

LOOMIS, SAYLES & COMPANY

PROXY VOTING FOR 2025



LOOMIS | SAYLES

Sudarshan Chemical Industries Limited

Ticker	CUSIP Y81821145	Country India	Meeting Date 2025-01-04	Meeting Type Extraordinary S
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Issuance of Equity Shares to Person(s) belonging to Non-Promoter Category on a Preferential Basis for Cash Consideration	Management	For	For

Swiggy Limited

Ticker	CUSIP Y1R0BL103	Country India	Meeting Date 2025-01-04	Meeting Type Special
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Amend Articles of Association	Management	For	For
2	Approve Swiggy Employee Stock Options Plan 2024	Management	For	Against
3	Approve Extension of Benefits of Swiggy Employee Stock Options Plan 2024 to the Employees of Subsidiary Companies and Group Companies	Management	For	Against

Poly Property Services Co., Ltd.

Ticker 6049	CUSIP Y6S9JU104	Country China	Meeting Date 2025-01-07	Meeting Type Extraordinary S
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Change of Business Scope and Amend Articles of Association	Management	For	For
2	Amend Articles of Association	Management	For	For

Zensar Technologies Limited

Ticker	CUSIP Y9894D120	Country India	Meeting Date 2025-01-07	Meeting Type Special
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Amend Terms of Remuneration of Manish Tandon as Chief Executive Officer and Managing Director	Management	For	Against
2	Approve Increase in the Limit of Managerial Remuneration Payable to Manish Tandon as Chief Executive Officer and Managing Director	Management	For	For
3	Amend Zensar Technologies Limited - Employee Performance Award Unit Plan, 2016	Management	For	For

HDFC Bank Ltd.

Ticker	CUSIP Y3119P190	Country India	Meeting Date 2025-01-11	Meeting Type Special
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Elect Santhosh Iyengar Keshavan as Director	Management	For	For

Pure Cycle Corporation

Ticker **PCYO** CUSIP **746228303** Country **USA** Meeting Date **2025-01-15** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Mark W. Harding	Management	For	For
1.2	Elect Director Patrick J. Beirne	Management	For	For
1.3	Elect Director Wanda J. Abel	Management	For	Withhold
1.4	Elect Director Fredrick A. Fendel, III	Management	For	For
1.5	Elect Director Susan D. Heitmann	Management	For	For
1.6	Elect Director Daniel R. Kozlowski	Management	For	For
1.7	Elect Director Jeffrey G. Sheets	Management	For	For
2	Ratify Forvis Mazars, LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

D.R. Horton, Inc.

Ticker **DHI** CUSIP **23331A109** Country **USA** Meeting Date **2025-01-16** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director David V. Auld	Management	For	For
1b	Elect Director Paul J. Romanowski	Management	For	For
1c	Elect Director Brad S. Anderson	Management	For	For
1d	Elect Director Michael R. Buchanan	Management	For	For
1e	Elect Director Benjamin S. Carson, Sr.	Management	For	For
1f	Elect Director M. Chad Crow	Management	For	For
1g	Elect Director Elaine D. Crowley	Management	For	For
1h	Elect Director Maribess L. Miller	Management	For	For
1i	Elect Director Barbara R. Smith	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

Jyoti CNC Automation Ltd.

Ticker	CUSIP	Country	India	Meeting Date	2025-01-17	Meeting Type	Special
Proposal Number	Proposal Text			Proponent	Management Recommendation	Vote Cast	
	Postal Ballot			Management	Refer	Refer	
1	Elect Parameswaran Pillai Naga Prasad as Director			Management	For	For	

Suyog Telematics Ltd.

Ticker	CUSIP	Y8T1HJ103	Country	India	Meeting Date	2025-01-17	Meeting Type	Extraordinary S
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast	
1	Approve Issuance of Warrants by Way of Preferential Issue on Private Placement Basis to Persons Belonging to Promoter Group				Management	For	For	
2	Approve Issuance of Equity Shares by Way of Preferential Issue on Private Placement Basis to Persons Belonging to Non-Promoter Category				Management	For	For	

Apar Industries Ltd.

Ticker	CUSIP Y0161R116	Country India	Meeting Date 2025-01-18	Meeting Type Special
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Approve Termination of APAR Industries Limited Stock Option Plan 2007	Management	For	For
2	Approve APAR Industries Limited - Employees Stock Appreciation Rights Plan 2024	Management	For	For
3	Approve Grant of Employees Stock Appreciation Rights to the Employee of the Subsidiary Company(ies) under APAR Industries Limited - Employees Stock Appreciation Rights Plan 2024	Management	For	For
4	Amend Objects Clause of the Memorandum of Association	Management	For	For

Anadolu Efes Biracilik ve Malt Sanayii A.S.

Ticker	AEFES.	CUSIP	Country	Turkey	Meeting Date	2025-01-21	Meeting Type	Special
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast	
	Special Meeting Agenda				Management	Refer	Refer	
1	Open Meeting and Elect Presiding Council of Meeting				Management	For	For	
2	Authorize Share Capital Increase without Preemptive Rights				Management	For	Against	
3	Wishes				Management	Refer	Refer	

Sunac Services Holdings Limited

Ticker	1516	CUSIP	G8569B104	Country	Cayman Islands	Meeting Date	2025-01-21	Meeting Type	Extraordinary S

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Property Management Services Framework Agreement, Proposed Annual Caps and Related Transactions	Management	For	For

Hyundai Motor India Ltd.

Ticker	CUSIP Y3824T115	Country India	Meeting Date 2025-01-22	Meeting Type Special
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Approve Reappointment and Remuneration of Unsoo Kim as Managing Director	Management	For	For

Air Products and Chemicals, Inc.

Ticker APD	CUSIP 009158106	Country USA	Meeting Date 2025-01-23	Meeting Type Proxy Contest
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Management Universal Proxy (White Proxy Card)	Management	Refer	Refer
	From the Combined List of Management & Dissident Nominees - Elect 9 Directors	Management	Refer	Refer
1a	Elect Management Nominee Director Tonit M. Calaway	Management	For	For
1b	Elect Management Nominee Director Charles "Casey" Cogut	Management	For	Withhold
1c	Elect Management Nominee Director Lisa A. Davis	Management	For	Withhold
1d	Elect Management Nominee Director Seifollah "Seifi" Ghasemi	Management	For	Withhold
1e	Elect Management Nominee Director Jessica Trocchi Graziano	Management	For	For
1f	Elect Management Nominee Director Edward L. Monser	Management	For	Withhold
1g	Elect Management Nominee Director Bhavesh V. "Bob" Patel	Management	For	For
1h	Elect Management Nominee Director Wayne T. Smith	Management	For	For
1i	Elect Management Nominee Director Alfred Stern	Management	For	For
1j	Elect Dissident Nominee Director Andrew Evans	Shareholder	Withhold	For
1k	Elect Dissident Nominee Director Paul Hilal	Shareholder	Withhold	For
1l	Elect Dissident Nominee Director Tracy McKibben	Shareholder	Withhold	For
1m	Elect Dissident Nominee Director Dennis Reilley	Shareholder	Withhold	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Repeal Any Bylaw Provisions or Amendments Without Shareholder Approval Subsequent to September 17, 2023	Shareholder	Against	For
	Dissident Universal Proxy (Blue Proxy Card)	Management	Refer	Refer
	From the Combined List of Management & Dissident Nominees - Elect 9 Directors	Management	Refer	Refer

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Dissident Nominee Director Andrew Evans	Shareholder	For	Do Not Vote
1b	Elect Dissident Nominee Director Paul Hilal	Shareholder	For	Do Not Vote
1c	Elect Dissident Nominee Director Tracy McKibben	Shareholder	For	Do Not Vote
1d	Elect Dissident Nominee Director Dennis Reilley	Shareholder	For	Do Not Vote
1e	Elect Management Nominee Director Charles "Casey" Cogut	Management	Withhold	Do Not Vote
1f	Elect Management Nominee Director Lisa A. Davis	Management	Withhold	Do Not Vote
1g	Elect Management Nominee Director Seifollah "Seifi" Ghasemi	Management	Withhold	Do Not Vote
1h	Elect Management Nominee Director Edward L. Monser	Management	Withhold	Do Not Vote
1i	Elect Management Nominee Director Tonit M. Calaway	Management	For	Do Not Vote
1j	Elect Management Nominee Director Jessica Trocchi Graziano	Management	For	Do Not Vote
1k	Elect Management Nominee Director Bhavesh V. "Bob" Patel	Management	For	Do Not Vote
1l	Elect Management Nominee Director Wayne T. Smith	Management	For	Do Not Vote
1m	Elect Management Nominee Director Alfred Stern	Management	For	Do Not Vote
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	Do Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	None	Do Not Vote
4	Repeal Any Bylaw Provisions or Amendments Without Shareholder Approval Subsequent to September 17, 2023	Shareholder	For	Do Not Vote

Costco Wholesale Corporation

Ticker **COST** CUSIP **22160K105** Country **USA** Meeting Date **2025-01-23** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Susan L. Decker	Management	For	For
1b	Elect Director Kenneth D. Denman	Management	For	For
1c	Elect Director Helena B. Foulkes	Management	For	For
1d	Elect Director Hamilton E. James	Management	For	For
1e	Elect Director Sally Jewell	Management	For	For
1f	Elect Director Jeffrey S. Raikes	Management	For	For
1g	Elect Director John W. Stanton	Management	For	For
1h	Elect Director Ron M. Vachris	Management	For	For
1i	Elect Director Mary Agnes (Maggie) Wilderotter	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
4	Report on Risks of Maintaining Diversity, Equity, and Inclusion Efforts	Shareholder	Against	Against

Hyosung TNC Corp.

Ticker	CUSIP Y374EL100	Country South Korea	Meeting Date 2025-01-23	Meeting Type Special
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Acquire Certain Assets of Another Company	Management	For	For

Intuit Inc.

Ticker INTU	CUSIP 461202103	Country USA	Meeting Date 2025-01-23	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Eve Burton	Management	For	For
1b	Elect Director Scott D. Cook	Management	For	For
1c	Elect Director Richard L. Dalzell	Management	For	For
1d	Elect Director Sasan K. Goodarzi	Management	For	For
1e	Elect Director Deborah Liu	Management	For	For
1f	Elect Director Tekedra Mawakana	Management	For	For
1g	Elect Director Suzanne Nora Johnson	Management	For	For
1h	Elect Director Forrest Norrod	Management	For	For
1i	Elect Director Vasant Prabhu	Management	For	For
1j	Elect Director Ryan Roslansky	Management	For	For
1k	Elect Director Thomas Szkutak	Management	For	For
1l	Elect Director Raul Vazquez	Management	For	For
1m	Elect Director Eric S. Yuan	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Management	For	Against

JSW Infrastructure Ltd.

Ticker	CUSIP Y4S6D5114	Country India	Meeting Date 2025-01-26	Meeting Type Special
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Elect Rinkesh Roy as Director	Management	For	For
2	Approve Appointment and Remuneration of Rinkesh Roy as Joint Managing Director & Chief Executive Officer (Key Managerial Personnel -KMP)	Management	For	Against
3	Approve Material Related Party Transaction(s) with JSW Utkal Steel Limited and JSW Steel Limited	Management	For	For

Fedbank Financial Services Ltd.

Ticker	CUSIP Y2477D104	Country India	Meeting Date 2025-01-27	Meeting Type Special
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Elect Parvez Mulla as Director and Approve Appointment and Remuneration of Parvez Mulla as Managing Director and CEO (KMP)	Management	For	Against
2	Elect Mona Bhide as Director	Management	For	For
3	Elect Krishnan Venkat Subramanian as Director	Management	For	For

Azad Engineering Ltd.

Ticker	CUSIP Y0S2C4107	Country India	Meeting Date 2025-01-28	Meeting Type Extraordinary S
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	For
2	Approve Appointment and Remuneration of Murali Krishna Bhupatiraju as Managing Director	Management	For	For
3	Elect Deepak Kabra as Director	Management	For	For
4	Approve Increase in Borrowing Limit	Management	For	For
5	Approve Pledging of Assets for Debt	Management	For	For
6	Approve Employee Stock Option Scheme Formulated in Accordance with the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 and Other Applicable Laws	Management	For	For
7	Approve Azad Engineering Limited Employee Stock Option Scheme 2024 for Eligible Employees of Group Companies, Associate Companies, Subsidiary Companies or Azad Prime Private Limited and Azad VTC Private Limited or Holding Company	Management	For	For

Becton, Dickinson and Company

Ticker BDX	CUSIP 075887109	Country USA	Meeting Date 2025-01-28	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director William M. Brown	Management	For	For
1.2	Elect Director Catherine M. Burzik	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.3	Elect Director Carrie L. Byington	Management	For	Against
1.4	Elect Director R. Andrew Eckert	Management	For	Against
1.5	Elect Director Claire M. Fraser	Management	For	For
1.6	Elect Director Jeffrey W. Henderson	Management	For	Against
1.7	Elect Director Christopher Jones	Management	For	Against
1.8	Elect Director Thomas E. Polen	Management	For	For
1.9	Elect Director Timothy M. Ring	Management	For	Against
1.10	Elect Director Bertram L. Scott	Management	For	For
1.11	Elect Director Joanne Waldstreicher	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

BellRing Brands, Inc.

Ticker BRBR CUSIP 07831C103 Country USA		Meeting Date 2025-01-28		Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Declassify the Board of Directors	Management	For	For
2.1	Elect Director Robert V. Vitale	Management	For	For
2.2	Elect Director Chonda J. Nwamu	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Adopt Director Election Resignation Guideline	Shareholder	Against	For

Visa Inc.

Ticker V CUSIP 92826C839 Country USA		Meeting Date 2025-01-28		Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Lloyd A. Carney	Management	For	For
1b	Elect Director Kermit R. Crawford	Management	For	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	Management	For	For
1d	Elect Director Ramon Laguarta	Management	For	For
1e	Elect Director Teri L. List	Management	For	For
1f	Elect Director John F. Lundgren	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1g	Elect Director Ryan McInerney	Management	For	For
1h	Elect Director Denise M. Morrison	Management	For	For
1i	Elect Director Pamela Murphy	Management	For	For
1j	Elect Director Linda J. Rendle	Management	For	For
1k	Elect Director Maynard G. Webb, Jr.	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Report on Gender-Based Compensation and Benefits Inequities	Shareholder	Against	Against
5	Report on Company's Policy on Merchant Category Codes	Shareholder	Against	Against
6	Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	Shareholder	Against	Against
6	Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	Shareholder	Against	For
7	Report on Lobbying Payments and Policy	Shareholder	Against	Against

CGI Inc.

Ticker **GIB.A** CUSIP **12532H104** Country **Canada** Meeting Date **2025-01-29** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Meeting for Holders of Class A Subordinate Voting and Class B Multiple Voting Shares	Management	Refer	Refer
1.1	Elect Director Francois Boulanger	Management	For	For
1.2	Elect Director Sophie Brochu	Management	For	For
1.3	Elect Director George A. Cope	Management	For	For
1.4	Elect Director Jacynthe Cote	Management	For	For
1.5	Elect Director Julie Godin	Management	For	For
1.6	Elect Director Serge Godin	Management	For	For
1.7	Elect Director Gilles Labbe	Management	For	For
1.8	Elect Director Michael B. Pedersen	Management	For	For
1.9	Elect Director Stephen S. Poloz	Management	For	For
1.10	Elect Director Mary G. Powell	Management	For	For
1.11	Elect Director Alison C. Reed	Management	For	For
1.12	Elect Director George D. Schindler	Management	For	For
1.13	Elect Director Kathy N. Waller	Management	For	For
1.14	Elect Director Frank Witter	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize the Audit and Risk Management Committee to Fix Their Remuneration	Management	For	For

Atkore Inc.

Ticker **ATKR** CUSIP **047649108** Country **USA** Meeting Date **2025-01-30** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director B. Joanne Edwards	Management	For	For
1b	Elect Director Jeri L. Isbell	Management	For	For
1c	Elect Director Wilbert W. James, Jr.	Management	For	For
1d	Elect Director Justin A. Kershaw	Management	For	For
1e	Elect Director Scott H. Muse	Management	For	For
1f	Elect Director Michael V. Schrock	Management	For	For
1g	Elect Director William E. Waltz, Jr.	Management	For	For
1h	Elect Director Betty R. Wynn	Management	For	For
1i	Elect Director A. Mark Zeffiro	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Management	For	Against
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

Post Holdings, Inc.

Ticker **POST** CUSIP **737446104** Country **USA** Meeting Date **2025-01-30** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director William P. Stiritz	Management	For	For
1.2	Elect Director Dorothy M. Burwell	Management	For	For
1.3	Elect Director Gregory L. Curl	Management	For	For
1.4	Elect Director Thomas C. Erb	Management	For	For
1.5	Elect Director David W. Kemper	Management	For	For
1.6	Elect Director Jennifer Kuperman	Management	For	For
1.7	Elect Director David P. Skarie	Management	For	For
1.8	Elect Director Robert V. Vitale	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Amend Omnibus Stock Plan	Management	For	For
6	Eliminate Certain Supermajority Vote Requirement	Management	For	For
7	Eliminate Supermajority Vote Requirement	Shareholder	Against	For
8	Adopt Director Resignation Guideline	Shareholder	Against	For

Atos SE

Ticker **ATO** CUSIP **F06116101** Country **France** Meeting Date **2025-01-31** Meeting Type **Annual/Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Ordinary Business	Management	Refer	Refer
1	Approve Financial Statements and Statutory Reports	Management	For	Do Not Vote
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	Do Not Vote
3	Approve Treatment of Losses	Management	For	Do Not Vote
4	Ratify Appointment of Francoise Mercadal-Delasalles as Director	Management	For	Do Not Vote
5	Ratify Appointment of Jean-Jacques Morin as Director	Management	For	Do Not Vote
6	Ratify Appointment of Sujatha Chandrasekaran as Director	Management	For	Do Not Vote
7	Ratify Appointment of Monika Maurer as Director	Management	For	Do Not Vote
8	Ratify Appointment of Alain Crozier as Director	Management	For	Do Not Vote
9	Ratify Appointment of Philippe Salle as Director	Management	For	Do Not Vote
10	Reelect Sujatha Chandrasekaran as Director	Management	For	Do Not Vote
11	Elect Joanna Dziubak as Director	Management	For	Do Not Vote
12	Elect Hildegard Mueller as Director	Management	For	Do Not Vote
13	Appoint Forvis Mazars as Auditor for the Sustainability Reporting	Management	For	Do Not Vote
14	Entrust Forvis Mazars an Additional Regularization Mission Related to Sustainability Reporting	Management	For	Do Not Vote
15	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	Do Not Vote
16	Approve Compensation of Bertrand Meunier, Chairman of the Board	Management	For	Do Not Vote
17	Approve Compensation of Jean-Pierre Mustier, Chairman of the Board	Management	For	Do Not Vote
18	Approve Compensation of Nouridine Bihmane, CEO	Management	For	Do Not Vote
19	Approve Compensation of Philippe Oliva, Vice-CEO	Management	For	Do Not Vote
20	Approve Compensation of Yves Bernaert, CEO, from 3 October 2023 until 31 December 2023	Management	For	Do Not Vote
21	Approve Compensation of Yves Bernaert, CEO, from 1 January 2024 until 14 January 2024	Management	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
22	Approve Compensation Report of Corporate Officers	Management	For	Do Not Vote
23	Approve Remuneration of Directors	Management	For	Do Not Vote
24	Approve Remuneration Policy of Directors	Management	For	Do Not Vote
25	Approve Remuneration Policy of Chairman of the Board	Management	For	Do Not Vote
26	Approve Remuneration Policy of CEO	Management	For	Do Not Vote
27	Approve Remuneration Policy of Chairman and CEO	Management	For	Do Not Vote
28	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	Do Not Vote
	Extraordinary Business	Management	Refer	Refer
29	Approve Reverse Stock Split	Management	For	Do Not Vote
30	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital	Management	For	Do Not Vote
31	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital	Management	For	Do Not Vote
32	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital	Management	For	Do Not Vote
33	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	Do Not Vote
34	Approve Issuance of Equity or Equity-Linked Securities for Reserved for Specific Beneficiaries, up to 10 Percent of Issued Capital	Management	For	Do Not Vote
35	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Management	For	Do Not Vote
36	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Management	For	Do Not Vote
37	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	Do Not Vote
38	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Management	For	Do Not Vote
39	Authorize up to 11.31 Percent of Issued Capital for Use in Restricted Stock Plans	Management	For	Do Not Vote
40	Adopt New Bylaws	Management	For	Do Not Vote
41	Authorize Filing of Required Documents/Other Formalities	Management	For	Do Not Vote

Emerson Electric Co.

Ticker **EMR** CUSIP **291011104** Country **USA** Meeting Date **2025-02-04** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Joshua B. Bolten	Management	For	For
1b	Elect Director Calvin G. Butler, Jr.	Management	For	For
1c	Elect Director Surendralal (Lal) L. Karsanbhai	Management	For	For
1d	Elect Director Lori M. Lee	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Declassify the Board of Directors	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
4a	Reduce Supermajority Vote Requirement to Remove Directors	Management	None	For
4b	Reduce Supermajority Vote Requirement in Connection with the Fair Price Provisions for Certain Business Combinations	Management	None	For
4c	Reduce Supermajority Vote Requirement for Amendments to the Terms of any Series of Preferred Stock	Management	None	For
5	Approve Qualified Employee Stock Purchase Plan	Management	For	For
6	Ratify KPMG LLP as Auditors	Management	For	For

ESCO Technologies Inc.

Ticker **ESE** CUSIP **296315104** Country **USA** Meeting Date **2025-02-04** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director David A. Campbell	Management	For	For
1.2	Elect Director Penelope M. Conner	Management	For	For
1.3	Elect Director Gloria L. Valdez	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Grant Thornton LLP as Auditors	Management	For	For

Moog Inc.

Ticker **MOG.A** CUSIP **615394202** Country **USA** Meeting Date **2025-02-04** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Meeting for Class A Holders	Management	Refer	Refer
1.1	Elect Director Mahesh Narang	Management	For	For
2	Approve Omnibus Stock Plan	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

Accenture plc

Ticker **ACN** CUSIP **G1151C101** Country **Ireland** Meeting Date **2025-02-06** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Jaime Ardila	Management	For	For
1b	Elect Director Martin Brudermuller	Management	For	For
1c	Elect Director Alan Jope	Management	For	For
1d	Elect Director Nancy McKinstry	Management	For	Against
1d	Elect Director Nancy McKinstry	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1e	Elect Director Jennifer Nason	Management	For	For
1f	Elect Director Paula A. Price	Management	For	For
1g	Elect Director Venkata (Murthy) Renduchintala	Management	For	For
1h	Elect Director Arun Sarin	Management	For	For
1i	Elect Director Julie Sweet	Management	For	For
1j	Elect Director Tracey T. Travis	Management	For	For
1k	Elect Director Masahiko Uotani	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors and Authorise Their Remuneration	Management	For	For
4	Approve Capital Reduction of the Share Premium Account	Management	For	For
5	Authorize Board to Issue Shares under Irish Law	Management	For	For
6	Authorize the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Management	For	For
7	Determine Price Range for Reissuance of Treasury Shares	Management	For	For

J&J Snack Foods Corp.

Ticker **JJSF** CUSIP **466032109** Country **USA** Meeting Date **2025-02-12** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Elect Director Kathleen E. Ciaramello	Management	For	For
2	Ratify Grant Thornton LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Siemens AG

Ticker **SIE** CUSIP **D69671218** Country **Germany** Meeting Date **2025-02-13** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023/24 (Non-Voting)	Management	Refer	Refer
2	Approve Allocation of Income and Dividends of EUR 5.20 per Share	Management	For	For
3.1	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2023/24	Management	For	For
3.2	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2023/24	Management	For	For
3.3	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2023/24	Management	For	For
3.4	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2023/24	Management	For	For
3.5	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2023/24	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2023/24	Management	For	For
4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2023/24	Management	For	For
4.3	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2023/24	Management	For	For
4.4	Approve Discharge of Supervisory Board Member Tobias Baeumler for Fiscal Year 2023/24	Management	For	For
4.5	Approve Discharge of Supervisory Board Member Regina Dugan for Fiscal Year 2023/24	Management	For	For
4.6	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2023/24	Management	For	For
4.7	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2023/24	Management	For	For
4.8	Approve Discharge of Supervisory Board Member Oliver Hartmann for Fiscal Year 2023/24	Management	For	For
4.9	Approve Discharge of Supervisory Board Member Keryn Lee James for Fiscal Year 2023/24	Management	For	For
4.10	Approve Discharge of Supervisory Board Member Harald Kern (until Dec. 7, 2023) for Fiscal Year 2023/24	Management	For	For
4.11	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2023/24	Management	For	For
4.12	Approve Discharge of Supervisory Board Member Martina Merz for Fiscal Year 2023/24	Management	For	For
4.13	Approve Discharge of Supervisory Board Member Christian Pfeiffer for Fiscal Year 2023/24	Management	For	For
4.14	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2023/24	Management	For	For
4.15	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2023/24	Management	For	For
4.16	Approve Discharge of Supervisory Board Member Kasper Rorsted for Fiscal Year 2023/24	Management	For	For
4.17	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2023/24	Management	For	For
4.18	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2023/24	Management	For	For
4.19	Approve Discharge of Supervisory Board Member Mimon Uhamou (from Dec. 12, 2023) for Fiscal Year 2023/24	Management	For	For
4.20	Approve Discharge of Supervisory Board Member Grazia Vittadini for Fiscal Year 2023/24	Management	For	For
4.21	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2023/24	Management	For	For
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024/25	Management	For	For
5.2	Ratify PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2024/25	Management	For	For
6	Approve Remuneration Report	Management	For	For
7.1	Elect Jim Snabe to the Supervisory Board	Management	For	For
7.2	Elect Kasper Rorsted to the Supervisory Board	Management	For	For
7.3	Elect Ulf Schneider to the Supervisory Board	Management	For	For
7.4	Elect Grazia Vittadini to the Supervisory Board	Management	For	For
7.5	Elect Werner Brandt to the Supervisory Board	Management	For	For
8	Approve Remuneration of Supervisory Board	Management	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2027	Management	For	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
11	Authorize Use of Financial Derivatives when Repurchasing Shares	Management	For	For
12	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Billion; Approve Creation of EUR 180 Million Pool of Capital to Guarantee Conversion Rights	Management	For	For

CMS Info Systems Ltd.

Ticker	CUSIP Y1R6G9102	Country India	Meeting Date 2025-02-17	Meeting Type Special
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Elect Sunil Mehta as Director	Management	For	For

Capital One Financial Corporation

Ticker COF	CUSIP 14040H105	Country USA	Meeting Date 2025-02-18	Meeting Type Special
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Issue Shares in Connection with Merger	Management	For	For
2	Adjourn Meeting	Management	For	For

Powell Industries, Inc.

Ticker POWL	CUSIP 739128106	Country USA	Meeting Date 2025-02-19	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Brett A. Cope	Management	For	For
1.2	Elect Director John G. Stacey	Management	For	For
1.3	Elect Director Richard E. Williams	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Management	For	Against

Vishal Mega Mart Ltd.

Ticker	CUSIP Y73033105	Country India	Meeting Date 2025-02-19	Meeting Type Special
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Approve Amendment and Ratification of the Vishal Mega Mart Employees Stock Options Plan 2019	Management	For	Against

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2	Approve Ratification of the Extension of Benefits Under Vishal Mega Mart Employees Stock Options Plan 2019 to the Eligible Employees of Subsidiary Company(ies) of Vishal Mega Mart Limited	Management	For	Against

Raymond James Financial, Inc.

Ticker **RJF** CUSIP **754730109** Country **USA** Meeting Date **2025-02-20** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Marlene Debel	Management	For	For
1b	Elect Director Jeffrey N. Edwards	Management	For	For
1c	Elect Director Benjamin C. Esty	Management	For	For
1d	Elect Director Art A. Garcia	Management	For	For
1e	Elect Director Anne Gates	Management	For	For
1f	Elect Director Gordon L. Johnson	Management	For	For
1g	Elect Director Raymond W. McDaniel, Jr.	Management	For	For
1h	Elect Director Roderick C. McGeary	Management	For	For
1i	Elect Director Cecily M. Mistarz	Management	For	For
1j	Elect Director Paul C. Reilly	Management	For	For
1k	Elect Director Raj Seshadri	Management	For	For
1l	Elect Director Paul M. Shoukry	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

Tiger Brands Ltd.

Ticker **TBS** CUSIP **S84594142** Country **South Africa** Meeting Date **2025-02-20** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Ordinary Resolutions	Management	Refer	Refer
1.1	Re-elect Frank Braeken as Director	Management	For	For
1.2	Re-elect Geraldine Fraser-Moleketi as Director	Management	For	For
1.3	Re-elect Lucia Swartz as Director	Management	For	For
1.4	Re-elect Olivier Weber as Director	Management	For	For
2.1	Re-elect Frank Braeken as Member of the Audit Committee	Management	For	For
2.2	Re-elect Emma Mashilwane as Member of the Audit Committee	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2.3	Re-elect Mahlape Sello as Member of the Audit Committee	Management	For	For
2.4	Re-elect Donald Wilson as Member of the Audit Committee	Management	For	For
3.1	Elect Tjaart Kruger as Member of the Social, Ethics and Transformation Committee	Management	For	For
3.2	Elect Emma Mashilwane as Member of the Social, Ethics and Transformation Committee	Management	For	For
3.3	Elect Mahlape Sello as Member of the Social, Ethics and Transformation Committee	Management	For	For
3.4	Elect Lucia Swartz as Member of the Social, Ethics and Transformation Committee	Management	For	For
4	Reappoint Deloitte & Touche as Auditors with Martin Bierman as the Lead Audit Partner	Management	For	For
5	Authorise Ratification of Approved Resolutions	Management	For	For
6	Approve Remuneration Policy	Management	For	For
7	Approve Implementation Report of the Remuneration Policy	Management	For	For
	Special Resolutions	Management	Refer	Refer
1	Approve Financial Assistance to Related and Inter-related Companies	Management	For	For
2.1	Approve Remuneration Payable to the Chairman	Management	For	For
2.2	Approve Remuneration Payable to the Lead Independent Director	Management	For	For
2.3	Approve Remuneration Payable to Non-executive Directors	Management	For	For
3	Approve Remuneration Payable to Non-executive Directors Participating in Sub-committees	Management	For	For
4	Approve Remuneration Payable to Non-executive Directors in Respect of Unscheduled/Extraordinary Meetings	Management	For	For
5	Approve Non-resident Directors' Fees	Management	For	For
6	Amend Memorandum of Incorporation Re: Clause 24.2	Management	For	Against
7	Authorise Repurchase of Issued Share Capital	Management	For	For

ICICI Securities Limited

Ticker	CUSIP Y3R565125	Country India	Meeting Date 2025-02-21	Meeting Type Special
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Approve Appointment of T.K. Srirang as Managing Director and CEO	Management	For	For
2	Approve Increase in Borrowing Limit	Management	For	For

Lyxor Index Fund - Lyxor Smart Overnight Return

CUSIP		Country Luxembourg	Meeting Date 2025-02-24	Meeting Type Annual	
Proposal Number	Proposal Text		Proponent	Management Recommendation	Vote Cast

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Receive Board's and Auditor's Reports	Management	Refer	Refer
2	Approve Financial Statements	Management	For	Against
3	Approve Allocation of Income and Dividends	Management	For	Against
4	Approve Discharge of Directors	Management	For	Against
5	Re-elect Gregory Berthier as Director	Management	For	For
6	Re-elect Lucien Caytan as Director	Management	For	For
7	Re-elect Charles Giraldez as Director	Management	For	For
8	Renew Appointment of Deloitte as Auditor	Management	For	Against
9	Transact Other Business (Non-Voting)	Management	Refer	Refer

360 One Wam Limited

Ticker **CUSIP Y8R01R106** Country **India** Meeting Date **2025-02-25** Meeting Type **Extraordinary S**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Elect Sandeep Tandon as Director	Management	For	For
2	Approve Issuance of Equity Shares on Preferential Basis	Management	For	For
3	Approve Issuance of Warrants on Preferential Basis	Management	For	For

Apple Inc.

Ticker **AAPL** CUSIP **037833100** Country **USA** Meeting Date **2025-02-25** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Wanda Austin	Management	For	For
1b	Elect Director Tim Cook	Management	For	For
1c	Elect Director Alex Gorsky	Management	For	For
1d	Elect Director Andrea Jung	Management	For	For
1e	Elect Director Art Levinson	Management	For	For
1f	Elect Director Monica Lozano	Management	For	For
1g	Elect Director Ron Sugar	Management	For	For
1h	Elect Director Sue Wagner	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Report on Ethical AI Data Acquisition and Usage	Shareholder	Against	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
5	Report on Child Safety Online	Shareholder	Against	For
6	Consider Abolishing DEI Policies, Programs, Departments, and Goals	Shareholder	Against	Against
7	Report on Discrimination in Charitable Contributions	Shareholder	Against	Against

Alior Bank SA

Ticker **ALR** CUSIP Country **Poland** Meeting Date **2025-02-26** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Management Proposals	Management	Refer	Refer
1	Open Meeting	Management	Refer	Refer
2	Elect Meeting Chairman	Management	For	For
3	Acknowledge Proper Convening of Meeting	Management	Refer	Refer
4	Approve Agenda of Meeting	Management	For	For
	Shareholder Proposals Submitted by Powszechny Zaklad Ubezpieczen SA	Management	Refer	Refer
5.1	Recall Supervisory Board Member	Shareholder	None	Against
5.2	Elect Supervisory Board Member	Shareholder	None	Against
6	Approve Decision on Covering Costs of Convocation of EGM	Shareholder	None	For
	Management Proposal	Management	Refer	Refer
7	Close Meeting	Management	Refer	Refer

Deere & Company

Ticker **DE** CUSIP **244199105** Country **USA** Meeting Date **2025-02-26** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Leanne G. Caret	Management	For	For
1b	Elect Director Tamra A. Erwin	Management	For	For
1c	Elect Director R. Preston Feight	Management	For	For
1d	Elect Director Alan C. Heuberger	Management	For	For
1e	Elect Director L. Neil Hunn	Management	For	For
1f	Elect Director Michael O. Johanns	Management	For	For
1g	Elect Director John C. May	Management	For	For
1h	Elect Director Gregory R. Page	Management	For	For
1i	Elect Director Sherry M. Smith	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1j	Elect Director Dmitri L. Stockton	Management	For	For
1k	Elect Director Sheila G. Talton	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Report on Statistical Differences in Hiring Across Race and Gender	Shareholder	Against	Against
5	Report on Effectiveness of Efforts to Create a Meritocratic Workplace	Shareholder	Against	Against
6	Establish a Board Committee on Corporate Financial Sustainability	Shareholder	Against	Against
7	Report on a Civil Rights Audit	Shareholder	Against	For
8	Report on Discrimination in Charitable Contributions	Shareholder	Against	Against

Hologic Inc.

Ticker **HOLX** CUSIP **436440101** Country **USA** Meeting Date **2025-02-26** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Stephen P. MacMillan	Management	For	For
1b	Elect Director Charles J. Dockendorff	Management	For	For
1c	Elect Director Ludwig N. Hantson	Management	For	For
1d	Elect Director Martin Madaus	Management	For	For
1e	Elect Director Nanaz Mohtashami	Management	For	For
1f	Elect Director Christiana Stamoulis	Management	For	For
1g	Elect Director Stacey D. Stewart	Management	For	For
1h	Elect Director Amy M. Wendell	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Adopt Simple Majority Vote	Shareholder	None	For

Vanguard Scottsdale Funds

CUSIP **92206C664** Country **USA** Meeting Date **2025-02-26** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Tara Bunch	Management	For	Withhold
1.2	Elect Director Mark Loughridge	Management	For	Withhold
1.3	Elect Director Scott C. Malpass	Management	For	Withhold

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.4	Elect Director John Murphy	Management	For	Withhold
1.5	Elect Director Lubos Pastor	Management	For	Withhold
1.6	Elect Director Rebecca Patterson	Management	For	Withhold
1.7	Elect Director Andre F. Perold	Management	For	Withhold
1.8	Elect Director Salim Ramji	Management	For	Withhold
1.9	Elect Director Sarah Bloom Raskin	Management	For	Withhold
1.10	Elect Director Grant Reid	Management	For	Withhold
1.11	Elect Director David Thomas	Management	For	Withhold
1.12	Elect Director Barbara Venneman	Management	For	Withhold
1.13	Elect Director Peter F. Volanakis	Management	For	Withhold

Vanguard Tax-Managed Funds

CUSIP **921943882** Country **USA** Meeting Date **2025-02-26** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Tara Bunch	Management	For	Withhold
1.2	Elect Director Mark Loughridge	Management	For	Withhold
1.3	Elect Director Scott C. Malpass	Management	For	Withhold
1.4	Elect Director John Murphy	Management	For	Withhold
1.5	Elect Director Lubos Pastor	Management	For	Withhold
1.6	Elect Director Rebecca Patterson	Management	For	Withhold
1.7	Elect Director Andre F. Perold	Management	For	Withhold
1.8	Elect Director Salim Ramji	Management	For	Withhold
1.9	Elect Director Sarah Bloom Raskin	Management	For	Withhold
1.10	Elect Director Grant Reid	Management	For	Withhold
1.11	Elect Director David Thomas	Management	For	Withhold
1.12	Elect Director Barbara Venneman	Management	For	Withhold
1.13	Elect Director Peter F. Volanakis	Management	For	Withhold

Companhia de Saneamento de Minas Gerais

Ticker CUSIP **P28269101** Country **Brazil** Meeting Date **2025-02-27** Meeting Type **Extraordinary S**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Amend Articles	Management	For	Against

Quanex Building Products Corporation

Ticker	NX	CUSIP	747619104	Country	USA	Meeting Date	2025-02-27	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1.1	Elect Director Susan F. Davis					Management	For	Against	
1.2	Elect Director Bradley E. Hughes					Management	For	For	
1.3	Elect Director Jason D. Lippert					Management	For	For	
1.4	Elect Director Donald R. Maier					Management	For	For	
1.5	Elect Director Manish M. Shah					Management	For	For	
1.6	Elect Director Amit Singhi					Management	For	For	
1.7	Elect Director William E. Waltz, Jr.					Management	For	For	
1.8	Elect Director George L. Wilson					Management	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation					Management	For	For	
3	Ratify Grant Thornton LLP as Auditors					Management	For	For	

Tetra Tech, Inc.

Ticker	TTEK	CUSIP	88162G103	Country	USA	Meeting Date	2025-02-27	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1A	Elect Director Dan L. Batrack					Management	For	For	
1B	Elect Director Gary R. Birkenbeuel					Management	For	For	
1C	Elect Director John M. Douglas					Management	For	For	
1D	Elect Director Prashant Gandhi					Management	For	For	
1E	Elect Director Christiana Obiaya					Management	For	For	
1F	Elect Director Kimberly E. Ritrievi					Management	For	For	
1G	Elect Director Kirsten M. Volpi					Management	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation					Management	For	For	
3	Ratify PricewaterhouseCoopers LLP as Auditors					Management	For	For	

AECOM

Ticker	ACM	CUSIP	00766T100	Country	USA	Meeting Date	2025-02-28	Meeting Type	Annual

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Bradley W. Buss	Management	For	For
1.2	Elect Director Derek J. Kerr	Management	For	For
1.3	Elect Director Kristy Pipes	Management	For	For
1.4	Elect Director Troy Rudd	Management	For	For
1.5	Elect Director Douglas W. Stotlar	Management	For	For
1.6	Elect Director Daniel R. Tishman	Management	For	Against
1.7	Elect Director Sander van't Noordende	Management	For	For
1.8	Elect Director Janet C. Wolfenbarger	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Amend Certificate of Incorporation to Update the Exculpation Provision Under the Delaware General Corporation Law	Management	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	For

The AZEK Company Inc.

Ticker **AZEK** CUSIP **05478C105** Country **USA** Meeting Date **2025-02-28** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Gary Hendrickson	Management	For	For
1.2	Elect Director Jesse Singh	Management	For	For
1.3	Elect Director Pamela Edwards	Management	For	For
1.4	Elect Director Howard Heckes	Management	For	For
1.5	Elect Director Vernon J. Nagel	Management	For	For
1.6	Elect Director Harmit Singh	Management	For	For
1.7	Elect Director Brian Spaly	Management	For	For
1.8	Elect Director Fiona Tan	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Certificate of Incorporation to Eliminate Former Sponsors References	Management	For	For
5	Amend Certificate of Incorporation to Eliminate Sponsor Corporate Opportunity Waiver Provision	Management	For	For
6	Amend Certificate of Incorporation to Eliminate Sponsor's Exemption from Certain Business Combination Restrictions	Management	For	Against

Despegar.com, Corp.

Ticker	DESP	CUSIP	G27358103	Country	Virgin Isl (UK)	Meeting Date	2025-03-04	Meeting Type	Special
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1	Approve Merger Agreement					Management	For	For	
2	Adjourn Meeting					Management	For	For	

Sudarshan Chemical Industries Limited

Ticker		CUSIP	Y81821145	Country	India	Meeting Date	2025-03-04	Meeting Type	Extraordinary S
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1	Approve Pledging of Assets for Debt					Management	For	Against	

Applied Materials, Inc.

Ticker	AMAT	CUSIP	038222105	Country	USA	Meeting Date	2025-03-06	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1a	Elect Director Rani Borkar					Management	For	For	
1b	Elect Director Judy Bruner					Management	For	For	
1c	Elect Director Xun (Eric) Chen					Management	For	For	
1d	Elect Director Aart J. de Geus					Management	For	For	
1e	Elect Director Gary E. Dickerson					Management	For	For	
1f	Elect Director Thomas J. Iannotti					Management	For	For	
1g	Elect Director Alexander A. Karsner					Management	For	For	
1h	Elect Director Kevin P. March					Management	For	For	
1i	Elect Director Yvonne McGill					Management	For	For	
1j	Elect Director Scott A. McGregor					Management	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation					Management	For	For	
3	Ratify KPMG LLP as Auditors					Management	For	For	

Cencora, Inc.

Ticker	COR	CUSIP	03073E105	Country	USA	Meeting Date	2025-03-06	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1a	Elect Director Ornella Barra					Management	For	For	
1b	Elect Director Werner Baumann					Management	For	For	

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1c	Elect Director Frank K. Clyburn	Management	For	For
1d	Elect Director Steven H. Collis	Management	For	For
1e	Elect Director D. Mark Durcan	Management	For	For
1f	Elect Director Lon R. Greenberg	Management	For	For
1g	Elect Director Lorence H. Kim	Management	For	For
1h	Elect Director Robert P. Mauch	Management	For	For
1i	Elect Director Redonda G. Miller	Management	For	For
1j	Elect Director Dennis M. Nally	Management	For	For
1k	Elect Director Lauren M. Tyler	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

MACOM Technology Solutions Holdings, Inc.

Ticker **MTSI** CUSIP **55405Y100** Country **USA** Meeting Date **2025-03-06** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Peter Chung	Management	For	For
1.2	Elect Director Geoffrey Ribar	Management	For	For
1.3	Elect Director John Ritchie	Management	For	For
1.4	Elect Director Jihye Whang Rosenband	Management	For	For
1.5	Elect Director Murugesan "Raj" Shanmugaraj	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

Novartis AG

Ticker **NOVN** CUSIP **66987V109** Country **Switzerland** Meeting Date **2025-03-07** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Meeting for ADR Holders	Management	Refer	Refer
1.1	Accept Financial Statements and Statutory Reports	Management	For	For
1.1	Accept Financial Statements and Statutory Reports	Management	For	For
1.2	Approve Non-Financial Report	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.2	Approve Non-Financial Report	Management	For	For
2	Approve Discharge of Board and Senior Management	Management	For	For
3	Approve Allocation of Income and Dividends of CHF 3.50 per Share	Management	For	For
2	Approve Discharge of Board and Senior Management	Management	For	For
3	Approve Allocation of Income and Dividends of CHF 3.50 per Share	Management	For	For
4	Approve CHF 38 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Management	For	For
4	Approve CHF 38 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Management	For	For
5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Management	For	For
5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Management	For	For
6	Approve Virtual-Only Shareholder Meetings	Management	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 8.2 Million	Management	For	For
6	Approve Virtual-Only Shareholder Meetings	Management	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 8.2 Million	Management	For	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 95 Million	Management	For	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 95 Million	Management	For	For
7.3	Approve Remuneration Report	Management	For	For
7.3	Approve Remuneration Report	Management	For	For
8.1	Elect Giovanni Caforio as Director and Board Chair	Management	For	For
8.2	Reelect Nancy Andrews as Director	Management	For	For
8.1	Elect Giovanni Caforio as Director and Board Chair	Management	For	For
8.2	Reelect Nancy Andrews as Director	Management	For	For
8.3	Reelect Ton Buechner as Director	Management	For	For
8.3	Reelect Ton Buechner as Director	Management	For	For
8.4	Reelect Patrice Bula as Director	Management	For	For
8.5	Reelect Elizabeth Doherty as Director	Management	For	For
8.4	Reelect Patrice Bula as Director	Management	For	For
8.6	Reelect Bridgette Heller as Director	Management	For	For
8.5	Reelect Elizabeth Doherty as Director	Management	For	For
8.6	Reelect Bridgette Heller as Director	Management	For	For
8.7	Reelect Daniel Hochstrasser as Director	Management	For	For
8.8	Reelect Frans van Houten as Director	Management	For	For
8.7	Reelect Daniel Hochstrasser as Director	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
8.8	Reelect Frans van Houten as Director	Management	For	For
8.9	Reelect Simon Moroney as Director	Management	For	For
8.9	Reelect Simon Moroney as Director	Management	For	For
8.10	Reelect Ana de Pro Gonzalo as Director	Management	For	For
8.10	Reelect Ana de Pro Gonzalo as Director	Management	For	For
8.11	Reelect John Young as Director	Management	For	For
8.12	Elect Elizabeth McNally as Director	Management	For	For
8.11	Reelect John Young as Director	Management	For	For
8.12	Elect Elizabeth McNally as Director	Management	For	For
9.1	Reappoint Patrice Bula as Member of the Compensation Committee	Management	For	For
9.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Management	For	For
9.1	Reappoint Patrice Bula as Member of the Compensation Committee	Management	For	For
9.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Management	For	For
9.3	Reappoint Simon Moroney as Member of the Compensation Committee	Management	For	For
9.3	Reappoint Simon Moroney as Member of the Compensation Committee	Management	For	For
9.4	Appoint John Young as Member of the Compensation Committee	Management	For	For
10	Ratify KPMG AG as Auditors	Management	For	For
9.4	Appoint John Young as Member of the Compensation Committee	Management	For	For
11	Designate Peter Zahn as Independent Proxy	Management	For	For
10	Ratify KPMG AG as Auditors	Management	For	For
12	Transact Other Business (Voting)	Management	For	Against
11	Designate Peter Zahn as Independent Proxy	Management	For	For
12	Transact Other Business (Voting)	Management	For	Against

Voltamp Transformers Limited

Ticker	CUSIP Y9380D105	Country India	Meeting Date 2025-03-07	Meeting Type Special
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Approve Reappointment and Remuneration of Kanubhai S. Patel as Chairman and Managing Director	Management	For	Against
2	Elect Mayur K. Swadia as Director	Management	For	For

Apar Industries Ltd.

Ticker	CUSIP Y0161R116	Country India	Meeting Date 2025-03-08	Meeting Type Special
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Approve Payment of Remuneration to Yuvraj C. Mehra, Holding Office or Place of Profit, as Senior Deputy General Manager - Information Technology and Automation	Management	For	For

Griffon Corporation

Ticker GFF	CUSIP 398433102	Country USA	Meeting Date 2025-03-11	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Henry A. Alpert	Management	For	For
1.2	Elect Director Jerome L. Coben	Management	For	Withhold
1.3	Elect Director H. C. Charles Diao	Management	For	For
1.4	Elect Director Louis J. Grabowsky	Management	For	For
1.5	Elect Director Lacy M. Johnson	Management	For	Withhold
1.6	Elect Director Ronald J. Kramer	Management	For	For
1.7	Elect Director James W. Sight	Management	For	For
1.8	Elect Director Samanta Hegedus Stewart	Management	For	Withhold
1.9	Elect Director Kevin F. Sullivan	Management	For	For
1.10	Elect Director Michelle L. Taylor	Management	For	For
1.11	Elect Director Cheryl L. Turnbull	Management	For	Withhold
2	Change Range for Size of the Board	Management	For	For
3	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Management	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
5	Ratify Grant Thornton LLP as Auditors	Management	For	For

Inventurus Knowledge Solutions Ltd.

Ticker	CUSIP Y4R63C111	Country India	Meeting Date 2025-03-11	Meeting Type Special
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Approve Employee Stock Option Plan 2022	Management	For	Against
2	Approve Extension of Benefits under "Employee Stock Option Plan 2022" of the Company to Employees of Group Companies including Subsidiary Companies or Associate Companies of the Company	Management	For	Against

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
3	Elect Theresa Anne Stone as Director	Management	For	For
4	Elect Mary Klotman as Director	Management	For	For
5	Approve Variation in Terms of Appointment and Remuneration of Sachin Gupta as Whole-Time Director	Management	For	Against

Analog Devices, Inc.

Ticker **ADI** CUSIP **032654105** Country **USA** Meeting Date **2025-03-12** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Vincent Roche	Management	For	For
1b	Elect Director Stephen M. Jennings	Management	For	For
1c	Elect Director Andre Andonian	Management	For	For
1d	Elect Director Edward H. Frank	Management	For	For
1e	Elect Director Laurie H. Glimcher	Management	For	For
1f	Elect Director Karen M. Golz	Management	For	For
1g	Elect Director Peter B. Henry	Management	For	For
1h	Elect Director Mercedes Johnson	Management	For	For
1i	Elect Director Ray Stata	Management	For	For
1j	Elect Director Andrea F. Wainer	Management	For	For
1k	Elect Director Susie Wee	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Reduce Certain Supermajority Vote Requirement	Management	For	For

Johnson Controls International plc

Ticker **JCI** CUSIP **G51502105** Country **Ireland** Meeting Date **2025-03-12** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Timothy M. Archer	Management	For	For
1b	Elect Director Jean Blackwell	Management	For	For
1c	Elect Director Pierre Cohade	Management	For	For
1d	Elect Director Patrick K. Decker	Management	For	For
1e	Elect Director W. Roy Dunbar	Management	For	For
1f	Elect Director Gretchen R. Haggerty	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1g	Elect Director Ayesha Khanna	Management	For	For
1h	Elect Director Seetarama (Swamy) Kotagiri	Management	For	For
1i	Elect Director George R. Oliver	Management	For	For
1j	Elect Director Jurgen Tinggren	Management	For	For
1k	Elect Director Mark Vergnano	Management	For	For
1l	Elect Director John D. Young	Management	For	For
2a	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
2b	Authorize Board to Fix Remuneration of Auditors	Management	For	For
3	Authorize Market Purchases of Company Shares	Management	For	For
4	Determine Price Range for Reissuance of Treasury Shares	Management	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
6	Approve the Directors' Authority to Allot Shares	Management	For	For
7	Approve the Disapplication of Statutory Pre-Emption Rights	Management	For	For

PT Bank Central Asia Tbk

Ticker BBCA CUSIP Y7123P138 Country Indonesia Meeting Date 2025-03-12 Meeting Type Annual				
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Management	For	For
2	Approve Allocation of Income and Dividends	Management	For	For
3	Approve Changes in the Boards of the Company	Management	For	Against
4	Approve Remuneration and Tantiem of Directors and Commissioners	Management	For	Against
5	Approve KAP Rintis, Jumadi, Rianto & Rekan and Eddy Rintis as Auditors	Management	For	For
6	Approve Payment of Interim Dividends	Management	For	For
7	Approve Revised Recovery Plan	Management	For	For

Starbucks Corporation

Ticker SBUX CUSIP 855244109 Country USA Meeting Date 2025-03-12 Meeting Type Annual				
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Richard E. Allison, Jr.	Management	For	Against
1a	Elect Director Richard E. Allison, Jr.	Management	For	For
1b	Elect Director Andrew Campion	Management	For	Against

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1b	Elect Director Andrew Campion	Management	For	For
1c	Elect Director Beth Ford	Management	For	Against
1c	Elect Director Beth Ford	Management	For	For
1d	Elect Director Jorgen Vig Knudstorp	Management	For	For
1e	Elect Director Neal Mohan	Management	For	For
1f	Elect Director Brian Niccol	Management	For	For
1g	Elect Director Daniel Javier Servitje Montull	Management	For	For
1h	Elect Director Michael Sievert	Management	For	Against
1h	Elect Director Michael Sievert	Management	For	For
1i	Elect Director Wei Zhang	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Report on Discrimination in Charitable Contributions	Shareholder	Against	Against
5	Require Independent Board Chair	Shareholder	Against	For
6	Report on Human Rights Risks Related to Labor Organizing	Shareholder	Against	Against
7	Report on Cage Free Egg Commitment in China and Japan	Shareholder	Against	Against
8	Publish an Annual Carbon Emissions Congruency Report	Shareholder	Against	Against
8	Publish an Annual Carbon Emissions Congruency Report	Shareholder	Against	For

TE Connectivity Plc

Ticker	TEL	CUSIP	G87052109	Country	Ireland	Meeting Date	2025-03-12	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1a	Elect Director Jean-Pierre Clamadiou					Management	For	For	
1b	Elect Director Terrence R. Curtin					Management	For	For	
1c	Elect Director Carol A. (John) Davidson					Management	For	For	
1d	Elect Director Lynn A. Dugle					Management	For	For	
1e	Elect Director Sam Eldessouky					Management	For	For	
1f	Elect Director William A. Jeffrey					Management	For	For	
1g	Elect Director Syaru Shirley Lin					Management	For	For	
1h	Elect Director Heath A. Mitts					Management	For	Against	

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1i	Elect Director Abhijit Y. Talwalkar	Management	For	For
1j	Elect Director Mark C. Trudeau	Management	For	For
1k	Elect Director Dawn C. Willoughby	Management	For	For
1l	Elect Director Laura H. Wright	Management	For	For
2	Approve Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Authorize Share Repurchase Program	Management	For	For
5	Determine Price Range for Reissuance of Treasury Shares	Management	For	For

Cabot Corporation

Ticker	CBT	CUSIP	127055101	Country	USA	Meeting Date	2025-03-13	Meeting Type	Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast					
1.1	Elect Director Michael M. Morrow	Management	For	For					
1.2	Elect Director Thierry Vanlancker	Management	For	For					
1.3	Elect Director Michelle Williams	Management	For	For					
1.4	Elect Director Frank A. Wilson	Management	For	For					
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For					
3	Approve Omnibus Stock Plan	Management	For	For					
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For					

Hyundai Motor India Ltd.

Ticker		CUSIP	Y3824T115	Country	India	Meeting Date	2025-03-13	Meeting Type	Special
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast					
	Postal Ballot	Management	Refer	Refer					
1	Approve Material Related Party Transactions Between Hyundai Motor India Limited (Company) and Mobis India Limited (Mobis)	Management	For	For					
2	Approve Material Related Party Transactions Between Hyundai Motor India Limited (Company) and Hyundai Motor Company (HMC)	Management	For	For					
3	Approve Material Related Party Transactions Between Hyundai Motor India Limited (Company) and Hyundai Transys Lear Automotive India Private Limited (HTLAIPPL)	Management	For	For					
4	Approve Material Related Party Transactions Between Hyundai Motor India Limited (Company) and Kia India Private Limited (Kia)	Management	For	For					
5	Approve Material Related Party Transactions Between Hyundai Motor India Limited (Company) and HEC India LLP (HEC)	Management	For	For					
6	Approve Material Related Party Transactions between Hyundai Motor India Limited (Company) and Hyundai Motor De Mexico S DE RL DE CV	Management	For	For					

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
7	Approve Material Related Party Transactions between Hyundai Motor India Limited (Company) and PT Hyundai Motor Manufacturing Indonesia	Management	For	For

Blue Bird Corporation

Ticker **BLBD** CUSIP **095306106** Country **USA** Meeting Date **2025-03-14** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Mark Blaufuss	Management	For	For
1.2	Elect Director Julie A. Fream	Management	For	For
1.3	Elect Director Simon J. Newman	Management	For	For
2	Ratify BDO USA, P.C. as Auditors	Management	For	For

HEICO Corporation

Ticker **HEI** CUSIP **422806109** Country **USA** Meeting Date **2025-03-14** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Thomas M. Culligan	Management	For	For
1.2	Elect Director Carol F. Fine	Management	For	For
1.3	Elect Director Adolfo Henriques	Management	For	For
1.4	Elect Director Mark H. Hildebrandt	Management	For	Against
1.5	Elect Director Eric A. Mendelson	Management	For	For
1.6	Elect Director Laurans A. Mendelson	Management	For	For
1.7	Elect Director Victor H. Mendelson	Management	For	For
1.8	Elect Director Julie Neitzel	Management	For	For
1.9	Elect Director Alan Schriesheim	Management	For	Against
1.10	Elect Director Frank J. Schwitter	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

Samsung Securities Co., Ltd.

Ticker CUSIP **Y7486Y106** Country **South Korea** Meeting Date **2025-03-14** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Financial Statements and Allocation of Income	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2.1	Amend Articles of Incorporation (Board Committee)	Management	For	For
2.2	Amend Articles of Incorporation (Model AOI)	Management	For	For
3.1	Elect Kim Hwa-jin as Outside Director	Management	For	For
3.2	Elect Park Gyeong-hui as Inside Director	Management	For	For
3.3	Elect Ko Young-dong as Inside Director	Management	For	For
4	Elect Kim Hwa-jin as a Member of Audit Committee	Management	For	For
5	Elect Choi Hye-ri as Outside Director to Serve as an Audit Committee Member	Management	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Management	For	For

Global Health Ltd. (India)

Ticker CUSIP **Y2R1K6136** Country **India** Meeting Date **2025-03-15** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Reelect Praveen Mahajan as Director	Management	For	For

Akums Drugs & Pharmaceuticals Ltd.

Ticker CUSIP **Y003BV114** Country **India** Meeting Date **2025-03-16** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Approve Employee Stock Option Scheme 2022 of Akums Drugs and Pharmaceuticals Limited	Management	For	Against
2	Approve Extension of Benefit Under Employee Stock Option Scheme 2022 of Akums Drugs and Pharmaceuticals Limited to the Employees of Subsidiaries	Management	For	Against
3	Amend Variation or Amendment of Terms of Employee Stock Option Scheme 2022 of Akums Drugs and Pharmaceuticals Limited	Management	For	For

CCC SA

Ticker **CCC** CUSIP **X5818P109** Country **Poland** Meeting Date **2025-03-17** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Open Meeting	Management	Refer	Refer
2	Elect Meeting Chairman	Management	For	For
3	Acknowledge Proper Convening of Meeting	Management	Refer	Refer
4	Approve Agenda of Meeting	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
5	Approve Conditional Increase in Share Capital via Issuance of Series O Shares without Preemptive Rights; Amend Statute Accordingly	Management	For	For
6	Approve Issuance of Series D Subscription Warrants Without Preemptive Rights; Approve Conditional Increase in Share Capital via Issuance of Series O Shares without Preemptive Rights; Approve Dematerialization and Listing of New Shares	Management	For	For
7	Approve Increase in Share Capital via Issuance of Series N Shares without Preemptive Rights for Private Placement; Approve Dematerialization and Listing of New Shares; Amend Statute Accordingly	Management	For	For
8	Approve Issuance of Series E Warrants Without Preemptive Rights to Subscribe to Series P Shares for Incentive Plan; Approve Conditional Increase in Share Capital via Issuance of Series P Shares; Amend Statute Accordingly	Management	For	Against
9	Close Meeting	Management	Refer	Refer

Mahanagar Gas Limited

Ticker	CUSIP Y5S732109	Country India	Meeting Date 2025-03-18	Meeting Type Special
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Elect P. Anbalagan as Director	Management	For	For

Omnicom Group Inc.

Ticker OMC	CUSIP 681919106	Country USA	Meeting Date 2025-03-18	Meeting Type Special
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Issue Shares in Connection with Merger	Management	For	For
2	Adjourn Meeting	Management	For	For

QUALCOMM Incorporated

Ticker QCOM	CUSIP 747525103	Country USA	Meeting Date 2025-03-18	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Sylvia Acevedo	Management	For	For
1b	Elect Director Cristiano R. Amon	Management	For	For
1c	Elect Director Mark Fields	Management	For	For
1d	Elect Director Jeffrey W. Henderson	Management	For	For
1e	Elect Director Ann M. Livermore	Management	For	For
1f	Elect Director Mark D. McLaughlin	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1g	Elect Director Jamie S. Miller	Management	For	For
1h	Elect Director Marie Myers	Management	For	For
1i	Elect Director Irene B. Rosenfeld	Management	For	For
1j	Elect Director Kornelis (Neil) Smit	Management	For	For
1k	Elect Director Jean-Pascal Tricoire	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Report on Climate Risk in Retirement Plan Options	Shareholder	Against	Against

Saudi Ground Services Co.

Ticker **4031** CUSIP Country **Saudi Arabia** Meeting Date **2025-03-18** Meeting Type **Ordinary**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Ordinary Business	Management	Refer	Refer
1.1	Elect Khalid Al Bouayneen as Director	Management	None	For
1.2	Elect Omar Jafri as Director	Management	None	For
1.3	Elect Mansour Al Buseeli as Director	Management	None	For
1.4	Elect Fahd Sindi as Director	Management	None	Abstain
1.5	Elect Per Utnegaard as Director	Management	None	For
1.6	Elect Ghadah Al Jarboua as Director	Management	None	For
1.7	Elect Saeed Al Hadhrami as Director	Management	None	For
1.8	Elect Nadir Ashour as Director	Management	None	For
1.9	Elect Nasir Al Qawas as Director	Management	None	Abstain
1.10	Elect Amir Al Khasheel as Director	Management	None	Abstain
1.11	Elect Khalid Al Haqeel as Director	Management	None	Abstain
1.12	Elect Abdullah Al Shareef as Director	Management	None	Abstain
1.13	Elect Mohammed Qurayshah as Director	Management	None	For
1.14	Elect Sami Al Babteen as Director	Management	None	Abstain
1.15	Elect Badr Al Rabeeah as Director	Management	None	Abstain
1.16	Elect Mazin Al Ghuneem as Director	Management	None	Abstain
1.17	Elect Nael Fayiz as Director	Management	None	Abstain

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.18	Elect Majid Al Ismaeel as Director	Management	None	Abstain
1.19	Elect Saad Al Hageel as Director	Management	None	Abstain
1.20	Elect Mohammed Qassab as Director	Management	None	Abstain
1.21	Elect Reem Asaad as Director	Management	None	Abstain
1.22	Elect Huseen Al Abdulqadir as Director	Management	None	Abstain
1.23	Elect Majid Al Suweegh as Director	Management	None	Abstain
1.24	Elect Abdulwahab Abou Kweek as Director	Management	None	Abstain
1.25	Elect Khalid Al Amoudi as Director	Management	None	Abstain
1.26	Elect Abdullah Al Al Sheikh as Director	Management	None	Abstain
1.27	Elect Ahmed Khoqeer as Director	Management	None	Abstain
1.28	Elect Abdulrahman Al Anqari as Director	Management	None	Abstain
1.29	Elect Muath Al Zamil as Director	Management	None	Abstain
1.30	Elect Ali Abou Ali as Director	Management	None	Abstain
1.31	Elect Raad Al Qahtani as Director	Management	None	Abstain
1.32	Elect Musaid Al Anzi as Director	Management	None	Abstain
1.33	Elect Nasir Al Oteebe as Director	Management	None	Abstain
1.34	Elect Hasan Al Zahrani as Director	Management	None	Abstain
1.35	Elect Majid Fattah as Director	Management	None	Abstain
1.36	Elect Sulayman Al Omeeri as Director	Management	None	For
1.37	Elect Hashim Al Nabulsi as Director	Management	None	Abstain
1.38	Elect Sami Shuweel as Director	Management	None	Abstain
1.39	Elect Salih Al Saleem as Director	Management	None	Abstain
1.40	Elect Wael Al Bassam as Director	Management	None	Abstain

WAAREE Energies Ltd.

Ticker	CUSIP Y93804105	Country India	Meeting Date 2025-03-18	Meeting Type Special
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Elect Amit Ashok Paithankar as Director	Management	For	For
2	Approve Appointment and Remuneration of Amit Ashok Paithankar as Whole-time Director designated as Whole-time Director and CEO of the Company	Management	For	For
3	Approve Waaree-Employee Stock Option Plan 2021	Management	For	Against

Safestore Holdings Plc

Ticker **SAFE** CUSIP **G77733106** Country **United Kingdom** Meeting Date **2025-03-19** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Final Dividend	Management	For	For
3	Approve Final Dividend	Management	For	For
4	Elect Simon Clinton as Director	Management	For	For
4	Elect Simon Clinton as Director	Management	For	For
5	Re-elect David Hearn as Director	Management	For	For
5	Re-elect David Hearn as Director	Management	For	For
6	Re-elect Frederic Vecchioli as Director	Management	For	For
6	Re-elect Frederic Vecchioli as Director	Management	For	For
7	Re-elect Jane Bentall as Director	Management	For	For
7	Re-elect Jane Bentall as Director	Management	For	For
8	Re-elect Avis Darzins as Director	Management	For	For
8	Re-elect Avis Darzins as Director	Management	For	For
9	Re-elect Laure Duhot as Director	Management	For	For
9	Re-elect Laure Duhot as Director	Management	For	For
10	Re-elect Delphine Mousseau as Director	Management	For	For
10	Re-elect Delphine Mousseau as Director	Management	For	For
11	Re-elect Gert van de Weerdhof as Director	Management	For	For
11	Re-elect Gert van de Weerdhof as Director	Management	For	For
12	Reappoint Deloitte LLP as Auditors	Management	For	For
12	Reappoint Deloitte LLP as Auditors	Management	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
14	Authorise UK Political Donations and Expenditure	Management	For	For
14	Authorise UK Political Donations and Expenditure	Management	For	For
15	Authorise Issue of Equity	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
15	Authorise Issue of Equity	Management	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
18	Authorise Market Purchase of Ordinary Shares	Management	For	For
18	Authorise Market Purchase of Ordinary Shares	Management	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

Samsung Electronics Co., Ltd.

Ticker CUSIP **Y74718100** Country **South Korea** Meeting Date **2025-03-19** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Financial Statements and Allocation of Income	Management	For	For
2.1.1	Elect Kim Jun-seong as Outside Director	Management	For	For
2.1.2	Elect Heo Eun-nyeong as Outside Director	Management	For	For
2.1.3	Elect Yoo Myeong-hui as Outside Director	Management	For	For
2.1.4	Elect Lee Hyeok-jae as Outside Director	Management	For	Against
2.2.1	Elect Jeon Young-hyeon as Inside Director	Management	For	For
2.2.2	Elect Noh Tae-moon as Inside Director	Management	For	For
2.2.3	Elect Song Jae-hyeok as Inside Director	Management	For	Against
3	Approve Total Remuneration of Inside Directors and Outside Directors	Management	For	For
4.1	Elect Shin Je-yoon as a Member of Audit Committee	Management	For	Against
4.2	Elect Yoo Myeong-hui as a Member of Audit Committee	Management	For	For

Unicharm Corp.

Ticker **8113** CUSIP **J94104114** Country **Japan** Meeting Date **2025-03-19** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Takahara, Takahisa	Management	For	For
1.2	Elect Director Takaku, Kenji	Management	For	For
1.3	Elect Director Shite, Tetsuya	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2.1	Elect Director and Audit Committee Member Sugita, Hiroaki	Management	For	For
2.2	Elect Director and Audit Committee Member Noriko Rzonca	Management	For	For
2.3	Elect Director and Audit Committee Member Asada, Shigeru	Management	For	Against
3	Approve Donation of Treasury Shares to Shinagawa Joshi Gakuin School	Management	For	For

Construction Partners, Inc.

Ticker	ROAD	CUSIP	21044C107	Country	USA	Meeting Date	2025-03-20	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1a	Elect Director Ned N. Fleming, III					Management	For	Withhold	
1b	Elect Director Charles E. Owens					Management	For	Withhold	
1c	Elect Director Fred J. (Jule) Smith, III					Management	For	Withhold	
2	Ratify RSM US LLP as Auditors					Management	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation					Management	For	For	

Fortis Healthcare Limited

Ticker	CUSIP Y26160104	Country India	Meeting Date 2025-03-20	Meeting Type Special
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Elec Leo Puri as Director	Management	For	For
2	Approve Payment of Commission/Remuneration to Chairman (Independent Director) Till March 31, 2027	Management	For	For
3	Amend Articles of Association - Board Related	Management	For	For
4	Approve Acquisition of Shrimann Hospital at Jalandhar City and Transactions in Relation thereto to be Entered into by Fortis Hospotel Limited, Wholly Owned Subsidiary Company	Management	For	Against
5	Approve Pledging of Assets for Debt	Management	For	Against
6	Amend Articles of Association of Agilus Diagnostics Limited	Management	For	For

Hyosung TNC Corp.

Ticker	CUSIP	Y374EL100	Country	South Korea	Meeting Date	2025-03-20	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast
1	Approve Financial Statements and Allocation of Income					Management	For	For
2	Elect Eun Seong-su as Outside Director to serve as an Audit Committee Member					Management	For	Against

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
3	Approve Total Remuneration of Inside Directors and Outside Directors	Management	For	Against

The Walt Disney Company

Ticker	DIS	CUSIP	254687106	Country	USA	Meeting Date	2025-03-20	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1a	Elect Director Mary T. Barra					Management	For	For	
1b	Elect Director Amy L. Chang					Management	For	For	
1c	Elect Director D. Jeremy Darroch					Management	For	For	
1d	Elect Director Carolyn N. Everson					Management	For	For	
1e	Elect Director Michael B.G. Froman					Management	For	For	
1f	Elect Director James P. Gorman					Management	For	For	
1g	Elect Director Robert A. Iger					Management	For	For	
1h	Elect Director Maria Elena Lagomasino					Management	For	For	
1i	Elect Director Calvin R. McDonald					Management	For	For	
1j	Elect Director Derica W. Rice					Management	For	For	
2	Ratify PricewaterhouseCoopers LLP as Auditors					Management	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation					Management	For	For	
4	Report on Climate Risk in Retirement Plan Options					Shareholder	Against	Against	
5	Reconsider Participation in Human Rights Campaign's Corporate Equality Index					Shareholder	Against	Against	
6	Report on Risks of Discriminating Based on Religious and Political Views					Shareholder	Against	Against	

Yuhan Corp.

Ticker		CUSIP	Y9873D109	Country	South Korea	Meeting Date	2025-03-20	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1	Approve Financial Statements and Allocation of Income					Management	For	For	
2	Amend Articles of Incorporation					Management	For	For	
3	Approve Total Remuneration of Inside Directors and Outside Directors					Management	For	For	

Maruti Suzuki India Limited

Ticker		CUSIP	Y7565Y100	Country	India	Meeting Date	2025-03-21	Meeting Type	Special
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Approve Re-appointment and Remuneration of Hisashi Takeuchi as Managing Director and Chief Executive Officer	Management	For	For
2	Reelect Maheswar Sahu as Director	Management	For	For
3	Approve Material Related Party Transactions with Suzuki Motor Corporation for an Aggregate Value not Exceeding INR 7,700 Crores	Management	For	For
4	Approve Material Related Party Transactions with Suzuki Motor Corporation for an Aggregate Value not Exceeding INR 40,400 Crores	Management	For	For
5	Approve Material Related Party Transactions with FMI Automotive Components Private Limited	Management	For	For
6	Approve Material Related Party Transactions with SKH Metals Limited	Management	For	For
7	Approve Material Related Party Transactions with Jay Bharat Maruti Limited	Management	For	For
8	Approve Material Related Party Transactions with Krishna Maruti Limited	Management	For	For
9	Approve Material Related Party Transactions with Bharat Seats Limited	Management	For	For
10	Approve Material Related Party Transactions with TDS Lithium-Ion Battery Gujarat Private Limited	Management	For	For
11	Approve Material Related Party Transactions with Suzuki Motorcycle India Private Limited	Management	For	For
12	Approve Material Related Party Transactions with Bellsonica Auto Component India Private Limited	Management	For	For
13	Approve Material Related Party Transactions with Mark Exhaust Systems Limited	Management	For	For
14	Approve Material Related Party Transactions with Marelli Powertrain India Private Limited	Management	For	For
15	Approve Material Related Party Transactions between Suzuki Motor Gujarat Private Limited and Suzuki Motor Corporation	Management	For	For
16	Approve Material Related Party Transactions between Suzuki Motor Gujarat Private Limited and Krishna Maruti Limited	Management	For	For
17	Approve Material Related Party Transactions between Suzuki Motor Gujarat Private Limited and Jay Bharat Maruti Limited	Management	For	For
18	Approve Material Related Party Transactions between Suzuki Motor Gujarat Private Limited and TDS Lithium-Ion Battery Gujarat Private Limited	Management	For	For

Bajaj Finance Limited

Ticker	CUSIP Y0547D112	Country India	Meeting Date 2025-03-22	Meeting Type Special
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Elect Ajay Kumar Choudhary as Director	Management	For	For

Bridgestone Corp.

Ticker 5108	CUSIP J04578126	Country Japan	Meeting Date 2025-03-25	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 105	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2.1	Elect Director Ishibashi, Shuichi	Management	For	For
2.2	Elect Director Banno, Masato	Management	For	For
2.3	Elect Director Scott Trevor Davis	Management	For	For
2.4	Elect Director Masuda, Kenichi	Management	For	For
2.5	Elect Director Yamamoto, Kenzo	Management	For	For
2.6	Elect Director Suzuki, Yoko	Management	For	For
2.7	Elect Director Kobayashi, Yukari	Management	For	For
2.8	Elect Director Nakajima, Yasuhiro	Management	For	For
2.9	Elect Director Morikawa, Noriko	Management	For	For
2.10	Elect Director Itagaki, Toshiaki	Management	For	For
2.11	Elect Director Matsuda, Akira	Management	For	For
2.12	Elect Director Yoshimi, Tsuyoshi	Management	For	For

Castrol India Limited

Ticker	CUSIP Y1143S149	Country India	Meeting Date 2025-03-25	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Reelect Saugata Basuray as Director	Management	For	For
4	Approve Remuneration of Cost Auditors	Management	For	For
5	Elect Nisha Trivedi as Director	Management	For	For

CEMEX SAB de CV

Ticker	CUSIP 151290889	Country Mexico	Meeting Date 2025-03-25	Meeting Type Annual/Special
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Meeting for ADR Holders	Management	Refer	Refer
	Ordinary General Shareholders Meeting	Management	Refer	Refer
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Allocation of Income and Cash Dividends of USD 130 Million	Management	For	For
3	Set Maximum Amount of Share Repurchase Reserve	Management	For	For
4.a	Elect Rogelio Zambrano Lozano as Board Chair	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
4.b	Elect Armando J. Garcia Segovia as Director	Management	For	For
4.c	Elect Rodolfo Garcia Muriel as Director	Management	For	For
4.d	Elect Francisco Javier Fernandez Carbajal as Director	Management	For	For
4.e	Elect David Martinez Guzman as Director	Management	For	For
4.f	Elect Everardo Elizondo Almaguer as Director	Management	For	For
4.g	Elect Marcelo Zambrano Lozano as Director	Management	For	For
4.h	Elect Ramiro Gerardo Villarreal Morales as Director	Management	For	For
4.i	Elect Gabriel Jaramillo Sanint as Director	Management	For	For
4.j	Elect Isabel Maria Aguilera Navarro as Director	Management	For	For
4.k	Elect Maria de Lourdes Melgar Palacios as Director	Management	For	For
4.l	Elect Isauro Alfaro Alvarez as Director	Management	For	For
4.m	Elect Roger Saldana Madero as Board Secretary	Management	For	For
4.n	Elect Guillermo Francisco Hernandez Morales as Deputy Secretary	Management	For	For
5.a	Elect Ramiro Gerardo Villarreal Morales as Chair of Audit Committee	Management	For	For
5.b	Elect Everardo Elizondo Almaguer as Member of Audit Committee	Management	For	For
5.c	Elect Gabriel Jaramillo Sanint as Member of Audit Committee	Management	For	For
5.d	Elect Roger Saldana Madero as Secretary of Audit Committee	Management	For	For
5.e	Elect Guillermo Francisco Hernandez Morales as Deputy Secretary of Audit Committee	Management	For	For
6.a	Elect Francisco Javier Fernandez Carbajal as Chair of Corporate Practices and Finance Committee	Management	For	For
6.b	Elect Rodolfo Garcia Muriel as Member of Corporate Practices and Finance Committee	Management	For	For
6.c	Elect Isauro Alfaro Alvarez as Member of Corporate Practices and Finance Committee	Management	For	For
6.d	Elect Roger Saldana Madero as Secretary of Corporate Practices and Finance Committee	Management	For	For
6.e	Elect Guillermo Francisco Hernandez Morales as Deputy Secretary of Corporate Practices and Finance Committee	Management	For	For
7.a	Elect Armando J. Garcia Segovia as Chair of Sustainability, Climate Action, Social Impact and Diversity Committee	Management	For	For
7.b	Elect Marcelo Zambrano Lozano as Member of Sustainability, Climate Action, Social Impact and Diversity Committee	Management	For	For
7.c	Elect Isabel Maria Aguilera Navarro as Member of Sustainability, Climate Action, Social Impact and Diversity Committee	Management	For	For
7.d	Elect Maria de Lourdes Melgar Palacios as Member of Sustainability, Climate Action, Social Impact and Diversity Committee	Management	For	For
7.e	Elect Roger Saldana Madero as Secretary of Sustainability, Climate Action, Social Impact and Diversity Committee	Management	For	For
7.f	Elect Guillermo Francisco Hernandez Morales as Deputy Secretary of Sustainability, Climate Action, Social Impact and Diversity Committee	Management	For	For
8	Approve Remuneration of Directors and Members of Audit, Corporate Practices and Finance, Sustainability, Climate Action, Social Impact and Diversity Committees	Management	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Extraordinary General Shareholders Meeting	Management	Refer	Refer
1	Amend Articles 23 (Board Meetings), 27 (Board Functions), 28 (CEO), 31 (Committees) and 32 (Board Remunerations); Add New Transitory Article 3	Management	For	For
2	Approve Certification of Company's Bylaws	Management	For	For
3	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For

CHERYONG ELECTRIC Co., Ltd.

Ticker	CUSIP Y1309C102	Country South Korea	Meeting Date 2025-03-25	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Financial Statements and Allocation of Income	Management	For	For
2	Elect Park In-jun as Inside Director	Management	For	Against
3	Approve Total Remuneration of Inside Directors and Outside Directors	Management	For	For
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Management	For	For

Concentrix Corporation

Ticker CNXC	CUSIP 20602D101	Country USA	Meeting Date 2025-03-25	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Chris Caldwell	Management	For	For
1b	Elect Director Teh-Chien Chou	Management	For	For
1c	Elect Director LaVerne H. Council	Management	For	For
1d	Elect Director Jennifer Deason	Management	For	For
1e	Elect Director Olivier Duha	Management	For	For
1f	Elect Director Nicolas Gheysens	Management	For	For
1g	Elect Director Kathryn Hayley	Management	For	For
1h	Elect Director Kathryn Marinello	Management	For	For
1i	Elect Director Dennis Polk	Management	For	For
1j	Elect Director Ann Vezina	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Management	For	Abstain
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Shareholder	Against	For

Unimech Aerospace & Manufacturing Ltd.

Ticker	CUSIP Y9066D106	Country India	Meeting Date 2025-03-25	Meeting Type Special
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Approve Unimech Employee Stock Option Plan 2024	Management	For	Against
2	Approve Grant of Employee Stock Options to Eligible Employees of the Company's Subsidiaries Under Unimech Employee Stock Option Plan 2024	Management	For	Against

Anadolu Anonim Turk Sigorta Sirketi AS

Ticker	CUSIP	Country Turkey	Meeting Date 2025-03-26	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Annual Meeting Agenda	Management	Refer	Refer
1	Open Meeting, Elect Presiding Council of Meeting and Authorize Presiding Council to Sign Minutes of Meeting	Management	For	For
2	Accept Statutory Reports	Management	For	For
3	Accept Financial Statements	Management	For	For
4	Ratify Appointment of Director	Management	For	For
5	Approve Discharge of Board	Management	For	For
6	Approve Allocation of Income	Management	For	For
7	Amend Company Article 58	Management	For	For
8	Elect Directors	Management	For	Against
9	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Management	For	For
10	Approve Director Remuneration	Management	For	Against
11	Ratify External Auditors	Management	For	For
12	Receive Information on Donations Made in 2024	Management	Refer	Refer
13	Approve Upper Limit of Donations for 2025	Management	For	Against

BNK Financial Group, Inc.

Ticker	CUSIP Y0R7ZV102	Country South Korea	Meeting Date 2025-03-26	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Financial Statements and Allocation of Income	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2	Amend Articles of Incorporation	Management	For	For
3.1	Elect Lee Gwang-ju as Outside Director	Management	For	For
3.2	Elect Kim Byeong-deok as Outside Director	Management	For	For
3.3	Elect Park Su-yong as Outside Director	Management	For	For
4	Elect Jeong Young-seok as Outside Director to serve as an Audit Committee Member	Management	For	For
5	Elect Kim Nam-geol as a Member of Audit Committee	Management	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Management	For	For

CJ Corp.

Ticker	CUSIP Y1848L118	Country South Korea	Meeting Date 2025-03-26	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Financial Statements and Allocation of Income	Management	For	For
2	Amend Articles of Incorporation	Management	For	For
3.1	Elect Lee Han-me as Inside Director	Management	For	Against
3.2	Elect Lee Ju-yeol as Outside Director	Management	For	For
3.3	Elect Moon Hui-cheol as Outside Director	Management	For	For
4.1	Elect Lee Ju-yeol as a Member of Audit Committee	Management	For	For
4.2	Elect Moon Hui-cheol as a Member of Audit Committee	Management	For	For
5	Elect Han Ae-ra as Outside Director to serve as an Audit Committee Member	Management	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Management	For	For

HDFC Bank Ltd.

Ticker	CUSIP Y3119P190	Country India	Meeting Date 2025-03-26	Meeting Type Special
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Approve Material Related Party Transactions with HDB Financial Services Limited	Management	For	For
2	Approve Material Related Party Transactions with HDFC Securities Limited	Management	For	For
3	Approve Material Related Party Transactions with HDFC Life Insurance Company Limited	Management	For	For
4	Approve Material Related Party Transactions with HDFC ERGO General Insurance Company Limited	Management	For	For
5	Approve Material Related Party Transactions with PayU Payments Private Limited	Management	For	For
6	Approve Material Related Party Transactions with HCL Technologies Limited	Management	For	For

Hulic Co., Ltd.

Ticker	3003	CUSIP	J23594112	Country	Japan	Meeting Date	2025-03-26	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1	Approve Allocation of Income, with a Final Dividend of JPY 28					Management	For	For	

HYUNDAI ROTEM Co.

Ticker		CUSIP	Y3R36Z108	Country	South Korea	Meeting Date	2025-03-26	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1	Approve Financial Statements and Allocation of Income					Management	For	For	
2.1	Elect Kim Du-hong as Inside Director					Management	For	Against	
2.2	Elect Yoon Ji-won as Outside Director					Management	For	For	
2.3	Elect Baek Seung-geun as Outside Director					Management	For	For	
3	Elect Kim Tae-yeon as Outside Director to serve as a Member of Audit Committee					Management	For	Against	
4	Elect Baek Seung-geun as a Member of Audit Committee					Management	For	For	
5	Approve Total Remuneration of Inside Directors and Outside Directors					Management	For	For	

Japan Tobacco, Inc.

Ticker	2914	CUSIP	J27869106	Country	Japan	Meeting Date	2025-03-26	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1	Approve Allocation of Income, with a Final Dividend of JPY 97					Management	For	For	
2.1	Elect Director Iwai, Mutsuo					Management	For	For	
2.2	Elect Director Okamoto, Shigeaki					Management	For	For	
2.3	Elect Director Terabatake, Masamichi					Management	For	For	
2.4	Elect Director Shimayoshi, Koji					Management	For	For	
2.5	Elect Director Nakano, Kei					Management	For	For	
2.6	Elect Director Nagashima, Yukiko					Management	For	For	
2.7	Elect Director Kitera, Masato					Management	For	For	
2.8	Elect Director Shoji, Tetsuya					Management	For	For	
2.9	Elect Director Yamashina, Hiroko					Management	For	For	
2.10	Elect Director Asakura, Kenji					Management	For	For	

Kangwon Land, Inc.

Ticker	CUSIP Y4581L105	Country South Korea	Meeting Date 2025-03-26	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Financial Statements and Allocation of Income	Management	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Management	For	For

KCC Corp.

Ticker	CUSIP Y45945105	Country South Korea	Meeting Date 2025-03-26	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Amend Articles of Incorporation	Management	For	For
2.1	Elect Jeong Mong-jin as Inside Director	Management	For	Against
2.2	Elect Cha Seung-yeol as Inside Director	Management	For	For
3	Elect Shin Dong-ryeol as Outside Director to serve as an Audit Committee Member	Management	For	Against
4	Approve Total Remuneration of Inside Directors and Outside Directors	Management	For	For
5	Approve Financial Statements and Appropriation of Income	Management	For	For

KEPCO Plant Service & Engineering Co. Ltd.

Ticker	CUSIP Y7076A104	Country South Korea	Meeting Date 2025-03-26	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Financial Statements and Allocation of Income	Management	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Management	For	For
3	Authorize Board to Fix Remuneration of Internal Auditor(s)	Management	For	For

SAMYANG FOODS Co., Ltd.

Ticker	CUSIP Y7498J105	Country South Korea	Meeting Date 2025-03-26	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Financial Statements and Allocation of Income	Management	For	For
2	Elect Kim Dong-chan as Inside Director	Management	For	Against
3	Approve Total Remuneration of Inside Directors and Outside Directors	Management	For	For

SL Corp.

Ticker	CUSIP Y8087R102	Country South Korea	Meeting Date 2025-03-26	Meeting Type Annual

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Financial Statements and Allocation of Income	Management	For	For
2	Elect Jeong Moon-ho as Inside Director	Management	For	For
3	Elect Heo Moon-gu as Outside Director to Serve as an Audit Committee Member	Management	For	For
4.1	Amend Articles of Incorporation (Executive Appellation)	Management	For	For
4.2	Amend Articles of Incorporation (Board Chairman)	Management	For	For
4.3	Amend Articles of Incorporation (Record Date)	Management	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Management	For	For
6	Approve Terms of Retirement Pay	Management	For	For

TAV Havalimanlari Holding AS

Ticker	CUSIP	Country Turkey	Meeting Date 2025-03-26	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Annual Meeting Agenda	Management	Refer	Refer
1	Open Meeting and Elect Presiding Council of Meeting	Management	For	For
2	Accept Board Report	Management	For	For
3	Accept Audit Report	Management	For	For
4	Accept Financial Statements	Management	For	For
5	Approve Discharge of Board	Management	For	For
6	Approve Allocation of Income	Management	For	For
7	Approve Remuneration Policy	Management	For	For
8	Ratify Director Appointments	Management	For	For
9	Approve Director Remuneration	Management	For	For
10	Ratify External Auditors	Management	For	For
11	Approve Upper Limit of Donations for 2025 and Receive Information on Donations Made in 2024	Management	For	For
12	Receive Information on Related Party Transactions	Management	Refer	Refer
13	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Management	Refer	Refer
14	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Management	For	For
15	Wishes	Management	Refer	Refer
16	Close Meeting	Management	Refer	Refer

Ciena Corporation

Ticker	CIEN	CUSIP	171779309	Country	USA	Meeting Date	2025-03-27	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1a	Elect Director Lawton W. Fitt					Management	For	For	
1b	Elect Director Devinder Kumar					Management	For	For	
2	Ratify PricewaterhouseCoopers LLP as Auditors					Management	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation					Management	For	For	

JB Financial Group Co., Ltd.

Ticker		CUSIP	Y4S2E5104	Country	South Korea	Meeting Date	2025-03-27	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1	Approve Financial Statements and Allocation of Income					Management	For	For	
2.1	Amend Articles of Incorporation (Duties of the Board)					Management	For	For	
2.2	Amend Articles of Incorporation (Record date for Dividends)					Management	For	For	
2.3	Amend Articles of Incorporation (Duties and Liabilities of Directors)					Management	For	For	
3.1	Elect Kim Gi-hong as Inside Director					Management	For	For	
3.2	Elect Kang Chang-hun as Outside Director					Management	For	For	
4.1	Elect Seong Je-hwan as Outside Director to Serve as an Audit Committee Member					Management	For	For	
4.2	Elect Kim Yong-hwan as Outside Director to Serve as an Audit Committee Member					Management	For	For	
5	Approve Total Remuneration of Inside Directors and Outside Directors					Management	For	For	

Jefferies Financial Group Inc.

Ticker	JEF	CUSIP		Country	USA	Meeting Date	2025-03-27	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1a	Elect Director Linda L. Adamany					Management	For	For	
1b	Elect Director Robert D. Beyer					Management	For	For	
1c	Elect Director Matrice Ellis Kirk					Management	For	For	
1d	Elect Director Brian P. Friedman					Management	For	For	
1e	Elect Director MaryAnne Gilmartin					Management	For	For	
1f	Elect Director Richard B. Handler					Management	For	For	
1g	Elect Director Thomas W. Jones					Management	For	For	
1h	Elect Director Jacob M. Katz					Management	For	For	

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1i	Elect Director Toru Nakashima	Management	For	For
1j	Elect Director Michael T. O'Kane	Management	For	For
1k	Elect Director Joseph S. Steinberg	Management	For	For
1l	Elect Director Melissa V. Weiler	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

Novo Nordisk A/S

Ticker **NOVO.** CUSIP Country **Denmark** Meeting Date **2025-03-27** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Receive Report of Board	Management	Refer	Refer
1	Receive Report of Board	Management	Refer	Refer
2	Accept Financial Statements and Statutory Reports	Management	For	For
2	Accept Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of DKK 7.9 Per Share	Management	For	For
3	Approve Allocation of Income and Dividends of DKK 7.9 Per Share	Management	For	For
4	Approve Remuneration Report (Advisory Vote)	Management	For	For
4	Approve Remuneration Report (Advisory Vote)	Management	For	For
5.1	Approve Remuneration of Directors for 2024	Management	For	For
5.1	Approve Remuneration of Directors for 2024	Management	For	For
5.2	Approve Remuneration Level of Directors for 2025	Management	For	For
5.2	Approve Remuneration Level of Directors for 2025	Management	For	For
6.1	Reelect Helge Lund (Chair) as Director	Management	For	For
6.1	Reelect Helge Lund (Chair) as Director	Management	For	For
6.2	Reelect Henrik Poulsen (Vice Chair) as Director	Management	For	For
6.2	Reelect Henrik Poulsen (Vice Chair) as Director	Management	For	For
6.3a	Reelect Laurence Debroux as Director	Management	For	For
6.3a	Reelect Laurence Debroux as Director	Management	For	For
6.3b	Reelect Andreas Fibig as Director	Management	For	For
6.3b	Reelect Andreas Fibig as Director	Management	For	For
6.3c	Reelect Sylvie Gregoire as Director	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
6.3c	Reelect Sylvie Gregoire as Director	Management	For	For
6.3d	Reelect Kasim Kutay as Director	Management	For	For
6.3d	Reelect Kasim Kutay as Director	Management	For	For
6.3e	Reelect Christina Law as Director	Management	For	For
6.3e	Reelect Christina Law as Director	Management	For	For
6.3f	Reelect Martin Mackay as Director	Management	For	For
6.3f	Reelect Martin Mackay as Director	Management	For	For
7	Ratify Deloitte as Auditors; Ratify Deloitte as Auditors for Sustainability Reporting	Management	For	For
7	Ratify Deloitte as Auditors; Ratify Deloitte as Auditors for Sustainability Reporting	Management	For	For
8.1	Authorize Share Repurchase Program	Management	For	For
8.1	Authorize Share Repurchase Program	Management	For	For
8.2	Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 44.7 Million	Management	For	For
8.2	Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 44.7 Million	Management	For	For
	Shareholder Proposals Submitted by Kritiske Aktionaerer	Management	Refer	Refer
	Shareholder Proposals Submitted by Kritiske Aktionaerer	Management	Refer	Refer
8.3	Approve Proposal Regarding Regulated Working Conditions at Construction Sites	Shareholder	Against	Against
8.3	Approve Proposal Regarding Regulated Working Conditions at Construction Sites	Shareholder	Against	Against
	Management Proposals	Management	Refer	Refer
	Management Proposals	Management	Refer	Refer
9	Other Business	Management	Refer	Refer
9	Other Business	Management	Refer	Refer

VT Co., Ltd.

Ticker	CUSIP Y27293102	Country South Korea	Meeting Date 2025-03-27	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Financial Statements and Allocation of Income	Management	For	For
2.1	Amend Articles of Incorporation (Business Objectives)	Management	For	For
2.2	Amend Articles of Incorporation (Changes to AOI)	Management	For	Against
3.1	Elect Kang Seung-gon as Inside Director	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
3.2	Elect Jang Bo-heon as Inside Director	Management	For	For
3.3	Elect Lee Se-jeong as Outside Director	Management	For	Against
3.4	Elect Kim Hyeong-su as Outside Director	Management	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Management	For	Against
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Management	For	For

Canon, Inc.

Ticker **7751** CUSIP **J05124144** Country **Japan** Meeting Date **2025-03-28** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 80	Management	For	For
2.1	Elect Director Mitarai, Fujio	Management	For	For
2.2	Elect Director Tanaka, Toshizo	Management	For	For
2.3	Elect Director Homma, Toshio	Management	For	For
2.4	Elect Director Ogawa, Kazuto	Management	For	For
2.5	Elect Director Takeishi, Hiroaki	Management	For	For
2.6	Elect Director Asada, Minoru	Management	For	For
2.7	Elect Director Kawamura, Yusuke	Management	For	For
2.8	Elect Director Ikegami, Masayuki	Management	For	For
2.9	Elect Director Suzuki, Masaki	Management	For	For
2.10	Elect Director Ito, Akiko	Management	For	For
3.1	Appoint Statutory Auditor Morikawa, Takeshi	Management	For	For
3.2	Appoint Statutory Auditor Shigetomi, Yuka	Management	For	For
4	Approve Annual Bonus	Management	For	For

DBS Group Holdings Ltd.

Ticker **D05** CUSIP **Y20246107** Country **Singapore** Meeting Date **2025-03-28** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Adopt Financial Statements and Directors' and Auditors' Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Approve Directors' Remuneration	Management	For	For
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
5	Elect Olivier Lim Tse Ghow as Director	Management	For	For
6	Elect Bonghan Cho as Director	Management	For	For
7	Elect Tham Sai Choy as Director	Management	For	For
8	Elect Tan Su Shan as Director	Management	For	For
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Management	For	For
10	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	Management	For	For
11	Authorize Share Repurchase Program	Management	For	For

Kirin Holdings Co., Ltd.

Ticker **2503** CUSIP **497350108** Country **Japan** Meeting Date **2025-03-28** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 35.5	Management	For	For
2.1	Elect Director Isozaki, Yoshinori	Management	For	For
2.2	Elect Director Minakata, Takeshi	Management	For	For
2.3	Elect Director Tsuboi, Junko	Management	For	For
2.4	Elect Director Yoshimura, Toru	Management	For	For
2.5	Elect Director Akieda, Shinjiro	Management	For	For
2.6	Elect Director Yanagi, Hiroyuki	Management	For	For
2.7	Elect Director Shiono, Noriko	Management	For	For
2.8	Elect Director Rod Eddington	Management	For	For
2.9	Elect Director Katanozaka, Shinya	Management	For	For
2.10	Elect Director Ando, Yoshiko	Management	For	For
2.11	Elect Director Konomoto, Shingo	Management	For	For
2.12	Elect Director Mikami, Naoko	Management	For	For
3	Approve Trust-Type Equity Compensation Plan and Phantom Stock Plan	Management	For	For

Marcopolo SA

Ticker CUSIP **P64331112** Country **Brazil** Meeting Date **2025-03-28** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Meeting for Preferred Shareholders	Management	Refer	Refer
1.1	Elect Mariana Chaves Barcellos Teixeira as Fiscal Council Member and Rogerio Colao as Alternate Appointed by Preferred Shareholder	Shareholder	None	Abstain

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.2	Elect Deniso Augusto Liberato Delfino as Fiscal Council Member and Mario Roberto Lopes Perrone as Alternate Appointed by Preferred Shareholder	Shareholder	None	For

Ujjivan Small Finance Bank Limited

Ticker	CUSIP Y9037F107	Country India	Meeting Date 2025-03-28	Meeting Type Extraordinary S
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Reelect Sudha Suresh as Director	Management	For	For
2	Reelect Anita Ramachandran as Director	Management	For	For

Hugel, Inc.

Ticker	CUSIP Y3R47A100	Country South Korea	Meeting Date 2025-03-31	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Financial Statements and Allocation of Income	Management	For	For
2.1	Elect Heo Jun-nyeong as Non-Independent Non-Executive Director	Management	For	For
2.2	Elect Lee Tae-hyeong as Non-Independent Non-Executive Director	Management	For	Against
2.3	Elect Gyeong Han-su as Non-Independent Non-Executive Director	Management	For	For
2.4	Elect Patrick Holt as Outside Director	Management	For	For
3	Elect Ji Seung-min as Outside Director to serve as an Audit Committee Member	Management	For	For
4.1	Elect Patrick Holt as a Member of Audit Committee	Management	For	For
4.2	Elect Lee Tae-hyeong as a Member of Audit Committee	Management	For	Against
5	Approve Total Remuneration of Inside Directors and Outside Directors	Management	For	For
6	Approve Stock Option Grants	Management	For	For

Colliers International Group Inc.

Ticker CIGI	CUSIP 194693107	Country Canada	Meeting Date 2025-04-01	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1A	Elect Director John (Jack) P. Curtin, Jr.	Management	For	For
1B	Elect Director P. Jane Gavan	Management	For	For
1C	Elect Director Stephen J. Harper	Management	For	For
1D	Elect Director Jay S. Hennick	Management	For	For
1E	Elect Director Katherine M. Lee	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1E	Elect Director Katherine M. Lee	Management	For	Withhold
1F	Elect Director Poonam Puri	Management	For	For
1G	Elect Director Benjamin F. Stein	Management	For	For
1H	Elect Director John Sullivan	Management	For	For
1I	Elect Director L. Frederick Sutherland	Management	For	For
1J	Elect Director Edward Waitzer	Management	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	Against
3	Advisory Vote on Executive Compensation Approach	Management	For	For

Schlumberger N.V.

Ticker	SLB	CUSIP	806857108	Country	Curacao	Meeting Date	2025-04-02	Meeting Type	Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast					
1.1	Elect Director Peter Coleman	Management	For	For					
1.2	Elect Director Patrick de La Chevardiere	Management	For	For					
1.3	Elect Director Miguel Galuccio	Management	For	For					
1.4	Elect Director Jim Hackett	Management	For	For					
1.5	Elect Director Olivier Le Peuch	Management	For	For					
1.6	Elect Director Samuel Leupold	Management	For	For					
1.7	Elect Director Maria Moraeus Hanssen	Management	For	For					
1.8	Elect Director Vanitha Narayanan	Management	For	For					
1.9	Elect Director Jeff Sheets	Management	For	For					
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For					
3	Adopt and Approve Financials and Dividends	Management	For	For					
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For					
5	Amend Qualified Employee Stock Purchase Plan	Management	For	For					

Swiggy Limited

Ticker		CUSIP	Y1R0BL103	Country	India	Meeting Date	2025-04-02	Meeting Type	Special
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast					
	Postal Ballot	Management	Refer	Refer					

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Amend Swiggy Employee Stock Option Plan 2015, Swiggy Employee Stock Option Plan 2021 and Swiggy Employee Stock Option Plan 2024 through Trust Route	Management	For	For
2	Approve Financial Assistance to Swiggy Employee Stock Option Trust for Implementation of Swiggy Employee Stock Option Plan 2015, Swiggy Employee Stock Option Plan 2021 and Swiggy Employee Stock Option Plan 2024 through Trust Route	Management	For	For

TD SYNEX Corporation

Ticker	SNX	CUSIP	Country	USA	Meeting Date	2025-04-02	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast	
1.1	Elect Director Ann Vezina				Management	For	For	
1.2	Elect Director Patrick Zammit				Management	For	For	
1.3	Elect Director Kathleen Crusco				Management	For	For	
1.4	Elect Director Ting Herh				Management	For	For	
1.5	Elect Director Richard Hume				Management	For	For	
1.6	Elect Director Kenneth Lamneck				Management	For	For	
1.7	Elect Director Nayaki Nayyar				Management	For	For	
1.8	Elect Director Dennis Polk				Management	For	For	
1.9	Elect Director Claude Pumilia				Management	For	For	
1.10	Elect Director Merline Saintil				Management	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation				Management	For	For	
3	Ratify KPMG LLP as Auditors				Management	For	For	
4	Eliminate Supermajority Vote Requirement				Management	For	For	
5	Eliminate Obsolete Corporate Opportunity Waiver Provision				Management	For	For	
6	Amend Certificate of Incorporation to Limit the Liability of Certain Officers				Management	For	Against	
7	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold				Management	For	Abstain	
8	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold				Shareholder	Against	For	

Volvo AB

Ticker	VOLV.	CUSIP	928856301	Country	Sweden	Meeting Date	2025-04-02	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1	Open Meeting					Management	Refer	Refer	
2	Elect Chair of Meeting					Management	For	For	

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
3	Prepare and Approve List of Shareholders	Management	Refer	Refer
4	Approve Agenda of Meeting	Management	For	For
5	Designate Inspector(s) of Minutes of Meeting	Management	Refer	Refer
6	Acknowledge Proper Convening of Meeting	Management	For	For
7	Receive President's Report	Management	Refer	Refer
8	Receive Financial Statements and Statutory Reports	Management	Refer	Refer
9	Accept Financial Statements and Statutory Reports	Management	For	For
10	Approve Allocation of Income and Dividends of SEK 8 Per Share and an Extra Dividend of SEK 10.50 Per Share	Management	For	For
11.1	Approve Discharge of Matti Alahuhta	Management	For	For
11.2	Approve Discharge of Bo Annvik	Management	For	For
11.3	Approve Discharge of Par Boman	Management	For	For
11.4	Approve Discharge of Jan Carlson	Management	For	For
11.5	Approve Discharge of Eric Elzvik	Management	For	For
11.6	Approve Discharge of Martha Finn Brooks	Management	For	For
11.7	Approve Discharge of Kurt Jofs	Management	For	For
11.8	Approve Discharge of Martin Lundstedt (Board Member)	Management	For	For
11.9	Approve Discharge of Kathryn V. Marinello	Management	For	For
11.10	Approve Discharge of Martina Merz	Management	For	For
11.11	Approve Discharge of Helena Stjernholm	Management	For	For
11.12	Approve Discharge of Carl-Henric Svanberg	Management	For	For
11.13	Approve Discharge of Lars Ask (Employee Representative)	Management	For	For
11.14	Approve Discharge of Mari Larsson (Employee Representative)	Management	For	For
11.15	Approve Discharge of Urban Spannär (Employee Representative)	Management	For	For
11.16	Approve Discharge of Therese Koggdal (Employee Representative)	Management	For	For
11.17	Approve Discharge of Danny Bilger (Deputy Employee Representative)	Management	For	For
11.18	Approve Discharge of Camilla Johansson (Deputy Employee Representative)	Management	For	For
11.19	Approve Discharge of Erik Svensson (Deputy Employee Representative)	Management	For	For
11.20	Approve Discharge of Martin Lundstedt (as CEO)	Management	For	For
12.1	Determine Number of Members (11) of Board of Directors	Management	For	For
12.2	Determine Number Deputy Members (0) of Board of Directors	Management	For	For
13	Approve Remuneration of Directors in the Amount of SEK 4.3 Million for Chair and SEK 1.28 Million for Other Directors except CEO; Approve Remuneration for Committee Work	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
14.1	Reelect Matti Alahuhta as Director	Management	For	For
14.2	Reelect Bo Annvik as Director	Management	For	For
14.3	Reelect Par Boman as Director	Management	For	Against
14.4	Reelect Jan Carlson as Director	Management	For	For
14.5	Reelect Eric Elzvik as Director	Management	For	For
14.6	Reelect Martha Finn Brooks as Director	Management	For	For
14.7	Reelect Kurt Jofs as Director	Management	For	For
14.8	Reelect Martin Lundstedt as Director	Management	For	For
14.9	Reelect Kathryn V. Marinello as Director	Management	For	For
14.10	Reelect Martina Merz as Director	Management	For	For
14.11	Reelect Helena Stjernholm as Director	Management	For	For
15	Elect Par Boman as Board Chair	Management	For	Against
16	Approve Remuneration of Auditors	Management	For	For
17	Ratify Deloitte AB as Auditors	Management	For	For
18.1	Elect Fredrik Persson as Member of Nominating Committee	Management	For	For
18.2	Elect Anders Oscarsson as Member of Nominating Committee	Management	For	For
18.3	Elect Carina Silberg as Member of Nominating Committee	Management	For	For
18.4	Elect Anders Algotsson as Member of Nominating Committee	Management	For	For
18.5	Elect Chair of the Board as Member of Nominating Committee	Management	For	For
19	Approve Remuneration Report	Management	For	Against
	Shareholder Proposals Submitted by Carl Axel Bruno	Management	Refer	Refer
20	Approve Proposal Regarding Development of Standardized Low-power Charger for Electric Buses and Electric Trucks	Shareholder	None	Against

Logility Supply Chain Solutions, Inc.

Ticker **LGTY** CUSIP **029683109** Country **USA** Meeting Date **2025-04-03** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Merger Agreement	Management	For	For
2	Advisory Vote on Golden Parachutes	Management	For	For
3	Adjourn Meeting	Management	For	For

PSP Swiss Property AG				
Ticker	PSPN	CUSIP	H64687124	Country Switzerland
		Meeting Date	2025-04-03	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report (Non-Binding)	Management	For	Against
3	Approve Allocation of Income and Dividends of CHF 3.90 per Share	Management	For	For
4	Approve Discharge of Board and Senior Management	Management	For	For
5.1	Reelect Luciano Gabriel as Director	Management	For	For
5.2	Reelect Henrik Saxborn as Director	Management	For	For
5.3	Reelect Mark Abramson as Director	Management	For	For
5.4	Reelect Corinne Denzler as Director	Management	For	For
5.5	Reelect Adrian Dudge as Director	Management	For	For
5.6	Reelect Katharina Lichtner as Director	Management	For	For
6	Reelect Luciano Gabriel as Board Chair	Management	For	For
7.1	Reappoint Henrik Saxborn as Member of the Compensation Committee	Management	For	For
7.2	Reappoint Corinne Denzler as Member of the Compensation Committee	Management	For	For
7.3	Reappoint Adrian Dudge as Member of the Compensation Committee	Management	For	For
8	Approve Remuneration of Directors in the Amount of CHF 900,000	Management	For	For
9	Approve Remuneration of Executive Committee in the Amount of CHF 4.3 Million	Management	For	For
10	Ratify Ernst & Young AG as Auditors	Management	For	For
11	Designate Proxy Voting Services GmbH as Independent Proxy	Management	For	For
12.1	Additional Voting Instructions - Board of Directors Proposals (Voting)	Management	For	Against
12.2	Additional Voting Instructions - Shareholder Proposals (Voting)	Management	None	Against

Rio Tinto Plc				
Ticker	RIO	CUSIP	G75754104	Country United Kingdom
		Meeting Date	2025-04-03	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Resolutions 1 to 19 will be Voted on by Rio Tinto plc and Rio Tinto Limited Shareholders as a Joint Electorate	Management	Refer	Refer
	Resolutions 1 to 19 will be Voted on by Rio Tinto plc and Rio Tinto Limited Shareholders as a Joint Electorate	Management	Refer	Refer
	Management Proposals	Management	Refer	Refer
	Management Proposals	Management	Refer	Refer
1	Accept Financial Statements and Statutory Reports	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report for UK Law Purposes	Management	For	For
2	Approve Remuneration Report for UK Law Purposes	Management	For	For
3	Approve Remuneration Report for Australian Law Purposes	Management	For	For
3	Approve Remuneration Report for Australian Law Purposes	Management	For	For
4	Elect Sharon Thorne as Director	Management	For	For
4	Elect Sharon Thorne as Director	Management	For	For
5	Re-elect Dominic Barton as Director	Management	For	For
5	Re-elect Dominic Barton as Director	Management	For	For
6	Re-elect Peter Cunningham as Director	Management	For	For
6	Re-elect Peter Cunningham as Director	Management	For	For
7	Re-elect Dean Dalla Valle as Director	Management	For	For
7	Re-elect Dean Dalla Valle as Director	Management	For	For
8	Re-elect Simon Henry as Director	Management	For	For
8	Re-elect Simon Henry as Director	Management	For	For
9	Re-elect Susan Lloyd-Hurwitz as Director	Management	For	For
9	Re-elect Susan Lloyd-Hurwitz as Director	Management	For	For
10	Re-elect Martina Merz as Director	Management	For	For
10	Re-elect Martina Merz as Director	Management	For	For
11	Re-elect Jennifer Nason as Director	Management	For	For
11	Re-elect Jennifer Nason as Director	Management	For	For
12	Re-elect Joc O'Rourke as Director	Management	For	For
12	Re-elect Joc O'Rourke as Director	Management	For	For
13	Re-elect Jakob Stausholm as Director	Management	For	For
13	Re-elect Jakob Stausholm as Director	Management	For	For
14	Re-elect Ngaire Woods as Director	Management	For	For
14	Re-elect Ngaire Woods as Director	Management	For	For
15	Re-elect Ben Wyatt as Director	Management	For	For
15	Re-elect Ben Wyatt as Director	Management	For	For
16	Reappoint KPMG LLP as Auditors	Management	For	For
16	Reappoint KPMG LLP as Auditors	Management	For	For
17	Authorise Audit & Risk Committee to Fix Remuneration of Auditors	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
17	Authorise Audit & Risk Committee to Fix Remuneration of Auditors	Management	For	For
18	Authorise UK Political Donations and Expenditure	Management	For	For
18	Authorise UK Political Donations and Expenditure	Management	For	For
19	Approve Climate Action Plan	Management	For	For
19	Approve Climate Action Plan	Management	For	For
	Resolutions 20 to 24 will be Voted on by Rio Tinto plc Shareholders Only	Management	Refer	Refer
	Resolutions 20 to 24 will be Voted on by Rio Tinto plc Shareholders Only	Management	Refer	Refer
20	Authorise Issue of Equity	Management	For	For
20	Authorise Issue of Equity	Management	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
22	Authorise Market Purchase of Ordinary Shares	Management	For	For
22	Authorise Market Purchase of Ordinary Shares	Management	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For
	Shareholder Proposal	Management	Refer	Refer
	Shareholder Proposal	Management	Refer	Refer
24	Shareholder Requisitioned Resolution That the Company Instigates an Independent Review into the Possible Unification of the Dual-listed Structure into a Single Australian-domiciled Holding Company and Publishes the Results of that Review	Shareholder	Against	For
24	Shareholder Requisitioned Resolution That the Company Instigates an Independent Review into the Possible Unification of the Dual-listed Structure into a Single Australian-domiciled Holding Company and Publishes the Results of that Review	Shareholder	Against	For

SBFC Finance Ltd.

Ticker CUSIP Country **India** Meeting Date **2025-04-07** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Approve Appointment and Remuneration of Mahesh Dayani as Whole-time Director	Management	For	For

Carrier Global Corporation

Ticker **CARR** CUSIP **14448C104** Country **USA** Meeting Date **2025-04-09** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Jean-Pierre Garnier	Management	For	For
1b	Elect Director David L. Gitlin	Management	For	For
1c	Elect Director John J. Greisch	Management	For	For
1d	Elect Director Charles M. Holley, Jr.	Management	For	For
1e	Elect Director Michael M. McNamara	Management	For	For
1f	Elect Director Amy E. Miles	Management	For	For
1g	Elect Director Susan N. Story	Management	For	For
1h	Elect Director Michael A. Todman	Management	For	For
1i	Elect Director Maximilian (Max) Viessmann	Management	For	For
1j	Elect Director Virginia M. Wilson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Report on Lobbying Payments and Policy	Shareholder	Against	For

Ceigall India Ltd.

Ticker	CUSIP Y12364116	Country India	Meeting Date 2025-04-09	Meeting Type Special
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Elect Chitwon Wason as Director	Management	For	For
2	Approve Appointment and Remuneration of Chitwon Wason as Whole-time Director Designated as Executive Director - Business Development	Management	For	For
3	Increase Authorized Share Capital and Amend Clause V of the Memorandum of Association	Management	For	For

Koninklijke Ahold Delhaize NV

Ticker AD	CUSIP N0074E105	Country Netherlands	Meeting Date 2025-04-09	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Annual Meeting Agenda	Management	Refer	Refer
	Annual Meeting Agenda	Management	Refer	Refer
1	Open Meeting	Management	Refer	Refer
1	Open Meeting	Management	Refer	Refer

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2.1	Receive Report of Management Board (Non-Voting)	Management	Refer	Refer
2.1	Receive Report of Management Board (Non-Voting)	Management	Refer	Refer
2.2	Receive Explanation on Company's Reserves and Dividend Policy	Management	Refer	Refer
2.2	Receive Explanation on Company's Reserves and Dividend Policy	Management	Refer	Refer
2.3	Adopt Financial Statements	Management	For	For
2.3	Adopt Financial Statements	Management	For	For
2.4	Approve Dividends	Management	For	For
2.4	Approve Dividends	Management	For	For
3	Approve Remuneration Report	Management	For	For
3	Approve Remuneration Report	Management	For	For
4.1	Approve Discharge of Management Board	Management	For	For
4.1	Approve Discharge of Management Board	Management	For	For
4.2	Approve Discharge of Supervisory Board	Management	For	For
4.2	Approve Discharge of Supervisory Board	Management	For	For
5.1	Reelect Jan Zijderveld to Supervisory Board	Management	For	For
5.1	Reelect Jan Zijderveld to Supervisory Board	Management	For	For
5.2	Elect Per Bank to Supervisory Board	Management	For	For
5.2	Elect Per Bank to Supervisory Board	Management	For	For
6.1	Amend Remuneration Policy for Supervisory Board	Management	For	For
6.1	Amend Remuneration Policy for Supervisory Board	Management	For	For
7.1	Ratify KPMG Accountants N.V. as Auditors	Management	For	For
7.1	Ratify KPMG Accountants N.V. as Auditors	Management	For	For
7.2	Ratify KPMG Accountants N.V. to Carry Out the Assurance of the Company's Sustainability Reporting for the Financial Year 2026	Management	For	For
7.2	Ratify KPMG Accountants N.V. to Carry Out the Assurance of the Company's Sustainability Reporting for the Financial Year 2026	Management	For	For
8	Amend Articles of Association	Management	For	For
8	Amend Articles of Association	Management	For	For
9.1	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Management	For	For
9.1	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Management	For	For
9.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	For
9.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	For
9.3	Authorize Board to Acquire Common Shares	Management	For	For
9.3	Authorize Board to Acquire Common Shares	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
9.4	Approve Cancellation of Shares	Management	For	For
9.4	Approve Cancellation of Shares	Management	For	For

Lennar Corporation

Ticker **LEN** CUSIP **526057104** Country **USA** Meeting Date **2025-04-09** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Amy Banse	Management	For	Against
1b	Elect Director Theron (Tig) Gilliam	Management	For	Against
1c	Elect Director Sherrill W. Hudson	Management	For	Against
1d	Elect Director Jonathan M. Jaffe	Management	For	For
1e	Elect Director Teri P. McClure	Management	For	Against
1f	Elect Director Stuart Miller	Management	For	For
1g	Elect Director Armando Olivera	Management	For	Against
1h	Elect Director Dacona Smith	Management	For	Against
1i	Elect Director Jeffrey Sonnenfeld	Management	For	Against
1j	Elect Director Serena Wolfe	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Require Independent Board Chair	Shareholder	Against	For
5	Disclose GHG Emissions Reductions Targets for Full Value Chain	Shareholder	Against	For
6	Report on Diversity Equity and Inclusion Efforts	Shareholder	Against	For

Zurich Insurance Group AG

Ticker **ZURN** CUSIP **H9870Y105** Country **Switzerland** Meeting Date **2025-04-09** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Accept Financial Statements and Statutory Reports	Management	For	For
1.2	Approve Remuneration Report	Management	For	For
1.3	Approve Sustainability Report	Management	For	For
2	Approve Allocation of Income and Dividends of CHF 28.00 per Share	Management	For	For
3	Approve Discharge of Board and Senior Management	Management	For	For
4.1.a	Reelect Michel Lies as Director and Board Chair	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
4.1.b	Reelect Joan Amble as Director	Management	For	For
4.1.c	Reelect Catherine Bessant as Director	Management	For	For
4.1.d	Reelect Christoph Franz as Director	Management	For	For
4.1.e	Reelect Michael Halbherr as Director	Management	For	For
4.1.h	Reelect Sabine Keller-Busse as Director	Management	For	For
4.1.i	Reelect Kishore Mahbubani as Director	Management	For	For
4.1.j	Reelect Peter Maurer as Director	Management	For	For
4.1.k	Reelect John Rafter as Director	Management	For	For
4.1.l	Reelect Jasmin Staiblin as Director	Management	For	For
4.1.m	Reelect Barry Stowe as Director	Management	For	For
4.1.n	Elect Thomas Jordan as Director	Management	For	For
4.2.1	Reappoint Michel Lies as Member of the Compensation Committee	Management	For	For
4.2.2	Reappoint Catherine Bessant as Member of the Compensation Committee	Management	For	For
4.2.3	Reappoint Christoph Franz as Member of the Compensation Committee	Management	For	For
4.2.4	Reappoint Sabine Keller-Busse as Member of the Compensation Committee	Management	For	For
4.2.5	Reappoint Kishore Mahbubani as Member of the Compensation Committee	Management	For	For
4.2.6	Reappoint Jasmin Staiblin as Member of the Compensation Committee	Management	For	For
4.3	Designate Keller AG as Independent Proxy	Management	For	For
4.4	Ratify Ernst & Young AG as Auditors	Management	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 6 Million	Management	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 83 Million	Management	For	For
6	Transact Other Business (Voting)	Management	For	Against

Dow Inc.

Ticker **DOW** CUSIP **260557103** Country **USA** Meeting Date **2025-04-10** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Samuel R. Allen	Management	For	For
1b	Elect Director Gaurdie E. Banister, Jr.	Management	For	For
1c	Elect Director Wesley G. Bush	Management	For	For
1d	Elect Director Richard K. Davis	Management	For	For
1e	Elect Director Jerri DeVard	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1f	Elect Director Debra L. Dial	Management	For	For
1g	Elect Director Jeff M. Fetting	Management	For	For
1h	Elect Director Jim Fitterling	Management	For	For
1i	Elect Director Jacqueline C. Hinman	Management	For	For
1j	Elect Director Rebecca B. Liebert	Management	For	For
1k	Elect Director Luis Alberto Moreno	Management	For	For
1l	Elect Director Jill S. Wyant	Management	For	For
1m	Elect Director Daniel W. Yohannes	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

PT Avia Avian Tbk

Ticker **AVIA** CUSIP **Y0S1F5103** Country **Indonesia** Meeting Date **2025-04-10** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Management	For	For
1	Approve Changes in the Board of Commissioners	Management	For	For
2	Approve Share Repurchase Program	Management	For	For
2	Approve Allocation of Income	Management	For	For
3	Approve Auditors	Management	For	Against
4	Approve Remuneration of Directors and Commissioners	Management	For	For
5	Approve Report on the Use of Proceeds	Management	For	For

Synopsys, Inc.

Ticker **SNPS** CUSIP **871607107** Country **USA** Meeting Date **2025-04-10** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Aart J. de Geus	Management	For	For
1b	Elect Director John G. Schwarz	Management	For	For
1c	Elect Director Sassine Ghazi	Management	For	For
1d	Elect Director Luis Borgen	Management	For	For
1e	Elect Director Janice D. Chaffin	Management	For	Against
1f	Elect Director Bruce R. Chizen	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1g	Elect Director Mercedes Johnson	Management	For	For
1h	Elect Director Robert G. Painter	Management	For	Against
1h	Elect Director Robert G. Painter	Management	For	For
1i	Elect Director Jeannine P. Sargent	Management	For	Against
2	Amend Omnibus Stock Plan	Management	For	For
3	Amend Qualified Employee Stock Purchase Plan	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Ratify KPMG LLP as Auditors	Management	For	For
6	Submit Severance Agreement to Shareholder Vote	Shareholder	Against	For

AstraZeneca PLC

Ticker **AZN** CUSIP Country **United Kingdom** Meeting Date **2025-04-11** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Dividends	Management	For	For
2	Approve Dividends	Management	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Authorise Board to Fix Remuneration of Auditors	Management	For	For
4	Authorise Board to Fix Remuneration of Auditors	Management	For	For
5a	Re-elect Michel Demare as Director	Management	For	For
5a	Re-elect Michel Demare as Director	Management	For	For
5b	Re-elect Pascal Soriot as Director	Management	For	For
5b	Re-elect Pascal Soriot as Director	Management	For	For
5c	Re-elect Aradhana Sarin as Director	Management	For	For
5c	Re-elect Aradhana Sarin as Director	Management	For	For
5d	Re-elect Philip Broadley as Director	Management	For	For
5d	Re-elect Philip Broadley as Director	Management	For	For
5e	Re-elect Euan Ashley as Director	Management	For	For
5e	Re-elect Euan Ashley as Director	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
5f	Elect Birgit Conix as Director	Management	For	For
5f	Elect Birgit Conix as Director	Management	For	For
5g	Elect Rene Haas as Director	Management	For	For
5g	Elect Rene Haas as Director	Management	For	For
5h	Elect Karen Knudsen as Director	Management	For	For
5h	Elect Karen Knudsen as Director	Management	For	For
5i	Re-elect Diana Layfield as Director	Management	For	For
5i	Re-elect Diana Layfield as Director	Management	For	For
5j	Re-elect Anna Manz as Director	Management	For	For
5j	Re-elect Anna Manz as Director	Management	For	For
5k	Re-elect Sheri McCoy as Director	Management	For	For
5k	Re-elect Sheri McCoy as Director	Management	For	For
5l	Re-elect Tony Mok as Director	Management	For	For
5l	Re-elect Tony Mok as Director	Management	For	For
5m	Re-elect Nazneen Rahman as Director	Management	For	For
5m	Re-elect Nazneen Rahman as Director	Management	For	For
5n	Re-elect Marcus Wallenberg as Director	Management	For	For
5n	Re-elect Marcus Wallenberg as Director	Management	For	For
6	Approve Remuneration Report	Management	For	For
6	Approve Remuneration Report	Management	For	For
7	Authorise UK Political Donations and Expenditure	Management	For	For
7	Authorise UK Political Donations and Expenditure	Management	For	For
8	Authorise Issue of Equity	Management	For	For
8	Authorise Issue of Equity	Management	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
11	Authorise Market Purchase of Ordinary Shares	Management	For	For
11	Authorise Market Purchase of Ordinary Shares	Management	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

Info Edge (India) Limited

Ticker	CUSIP Y40353107	Country India	Meeting Date 2025-04-11	Meeting Type Special
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Approve Sub-Division/Split of Equity Shares and Amend Capital Clause of the Memorandum of Association	Management	For	For
2	Amend Articles of Association - Equity Related	Management	For	For
3	Adopt New Set of Memorandum of Association	Management	For	For

Lyxor Index Fund - Lyxor Smart Overnight Return

Ticker CSH2	CUSIP	Country Luxembourg	Meeting Date 2025-04-11	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Receive Board's and Auditor's Reports	Management	Refer	Refer
1	Receive Board's and Auditor's Reports	Management	Refer	Refer
2	Approve Financial Statements	Management	For	Against
2	Approve Financial Statements	Management	For	Against
3	Approve Allocation of Income and Dividends	Management	For	Against
3	Approve Allocation of Income and Dividends	Management	For	Against
4	Approve Discharge of Directors	Management	For	Against
4	Approve Discharge of Directors	Management	For	Against
5	Re-elect Gregory Berthier as Director	Management	For	For
5	Re-elect Gregory Berthier as Director	Management	For	For
6	Re-elect Lucien Caytan as Director	Management	For	For
6	Re-elect Lucien Caytan as Director	Management	For	For
7	Re-elect Charles Giraldez as Director	Management	For	For
7	Re-elect Charles Giraldez as Director	Management	For	For
8	Renew Appointment of Deloitte as Auditor	Management	For	Against
8	Renew Appointment of Deloitte as Auditor	Management	For	Against
9	Transact Other Business (Non-Voting)	Management	Refer	Refer
9	Transact Other Business (Non-Voting)	Management	Refer	Refer

Swiss Re AG				
Ticker	SREN	CUSIP	H8431B109	Country Switzerland
		Meeting Date	2025-04-11	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Accept Financial Statements and Statutory Reports	Management	For	For
1.2	Approve Remuneration Report (Non-Binding)	Management	For	For
1.3	Approve Sustainability Report (Non-Binding)	Management	For	For
2	Approve Allocation of Income and Dividends of USD 7.35 per Share	Management	For	For
3	Approve Discharge of Board of Directors	Management	For	For
4.1.a	Reelect Jacques de Vaucleroy as Director and Board Chair	Management	For	For
4.1.b	Reelect Karen Gavan as Director	Management	For	For
4.1.c	Reelect Vanessa Lau as Director	Management	For	For
4.1.d	Reelect Geraldine Matchett as Director	Management	For	For
4.1.e	Reelect Joachim Oechslin as Director	Management	For	For
4.1.f	Reelect Deanna Ong as Director	Management	For	For
4.1.g	Reelect Jay Ralph as Director	Management	For	For
4.1.h	Reelect Joerg Reinhardt as Director	Management	For	For
4.1.i	Reelect Pia Tischhauser as Director	Management	For	For
4.1.j	Reelect Larry Zimpleman as Director	Management	For	For
4.1.k	Elect Morten Huebbe as Director	Management	For	For
4.1.l	Elect George Quinn as Director	Management	For	For
4.2.1	Reappoint Deanna Ong as Member of the Compensation Committee	Management	For	For
4.2.2	Reappoint Jay Ralph as Member of the Compensation Committee	Management	For	For
4.2.3	Reappoint Joerg Reinhardt as Member of the Compensation Committee	Management	For	For
4.2.4	Appoint Morten Huebbe as Member of the Compensation Committee	Management	For	For
4.3	Designate Proxy Voting Services GmbH as Independent Proxy	Management	For	For
4.4	Ratify KPMG AG as Auditors	Management	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 9 Million	Management	For	For
5.2	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 12.5 Million	Management	For	For
5.3	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 31 Million	Management	For	For
6	Approve Creation of Capital Band within the Upper Limit of CHF 40.2 Million and the Lower Limit of CHF 28.6 Million with or without Exclusion of Preemptive Rights	Management	For	For
7	Transact Other Business (Voting)	Management	For	Against

Anadolu Efes Biracilik ve Malt Sanayii A.S.

Ticker AEFES. CUSIP		Country Turkey	Meeting Date 2025-04-14	Meeting Type Annual	
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast	
	Annual Meeting Agenda	Management	Refer	Refer	
1	Open Meeting and Elect Presiding Council of Meeting	Management	For	For	
2	Accept Board Report	Management	For	For	
3	Accept Audit Report	Management	For	For	
4	Accept Financial Statements	Management	For	For	
5	Approve Discharge of Board	Management	For	For	
6	Approve Allocation of Income	Management	For	For	
7	Elect Directors and Approve Their Remuneration	Management	For	Against	
8	Ratify External Auditors	Management	For	For	
9	Receive Information on Donations Made in 2024	Management	Refer	Refer	
10	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Management	Refer	Refer	
11	Receive Information in Accordance with Article 1.3.6 of Capital Market Board Corporate Governance Principles	Management	Refer	Refer	
12	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Management	For	For	
13	Wishes	Management	Refer	Refer	

HP Inc.

Ticker HPQ CUSIP 40434L105 Country USA		Meeting Date 2025-04-14	Meeting Type Annual		
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast	
1a	Elect Director Chip Bergh	Management	For	For	
1b	Elect Director Bruce Broussard	Management	For	For	
1c	Elect Director Stacy Brown-Philpot	Management	For	For	
1d	Elect Director Stephanie A. Burns	Management	For	For	
1e	Elect Director Mary Anne Citrino	Management	For	For	
1f	Elect Director Richard L. Clemmer	Management	For	For	
1g	Elect Director Fama Francisco	Management	For	For	
1h	Elect Director Enrique J. Lores	Management	For	For	
1i	Elect Director David Meline	Management	For	For	
1j	Elect Director Judith "Jami" Miscik	Management	For	For	

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1k	Elect Director Gianluca Pettiti	Management	For	For
1l	Elect Director Kim K.W. Rucker	Management	For	For
1m	Elect Director Songyee Yoon	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Piraeus Financial Holdings SA

Ticker **TPEIR** CUSIP **X06397248** Country **Greece** Meeting Date **2025-04-14** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Annual Meeting Agenda	Management	Refer	Refer
1	Accept Financial Statements and Statutory Reports	Management	For	For
2.1	Authorize Capitalization of Reserves for Bonus Issue	Management	For	For
2.2	Approve Share Capital Reduction via Decrease in Par Value	Management	For	For
2.3	Approve Non-Distribution of Minimum Dividend	Management	For	For
3	Approve Management of Company and Grant Discharge to Auditors	Management	For	For
4	Approve Auditors and Fix Their Remuneration	Management	For	For
5	Receive Audit Committee's Activity Report	Management	Refer	Refer
6	Receive Report of Independent Non-Executive Directors	Management	Refer	Refer
7	Advisory Vote on Remuneration Report	Management	For	For
8	Approve Director Remuneration	Management	For	For
9	Approve Distribution of Discretionary Reserves to Company Personnel	Management	For	For
10	Amend Remuneration Policy	Management	For	For
11	Approve Severance Policy	Management	For	For
12	Approve Share Plan Grant	Management	For	For
13	Authorize Share Repurchase Program	Management	For	For
14	Fix Maximum Variable Compensation Ratio for Executives of the Company	Management	For	For
15	Fix Maximum Variable Compensation Ratio for the CEO	Management	For	For
16	Elect Directors (Bundled)	Management	For	For
17	Authorize Board to Participate in Companies with Similar Business Interests	Management	For	For
18	Various Announcements	Management	Refer	Refer

Fifth Third Bancorp

Ticker	FITB	CUSIP	316773100	Country	USA	Meeting Date	2025-04-15	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1a	Elect Director Nicholas K. Akins				Management	For	Against		
1b	Elect Director B. Evan Bayh, III				Management	For	For		
1c	Elect Director Jorge L. Benitez				Management	For	For		
1d	Elect Director Katherine B. Blackburn				Management	For	Against		
1e	Elect Director Linda W. Clement-Holmes				Management	For	For		
1f	Elect Director C. Bryan Daniels				Management	For	For		
1g	Elect Director Laurent Desmangles				Management	For	Against		
1h	Elect Director Mitchell S. Feiger				Management	For	For		
1i	Elect Director Thomas H. Harvey				Management	For	Against		
1j	Elect Director Gary R. Heminger				Management	For	For		
1k	Elect Director Eileen A. Mallesch				Management	For	For		
1l	Elect Director Kathleen A. Rogers				Management	For	For		
1m	Elect Director Timothy N. Spence				Management	For	For		
2	Ratify Deloitte & Touche LLP as Auditors				Management	For	For		
3	Advisory Vote to Ratify Named Executive Officers' Compensation				Management	For	For		

KEPPEL DC REIT

Ticker	AJBU	CUSIP	Y47230100	Country	Singapore	Meeting Date	2025-04-15	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1	Adopt Trustee's Report, the Manager's Statement, Financial Statements and Directors' and Auditors' Reports				Management	For	For		
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize the Manager to Fix the Auditor's Remuneration				Management	For	For		
3	Elect Kenny Kwan as Director				Management	For	Against		
4	Elect Low Huan Ping as Director				Management	For	For		
5	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights				Management	For	For		

M&T Bank Corporation

Ticker	MTB	CUSIP	55261F104	Country	USA	Meeting Date	2025-04-15	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1.1	Elect Director John P. Barnes				Management	For	For		

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.2	Elect Director Carlton J. Charles	Management	For	For
1.3	Elect Director Jane Chwick	Management	For	For
1.4	Elect Director William F. Cruger, Jr.	Management	For	For
1.5	Elect Director Gary N. Geisel	Management	For	For
1.6	Elect Director Leslie V. Godridge	Management	For	For
1.7	Elect Director Rene F. Jones	Management	For	For
1.8	Elect Director Richard H. Ledgett, Jr.	Management	For	For
1.9	Elect Director Melinda R. Rich	Management	For	For
1.10	Elect Director Robert E. Sadler, Jr.	Management	For	For
1.11	Elect Director Denis J. Salamone	Management	For	For
1.12	Elect Director Rudina Seseeri	Management	For	For
1.13	Elect Director Kirk W. Walters	Management	For	For
1.14	Elect Director Herbert L. Washington	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

Parsons Corporation

Ticker **PSN** CUSIP **70202L102** Country **USA** Meeting Date **2025-04-15** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director George L. Ball	Management	For	For
1.2	Elect Director Ellen M. Lord	Management	For	For
1.3	Elect Director Darren W. McDew	Management	For	For
1.4	Elect Director Suzanne M. Vautrinot	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Pinnacle Financial Partners, Inc.

Ticker **PNFP** CUSIP **72346Q104** Country **USA** Meeting Date **2025-04-15** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Abney S. Boxley, III	Management	For	Against
1b	Elect Director Charles E. Brock	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1c	Elect Director Renda J. Burkhart	Management	For	For
1d	Elect Director Gregory L. Burns	Management	For	For
1e	Elect Director Richard D. Callicutt, II	Management	For	For
1f	Elect Director Thomas C. Farnsworth, III	Management	For	For
1g	Elect Director Glenda Baskin Glover	Management	For	For
1h	Elect Director David B. Ingram	Management	For	For
1i	Elect Director Decosta E. Jenkins	Management	For	For
1j	Elect Director Robert A. McCabe, Jr.	Management	For	For
1k	Elect Director G. Kennedy Thompson	Management	For	For
1l	Elect Director M. Terry Turner	Management	For	For
2	Ratify Crowe LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Prosperity Bancshares, Inc.

Ticker PB	CUSIP 743606105	Country USA	Meeting Date 2025-04-15	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Ileana Blanco	Management	For	For
1.2	Elect Director Leah Henderson	Management	For	For
1.3	Elect Director Ned S. Holmes	Management	For	For
1.4	Elect Director Jack Lord	Management	For	For
1.5	Elect Director David Zalman	Management	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

The Bank of New York Mellon Corporation

Ticker BK	CUSIP 064058100	Country USA	Meeting Date 2025-04-15	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Linda Z. Cook	Management	For	For
1b	Elect Director Joseph J. Echevarria	Management	For	For
1c	Elect Director M. Amy Gilliland	Management	For	For
1d	Elect Director Jeffrey A. Goldstein	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1e	Elect Director K. Guru Gowrappan	Management	For	For
1f	Elect Director Ralph Izzo	Management	For	For
1g	Elect Director Sandie O'Connor	Management	For	For
1h	Elect Director Elizabeth E. Robinson	Management	For	For
1i	Elect Director Rakefet Russak-Aminoach	Management	For	For
1j	Elect Director Robin A. Vince	Management	For	For
1k	Elect Director Alfred W. "Al" Zollar	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

U.S. Bancorp

Ticker **USB** CUSIP **902973304** Country **USA** Meeting Date **2025-04-15** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Warner L. Baxter	Management	For	For
1b	Elect Director Dorothy Bridges	Management	For	For
1c	Elect Director Elizabeth L. Buse	Management	For	For
1d	Elect Director Andrew Cecere	Management	For	For
1e	Elect Director Alan B. Colberg	Management	For	For
1f	Elect Director Kimberly N. Ellison-Taylor	Management	For	For
1g	Elect Director Aleem Gillani	Management	For	For
1h	Elect Director Kimberly J. Harris *Withdrawn Resolution*	Management	Refer	Refer
1i	Elect Director Roland A. Hernandez	Management	For	For
1j	Elect Director Gunjan Kedia	Management	For	For
1k	Elect Director Richard P. McKenney	Management	For	For
1l	Elect Director Yusuf I. Mehdi	Management	For	For
1m	Elect Director Loretta E. Reynolds	Management	For	For
1n	Elect Director John P. Wiehoff	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Shareholder	Against	Against

British American Tobacco plc				
Ticker	BATS	CUSIP	Country United Kingdom	Meeting Date 2025-04-16 Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Policy	Management	For	For
3	Approve Remuneration Report	Management	For	For
4	Reappoint KPMG LLP as Auditors	Management	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
6	Re-elect Luc Jobin as Director	Management	For	For
7	Re-elect Tadeu Marroco as Director	Management	For	For
8	Re-elect Kandy Anand as Director	Management	For	For
9	Re-elect Karen Guerra as Director	Management	For	For
10	Re-elect Holly Keller Koeppel as Director	Management	For	For
11	Re-elect Veronique Laury as Director	Management	For	For
12	Re-elect Darrell Thomas as Director	Management	For	For
13	Re-elect Serpil Timuray as Director	Management	For	For
14	Elect Soraya Benchikh as Director	Management	For	For
15	Elect Uta Kemmerich-Keil as Director	Management	For	For
16	Authorise UK Political Donations and Expenditure	Management	For	For
17	Authorise Issue of Equity	Management	For	For
18	Approve Performance Share Plan	Management	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
20	Authorise Market Purchase of Ordinary Shares	Management	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

Fedbank Financial Services Ltd.				
Ticker	CUSIP Y2477D104	Country India	Meeting Date 2025-04-16	Meeting Type Special
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Elect Muralidharan Rajamani as Director	Management	For	For

Huntington Bancshares Incorporated

Ticker	HBAN	CUSIP	446150104	Country	USA	Meeting Date	2025-04-16	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1.1	Elect Director Ann B. (Tanny) Crane					Management	For	For	
1.2	Elect Director Rafael Andres Diaz-Granados					Management	For	For	
1.3	Elect Director John C. (Chris) Inglis					Management	For	Against	
1.4	Elect Director Katherine M. A. (Allie) Kline					Management	For	Against	
1.5	Elect Director Richard W. Neu					Management	For	Against	
1.6	Elect Director Kenneth J. Phelan					Management	For	Against	
1.7	Elect Director David L. Porteous					Management	For	Against	
1.8	Elect Director Teresa H. Shea					Management	For	For	
1.9	Elect Director Roger J. Sit					Management	For	Against	
1.10	Elect Director Stephen D. Steinour					Management	For	For	
1.11	Elect Director Jeffrey L. Tate					Management	For	For	
1.12	Elect Director Gary Torgow					Management	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation					Management	For	Against	
3	Ratify PricewaterhouseCoopers LLP as Auditors					Management	For	For	

Nestle SA

Ticker	NESN	CUSIP	H57312649	Country	Switzerland	Meeting Date	2025-04-16	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1.1	Accept Financial Statements and Statutory Reports					Management	For	For	
1.2	Approve Remuneration Report					Management	For	Against	
1.3	Approve Non-Financial Report					Management	For	For	
2	Approve Discharge of Board and Senior Management					Management	For	For	
3	Approve Allocation of Income and Dividends of CHF 3.05 per Share					Management	For	For	
4.1.a	Reelect Paul Bulcke as Director and Board Chair					Management	For	For	
4.1.b	Reelect Pablo Isla as Director					Management	For	For	
4.1.c	Reelect Renato Fassbind as Director					Management	For	For	
4.1.d	Reelect Hanne Jimenez de Mora as Director					Management	For	For	
4.1.e	Reelect Dick Boer as Director					Management	For	For	
4.1.f	Reelect Patrick Aebischer as Director					Management	For	For	

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
4.1.g	Reelect Dinesh Paliwal as Director	Management	For	For
4.1.h	Reelect Lindiwe Sibanda as Director	Management	For	For
4.1.i	Reelect Chris Leong as Director	Management	For	For
4.1.j	Reelect Luca Maestri as Director	Management	For	For
4.1.k	Reelect Rainer Blair as Director	Management	For	For
4.1.l	Reelect Marie-Gabrielle Ineichen-Fleisch as Director	Management	For	For
4.1.m	Reelect Geraldine Matchett as Director	Management	For	For
4.2	Elect Laurent Freixe as Director	Management	For	For
4.3.1	Reappoint Dick Boer as Member of the Compensation Committee	Management	For	For
4.3.2	Reappoint Patrick Aebischer as Member of the Compensation Committee	Management	For	For
4.3.3	Reappoint Pablo Isla as Member of the Compensation Committee	Management	For	For
4.3.4	Reappoint Dinesh Paliwal as Member of the Compensation Committee	Management	For	For
4.4	Ratify Ernst & Young AG as Auditors	Management	For	For
4.5	Designate Hartmann Dreyer as Independent Proxy	Management	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	Management	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 70 Million	Management	For	For
6	Approve CHF 4.3 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Management	For	For
7	Transact Other Business (Voting)	Management	Against	Against

The Sherwin-Williams Company

Ticker **SHW** CUSIP **824348106** Country **USA** Meeting Date **2025-04-16** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Kerri B. Anderson	Management	For	For
1b	Elect Director Jeff M. Fettig	Management	For	For
1c	Elect Director Robert J. Gamgort	Management	For	For
1d	Elect Director Heidi G. Petz	Management	For	For
1e	Elect Director Aaron M. Powell	Management	For	For
1f	Elect Director Marta R. Stewart	Management	For	For
1g	Elect Director Michael H. Thaman	Management	For	For
1h	Elect Director Matthew Thornton, III	Management	For	For
1i	Elect Director Thomas L. Williams	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Approve Omnibus Stock Plan	Management	For	For
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Eliminate Supermajority Vote Requirement of Paragraph (B) of Article Sixth of the Charter	Management	For	For
6	Eliminate Supermajority Vote Requirement of Section 6(b) of Article Fourth, Division A of the Charter	Management	For	For

Cury Construtora e Incorporadora SA

Ticker CURY3 CUSIP P3R15G105 Country Brazil		Meeting Date 2025-04-17	Meeting Type Extraordinary S	
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Amend Article 6 to Reflect Changes in Capital	Management	For	For
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	Management	For	For
2	Consolidate Bylaws	Management	For	For
2	Accept Management Statements for Fiscal Year Ended Dec. 31, 2024	Management	For	For
3	Approve Allocation of Income and Dividends	Management	For	For
4	Approve the Company's Management Proposal for the Installation of the Fiscal Council	Management	For	For
5	Fix Number of Fiscal Council Members at Three	Management	For	For
6	Elect Fiscal Council Members	Management	For	For
7	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Management	None	Against
8	Approve Remuneration of Company's Management and Fiscal Council	Management	For	For

Home BancShares, Inc.

Ticker HOMB CUSIP 436893200 Country USA		Meeting Date 2025-04-17	Meeting Type Annual	
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director John W. Allison	Management	For	For
1.2	Elect Director Brian S. Davis	Management	For	Withhold
1.3	Elect Director Milburn Adams	Management	For	For
1.4	Elect Director Robert H. Adcock, Jr.	Management	For	For
1.5	Elect Director Mike D. Beebe	Management	For	For
1.6	Elect Director Jack E. Engelkes	Management	For	For
1.7	Elect Director Karen E. Garrett	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.8	Elect Director James G. Hinkle	Management	For	Withhold
1.9	Elect Director Alex R. Lieblong	Management	For	Withhold
1.10	Elect Director Thomas J. Longe	Management	For	Withhold
1.11	Elect Director Jim Rankin, Jr.	Management	For	Withhold
1.12	Elect Director Larry W. Ross	Management	For	For
1.13	Elect Director Donna J. Townsell	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Increase Authorized Common Stock	Management	For	For
4	Ratify Forvis Mazars, LLP as Auditors	Management	For	For

KB Home

Ticker **KBH** CUSIP **48666K109** Country **USA** Meeting Date **2025-04-17** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Jose M. Barra	Management	For	Against
1.2	Elect Director Arthur R. Collins	Management	For	Against
1.3	Elect Director Dorene C. Dominguez	Management	For	For
1.4	Elect Director Kevin P. Eltife	Management	For	For
1.5	Elect Director Stuart A. Gabriel	Management	For	For
1.6	Elect Director Thomas W. Gilligan	Management	For	For
1.7	Elect Director Cheryl J. Henry	Management	For	For
1.8	Elect Director Jodeen A. Kozlak	Management	For	Against
1.9	Elect Director Jeffrey T. Mezger	Management	For	For
1.10	Elect Director James C. Weaver	Management	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

LVMH Moët Hennessy Louis Vuitton SE

Ticker **MC** CUSIP **F58485115** Country **France** Meeting Date **2025-04-17** Meeting Type **Annual/Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Ordinary Business	Management	Refer	Refer
	Ordinary Business	Management	Refer	Refer

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 13 per Share	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 13 per Share	Management	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	Against
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	Against
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For
5	Ratify Appointment of Wei Sun Christianson as Director	Management	For	For
5	Ratify Appointment of Wei Sun Christianson as Director	Management	For	For
6	Reelect Bernard Arnault as Director	Management	For	For
6	Reelect Bernard Arnault as Director	Management	For	For
7	Reelect Sophie Chassat as Director	Management	For	For
7	Reelect Sophie Chassat as Director	Management	For	For
8	Reelect Clara Gaymard as Director	Management	For	For
8	Reelect Clara Gaymard as Director	Management	For	For
9	Reelect Hubert VÃ©drine as Director	Management	For	For
9	Reelect Hubert VÃ©drine as Director	Management	For	For
10	Approve Compensation Report of Corporate Officers	Management	For	Against
10	Approve Compensation Report of Corporate Officers	Management	For	Against
10	Approve Compensation Report of Corporate Officers	Management	For	For
10	Approve Compensation Report of Corporate Officers	Management	For	For
11	Approve Compensation of Bernard Arnault, Chairman and CEO	Management	For	Against
11	Approve Compensation of Bernard Arnault, Chairman and CEO	Management	For	Against
11	Approve Compensation of Bernard Arnault, Chairman and CEO	Management	For	For
11	Approve Compensation of Bernard Arnault, Chairman and CEO	Management	For	For
12	Approve Compensation of Antonio Belloni, Vice-CEO	Management	For	Against
12	Approve Compensation of Antonio Belloni, Vice-CEO	Management	For	Against
12	Approve Compensation of Antonio Belloni, Vice-CEO	Management	For	For
12	Approve Compensation of Antonio Belloni, Vice-CEO	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
13	Approve Remuneration Policy of Directors	Management	For	For
13	Approve Remuneration Policy of Directors	Management	For	For
14	Approve Remuneration Policy of Chairman and CEO	Management	For	Against
14	Approve Remuneration Policy of Chairman and CEO	Management	For	Against
14	Approve Remuneration Policy of Chairman and CEO	Management	For	For
14	Approve Remuneration Policy of Chairman and CEO	Management	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
	Extraordinary Business	Management	Refer	Refer
	Extraordinary Business	Management	Refer	Refer
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
17	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	Management	For	For
17	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	Management	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 20 Million	Management	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 20 Million	Management	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Management	For	Against
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Management	For	Against
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Management	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Management	For	For
20	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	Management	For	Against
20	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	Management	For	Against
20	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	Management	For	For
20	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	Management	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Management	For	Against
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Management	For	Against
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Management	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
22	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	Management	For	Against
22	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	Management	For	Against
22	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	Management	For	For
22	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	Management	For	For
23	Authorize Capital Increase of up to 20 Percent of Issued Capital for Contributions in Kind	Management	For	Against
23	Authorize Capital Increase of up to 20 Percent of Issued Capital for Contributions in Kind	Management	For	Against
23	Authorize Capital Increase of up to 20 Percent of Issued Capital for Contributions in Kind	Management	For	For
23	Authorize Capital Increase of up to 20 Percent of Issued Capital for Contributions in Kind	Management	For	For
24	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	Management	For	Against
24	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	Management	For	Against
24	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	Management	For	For
24	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	Management	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Management	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Management	For	For
27	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 20 Million	Management	For	For
27	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 20 Million	Management	For	For
28	Amend Articles 12 and 16 of Bylaws Re: Age Limit of Chairman of the Board and CEO	Management	For	For
28	Amend Articles 12 and 16 of Bylaws Re: Age Limit of Chairman of the Board and CEO	Management	For	For
29	Amend Articles of Bylaws to Incorporate Legal Changes	Management	For	For
29	Amend Articles of Bylaws to Incorporate Legal Changes	Management	For	For

Oversea-Chinese Banking Corporation Limited

Ticker **O39** CUSIP **Y64248209** Country **Singapore** Meeting Date **2025-04-17** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	Management	For	For
2(a)	Elect Chong Chuan Neo as Director	Management	For	For
2(b)	Elect Chua Kim Chiu as Director	Management	For	For
2(c)	Elect Helen Wong Pik Kuen as Director	Management	For	For
3	Elect Lian Wee Cheow as Director	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
4	Approve Final Dividend and Special Dividend	Management	For	For
5(a)	Approve Directors' Remuneration	Management	For	For
5(b)	Approve Allotment and Issuance of Remuneration Shares to the Directors	Management	For	For
6	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	Management	For	For
7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Management	For	For
8	Approve Issuance of Shares Pursuant to the OCBC Scrip Dividend Scheme	Management	For	For
9	Authorize Share Repurchase Program	Management	For	For

PPG Industries, Inc.

Ticker	PPG	CUSIP	693506107	Country	USA	Meeting Date	2025-04-17	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1a	Elect Director Kathy L. Fortmann					Management	For	For	
1b	Elect Director Melanie L. Healey					Management	For	For	
1c	Elect Director Gary R. Heminger					Management	For	For	
1d	Elect Director Timothy M. Knavish					Management	For	For	
1e	Elect Director Michael W. Lamach					Management	For	For	
1f	Elect Director Kathleen A. Ligocki					Management	For	For	
1g	Elect Director Michael T. Nally					Management	For	For	
1h	Elect Director Guillermo Novo					Management	For	Against	
1i	Elect Director Christopher N. Roberts, III					Management	For	For	
1j	Elect Director Catherine R. Smith					Management	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation					Management	For	For	
3	Ratify PricewaterhouseCoopers LLP as Auditors					Management	For	For	
4	Submit Severance Agreement to Shareholder Vote					Shareholder	Against	For	

Texas Instruments Incorporated

Ticker	TXN	CUSIP	882508104	Country	USA	Meeting Date	2025-04-17	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1a	Elect Director Mark Blinn					Management	For	For	
1b	Elect Director Todd Bluedorn					Management	For	For	
1c	Elect Director Janet Clark					Management	For	For	

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1d	Elect Director Carrie Cox	Management	For	For
1e	Elect Director Martin Craighead	Management	For	For
1f	Elect Director Reginald DesRoches	Management	For	For
1g	Elect Director Curtis Farmer	Management	For	For
1h	Elect Director Jean Hobby	Management	For	For
1i	Elect Director Haviv Ilan	Management	For	For
1j	Elect Director Ronald Kirk	Management	For	For
1k	Elect Director Pamela Patsley	Management	For	For
1l	Elect Director Robert Sanchez	Management	For	For
1m	Elect Director Richard Templeton	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For

VINCI SA

Ticker **DG** CUSIP **F5879X108** Country **France** Meeting Date **2025-04-17** Meeting Type **Annual/Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Ordinary Business	Management	Refer	Refer
	Ordinary Business	Management	Refer	Refer
1	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
1	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
2	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 4.75 per Share	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 4.75 per Share	Management	For	For
4	Reelect Yannick Assouad as Director	Management	For	For
4	Reelect Yannick Assouad as Director	Management	For	For
5	Elect Pierre Anjolas as Director	Management	For	For
5	Elect Pierre Anjolas as Director	Management	For	For
6	Elect Karla Bertocco Trindade as Director	Management	For	For
6	Elect Karla Bertocco Trindade as Director	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
7	Elect Maria Victoria Zingoni as Director	Management	For	For
7	Elect Maria Victoria Zingoni as Director	Management	For	For
8	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Management	For	For
8	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Management	For	For
9	Elect Ernst & Young Audit as Auditor	Management	For	For
9	Elect Ernst & Young Audit as Auditor	Management	For	For
10	Appoint Ernst & Young Audit as Auditor for Sustainability Reporting	Management	For	For
10	Appoint Ernst & Young Audit as Auditor for Sustainability Reporting	Management	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
12	Approve Remuneration Policy of Directors	Management	For	For
12	Approve Remuneration Policy of Directors	Management	For	For
13	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO for the Period between January 1, 2025 and the Dissociation of his Functions	Management	For	For
13	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO for the Period between January 1, 2025 and the Dissociation of his Functions	Management	For	For
14	Approve Remuneration Policy of CEO from the Date of his Appointment	Management	For	For
14	Approve Remuneration Policy of CEO from the Date of his Appointment	Management	For	For
15	Approve Remuneration Policy of Chairman of the Board as from the Dissociation of Functions	Management	For	For
15	Approve Remuneration Policy of Chairman of the Board as from the Dissociation of Functions	Management	For	For
16	Approve Compensation Report	Management	For	For
16	Approve Compensation Report	Management	For	For
17	Approve Compensation of Xavier Huillard, Chairman and CEO	Management	For	For
17	Approve Compensation of Xavier Huillard, Chairman and CEO	Management	For	For
	Extraordinary Business	Management	Refer	Refer
	Extraordinary Business	Management	Refer	Refer
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
19	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Management	For	For
19	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Management	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 300 Million	Management	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 300 Million	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	Management	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	Management	For	For
22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 150 Million	Management	For	For
22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 150 Million	Management	For	For
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20, 21, and 22	Management	For	For
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20, 21, and 22	Management	For	For
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	For
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Management	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Management	For	For
27	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees with Performance Conditions Attached	Management	For	For
27	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees with Performance Conditions Attached	Management	For	For
28	Authorize Filing of Required Documents/Other Formalities	Management	For	For
28	Authorize Filing of Required Documents/Other Formalities	Management	For	For

Broadcom Inc.

Ticker **AVGO** CUSIP **11135F101** Country **USA** Meeting Date **2025-04-21** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Diane M. Bryant	Management	For	For
1b	Elect Director Gayla J. Delly	Management	For	For
1c	Elect Director Kenneth Y. Hao	Management	For	For
1d	Elect Director Eddy W. Hartenstein	Management	For	For
1e	Elect Director Check Kian Low	Management	For	For
1f	Elect Director Justine F. Page	Management	For	For
1g	Elect Director Henry Samueli	Management	For	For
1h	Elect Director Hock E. Tan	Management	For	For
1i	Elect Director Harry L. You	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

United Overseas Bank Limited (Singapore)

Ticker **U11** CUSIP **Y9T10P105** Country **Singapore** Meeting Date **2025-04-21** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Adopt Financial Statements and Directors' and Auditors' Reports	Management	For	For
2	Approve Final and Special Dividend	Management	For	For
3	Approve Directors' Fees	Management	For	For
4	Approve Ernst & Young LLP as Auditors and Authorize Directors to Fix Their Remuneration	Management	For	For
5	Elect Wee Ee Lim as Director	Management	For	For
6	Elect Tracey Woon Kim Hong as Director	Management	For	For
7	Elect Teo Lay Lim as Director	Management	For	For
8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Management	For	For
9	Approve Issuance of Shares Pursuant to the UOB Scrip Dividend Scheme	Management	For	For
10	Authorize Share Repurchase Program	Management	For	For

Adobe Inc.

Ticker **ADBE** CUSIP **00724F101** Country **USA** Meeting Date **2025-04-22** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Cristiano Amon	Management	For	For
1b	Elect Director Amy Banse	Management	For	For
1c	Elect Director Melanie Boulden	Management	For	For
1d	Elect Director Frank Calderoni	Management	For	For
1e	Elect Director Laura Desmond	Management	For	For
1f	Elect Director Shantanu Narayen	Management	For	For
1g	Elect Director Spencer Neumann	Management	For	For
1h	Elect Director Kathleen Oberg	Management	For	For
1i	Elect Director Dheeraj Pandey	Management	For	For
1j	Elect Director David Ricks	Management	For	For
1k	Elect Director Daniel Rosensweig	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2	Amend Omnibus Stock Plan	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Submit Severance Agreement to Shareholder Vote	Shareholder	Against	For

Bank of America Corporation

Ticker **BAC** CUSIP **060505104** Country **USA** Meeting Date **2025-04-22** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Sharon L. Allen	Management	For	For
1b	Elect Director Jose (Joe) E. Almeida	Management	For	For
1c	Elect Director Pierre J.P. de Weck	Management	For	For
1d	Elect Director Arnold W. Donald	Management	For	For
1e	Elect Director Linda P. Hudson	Management	For	For
1f	Elect Director Monica C. Lozano	Management	For	For
1g	Elect Director Maria N. Martinez	Management	For	For
1h	Elect Director Brian T. Moynihan	Management	For	For
1i	Elect Director Lionel L. Nowell, III	Management	For	For
1j	Elect Director Denise L. Ramos	Management	For	For
1k	Elect Director Clayton S. Rose	Management	For	For
1l	Elect Director Michael D. White	Management	For	For
1m	Elect Director Thomas D. Woods	Management	For	For
1n	Elect Director Maria T. Zuber	Management	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Require More Director Nominations Than Open Seats	Shareholder	Against	Against
6	Report on Board Oversight of Material Risks Related to Animal Welfare	Shareholder	Against	Against
7	Report on Climate Lobbying	Shareholder	Against	Against
8	Report on Clean Energy Supply Financing Ratio	Shareholder	Against	Against

Betagro Public Company Limited				
Ticker	BTG	CUSIP	Y0880B129	Country Thailand
		Meeting Date	2025-04-22	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Matters to be Informed by the Chairman of the Board of Directors	Management	Refer	Refer
2	Acknowledge Operating Results	Management	Refer	Refer
3	Approve Financial Statements	Management	For	For
4	Approve Allocation of Income and Dividend Payment	Management	For	For
5.1	Elect Winid Silamongkol as Director	Management	For	For
5.2	Elect Vanus Taepaisitphongse as Director	Management	For	For
5.3	Elect Thanomvong Teapaisitphongse as Director	Management	For	Against
5.4	Elect Siriwan Intarakumthornchai as Director	Management	For	Against
6	Approve Remuneration of Directors	Management	For	For
7	Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
8	Other Business	Management	For	Against

Churchill Downs Incorporated				
Ticker	CHDN	CUSIP	171484108	Country USA
		Meeting Date	2025-04-22	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director R. Alex Rankin	Management	For	For
1.2	Elect Director Andr�a Carter	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Approve Omnibus Stock Plan	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Federal Signal Corporation				
Ticker	FSS	CUSIP	313855108	Country USA
		Meeting Date	2025-04-22	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Katrina L. Helmkamp	Management	For	For
1.2	Elect Director Eugene J. Lowe, III	Management	For	For
1.3	Elect Director Dennis J. Martin	Management	For	For
1.4	Elect Director Shashank Patel	Management	For	For
1.5	Elect Director Brenda L. Reichelderfer	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.6	Elect Director Jennifer L. Sherman	Management	For	For
1.7	Elect Director John L. Workman	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

Getty Realty Corp.

Ticker **GTY** CUSIP **374297109** Country **USA** Meeting Date **2025-04-22** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Christopher J. Constant	Management	For	For
1b	Elect Director Milton Cooper	Management	For	For
1c	Elect Director Philip E. Coviello	Management	For	For
1d	Elect Director Evelyn Leon Infurna	Management	For	For
1e	Elect Director Mary Lou Malanoski	Management	For	For
1f	Elect Director Howard B. Safenowitz	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

MSCI Inc.

Ticker **MSCI** CUSIP **55354G100** Country **USA** Meeting Date **2025-04-22** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Robert G. Ashe	Management	For	For
1b	Elect Director Henry A. Fernandez	Management	For	For
1c	Elect Director Robin L. Matlock	Management	For	For
1d	Elect Director Jacques P. Perold	Management	For	For
1e	Elect Director C.D. Baer Pettit	Management	For	For
1f	Elect Director Sandy C. Rattray	Management	For	For
1g	Elect Director Linda H. Riefler	Management	For	For
1h	Elect Director Michelle Seitz	Management	For	For
1i	Elect Director Marcus L. Smith	Management	For	For
1j	Elect Director Rajat Taneja	Management	For	For
1k	Elect Director Paula Volent	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1l	Elect Director June Yang	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Approve Omnibus Stock Plan	Management	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

Public Service Enterprise Group Incorporated

Ticker **PEG** CUSIP **744573106** Country **USA** Meeting Date **2025-04-22** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Ralph A. LaRossa	Management	For	For
1b	Elect Director Susan Tomasky	Management	For	For
1c	Elect Director Willie A. Deese	Management	For	For
1d	Elect Director Jamie M. Gentoso	Management	For	For
1e	Elect Director Barry H. Ostrowsky	Management	For	For
1f	Elect Director Ricardo G. PÃ©rez	Management	For	For
1g	Elect Director Valerie A. Smith	Management	For	For
1h	Elect Director Scott G. Stephenson	Management	For	For
1i	Elect Director Laura A. Sugg	Management	For	For
1j	Elect Director John P. Surma	Management	For	For
1k	Elect Director Kenneth Y. Tanji	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3a	Eliminate Supermajority Vote Requirement for Certain Business Combinations	Management	For	For
3b	Eliminate Supermajority Vote Requirements to Remove a Director Without Cause	Management	For	For
3c	Eliminate Supermajority Vote Requirement to Make Certain Amendments to Our By-Laws	Management	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

ASML Holding NV

Ticker **ASML** CUSIP **N07059202** Country **Netherlands** Meeting Date **2025-04-23** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Annual Meeting Agenda	Management	Refer	Refer
	Annual Meeting Agenda	Management	Refer	Refer
1	Open Meeting	Management	Refer	Refer

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Open Meeting	Management	Refer	Refer
2	Discuss the Company's Business, Financial Situation and ESG Sustainability	Management	Refer	Refer
2	Discuss the Company's Business, Financial Situation and ESG Sustainability	Management	Refer	Refer
3a	Approve Remuneration Report	Management	For	For
3a	Approve Remuneration Report	Management	For	For
3b	Adopt Financial Statements and Statutory Reports	Management	For	For
3b	Adopt Financial Statements and Statutory Reports	Management	For	For
3c	Receive Explanation on Company's Reserves and Dividend Policy	Management	Refer	Refer
3c	Receive Explanation on Company's Reserves and Dividend Policy	Management	Refer	Refer
3d	Approve Dividends	Management	For	For
3d	Approve Dividends	Management	For	For
4a	Approve Discharge of Management Board	Management	For	For
4a	Approve Discharge of Management Board	Management	For	For
4b	Approve Discharge of Supervisory Board	Management	For	For
4b	Approve Discharge of Supervisory Board	Management	For	For
5	Approve Number of Shares for Management Board	Management	For	For
5	Approve Number of Shares for Management Board	Management	For	For
6	Amend Remuneration Policy of Executive Board	Management	For	For
6	Amend Remuneration Policy of Executive Board	Management	For	For
7	Amend Remuneration of Supervisory Board	Management	For	For
7	Amend Remuneration of Supervisory Board	Management	For	For
8a	Reelect B.M. Conix to Supervisory Board	Management	For	For
8a	Reelect B.M. Conix to Supervisory Board	Management	For	For
8b	Elect C.E.G. van Gennip to Supervisory Board	Management	For	For
8b	Elect C.E.G. van Gennip to Supervisory Board	Management	For	For
8c	Discuss Composition of the Supervisory Board	Management	Refer	Refer
8c	Discuss Composition of the Supervisory Board	Management	Refer	Refer
9a	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Management	For	For
9a	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Management	For	For
9b	Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	Management	For	For
9b	Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	Management	For	For
10a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
10a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Management	For	For
10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	For
10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
12	Authorize Cancellation of Ordinary Shares	Management	For	For
12	Authorize Cancellation of Ordinary Shares	Management	For	For
13	Other Business (Non-Voting)	Management	Refer	Refer
13	Other Business (Non-Voting)	Management	Refer	Refer
14	Close Meeting	Management	Refer	Refer
14	Close Meeting	Management	Refer	Refer

Cadence Bank

Ticker **CADE** CUSIP **12740C103** Country **USA** Meeting Date **2025-04-23** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Fernando G. Araujo	Management	For	For
1.2	Elect Director Shannon A. Brown	Management	For	For
1.3	Elect Director William G. Holliman	Management	For	For
1.4	Elect Director Alice L. Rodriguez	Management	For	For
1.5	Elect Director James D. Rollins, III	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Forvis Mazars, LLP as Auditors	Management	For	For

Eaton Corporation plc

Ticker **ETN** CUSIP **G29183103** Country **Ireland** Meeting Date **2025-04-23** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Craig Arnold	Management	For	For
1b	Elect Director Silvio Napoli	Management	For	For
1c	Elect Director Gregory R. Page	Management	For	For
1d	Elect Director Sandra Pianalto	Management	For	For
1e	Elect Director Robert V. Pragada	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1f	Elect Director Paulo Ruiz	Management	For	For
1g	Elect Director Lori J. Ryerkerk	Management	For	For
1h	Elect Director Andre Schulten	Management	For	For
1i	Elect Director Gerald B. Smith	Management	For	For
1j	Elect Director Karenann Terrell	Management	For	For
1k	Elect Director Dorothy C. Thompson	Management	For	For
1l	Elect Director Darryl L. Wilson	Management	For	For
2	Ratify Ernst & Young LLP as Auditors and Authorize Their Remuneration	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Authorize Issue of Equity with Pre-emptive Rights	Management	For	For
5	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
6	Authorize Share Repurchase of Issued Share Capital	Management	For	For

SouthState Corporation

Ticker **SSB** CUSIP **840441109** Country **USA** Meeting Date **2025-04-23** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director David R. Brooks	Management	For	For
1b	Elect Director Ronald M. Cofield, Sr.	Management	For	For
1c	Elect Director Shantella E. Cooper	Management	For	For
1d	Elect Director John C. Corbett	Management	For	For
1e	Elect Director Jean E. Davis	Management	For	For
1f	Elect Director Martin B. Davis	Management	For	For
1g	Elect Director Janet P. Froetscher	Management	For	For
1h	Elect Director Douglas J. Hertz	Management	For	For
1i	Elect Director Merriann Metz	Management	For	For
1j	Elect Director G. Ruffner Page, Jr.	Management	For	For
1k	Elect Director William Knox Pou, Jr.	Management	For	For
1l	Elect Director James W. Roquemore	Management	For	For
1m	Elect Director David G. Salyers	Management	For	For
1n	Elect Director G. Stacy Smith	Management	For	For
1o	Elect Director Joshua A. Snively	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Change State of Incorporation from South Carolina to Florida	Management	For	For
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

Teledyne Technologies Incorporated

Ticker **TDY** CUSIP **879360105** Country **USA** Meeting Date **2025-04-23** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Robert Mehrabian	Management	For	For
1.2	Elect Director Jane C. Sherburne	Management	For	For
1.3	Elect Director Michael T. Smith	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Eliminate Supermajority Vote Requirement	Management	For	For
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Shareholder	Against	For

The Cigna Group

Ticker **CI** CUSIP **125523100** Country **USA** Meeting Date **2025-04-23** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director David M. Cordani	Management	For	For
1b	Elect Director Eric J. Foss	Management	For	For
1c	Elect Director Elder Granger	Management	For	For
1d	Elect Director Neesha Hathi	Management	For	For
1e	Elect Director George Kurian	Management	For	For
1f	Elect Director Kathleen M. Mazzarella	Management	For	For
1g	Elect Director Mark B. McClellan	Management	For	For
1h	Elect Director Philip O. Ozuah	Management	For	For
1i	Elect Director Kimberly A. Ross	Management	For	For
1j	Elect Director Eric C. Wiseman	Management	For	For
1k	Elect Director Donna F. Zarcone	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
4	Amend Right to Call Special Meeting	Shareholder	Against	For

The Goldman Sachs Group, Inc.

Ticker **GS** CUSIP **38141G104** Country **USA** Meeting Date **2025-04-23** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Michele Burns	Management	For	Against
1a	Elect Director Michele Burns	Management	For	For
1b	Elect Director Mark Flaherty	Management	For	For
1c	Elect Director Kimberley Harris	Management	For	Against
1c	Elect Director Kimberley Harris	Management	For	For
1d	Elect Director John Hess	Management	For	Against
1d	Elect Director John Hess	Management	For	For
1e	Elect Director Kevin Johnson	Management	For	Against
1e	Elect Director Kevin Johnson	Management	For	For
1f	Elect Director Ellen Kullman	Management	For	Against
1f	Elect Director Ellen Kullman	Management	For	For
1g	Elect Director KC McClure	Management	For	For
1h	Elect Director Lakshmi Mittal	Management	For	Against
1h	Elect Director Lakshmi Mittal	Management	For	For
1i	Elect Director Thomas Montag	Management	For	For
1j	Elect Director Peter Oppenheimer	Management	For	For
1k	Elect Director David Solomon	Management	For	For
1l	Elect Director Jan Tighe	Management	For	For
1m	Elect Director David Vinjar	Management	For	For
1n	Elect Director John Waldron	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Amend Omnibus Stock Plan	Management	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Consider Abolishing DEI Goals from Compensation Inducements	Shareholder	Against	Against
6	Conduct and Report a Third-Party Racial Equity Audit on Risks Related to Race-based Initiatives	Shareholder	Against	Against
7	Report on Clean Energy Supply Financing Ratio	Shareholder	Against	Against

The PNC Financial Services Group, Inc.

Ticker	PNC	CUSIP	693475105	Country	USA	Meeting Date	2025-04-23	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1a	Elect Director Joseph Alvarado					Management	For	For	
1b	Elect Director Debra A. Cafaro					Management	For	For	
1c	Elect Director Marjorie Rodgers Cheshire					Management	For	For	
1d	Elect Director Douglas A. Dachille					Management	For	For	
1e	Elect Director William S. Demchak					Management	For	For	
1f	Elect Director Andrew T. Feldstein					Management	For	For	
1g	Elect Director Richard J. Harshman					Management	For	For	
1h	Elect Director Daniel R. Hesse					Management	For	For	
1i	Elect Director Renu Khator					Management	For	For	
1j	Elect Director Linda R. Medler					Management	For	For	
1k	Elect Director Robert A. Niblock					Management	For	For	
1l	Elect Director Martin Pfinsgraff					Management	For	For	
1m	Elect Director Bryan S. Salesky					Management	For	For	
2	Ratify PricewaterhouseCoopers LLP as Auditors					Management	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation					Management	For	For	

TOTVS SA

Ticker	TOTS3	CUSIP	P92184103	Country	Brazil	Meeting Date	2025-04-23	Meeting Type	Extraordinary S
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1	Approve Restricted Stock Plan					Management	For	Against	
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024					Management	For	For	
2	Approve Capital Budget					Management	For	For	
2	Amend Article 5 to Reflect Changes in Capital					Management	For	For	
3	Approve Allocation of Income and Dividends					Management	For	For	
3	Amend Article 16					Management	For	For	
4	Amend Article 43					Management	For	For	
4	Approve Remuneration of Company's Management					Management	For	Against	
5	Consolidate Bylaws					Management	For	For	

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
5	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Management	Against	Against
6	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Management	Against	Against

UFP Industries, Inc.

Ticker **UFPI** CUSIP **90278Q108** Country **USA** Meeting Date **2025-04-23** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Joan A. Budden	Management	For	For
1b	Elect Director William D. Schwartz, Jr.	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Advanced Energy Industries, Inc.

Ticker **AEIS** CUSIP **007973100** Country **USA** Meeting Date **2025-04-24** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Grant H. Beard	Management	For	For
1.2	Elect Director Frederick A. Ball	Management	For	For
1.3	Elect Director Anne T. DeSanto	Management	For	For
1.4	Elect Director Tina M. Donikowski	Management	For	For
1.5	Elect Director Ronald C. Foster	Management	For	For
1.6	Elect Director Stephen D. Kelley	Management	For	For
1.7	Elect Director Lanesha T. Minnix	Management	For	For
1.8	Elect Director David W. Reed	Management	For	For
1.9	Elect Director John A. Roush	Management	For	For
1.10	Elect Director Brian M. Shirley	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

AXA SA

Ticker **CS** CUSIP **F06106102** Country **France** Meeting Date **2025-04-24** Meeting Type **Annual/Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Ordinary Business	Management	Refer	Refer

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Ordinary Business	Management	Refer	Refer
1	Approve Financial Statements and Statutory Reports	Management	For	For
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 2.15 per Share	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 2.15 per Share	Management	For	For
4	Approve Compensation Report of Corporate Officers	Management	For	For
4	Approve Compensation Report of Corporate Officers	Management	For	For
5	Approve Compensation of Antoine Gosset-Grainville, Chairman of the Board	Management	For	For
5	Approve Compensation of Antoine Gosset-Grainville, Chairman of the Board	Management	For	For
6	Approve Compensation of Thomas Buberl, CEO	Management	For	For
6	Approve Compensation of Thomas Buberl, CEO	Management	For	For
7	Approve Remuneration Policy of Chairman of the Board	Management	For	For
7	Approve Remuneration Policy of Chairman of the Board	Management	For	For
8	Approve Remuneration Policy of CEO	Management	For	For
8	Approve Remuneration Policy of CEO	Management	For	For
9	Approve Remuneration Policy of Directors	Management	For	For
9	Approve Remuneration Policy of Directors	Management	For	For
10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For
10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For
11	Reelect Guillaume Fauray as Director	Management	For	For
11	Reelect Guillaume Fauray as Director	Management	For	For
12	Reelect Ramon Fernandez as Director	Management	For	For
12	Reelect Ramon Fernandez as Director	Management	For	For
13	Ratify Appointment of Ewout Steenbergen as Director	Management	For	For
13	Ratify Appointment of Ewout Steenbergen as Director	Management	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
	Extraordinary Business	Management	Refer	Refer
	Extraordinary Business	Management	Refer	Refer
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
16	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	Management	For	For
16	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	Management	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 2 Billion	Management	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 2 Billion	Management	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	Management	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	Management	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 500 Million	Management	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 500 Million	Management	For	For
20	Authorize Capital Increase of Up to EUR 500 Million for Future Exchange Offers	Management	For	For
20	Authorize Capital Increase of Up to EUR 500 Million for Future Exchange Offers	Management	For	For
21	Authorize Capital Increase of up to EUR 500 Million for Contributions in Kind	Management	For	For
21	Authorize Capital Increase of up to EUR 500 Million for Contributions in Kind	Management	For	For
22	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 500 Million	Management	For	For
22	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 500 Million	Management	For	For
23	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities with Preemptive Rights for Up to EUR 2 Billion	Management	For	For
23	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities with Preemptive Rights for Up to EUR 2 Billion	Management	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Management	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Management	For	For
26	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	Management	For	For
26	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	Management	For	For
27	Authorize up to 0.40 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Pension Contribution	Management	For	For
27	Authorize up to 0.40 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Pension Contribution	Management	For	For
28	Amend Articles 11, 12, 14, 15, and 23 of Bylaws to Comply with Legal Changes	Management	For	For
28	Amend Articles 11, 12, 14, 15, and 23 of Bylaws to Comply with Legal Changes	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
29	Amend Article 14 of Bylaws Re: Written Consultation	Management	For	For
29	Amend Article 14 of Bylaws Re: Written Consultation	Management	For	For

CCC SA

Ticker **CCC** CUSIP **X5818P109** Country **Poland** Meeting Date **2025-04-24** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Open Meeting	Management	Refer	Refer
2	Elect Meeting Chairman	Management	For	For
3	Acknowledge Proper Convening of Meeting	Management	Refer	Refer
4	Approve Agenda of Meeting	Management	For	For
5	Approve Pledging of Assets for Debt	Management	For	For
6	Close Meeting	Management	Refer	Refer

Citizens Financial Group, Inc.

Ticker **CFG** CUSIP **174610105** Country **USA** Meeting Date **2025-04-24** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Bruce Van Saun	Management	For	For
1.2	Elect Director Lee Alexander	Management	For	For
1.3	Elect Director Tracy A. Atkinson	Management	For	For
1.4	Elect Director Christine M. Cumming	Management	For	For
1.5	Elect Director Kevin J. Cummings	Management	For	For
1.6	Elect Director William P. Hankowsky	Management	For	Against
1.7	Elect Director Edward J. Kelly, III	Management	For	Against
1.8	Elect Director Robert G. Leary	Management	For	For
1.9	Elect Director Terrance J. Lillis	Management	For	For
1.10	Elect Director Michele N. Siekerka	Management	For	Against
1.11	Elect Director Christopher J. Swift	Management	For	Against
1.12	Elect Director Claude E. Wade	Management	For	For
1.13	Elect Director Marita Zuraitis	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

Dana Incorporated

Ticker	DAN	CUSIP	235825205	Country	USA	Meeting Date	2025-04-24	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1.1	Elect Director Christian A. Garcia					Management	For	Withhold	
1.2	Elect Director Ernesto M. Hernandez					Management	For	For	
1.3	Elect Director Brett M. Icahn					Management	For	For	
1.4	Elect Director Bridget E. Karlin					Management	For	Withhold	
1.5	Elect Director Nora E. LaFreniere					Management	For	For	
1.6	Elect Director Michael J. Mack, Jr.					Management	For	For	
1.7	Elect Director R. Bruce McDonald					Management	For	For	
1.8	Elect Director Diarmuid B. O'Connell					Management	For	Withhold	
1.9	Elect Director Keith E. Wandell					Management	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation					Management	For	Against	
3	Ratify PricewaterhouseCoopers LLP as Auditors					Management	For	For	
4	Amend Omnibus Stock Plan					Management	For	For	
5	Require Independent Board Chair					Shareholder	Against	For	

Danone SA

Ticker	BN	CUSIP	F12033134	Country	France	Meeting Date	2025-04-24	Meeting Type	Annual/Special
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
	Ordinary Business					Management	Refer	Refer	
	Ordinary Business					Management	Refer	Refer	
1	Approve Financial Statements and Statutory Reports					Management	For	For	
1	Approve Financial Statements and Statutory Reports					Management	For	For	
2	Approve Consolidated Financial Statements and Statutory Reports					Management	For	For	
2	Approve Consolidated Financial Statements and Statutory Reports					Management	For	For	
3	Approve Allocation of Income and Dividends of EUR 2.15 per Share					Management	For	For	
3	Approve Allocation of Income and Dividends of EUR 2.15 per Share					Management	For	For	
4	Reelect Antoine de Saint-Affrique as Director					Management	For	For	
4	Reelect Antoine de Saint-Affrique as Director					Management	For	For	
5	Reelect Geraldine Picaud as Director					Management	For	For	

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
5	Reelect Geraldine Picaud as Director	Management	For	For
6	Reelect Susan Roberts as Director	Management	For	For
6	Reelect Susan Roberts as Director	Management	For	For
7	Reelect Patrice Louvet as Director	Management	For	For
7	Reelect Patrice Louvet as Director	Management	For	For
8	Approve Compensation Report of Corporate Officers	Management	For	For
8	Approve Compensation Report of Corporate Officers	Management	For	For
9	Approve Compensation of Antoine de Saint-Affrique, CEO	Management	For	For
9	Approve Compensation of Antoine de Saint-Affrique, CEO	Management	For	For
10	Approve Compensation of Gilles Schnepp, Chairman of the Board	Management	For	For
10	Approve Compensation of Gilles Schnepp, Chairman of the Board	Management	For	For
11	Approve Remuneration Policy of Executive Corporate Officers	Management	For	For
11	Approve Remuneration Policy of Executive Corporate Officers	Management	For	For
12	Approve Remuneration Policy of Chairman of the Board	Management	For	For
12	Approve Remuneration Policy of Chairman of the Board	Management	For	For
13	Approve Remuneration Policy of Directors	Management	For	For
13	Approve Remuneration Policy of Directors	Management	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
	Extraordinary Business	Management	Refer	Refer
	Extraordinary Business	Management	Refer	Refer
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 51 Million	Management	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 51 Million	Management	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 17 Million	Management	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 17 Million	Management	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 16	Management	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 16	Management	For	For
18	Authorize Capital Increase of Up to EUR 17 Million for Future Exchange Offers	Management	For	For
18	Authorize Capital Increase of Up to EUR 17 Million for Future Exchange Offers	Management	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
20	Authorize Capitalization of Reserves of Up to EUR 43 Million for Bonus Issue or Increase in Par Value	Management	For	For
20	Authorize Capitalization of Reserves of Up to EUR 43 Million for Bonus Issue or Increase in Par Value	Management	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Management	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Management	For	For
23	Authorize up to 0.5 Percent Per Year of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Management	For	For
23	Authorize up to 0.5 Percent Per Year of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Management	For	For
24	Authorize up to 0.2 Percent Per Year of Issued Capital for Use in Restricted Stock Plans	Management	For	For
24	Authorize up to 0.2 Percent Per Year of Issued Capital for Use in Restricted Stock Plans	Management	For	For
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
26	Amend Article 18 of Bylaws Re: Board Deliberations	Management	For	For
26	Amend Article 18 of Bylaws Re: Board Deliberations	Management	For	For
27	Authorize Filing of Required Documents/Other Formalities	Management	For	For
27	Authorize Filing of Required Documents/Other Formalities	Management	For	For

Fastenal Company

Ticker **FAST** CUSIP **311900104** Country **USA** Meeting Date **2025-04-24** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Scott A. Satterlee	Management	For	For
1b	Elect Director Michael J. Ancius	Management	For	For
1c	Elect Director Stephen L. Eastman	Management	For	Against
1d	Elect Director Brady D. Ericson	Management	For	For
1e	Elect Director Daniel L. Florness	Management	For	For
1f	Elect Director Rita J. Heise	Management	For	Against
1g	Elect Director Hsenghung Sam Hsu	Management	For	Against
1h	Elect Director Daniel L. Johnson	Management	For	Against
1i	Elect Director Sarah N. Nielsen	Management	For	For
1j	Elect Director Irene A. Quarshie	Management	For	Against
1k	Elect Director Reyne K. Wisecup	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Grupo Cementos de Chihuahua SAB de CV

Ticker **GCC** CUSIP **P4948S124** Country **Mexico** Meeting Date **2025-04-24** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	Against
2	Approve Discharge of Directors and Executives	Management	For	Against
3	Approve Allocation of Income and Cash Dividends of MXN 1.77 Per Share	Management	For	For
4	Set Maximum Amount of Share Repurchase Reserve	Management	For	For
5	Elect Directors and Chair of Audit and Corporate Practices Committee; Approve their Remuneration	Management	For	Abstain
6	Appoint Legal Representatives	Management	For	For
7	Approve Minutes of Meeting	Management	For	For

Healthpeak Properties, Inc.

Ticker **DOC** CUSIP **42250P103** Country **USA** Meeting Date **2025-04-24** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Scott M. Brinker	Management	For	For
1b	Elect Director Katherine M. Sandstrom	Management	For	For
1c	Elect Director John T. Thomas	Management	For	For
1d	Elect Director Brian G. Cartwright	Management	For	For
1e	Elect Director James B. Connor	Management	For	For
1f	Elect Director R. Kent Griffin, Jr.	Management	For	For
1g	Elect Director Pamela J. Kessler	Management	For	For
1h	Elect Director Sara G. Lewis	Management	For	For
1i	Elect Director Ava E. Lias-Booker	Management	For	For
1j	Elect Director Tommy G. Thompson	Management	For	For
1k	Elect Director Richard A. Weiss	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Approve Nonqualified Employee Stock Purchase Plan	Management	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

IQVIA Holdings Inc.

Ticker	IQV	CUSIP	46266C105	Country	USA	Meeting Date	2025-04-24	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1a	Elect Director Ari Bousbib					Management	For	For	
1b	Elect Director Carol J. Burt					Management	For	For	
1c	Elect Director John G. Danhaki					Management	For	For	
1d	Elect Director James A. Fasano					Management	For	For	
1e	Elect Director Colleen A. Goggins					Management	For	For	
1f	Elect Director John M. Leonard					Management	For	For	
1g	Elect Director Leslie Wims Morris					Management	For	For	
1h	Elect Director Todd B. Sisitsky					Management	For	For	
1i	Elect Director Sheila A. Stamps					Management	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation					Management	For	Against	
3	Ratify PricewaterhouseCoopers LLP as Auditors					Management	For	For	
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation					Management	For	Against	
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting					Shareholder	Against	For	

J.B. Hunt Transport Services, Inc.

Ticker	JBHT	CUSIP	445658107	Country	USA	Meeting Date	2025-04-24	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1.1	Elect Director Brett Biggs					Management	For	For	
1.2	Elect Director Francesca M. Edwardson					Management	For	For	
1.3	Elect Director Sharilyn S. Gasaway					Management	For	For	
1.4	Elect Director Thad (John B., III) Hill					Management	For	For	
1.5	Elect Director Bryan Hunt					Management	For	For	
1.6	Elect Director Persio Lisboa					Management	For	For	
1.7	Elect Director John N. Roberts, III					Management	For	For	
1.8	Elect Director James L. Robo					Management	For	For	
1.9	Elect Director Shelley Simpson					Management	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation					Management	For	For	
3	Ratify PricewaterhouseCoopers LLP as Auditors					Management	For	For	

Johnson & Johnson

Ticker	JNJ	CUSIP	478160104	Country	USA	Meeting Date	2025-04-24	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1a	Elect Director Darius Adamczyk					Management	For	For	
1b	Elect Director Mary C. Beckerle					Management	For	For	
1c	Elect Director Jennifer A. Doudna					Management	For	For	
1d	Elect Director Joaquin Duato					Management	For	For	
1e	Elect Director Marillyn A. Hewson					Management	For	For	
1f	Elect Director Paula A. Johnson					Management	For	For	
1g	Elect Director Hubert Joly					Management	For	For	
1h	Elect Director Mark B. McClellan					Management	For	For	
1i	Elect Director Mark A. Weinberger					Management	For	For	
1j	Elect Director Nadja Y. West					Management	For	For	
1k	Elect Director Eugene A. Woods					Management	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation					Management	For	For	
3	Ratify PricewaterhouseCoopers LLP as Auditors					Management	For	For	
4	Submit Severance Agreement to Shareholder Vote					Shareholder	Against	For	
5	Oversee and Report Human Rights Impact Assessment					Shareholder	Against	Against	

Lithia Motors, Inc.

Ticker	LAD	CUSIP	536797103	Country	USA	Meeting Date	2025-04-24	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1a	Elect Director Sidney B. DeBoer					Management	For	For	
1b	Elect Director Bryan B. DeBoer					Management	For	For	
1c	Elect Director James E. Lentz					Management	For	Against	
1d	Elect Director Stacy C. Loretz-Congdon					Management	For	Against	
1e	Elect Director Shauna F. McIntyre					Management	For	Against	
1f	Elect Director Cassandra M. McKinney					Management	For	Against	
1g	Elect Director Louis P. Miramontes					Management	For	Against	
2	Advisory Vote to Ratify Named Executive Officers' Compensation					Management	For	Against	
3	Ratify KPMG LLP as Auditors					Management	For	For	

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
4	Amend Omnibus Stock Plan	Management	For	For
5	Submit Severance Agreement to Shareholder Vote	Shareholder	Against	For

Littelfuse, Inc.

Ticker **LFUS** CUSIP **537008104** Country **USA** Meeting Date **2025-04-24** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Kristina A. Cerniglia	Management	For	Against
1b	Elect Director Tzau-Jin Chung	Management	For	Against
1c	Elect Director Gayla J. Dely	Management	For	For
1d	Elect Director Maria C. Green	Management	For	For
1e	Elect Director Anthony Grillo	Management	For	For
1f	Elect Director Gregory N. Henderson	Management	For	For
1g	Elect Director Gordon Hunter	Management	For	For
1h	Elect Director William P. Noglows	Management	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

Lojas Renner SA

Ticker **LREN3** CUSIP **P6332C102** Country **Brazil** Meeting Date **2025-04-24** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	Management	For	For
2	Approve Allocation of Income and Dividends	Management	For	For
3	Fix Number of Directors at Eight	Management	For	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Management	None	Against
5.1	Elect Carlos Fernando Couto de Oliveira Souto as Independent Director	Management	For	For
5.2	Elect Jean Pierre Zarouk as Independent Director	Management	For	For
5.3	Elect Juliana Rozenbaum Munemori as Independent Director	Management	For	For
5.4	Elect Christiane Almeida Edington as Independent Director	Management	For	For
5.5	Elect Andre Vitorio Cesar Castellini as Independent Director	Management	For	For
5.6	Elect Andrea Cristina de Lima Rolim as Independent Director	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
5.7	Elect Marcilio D'Amico Pousada as Independent Director	Management	For	For
5.8	Elect Adriano Cives Seabra as Independent Director	Management	For	For
	If Voting FOR on Item 6, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Management	Refer	Refer
6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Management	None	For
7.1	Percentage of Votes to Be Assigned - Elect Carlos Fernando Couto de Oliveira Souto as Independent Director	Management	None	For
7.2	Percentage of Votes to Be Assigned - Elect Jean Pierre Zarouk as Independent Director	Management	None	For
7.3	Percentage of Votes to Be Assigned - Elect Juliana Rozenbaum Munemori as Independent Director	Management	None	For
7.4	Percentage of Votes to Be Assigned - Elect Christiane Almeida Edington as Independent Director	Management	None	For
7.5	Percentage of Votes to Be Assigned - Elect Andre Vitorio Cesar Castellini as Independent Director	Management	None	For
7.6	Percentage of Votes to Be Assigned - Elect Andrea Cristina de Lima Rolim as Independent Director	Management	None	For
7.7	Percentage of Votes to Be Assigned - Elect Marcilio D'Amico Pousada as Independent Director	Management	None	For
7.8	Percentage of Votes to Be Assigned - Elect Adriano Cives Seabra as Independent Director	Management	None	For
8	Approve Remuneration of Company's Management	Management	For	For
9	Fix Number of Fiscal Council Members at Three	Management	For	For
10.1	Elect Joarez Jose Piccinini as Fiscal Council Member and Roberto Zeller Branchi as Alternate	Management	For	For
10.2	Elect Roberto Frota Decourt as Fiscal Council Member and Vanderlei Dominguez da Rosa as Alternate	Management	For	For
10.3	Elect Paula Regina Goto as Fiscal Council Member and Zeila Thoaldo Canteri as Alternate	Management	For	For
11	Approve Remuneration of Fiscal Council Members	Management	For	For

Nippon Life India Asset Management Limited

Ticker	CUSIP	Country India	Meeting Date 2025-04-24	Meeting Type Special
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Elect Sonu Bhasin as Director	Management	For	For

Pfizer Inc.

Ticker PFE	CUSIP 717081103	Country USA	Meeting Date 2025-04-24	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Ronald E. Blaylock	Management	For	For
1.2	Elect Director Albert Bourla	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.3	Elect Director Mortimer J. Buckley	Management	For	For
1.4	Elect Director Susan Desmond-Hellmann	Management	For	For
1.5	Elect Director Joseph J. Echevarria	Management	For	For
1.6	Elect Director Scott Gottlieb	Management	For	For
1.7	Elect Director Susan Hockfield	Management	For	For
1.8	Elect Director Dan R. Littman	Management	For	For
1.9	Elect Director Shantanu Narayen	Management	For	For
1.10	Elect Director Suzanne Nora Johnson	Management	For	For
1.11	Elect Director James Quincey	Management	For	For
1.12	Elect Director James C. Smith	Management	For	For
1.13	Elect Director Cyrus Taraporevala	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Submit Severance Agreement to Shareholder Vote	Shareholder	Against	For
5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Shareholder	Against	Against

Randon SA Implementos e Participacoes

Ticker RAPT4 CUSIP P7988W103 Country Brazil		Meeting Date 2025-04-24		Meeting Type Annual	
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast	
	Meeting for Preferred Shareholders	Management	Refer	Refer	
1	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Management	None	For	
2.1	Elect Valmir Pedro Rossi as Fiscal Council Member and Patricia Valente Stierli as Alternate Appointed by Preferred Shareholder	Shareholder	None	For	
2.2	Elect Roberto Frota Decourt as Fiscal Council Member and Rosane Maria Seibert as Alternate Appointed by Preferred Shareholder	Shareholder	None	Abstain	
3	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Management	None	Abstain	

Select Medical Holdings Corporation

Ticker SEM CUSIP 81619Q105 Country USA		Meeting Date 2025-04-24		Meeting Type Annual	
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast	
1.1	Elect Director Russell L. Carson	Management	For	For	
1.2	Elect Director Katherine R. Davisson	Management	For	For	

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.3	Elect Director William H. Frist	Management	For	For
1.4	Elect Director Marilyn B. Tavenner	Management	For	For
2	Eliminate Supermajority Vote Requirement	Management	For	For
3	Approve Non-Employee Director Compensation Policy	Management	For	For
4	Declassify the Board of Directors	Shareholder	None	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Abstain
6	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

Silicon Laboratories Inc.

Ticker **SLAB** CUSIP **826919102** Country **USA** Meeting Date **2025-04-24** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director William G. Bock	Management	For	For
1.2	Elect Director Christy Wyatt	Management	For	For
1.3	Elect Director Sherri Luther	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Officers	Management	For	For
5	Amend Certificate of Incorporation to Implement Miscellaneous Changes	Management	For	For

The Boeing Company

Ticker **BA** CUSIP **097023105** Country **USA** Meeting Date **2025-04-24** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Robert A. Bradway	Management	For	For
1b	Elect Director Mortimer J. "Tim" Buckley	Management	For	For
1c	Elect Director Lynne M. Doughtie	Management	For	For
1d	Elect Director David L. Gitlin	Management	For	For
1e	Elect Director Lynn J. Good	Management	For	For
1f	Elect Director Stayce D. Harris	Management	For	For
1g	Elect Director Akhil Johri	Management	For	For
1h	Elect Director David L. Joyce	Management	For	For
1i	Elect Director Steven M. Mollenkopf	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1j	Elect Director Robert Kelly Ortberg	Management	For	For
1k	Elect Director John M. Richardson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	Shareholder	Against	Against
5	Oversee and Report a Civil Rights Audit	Shareholder	Against	Against

Verona Pharma Plc

Ticker **VRNA** CUSIP **925050106** Country **United Kingdom** Meeting Date **2025-04-24** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Meeting for ADR Holders	Management	Refer	Refer
1	Elect Director Kenneth Cunningham	Management	For	Against
2	Elect Director Vikas Sinha	Management	For	For
3	Elect Director James Brady	Management	For	For
4	Accept Financial Statements and Statutory Reports	Management	For	For
5	Approve Remuneration Report	Management	For	Against
6	Reappoint Ernst & Young LLP as Auditors	Management	For	For
7	Authorize Board to Fix Remuneration of Auditors	Management	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
9	Authorize Issue of Equity	Management	For	For
10	Authorize Issue of Equity without Pre-emptive Rights	Management	For	For

Abbott Laboratories

Ticker **ABT** CUSIP **002824100** Country **USA** Meeting Date **2025-04-25** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Robert J. Alpern	Management	For	For
1.2	Elect Director Claire Babineaux-Fontenot	Management	For	For
1.3	Elect Director Sally E. Blount	Management	For	For
1.4	Elect Director Robert B. Ford	Management	For	For
1.5	Elect Director Paola Gonzalez	Management	For	For
1.6	Elect Director Michelle A. Kumbier	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.7	Elect Director Darren W. McDew	Management	For	For
1.8	Elect Director Nancy McKinstry	Management	For	Against
1.9	Elect Director Michael G. O'Grady	Management	For	For
1.10	Elect Director Michael F. Roman	Management	For	For
1.11	Elect Director Daniel J. Starks	Management	For	For
1.12	Elect Director John G. Stratton	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Agnico Eagle Mines Limited

Ticker **AEM** CUSIP **008474108** Country **Canada** Meeting Date **2025-04-25** Meeting Type **Annual/Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Leona Aglukkaq	Management	For	For
1.2	Elect Director Ammar Al-Joundi	Management	For	For
1.3	Elect Director Sean Boyd	Management	For	For
1.4	Elect Director Martine A. Celej	Management	For	For
1.5	Elect Director Jonathan Gill	Management	For	For
1.6	Elect Director Peter Grosskopf	Management	For	For
1.7	Elect Director Elizabeth Lewis-Gray	Management	For	For
1.8	Elect Director Deborah McCombe	Management	For	For
1.9	Elect Director Jeffrey Parr	Management	For	For
1.10	Elect Director J. Merfyn Roberts	Management	For	For
1.11	Elect Director Jamie C. Sokalsky	Management	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For

Akzo Nobel NV

Ticker **AKZA** CUSIP Country **Netherlands** Meeting Date **2025-04-25** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Annual Meeting Agenda	Management	Refer	Refer
1	Open Meeting	Management	Refer	Refer

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2a	Receive Report of Management Board (Non-Voting)	Management	Refer	Refer
3a	Adopt Financial Statements	Management	For	For
3b	Discuss on the Company's Dividend Policy	Management	Refer	Refer
3c	Approve Allocation of Income and Dividends	Management	For	For
3d	Approve Remuneration Report	Management	For	For
4a	Approve Discharge of Management Board	Management	For	For
4b	Approve Discharge of Supervisory Board	Management	For	For
5a	Ratify EY Accountants B.V. as Auditors	Management	For	For
5b	Appoint EY Accountants B.V. as Auditor for Sustainability Reporting	Management	For	For
6a	Approve Remuneration Policy of Management Board	Management	For	For
6b	Approve Remuneration Policy for Supervisory Board	Management	For	For
7	Elect H.J. Muller to Supervisory Board	Management	For	For
8a	Grant Board Authority to Issue Shares	Management	For	For
8b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	For
9	Authorize Repurchase of Shares	Management	For	For
10	Authorize Cancellation of Repurchased Shares	Management	For	For
11	Close Meeting	Management	Refer	Refer

Cadence Bank

Ticker **CADE** CUSIP **12740C103** Country **USA** Meeting Date **2025-04-25** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Amend Articles of Incorporation	Management	For	For
2	Amend Articles of Incorporation to Repurchase Shares of Common Stock and Preferred Stock	Management	For	For
3	Approve Omnibus Stock Plan	Management	For	For
4	Adjourn Meeting	Management	For	For

Grupo SBF SA

Ticker **SBFG3** CUSIP **P49796116** Country **Brazil** Meeting Date **2025-04-25** Meeting Type **Extraordinary S**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Amend Article 5 to Reflect Changes in Capital and Consolidate Bylaws	Management	For	For
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2	Approve Allocation of Income and Dividends	Management	For	For
2	Amend Article 17	Management	For	For
3	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Management	None	Abstain
3	Amend Article 18 and Consolidate Bylaws	Management	For	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Management	None	Abstain
5	Elect Directors	Management	For	Against
6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Management	None	Against
	If Voting FOR on Item 7, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Management	Refer	Refer
7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Management	None	Abstain
8.1	Percentage of Votes to Be Assigned - Elect Sebastiao Vicente Bomfim Filho as Director and Lucas Mota Bomfim as Alternate	Management	None	Abstain
8.2	Percentage of Votes to Be Assigned - Elect Larissa Furletti Bomfim as Director and Luiz Filipe Nogueira Veloso de Almeida as Alternate	Management	None	Abstain
8.3	Percentage of Votes to Be Assigned - Elect Luiz Alberto Quinta as Independent Director and Charles Lagana Putz as Alternate	Management	None	Abstain
8.4	Percentage of Votes to Be Assigned - Elect Carlos Medeiros Silva Neto as Independent Director and Fabio Hironaka Bicudo as Alternate	Management	None	Abstain
8.5	Percentage of Votes to Be Assigned - Elect Rizza Furletti Bomfim as Director and Luiz Augusto Pacheco e Silva as Alternate	Management	None	Abstain
8.6	Percentage of Votes to Be Assigned - Elect Pedro de Souza Zemel as Director and Charles Lagana Putz as Alternate	Management	None	Abstain
8.7	Percentage of Votes to Be Assigned - Elect Jose Samurai Saiani as Director and Luiz Augusto Pacheco e Silva as Alternate	Management	None	Abstain
9	Approve Remuneration of Company's Management	Management	For	Against
10	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Management	None	Abstain

Life Time Group Holdings, Inc.

Ticker	LTH	CUSIP	53190C102	Country	USA	Meeting Date	2025-04-25	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1.1	Elect Director Bahram Akradi					Management	For	For	
1.2	Elect Director David Landau					Management	For	Withhold	
1.3	Elect Director Alejandro Santo Domingo					Management	For	For	
1.4	Elect Director Andres Small					Management	For	Withhold	
2	Advisory Vote to Ratify Named Executive Officers' Compensation					Management	For	For	
3	Ratify Deloitte & Touche LLP as Auditors					Management	For	For	

TechnipFMC plc				
Ticker	FTI	CUSIP	G87110105	Country United Kingdom
			Meeting Date	2025-04-25
			Meeting Type	Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Douglas J. Pferdehirt	Management	For	For
1b	Elect Director Claire S. Farley	Management	For	For
1c	Elect Director Eleazar de Carvalho Filho	Management	For	For
1d	Elect Director Robert G. Gwin	Management	For	For
1e	Elect Director John O'Leary	Management	For	For
1f	Elect Director Margareth Åvrum	Management	For	For
1g	Elect Director Kay G. Priestly	Management	For	For
1h	Elect Director John Yearwood	Management	For	For
1i	Elect Director Sophie Zurquiyah	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Approve Directors' Remuneration Report	Management	For	For
5	Approve Remuneration Policy	Management	For	For
6	Accept Financial Statements and Statutory Reports	Management	For	For
7	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
8	Reappoint PricewaterhouseCoopers LLP as U.K. Statutory Auditors	Management	For	For
9	Authorise Board to Fix Remuneration of Auditors	Management	For	For
10	Authorise Issue of Equity	Management	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For

Azrieli Group Ltd.				
Ticker	AZRG	CUSIP		Country Israel
			Meeting Date	2025-04-27
			Meeting Type	Special
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Employment Terms of Ron Avidan, Incoming CEO	Management	For	For
2	Approve Grant of Options to Ron Avidan, Incoming CEO	Management	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Management	Refer	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Management	Refer	Refer
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Management	Refer	Against

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Management	Refer	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Management	Refer	For

Catena AB

Ticker **CATE** CUSIP **W2356E100** Country **Sweden** Meeting Date **2025-04-28** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Open Meeting	Management	Refer	Refer
2	Elect Chair of Meeting	Management	For	For
3	Prepare and Approve List of Shareholders	Management	For	For
4	Approve Agenda of Meeting	Management	For	For
5	Designate Inspector(s) of Minutes of Meeting	Management	For	For
6	Acknowledge Proper Convening of Meeting	Management	For	For
7	Receive Board's Report and Report on Committee Work	Management	Refer	Refer
8	Receive CEO's Report	Management	Refer	Refer
9	Receive Financial Statements and Statutory Reports	Management	Refer	Refer
10	Accept Financial Statements and Statutory Reports	Management	For	For
11	Approve Allocation of Income and Dividends of SEK 9 Per Share	Management	For	For
12.a	Approve Discharge of Gustav Hermelin	Management	For	For
12.b	Approve Discharge of Katarina Wallin	Management	For	For
12.c	Approve Discharge of Helene Briggert	Management	For	For
12.d	Approve Discharge of Caesar Afors	Management	For	For
12.e	Approve Discharge of Vesna Jovic	Management	For	For
12.f	Approve Discharge of Lennart Mauritzson	Management	For	For
12.g	Approve Discharge of Joost Uwents	Management	For	For
12.h	Approve Discharge of Jorgen Eriksson	Management	For	For
13	Determine Number of Members (7) and Deputy Members (0) of Board	Management	For	For
14.a	Approve Remuneration of Directors in the Amount of SEK 460,000 for Chair and SEK 230,000 for Other Directors; Approve Remuneration for Committee Work	Management	For	For
14.b	Approve Remuneration of Auditors	Management	For	For
15.a	Reelect Gustaf Hermelin as Director	Management	For	For
15.b	Reelect Katarina Wallin as Director	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
15.c	Reelect Helene Briggert as Director	Management	For	For
15.d	Reelect Lennart Mauritzson as Director	Management	For	For
15.e	Reelect Caesar Afors as Director	Management	For	For
15.f	Reelect Vesna Jovic as Director	Management	For	For
15.g	Reelect Joost Uwents as Director	Management	For	Against
15.h	Elect Lennart Mauritzson as Board Chair	Management	For	For
16	Ratify KPMG as Auditors	Management	For	For
17	Authorize Chair of the Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Management	For	For
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Management	For	Against
19	Approve Remuneration Report	Management	For	Against
20	Authorize Share Repurchase Program	Management	For	For
21	Authorize Reissuance of Repurchased Shares	Management	For	For
22	Approve Creation of Pool of Capital without Preemptive Rights	Management	For	For
23	Other Business	Management	Refer	Refer
24	Close Meeting	Management	Refer	Refer

Cholamandalam Investment and finance Company Limited

Ticker **CUSIP Y1R849143** Country **India** Meeting Date **2025-04-28** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Approve Appointment and Remuneration of Vellayan Subbiah as Whole-Time Director, Designated as the Executive Chairman	Management	For	For

STAG Industrial, Inc.

Ticker **STAG** CUSIP **85254J102** Country **USA** Meeting Date **2025-04-28** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Benjamin S. Butcher	Management	For	For
1b	Elect Director Jit Kee Chin	Management	For	For
1c	Elect Director Virgis W. Colbert	Management	For	For
1d	Elect Director William R. Crooker	Management	For	For
1e	Elect Director Michelle S. Dilley	Management	For	For
1f	Elect Director Jeffrey D. Furber	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1g	Elect Director Larry T. Guillemette	Management	For	For
1h	Elect Director Francis X. Jacoby, III	Management	For	For
1i	Elect Director Christopher P. Marr	Management	For	For
1j	Elect Director Hans S. Weger	Management	For	For
1k	Elect Director Vicki Lundy Wilbon	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

UOL Group Limited

Ticker **U14** CUSIP Country **Singapore** Meeting Date **2025-04-28** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Adopt Financial Statements and Directors' and Auditors' Reports	Management	For	For
2	Approve First and Final Dividend	Management	For	For
3	Approve Directors' Fees	Management	For	For
4	Elect Wee Ee Lim as Director	Management	For	For
5	Elect Sim Hwee Cher as Director	Management	For	For
6	Elect Yip Wai Ping Annabelle as Director	Management	For	Against
7	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Management	For	For
9	Authorize Share Repurchase Program	Management	For	For

Xtep International Holdings Limited

Ticker **1368** CUSIP **G98277109** Country **Cayman Islands** Meeting Date **2025-04-28** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Elect Ding Shui Po as Director	Management	For	Against
4	Elect Ding Mei Qing as Director	Management	For	Against
5	Elect Ding Ming Zhong as Director	Management	For	For
6	Elect Yeung Lo Bun as Director	Management	For	For
7	Authorize Board to Fix Remuneration of Directors	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
8	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against
10	Authorize Repurchase of Issued Share Capital	Management	For	For
11	Authorize Reissuance of Repurchased Shares	Management	For	Against
12	Adopt Share Option Scheme with the Scheme Mandate Limit	Management	For	For
13	Adopt Service Provider Sublimit under the Share Option Scheme	Management	For	For
14	Adopt Share Award Scheme with the Scheme Mandate Limit	Management	For	For
15	Adopt Service Provider Sublimit under the Share Award Scheme	Management	For	For

Ambev SA

Ticker **ABEV3** CUSIP **02319V103** Country **Brazil** Meeting Date **2025-04-29** Meeting Type **Annual/Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Meeting for ADR Holders	Management	Refer	Refer
	Ordinary General Meeting Agenda	Management	Refer	Refer
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	Management	For	For
2	Approve Allocation of Income and Dividends	Management	For	For
	You are Required to Vote in Only One Option: 3a or 3b	Management	Refer	Refer
3a	Elect Fiscal Council Members	Management	For	Abstain
3b	Elect Fabio de Oliveira Moser as Fiscal Council Member and Nilson Martiniano Moreira as Alternate Appointed by Minority Shareholder	Shareholder	None	For
4	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Management	None	Against
5	Approve Remuneration of Company's Management	Management	For	Against
6	Approve Remuneration of Fiscal Council Members	Management	For	For
	Extraordinary General Meeting Agenda	Management	Refer	Refer
7	Amend Article 5 to Reflect Changes in Capital	Management	For	For
8	Consolidate Bylaws	Management	For	For

American Electric Power Company, Inc.

Ticker **AEP** CUSIP **025537101** Country **USA** Meeting Date **2025-04-29** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Bill Fehrman	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.2	Elect Director Ben Fowke	Management	For	For
1.3	Elect Director Art A. Garcia	Management	For	For
1.4	Elect Director Hunter C. Gary	Management	For	For
1.5	Elect Director Sandra Beach Lin	Management	For	For
1.6	Elect Director Henry P. Linginfelter	Management	For	For
1.7	Elect Director Margaret M. McCarthy	Management	For	For
1.8	Elect Director Daryl Roberts	Management	For	For
1.9	Elect Director Joseph G. Sauvage	Management	For	For
1.10	Elect Director Daniel G. Stoddard	Management	For	For
1.11	Elect Director Sara Martinez Tucker	Management	For	For
1.12	Elect Director Lewis Von Thae	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

American Express Company

Ticker **AXP** CUSIP **025816109** Country **USA** Meeting Date **2025-04-29** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Michael J. Angelakis	Management	For	For
1b	Elect Director Thomas J. Baltimore	Management	For	Against
1c	Elect Director John J. Brennan	Management	For	For
1d	Elect Director Theodore J. Leonsis	Management	For	Against
1e	Elect Director Deborah P. Majoras	Management	For	For
1f	Elect Director Karen L. Parkhill	Management	For	For
1g	Elect Director Charles E. Phillips	Management	For	For
1h	Elect Director Lynn A. Pike	Management	For	For
1i	Elect Director Stephen J. Squeri	Management	For	For
1j	Elect Director Daniel L. Vasella	Management	For	For
1k	Elect Director Lisa W. Wardell	Management	For	For
1l	Elect Director Christopher D. Young	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
4	Revisit Pay Incentives for Diversity, Equity, and Inclusion Goals	Shareholder	Against	Against
5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Shareholder	Against	Against

Atlas Copco AB

Ticker **ATCO.** CUSIP Country **Sweden** Meeting Date **2025-04-29** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Open Meeting; Elect Chair of Meeting	Management	For	For
2	Prepare and Approve List of Shareholders	Management	For	For
3	Approve Agenda of Meeting	Management	For	For
4	Designate Inspector(s) of Minutes of Meeting	Management	For	For
5	Acknowledge Proper Convening of Meeting	Management	For	For
6	Receive Financial Statements and Statutory Reports	Management	Refer	Refer
7	Receive CEO's Report	Management	Refer	Refer
8.a	Accept Financial Statements and Statutory Reports	Management	For	For
8.b1	Approve Discharge of Jumana Al Sibai	Management	For	For
8.b2	Approve Discharge of Johan Forssell	Management	For	For
8.b3	Approve Discharge of Helene Mellquist	Management	For	For
8.b4	Approve Discharge of Anna Ohlsson-Leijon	Management	For	For
8.b5	Approve Discharge of Mats Rahmstrom	Management	For	For
8.b6	Approve Discharge of Vagner Rego	Management	For	For
8.b7	Approve Discharge of Gordon Riske	Management	For	For
8.b8	Approve Discharge of Karin Radstrom	Management	For	For
8.b9	Approve Discharge of Hans Straberg	Management	For	For
8.b10	Approve Discharge of Peter Wallenberg Jr	Management	For	For
8.b11	Approve Discharge of Mikael Bergstedt	Management	For	For
8.b12	Approve Discharge of Helena Hemstrom	Management	For	For
8.b13	Approve Discharge of Benny Larsson	Management	For	For
8.b14	Approve Discharge of CEO Vagner Rego	Management	For	For
8.c	Approve Allocation of Income and Dividends of SEK 3.00 Per Share	Management	For	For
8.d	Approve Record Date for Dividend Payment	Management	For	For
9.a	Determine Number of Members (9) and Deputy Members of Board (0)	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Management	For	For
10.a1	Reelect Juman Al Sibai as Director	Management	For	For
10.a2	Reelect Johan Forssell as Director	Management	For	For
10.a3	Reelect Helene Mellquist as Director	Management	For	For
10.a4	Reelect Anna Ohlsson-Leijon as Director	Management	For	For
10.a5	Reelect Vagner Rego as Director	Management	For	For
10.a6	Reelect Gordon Riske as Director	Management	For	For
10.a7	Reelect Karin Radstrom as Director	Management	For	For
10.a8	Reelect Hans Straberg as Director	Management	For	For
10.a9	Reelect Peter Wallenberg Jr as Director	Management	For	For
10.b	Reelect Hans Straberg as Board Chair	Management	For	For
10.c	Ratify Ernst & Young as Auditors	Management	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 3.9 Million to Chair and SEK 1.3 Million to Other Directors; Approve Remuneration for Committee Work; Approve Delivering Part of Remuneration in form of Synthetic Shares	Management	For	For
11.b	Approve Remuneration of Auditors	Management	For	For
12.a	Approve Remuneration Report	Management	For	For
12.b	Approve Stock Option Plan 2025 for Key Employees	Management	For	For
13.a	Acquire Class A Shares Related to Personnel Option Plan	Management	For	For
13.b	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	Management	For	For
13.c	Transfer Class A Shares Related to Personnel Option Plan for 2025	Management	For	For
13.d	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	Management	For	For
13.e	Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2018, 2019, 2020, 2021 and 2022	Management	For	For
14	Close Meeting	Management	Refer	Refer

CareTrust REIT, Inc.

Ticker **CTRE** CUSIP **14174T107** Country **USA** Meeting Date **2025-04-29** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Diana M. Laing	Management	For	For
1b	Elect Director Anne Olson	Management	For	For
1c	Elect Director Spencer G. Plumb	Management	For	For
1d	Elect Director David M. Sedgwick	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1e	Elect Director Careina D. Williams	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

Citigroup Inc.

Ticker	C	CUSIP	172967424	Country	USA	Meeting Date	2025-04-29	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1a	Elect Director Titi Cole					Management	For	For	
1b	Elect Director Ellen M. Costello					Management	For	For	
1c	Elect Director Grace E. Dailey					Management	For	For	
1d	Elect Director John C. Dugan					Management	For	For	
1e	Elect Director Jane N. Fraser					Management	For	For	
1f	Elect Director Duncan P. Hennes					Management	For	For	
1g	Elect Director Peter B. Henry					Management	For	For	
1h	Elect Director Renee J. James					Management	For	For	
1i	Elect Director Gary M. Reiner					Management	For	For	
1j	Elect Director Diana L. Taylor					Management	For	For	
1k	Elect Director James S. Turley					Management	For	For	
1l	Elect Director Casper W. von Koskull					Management	For	For	
2	Ratify KPMG LLP as Auditors					Management	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation					Management	For	For	
4	Amend Omnibus Stock Plan					Management	For	For	
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote					Shareholder	Against	For	
6	Report on Respecting Indigenous Peoples' Rights					Shareholder	Against	Against	
7	Issue Audited Report on Financial Statement Assumptions and Climate Change					Shareholder	Against	Against	
8	Disclose Board Oversight Regarding Material Risks Associated with Animal Welfare					Shareholder	Against	Against	

Delek US Holdings, Inc.

Ticker	DK	CUSIP	24665A103	Country	USA	Meeting Date	2025-04-29	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1a	Elect Director Ezra Uzi Yemin					Management	For	For	

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1b	Elect Director Avigal Soreq	Management	For	For
1c	Elect Director Christine Benson Schwartzstein	Management	For	For
1d	Elect Director William J. Finnerty	Management	For	For
1e	Elect Director Richard J. Marcogliese	Management	For	For
1f	Elect Director Leonardo Moreno	Management	For	For
1g	Elect Director Gary M. Sullivan, Jr.	Management	For	For
1h	Elect Director Vasiliki (Vicky) Sutil	Management	For	For
1i	Elect Director Laurie Z. Tolson	Management	For	For
1j	Elect Director Shlomo Zohar	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

Embraer SA

Ticker **EMBR3** CUSIP **P3700H201** Country **Brazil** Meeting Date **2025-04-29** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	Management	For	For
2	Approve Allocation of Income and Dividends	Management	For	For
3	Fix Number of Directors at 11	Management	For	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Management	None	Against
5	Elect Directors	Management	For	For
6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Management	None	Against
	If Voting FOR on Item 7, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Management	Refer	Refer
7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Management	None	For
8.1	Percentage of Votes to Be Assigned - Elect Raul Calfat as Independent Board Chair	Management	None	For
8.2	Percentage of Votes to Be Assigned - Elect Claudia Sender as Independent Board Vice-Chair	Management	None	For
8.3	Percentage of Votes to Be Assigned - Elect Dan Ioschpe as Independent Director	Management	None	For
8.4	Percentage of Votes to Be Assigned - Elect Kevin Gregory McAllister as Independent Director	Management	None	For
8.5	Percentage of Votes to Be Assigned - Elect Marcio Elias Rosa as Director	Management	None	For
8.6	Percentage of Votes to Be Assigned - Elect Mauro Kern Junior as Independent Director	Management	None	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
8.7	Percentage of Votes to Be Assigned - Elect Nelson Pedreiro as Independent Director	Management	None	For
8.8	Percentage of Votes to Be Assigned - Elect Todd Messer Freeman as Independent Director	Management	None	For
9	Elect Fiscal Council Members	Management	For	For
10	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Management	None	Against
11	Approve Remuneration of Company's Management	Management	For	For
12	Approve Remuneration of Fiscal Council Members	Management	For	For

GlaxoSmithKline Pharmaceuticals Limited

Ticker **CUSIP Y2709V112** Country **India** Meeting Date **2025-04-29** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Approve Reappointment and Remuneration of Juby Chandy as Whole-Time Director and Chief Financial Officer (CFO)	Management	For	For
2	Elect Somasundaram Palamadairamaswamy as Director	Management	For	For
3	Elect Anup Wadhawan as Director	Management	For	For

International Business Machines Corporation

Ticker **IBM** CUSIP **459200101** Country **USA** Meeting Date **2025-04-29** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Marianne C. Brown	Management	For	Against
1b	Elect Director Thomas Buberl	Management	For	For
1c	Elect Director David N. Farr	Management	For	For
1d	Elect Director Alex Gorsky	Management	For	For
1e	Elect Director Michelle J. Howard	Management	For	For
1f	Elect Director Arvind Krishna	Management	For	For
1g	Elect Director Andrew N. Liveris	Management	For	Against
1h	Elect Director Frederick William McNabb, III	Management	For	For
1i	Elect Director Michael Miebach	Management	For	For
1j	Elect Director Martha E. Pollack	Management	For	For
1k	Elect Director Peter R. Voser	Management	For	For
1l	Elect Director Frederick H. Waddell	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1m	Elect Director Alfred W. Zollar	Management	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Report on Lobbying Payments and Policy	Shareholder	Against	For
5	Report on Risks of Discriminating Based on Religious and Political Views	Shareholder	Against	Against

PACCAR Inc

Ticker **PCAR** CUSIP **693718108** Country **USA** Meeting Date **2025-04-29** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Mark C. Pigott	Management	For	For
1.2	Elect Director Pierre R. Breber	Management	For	For
1.3	Elect Director Dame Alison J. Carnwath	Management	For	For
1.4	Elect Director R. Preston Feight	Management	For	For
1.5	Elect Director Kirk S. Hachigian	Management	For	For
1.6	Elect Director Brice A. Hill	Management	For	For
1.7	Elect Director Barbara B. Hulit	Management	For	For
1.8	Elect Director Cynthia A. Niekamp	Management	For	For
1.9	Elect Director John M. Pigott	Management	For	For
1.10	Elect Director Luiz A. S. Pretti	Management	For	For
1.11	Elect Director Ganesh Ramaswamy	Management	For	For
1.12	Elect Director Mark A. Schulz	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Submit Severance Agreement to Shareholder Vote	Shareholder	Against	For

The Cannabist Company Holdings Inc.

Ticker **CBST** CUSIP **13765YAC7** Country **Canada** Meeting Date **2025-04-29** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Plan of Arrangement	Management	For	For

The Williams Companies, Inc.

Ticker	WMB	CUSIP	969457100	Country	USA	Meeting Date	2025-04-29	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1.1	Elect Director Alan S. Armstrong					Management	For	For	
1.2	Elect Director Stephen W. Bergstrom					Management	For	For	
1.3	Elect Director Michael A. Creel					Management	For	For	
1.4	Elect Director Stacey H. Dore					Management	For	For	
1.5	Elect Director Carri A. Lockhart					Management	For	For	
1.6	Elect Director Richard E. Muncrief					Management	For	For	
1.7	Elect Director Peter A. Ragauss					Management	For	For	
1.8	Elect Director Rose M. Robeson					Management	For	For	
1.9	Elect Director Scott D. Sheffield					Management	For	For	
1.10	Elect Director William H. Spence					Management	For	For	
1.11	Elect Director Jesse J. Tyson					Management	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation					Management	For	For	
3	Ratify Ernst & Young LLP as Auditors					Management	For	For	

Wells Fargo & Company

Ticker	WFC	CUSIP	949746101	Country	USA	Meeting Date	2025-04-29	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1a	Elect Director Steven D. Black					Management	For	For	
1b	Elect Director Mark A. Chancy					Management	For	For	
1c	Elect Director Celeste A. Clark					Management	For	For	
1d	Elect Director Theodore F. Craver, Jr.					Management	For	For	
1e	Elect Director Richard K. Davis					Management	For	For	
1f	Elect Director Fabian T. Garcia					Management	For	For	
1g	Elect Director Wayne M. Hewett					Management	For	For	
1h	Elect Director CeCelia G. Morken					Management	For	For	
1i	Elect Director Maria R. Morris					Management	For	For	
1j	Elect Director Felicia F. Norwood					Management	For	For	
1k	Elect Director Ronald L. Sargent					Management	For	For	
1l	Elect Director Charles W. Scharf					Management	For	For	

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1m	Elect Director Suzanne M. Vautrinot	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Report on Prevention of Workplace Harassment and Discrimination	Shareholder	Against	For
5	Report on Congruency of Political Spending with Company Values and Priorities	Shareholder	Against	Against
6	Report Annually on Energy Supply Ratio	Shareholder	Against	Against
7	Report on Respecting Indigenous Peoples' Rights	Shareholder	Against	Against

Amata Corporation Public Company Limited

Ticker **CUSIP Y0099Y167** Country **Thailand** Meeting Date **2025-04-30** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Acknowledge Annual Report and Directors' Report	Management	Refer	Refer
2	Approve Financial Statements	Management	For	For
3	Approve Dividend Payment	Management	For	For
4.1	Elect Vikrom Kromadit as Director	Management	For	For
4.2	Elect Noppun Muangkote as Director	Management	For	Against
4.3	Elect Anucha Sihanatkathakul as Director	Management	For	For
5	Approve Remuneration of Directors	Management	For	Against
6	Approve PricewaterhouseCoopers Abas Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
7	Other Business	Management	For	Against

Anglo American Plc

Ticker **AAL** CUSIP **G03764134** Country **United Kingdom** Meeting Date **2025-04-30** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve the Demerger Distribution, the Demerger and the Share Consolidation	Management	For	For
1	Approve the Demerger Distribution, the Demerger and the Share Consolidation	Management	For	For
1	Accept Financial Statements and Statutory Reports	Management	For	For
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Elect Anne Wade as Director	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
3	Elect Anne Wade as Director	Management	For	For
4	Re-elect Stuart Chambers as Director	Management	For	For
4	Re-elect Stuart Chambers as Director	Management	For	For
5	Re-elect Duncan Wanblad as Director	Management	For	For
5	Re-elect Duncan Wanblad as Director	Management	For	For
6	Re-elect John Heasley as Director	Management	For	For
6	Re-elect John Heasley as Director	Management	For	For
7	Re-elect Ian Tyler as Director	Management	For	For
7	Re-elect Ian Tyler as Director	Management	For	For
8	Re-elect Magali Anderson as Director	Management	For	For
8	Re-elect Magali Anderson as Director	Management	For	For
9	Re-elect Ian Ashby as Director	Management	For	For
9	Re-elect Ian Ashby as Director	Management	For	For
10	Re-elect Marcelo Bastos as Director	Management	For	For
10	Re-elect Marcelo Bastos as Director	Management	For	For
11	Re-elect Hilary Maxson as Director	Management	For	For
11	Re-elect Hilary Maxson as Director	Management	For	For
12	Re-elect Hixonia Nyasulu as Director	Management	For	For
12	Re-elect Hixonia Nyasulu as Director	Management	For	For
13	Re-elect Nonkululeko Nyembezi as Director	Management	For	For
13	Re-elect Nonkululeko Nyembezi as Director	Management	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For	For
15	Authorise Board to Fix Remuneration of Auditors	Management	For	For
15	Authorise Board to Fix Remuneration of Auditors	Management	For	For
16	Approve Remuneration Report	Management	For	For
16	Approve Remuneration Report	Management	For	For
17	Authorise Issue of Equity	Management	For	For
17	Authorise Issue of Equity	Management	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
19	Authorise Market Purchase of Ordinary Shares	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
19	Authorise Market Purchase of Ordinary Shares	Management	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

Anheuser-Busch InBev SA/NV

Ticker **ABI** CUSIP **B639CJ108** Country **Belgium** Meeting Date **2025-04-30** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Annual Meeting Agenda	Management	Refer	Refer
1	Receive Directors' Reports (Non-Voting)	Management	Refer	Refer
2	Receive Auditors' Reports (Non-Voting)	Management	Refer	Refer
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Management	Refer	Refer
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.00 per Share	Management	For	For
5	Approve Discharge of Directors	Management	For	For
6	Approve Discharge of Auditors	Management	For	For
7a	Reelect Martin J. Barrington as Restricted Share Director	Management	For	Against
7b	Reelect Salvatore Mancuso as Restricted Share Director	Management	For	Against
7c	Reelect Alejandro Santo Domingo as Restricted Share Director	Management	For	Against
8	Ratify PwC BV, Permanently Represented by Peter D'hondt, as Auditors of the Company and for Sustainability Reporting and Approve Their Remuneration	Management	For	For
9	Approve Remuneration Report	Management	For	Against
10	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Management	For	For

Banco del Bajío SA, Institucion de Banca Multiple

Ticker CUSIP **P1R2ZN117** Country **Mexico** Meeting Date **2025-04-30** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Approve Report of Audit and Corporate Practices Committee	Management	For	For
1.2	Approve Board's Opinion on CEO's Report	Management	For	For
1.3	Approve Auditor's Report	Management	For	For
1.4	Approve Commissioner's Report	Management	For	For
1.5	Approve Board's Report on Policies and Accounting Criteria Followed in Preparation of Financial Information	Management	For	For
1.6	Approve Report on Operations and Activities Undertaken by Board	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2	Approve Report on Adherence to Fiscal Obligations	Management	For	For
3	Approve Allocation of Income	Management	For	For
4	Approve Cash Dividends	Management	For	For
5	Set Maximum Amount of Share Repurchase for FY 2025; Approve Board's Report on Share Repurchase for FY 2024	Management	For	For
6.1a	Elect and/or Ratify Salvador Onate Ascencio as Director	Management	For	For
6.1b	Elect and/or Ratify Gerardo Plascencia Reyes as Alternate Director	Management	For	For
6.1c	Elect and/or Ratify Salvador Onate Barron as Director	Management	For	Against
6.1d	Elect and/or Ratify Javier Marina Tanda as Alternate Director	Management	For	For
6.1e	Elect and/or Ratify Alejandro Martinez Martinez as Director	Management	For	For
6.1f	Elect and/or Ratify Hector Martinez Martinez as Alternate Director	Management	For	For
6.1g	Elect and/or Ratify Jose Harari Uziel as Director	Management	For	For
6.1h	Elect and/or Ratify Carlos de la Cerda Serrano as Director	Management	For	Against
6.1i	Elect and/or Ratify Fabian Federico Uribe Fernandez as Alternate Director	Management	For	For
6.1j	Elect and/or Ratify Edgardo del Rincon Gutierrez as Director	Management	For	For
6.1k	Elect and/or Ratify Joaquin David Dominguez Cuenca as Alternate Director	Management	For	For
6.1l	Elect and/or Ratify Blanca Veronica Casillas Placencia as Director	Management	For	Against
6.1m	Elect and/or Ratify Alexis Milo Caraza as Director	Management	For	For
6.1n	Elect and/or Ratify Alfredo Emilio Colin Babio as Director	Management	For	For
6.1o	Elect and/or Ratify Barbara Jean Mair Rowberry as Director	Management	For	For
6.1p	Elect and/or Ratify Dan Ostrosky Shejet as Director	Management	For	For
6.1q	Elect and/or Ratify Elizabeth Marvan Fragoso as Director	Management	For	For
6.1r	Elect and/or Ratify Francisco Javier de la Calle Pardo as Director	Management	For	For
6.1s	Elect and/or Ratify Ramon Santoyo Vazquez as Director	Management	For	For
6.1t	Elect and/or Ratify Benjamin Zermeno Padilla as Honorary Director	Management	For	For
6.1u	Elect and/or Ratify Eduardo Gomez Navarro as Honorary Director	Management	For	For
6.1v	Elect and/or Ratify Genaro Carlos Leal Martinez as Honorary Director	Management	For	For
6.1w	Elect and/or Ratify Rolando Uziel Candiotti as Honorary Director	Management	For	For
6.2	Approve Directors Liability	Management	For	For
6.3	Approve Remuneration of Directors	Management	For	For
7.1a	Elect and/or Ratify Salvador Onate Barron as Board Chair	Management	For	Against
7.1b	Elect and/or Ratify Blanca Veronica Casillas Placencia as Secretary of Board	Management	For	Against
7.1c	Elect and/or Ratify Arturo Rabago Fonseca as Commissioner	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
7.1d	Elect and/or Ratify Carlos German Alvarez Cisneros as Alternate Commissioner	Management	For	For
8	Elect and/or Ratify Francisco Javier de la Calle Pardo as Chair of Audit and Corporate Practices Committee	Management	For	For
9	Authorize Joaquin David Dominguez Cuenca and/or Blanca Veronica Casillas Placencia to Ratify and Execute Approved Resolutions	Management	For	For

Companhia de Saneamento de Minas Gerais

Ticker	CUSIP P28269101	Country Brazil	Meeting Date 2025-04-30	Meeting Type Extraordinary S
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Remuneration of Company's Management and Fiscal Council	Management	For	Against
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	Management	For	For
2	Approve Allocation of Income and Dividends	Management	For	For
2	Authorize Capitalization of Reserves Without Issuance of Shares	Management	For	For
3	Approve Dividends and Interest-on-Capital-Stock Payment Date	Management	For	For
3	Amend Article 6 to Reflect Changes in Capital	Management	For	For
4	Approve the Establishment of an Administrative Bidding Process for the Acquisition of Electricity in the Free Contracting Environment	Management	For	For
4	Approve Investment Plan	Management	For	For

EssilorLuxottica SA

Ticker EL	CUSIP F31665106	Country France	Meeting Date 2025-04-30	Meeting Type Annual/Special
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Ordinary Business	Management	Refer	Refer
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 3.95 per Share	Management	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Management	For	For
5	Approve Compensation Report of Corporate Officers	Management	For	Against
6	Approve Compensation of Francesco Milleri, Chairman and CEO	Management	For	Against
7	Approve Compensation of Paul du Saillant, Vice-CEO	Management	For	Against
8	Approve Remuneration Policy of Directors	Management	For	For
9	Approve Remuneration Policy of Chairman and CEO	Management	For	Against
10	Approve Remuneration Policy of Vice-CEO	Management	For	Against
11	Renew Appointment of Forvis Mazars as Auditor	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
12	Appoint Ernst & Young Audit as Auditor	Management	For	For
13	Appoint Ernst & Young Audit as Auditor for Sustainability Reporting	Management	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
	Extraordinary Business	Management	Refer	Refer
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
16	Amend Article 22 of Bylaws Re: Alternate Auditors	Management	For	For
	Ordinary Business	Management	Refer	Refer
17	Authorize Filing of Required Documents/Other Formalities	Management	For	For

Globant SA

Ticker **GLOB** CUSIP **L44385109** Country **Luxembourg** Meeting Date **2025-04-30** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Annual Meeting Agenda	Management	Refer	Refer
1.	Receive Board's and Auditor's Reports	Management	Refer	Refer
2.	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3.	Approve Financial Statements and Statutory Reports	Management	For	For
4.	Approve Allocation of Income	Management	For	For
5.	Approve Discharge of Directors	Management	For	For
6.	Approve Remuneration of Directors during the Financial Year Ending on December 31, 2025	Management	For	For
7.	Appoint PricewaterhouseCoopers, Societe Cooperative as Auditor for Annual Accounts and EU IFRS Consolidated Accounts	Management	For	For
8.	Appoint Price Waterhouse & Co. S.R.L. as Auditor for IFRS Consolidated Accounts	Management	For	For
9.	Reelect Maria Pinelli as Director	Management	For	For
10.	Reelect Andrea Mayumi Petroni Merhy as Director	Management	For	Against
11.	Reelect Francisco Alvarez-Demalde as Director	Management	For	Against

Hong Kong Exchanges and Clearing Limited

Ticker **388** CUSIP **Y3506N139** Country **Hong Kong** Meeting Date **2025-04-30** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Elect Peter Wilhelm Hubert Brien as Director	Management	For	For
3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
4	Authorize Repurchase of Issued Share Capital	Management	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	For
6	Adopt New Articles of Association	Management	For	For

Localiza Rent A Car SA

Ticker **RENT3** CUSIP **P6330Z111** Country **Brazil** Meeting Date **2025-04-30** Meeting Type **Extraordinary S**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Amend Articles	Management	For	For
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	Management	For	For
2	Consolidate Bylaws	Management	For	For
2	Approve Allocation of Income and Dividends	Management	For	For
3	Approve Absorption of Localiza Franchising Brasil S.A.	Management	For	For
3	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Management	For	For
4	Fix Number of Fiscal Council Members at Three	Management	For	For
4	Amend the Types of Guarantees that May be Accepted by the Company as a Guarantee for Payment of Financing Operations	Management	For	For
5	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	Management	None	For
5.1	Elect Carla Trematore as Fiscal Council Member and Eder Carvalho Magalhaes as Alternate	Management	For	For
5.2	Elect Antonio de Padua Soares Policarpo as Fiscal Council Member and Juliano Lima Pinheiro as Alternate	Management	For	For
5.3	Elect Guilherme Bottrel Pereira Tostes as Fiscal Council Member and Marcio Jose Soares Lutterbach as Alternate	Management	For	For
6	Approve Remuneration of Fiscal Council Members	Management	For	For
7	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Management	None	Against
8	Fix Number of Directors at Seven	Management	For	For
9	Approve Classification of Independent Directors	Management	For	For
10.1	Elect Eugenio Pacelli Mattar as Board Chair	Management	For	For
10.2	Elect Luis Fernando Memoria Porto as Board Vice-Chair	Management	For	Against
10.3	Elect Andre Sapoznik as Independent Director	Management	For	For
10.4	Elect Artur Noemio Grynbaum as Independent Director	Management	For	For
10.5	Elect Maria Leticia de Freitas Costa as Independent Director	Management	For	For
10.6	Elect Paula Magalhaes Cardoso Neves as Independent Director	Management	For	For
10.7	Elect Paulo Antunes Veras as Independent Director	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	If Voting FOR on Item 11, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Management	Refer	Refer
11	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Management	None	For
12.1	Percentage of Votes to Be Assigned - Elect Eugenio Pacelli Mattar as Board Chair	Management	None	For
12.2	Percentage of Votes to Be Assigned - Elect Luis Fernando Memoria Porto as Board Vice-Chair	Management	None	Abstain
12.3	Percentage of Votes to Be Assigned - Elect Andre Sapoznik as Independent Director	Management	None	For
12.4	Percentage of Votes to Be Assigned - Elect Artur Noemio Grynbaum as Independent Director	Management	None	For
12.5	Percentage of Votes to Be Assigned - Elect Maria Leticia de Freitas Costa as Independent Director	Management	None	For
12.6	Percentage of Votes to Be Assigned - Elect Paula Magalhaes Cardoso Neves as Independent Director	Management	None	For
12.7	Percentage of Votes to Be Assigned - Elect Paulo Antunes Veras as Independent Director	Management	None	For
13	Approve Remuneration of Company's Management	Management	For	For

MLP Saglik Hizmetleri AS

Ticker	CUSIP	Country	Turkey	Meeting Date	2025-04-30	Meeting Type	Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast			
	Annual Meeting Agenda	Management	Refer	Refer			
1	Open Meeting and Elect Presiding Council of Meeting	Management	For	For			
2	Authorize Presiding Council to Sign Minutes of Meeting	Management	For	For			
3	Accept Board Report	Management	For	For			
4	Accept Audit Report	Management	For	For			
5	Accept Financial Statements	Management	For	For			
6	Approve Discharge of Board	Management	For	For			
7	Approve Allocation of Income	Management	For	For			
8	Ratify External Auditors	Management	For	For			
9	Approve Directors Responsibility in Relation to Administrative Penalty Imposed to the Company	Management	For	For			
10	Approve Upper Limit of Donations for 2025 and Receive Information on Donations Made in 2024	Management	For	For			
11	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Management	Refer	Refer			
12	Receive Information in Accordance with Article 1.3.6 of Capital Market Board Corporate Governance Principles	Management	Refer	Refer			
13	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Management	For	For			
14	Wishes	Management	Refer	Refer			

Muenchener Rueckversicherungs-Gesellschaft AG

Ticker **MUV2** CUSIP **D55535104** Country **Germany** Meeting Date **2025-04-30** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Management	Refer	Refer
2	Approve Allocation of Income and Dividends of EUR 20.00 per Share	Management	For	Do Not Vote
3.1	Approve Discharge of Management Board Member Joachim Wenning for Fiscal Year 2024	Management	For	Do Not Vote
3.2	Approve Discharge of Management Board Member Thomas Blunck for Fiscal Year 2024	Management	For	Do Not Vote
3.3	Approve Discharge of Management Board Member Nicholas Gartside for Fiscal Year 2024	Management	For	Do Not Vote
3.4	Approve Discharge of Management Board Member Stefan Golling for Fiscal Year 2024	Management	For	Do Not Vote
3.5	Approve Discharge of Management Board Member Christoph Jurecka for Fiscal Year 2024	Management	For	Do Not Vote
3.6	Approve Discharge of Management Board Member Achim Kassow for Fiscal Year 2024	Management	For	Do Not Vote
3.7	Approve Discharge of Management Board Member Michael Kerner for Fiscal Year 2024	Management	For	Do Not Vote
3.8	Approve Discharge of Management Board Member Clarisse Kopff for Fiscal Year 2024	Management	For	Do Not Vote
3.9	Approve Discharge of Management Board Member Mari-Lizette Malherbe for Fiscal Year 2024	Management	For	Do Not Vote
3.10	Approve Discharge of Management Board Member Markus Riess for Fiscal Year 2024	Management	For	Do Not Vote
4.1	Approve Discharge of Supervisory Board Member Nikolaus von Bomhard for Fiscal Year 2024	Management	For	Do Not Vote
4.2	Approve Discharge of Supervisory Board Member Anne Horstmann for Fiscal Year 2024	Management	For	Do Not Vote
4.3	Approve Discharge of Supervisory Board Member Ann-Kristin Achleitner for Fiscal Year 2024	Management	For	Do Not Vote
4.4	Approve Discharge of Supervisory Board Member Matthias Beier for Fiscal Year 2024	Management	For	Do Not Vote
4.5	Approve Discharge of Supervisory Board Member Clement Booth for Fiscal Year 2024	Management	For	Do Not Vote
4.6	Approve Discharge of Supervisory Board Member Ruth Brown for Fiscal Year 2024	Management	For	Do Not Vote
4.7	Approve Discharge of Supervisory Board Member Roland Busch for Fiscal Year 2024	Management	For	Do Not Vote
4.8	Approve Discharge of Supervisory Board Member Grzegorz Czlowiekowski for Fiscal Year 2024	Management	For	Do Not Vote
4.9	Approve Discharge of Supervisory Board Member Stephan Eberl for Fiscal Year 2024	Management	For	Do Not Vote
4.10	Approve Discharge of Supervisory Board Member Frank Fassin for Fiscal Year 2024	Management	For	Do Not Vote
4.11	Approve Discharge of Supervisory Board Member Ursula Gather for Fiscal Year 2024	Management	For	Do Not Vote
4.12	Approve Discharge of Supervisory Board Member Martina Grundler for Fiscal Year 2024	Management	For	Do Not Vote
4.13	Approve Discharge of Supervisory Board Member Gerd Haeusler for Fiscal Year 2024	Management	For	Do Not Vote
4.14	Approve Discharge of Supervisory Board Member Angelika Herzog for Fiscal Year 2024	Management	For	Do Not Vote
4.15	Approve Discharge of Supervisory Board Member Julia Jaekel for Fiscal Year 2024	Management	For	Do Not Vote
4.16	Approve Discharge of Supervisory Board Member Renata Jungo Bruengger for Fiscal Year 2024	Management	For	Do Not Vote
4.17	Approve Discharge of Supervisory Board Member Stefan Kaendl for Fiscal Year 2024	Management	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
4.18	Approve Discharge of Supervisory Board Member Carinne Knoche-Brouillon for Fiscal Year 2024	Management	For	Do Not Vote
4.19	Approve Discharge of Supervisory Board Member Andrea Maier for Fiscal Year 2024	Management	For	Do Not Vote
4.20	Approve Discharge of Supervisory Board Member Gabriele Muecke for Fiscal Year 2024	Management	For	Do Not Vote
4.21	Approve Discharge of Supervisory Board Member Victoria Ossadnik for Fiscal Year 2024	Management	For	Do Not Vote
4.22	Approve Discharge of Supervisory Board Member Ulrich Plottke for Fiscal Year 2024	Management	For	Do Not Vote
4.23	Approve Discharge of Supervisory Board Member Manfred Rassy for Fiscal Year 2024	Management	For	Do Not Vote
4.24	Approve Discharge of Supervisory Board Member Carsten Spohr for Fiscal Year 2024	Management	For	Do Not Vote
4.25	Approve Discharge of Supervisory Board Member Anita Stocker-Naprawnik for Fiscal Year 2024	Management	For	Do Not Vote
4.26	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2024	Management	For	Do Not Vote
4.27	Approve Discharge of Supervisory Board Member Susanne Terhoeven for Fiscal Year 2024	Management	For	Do Not Vote
4.28	Approve Discharge of Supervisory Board Member Jens-Juergen Vogel for Fiscal Year 2024	Management	For	Do Not Vote
4.29	Approve Discharge of Supervisory Board Member Markus Wagner for Fiscal Year 2024	Management	For	Do Not Vote
4.30	Approve Discharge of Supervisory Board Member Jens Weidmann for Fiscal Year 2024	Management	For	Do Not Vote
4.31	Approve Discharge of Supervisory Board Member Maximilian Zimmerer for Fiscal Year 2024	Management	For	Do Not Vote
5.1	Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2025 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2025	Management	For	Do Not Vote
5.2	Appoint EY GmbH & Co. KG as Auditor for Sustainability Reporting for Fiscal Year 2025	Management	For	Do Not Vote
5.3	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2026	Management	For	Do Not Vote
6	Approve Remuneration Report	Management	For	Do Not Vote
7	Approve Remuneration Policy	Management	For	Do Not Vote
8	Approve Virtual-Only Shareholder Meetings Until 2027	Management	For	Do Not Vote
9.1	Amend Articles Re: Share Transfer Restriction	Management	For	Do Not Vote
9.2	Amend Articles Re: Third-Party Ownership Entries in the Share Register	Management	For	Do Not Vote
9.3	Amend Articles Re: Third-Party Ownership Voting Rights	Management	For	Do Not Vote
9.4	Amend Articles Re: Editorial Changes	Management	For	Do Not Vote
9.5	Amend Articles Re: Editorial Changes	Management	For	Do Not Vote
9.6	Amend Articles Re: Sequence of Agenda Items	Management	For	Do Not Vote
10	Approve Creation of EUR 117.5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Management	For	Do Not Vote
11	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 7.5 Billion; Approve Creation of EUR 117.5 Million Pool of Capital to Guarantee Conversion Rights	Management	For	Do Not Vote

PulteGroup, Inc.

Ticker	PHM	CUSIP	745867101	Country	USA	Meeting Date	2025-04-30	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1a	Elect Director Kristen Actis-Grande					Management	For	For	
1b	Elect Director Brian P. Anderson					Management	For	For	
1c	Elect Director Bryce Blair					Management	For	For	
1d	Elect Director Thomas J. Folliard					Management	For	For	
1e	Elect Director Cheryl W. GrisÃ©					Management	For	For	
1f	Elect Director AndrÃ© J. Hawaux					Management	For	For	
1g	Elect Director Ryan R. Marshall					Management	For	For	
1h	Elect Director John R. Peshkin					Management	For	For	
1i	Elect Director Scott F. Powers					Management	For	For	
1j	Elect Director Lila Snyder					Management	For	For	
2	Ratify Ernst & Young LLP as Auditors					Management	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation					Management	For	For	
4	Amend Clawback Policy					Shareholder	Against	Against	
5	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal					Shareholder	Against	Against	

Sanofi

Ticker	SAN	CUSIP	F5548N101	Country	France	Meeting Date	2025-04-30	Meeting Type	Annual/Special
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
	Ordinary Business					Management	Refer	Refer	
	Ordinary Business					Management	Refer	Refer	
1	Approve Financial Statements and Statutory Reports					Management	For	For	
1	Approve Financial Statements and Statutory Reports					Management	For	For	
2	Approve Consolidated Financial Statements and Statutory Reports					Management	For	For	
2	Approve Consolidated Financial Statements and Statutory Reports					Management	For	For	
3	Approve Allocation of Income and Dividends of EUR 3.92 per Share					Management	For	For	
3	Approve Allocation of Income and Dividends of EUR 3.92 per Share					Management	For	For	
4	Approve Transaction with l'Oreal Re: Share Repurchase Agreement					Management	For	For	
4	Approve Transaction with l'Oreal Re: Share Repurchase Agreement					Management	For	For	
5	Ratify Appointment of Jean-Paul Kress as Director					Management	For	For	

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
5	Ratify Appointment of Jean-Paul Kress as Director	Management	For	For
6	Reelect Carole Ferrand as Director	Management	For	For
6	Reelect Carole Ferrand as Director	Management	For	For
7	Reelect Barbara Lavernos as Director	Management	For	For
7	Reelect Barbara Lavernos as Director	Management	For	For
8	Reelect Emile Voest as Director	Management	For	For
8	Reelect Emile Voest as Director	Management	For	For
9	Reelect Antoine Yver as Director	Management	For	For
9	Reelect Antoine Yver as Director	Management	For	For
10	Approve Compensation Report of Corporate Officers	Management	For	For
10	Approve Compensation Report of Corporate Officers	Management	For	For
11	Approve Compensation of Frederic Oudea, Chairman of the Board	Management	For	For
11	Approve Compensation of Frederic Oudea, Chairman of the Board	Management	For	For
12	Approve Compensation of Paul Hudson, CEO	Management	For	For
12	Approve Compensation of Paul Hudson, CEO	Management	For	For
13	Approve Remuneration Policy of Directors	Management	For	For
13	Approve Remuneration Policy of Directors	Management	For	For
14	Approve Remuneration Policy of Chairman of the Board	Management	For	For
14	Approve Remuneration Policy of Chairman of the Board	Management	For	For
15	Approve Remuneration Policy of CEO	Management	For	For
15	Approve Remuneration Policy of CEO	Management	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
	Extraordinary Business	Management	Refer	Refer
	Extraordinary Business	Management	Refer	Refer
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 997 Million	Management	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 997 Million	Management	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	Management	For	For
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 240 Million	Management	For	For
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 240 Million	Management	For	For
21	Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt Securities, up to Aggregate Amount of EUR 7 Billion	Management	For	For
21	Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt Securities, up to Aggregate Amount of EUR 7 Billion	Management	For	For
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18, 19, and 20	Management	For	For
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18, 19, and 20	Management	For	For
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	For
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	For
24	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Management	For	For
24	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Management	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Management	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Management	For	For
27	Amend Articles 3 and 13 of Bylaws	Management	For	For
27	Amend Articles 3 and 13 of Bylaws	Management	For	For
	Ordinary Business	Management	Refer	Refer
	Ordinary Business	Management	Refer	Refer
28	Authorize Filing of Required Documents/Other Formalities	Management	For	For
28	Authorize Filing of Required Documents/Other Formalities	Management	For	For

Sansiri Public Company Limited

Ticker	SIRI	CUSIP	Y7511B287	Country	Thailand	Meeting Date	2025-04-30	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1	Approve Minutes of Previous Meeting					Management	For	For	
2	Approve Annual Report and Board of Directors' Report					Management	For	For	
3	Approve Financial Statements					Management	For	For	

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
4	Approve Dividend Payment	Management	For	For
5.1	Elect Apichart Chutrakul as Director	Management	For	Against
5.2	Elect Kittichai Raktakanit as Director	Management	For	Against
5.3	Elect Supakorn Vejajiva as Director	Management	For	Against
5.4	Elect Poomipak Julmanichoti as Director	Management	For	Against
6	Approve Remuneration of Directors and Sub-Committees	Management	For	Against
7	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
8	Approve Extension of Allocation of Newly Issued Shares Under the General Mandate	Management	For	For
9	Other Business	Management	For	Against

Solventum Corp.

Ticker	SOLV	CUSIP		Country	USA	Meeting Date	2025-04-30	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1a	Elect Director Glenn A. Eisenberg				Management	For	For		
1b	Elect Director Elizabeth A. Mily				Management	For	For		
1c	Elect Director John H. Weiland				Management	For	For		
1d	Elect Director Amy A. Wendell				Management	For	For		
2	Advisory Vote to Ratify Named Executive Officers' Compensation				Management	For	For		
3	Advisory Vote on Say on Pay Frequency				Management	One Year	One Year		
4	Ratify PricewaterhouseCoopers LLP as Auditors				Management	For	For		

The Coca-Cola Company

Ticker	KO	CUSIP	191216100	Country	USA	Meeting Date	2025-04-30	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1.1	Elect Director Herb Allen				Management	For	Against		
1.2	Elect Director Bela Bajaria				Management	For	For		
1.3	Elect Director Ana Botin				Management	For	Against		
1.4	Elect Director Christopher C. Davis				Management	For	For		
1.5	Elect Director Carolyn Everson				Management	For	For		
1.6	Elect Director Thomas S. Gayner				Management	For	Against		
1.7	Elect Director Maria Elena Lagomasino				Management	For	Against		

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.8	Elect Director Amity Millhiser	Management	For	For
1.9	Elect Director James Quincey	Management	For	For
1.10	Elect Director Caroline J. Tsay	Management	For	For
1.11	Elect Director David B. Weinberg	Management	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	Shareholder	Against	Against
5	Report on Food Waste Management and Targets to Reduce Food Waste	Shareholder	Against	Against
6	Establish a Board Committee on Improper Influence	Shareholder	Against	Against
7	Consider Abolishing DEI Goals from Compensation Inducements	Shareholder	Against	Against
8	Report on Impacts Related to Associating Brand with Politically Divisive Events	Shareholder	Against	Against
9	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Shareholder	Against	Against

Unilever Plc

Ticker **ULVR** CUSIP **G92087165** Country **United Kingdom** Meeting Date **2025-04-30** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Elect Benoit Potier as Director	Management	For	For
3	Elect Benoit Potier as Director	Management	For	For
4	Elect Zoe Yujnovich as Director	Management	For	For
4	Elect Zoe Yujnovich as Director	Management	For	For
5	Re-elect Fernando Fernandez as Director	Management	For	For
5	Re-elect Fernando Fernandez as Director	Management	For	For
6	Re-elect Adrian Hennah as Director	Management	For	For
6	Re-elect Adrian Hennah as Director	Management	For	For
7	Re-elect Susan Kilsby as Director	Management	For	For
7	Re-elect Susan Kilsby as Director	Management	For	For
8	Re-elect Ruby Lu as Director	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
8	Re-elect Ruby Lu as Director	Management	For	For
9	Re-elect Judith McKenna as Director	Management	For	For
9	Re-elect Judith McKenna as Director	Management	For	For
10	Re-elect Ian Meakins as Director	Management	For	For
10	Re-elect Ian Meakins as Director	Management	For	For
11	Re-elect Nelson Peltz as Director	Management	For	For
11	Re-elect Nelson Peltz as Director	Management	For	For
12	Reappoint KPMG LLP as Auditors	Management	For	For
12	Reappoint KPMG LLP as Auditors	Management	For	For
13	Authorise Board to Fix Remuneration of Auditors	Management	For	For
13	Authorise Board to Fix Remuneration of Auditors	Management	For	For
14	Authorise UK Political Donations and Expenditure	Management	For	For
14	Authorise UK Political Donations and Expenditure	Management	For	For
15	Authorise Issue of Equity	Management	For	For
15	Authorise Issue of Equity	Management	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
18	Authorise Market Purchase of Ordinary Shares	Management	For	For
18	Authorise Market Purchase of Ordinary Shares	Management	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

Vericel Corporation

Ticker **VCEL** CUSIP **92346J108** Country **USA** Meeting Date **2025-04-30** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Robert L. Zerbe	Management	For	For
1.2	Elect Director Alan L. Rubino	Management	For	For
1.3	Elect Director Heidi Hagen	Management	For	For
1.4	Elect Director Kevin F. McLaughlin	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.5	Elect Director Paul K. Wotton	Management	For	For
1.6	Elect Director Dominick C. Colangelo	Management	For	For
1.7	Elect Director Lisa Wright	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Amend Qualified Employee Stock Purchase Plan	Management	For	For

Vistra Corp.

Ticker	VST	CUSIP		Country	USA	Meeting Date	2025-04-30	Meeting Type	Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast					
1.1	Elect Director Scott B. Helm	Management	For	For					
1.2	Elect Director Hilary E. Ackermann	Management	For	For					
1.3	Elect Director Arcilia C. Acosta	Management	For	For					
1.4	Elect Director Gavin R. Baiera	Management	For	For					
1.5	Elect Director Paul M. Barbas	Management	For	For					
1.6	Elect Director James A. Burke	Management	For	For					
1.7	Elect Director Lisa Crutchfield	Management	For	For					
1.8	Elect Director Julie A. Lagacy	Management	For	For					
1.9	Elect Director John W. (Bill) Pitesa	Management	For	For					
1.10	Elect Director John R. (J. R.) Sult	Management	For	For					
1.11	Elect Director Robert C. Walters	Management	For	For					
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For					
3	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Management	For	Against					
4	Amend Certificate of Incorporation	Management	For	For					
5	Eliminate Supermajority Vote Requirement	Management	For	For					
6	Approve Qualified Employee Stock Purchase Plan	Management	For	For					
7	Ratify Deloitte & Touche LLP as Auditors	Management	For	For					

Warehouses De Pauw SCA

Ticker	WDP	CUSIP	B9T59Z100	Country	Belgium	Meeting Date	2025-04-30	Meeting Type	Annual/Special

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	This is a Duplicate Meeting for Ballots Received via Proxy Providers	Management	Refer	Refer
	This is a Duplicate Meeting for Ballots Received via Proxy Providers	Management	Refer	Refer
	Annual/Special Meeting	Management	Refer	Refer
	Annual/Special Meeting	Management	Refer	Refer
	Extraordinary Shareholders' Meeting Agenda	Management	Refer	Refer
	Extraordinary Shareholders' Meeting Agenda	Management	Refer	Refer
1	Receive Special Board Report Re: Renewal of Authorized Capital	Management	Refer	Refer
1	Receive Special Board Report Re: Renewal of Authorized Capital	Management	Refer	Refer
2.1	Authorize Increase in Share Capital of up to 50 Percent of Authorized Capital With Preemptive Rights by Cash Contributions	Management	For	For
2.1	Authorize Increase in Share Capital of up to 50 Percent of Authorized Capital With Preemptive Rights by Cash Contributions	Management	For	For
2.2	Authorize Increase in Share Capital of up to 50 Percent of Authorized Capital by Optional Dividend	Management	For	For
2.2	Authorize Increase in Share Capital of up to 50 Percent of Authorized Capital by Optional Dividend	Management	For	For
2.3a	Authorize Increase in Share Capital of up to 20 Percent of Authorized Capital Without Preemptive Rights by Various Means	Management	For	For
2.3a	Authorize Increase in Share Capital of up to 20 Percent of Authorized Capital Without Preemptive Rights by Various Means	Management	For	For
2.3b	Authorize Increase in Share Capital of up to 10 Percent of Authorized Capital Without Preemptive Rights by Various Means	Management	For	For
2.3b	Authorize Increase in Share Capital of up to 10 Percent of Authorized Capital Without Preemptive Rights by Various Means	Management	For	For
2.4	Amend Article 8 to Reflect Changes in Capital	Management	For	For
2.4	Amend Article 8 to Reflect Changes in Capital	Management	For	For
	Annual Meeting Agenda	Management	Refer	Refer
	Annual Meeting Agenda	Management	Refer	Refer
1	Receive Directors' Reports (Non-Voting)	Management	Refer	Refer
1	Receive Directors' Reports (Non-Voting)	Management	Refer	Refer
2	Receive Auditors' Reports (Non-Voting)	Management	Refer	Refer
2	Receive Auditors' Reports (Non-Voting)	Management	Refer	Refer
3	Acknowledge Optional Dividend Payment	Management	Refer	Refer
3	Acknowledge Optional Dividend Payment	Management	Refer	Refer
4	Approve Financial Statements and Allocation of Income	Management	For	For
4	Approve Financial Statements and Allocation of Income	Management	For	For
5	Approve Discharge of Directors	Management	For	For
5	Approve Discharge of Directors	Management	For	For
6	Approve Discharge of Auditors	Management	For	For
6	Approve Discharge of Auditors	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
7	Ratify KPMG as Auditors and Approve Auditors' Remuneration	Management	For	For
7	Ratify KPMG as Auditors and Approve Auditors' Remuneration	Management	For	For
8	Appoint KPMG for Sustainability Reporting and Approve Their Remuneration	Management	For	For
8	Appoint KPMG for Sustainability Reporting and Approve Their Remuneration	Management	For	For
9	Approve Remuneration Policy	Management	For	For
9	Approve Remuneration Policy	Management	For	For
10	Approve Remuneration Report	Management	For	For
10	Approve Remuneration Report	Management	For	For
11.1	Approve Change-of-Control Clause Re: Credit Agreements	Management	For	For
11.1	Approve Change-of-Control Clause Re: Credit Agreements	Management	For	For
11.2	Approve Change-of-Control Clause Re: Credit Agreements Permitted Between the Date of the Convocation to the General Meeting and the Effective Session of the General Meeting	Management	For	For
11.2	Approve Change-of-Control Clause Re: Credit Agreements Permitted Between the Date of the Convocation to the General Meeting and the Effective Session of the General Meeting	Management	For	For
C.1	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Management	For	For
C.1	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Management	For	For

Boston Scientific Corporation

Ticker **BSX** CUSIP **101137107** Country **USA** Meeting Date **2025-05-01** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Yoshiaki Fujimori	Management	For	For
1b	Elect Director David C. Habiger	Management	For	For
1c	Elect Director Edward J. Ludwig	Management	For	For
1d	Elect Director Michael F. Mahoney	Management	For	For
1e	Elect Director Jessica L. Mega	Management	For	For
1f	Elect Director Susan E. Morano	Management	For	For
1g	Elect Director Cheryl Pegus	Management	For	For
1h	Elect Director John E. Sununu	Management	For	For
1i	Elect Director David S. Wichmann	Management	For	For
1j	Elect Director Ellen M. Zane	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
4	Adopt Simple Majority Vote	Shareholder	None	For

Church & Dwight Co., Inc.

Ticker **CHD** CUSIP **171340102** Country **USA** Meeting Date **2025-05-01** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Bradlen S. Cashaw	Management	For	For
1b	Elect Director Richard A. Dierker	Management	For	For
1c	Elect Director Matthew T. Farrell	Management	For	For
1d	Elect Director Bradley C. Irwin	Management	For	For
1e	Elect Director Penry W. Price	Management	For	For
1f	Elect Director Susan G. Saideman	Management	For	For
1g	Elect Director Ravichandra K. Saligram	Management	For	For
1h	Elect Director Robert K. Shearer	Management	For	For
1i	Elect Director Michael R. Smith	Management	For	For
1j	Elect Director Janet S. Vergis	Management	For	For
1k	Elect Director Arthur B. Winkleblack	Management	For	For
1l	Elect Director Laurie J. Yoler	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Amend Right to Call Special Meeting	Shareholder	Against	For

Concentra Group Holdings Parent, Inc.

Ticker **CON** CUSIP **20603L102** Country **USA** Meeting Date **2025-05-01** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Cheryl B. Pegus	Management	For	Against
1.2	Elect Director Daniel J. Thomas	Management	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

Corning Incorporated

Ticker	GLW	CUSIP	219350105	Country	USA	Meeting Date	2025-05-01	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1a	Elect Director Leslie A. Brun					Management	For	Against	
1b	Elect Director Stephanie A. Burns					Management	For	Against	
1c	Elect Director Pamela J. Craig					Management	For	For	
1d	Elect Director Robert F. Cummings, Jr.					Management	For	For	
1e	Elect Director Roger W. Ferguson, Jr.					Management	For	Against	
1f	Elect Director Thomas D. French					Management	For	For	
1g	Elect Director Daniel P. Huttenlocher					Management	For	For	
1h	Elect Director Kevin J. Martin					Management	For	Against	
1i	Elect Director Wendell P. Weeks					Management	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation					Management	For	Against	
3	Ratify PricewaterhouseCoopers LLP as Auditors					Management	For	For	

Duke Energy Corporation

Ticker	DUK	CUSIP	26441C204	Country	USA	Meeting Date	2025-05-01	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1a	Elect Director Derrick Burks					Management	For	For	
1b	Elect Director Annette K. Clayton					Management	For	For	
1c	Elect Director Theodore F. Craver, Jr.					Management	For	For	
1d	Elect Director Robert M. Davis					Management	For	For	
1e	Elect Director Caroline Dorsa					Management	For	For	
1f	Elect Director W. Roy Dunbar					Management	For	For	
1g	Elect Director Nicholas C. Fanandakis					Management	For	For	
1h	Elect Director John T. Herron					Management	For	For	
1i	Elect Director Idalene F. Kesner					Management	For	For	
1j	Elect Director E. Marie McKee					Management	For	For	
1k	Elect Director Michael J. Pacilio					Management	For	For	
1l	Elect Director Harry K. Sideris					Management	For	For	
1m	Elect Director Thomas E. Skains					Management	For	For	
1n	Elect Director William E. Webster, Jr.					Management	For	For	

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Adopt Simple Majority Vote	Shareholder	For	For
5	Report on Net Zero Activities	Shareholder	Against	Against

Eversource Energy

Ticker	ES	CUSIP	Country	USA	Meeting Date	2025-05-01	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast	
1.1	Elect Director Cotton M. Cleveland				Management	For	For	
1.2	Elect Director Linda Dorcena Forry				Management	For	For	
1.3	Elect Director Gregory M. Jones				Management	For	For	
1.4	Elect Director Loretta D. Keane				Management	For	For	
1.5	Elect Director John Y. Kim				Management	For	For	
1.6	Elect Director David H. Long				Management	For	For	
1.7	Elect Director Joseph R. Nolan, Jr.				Management	For	For	
1.8	Elect Director Daniel J. Nova				Management	For	For	
1.9	Elect Director Frederica M. Williams				Management	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation				Management	For	For	
3	Ratify Deloitte & Touche LLP as Auditors				Management	For	For	
4	Amend Declaration of Trust to Eliminate Supermajority Vote Requirement and Allow Virtual Annual Meetings				Management	For	For	
5	Require Independent Board Chair				Shareholder	Against	For	

Gladstone Commercial Corporation

Ticker	GOOD	CUSIP	376536108	Country	USA	Meeting Date	2025-05-01	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1.1	Elect Director David Gladstone					Management	For	For	
1.2	Elect Director John H. Outland					Management	For	For	
2	Ratify PricewaterhouseCoopers LLP as Auditors					Management	For	For	

Intuitive Surgical, Inc.

Ticker	ISRG	CUSIP	46120E602	Country	USA	Meeting Date	2025-05-01	Meeting Type	Annual

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Craig H. Barratt	Management	For	For
1b	Elect Director Joseph C. Beery	Management	For	For
1c	Elect Director Lewis Chew	Management	For	For
1d	Elect Director Gary S. Guthart	Management	For	For
1e	Elect Director Amal M. Johnson	Management	For	For
1f	Elect Director Sreelakshmi Kolli	Management	For	For
1g	Elect Director Amy L. Ladd	Management	For	For
1h	Elect Director Keith R. Leonard, Jr.	Management	For	For
1i	Elect Director Jami Dover Nachtsheim	Management	For	For
1j	Elect Director Monica P. Reed	Management	For	For
1k	Elect Director David J. Rosa	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	Against
4	Amend Omnibus Stock Plan	Management	For	For
5	Improve Executive Compensation Program	Shareholder	Against	Against
6	Submit Severance Agreement to Shareholder Vote	Shareholder	Against	For

Kimberly-Clark Corporation

Ticker **KMB** CUSIP **494368103** Country **USA** Meeting Date **2025-05-01** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Sylvia M. Burwell	Management	For	For
1.2	Elect Director John W. Culver	Management	For	For
1.3	Elect Director Michael D. Hsu	Management	For	For
1.4	Elect Director Mae C. Jemison	Management	For	For
1.5	Elect Director Deeptha Khanna	Management	For	For
1.6	Elect Director S. Todd Maclin	Management	For	For
1.7	Elect Director Deirdre A. Mahlan	Management	For	For
1.8	Elect Director Sherilyn S. McCoy	Management	For	For
1.9	Elect Director Christa S. Quarles	Management	For	For
1.10	Elect Director Jaime A. Ramirez	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.11	Elect Director Joseph Romanelli	Management	For	For
1.12	Elect Director Dunia A. Shive	Management	For	For
1.13	Elect Director Mark T. Smucker	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Lantheus Holdings, Inc.

Ticker **LNTH** CUSIP **516544103** Country **USA** Meeting Date **2025-05-01** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Mary Anne Heino	Management	For	For
1.2	Elect Director G�rard Ber	Management	For	For
1.3	Elect Director Julie Eastland	Management	For	For
1.4	Elect Director Samuel Leno	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Declassify the Board of Directors	Shareholder	None	For

London Stock Exchange Group plc

Ticker **LSEG** CUSIP **G5689U103** Country **United Kingdom** Meeting Date **2025-05-01** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Approve Remuneration Report	Management	For	For
3	Approve Remuneration Report	Management	For	For
4	Re-elect Dominic Blakemore as Director	Management	For	For
4	Re-elect Dominic Blakemore as Director	Management	For	For
5	Re-elect Martin Brand as Director	Management	For	For
5	Re-elect Martin Brand as Director	Management	For	For
6	Re-elect Kathleen DeRose as Director	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
6	Re-elect Kathleen DeRose as Director	Management	For	For
7	Re-elect Tsega Gebreyes as Director	Management	For	For
7	Re-elect Tsega Gebreyes as Director	Management	For	For
8	Re-elect Scott Guthrie as Director	Management	For	For
8	Re-elect Scott Guthrie as Director	Management	For	For
9	Re-elect Cressida Hogg as Director	Management	For	For
9	Re-elect Cressida Hogg as Director	Management	For	For
10	Re-elect Michel-Alain Proch as Director	Management	For	For
10	Re-elect Michel-Alain Proch as Director	Management	For	For
11	Re-elect Val Rahmani as Director	Management	For	For
11	Re-elect Val Rahmani as Director	Management	For	For
12	Re-elect Don Robert as Director	Management	For	For
12	Re-elect Don Robert as Director	Management	For	For
13	Re-elect David Schwimmer as Director	Management	For	For
13	Re-elect David Schwimmer as Director	Management	For	For
14	Re-elect William Vereker as Director	Management	For	For
14	Re-elect William Vereker as Director	Management	For	For
15	Elect Lloyd Pitchford as Director	Management	For	For
15	Elect Lloyd Pitchford as Director	Management	For	For
16	Reappoint Deloitte LLP as Auditors	Management	For	For
16	Reappoint Deloitte LLP as Auditors	Management	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
18	Authorise Issue of Equity	Management	For	For
18	Authorise Issue of Equity	Management	For	For
19	Authorise UK Political Donations and Expenditure	Management	For	For
19	Authorise UK Political Donations and Expenditure	Management	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
22	Authorise Market Purchase of Ordinary Shares	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
22	Authorise Market Purchase of Ordinary Shares	Management	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

Mettler-Toledo International Inc.

Ticker **MTD** CUSIP **592688105** Country **USA** Meeting Date **2025-05-01** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Roland Diggelmann	Management	For	For
1.2	Elect Director Domitille Doat-Le Bigot	Management	For	For
1.3	Elect Director Elisha W. Finney	Management	For	For
1.4	Elect Director Michael A. Kelly	Management	For	For
1.5	Elect Director Thomas P. Salice	Management	For	For
1.6	Elect Director Brian Shepherd	Management	For	For
1.7	Elect Director Wolfgang Wienand	Management	For	For
1.8	Elect Director Ingrid Zhang	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Phillips Edison & Company, Inc.

Ticker **PECO** CUSIP **71844V201** Country **USA** Meeting Date **2025-05-01** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Jeffrey (Jeff) S. Edison	Management	For	For
1b	Elect Director Leslie (Les) T. Chao	Management	For	For
1c	Elect Director Elizabeth (Liz) O. Fischer	Management	For	For
1d	Elect Director Devin I. Murphy	Management	For	For
1e	Elect Director Stephen (Steve) R. Quazzo	Management	For	For
1f	Elect Director Jane E. Silfen	Management	For	For
1g	Elect Director John A. Strong	Management	For	For
1h	Elect Director Anthony (Tony) E. Terry	Management	For	For
1i	Elect Director Parilee E. Wang	Management	For	For
1j	Elect Director Gregory (Greg) S. Wood	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

Rio Tinto Limited

Ticker **RIO** CUSIP **Q81437107** Country **Australia** Meeting Date **2025-05-01** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Management Proposals	Management	Refer	Refer
	Resolutions 1 to 19 will be Voted on by Rio Tinto plc and Rio Tinto Limited Shareholders as a Joint Electorate	Management	Refer	Refer
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report for UK Law Purposes	Management	For	For
3	Approve Remuneration Report for Australian Law Purposes	Management	For	For
4	Elect Sharon Thorne as Director	Management	For	For
5	Elect Dominic Barton as Director	Management	For	For
6	Elect Peter Cunningham as Director	Management	For	For
7	Elect Dean Dalla Valle as Director	Management	For	For
8	Elect Simon Henry as Director	Management	For	For
9	Elect Susan Lloyd-Hurwitz as Director	Management	For	For
10	Elect Martina Merz as Director	Management	For	For
11	Elect Jennifer Nason as Director	Management	For	For
12	Elect Joc O'Rourke as Director	Management	For	For
13	Elect Jakob Stausholm as Director	Management	For	For
14	Elect Ngaire Woods as Director	Management	For	For
15	Elect Ben Wyatt as Director	Management	For	For
16	Appoint KPMG LLP as Auditors	Management	For	For
17	Authorize the Audit and Risk Committee to Fix Remuneration of Auditors	Management	For	For
18	Approve Authority to Make Political Donations	Management	For	For
19	Approve 2025 Climate Action Plan	Management	For	For
	Resolution 20 will be Voted on by Rio Tinto Limited's Shareholders Only	Management	Refer	Refer
20	Approve Renewal of On-Market Share Buy-Back Authority	Management	For	For
	Shareholder Proposal	Management	Refer	Refer

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
21	Shareholder Requisitioned Resolution That the Company Instigates an Independent Review into the Possible Unification of the Dual-listed Structure into a Single Australian-domiciled Holding Company and Publishes the Results of that Review	Shareholder	Against	For

RTX Corporation

Ticker **RTX** CUSIP **75513E101** Country **USA** Meeting Date **2025-05-01** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Tracy A. Atkinson	Management	For	For
1b	Elect Director Christopher T. Calio	Management	For	For
1c	Elect Director Leanne G. Caret	Management	For	For
1d	Elect Director Bernard A. Harris, Jr.	Management	For	For
1e	Elect Director George R. Oliver	Management	For	For
1f	Elect Director Ellen M. Pawlikowski	Management	For	For
1g	Elect Director Denise L. Ramos	Management	For	Against
1h	Elect Director Fredric G. Reynolds	Management	For	Against
1i	Elect Director Brian C. Rogers	Management	For	For
1j	Elect Director James A. Winnefeld, Jr.	Management	For	Against
1k	Elect Director Robert O. Work	Management	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Report on Lobbying Payments and Policy	Shareholder	Against	For

Walker & Dunlop, Inc.

Ticker **WD** CUSIP **93148P102** Country **USA** Meeting Date **2025-05-01** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director William M. Walker	Management	For	For
1.2	Elect Director Jeffery R. Hayward	Management	For	For
1.3	Elect Director Ellen Levy	Management	For	For
1.4	Elect Director Gary S. Pinkus	Management	For	For
1.5	Elect Director John Rice	Management	For	For
1.6	Elect Director Dana L. Schmaltz	Management	For	For
1.7	Elect Director Donna C. Wells	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

YETI Holdings, Inc.

Ticker **YETI** CUSIP **98585X104** Country **USA** Meeting Date **2025-05-01** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Elizabeth L. Axelrod	Management	For	For
1.2	Elect Director Frank D. Gibeau	Management	For	For
1.3	Elect Director Matthew J. Reintjes	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

Air Lease Corporation

Ticker **AL** CUSIP **00912X302** Country **USA** Meeting Date **2025-05-02** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Matthew J. Hart	Management	For	For
1b	Elect Director Yvette Hollingsworth Clark	Management	For	For
1c	Elect Director Cheryl Gordon Krongard	Management	For	For
1d	Elect Director Marshall O. Larsen	Management	For	For
1e	Elect Director Susan McCaw	Management	For	For
1f	Elect Director Robert A. Milton	Management	For	For
1g	Elect Director John L. Plueger	Management	For	For
1h	Elect Director Ian M. Saines	Management	For	For
1i	Elect Director Steven F. Udvar-Házy	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

ARC Resources Ltd.

Ticker **ARX** CUSIP **00208D408** Country **Canada** Meeting Date **2025-05-02** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Harold N. Kvisle	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.2	Elect Director Carol T. Banducci	Management	For	For
1.3	Elect Director David R. Collyer	Management	For	For
1.4	Elect Director Hugh H. Connett	Management	For	For
1.5	Elect Director Michael R. Culbert	Management	For	For
1.6	Elect Director Denise S. Man	Management	For	For
1.7	Elect Director Michael G. McAllister	Management	For	For
1.8	Elect Director Marty L. Proctor	Management	For	For
1.9	Elect Director M. Jacqueline Sheppard	Management	For	For
1.10	Elect Director Leontine van Leeuwen-Atkins	Management	For	For
1.11	Elect Director Terry M. Anderson	Management	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For

BWX Technologies, Inc.

Ticker **BWXT** CUSIP **05605H100** Country **USA** Meeting Date **2025-05-02** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Jan A. Bertsch	Management	For	For
1b	Elect Director Gerhard F. Burbach	Management	For	For
1c	Elect Director Rex D. Geveden	Management	For	For
1d	Elect Director James M. Jaska	Management	For	For
1e	Elect Director Kenneth J. Krieg	Management	For	For
1f	Elect Director Leland D. Melvin	Management	For	For
1g	Elect Director Barbara A. Niland	Management	For	For
1h	Elect Director Nicole W. Piasecki	Management	For	For
1i	Elect Director John M. Richardson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Management	For	Against
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

California Resources Corporation

Ticker **CRC** CUSIP **13057Q305** Country **USA** Meeting Date **2025-05-02** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Andrew B. Bremner	Management	For	For
1.2	Elect Director Tiffany (TJ) Thom Cepak	Management	For	For
1.3	Elect Director James N. Chapman	Management	For	For
1.4	Elect Director James R. Jackson	Management	For	For
1.5	Elect Director Christian S. Kendall	Management	For	For
1.6	Elect Director Francisco J. Leon	Management	For	For
1.7	Elect Director Mark A. (Mac) McFarland	Management	For	For
1.8	Elect Director William B. Roby	Management	For	For
1.9	Elect Director Bobby Saadati	Management	For	For
1.10	Elect Director Alejandra (Ale) Veltmann	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Deutsche Post AG

Ticker **DHL** CUSIP **D19225107** Country **Germany** Meeting Date **2025-05-02** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Management	Refer	Refer
2	Approve Allocation of Income and Dividends of EUR 1.85 per Share	Management	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Management	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Management	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and Auditors for the Sustainability Reporting for Fiscal Year 2025	Management	For	For
6.a	Elect Ingrid Deltenre to the Supervisory Board	Management	For	For
6.b	Elect Georg Poelzl to the Supervisory Board	Management	For	For
6.c	Elect Lawrence Rosen to the Supervisory Board	Management	For	For
7	Approve Creation of EUR 150 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Management	For	For
8	Approve Performance Share Plan for Key Employees; Approve Creation of EUR 25 Million Pool of Conditional Capital to Guarantee Conversion Rights	Management	For	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Management	For	For
10	Authorize Use of Financial Derivatives when Repurchasing Shares	Management	For	For
11	Approve Remuneration Policy	Management	For	For
12	Approve Remuneration Report	Management	For	For
13	Approve Virtual-Only Shareholder Meetings Until 2027	Management	For	For

Entergy Corporation

Ticker	ETR	CUSIP	29364G103	Country	USA	Meeting Date	2025-05-02	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1a	Elect Director Gina F. Adams					Management	For	For	
1b	Elect Director John H. Black					Management	For	For	
1c	Elect Director John R. Burbank					Management	For	For	
1d	Elect Director Kirkland H. Donald					Management	For	For	
1e	Elect Director Brian W. Ellis					Management	For	For	
1f	Elect Director Philip L. Frederickson					Management	For	For	
1g	Elect Director M. Elise Hyland					Management	For	For	
1h	Elect Director Stuart L. Levenick					Management	For	For	
1i	Elect Director Andrew S. Marsh					Management	For	For	
1j	Elect Director Karen A. Puckett					Management	For	For	
2	Ratify Deloitte & Touche LLP as Auditors					Management	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation					Management	For	For	

Occidental Petroleum Corporation

Ticker	OXY	CUSIP	674599105	Country	USA	Meeting Date	2025-05-02	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1a	Elect Director Vicky A. Bailey					Management	For	For	
1b	Elect Director Andrew Gould					Management	For	For	
1c	Elect Director Carlos M. Gutierrez					Management	For	For	
1d	Elect Director Vicki Hollub					Management	For	For	
1e	Elect Director William R. Klesse					Management	For	Against	
1f	Elect Director Jack B. Moore					Management	For	Against	
1g	Elect Director Claire O'Neill					Management	For	For	
1h	Elect Director Avedick B. Poladian					Management	For	Against	
1i	Elect Director Kenneth B. Robinson					Management	For	Against	
1j	Elect Director Robert M. Shearer					Management	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation					Management	For	Against	
3	Ratify KPMG LLP as Auditors					Management	For	For	

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
4	Amend Omnibus Stock Plan	Management	For	For

Smurfit WestRock Plc

Ticker	SW	CUSIP	G8267P108	Country	Ireland	Meeting Date	2025-05-02	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1.1	Elect Director Irial Finan					Management	For	For	
1.2	Elect Director Anthony Smurfit					Management	For	For	
1.3	Elect Director Ken Bowles					Management	For	Against	
1.4	Elect Director Colleen F. Arnold					Management	For	For	
1.5	Elect Director Timothy J. Bernlohr					Management	For	For	
1.6	Elect Director Carole L. Brown					Management	For	For	
1.7	Elect Director Terrell K. Crews					Management	For	For	
1.8	Elect Director Carol Fairweather					Management	For	For	
1.9	Elect Director Mary Lynn Ferguson-McHugh					Management	For	For	
1.10	Elect Director Suzan F. Harrison					Management	For	For	
1.11	Elect Director Kaisa Hietala					Management	For	For	
1.12	Elect Director Lourdes Melgar					Management	For	For	
1.13	Elect Director Jorgen Buhl Rasmussen					Management	For	For	
1.14	Elect Director Alan D. Wilson					Management	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation					Management	For	For	
3	Advisory Vote on Say on Pay Frequency					Management	One Year	One Year	
4a	Ratify KPMG as Auditors					Management	For	For	
4b	Authorize Board to Fix Remuneration of Auditors					Management	For	For	
5	Authorize Issue of Equity					Management	For	For	
6	Authorize Issue of Equity without Pre-emptive Rights					Management	For	For	
7	Determine Price Range at which Company can Re-issue Treasury Shares					Management	For	For	

Berkshire Hathaway Inc.

Ticker	BRK.B	CUSIP	084670702	Country	USA	Meeting Date	2025-05-03	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1.1	Elect Director Warren E. Buffett					Management	For	Withhold	

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.2	Elect Director Gregory E. Abel	Management	For	Withhold
1.3	Elect Director Howard G. Buffett	Management	For	Withhold
1.4	Elect Director Susan A. Buffett	Management	For	Withhold
1.5	Elect Director Stephen B. Burke	Management	For	Withhold
1.6	Elect Director Kenneth I. Chenault	Management	For	Withhold
1.7	Elect Director Christopher C. Davis	Management	For	Withhold
1.8	Elect Director Susan L. Decker	Management	For	Withhold
1.9	Elect Director Charlotte Guyman	Management	For	Withhold
1.10	Elect Director Ajit Jain	Management	For	Withhold
1.11	Elect Director Thomas S. Murphy, Jr.	Management	For	Withhold
1.12	Elect Director Wallace R. Weitz	Management	For	Withhold
1.13	Elect Director Meryl B. Witmer	Management	For	Withhold
2	Report on Costs and Benefits of Voluntary Carbon Reduction Commitments	Shareholder	Against	Against
3	Report on Pay Disparity	Shareholder	Against	Against
4	Report on Civil Rights and Non-Discrimination Audit	Shareholder	Against	Against
5	Conduct and Report a Third-Party Racial Equity Audit on Risks Related to Race-based Initiatives	Shareholder	Against	Against
6	Designate Board Committee to Oversee DEI Strategy	Shareholder	Against	Against
7	Report on Clean Energy Supply Financing Ratio	Shareholder	Against	Against
8	Establish Board Committee on Artificial Intelligence	Shareholder	Against	For

360 One Wam Limited

Ticker **CUSIP** **Y8R01R106** Country **India** Meeting Date **2025-05-04** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Approve Request from Part of Promoter Group Entities for Reclassification from Promoter & Promoter Group Category to Public Category	Management	For	For

Aflac Incorporated

Ticker **AFL** CUSIP **001055102** Country **USA** Meeting Date **2025-05-05** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Daniel P. Amos	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1b	Elect Director W. Paul Bowers	Management	For	For
1c	Elect Director Arthur R. Collins	Management	For	For
1d	Elect Director Miwako Hosoda	Management	For	For
1e	Elect Director Michael A. Forrester	Management	For	For
1f	Elect Director Thomas J. Kenny	Management	For	For
1g	Elect Director Georgette D. Kiser	Management	For	For
1h	Elect Director Karole F. Lloyd	Management	For	For
1i	Elect Director Nobuchika Mori	Management	For	For
1j	Elect Director Joseph L. Moskowitz	Management	For	For
1k	Elect Director Katherine T. Rohrer	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

Boardwalk Real Estate Investment Trust

Ticker **BEI.UN** CUSIP **096631106** Country **Canada** Meeting Date **2025-05-05** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Fix Number of Trustees at Eight	Management	For	For
2.1	Elect Trustee Mandy Abramsohn	Management	For	For
2.2	Elect Trustee Andrea Goertz	Management	For	For
2.3	Elect Trustee Gary Goodman	Management	For	For
2.4	Elect Trustee James Ha	Management	For	For
2.5	Elect Trustee Sam Kolas	Management	For	For
2.6	Elect Trustee Samantha Kolas-Gunn	Management	For	Withhold
2.7	Elect Trustee Scott Morrison	Management	For	For
2.8	Elect Trustee Brian G. Robinson	Management	For	For
3	Approve Deloitte LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Management	For	For
4	Advisory Vote on Executive Compensation Approach	Management	For	For

Eli Lilly and Company

Ticker **LLY** CUSIP **532457108** Country **USA** Meeting Date **2025-05-05** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Ralph Alvarez	Management	For	For
1b	Elect Director Mary Lynne Hedley	Management	For	For
1c	Elect Director Kimberly H. Johnson	Management	For	For
1d	Elect Director Juan R. Luciano	Management	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Declassify the Board of Directors	Management	For	For
5	Eliminate Supermajority Vote Requirement	Management	For	For

PotlatchDeltic Corporation

Ticker **PCH** CUSIP **737630103** Country **USA** Meeting Date **2025-05-05** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Anne L. Alonzo	Management	For	For
1b	Elect Director Michael J. Covey	Management	For	For
1c	Elect Director James M. DeCosmo	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Uber Technologies, Inc.

Ticker **UBER** CUSIP **90353T100** Country **USA** Meeting Date **2025-05-05** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Ronald Sugar	Management	For	Against
1b	Elect Director Revathi Advaiti	Management	For	For
1c	Elect Director Turqi Alnowaiser	Management	For	For
1d	Elect Director Ursula Burns	Management	For	Against
1e	Elect Director Robert Eckert	Management	For	Against
1f	Elect Director Amanda Ginsberg	Management	For	For
1g	Elect Director Dara Khosrowshahi	Management	For	For
1h	Elect Director John Thain	Management	For	For
1i	Elect Director David Trujillo	Management	For	Against
1j	Elect Director Alexander Wynaendts	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

Bristol-Myers Squibb Company

Ticker **BMJ** CUSIP **110122108** Country **USA** Meeting Date **2025-05-06** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1A	Elect Director Peter J. Arduini	Management	For	For
1B	Elect Director Deepak L. Bhatt	Management	For	For
1C	Elect Director Christopher S. Boerner	Management	For	For
1D	Elect Director Julia A. Haller	Management	For	For
1E	Elect Director Manuel Hidalgo Medina	Management	For	For
1F	Elect Director Michael R. McMullen	Management	For	For
1G	Elect Director Paula A. Price	Management	For	For
1H	Elect Director Derica W. Rice	Management	For	For
1I	Elect Director Theodore R. Samuels	Management	For	For
1J	Elect Director Karen H. Vousden	Management	For	For
1K	Elect Director Phyllis R. Yale	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Establish a Board Committee on Corporate Financial Sustainability	Shareholder	Against	Against
5	Consider Abolishing DEI Goals	Shareholder	Against	Against

Danaher Corporation

Ticker **DHR** CUSIP **235851102** Country **USA** Meeting Date **2025-05-06** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Rainer M. Blair	Management	For	For
1b	Elect Director Feroz Dewan	Management	For	For
1c	Elect Director Linda Filler	Management	For	For
1d	Elect Director Charles W. Lamanna	Management	For	For
1e	Elect Director Teri List	Management	For	For
1f	Elect Director Jessica L. Mega	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1g	Elect Director Mitchell P. Rales	Management	For	For
1h	Elect Director Steven M. Rales	Management	For	For
1i	Elect Director A. Shane Sanders	Management	For	For
1j	Elect Director John T. Schwieters	Management	For	For
1k	Elect Director Alan G. Spoon	Management	For	For
1l	Elect Director Raymond C. Stevens	Management	For	For
1m	Elect Director Elias A. Zerhouni	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Expeditors International of Washington, Inc.

Ticker **EXPD** CUSIP **302130109** Country **USA** Meeting Date **2025-05-06** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Glenn M. Alger	Management	For	For
1.2	Elect Director Robert "Bob" P. Carlile	Management	For	For
1.3	Elect Director James "Jim" M. DuBois	Management	For	For
1.4	Elect Director Mark A. Emmert	Management	For	For
1.5	Elect Director Diane H. Gulyas	Management	For	For
1.6	Elect Director Brandon S. Pedersen	Management	For	For
1.7	Elect Director Liane J. Pelletier	Management	For	For
1.8	Elect Director Olivia D. Polius	Management	For	For
1.9	Elect Director Daniel R. Wall	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

Fidelis Insurance Holdings Limited

Ticker **FIHL** CUSIP **G3398L118** Country **Bermuda** Meeting Date **2025-05-06** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Matthew Adams	Management	For	For
1.2	Elect Director Daniel Brand	Management	For	For
1.3	Elect Director Allan Decleir	Management	For	Against

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.4	Elect Director Daniel Kilpatrick	Management	For	For
2	Approve KPMG Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For

GE Aerospace

Ticker **GE** CUSIP **369604301** Country **USA** Meeting Date **2025-05-06** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Stephen Angel	Management	For	Against
1b	Elect Director Sebastien Bazin	Management	For	Against
1c	Elect Director Margaret Billson	Management	For	For
1d	Elect Director H. Lawrence Culp, Jr.	Management	For	For
1e	Elect Director Thomas Enders	Management	For	Against
1f	Elect Director Edward Garden	Management	For	Against
1g	Elect Director Isabella Goren	Management	For	For
1h	Elect Director Thomas Horton	Management	For	Against
1i	Elect Director Catherine Lesjak	Management	For	Against
1j	Elect Director Darren McDew	Management	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	For

Omnicom Group Inc.

Ticker **OMC** CUSIP **681919106** Country **USA** Meeting Date **2025-05-06** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director John D. Wren	Management	For	For
1b	Elect Director Mary C. Choksi	Management	For	For
1c	Elect Director Leonard S. Coleman, Jr.	Management	For	For
1d	Elect Director Mark D. Gerstein	Management	For	For
1e	Elect Director Ronnie S. Hawkins	Management	For	For
1f	Elect Director Deborah J. Kissire	Management	For	For
1g	Elect Director Gracia C. Martore	Management	For	For
1h	Elect Director Patricia Salas Pineda	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1i	Elect Director Linda Johnson Rice	Management	For	For
1j	Elect Director Cassandra Santos	Management	For	For
1k	Elect Director Valerie M. Williams	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Require Independent Board Chair	Shareholder	Against	For

Planet Fitness, Inc.

Ticker **PLNT** CUSIP **72703H101** Country **USA** Meeting Date **2025-05-06** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Craig Benson	Management	For	For
1.2	Elect Director Cammie Dunaway	Management	For	For
1.3	Elect Director Christopher Tanco	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Approve Omnibus Stock Plan	Management	For	For
5	Eliminate Supermajority Vote Requirement	Management	For	For
6	Amend Charter to Remove Obsolete Provisions	Management	For	For
7	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Management	For	Against
8	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Shareholder	None	For

Suncor Energy Inc.

Ticker **SU** CUSIP **867224107** Country **Canada** Meeting Date **2025-05-06** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Ian R. Ashby	Management	For	For
1.2	Elect Director Patricia M. Bedient	Management	For	For
1.3	Elect Director Russell K. Girling	Management	For	For
1.4	Elect Director Jean Paul (JP) Gladu	Management	For	For
1.5	Elect Director Richard M. Kruger	Management	For	For
1.6	Elect Director Brian P. MacDonald	Management	For	For
1.7	Elect Director Lorraine Mitchelmore	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.8	Elect Director Jane L. Peverett	Management	For	For
1.9	Elect Director Daniel Romasko	Management	For	For
1.10	Elect Director Christopher R. Seasons	Management	For	For
1.11	Elect Director M. Jacqueline Sheppard	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For
	Shareholder Proposal	Management	Refer	Refer
4	SP 1: Report on Impact of Net Zero by 2050 Pledge	Shareholder	Against	Against

The Hershey Company

Ticker **HSY** CUSIP **427866108** Country **USA** Meeting Date **2025-05-06** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Michele G. Buck	Management	For	For
1b	Elect Director Timothy W. Curoe	Management	For	For
1c	Elect Director Mary Kay Haben	Management	For	For
1d	Elect Director Huong Maria T. Kraus	Management	For	Against
1e	Elect Director Deirdre A. Mahlan	Management	For	For
1f	Elect Director Barry J. Nalebuff	Management	For	For
1g	Elect Director Kevin M. Ozan	Management	For	For
1h	Elect Director Juan R. Perez	Management	For	Against
1i	Elect Director Marie Quintero-Johnson	Management	For	For
1j	Elect Director Cordel Robbin-Coker	Management	For	For
1k	Elect Director Harold Singleton, III	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Certificate of Incorporation re: Stockholders' Right to Fill Vacancies	Management	For	For

Tyler Technologies, Inc.

Ticker **TYL** CUSIP **902252105** Country **USA** Meeting Date **2025-05-06** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Glenn A. Carter	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.2	Elect Director Margot L. Carter	Management	For	For
1.3	Elect Director Brenda A. Cline	Management	For	For
1.4	Elect Director Ronnie D. Hawkins, Jr.	Management	For	For
1.5	Elect Director John S. Marr, Jr.	Management	For	For
1.6	Elect Director H. Lynn Moore, Jr.	Management	For	For
1.7	Elect Director Daniel M. Pope	Management	For	For
1.8	Elect Director Andrew D. Teed	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Report on Political Contributions	Shareholder	Against	Against
5a	Eliminate Supermajority Vote Requirement in Article Ninth of the Certificate	Management	For	For
5b	Eliminate Supermajority Vote Requirement in Article Twelfth of the Certificate	Management	For	For
6	Amend Right to Act by Written Consent	Management	For	For

Allison Transmission Holdings, Inc.

Ticker ALSN CUSIP 01973R101 Country USA Meeting Date 2025-05-07 Meeting Type Annual				
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Judy L. Altmaier	Management	For	For
1b	Elect Director D. Scott Barbour	Management	For	For
1c	Elect Director Philip J. Christman	Management	For	For
1d	Elect Director David C. Everitt	Management	For	For
1e	Elect Director David S. Graziosi	Management	For	For
1f	Elect Director Carolann I. Haznedar	Management	For	For
1g	Elect Director Sasha Ostojic	Management	For	For
1h	Elect Director Gustave F. Perna	Management	For	For
1i	Elect Director Krishna Shivram	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Management	For	Against
3	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

American Homes 4 Rent

Ticker AMH		CUSIP 02665T306	Country USA	Meeting Date 2025-05-07	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast	
1a	Elect Director Matthew J. Hart	Management	For	For	
1b	Elect Director Bryan Smith	Management	For	For	
1c	Elect Director Douglas Benham	Management	For	Against	
1d	Elect Director Jack Corrigan	Management	For	For	
1e	Elect Director David Goldberg	Management	For	For	
1f	Elect Director Tamara H. Gustavson	Management	For	For	
1g	Elect Director Michelle Kerrick	Management	For	For	
1h	Elect Director Lynn Swann	Management	For	Against	
1i	Elect Director Winifred Webb	Management	For	Against	
1j	Elect Director Jay Willoughby	Management	For	For	
1k	Elect Director Matthew Zaist	Management	For	Against	
2	Ratify Ernst & Young LLP as Auditors	Management	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	

BAE Systems Plc

Ticker BA		CUSIP G06940103	Country United Kingdom	Meeting Date 2025-05-07	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast	
1	Accept Financial Statements and Statutory Reports	Management	For	For	
1	Accept Financial Statements and Statutory Reports	Management	For	For	
2	Approve Remuneration Report	Management	For	For	
2	Approve Remuneration Report	Management	For	For	
3	Approve Remuneration Policy	Management	For	For	
3	Approve Remuneration Policy	Management	For	For	
4	Approve Final Dividend	Management	For	For	
4	Approve Final Dividend	Management	For	For	
5	Re-elect Nicholas Anderson as Director	Management	For	For	
5	Re-elect Nicholas Anderson as Director	Management	For	For	
6	Re-elect Thomas Arseneault as Director	Management	For	For	

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
6	Re-elect Thomas Arseneault as Director	Management	For	For
7	Re-elect Crystal Ashby as Director	Management	For	For
7	Re-elect Crystal Ashby as Director	Management	For	For
8	Re-elect Angus Cockburn as Director	Management	For	For
8	Re-elect Angus Cockburn as Director	Management	For	For
9	Re-elect Dame Elizabeth Corley as Director	Management	For	For
9	Re-elect Dame Elizabeth Corley as Director	Management	For	For
10	Re-elect Bradley Greve as Director	Management	For	For
10	Re-elect Bradley Greve as Director	Management	For	For
11	Re-elect Jane Griffiths as Director	Management	For	For
11	Re-elect Jane Griffiths as Director	Management	For	For
12	Re-elect Cressida Hogg as Director	Management	For	For
12	Re-elect Cressida Hogg as Director	Management	For	For
13	Re-elect Ewan Kirk as Director	Management	For	For
13	Re-elect Ewan Kirk as Director	Management	For	For
14	Re-elect Stephen Pearce as Director	Management	For	For
14	Re-elect Stephen Pearce as Director	Management	For	For
15	Re-elect Nicole Piasecki as Director	Management	For	For
15	Re-elect Nicole Piasecki as Director	Management	For	For
16	Re-elect Charles Woodburn as Director	Management	For	For
16	Re-elect Charles Woodburn as Director	Management	For	For
17	Reappoint Deloitte LLP as Auditors	Management	For	For
17	Reappoint Deloitte LLP as Auditors	Management	For	For
18	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Management	For	For
18	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Management	For	For
19	Authorise UK Political Donations and Expenditure	Management	For	For
19	Authorise UK Political Donations and Expenditure	Management	For	For
20	Amend Long-Term Incentive Plan	Management	For	For
20	Amend Long-Term Incentive Plan	Management	For	For
21	Authorise Issue of Equity	Management	For	For
21	Authorise Issue of Equity	Management	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
22	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
23	Authorise Market Purchase of Ordinary Shares	Management	For	For
23	Authorise Market Purchase of Ordinary Shares	Management	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For
25	Amend Articles of Association	Management	For	For
25	Amend Articles of Association	Management	For	For

Brunswick Corporation

Ticker **BC** CUSIP **117043109** Country **USA** Meeting Date **2025-05-07** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Nancy E. Cooper	Management	For	For
1b	Elect Director David C. Everitt	Management	For	For
1c	Elect Director Reginald Fils-Aime	Management	For	For
1d	Elect Director Lauren P. Flaherty	Management	For	For
1e	Elect Director David M. Foulkes	Management	For	For
1f	Elect Director Joseph W. McClanathan	Management	For	For
1g	Elect Director David V. Singer	Management	For	For
1h	Elect Director J. Steven Whisler	Management	For	For
1i	Elect Director Roger J. Wood	Management	For	For
1j	Elect Director MaryAnn Wright	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

Cogent Communications Holdings, Inc.

Ticker **CCOI** CUSIP **19239V302** Country **USA** Meeting Date **2025-05-07** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Dave Schaeffer	Management	For	For
1.2	Elect Director Marc Montagner	Management	For	Against
1.3	Elect Director Steven D. Brooks	Management	For	For
1.4	Elect Director Paul de Sa	Management	For	Against

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.5	Elect Director Lewis H. Ferguson, III	Management	For	For
1.6	Elect Director Eve Howard	Management	For	For
1.7	Elect Director Deneen Howell	Management	For	Against
1.8	Elect Director Sheryl Kennedy	Management	For	For
2	Fix Number of Directors	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

CSX Corporation

Ticker **CSX** CUSIP **126408103** Country **USA** Meeting Date **2025-05-07** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Ann D. Begeman	Management	For	For
1b	Elect Director Thomas P. Bostick	Management	For	Against
1c	Elect Director Anne H. Chow	Management	For	For
1d	Elect Director Steven T. Halverson	Management	For	For
1e	Elect Director Paul C. Hilal	Management	For	Against
1f	Elect Director Joseph R. Hinrichs	Management	For	For
1g	Elect Director David M. Moffett	Management	For	For
1h	Elect Director Linda H. Riefler	Management	For	Against
1i	Elect Director Suzanne M. Vautrinot	Management	For	Against
1j	Elect Director James L. Wainscott	Management	For	For
1k	Elect Director J. Steven Whisler	Management	For	For
1l	Elect Director John J. Zillmer	Management	For	Against
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

General Dynamics Corporation

Ticker **GD** CUSIP **369550108** Country **USA** Meeting Date **2025-05-07** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Richard D. Clarke	Management	For	Against

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1b	Elect Director Rudy F. deLeon	Management	For	For
1c	Elect Director Cecil D. Haney	Management	For	Against
1d	Elect Director Charles W. Hooper	Management	For	Against
1e	Elect Director Mark M. Malcolm	Management	For	For
1f	Elect Director James N. Mattis	Management	For	Against
1g	Elect Director Phebe N. Novakovic	Management	For	For
1h	Elect Director C. Howard Nye	Management	For	For
1i	Elect Director Catherine B. Reynolds	Management	For	For
1j	Elect Director Laura J. Schumacher	Management	For	Against
1k	Elect Director Robert K. Steel	Management	For	For
1l	Elect Director John G. Stratton	Management	For	For
1m	Elect Director Peter A. Wall	Management	For	Against
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Report on Human Rights Impact Assessment	Shareholder	Against	Against

Gilead Sciences, Inc.

Ticker **GILD** CUSIP **375558103** Country **USA** Meeting Date **2025-05-07** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Jacqueline K. Barton	Management	For	For
1b	Elect Director Jeffrey A. Bluestone	Management	For	For
1c	Elect Director Sandra J. Horning	Management	For	For
1d	Elect Director Kelly A. Kramer	Management	For	For
1e	Elect Director Ted W. Love	Management	For	For
1f	Elect Director Harish M. Manwani	Management	For	For
1g	Elect Director Daniel P. O'Day	Management	For	For
1h	Elect Director Javier J. Rodriguez	Management	For	For
1i	Elect Director Anthony Welters	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Report on Pay Disparity	Shareholder	Against	Against

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
5	Require Independent Board Chair	Shareholder	Against	For
6	Adopt Comprehensive Human Rights Policy and Human Rights Due Diligence Process	Shareholder	Against	For
7	Report on the Risks of DEI Practices for Contractors	Shareholder	Against	Against

Kemper Corporation

Ticker **KMPR** CUSIP **488401100** Country **USA** Meeting Date **2025-05-07** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Teresa A. Canida	Management	For	For
1b	Elect Director George N. Cochran	Management	For	Against
1c	Elect Director Jason N. Gorevic	Management	For	Against
1d	Elect Director Lacy M. Johnson	Management	For	Against
1e	Elect Director Joseph P. Lacher, Jr.	Management	For	For
1f	Elect Director Gerald Laderman	Management	For	For
1g	Elect Director Suzet M. McKinney	Management	For	Against
1h	Elect Director Alberto J. Paracchini	Management	For	For
1i	Elect Director Stuart B. Parker	Management	For	For
1j	Elect Director Susan D. Whiting	Management	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Amend Omnibus Stock Plan	Management	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

Magnolia Oil & Gas Corporation

Ticker **MGY** CUSIP **559663109** Country **USA** Meeting Date **2025-05-07** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Christopher G. Stavros	Management	For	For
1b	Elect Director Dan F. Smith	Management	For	For
1c	Elect Director Arcilia C. Acosta	Management	For	For
1d	Elect Director Edward P. Djerejian	Management	For	For
1e	Elect Director David M. Khani	Management	For	For
1f	Elect Director James R. Larson	Management	For	For
1g	Elect Director R. Lewis Ropp	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1h	Elect Director Shandell M. Szabo	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify KPMG LLP as Auditors	Management	For	For

Nutrien Ltd.

Ticker **NTR** CUSIP Country **Canada** Meeting Date **2025-05-07** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Christopher M. Burley	Management	For	For
1.2	Elect Director Maura J. Clark	Management	For	For
1.3	Elect Director Russell K. Girling	Management	For	For
1.4	Elect Director Michael J. Hennigan	Management	For	For
1.5	Elect Director Miranda C. Hubbs	Management	For	For
1.6	Elect Director Raj S. Kushwaha	Management	For	For
1.7	Elect Director Julie A. Lagacy	Management	For	For
1.8	Elect Director Consuelo E. Madere	Management	For	For
1.9	Elect Director Keith G. Martell	Management	For	For
1.10	Elect Director Aaron W. Regent	Management	For	For
1.11	Elect Director Ken A. Seitz	Management	For	For
1.12	Elect Director Nelson L. C. Silva	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For

Packaging Corporation of America

Ticker **PKG** CUSIP **695156109** Country **USA** Meeting Date **2025-05-07** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Cheryl K. Beebe	Management	For	For
1.2	Elect Director Duane C. Farrington	Management	For	For
1.3	Elect Director Karen E. Gowland	Management	For	For
1.4	Elect Director Donna A. Harman	Management	For	For
1.5	Elect Director Mark W. Kowlzan	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.6	Elect Director Robert C. Lyons	Management	For	For
1.7	Elect Director Samuel M. Mencoff	Management	For	For
1.8	Elect Director Roger B. Porter	Management	For	For
1.9	Elect Director Thomas S. Souleles	Management	For	For
1.10	Elect Director Paul T. Stecko	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

PepsiCo, Inc.

Ticker **PEP** CUSIP **713448108** Country **USA** Meeting Date **2025-05-07** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Segun Agbaje	Management	For	For
1b	Elect Director Jennifer Bailey	Management	For	For
1c	Elect Director Cesar Conde	Management	For	For
1d	Elect Director Ian Cook	Management	For	For
1e	Elect Director Edith W. Cooper	Management	For	For
1f	Elect Director Susan M. Diamond	Management	For	For
1g	Elect Director Dina Dublon	Management	For	For
1h	Elect Director Michelle Gass	Management	For	For
1i	Elect Director Ramon L. Laguarta	Management	For	For
1j	Elect Director Dave J. Lewis	Management	For	For
1k	Elect Director David C. Page	Management	For	For
1l	Elect Director Robert C. Pohlrad	Management	For	For
1m	Elect Director Daniel Vasella	Management	For	For
1n	Elect Director Darren Walker	Management	For	For
1o	Elect Director Alberto Weisser	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	Shareholder	Against	Against
5	Report on Third-Party Racial Equity Audit	Shareholder	Against	For
6	Report on Risks Related to Biodiversity and Nature Loss	Shareholder	Against	Against

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
7	Report on Plastic Packaging	Shareholder	Against	Against

Philip Morris International Inc.

Ticker **PM** CUSIP **718172109** Country **USA** Meeting Date **2025-05-07** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Bonin Bough	Management	For	For
1b	Elect Director Andre Calantzopoulos	Management	For	For
1c	Elect Director Michel Combes	Management	For	Against
1d	Elect Director Werner Geissler	Management	For	Against
1e	Elect Director Victoria Harker	Management	For	For
1f	Elect Director Lisa A. Hook	Management	For	Against
1g	Elect Director Kalpana Morparia	Management	For	Against
1h	Elect Director Jacek Olczak	Management	For	For
1i	Elect Director Robert B. Polet	Management	For	For
1j	Elect Director Dessi Temperley	Management	For	For
1k	Elect Director Shlomo Yanai	Management	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers SA as Auditors	Management	For	For

Public Storage

Ticker **PSA** CUSIP **74460D109** Country **USA** Meeting Date **2025-05-07** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Ronald L. Havner, Jr.	Management	For	For
1b	Elect Director Tamara Hughes Gustavson	Management	For	For
1c	Elect Director Maria R. Hawthorne	Management	For	For
1d	Elect Director Shankh S. Mitra	Management	For	For
1e	Elect Director Rebecca Owen	Management	For	For
1f	Elect Director Kristy M. Pipes	Management	For	For
1g	Elect Director Avedick B. Poladian	Management	For	For
1h	Elect Director John Reyes	Management	For	For
1i	Elect Director Joseph D. Russell, Jr.	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1j	Elect Director Tariq M. Shaukat	Management	For	For
1k	Elect Director Ronald P. Spogli	Management	For	For
1l	Elect Director Paul S. Williams	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For

S&P Global Inc.

Ticker **SPGI** CUSIP **78409V104** Country **USA** Meeting Date **2025-05-07** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Marco Alvera	Management	For	Against
1.1	Elect Director Marco Alvera	Management	For	For
1.2	Elect Director Martina L. Cheung	Management	For	For
1.3	Elect Director Jacques Esculier	Management	For	For
1.4	Elect Director William D. Green	Management	For	Against
1.4	Elect Director William D. Green	Management	For	For
1.5	Elect Director Stephanie C. Hill	Management	For	Against
1.5	Elect Director Stephanie C. Hill	Management	For	For
1.6	Elect Director Rebecca Jacoby	Management	For	For
1.7	Elect Director Ian Paul Livingston	Management	For	For
1.8	Elect Director Maria R. Morris	Management	For	Against
1.8	Elect Director Maria R. Morris	Management	For	For
1.9	Elect Director Gregory Washington	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Amend Clawback Policy	Shareholder	Against	Against

Schneider Electric SE

Ticker **SU** CUSIP **F86921107** Country **France** Meeting Date **2025-05-07** Meeting Type **Annual/Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Ordinary Business	Management	Refer	Refer

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Ordinary Business	Management	Refer	Refer
1	Approve Financial Statements and Statutory Reports	Management	For	For
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 3.90 per Share	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 3.90 per Share	Management	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For
5	Approve Compensation Report of Corporate Officers	Management	For	For
5	Approve Compensation Report of Corporate Officers	Management	For	For
6	Approve Compensation of Olivier Blum, CEO from November 1, 2024 to December 31, 2024	Management	For	For
6	Approve Compensation of Olivier Blum, CEO from November 1, 2024 to December 31, 2024	Management	For	For
7	Approve Compensation of Peter Herweck, CEO from January 1, 2024 to November 1, 2024	Management	For	Against
7	Approve Compensation of Peter Herweck, CEO from January 1, 2024 to November 1, 2024	Management	For	Against
8	Approve Compensation of Jean-Pascal Tricoire, Chairman of the Board	Management	For	For
8	Approve Compensation of Jean-Pascal Tricoire, Chairman of the Board	Management	For	For
9	Approve Remuneration Policy of CEO	Management	For	For
9	Approve Remuneration Policy of CEO	Management	For	For
10	Approve Remuneration Policy of Chairman of the Board	Management	For	For
10	Approve Remuneration Policy of Chairman of the Board	Management	For	For
11	Approve Remuneration Policy of Directors	Management	For	For
11	Approve Remuneration Policy of Directors	Management	For	For
12	Reelect Jean-Pascal Tricoire as Director	Management	For	For
12	Reelect Jean-Pascal Tricoire as Director	Management	For	For
13	Reelect Anna Ohlsson-Leijon as Director	Management	For	For
13	Reelect Anna Ohlsson-Leijon as Director	Management	For	For
14	Ratify Appointment of Clotilde Delbos as Director	Management	For	For
14	Ratify Appointment of Clotilde Delbos as Director	Management	For	For
15	Elect Xiaohong (Laura) Ding as Representative of Employee Shareholders to the Board	Management	For	For
15	Elect Xiaohong (Laura) Ding as Representative of Employee Shareholders to the Board	Management	For	For
A	Elect Alban de Beaulaincourt as Representative of Employee Shareholders to the Board	Management	Against	Against

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
A	Elect Alban de Beaulaincourt as Representative of Employee Shareholders to the Board	Management	Against	Against
B	Elect François Durif as Representative of Employee Shareholders to the Board	Management	Against	Against
B	Elect François Durif as Representative of Employee Shareholders to the Board	Management	Against	Against
C	Elect Venkat Garimella as Representative of Employee Shareholders to the Board	Management	Against	Against
C	Elect Venkat Garimella as Representative of Employee Shareholders to the Board	Management	Against	Against
D	Elect Gérard Le Gouefflec as Representative of Employee Shareholders to the Board	Management	Against	Against
D	Elect Gérard Le Gouefflec as Representative of Employee Shareholders to the Board	Management	Against	Against
E	Elect Amandine Petitdemange as Representative of Employee Shareholders to the Board	Management	Against	Against
E	Elect Amandine Petitdemange as Representative of Employee Shareholders to the Board	Management	Against	Against
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
	Extraordinary Business	Management	Refer	Refer
	Extraordinary Business	Management	Refer	Refer
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	Management	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	Management	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million	Management	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million	Management	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 224 Million	Management	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 224 Million	Management	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-19	Management	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-19	Management	For	For
21	Authorize Capital Increase of up to 9.73 Percent of Issued Capital for Contributions in Kind	Management	For	For
21	Authorize Capital Increase of up to 9.73 Percent of Issued Capital for Contributions in Kind	Management	For	For
22	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 224 Million	Management	For	For
22	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 224 Million	Management	For	For
23	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 224 Million	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
23	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 224 Million	Management	For	For
24	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	Management	For	For
24	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	Management	For	For
25	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Management	For	For
25	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Management	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Management	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Management	For	For
28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
29	Amend Article 11.3 of Bylaws Re: Conditions for Replacement of Representative of Employees Shareholders	Management	For	For
29	Amend Article 11.3 of Bylaws Re: Conditions for Replacement of Representative of Employees Shareholders	Management	For	For
30	Amend Article 14.3 of Bylaws Re: Board Deliberations	Management	For	For
30	Amend Article 14.3 of Bylaws Re: Board Deliberations	Management	For	For
31	Authorize Filing of Required Documents/Other Formalities	Management	For	For
31	Authorize Filing of Required Documents/Other Formalities	Management	For	For

Skyward Specialty Insurance Group, Inc.

Ticker **SKWD** CUSIP **830940102** Country **USA** Meeting Date **2025-05-07** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Marcia Dall	Management	For	For
1.2	Elect Director Anthony J. Kuczinski	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

Talen Energy Corporation

Ticker **TLN** CUSIP **87422Q109** Country **USA** Meeting Date **2025-05-07** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Stephen Schaefer	Management	For	For
1.2	Elect Director Mark "Mac" McFarland	Management	For	For
1.3	Elect Director Gizman Abbas	Management	For	Withhold
1.4	Elect Director Anthony Horton	Management	For	For
1.5	Elect Director Karen Hyde	Management	For	For
1.6	Elect Director Joseph Nigro	Management	For	For
1.7	Elect Director Christine Benson Schwartzstein	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Approve Qualified Employee Stock Purchase Plan	Management	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

TransUnion

Ticker **TRU** CUSIP **89400J107** Country **USA** Meeting Date **2025-05-07** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director George M. Awad	Management	For	For
1b	Elect Director Christopher A. Cartwright	Management	For	For
1c	Elect Director Suzanne P. Clark	Management	For	For
1d	Elect Director Hamidou Dia	Management	For	For
1e	Elect Director Russell P. Fradin	Management	For	Against
1f	Elect Director Charles E. Gottdiener	Management	For	For
1g	Elect Director Pamela A. Joseph	Management	For	Against
1h	Elect Director Thomas L. Monahan, III	Management	For	Against
1i	Elect Director Ravi Kumar Singiseti	Management	For	For
1j	Elect Director Linda K. Zukauckas	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Urban Edge Properties

Ticker **UE** CUSIP **91704F104** Country **USA** Meeting Date **2025-05-07** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Jeffrey S. Olson	Management	For	For
1b	Elect Director Mary L. Baglivo	Management	For	Against
1c	Elect Director Steven H. Grapstein	Management	For	Against
1d	Elect Director Norman K. Jenkins	Management	For	Against
1e	Elect Director Kevin P. O'Shea	Management	For	Against
1f	Elect Director Catherine D. Rice	Management	For	For
1g	Elect Director Katherine M. Sandstrom	Management	For	For
1h	Elect Director Douglas W. Sesler	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

Allianz SE

Ticker **ALV** CUSIP **D03080112** Country **Germany** Meeting Date **2025-05-08** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Management	Refer	Refer
2	Approve Allocation of Income and Dividends of EUR 15.40 per Share	Management	For	Do Not Vote
3.a	Approve Discharge of Management Board Member Oliver Baete for Fiscal Year 2024	Management	For	Do Not Vote
3.b	Approve Discharge of Management Board Member Sirma Boshnakova for Fiscal Year 2024	Management	For	Do Not Vote
3.c	Approve Discharge of Management Board Member Claire-Marie Coste-Lepoutre for Fiscal Year 2024	Management	For	Do Not Vote
3.d	Approve Discharge of Management Board Member Barbara Karuth-Zelle for Fiscal Year 2024	Management	For	Do Not Vote
3.e	Approve Discharge of Management Board Member Klaus-Peter Roehler for Fiscal Year 2024	Management	For	Do Not Vote
3.f	Approve Discharge of Management Board Member Guenther Thallinger for Fiscal Year 2024	Management	For	Do Not Vote
3.g	Approve Discharge of Management Board Member Christopher Townsend for Fiscal Year 2024	Management	For	Do Not Vote
3.h	Approve Discharge of Management Board Member Renate Wagner for Fiscal Year 2024	Management	For	Do Not Vote
3.i	Approve Discharge of Management Board Member Andreas Wimmer for Fiscal Year 2024	Management	For	Do Not Vote
4.a	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2024	Management	For	Do Not Vote
4.b	Approve Discharge of Supervisory Board Member Gabriele Burkhardt-Berg for Fiscal Year 2024	Management	For	Do Not Vote
4.c	Approve Discharge of Supervisory Board Member Joerg Schneider for Fiscal Year 2024	Management	For	Do Not Vote
4.d	Approve Discharge of Supervisory Board Member Sophie Boissard for Fiscal Year 2024	Management	For	Do Not Vote
4.e	Approve Discharge of Supervisory Board Member Christine Bosse for Fiscal Year 2024	Management	For	Do Not Vote
4.f	Approve Discharge of Supervisory Board Member Nadine Brandl for Fiscal Year 2024	Management	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
4.g	Approve Discharge of Supervisory Board Member Stephanie Bruce for Fiscal Year 2024	Management	For	Do Not Vote
4.h	Approve Discharge of Supervisory Board Member Rashmy Chatterjee for Fiscal Year 2024	Management	For	Do Not Vote
4.i	Approve Discharge of Supervisory Board Member Friedrich Eichner for Fiscal Year 2024	Management	For	Do Not Vote
4.j	Approve Discharge of Supervisory Board Member Jean-Claude Le Goaer for Fiscal Year 2024	Management	For	Do Not Vote
4.k	Approve Discharge of Supervisory Board Member Martina Grundler for Fiscal Year 2024	Management	For	Do Not Vote
4.l	Approve Discharge of Supervisory Board Member Herbert Hainer for Fiscal Year 2024	Management	For	Do Not Vote
4.m	Approve Discharge of Supervisory Board Member Frank Kirsch for Fiscal Year 2024	Management	For	Do Not Vote
4.n	Approve Discharge of Supervisory Board Member Juergen Lawrenz for Fiscal Year 2024	Management	For	Do Not Vote
4.o	Approve Discharge of Supervisory Board Member Primiano Di Paolo for Fiscal Year 2024	Management	For	Do Not Vote
4.p	Approve Discharge of Supervisory Board Member Katharina Wesenick for Fiscal Year 2024	Management	For	Do Not Vote
5.a	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	Management	For	Do Not Vote
5.b	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Management	For	Do Not Vote
6	Approve Remuneration Report	Management	For	Do Not Vote
7	Approve Remuneration Policy	Management	For	Do Not Vote
8	Elect Ralf Thomas to the Supervisory Board	Management	For	Do Not Vote
9	Amend Articles of Association	Management	For	Do Not Vote
10	Approve Virtual-Only Shareholder Meetings Until 2027	Management	For	Do Not Vote

Alnylam Pharmaceuticals, Inc.

Ticker **ALNY** CUSIP **02043Q107** Country **USA** Meeting Date **2025-05-08** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Carolyn R. Bertozzi	Management	For	For
1b	Elect Director Margaret A. Hamburg	Management	For	For
1c	Elect Director Colleen F. Reitan	Management	For	For
1d	Elect Director Amy W. Schulman	Management	For	For
2	Amend Certificate of Incorporation to Allow the Exculpation of Officers	Management	For	Against
3	Amend Omnibus Stock Plan	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

Capital One Financial Corporation

Ticker	COF	CUSIP	14040H105	Country	USA	Meeting Date	2025-05-08	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1a	Elect Director Richard D. Fairbank					Management	For	For	
1b	Elect Director Ime Archibong					Management	For	For	
1c	Elect Director Christine Detrick					Management	For	For	
1d	Elect Director Ann Fritz Hackett					Management	For	For	
1e	Elect Director Suni P. Harford					Management	For	For	
1f	Elect Director Peter Thomas Killalea					Management	For	For	
1g	Elect Director Cornelis ("Eli") Leenaars					Management	For	For	
1h	Elect Director François Locoh-Donou					Management	For	For	
1i	Elect Director Peter E. Raskind					Management	For	For	
1j	Elect Director Eileen Serra					Management	For	For	
1k	Elect Director Mayo A. Shattuck, III					Management	For	For	
1l	Elect Director Craig Anthony Williams					Management	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation					Management	For	For	
3	Ratify Ernst & Young LLP as Auditors					Management	For	For	
4	Submit Severance Agreement to Shareholder Vote					Shareholder	Against	For	

CME Group Inc.

Ticker	CME	CUSIP	12572Q105	Country	USA	Meeting Date	2025-05-08	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1a	Elect Director Terrence A. Duffy					Management	For	For	
1b	Elect Director Kathryn Benesh					Management	For	For	
1c	Elect Director Timothy S. Bitsberger					Management	For	For	
1d	Elect Director Charles P. Carey					Management	For	Against	
1e	Elect Director Bryan T. Durkin					Management	For	For	
1f	Elect Director Harold Ford, Jr.					Management	For	For	
1g	Elect Director Martin J. Gepsman					Management	For	Against	
1h	Elect Director Daniel G. Kaye					Management	For	For	
1i	Elect Director Phyllis M. Lockett					Management	For	Against	
1j	Elect Director Deborah J. Lucas					Management	For	For	

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1k	Elect Director Rahael Seifu	Management	For	For
1l	Elect Director William R. Shepard	Management	For	For
1m	Elect Director Howard J. Siegel	Management	For	For
1n	Elect Director Dennis A. Suskind	Management	For	Against
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

DTE Energy Company

Ticker	DTE	CUSIP	233331107	Country	USA	Meeting Date	2025-05-08	Meeting Type	Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast					
1.1	Elect Director Nicholas K. Akins	Management	For	For					
1.2	Elect Director David A. Brandon	Management	For	For					
1.3	Elect Director Deborah L. Byers	Management	For	For					
1.4	Elect Director Charles G. McClure, Jr.	Management	For	For					
1.5	Elect Director Gail J. McGovern	Management	For	For					
1.6	Elect Director Mark A. Murray	Management	For	For					
1.7	Elect Director Gerardo Norcia	Management	For	For					
1.8	Elect Director Cassandra Santos	Management	For	For					
1.9	Elect Director Robert C. Skaggs, Jr.	Management	For	For					
1.10	Elect Director David A. Thomas	Management	For	For					
1.11	Elect Director Gary H. Torgow	Management	For	For					
1.12	Elect Director Valerie M. Williams	Management	For	For					
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For					
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For					
4	Approve Omnibus Stock Plan	Management	For	For					
5	Amend Right to Call Special Meeting	Shareholder	Against	Against					

Ecovyst Inc.

Ticker	ECVT	CUSIP	27923Q109	Country	USA	Meeting Date	2025-05-08	Meeting Type	Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast					
1.1	Elect Director Bryan K. Brown	Management	For	For					

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.2	Elect Director Susan F. Ward	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

ESAB Corporation

Ticker **ESAB** CUSIP **29605J106** Country **USA** Meeting Date **2025-05-08** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Melissa Cummings	Management	For	For
1b	Elect Director Shyam P. Kambeyanda	Management	For	For
1c	Elect Director Robert S. Lutz	Management	For	For
1d	Elect Director Rajiv Vinnakota	Management	For	Against
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For

Fortis Inc.

Ticker **FTS** CUSIP **349553107** Country **Canada** Meeting Date **2025-05-08** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Tracey C. Ball	Management	For	For
1.2	Elect Director Pierre J. Blouin	Management	For	For
1.3	Elect Director Lawrence T. Borgard	Management	For	For
1.4	Elect Director Maura J. Clark	Management	For	For
1.5	Elect Director Margarita K. Dilley	Management	For	For
1.6	Elect Director Julie A. Dobson	Management	For	For
1.7	Elect Director Lisa L. Durocher	Management	For	For
1.8	Elect Director David G. Hutchens	Management	For	For
1.9	Elect Director Gregory E. Knight	Management	For	For
1.10	Elect Director Gianna M. Manes	Management	For	For
1.11	Elect Director Donald R. Marchand	Management	For	For
1.12	Elect Director Jo Mark Zurel	Management	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
3	Advisory Vote on Executive Compensation Approach	Management	For	For

Galaxy Entertainment Group Limited

Ticker	27	CUSIP	Y2679D118	Country	Hong Kong	Meeting Date	2025-05-08	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1	Accept Financial Statements and Statutory Reports					Management	For	For	
2	Approve Final Dividend					Management	For	For	
3	Elect Paddy Tang Lui Wai Yu as Director					Management	For	For	
4	Elect William Yip Shue Lam as Director					Management	For	Against	
5	Elect Michael Victor Mecca as Director					Management	For	Against	
6	Authorize Board to Fix Remuneration of Directors					Management	For	For	
7	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration					Management	For	For	
8.1	Authorize Repurchase of Issued Share Capital					Management	For	For	
8.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights					Management	For	Against	
8.3	Authorize Reissuance of Repurchased Shares					Management	For	Against	

Hexcel Corporation

Ticker	HXL	CUSIP	428291108	Country	USA	Meeting Date	2025-05-08	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1a	Elect Director Thomas C. Gentile, III					Management	For	For	
1b	Elect Director Jeffrey C. Campbell					Management	For	For	
1c	Elect Director James J. Cannon					Management	For	For	
1d	Elect Director Cynthia M. Egnotovich					Management	For	For	
1e	Elect Director Guy C. Hachey					Management	For	For	
1f	Elect Director Patricia A. Hubbard					Management	For	For	
1g	Elect Director David H. Li					Management	For	For	
1h	Elect Director Nick L. Stanage					Management	For	For	
1i	Elect Director Catherine A. Suever					Management	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation					Management	For	For	
3	Ratify Ernst & Young LLP as Auditors					Management	For	For	
4	Amend Qualified Employee Stock Purchase Plan					Management	For	For	

Inter & Co, Inc.

Ticker	INTR	CUSIP	P5R6LZ109	Country	Cayman Islands	Meeting Date	2025-05-08	Meeting Type	Extraordinary S
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1	Amend Memorandum and Articles of Association					Management	For	For	
1	Accept Financial Statements and Statutory Reports					Management	For	For	
2	Approve Compensation of Directors					Management	For	For	
3	Elect Director James Drummond Allen					Management	For	For	
4	Amend Memorandum and Articles of Association					Management	For	For	

ITD Cementation India Limited

Ticker	CUSIP	Country	India	Meeting Date	2025-05-08	Meeting Type	Special
Proposal Number	Proposal Text			Proponent	Management Recommendation	Vote Cast	
	Postal Ballot			Management	Refer	Refer	
1	Approve Reappointment and Remuneration of Santi Jongkongka as Whole Time Director Designated as Executive Vice Chairman			Management	For	For	
2	Approve Reappointment and Remuneration of Jayanta Basu as Managing Director			Management	For	For	

Itron, Inc.

Ticker	ITRI	CUSIP	465741106	Country	USA	Meeting Date	2025-05-08	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1a	Elect Director Diana D. Tremblay					Management	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation					Management	For	For	
3	Increase Authorized Common Stock					Management	For	For	
4	Amend Articles of Incorporation					Management	For	For	
5	Amend Certificate of Incorporation Regarding Indemnification of Directors and Executive Officers					Management	For	For	
6	Ratify Deloitte & Touche LLP as Auditors					Management	For	For	

Manulife Financial Corporation

Ticker	MFC	CUSIP	56501R106	Country	Canada	Meeting Date	2025-05-08	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1.1	Elect Director Nicole S. Arnaboldi					Management	For	For	
1.2	Elect Director Guy L.T. Bainbridge					Management	For	For	

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.3	Elect Director Nancy J. Carroll	Management	For	For
1.4	Elect Director Julie E. Dickson	Management	For	For
1.5	Elect Director J. Michael Durland	Management	For	For
1.6	Elect Director Donald P. Kanak	Management	For	For
1.7	Elect Director Donald R. Lindsay	Management	For	For
1.8	Elect Director Anna Manning	Management	For	For
1.9	Elect Director John S. Montalbano	Management	For	For
1.10	Elect Director May Tan	Management	For	For
1.11	Elect Director Leigh E. Turner	Management	For	For
1.12	Elect Director Philip J. Witherington	Management	For	For
1.13	Elect Director John W.P-K. Wong	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For

Noble Corporation plc

Ticker	NE	CUSIP	G65431127	Country	United Kingdom	Meeting Date	2025-05-08	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1	Elect Director Patrice Douglas					Management	For	For	
2	Elect Director Robert W. Eifler					Management	For	For	
3	Elect Director Claus V. Hemmingsen					Management	For	For	
4	Elect Director Alan J. Hirshberg					Management	For	For	
5	Elect Director Kristin H. Holth					Management	For	For	
6	Elect Director H. Keith Jennings					Management	For	For	
7	Elect Director Charles M. Sledge					Management	For	For	
8	Ratify PricewaterhouseCoopers LLP (US) as Auditors					Management	For	For	
9	Ratify PricewaterhouseCoopers LLP (UK) as Auditors					Management	For	For	
10	Authorize the Audit Committee to Fix Remuneration of Auditors					Management	For	For	
11	Advisory Vote to Ratify Named Executive Officers' Compensation					Management	For	For	
12	Approve Remuneration Report					Management	For	For	
13	Authorize Issue of Equity					Management	For	For	
14	Authorize Issue of Equity without Pre-emptive Rights					Management	For	For	

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
15	Authorize Share Repurchase Program	Management	For	For

Norfolk Southern Corporation

Ticker **NSC** CUSIP **655844108** Country **USA** Meeting Date **2025-05-08** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Richard H. Anderson	Management	For	For
1b	Elect Director William Clyburn, Jr.	Management	For	For
1c	Elect Director Philip S. Davidson	Management	For	For
1d	Elect Director Francesca A. DeBiase	Management	For	For
1e	Elect Director Marcela E. Donadio	Management	For	For
1f	Elect Director Sameh Fahmy	Management	For	For
1g	Elect Director Mark R. George	Management	For	For
1h	Elect Director Mary Kathryn "Heidi" Heitkamp	Management	For	For
1i	Elect Director John C. Huffard, Jr.	Management	For	For
1j	Elect Director Christopher T. Jones	Management	For	For
1k	Elect Director Gilbert H. Lamphere	Management	For	For
1l	Elect Director Claude Mongeau	Management	For	For
1m	Elect Director Lori J. Ryerkerk	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Nucor Corporation

Ticker **NUE** CUSIP **670346105** Country **USA** Meeting Date **2025-05-08** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Norma B. Clayton	Management	For	Withhold
1.2	Elect Director Patrick J. Dempsey	Management	For	Withhold
1.3	Elect Director Nicholas C. Gangestad	Management	For	Withhold
1.4	Elect Director Christopher J. Kearney	Management	For	Withhold
1.5	Elect Director Laurette T. Koellner	Management	For	Withhold
1.6	Elect Director Michael W. Lamach	Management	For	Withhold
1.7	Elect Director Leon J. Topalian	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.8	Elect Director Nadja Y. West	Management	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Approve Omnibus Stock Plan	Management	For	For

Popular, Inc.

Ticker **BPOP** CUSIP **733174700** Country **Puerto Rico** Meeting Date **2025-05-08** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Alejandro M. Ballester	Management	For	For
1b	Elect Director Robert Carrady	Management	For	For
1c	Elect Director Richard L. Carrion	Management	For	For
1d	Elect Director Bertil E. Chappuis	Management	For	For
1e	Elect Director Betty DeVita	Management	For	For
1f	Elect Director Maria Luisa Ferre Rangel	Management	For	For
1g	Elect Director C. Kim Goodwin	Management	For	For
1h	Elect Director Jose R. Rodriguez	Management	For	For
1i	Elect Director Alejandro M. Sanchez	Management	For	For
1j	Elect Director Myrna M. Soto	Management	For	For
1k	Elect Director Carlos A. Unanue	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

Prologis, Inc.

Ticker **PLD** CUSIP Country **USA** Meeting Date **2025-05-08** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Hamid R. Moghadam	Management	For	For
1b	Elect Director Cristina G. Bitá	Management	For	For
1c	Elect Director James B. Connor	Management	For	For
1d	Elect Director George L. Fotiadés	Management	For	For
1e	Elect Director Lydia H. Kennard	Management	For	For
1f	Elect Director Daniel S. Letter	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1g	Elect Director Irving F. Lyons, III	Management	For	For
1h	Elect Director Guy A. Metcalfe	Management	For	For
1i	Elect Director Avid Modjtabai	Management	For	For
1j	Elect Director David P. O'Connor	Management	For	For
1k	Elect Director Olivier Piani	Management	For	For
1l	Elect Director Sarah A. Slusser	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For

Reckitt Benckiser Group Plc

Ticker **RKT** CUSIP **G74079107** Country **United Kingdom** Meeting Date **2025-05-08** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Remuneration Policy	Management	For	For
3	Approve Remuneration Policy	Management	For	For
4	Approve Final Dividend	Management	For	For
4	Approve Final Dividend	Management	For	For
5	Re-elect Andrew Bonfield as Director	Management	For	For
5	Re-elect Andrew Bonfield as Director	Management	For	For
6	Re-elect Margherita Della Valle as Director	Management	For	For
6	Re-elect Margherita Della Valle as Director	Management	For	For
7	Re-elect Mehmood Khan as Director	Management	For	For
7	Re-elect Mehmood Khan as Director	Management	For	For
8	Re-elect Elane Stock as Director	Management	For	For
8	Re-elect Elane Stock as Director	Management	For	For
9	Re-elect Sir Jeremy Darroch as Director	Management	For	For
9	Re-elect Sir Jeremy Darroch as Director	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
10	Re-elect Tamara Ingram as Director	Management	For	For
10	Re-elect Tamara Ingram as Director	Management	For	For
11	Re-elect Kris Licht as Director	Management	For	For
11	Re-elect Kris Licht as Director	Management	For	For
12	Re-elect Shannon Eisenhardt as Director	Management	For	For
12	Re-elect Shannon Eisenhardt as Director	Management	For	For
13	Re-elect Marybeth Hays as Director	Management	For	For
13	Re-elect Marybeth Hays as Director	Management	For	For
14	Elect Fiona Dawson as Director	Management	For	For
14	Elect Fiona Dawson as Director	Management	For	For
15	Elect Stefan Oschmann as Director	Management	For	For
15	Elect Stefan Oschmann as Director	Management	For	For
16	Elect Mahesh Madhavan as Director	Management	For	For
16	Elect Mahesh Madhavan as Director	Management	For	For
17	Reappoint KPMG LLP as Auditors	Management	For	For
17	Reappoint KPMG LLP as Auditors	Management	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
19	Authorise UK Political Donations and Expenditure	Management	For	For
19	Authorise UK Political Donations and Expenditure	Management	For	For
20	Approve Long-Term Incentive Plan	Management	For	For
20	Approve Long-Term Incentive Plan	Management	For	For
21	Approve Sharesave Plan	Management	For	For
21	Approve Sharesave Plan	Management	For	For
22	Authorise Issue of Equity	Management	For	For
22	Authorise Issue of Equity	Management	For	For
23	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
23	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
25	Authorise Market Purchase of Ordinary Shares	Management	For	For
25	Authorise Market Purchase of Ordinary Shares	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

Sterling Infrastructure, Inc.

Ticker **STRL** CUSIP **859241101** Country **USA** Meeting Date **2025-05-08** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director William T. Bosway	Management	For	For
1b	Elect Director Roger A. Cregg	Management	For	For
1c	Elect Director Joseph A. Cutillo	Management	For	For
1d	Elect Director Julie A. Dill	Management	For	For
1e	Elect Director Dana C. O'Brien	Management	For	For
1f	Elect Director Dwayne A. Wilson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Grant Thornton LLP as Auditors	Management	For	For

Stryker Corporation

Ticker **SYK** CUSIP **863667101** Country **USA** Meeting Date **2025-05-08** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Mary K. Brainerd	Management	For	For
1b	Elect Director Giovanni Caforio	Management	For	For
1c	Elect Director Kevin A. Lobo	Management	For	For
1d	Elect Director Emmanuel P. Maceda	Management	For	For
1e	Elect Director Sherilyn S. McCoy	Management	For	For
1f	Elect Director Rachel M. Ruggeri	Management	For	For
1g	Elect Director Andrew K. Silvernail	Management	For	For
1h	Elect Director Lisa M. Skeete Tatum	Management	For	For
1i	Elect Director Ronda E. Stryker	Management	For	For
1j	Elect Director Rajeev Suri	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Amend Restricted Stock Plan	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
5	Amend Qualified Employee Stock Purchase Plan	Management	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
7	Report on Political Contributions and Expenditures	Shareholder	Against	For

The Kraft Heinz Company

Ticker KHC		CUSIP 500754106	Country USA	Meeting Date 2025-05-08	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast	
1a	Elect Director Carlos Abrams-Rivera	Management	For	For	
1b	Elect Director Humberto P. Alfonso	Management	For	For	
1c	Elect Director John T. Cahill	Management	For	For	
1d	Elect Director Lori Dickerson Fouche	Management	For	For	
1e	Elect Director Diane Gherson	Management	For	For	
1f	Elect Director Timothy Kenesey	Management	For	For	
1g	Elect Director Alicia Knapp	Management	For	For	
1h	Elect Director Elio Leoni Sceti	Management	For	For	
1i	Elect Director James Park	Management	For	For	
1j	Elect Director Miguel Patricio	Management	For	For	
1k	Elect Director John C. Pope	Management	For	For	
1l	Elect Director Debby Soo	Management	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	
4	Report on Recyclability Claims	Shareholder	Against	Against	
5	Report on Plastic Packaging	Shareholder	Against	Against	
6	Require Independent Board Chair	Shareholder	Against	For	

TTM Technologies, Inc.

Ticker TTMI		CUSIP 87305R109	Country USA	Meeting Date 2025-05-08	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast	
1a	Elect Director Wajid Ali	Management	For	For	
1b	Elect Director Thomas T. Edman	Management	For	For	
1c	Elect Director Chantel E. Lenard	Management	For	For	

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

Union Pacific Corporation

Ticker **UNP** CUSIP **907818108** Country **USA** Meeting Date **2025-05-08** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director David B. Dillon	Management	For	For
1b	Elect Director Sheri H. Edison	Management	For	For
1c	Elect Director Teresa M. Finley	Management	For	For
1d	Elect Director Deborah C. Hopkins	Management	For	For
1e	Elect Director Jane H. Lute	Management	For	For
1f	Elect Director Michael R. McCarthy	Management	For	For
1g	Elect Director Doyle R. Simons	Management	For	For
1h	Elect Director John K. Tien, Jr.	Management	For	For
1i	Elect Director V. James Vena	Management	For	For
1j	Elect Director John P. Wiehoff	Management	For	For
1k	Elect Director Christopher J. Williams	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Clawback Policy	Shareholder	Against	Against

United Parcel Service, Inc.

Ticker **UPS** CUSIP **911312106** Country **USA** Meeting Date **2025-05-08** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Rodney Adkins	Management	For	For
1b	Elect Director Eva Boratto	Management	For	For
1c	Elect Director Kevin Clark	Management	For	For
1d	Elect Director Wayne Hewett	Management	For	For
1e	Elect Director Angela Hwang	Management	For	For
1f	Elect Director Kate Johnson	Management	For	Against
1g	Elect Director William Johnson	Management	For	Against

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1h	Elect Director Franck Moison	Management	For	Against
1i	Elect Director Christiana Smith Shi	Management	For	For
1j	Elect Director Russell Stokes	Management	For	Against
1k	Elect Director Carol B. Tome	Management	For	For
1l	Elect Director Kevin M. Warsh	Management	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Shareholder	Against	For
5	Report on Risks Arising from Voluntary Carbon-Reduction Commitments	Shareholder	Against	Against

V2X, Inc.

Ticker **VVX** CUSIP **92242T101** Country **USA** Meeting Date **2025-05-08** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Mary L. Howell	Management	For	For
1b	Elect Director Eric M. Pillmore	Management	For	For
1c	Elect Director Joel M. Rotroff	Management	For	Against
1d	Elect Director Neil D. Snyder	Management	For	Against
2	Ratify RSM US LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For

Veeco Instruments Inc.

Ticker **VECO** CUSIP **922417100** Country **USA** Meeting Date **2025-05-08** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Sujeet Chand	Management	For	For
1.2	Elect Director William J. Miller	Management	For	For
1.3	Elect Director Thomas St. Dennis	Management	For	For
2	Amend Qualified Employee Stock Purchase Plan	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Ratify KPMG LLP as Auditors	Management	For	For

VSE Corporation				
Ticker	VSEC	CUSIP	918284100	Country USA
			Meeting Date 2025-05-08	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director John A. Cuomo	Management	For	For
1.2	Elect Director Edward P. Dolanski	Management	For	Withhold
1.3	Elect Director Ralph E. Eberhart	Management	For	For
1.4	Elect Director Mark E. Ferguson, III	Management	For	Withhold
1.5	Elect Director John E. Potter	Management	For	Withhold
1.6	Elect Director Bonnie K. Wachtel	Management	For	Withhold
1.7	Elect Director Anita D. Britt	Management	For	Withhold
1.8	Elect Director Lloyd E. Johnson	Management	For	Withhold
2	Increase Authorized Common Stock	Management	For	For
3	Amend Restricted Stock Plan	Management	For	For
4	Ratify Grant Thornton LLP as Auditors	Management	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

Woodside Energy Group Ltd.				
Ticker	WDS	CUSIP		Country Australia
			Meeting Date 2025-05-08	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2a	Elect Ann Pickard as Director	Management	For	Against
2a	Elect Ann Pickard as Director	Management	For	Against
2b	Elect Ben Wyatt as Director	Management	For	For
2b	Elect Ben Wyatt as Director	Management	For	For
2c	Elect Tony O'Neill as Director	Management	For	For
2c	Elect Tony O'Neill as Director	Management	For	For
3	Approve Remuneration Report	Management	For	For
3	Approve Remuneration Report	Management	For	For
4	Approve Grant of Restricted Shares and Performance Rights to Meg O'Neill	Management	For	For
4	Approve Grant of Restricted Shares and Performance Rights to Meg O'Neill	Management	For	For
5	Approve Renewal of Proportional Takeovers Provision	Management	For	For
5	Approve Renewal of Proportional Takeovers Provision	Management	For	For

AbbVie Inc.

Ticker	ABBV	CUSIP	00287Y109	Country	USA	Meeting Date	2025-05-09	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1a	Elect Director William H.L. Burnside					Management	For	For	
1b	Elect Director Thomas C. Freyman					Management	For	For	
1c	Elect Director Brett J. Hart					Management	For	For	
1d	Elect Director Edward J. Rapp					Management	For	For	
2	Ratify Ernst & Young LLP as Auditors					Management	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation					Management	For	For	
4	Eliminate Supermajority Vote Requirement					Management	For	For	
5	Adopt Simple Majority Vote					Shareholder	Against	For	

Colgate-Palmolive Company

Ticker	CL	CUSIP	194162103	Country	USA	Meeting Date	2025-05-09	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1a	Elect Director John P. Bilbrey					Management	For	For	
1b	Elect Director John T. Cahill					Management	For	For	
1c	Elect Director Steven A. Cahillane					Management	For	For	
1d	Elect Director Lisa M. Edwards					Management	For	For	
1e	Elect Director C. Martin Harris					Management	For	For	
1f	Elect Director Martina Hund-Mejean					Management	For	For	
1g	Elect Director Kimberly A. Nelson					Management	For	For	
1h	Elect Director Brian O. Newman					Management	For	For	
1i	Elect Director Lorrie M. Norrington					Management	For	For	
1j	Elect Director Noel Wallace					Management	For	For	
2	Ratify PricewaterhouseCoopers LLP as Auditors					Management	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation					Management	For	For	
4	Require Independent Board Chair					Shareholder	Against	For	
5	Revisit Plastic Packaging Policies					Shareholder	Against	Against	

Huron Consulting Group Inc.

Ticker	HURN	CUSIP	447462102	Country	USA	Meeting Date	2025-05-09	Meeting Type	Annual

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director C. Mark Hussey	Management	For	For
1.2	Elect Director Hugh E. Sawyer	Management	For	For
1.3	Elect Director Debra L. Zumwalt	Management	For	For
1.4	Elect Director Peter K. Markell	Management	For	For
1.5	Elect Director John McCartney	Management	For	For
1.6	Elect Director Ekta Singh-Bushell	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Amend Nonqualified Employee Stock Purchase Plan	Management	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

Lockheed Martin Corporation

Ticker **LMT** CUSIP **539830109** Country **USA** Meeting Date **2025-05-09** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director John C. Aquilino	Management	For	For
1.2	Elect Director David B. Burritt	Management	For	For
1.3	Elect Director John M. Donovan	Management	For	For
1.4	Elect Director Joseph F. Dunford, Jr.	Management	For	Against
1.5	Elect Director Thomas J. Falk	Management	For	Against
1.6	Elect Director Vicki A. Hollub	Management	For	For
1.7	Elect Director Debra L. Reed-Klages	Management	For	Against
1.8	Elect Director James D. Taiclet	Management	For	For
1.9	Elect Director Heather A. Wilson	Management	For	For
1.10	Elect Director Patricia E. Yarrington	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Submit Severance Agreement to Shareholder Vote	Shareholder	Against	For
5	Report on Alignment of Political Activities with Company's Human Rights Policy	Shareholder	Against	Against
6	Report on Risks of DEI Requirements in Hiring and Recruitment *Withdrawn Resolution*	Shareholder	Refer	Refer

Marriott International, Inc.

Ticker	MAR	CUSIP	571903202	Country	USA	Meeting Date	2025-05-09	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1a	Elect Director Anthony G. Capuano					Management	For	For	
1b	Elect Director Isabella D. Goren					Management	For	For	
1c	Elect Director Deborah Marriott Harrison					Management	For	For	
1d	Elect Director Frederick A. Henderson					Management	For	For	
1e	Elect Director Lauren R. Hobart					Management	For	For	
1f	Elect Director Debra L. Lee					Management	For	For	
1g	Elect Director Aylwin B. Lewis					Management	For	For	
1h	Elect Director David S. Marriott					Management	For	For	
1i	Elect Director Margaret M. McCarthy					Management	For	For	
1j	Elect Director Grant F. Reid					Management	For	For	
1k	Elect Director Horacio D. Rozanski					Management	For	For	
1l	Elect Director Susan C. Schwab					Management	For	For	
1m	Elect Director Sean C. Tresvant					Management	For	For	
2	Ratify Ernst & Young LLP as Auditors					Management	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation					Management	For	For	

Oceaneering International, Inc.

Ticker	OII	CUSIP	675232102	Country	USA	Meeting Date	2025-05-09	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1a	Elect Director Roderick A. Larson					Management	For	For	
1b	Elect Director M. Kevin McEvoy					Management	For	For	
1c	Elect Director Paul B. Murphy, Jr.					Management	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation					Management	For	For	
3	Ratify Ernst & Young LLP as Auditors					Management	For	For	
4	Amend Omnibus Stock Plan					Management	For	For	

Saul Centers, Inc.

Ticker	BFS	CUSIP	804395101	Country	USA	Meeting Date	2025-05-09	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Patricia Saul Lotuff	Management	For	Withhold
1.2	Elect Director George P. Clancy, Jr.	Management	For	For
1.3	Elect Director Andrew M. Saul, II	Management	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

Tanger Inc.

Ticker	SKT	CUSIP	875465106	Country	USA	Meeting Date	2025-05-09	Meeting Type	Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast					
1.1	Elect Director Jeffrey B. Citrin	Management	For	For					
1.2	Elect Director Sandeep L. Mathrani	Management	For	For					
1.3	Elect Director Thomas J. Reddin	Management	For	For					
1.4	Elect Director Bridget M. Ryan-Berman	Management	For	For					
1.5	Elect Director Susan E. Skerritt	Management	For	For					
1.6	Elect Director Sonia Syngal	Management	For	For					
1.7	Elect Director Steven B. Tanger	Management	For	For					
1.8	Elect Director Luis A. Ubinas	Management	For	For					
1.9	Elect Director Stephen Yalof	Management	For	For					
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For					
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For					

The Progressive Corporation

Ticker	PGR	CUSIP	743315103	Country	USA	Meeting Date	2025-05-09	Meeting Type	Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast					
1a	Elect Director Philip Bleser	Management	For	For					
1b	Elect Director Stuart B. Burgdoerfer	Management	For	For					
1c	Elect Director Pamela J. Craig	Management	For	For					
1d	Elect Director Charles A. Davis	Management	For	For					
1e	Elect Director Roger N. Farah	Management	For	For					
1f	Elect Director Lawton W. Fitt	Management	For	For					
1g	Elect Director Susan Patricia Griffith	Management	For	For					
1h	Elect Director Devin C. Johnson	Management	For	For					

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1i	Elect Director Jeffrey D. Kelly	Management	For	For
1j	Elect Director Barbara R. Snyder	Management	For	For
1k	Elect Director Kahina Van Dyke	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

Vulcan Materials Company

Ticker **VMC** CUSIP **929160109** Country **USA** Meeting Date **2025-05-09** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Lydia H. Kennard	Management	For	For
1b	Elect Director Kathleen L. Quirk	Management	For	For
1c	Elect Director David P. Steiner	Management	For	Against
1d	Elect Director Lee J. Styslinger, III	Management	For	Against
2	Approve Omnibus Stock Plan	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

MKS Instruments, Inc.

Ticker **MKSI** CUSIP **55306N104** Country **USA** Meeting Date **2025-05-12** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director John T.C. Lee	Management	For	For
1.2	Elect Director Jacqueline F. Moloney	Management	For	For
2	Reduce Supermajority Vote Requirement	Management	For	For
3	Reduce Supermajority Vote Requirement to Amend Bylaws	Management	For	For
4	Change Company Name to MKS Inc.	Management	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
6	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

QXO, Inc.

Ticker **QXO** CUSIP **82846H405** Country **USA** Meeting Date **2025-05-12** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Brad Jacobs	Management	For	For
1b	Elect Director Jason Aiken	Management	For	For
1c	Elect Director Marlene Colucci	Management	For	Against
1d	Elect Director Mario Harik	Management	For	For
1e	Elect Director Mary Kissel	Management	For	Against
1f	Elect Director Jared Kushner	Management	For	For
1g	Elect Director Allison Landry	Management	For	Against
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

3M Company

Ticker **MMM** CUSIP **88579Y101** Country **USA** Meeting Date **2025-05-13** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director David P. Bozeman	Management	For	For
1b	Elect Director Thomas (Tony) K. Brown	Management	For	For
1c	Elect Director William M. Brown	Management	For	For
1d	Elect Director Audrey Choi	Management	For	For
1e	Elect Director Anne H. Chow	Management	For	For
1f	Elect Director David B. Dillon	Management	For	For
1g	Elect Director James R. Fitterling	Management	For	For
1h	Elect Director Suzan Kereere	Management	For	For
1i	Elect Director Gregory R. Page	Management	For	For
1j	Elect Director Pedro J. Pizarro	Management	For	For
1k	Elect Director Thomas W. Sweet	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Cactus, Inc.

Ticker **WHD** CUSIP **127203107** Country **USA** Meeting Date **2025-05-13** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Joel Bender	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1b	Elect Director Alan Semple	Management	For	For
1c	Elect Director Melissa Law	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Advisory Vote on Say on Pay Frequency	Management	Three Years	One Year

ConocoPhillips

Ticker **COP** CUSIP **20825C104** Country **USA** Meeting Date **2025-05-13** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Dennis V. Arriola	Management	For	For
1b	Elect Director Nelda J. Connors	Management	For	For
1c	Elect Director Gay Huey Evans	Management	For	For
1d	Elect Director Jeffrey A. Joerres	Management	For	For
1e	Elect Director Ryan M. Lance	Management	For	For
1f	Elect Director Timothy A. Leach	Management	For	For
1g	Elect Director William H. McRaven	Management	For	For
1h	Elect Director Sharmila Mulligan	Management	For	For
1i	Elect Director Arjun N. Murti	Management	For	For
1j	Elect Director Robert A. Niblock	Management	For	For
1k	Elect Director David T. Seaton	Management	For	For
1l	Elect Director R.A. Walker	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Eliminate Supermajority Vote Requirement	Management	For	For
5	Remove All GHG Emissions Reduction Targets	Shareholder	Against	Against

Cummins Inc.

Ticker **CMI** CUSIP **231021106** Country **USA** Meeting Date **2025-05-13** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Elect Director Jennifer W. Rumsey	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2	Elect Director Gary L. Belske	Management	For	For
3	Elect Director Robert J. Bernhard	Management	For	For
4	Elect Director Bruno V. Di Leo Allen	Management	For	For
5	Elect Director Daniel W. Fisher	Management	For	For
6	Elect Director Carla A. Harris	Management	For	For
7	Elect Director Thomas J. Lynch	Management	For	For
8	Elect Director William I. Miller	Management	For	For
9	Elect Director Kimberly A. Nelson	Management	For	For
10	Elect Director Karen H. Quintos	Management	For	For
11	Elect Director John H. Stone	Management	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
13	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
14	Require Independent Board Chair	Shareholder	Against	Against
14	Require Independent Board Chair	Shareholder	Against	For

First American Financial Corporation

Ticker **FAF** CUSIP **31847R102** Country **USA** Meeting Date **2025-05-13** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Reginald H. Gilyard	Management	For	For
1.2	Elect Director Parker S. Kennedy	Management	For	Against
1.3	Elect Director Mark C. Oman	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Management	For	Against
4	Amend Omnibus Stock Plan	Management	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
6	Adopt Simple Majority Vote	Shareholder	Against	For

iHeartMedia, Inc.

Ticker **IHRT** CUSIP **45174J509** Country **USA** Meeting Date **2025-05-13** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Robert W. Pittman	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.2	Elect Director James A. Rasulo	Management	For	Withhold
1.3	Elect Director Richard J. Bressler	Management	For	Withhold
1.4	Elect Director Samuel E. Englehardt	Management	For	Withhold
1.5	Elect Director Robert B. Millard	Management	For	Withhold
1.6	Elect Director Cheryl Mills	Management	For	Withhold
1.7	Elect Director Graciela Monteagudo	Management	For	For
1.8	Elect Director Kamakshi Sivaramakrishnan	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

MDU Resources Group, Inc.

Ticker **MDU** CUSIP **552690109** Country **USA** Meeting Date **2025-05-13** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Darrel T. Anderson	Management	For	For
1b	Elect Director Vernon A. Dosch	Management	For	For
1c	Elect Director Marian M. Durkin	Management	For	For
1d	Elect Director Douglas W. Jaeger	Management	For	For
1e	Elect Director Dennis W. Johnson	Management	For	For
1f	Elect Director Nicole A. Kivisto	Management	For	For
1g	Elect Director Priti R. Patel	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Restricted Stock Plan	Management	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

NNN REIT, Inc.

Ticker **NNN** CUSIP **637417106** Country **USA** Meeting Date **2025-05-13** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Pamela K. M. Beall	Management	For	For
1b	Elect Director Steven D. Cosler	Management	For	For
1c	Elect Director David M. Fick	Management	For	For
1d	Elect Director Edward J. Fritsch	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1e	Elect Director Elizabeth C. Gulacsy	Management	For	For
1f	Elect Director Betsy D. Holden	Management	For	For
1g	Elect Director Stephen A. Horn, Jr.	Management	For	For
1h	Elect Director Kamau O. Witherspoon	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

Prudential Financial, Inc.

Ticker **PRU** CUSIP **744320102** Country **USA** Meeting Date **2025-05-13** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Gilbert F. Casellas	Management	For	For
1.2	Elect Director Carmine Di Sibio	Management	For	For
1.3	Elect Director Martina Hund-Mejean	Management	For	For
1.4	Elect Director Wendy E. Jones	Management	For	For
1.5	Elect Director Charles F. Lowrey	Management	For	For
1.6	Elect Director Sandra Pianalto	Management	For	For
1.7	Elect Director Christine A. Poon	Management	For	For
1.8	Elect Director Andrew F. Sullivan	Management	For	For
1.9	Elect Director Michael A. Todman	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Require Independent Board Chair	Shareholder	Against	For

Realty Income Corporation

Ticker **O** CUSIP **756109104** Country **USA** Meeting Date **2025-05-13** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Priscilla Almodovar	Management	For	For
1b	Elect Director A. Larry Chapman	Management	For	For
1c	Elect Director Reginald H. Gilyard	Management	For	For
1d	Elect Director Mary Hogan Preusse	Management	For	For
1e	Elect Director Priya Cherian Huskins	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1f	Elect Director Jeff A. Jacobson	Management	For	For
1g	Elect Director Gerardo I. Lopez	Management	For	For
1h	Elect Director Michael D. McKee	Management	For	For
1i	Elect Director Gregory T. McLaughlin	Management	For	For
1j	Elect Director Sumit Roy	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For

SAP SE

Ticker **SAP** CUSIP **D66992104** Country **Germany** Meeting Date **2025-05-13** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Management	Refer	Refer
2	Approve Allocation of Income and Dividends of EUR 2.35 per Share	Management	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Management	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Management	For	For
5.1	Ratify BDO AG as Auditors for Fiscal Year 2025	Management	For	For
5.2	Appoint BDO AG as Auditor for Sustainability Reporting for Fiscal Year 2025	Management	For	For
6	Approve Remuneration Report	Management	For	For
7.1	Approve Creation of EUR 250 Million Pool of Authorized Capital I with Preemptive Rights	Management	For	For
7.2	Approve Creation of EUR 250 Million Pool of Authorized Capital II with or without Exclusion of Preemptive Rights	Management	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2027	Management	For	For

Sempra

Ticker **SRE** CUSIP **816851109** Country **USA** Meeting Date **2025-05-13** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Andr�s Conesa	Management	For	For
1b	Elect Director Pablo A. Ferrero	Management	For	For
1c	Elect Director Jennifer M. Kirk	Management	For	For
1d	Elect Director Richard J. Mark	Management	For	For
1e	Elect Director Jeffrey W. Martin	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1f	Elect Director Michael N. Mears	Management	For	For
1g	Elect Director Kevin C. Sagara	Management	For	For
1h	Elect Director Jack T. Taylor	Management	For	For
1i	Elect Director Cynthia J. (CJ) Warner	Management	For	For
1j	Elect Director Anya Weaving	Management	For	For
1k	Elect Director James C. Yardley	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

SPS Commerce, Inc.

Ticker	SPSC	CUSIP		Country	USA	Meeting Date	2025-05-13	Meeting Type	Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast					
1a	Elect Director Chad Collins	Management	For	For					
1b	Elect Director Razat Gaurav	Management	For	For					
1c	Elect Director Marty RÃ©aume	Management	For	For					
1d	Elect Director Tami Reller	Management	For	For					
1e	Elect Director Philip Soran	Management	For	For					
1f	Elect Director Anne Sempowski Ward	Management	For	For					
1g	Elect Director Sven Wehrwein	Management	For	For					
2	Ratify KPMG LLP as Auditors	Management	For	For					
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For					
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year					

TXNM Energy, Inc.

Ticker	TXNM	CUSIP	69349H107	Country	USA	Meeting Date	2025-05-13	Meeting Type	Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast					
1A	Elect Director Vicky A. Bailey	Management	For	For					
1B	Elect Director Norman P. Becker	Management	For	For					
1C	Elect Director Patricia K. Collawn	Management	For	For					
1D	Elect Director E. Renae Conley	Management	For	For					
1E	Elect Director Sidney M. Gutierrez	Management	For	For					

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1F	Elect Director James A. Hughes	Management	For	For
1G	Elect Director Steven C. Maestas	Management	For	For
1H	Elect Director Lillian J. Montoya	Management	For	For
1I	Elect Director Maureen T. Mullarkey	Management	For	For
1J	Elect Director Joseph D. Tarry	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Advanced Micro Devices, Inc.

Ticker **AMD** CUSIP **007903107** Country **USA** Meeting Date **2025-05-14** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Nora M. Denzel	Management	For	For
1b	Elect Director Michael P. Gregoire	Management	For	Against
1c	Elect Director Joseph A. Householder	Management	For	For
1d	Elect Director John W. Marren	Management	For	For
1e	Elect Director Jon A. Olson	Management	For	For
1f	Elect Director Lisa T. Su	Management	For	For
1g	Elect Director Abhi Y. Talwalkar	Management	For	Against
1h	Elect Director Elizabeth W. Vanderslice	Management	For	Against
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Increase Authorized Common Stock	Management	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Management	For	Against
6	Amend Right to Call Special Meeting	Shareholder	Against	For

Alkami Technology, Inc.

Ticker **ALKT** CUSIP **01644J108** Country **USA** Meeting Date **2025-05-14** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Maria Alvarez	Management	For	For
1.2	Elect Director Raphael "Raph" Osness	Management	For	For
1.3	Elect Director Joseph P. Payne	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

Arcosa, Inc.

Ticker **ACA** CUSIP **039653100** Country **USA** Meeting Date **2025-05-14** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Joseph Alvarado	Management	For	For
1b	Elect Director Rhys J. Best	Management	For	For
1c	Elect Director Antonio Carrillo	Management	For	For
1d	Elect Director Jeffrey A. Craig	Management	For	For
1e	Elect Director Steven J. Demetriou	Management	For	For
1f	Elect Director John W. Lindsay	Management	For	For
1g	Elect Director Kimberly S. Lubel	Management	For	For
1h	Elect Director Julie A. Piggott	Management	For	For
1i	Elect Director Melanie M. Trent	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

Budweiser Brewing Company APAC Limited

Ticker **1876** CUSIP **G1674K101** Country **Cayman Islands** Meeting Date **2025-05-14** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3a	Elect Yanjun Cheng as Director	Management	For	For
3b	Elect Michel Doukeris as Director	Management	For	Against
3c	Elect Nelson Jamel as Director	Management	For	For
3d	Elect Martin Cubbon as Director	Management	For	For
3e	Elect Marjorie Mun Tak Yang as Director	Management	For	For
3f	Elect Katherine King-suen Tsang as Director	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
3g	Authorize Board to Fix Remuneration of Directors	Management	For	For
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
5	Authorize Repurchase of Issued Share Capital	Management	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against
7	Authorize Reissuance of Repurchased Shares	Management	For	Against

Centerspace

Ticker **CSR** CUSIP **15202L107** Country **USA** Meeting Date **2025-05-14** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director John A. Schissel	Management	For	For
1b	Elect Director Emily Nagle Green	Management	For	For
1c	Elect Director Ola Oyinsan Hixon	Management	For	For
1d	Elect Director Rodney Jones-Tyson	Management	For	For
1e	Elect Director Anne M. Olson	Management	For	For
1f	Elect Director Jay L. Rosenberg	Management	For	For
1g	Elect Director Mary J. Twinem	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Approve Omnibus Stock Plan	Management	For	For
4	Ratify Grant Thornton LLP as Auditors	Management	For	For

Donnelley Financial Solutions, Inc.

Ticker **DFIN** CUSIP **25787G100** Country **USA** Meeting Date **2025-05-14** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Luis A. Aguilar	Management	For	Against
1.2	Elect Director Richard L. Crandall	Management	For	Against
1.3	Elect Director Juliet S. Ellis	Management	For	Against
1.4	Elect Director Gary G. Greenfield	Management	For	For
1.5	Elect Director Daniel N. Leib	Management	For	For
1.6	Elect Director Lois M. Martin	Management	For	For
1.7	Elect Director Chandar Pattabhiram	Management	For	Against
1.8	Elect Director Ayman Sayed	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

Elevance Health, Inc.

Ticker **ELV** CUSIP **036752103** Country **USA** Meeting Date **2025-05-14** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Susan D. DeVore	Management	For	For
1.2	Elect Director Bahija Jallal	Management	For	For
1.3	Elect Director Ryan M. Schneider	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Shareholder	Against	Against

Euronet Worldwide, Inc.

Ticker **EEFT** CUSIP **298736109** Country **USA** Meeting Date **2025-05-14** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Michael J. Brown	Management	For	For
1.2	Elect Director Sergi Herrero	Management	For	For
1.3	Elect Director Brad Sprong	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

Fiserv, Inc.

Ticker **FI** CUSIP **337738108** Country **USA** Meeting Date **2025-05-14** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Frank J. Bisignano *Withdrawn Resolution*	Management	Refer	Refer
1.2	Elect Director Stephanie E. Cohen	Management	For	For
1.3	Elect Director Henrique de Castro	Management	For	For
1.4	Elect Director Harry F. DiSimone	Management	For	For
1.5	Elect Director Lance M. Fritz	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.6	Elect Director Ajei S. Gopal	Management	For	For
1.7	Elect Director Michael P. Lyons	Management	For	For
1.8	Elect Director Wafaa Mamilli	Management	For	For
1.9	Elect Director Doyle R. Simons	Management	For	For
1.10	Elect Director Kevin M. Warren	Management	For	For
1.11	Elect Director Charlotte B. Yarkoni	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Amend Clawback Policy	Shareholder	Against	Against

GFL Environmental Inc.

Ticker **GFL** CUSIP **36168Q104** Country **Canada** Meeting Date **2025-05-14** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Meeting for Holders of Subordinate Voting, Multiple Voting, Series A Convertible Preferred and Series B Convertible Preferred Shares	Management	Refer	Refer
1.1	Elect Director Patrick Dovigi	Management	For	For
1.2	Elect Director Dino Chiesa	Management	For	Withhold
1.3	Elect Director Violet Konkle	Management	For	For
1.4	Elect Director Arun Nayar	Management	For	Withhold
1.5	Elect Director Paolo Notarnicola	Management	For	Withhold
1.6	Elect Director Ven Poole	Management	For	For
1.7	Elect Director Jessica McDonald	Management	For	Withhold
1.8	Elect Director Sandra Levy	Management	For	Withhold
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	Against

Hilton Worldwide Holdings Inc.

Ticker **HLT** CUSIP **43300A203** Country **USA** Meeting Date **2025-05-14** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Christopher J. Nassetta	Management	For	For
1b	Elect Director Jonathan D. Gray	Management	For	For
1c	Elect Director Charlene T. Begley	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1d	Elect Director Chris Carr	Management	For	For
1e	Elect Director Melanie L. Healey	Management	For	For
1f	Elect Director Raymond E. Mabus, Jr.	Management	For	For
1g	Elect Director Marissa A. Mayer	Management	For	For
1h	Elect Director Elizabeth A. Smith	Management	For	For
1i	Elect Director Douglas M. Steenland	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Eliminate Supermajority Vote Requirement	Management	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Management	For	For

Holcim Ltd.

Ticker HOLN CUSIP		Country Switzerland	Meeting Date 2025-05-14	Meeting Type Annual	
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast	
1.1	Accept Financial Statements and Statutory Reports	Management	For	For	
1.2	Approve Remuneration Report	Management	For	For	
1.3	Approve Non-Financial Report	Management	For	For	
1.4	Approve Climate Report	Management	For	For	
2	Approve Discharge of Board and Senior Management	Management	For	For	
3.1	Approve Special Distribution by Way of a Dividend in Kind to Effect the Spin-Off of Amrize Ltd	Management	For	For	
3.2	Approve Dividends of CHF 3.10 per Share from Capital Contribution Reserves	Management	For	For	
4	Approve CHF 24.5 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Management	For	For	
5.1.1	Reelect Kim Fausing as Director and Board Chair	Management	For	For	
5.1.2	Reelect Philippe Block as Director	Management	For	For	
5.1.3	Reelect Leanne Geale as Director	Management	For	For	
5.1.4	Reelect Catrin Hinkel as Director	Management	For	For	
5.1.5	Reelect Naina Lal Kidwai as Director	Management	For	For	
5.1.6	Reelect Ilias Laeber as Director	Management	For	For	
5.1.7	Reelect Michael McGarry as Director	Management	For	For	
5.1.8	Reelect Claudia Ramirez as Director	Management	For	For	
5.2.1	Elect Adolfo Orive as Director	Management	For	For	

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
5.2.2	Elect Sven Schneider as Director	Management	For	For
5.3.1	Reappoint Ilias Laeber as Member of the Nomination, Compensation and Governance Committee	Management	For	For
5.3.2	Reappoint Michael McGarry as Member of the Nomination, Compensation and Governance Committee	Management	For	For
5.3.3	Reappoint Claudia Ramirez as Member of the Nomination, Compensation and Governance Committee	Management	For	For
5.4.1	Appoint Leanne Geale as Member of the Nomination, Compensation and Governance Committee	Management	For	For
5.5.1	Ratify Ernst & Young AG as Auditors	Management	For	For
5.5.2	Designate Sabine Burkhalter as Independent Proxy	Management	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 4.5 Million	Management	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 32 Million	Management	For	For
7	Transact Other Business (Voting)	Management	For	Against

Kadant Inc.

Ticker **KAI** CUSIP **48282T104** Country **USA** Meeting Date **2025-05-14** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Jonathan W. Painter	Management	For	For
1.2	Elect Director Jeffrey L. Powell	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Approve the Issuance of Restricted Stock Units to Non-Employee Directors	Management	For	For
4	Ratify KPMG LLP as Auditors	Management	For	For

KBR, Inc.

Ticker **KBR** CUSIP Country **USA** Meeting Date **2025-05-14** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Stuart J. B. Bradie	Management	For	For
1b	Elect Director Joseph Dominguez	Management	For	For
1c	Elect Director Lynn A. Dugle	Management	For	For
1d	Elect Director Nchacha E. Etta	Management	For	For
1e	Elect Director John A. Manzoni	Management	For	For
1f	Elect Director Wendy M. Masiello	Management	For	For
1g	Elect Director Jack B. Moore	Management	For	For
1h	Elect Director Ann D. Pickard	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1i	Elect Director Carlos A. Sabater	Management	For	For
1j	Elect Director Lewis F. Von Thae	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Management	For	Against

Kratos Defense & Security Solutions, Inc.

Ticker **KTOS** CUSIP **50077B207** Country **USA** Meeting Date **2025-05-14** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Scott Anderson	Management	For	Withhold
1.2	Elect Director Bradley Boyd	Management	For	For
1.3	Elect Director Eric DeMarco	Management	For	For
1.4	Elect Director Bobbi "Flash" Doorenbos	Management	For	For
1.5	Elect Director William Hoglund	Management	For	Withhold
1.6	Elect Director Scot Jarvis	Management	For	Withhold
1.7	Elect Director Deanna Lund	Management	For	For
1.8	Elect Director Amy Zegart	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Merit Medical Systems, Inc.

Ticker **MMSI** CUSIP **589889104** Country **USA** Meeting Date **2025-05-14** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Thomas J. Gunderson	Management	For	For
1b	Elect Director Laura S. Kaiser	Management	For	For
1c	Elect Director Michael R. McDonnell	Management	For	For
1d	Elect Director F. Ann Millner	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

Option Care Health, Inc.

Ticker	OPCH	CUSIP	68404L201	Country	USA	Meeting Date	2025-05-14	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1.1	Elect Director Elizabeth Q. Betten					Management	For	For	
1.2	Elect Director Elizabeth D. Bierbower					Management	For	For	
1.3	Elect Director Barbara W. Bodem					Management	For	For	
1.4	Elect Director Eric K. Brandt					Management	For	For	
1.5	Elect Director Natasha Deckmann					Management	For	For	
1.6	Elect Director David W. Golding					Management	For	For	
1.7	Elect Director Harry M. Jansen Kraemer, Jr.					Management	For	For	
1.8	Elect Director R. Carter Pate					Management	For	For	
1.9	Elect Director John C. Rademacher					Management	For	For	
1.10	Elect Director Timothy P. Sullivan					Management	For	For	
1.11	Elect Director Norman L. Wright					Management	For	For	
2	Ratify KPMG LLP as Auditors					Management	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation					Management	For	For	
4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold					Management	For	For	
5	Amend Certificate of Incorporation to Provide for the Exculpation of Officers					Management	For	Against	
6	Amend Certificate of Incorporation to Remove Legacy Provisions Relating to HC Group					Management	For	For	

SiteOne Landscape Supply, Inc.

Ticker	SITE	CUSIP	82982L103	Country	USA	Meeting Date	2025-05-14	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1.1	Elect Director Fred M. Diaz					Management	For	For	
1.2	Elect Director W. Roy Dunbar					Management	For	For	
1.3	Elect Director Larisa J. Drake					Management	For	For	
2	Declassify the Board of Directors					Management	For	For	
3	Ratify Deloitte & Touche LLP as Auditors					Management	For	For	
4	Advisory Vote to Ratify Named Executive Officers' Compensation					Management	For	For	

Somnigroup International, Inc.

Ticker	SGI	CUSIP	88023U101	Country	USA	Meeting Date	2025-05-14	Meeting Type	Annual

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Evelyn S. Dilsaver	Management	For	For
1b	Elect Director Simon John Dyer	Management	For	For
1c	Elect Director Cathy Rogers Gates	Management	For	For
1d	Elect Director Meredith Siegfried Madden	Management	For	For
1e	Elect Director Richard W. Neu	Management	For	For
1f	Elect Director Peter R. Sachse	Management	For	For
1g	Elect Director Scott L. Thompson	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

State Street Corporation

Ticker **STT** CUSIP **857477103** Country **USA** Meeting Date **2025-05-14** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Marie A. Chandoha	Management	For	For
1b	Elect Director DonnaLee A. DeMaio	Management	For	For
1c	Elect Director Amelia C. Fawcett	Management	For	For
1d	Elect Director William C. Freda	Management	For	For
1e	Elect Director Patricia M. Halliday	Management	For	For
1f	Elect Director Sara Mathew	Management	For	For
1g	Elect Director William L. Meaney	Management	For	For
1h	Elect Director Ronald P. O'Hanley	Management	For	For
1i	Elect Director Sean P. O'Sullivan	Management	For	For
1j	Elect Director Julio A. Portalatin	Management	For	For
1k	Elect Director John B. Rhea	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Require Independent Board Chair	Shareholder	Against	For
5	Report on "Just Transition"	Shareholder	Against	Against

Tenable Holdings, Inc.

Ticker **TENB** CUSIP **88025T102** Country **USA** Meeting Date **2025-05-14** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Linda Zecher Higgins	Management	For	For
1.2	Elect Director Niloofar Razi Howe	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Tencent Holdings Limited

Ticker	700	CUSIP	G87572163	Country	Cayman Islands	Meeting Date	2025-05-14	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1	Accept Financial Statements and Statutory Reports					Management	For	For	
2	Approve Final Dividend					Management	For	For	
3a	Elect Li Dong Sheng as Director					Management	For	Against	
3b	Elect Yang Siu Shun as Director					Management	For	For	
3c	Authorize Board to Fix Remuneration of Directors					Management	For	For	
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration					Management	For	For	
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights					Management	For	Against	
6	Authorize Repurchase of Issued Share Capital					Management	For	For	

The Boston Beer Company, Inc.

Ticker	SAM	CUSIP	100557107	Country	USA	Meeting Date	2025-05-14	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1.1	Elect Director Joseph H. Jordan					Management	For	Withhold	
1.2	Elect Director Meghan V. Joyce					Management	For	Withhold	
1.3	Elect Director Cynthia L. Swanson					Management	For	Withhold	
2	Advisory Vote to Ratify Named Executive Officers' Compensation					Management	For	For	

Vertex Pharmaceuticals Incorporated

Ticker	VRTX	CUSIP	92532F100	Country	USA	Meeting Date	2025-05-14	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1.1	Elect Director Sangeeta N. Bhatia					Management	For	For	
1.2	Elect Director Lloyd Carney					Management	For	For	
1.3	Elect Director Alan Garber					Management	For	For	

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.4	Elect Director Reshma Kewalramani	Management	For	For
1.5	Elect Director Michel Lagarde	Management	For	For
1.6	Elect Director Jeffrey M. Leiden	Management	For	For
1.7	Elect Director Diana McKenzie	Management	For	For
1.8	Elect Director Bruce I. Sachs	Management	For	For
1.9	Elect Director Jennifer Schneider	Management	For	For
1.10	Elect Director Nancy Thornberry	Management	For	For
1.11	Elect Director Suketu Upadhyay	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Submit Severance Agreement to Shareholder Vote	Shareholder	Against	For

XTB SA

Ticker	XTB	CUSIP	X98169117	Country	Poland	Meeting Date	2025-05-14	Meeting Type	Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast					
1	Open Meeting	Management	Refer	Refer					
2	Elect Meeting Chairman	Management	For	For					
3	Acknowledge Proper Convening of Meeting	Management	Refer	Refer					
4	Approve Agenda of Meeting	Management	For	For					
5	Approve Management Board Report on Company's and Group's Operations	Management	For	For					
6	Approve Financial Statements	Management	For	For					
7	Approve Consolidated Financial Statements	Management	For	For					
8	Approve Allocation of Income and Dividends of PLN 5.45 per Share	Management	For	For					
9.1	Approve Discharge of Omar Arnaout (CEO)	Management	For	For					
9.2	Approve Discharge of Pawel Szejko (Management Board Member)	Management	For	For					
9.3	Approve Discharge of Filip Kaczmarzyk (Management Board Member)	Management	For	For					
9.4	Approve Discharge of Jakub Kubacki (Management Board Member)	Management	For	For					
9.5	Approve Discharge of Andrzej Przybylski (Management Board Member)	Management	For	For					
10	Approve Supervisory Board Report on Its Activities	Management	For	For					
11.1	Approve Discharge of Jan Byrski (Supervisory Board Chairman)	Management	For	For					
11.2	Approve Discharge of Jakub Leonkiewicz (Supervisory Board Member)	Management	For	For					

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
11.3	Approve Discharge of Lukasz Baszczynski (Supervisory Board Member)	Management	For	For
11.4	Approve Discharge of Bartosz Zablocki (Supervisory Board Member)	Management	For	For
11.5	Approve Discharge of Grzegorz Grabowicz (Supervisory Board Member)	Management	For	For
11.6	Approve Discharge of Katarzyna Dabrowska (Supervisory Board Member)	Management	For	For
11.7	Approve Discharge of Ewa Stefaniak (Supervisory Board Member)	Management	For	For
12	Approve Remuneration Report	Management	For	Against
13	Elect Jakub Zablocki as Supervisory Board Member	Management	For	For
14	Approve Individual Suitability of Jakub Zablocki (Supervisory Board Member) and Collective Suitability of Supervisory Board Members	Management	For	For
15	Approve Terms of Remuneration of Supervisory Board Members	Management	For	Against
16	Close Meeting	Management	Refer	Refer

Adyen NV

Ticker CUSIP **N3501V104** Country **Netherlands** Meeting Date **2025-05-15** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Annual Meeting Agenda	Management	Refer	Refer
	Annual Meeting Agenda	Management	Refer	Refer
1.	Open Meeting	Management	Refer	Refer
1.	Open Meeting	Management	Refer	Refer
2.a.	Receive Annual Report (Non-Voting)	Management	Refer	Refer
2.a.	Receive Annual Report (Non-Voting)	Management	Refer	Refer
2.b.	Approve Remuneration Report	Management	For	For
2.b.	Approve Remuneration Report	Management	For	For
2.c.	Adopt Financial Statements and Statutory Reports	Management	For	For
2.c.	Adopt Financial Statements and Statutory Reports	Management	For	For
2.d.	Receive Explanation on Company's Reserves and Dividend Policy	Management	Refer	Refer
2.d.	Receive Explanation on Company's Reserves and Dividend Policy	Management	Refer	Refer
3.	Approve Discharge of Management Board	Management	For	For
3.	Approve Discharge of Management Board	Management	For	For
4.	Approve Discharge of Supervisory Board	Management	For	For
4.	Approve Discharge of Supervisory Board	Management	For	For
5.	Elect Steve van Wyk to Supervisory Board	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
5.	Elect Steve van Wyk to Supervisory Board	Management	For	For
6.	Grant Board Authority to Issue Shares	Management	For	For
6.	Grant Board Authority to Issue Shares	Management	For	For
7.	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	For
7.	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	For
8.	Authorize Repurchase of Shares	Management	For	For
8.	Authorize Repurchase of Shares	Management	For	For
9.a.	Appoint PricewaterhouseCoopers Accountants N.V. as Auditors	Management	For	For
9.a.	Appoint PricewaterhouseCoopers Accountants N.V. as Auditors	Management	For	For
9.b.	Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	Management	For	For
9.b.	Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	Management	For	For
10.	Close Meeting	Management	Refer	Refer
10.	Close Meeting	Management	Refer	Refer

Agree Realty Corporation

Ticker **ADC** CUSIP **008492100** Country **USA** Meeting Date **2025-05-15** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Joel N. Agree	Management	For	For
1.2	Elect Director Michael Judlowe	Management	For	For
1.3	Elect Director Gregory Lehmkuhl	Management	For	For
2	Ratify Grant Thornton LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Increase Authorized Common Stock	Management	For	For

Altria Group, Inc.

Ticker **MO** CUSIP **02209S103** Country **USA** Meeting Date **2025-05-15** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Ian L.T. Clarke	Management	For	For
1b	Elect Director Marjorie M. Connelly	Management	For	For
1c	Elect Director R. Matt Davis	Management	For	For
1d	Elect Director William F. Gifford, Jr.	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1e	Elect Director Debra J. Kelly-Ennis	Management	For	For
1f	Elect Director Kathryn B. McQuade	Management	For	For
1g	Elect Director George Munoz	Management	For	For
1h	Elect Director Virginia E. Shanks	Management	For	For
1i	Elect Director Richard S. Stoddart	Management	For	For
1j	Elect Director Ellen R. Strahlman	Management	For	For
1k	Elect Director M. Max Yzaguirre	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Approve Omnibus Stock Plan	Management	For	For
5	Approve Non-Employee Director Omnibus Stock Plan	Management	For	For

Amphenol Corporation

Ticker APH		CUSIP 032095101	Country USA	Meeting Date 2025-05-15	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast	
1.1	Elect Director Nancy A. Altobello	Management	For	For	
1.2	Elect Director David P. Falck	Management	For	For	
1.3	Elect Director Rita S. Lane	Management	For	For	
1.4	Elect Director Robert A. Livingston	Management	For	For	
1.5	Elect Director Martin H. Loeffler	Management	For	For	
1.6	Elect Director R. Adam Norwitt	Management	For	For	
1.7	Elect Director Prahlad Singh	Management	For	For	
1.8	Elect Director Anne Clarke Wolff	Management	For	For	
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	
4	Increase Authorized Common Stock	Management	For	Against	
5	Amend Right to Call Special Meeting	Shareholder	Against	For	

AT&T Inc.

Ticker T		CUSIP 00206R102	Country USA	Meeting Date 2025-05-15	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast	

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Scott T. Ford	Management	For	For
1.2	Elect Director William E. Kennard	Management	For	For
1.3	Elect Director Stephen J. Luczo	Management	For	For
1.4	Elect Director Marissa A. Mayer	Management	For	For
1.5	Elect Director Michael B. McCallister	Management	For	For
1.6	Elect Director Beth E. Mooney	Management	For	For
1.7	Elect Director Matthew K. Rose	Management	For	For
1.8	Elect Director John T. Stankey	Management	For	For
1.9	Elect Director Cynthia B. Taylor	Management	For	For
1.10	Elect Director Luis A. Ubiñas	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

BlackRock, Inc.

Ticker **BLK** CUSIP **09290D101** Country **USA** Meeting Date **2025-05-15** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Pamela Daley	Management	For	For
1b	Elect Director Laurence D. Fink	Management	For	For
1c	Elect Director Gregory J. Fleming	Management	For	For
1d	Elect Director William E. Ford	Management	For	For
1e	Elect Director Fabrizio Freda	Management	For	For
1f	Elect Director Murry S. Gerber	Management	For	For
1g	Elect Director Margaret "Peggy" L. Johnson	Management	For	For
1h	Elect Director Robert S. Kapito	Management	For	For
1i	Elect Director Cheryl D. Mills	Management	For	For
1j	Elect Director Kathleen Murphy	Management	For	For
1k	Elect Director Amin H. Nasser	Management	For	For
1l	Elect Director Gordon M. Nixon	Management	For	For
1m	Elect Director Adebayo O. Ogunesi	Management	For	For
1n	Elect Director Kristin C. Peck	Management	For	For
1o	Elect Director Charles H. Robbins	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1p	Elect Director Hans E. Vestberg	Management	For	For
1q	Elect Director Susan L. Wagner	Management	For	For
1r	Elect Director Mark Wilson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Report on Risks of Stakeholder Capitalism	Shareholder	Against	Against
5	Require More Director Nominations Than Open Seats	Shareholder	Against	Against

Chubb Limited

Ticker	CB	CUSIP	H1467J104	Country	Switzerland	Meeting Date	2025-05-15	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1	Accept Financial Statements and Statutory Reports					Management	For	For	
2.1	Allocate Disposable Profit					Management	For	For	
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount					Management	For	For	
3	Approve Discharge of Board of Directors					Management	For	For	
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor					Management	For	For	
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm					Management	For	For	
4.3	Ratify BDO AG (Zurich) as Special Audit Firm					Management	For	For	
5.1	Elect Director Evan G. Greenberg					Management	For	For	
5.2	Elect Director Michael P. Connors					Management	For	Against	
5.3	Elect Director Michael G. Atieh					Management	For	For	
5.4	Elect Director Nancy K. Buese					Management	For	For	
5.5	Elect Director Sheila P. Burke					Management	For	For	
5.6	Elect Director Nelson J. Chai					Management	For	For	
5.7	Elect Director Michael L. Corbat					Management	For	For	
5.8	Elect Director Fred Hu					Management	For	For	
5.9	Elect Director Robert J. Hugin					Management	For	For	
5.10	Elect Director Robert W. Scully					Management	For	For	
5.11	Elect Director Theodore E. Shasta					Management	For	For	
5.12	Elect Director David H. Sidwell					Management	For	Against	
5.13	Elect Director Olivier Steimer					Management	For	For	

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
5.14	Elect Director Frances F. Townsend	Management	For	Against
6	Elect Evan G. Greenberg as Board Chairman	Management	For	For
7.1	Elect Michael P. Connors as Member of the Compensation Committee	Management	For	Against
7.2	Elect Michael L. Corbat as Member of the Compensation Committee	Management	For	For
7.3	Elect David H. Sidwell as Member of the Compensation Committee	Management	For	Against
7.4	Elect Frances F. Townsend as Member of the Compensation Committee	Management	For	Against
8	Designate Homburger AG as Independent Proxy	Management	For	For
9	Approve Renewal of a Capital Band for Authorized Share Capital Increases and Reductions	Management	For	For
10.1	Approve Remuneration of Directors in the Amount of USD 6.5 Million	Management	For	For
10.2	Approve Remuneration of Executive Management in the Amount of USD 78 Million for Fiscal 2026	Management	For	For
10.3	Approve Remuneration Report	Management	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
12	Approve Sustainability Report	Management	For	For
13	Report on GHG Emissions Associated with Underwriting, Insuring, and Investment Activities	Shareholder	Against	Against
A	Transact Other Business	Management	For	Against

Collegium Pharmaceutical, Inc.

Ticker **COLL** CUSIP **19459J104** Country **USA** Meeting Date **2025-05-15** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Rita Balice-Gordon	Management	For	For
1.2	Elect Director Garen Bohlin	Management	For	For
1.3	Elect Director Carlos Paya	Management	For	For
1.4	Elect Director John Fallon	Management	For	For
1.5	Elect Director John Freund	Management	For	For
1.6	Elect Director Vikram Karnani	Management	For	For
1.7	Elect Director Nancy Lurker	Management	For	For
1.8	Elect Director Gino Santini	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
5	Approve Omnibus Stock Plan	Management	For	For

CVS Health Corporation

Ticker	CVS	CUSIP	126650100	Country	USA	Meeting Date	2025-05-15	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1a	Elect Director Fernando Aguirre					Management	For	Against	
1b	Elect Director Jeffrey R. Balser					Management	For	For	
1c	Elect Director C. David Brown, II					Management	For	Against	
1d	Elect Director Alecia A. DeCoudreaux					Management	For	For	
1e	Elect Director Roger N. Farah					Management	For	For	
1f	Elect Director Anne M. Finucane					Management	For	Against	
1g	Elect Director J. David Joyner					Management	For	For	
1h	Elect Director J. Scott Kirby					Management	For	For	
1i	Elect Director Michael F. Mahoney					Management	For	Against	
1j	Elect Director Leslie V. Norwalk					Management	For	For	
1k	Elect Director Larry M. Robbins					Management	For	For	
1l	Elect Director Guy P. Sansone					Management	For	For	
1m	Elect Director Douglas H. Shulman					Management	For	Against	
2	Ratify Ernst & Young LLP as Auditors					Management	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation					Management	For	Against	
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent					Shareholder	Against	Against	

Empire State Realty Trust, Inc.

Ticker	ESRT	CUSIP	292104106	Country	USA	Meeting Date	2025-05-15	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1a	Elect Director Anthony E. Malkin					Management	For	For	
1b	Elect Director Steven J. Gilbert					Management	For	For	
1c	Elect Director S. Michael Giliberto					Management	For	For	
1d	Elect Director Patricia S. Han					Management	For	For	
1e	Elect Director Grant H. Hill					Management	For	For	
1f	Elect Director R. Paige Hood					Management	For	For	
1g	Elect Director James D. Robinson, IV					Management	For	For	
1h	Elect Director Christina Van Tassell					Management	For	For	

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1i	Elect Director Hannah Yang	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

Herc Holdings Inc.

Ticker	HRI	CUSIP	42704L104	Country	USA	Meeting Date	2025-05-15	Meeting Type	Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast					
1a	Elect Director Patrick D. Campbell	Management	For	For					
1b	Elect Director Lawrence H. Silber	Management	For	For					
1c	Elect Director James H. Browning	Management	For	For					
1d	Elect Director Shari L. Burgess	Management	For	For					
1e	Elect Director Jean K. Holley	Management	For	For					
1f	Elect Director Michael A. Kelly	Management	For	For					
1g	Elect Director Rakesh Sachdev	Management	For	For					
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For					
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For					

Insmid Incorporated

Ticker	INSM	CUSIP	457669307	Country	USA	Meeting Date	2025-05-15	Meeting Type	Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast					
1.1	Elect Director Leo Lee	Management	For	For					
1.2	Elect Director William H. Lewis	Management	For	For					
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For					
3	Ratify Ernst & Young LLP as Auditors	Management	For	For					
4	Amend Omnibus Stock Plan	Management	For	For					

Kinder Morgan, Inc.

Ticker	KMI	CUSIP	49456B101	Country	USA	Meeting Date	2025-05-15	Meeting Type	Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast					
1.1	Elect Director Richard D. Kinder	Management	For	For					
1.2	Elect Director Kimberly A. Dang	Management	For	For					

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.3	Elect Director Amy W. Chronis	Management	For	For
1.4	Elect Director Ted A. Gardner	Management	For	Against
1.5	Elect Director Anthony W. Hall, Jr.	Management	For	Against
1.6	Elect Director Steven J. Kean	Management	For	For
1.7	Elect Director Michael C. Morgan	Management	For	For
1.8	Elect Director Arthur C. Reichstetter	Management	For	For
1.9	Elect Director C. Park Shaper	Management	For	Against
1.10	Elect Director William A. Smith	Management	For	Against
1.11	Elect Director Robert F. Vagt	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Morgan Stanley

Ticker	MS	CUSIP	617446448	Country	USA	Meeting Date	2025-05-15	Meeting Type	Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast					
1a	Elect Director Megan Butler	Management	For	For					
1b	Elect Director Thomas H. Glocer	Management	For	Against					
1c	Elect Director Robert H. Herz	Management	For	Against					
1d	Elect Director Erika H. James	Management	For	Against					
1e	Elect Director Hironori Kamezawa	Management	For	For					
1f	Elect Director Shelley B. Leibowitz	Management	For	For					
1g	Elect Director Jami Miscik	Management	For	For					
1h	Elect Director Masato Miyachi	Management	For	For					
1i	Elect Director Dennis M. Nally	Management	For	For					
1j	Elect Director Douglas L. Peterson	Management	For	For					
1k	Elect Director Edward Pick	Management	For	For					
1l	Elect Director Mary L. Schapiro	Management	For	Against					
1m	Elect Director Perry M. Traquina	Management	For	For					
1n	Elect Director Rayford Wilkins, Jr.	Management	For	Against					
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For					
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For					

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
4	Amend Omnibus Stock Plan	Management	For	For
5	Report Annually on Energy Supply Ratio	Shareholder	Against	Against

NPK International Inc.

Ticker **NPKI** CUSIP **651718504** Country **USA** Meeting Date **2025-05-15** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Joseph A. Cutillo	Management	For	For
1b	Elect Director Matthew S. Lanigan	Management	For	For
1c	Elect Director Roderick A. Larson	Management	For	For
1d	Elect Director Michael A. Lewis	Management	For	For
1e	Elect Director Claudia M. Meer	Management	For	For
1f	Elect Director John C. MingÃ©	Management	For	For
1g	Elect Director Rose M. Robeson	Management	For	For
1h	Elect Director Donald W. Young	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

O'Reilly Automotive, Inc.

Ticker **ORLY** CUSIP **67103H107** Country **USA** Meeting Date **2025-05-15** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Greg Henslee	Management	For	For
1b	Elect Director David O'Reilly	Management	For	For
1c	Elect Director Thomas T. Hendrickson	Management	For	Against
1c	Elect Director Thomas T. Hendrickson	Management	For	For
1d	Elect Director Kimberly A. deBeers	Management	For	For
1e	Elect Director Gregory D. Johnson	Management	For	For
1f	Elect Director John R. Murphy	Management	For	For
1g	Elect Director Dana M. Perlman	Management	For	Against
1g	Elect Director Dana M. Perlman	Management	For	For
1h	Elect Director Maria A. Sastre	Management	For	Against
1h	Elect Director Maria A. Sastre	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1i	Elect Director Fred Whitfield	Management	For	Against
1i	Elect Director Fred Whitfield	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Increase Authorized Common Stock	Management	For	For
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Amend Clawback Policy	Shareholder	Against	Against

Otis Worldwide Corporation

Ticker **OTIS** CUSIP **68902V107** Country **USA** Meeting Date **2025-05-15** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Thomas A. Bartlett	Management	For	Against
1b	Elect Director Jeffrey H. Black	Management	For	For
1c	Elect Director Jill C. Brannon	Management	For	For
1d	Elect Director Nelda J. Connors	Management	For	Against
1e	Elect Director Kathy Hopinkah Hannan	Management	For	For
1f	Elect Director Shailesh G. Jejurikar	Management	For	Against
1g	Elect Director Christopher J. Kearney	Management	For	For
1h	Elect Director Judith F. Marks	Management	For	For
1i	Elect Director Margaret M. V. Preston	Management	For	For
1j	Elect Director Shelley Stewart, Jr.	Management	For	Against
1k	Elect Director John H. Walker	Management	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Report on Political Contributions and Expenditures	Shareholder	Against	For

Patrick Industries, Inc.

Ticker **PATK** CUSIP **703343103** Country **USA** Meeting Date **2025-05-15** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Blake W. Augsburg	Management	For	For
1.2	Elect Director Natalie A. Brown	Management	For	For
1.3	Elect Director Joseph M. Cerulli	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.4	Elect Director Todd M. Cleveland	Management	For	For
1.5	Elect Director John A. Forbes	Management	For	For
1.6	Elect Director Michael A. Kitson	Management	For	For
1.7	Elect Director Andy L. Nemeth	Management	For	For
1.8	Elect Director Denis G. Suggs	Management	For	For
1.9	Elect Director M. Scott Welch	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Increase Authorized Common Stock	Management	For	For
5	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

Power Integrations, Inc.

Ticker **POWI** CUSIP **739276103** Country **USA** Meeting Date **2025-05-15** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Wendy Arienzo	Management	For	Withhold
1.2	Elect Director Balu Balakrishnan	Management	For	For
1.3	Elect Director Nicholas E. Brathwaite	Management	For	Withhold
1.4	Elect Director Anita Ganti	Management	For	For
1.5	Elect Director Nancy Gioia	Management	For	Withhold
1.6	Elect Director Balakrishnan S. Iyer	Management	For	For
1.7	Elect Director Gregg Lowe	Management	For	For
1.8	Elect Director Ravi Vig	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Eliminate Supermajority Vote Requirement	Management	For	For
5	Amend Restricted Stock Plan	Management	For	For
6	Require Independent Board Chair	Shareholder	Against	For

Sportradar Group AG

Ticker **SRAD** CUSIP **H8088L103** Country **Switzerland** Meeting Date **2025-05-15** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Accept Financial Statements and Statutory Reports	Management	For	For
1.2	Approve Remuneration Report (Non-Binding)	Management	For	Against
1.3	Approve Sustainability Report	Management	For	For
2	Approve Treatment of Net Loss	Management	For	For
3	Approve Discharge of Board and Senior Management	Management	For	For
4.1.1	Reelect Deirdre Bigley as Director	Management	For	Against
4.1.2	Reelect John Doran as Director	Management	For	Against
4.1.3	Reelect George Fleet as Director	Management	For	For
4.1.4	Elect Pascal Keutgens as Director	Management	For	Against
4.1.5	Reelect Carsten Koerl as Director	Management	For	For
4.1.6	Reelect William Kurtz as Director	Management	For	For
4.1.7	Reelect Rajani Ramanathan as Director	Management	For	For
4.1.8	Reelect Marc Walder as Director	Management	For	Against
4.1.9	Reelect William Yabuki as Director	Management	For	For
4.2	Reelect William Yabuki as Board Chair	Management	For	For
4.3.1	Reappoint Deirdre Bigley as Member of the Compensation Committee	Management	For	Against
4.3.2	Reappoint John Doran as Member of the Compensation Committee	Management	For	Against
4.3.3	Appoint Pascal Keutgens as Member of the Compensation Committee	Management	For	Against
4.3.4	Reappoint Marc Walder as Member of the Compensation Committee	Management	For	Against
5.1	Approve Remuneration of Directors in the Amount of USD 3 Million	Management	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of USD 40 Million	Management	For	For
6	Designate Fuerer Partner Advocaten KIG as Independent Proxy	Management	For	For
7.1	Ratify KPMG AG as Auditors	Management	For	For
7.2	Ratify BDO AG as Special Auditors	Management	For	For
8.1	Additional Voting Instructions - Board of Directors Proposals (Voting)	Management	Refer	Against
8.2	Additional Voting Instructions - Shareholder Proposals (Voting)	Management	Refer	Against

Texas Roadhouse, Inc.

Ticker **TXRH** CUSIP **882681109** Country **USA** Meeting Date **2025-05-15** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Jane Grote Abell	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.2	Elect Director Michael A. Crawford	Management	For	For
1.3	Elect Director Donna E. Epps	Management	For	For
1.4	Elect Director Wayne L. Jones	Management	For	For
1.5	Elect Director Gregory N. Moore	Management	For	For
1.6	Elect Director Gerald L. Morgan	Management	For	For
1.7	Elect Director Curtis A. Warfield	Management	For	For
1.8	Elect Director Kathleen M. Widmer	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Adopt a Policy to Disclose EEO-1 Report	Shareholder	Against	Against

The Ensign Group, Inc.

Ticker **ENSG** CUSIP **29358P101** Country **USA** Meeting Date **2025-05-15** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Ann S. Blouin	Management	For	For
1b	Elect Director John O. Agwunobi	Management	For	For
1c	Elect Director Barry R. Port	Management	For	For
1d	Elect Director Mark V. Parkinson	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For

Tractor Supply Company

Ticker **TSCO** CUSIP **892356106** Country **USA** Meeting Date **2025-05-15** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Joy Brown	Management	For	Against
1.2	Elect Director Ricardo ("Rick") Cardenas	Management	For	For
1.3	Elect Director Meg Ham	Management	For	Against
1.4	Elect Director André Hawaux	Management	For	Against
1.5	Elect Director Denise L. Jackson	Management	For	Against
1.6	Elect Director Ramkumar Krishnan	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.7	Elect Director Edna K. Morris	Management	For	For
1.8	Elect Director Mark J. Weikel	Management	For	For
1.9	Elect Director Harry A. Lawton, III	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers and Make Certain Conforming Changes	Management	For	Against

Ultragenyx Pharmaceutical Inc.

Ticker **RARE** CUSIP **90400D108** Country **USA** Meeting Date **2025-05-15** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Matthew K. Fust	Management	For	For
1b	Elect Director Amrit Ray	Management	For	For
2	Amend Omnibus Stock Plan	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Viking Holdings Ltd

Ticker **VIK** CUSIP Country **Bermuda** Meeting Date **2025-05-15** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Torstein Hagen	Management	For	Against
1b	Elect Director Richard Fear	Management	For	Against
1c	Elect Director Morten Garman	Management	For	Against
1d	Elect Director Paul Hackwell	Management	For	Against
1e	Elect Director Karine Hagen	Management	For	Against
1f	Elect Director Tore Myrholt	Management	For	Against
1g	Elect Director Pat Naccarato	Management	For	Against
1h	Elect Director Jack Weingart	Management	For	Against
2	Elect Torstein Hagen as Board Chairman	Management	For	Against
3	Approve Ernst & Young AS as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For

Westinghouse Air Brake Technologies Corporation

Ticker	WAB	CUSIP	929740108	Country	USA	Meeting Date	2025-05-15	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1a	Elect Director Ann R. Klee					Management	For	For	
1b	Elect Director Albert J. Neupaver					Management	For	For	
1c	Elect Director Juan Perez					Management	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation					Management	For	For	
3	Ratify Ernst & Young LLP as Auditors					Management	For	For	

WEX Inc.

Ticker	WEX	CUSIP	96208T104	Country	USA	Meeting Date	2025-05-15	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1.1	Elect Director Nancy Altobello					Management	For	For	
1.2	Elect Director Daniel Callahan					Management	For	For	
1.3	Elect Director Aimee Cardwell					Management	For	For	
1.4	Elect Director Shikhar Ghosh					Management	For	For	
1.5	Elect Director James Groch					Management	For	For	
1.6	Elect Director James (Jim) Neary					Management	For	For	
1.7	Elect Director Derrick Roman					Management	For	For	
1.8	Elect Director Melissa D. Smith					Management	For	For	
1.9	Elect Director Stephen Smith					Management	For	For	
1.10	Elect Director Susan Sobbott					Management	For	For	
1.11	Elect Director Jack VanWoerkom					Management	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation					Management	For	For	
3	Amend Omnibus Stock Plan					Management	For	For	
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers					Management	For	Against	
5	Ratify Deloitte & Touche LLP as Auditors					Management	For	For	

Whitestone REIT

Ticker	WSR	CUSIP	966084204	Country	USA	Meeting Date	2025-05-15	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1a	Elect Director Julia B. Buthman					Management	For	For	

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1b	Elect Director Amy S. Feng	Management	For	For
1c	Elect Director Kristian M. Gathright	Management	For	For
1d	Elect Director David K. Holeman	Management	For	For
1e	Elect Director Jeffrey A. Jones	Management	For	For
1f	Elect Director Donald A. Miller	Management	For	For
2	Amend Omnibus Stock Plan	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Ratify Pannell Kerr Forster of Texas, P.C. as Auditors	Management	For	For

Yum! Brands, Inc.

Ticker **YUM** CUSIP **988498101** Country **USA** Meeting Date **2025-05-15** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Paget L. Alves	Management	For	For
1b	Elect Director Keith Barr	Management	For	For
1c	Elect Director M. Brett Biggs	Management	For	For
1d	Elect Director Christopher M. Connor	Management	For	For
1e	Elect Director Brian C. Cornell	Management	For	For
1f	Elect Director Tanya L. Domier	Management	For	For
1g	Elect Director Susan Doniz	Management	For	For
1h	Elect Director David W. Gibbs	Management	For	For
1i	Elect Director Mirian M. Graddick-Weir	Management	For	For
1j	Elect Director Thomas C. Nelson	Management	For	For
1k	Elect Director P. Justin Skala	Management	For	For
1l	Elect Director Annie Young-Scrivner	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Approve Omnibus Stock Plan	Management	For	For
5	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	Shareholder	Against	Against
6	Report on Risks Related to Religious Discrimination Against Employees	Shareholder	Against	Against
7	Commission a Third Party Audit on Working Conditions	Shareholder	Against	Against

APi Group Corporation

Ticker	APG	CUSIP	00187Y100	Country	USA	Meeting Date	2025-05-16	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1a	Elect Director Martin E. Franklin					Management	For	For	
1b	Elect Director James E. Lillie					Management	For	For	
1c	Elect Director Ian G.H. Ashken					Management	For	For	
1d	Elect Director Russell A. Becker					Management	For	For	
1e	Elect Director Paula D. Loop					Management	For	For	
1f	Elect Director Anthony E. Malkin					Management	For	For	
1g	Elect Director Thomas V. Milroy					Management	For	For	
1h	Elect Director Cyrus D. Walker					Management	For	For	
1i	Elect Director Carrie A. Wheeler					Management	For	For	
2	Ratify KPMG LLP as Auditors					Management	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation					Management	For	For	
4	Increase Authorized Common Stock					Management	For	For	

ATI Inc.

Ticker	ATI	CUSIP	01741R102	Country	USA	Meeting Date	2025-05-16	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1.1	Elect Director Leroy M. Ball, Jr.					Management	For	For	
1.2	Elect Director Carolyn Corvi					Management	For	For	
1.3	Elect Director Robert S. Wetherbee					Management	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation					Management	For	For	
3	Ratify Ernst & Young LLP as Auditors					Management	For	For	

Dorman Products, Inc.

Ticker	DORM	CUSIP	258278100	Country	USA	Meeting Date	2025-05-16	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1A	Elect Director Steven L. Berman					Management	For	For	
1B	Elect Director Kevin M. Olsen					Management	For	For	
1C	Elect Director Lisa M. Bachmann					Management	For	For	
1D	Elect Director John J. Gavin					Management	For	For	

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1E	Elect Director Richard T. Riley	Management	For	For
1F	Elect Director Kelly A. Romano	Management	For	For
1G	Elect Director G. Michael Stakias	Management	For	For
1H	Elect Director J. Darrell Thomas	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

Flowserve Corporation

Ticker **FLS** CUSIP **34354P105** Country **USA** Meeting Date **2025-05-16** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director R. Scott Rowe	Management	For	For
1b	Elect Director Sujeet Chand	Management	For	For
1c	Elect Director Ruby R. Chandy	Management	For	For
1d	Elect Director Gayla J. Delly	Management	For	For
1e	Elect Director John L. Garrison	Management	For	For
1f	Elect Director Cheryl H. Johnson	Management	For	For
1g	Elect Director Michael C. McMurray	Management	For	For
1h	Elect Director Thomas B. Okray	Management	For	For
1i	Elect Director Ross B. Shuster	Management	For	For
1j	Elect Director Kenneth I. Siegel	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Amend Right to Call Special Meeting	Shareholder	Against	Against

Intercontinental Exchange, Inc.

Ticker **ICE** CUSIP **45866F104** Country **USA** Meeting Date **2025-05-16** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Sharon Y. Bowen	Management	For	For
1b	Elect Director Shantella E. Cooper	Management	For	For
1c	Elect Director Duriya M. Farooqui	Management	For	For
1d	Elect Director The Right Hon. the Lord Hague of Richmond	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1e	Elect Director Mark F. Mulhern	Management	For	For
1f	Elect Director Thomas E. Noonan	Management	For	For
1g	Elect Director Caroline L. Silver	Management	For	For
1h	Elect Director Jeffrey C. Sprecher	Management	For	For
1i	Elect Director Judith A. Sprieser	Management	For	For
1j	Elect Director Martha A. Tirinnanzi	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Certificate of Incorporation to Extend Voting Limitations	Management	For	For
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

Onewo Inc.

Ticker **2602** CUSIP **Y64411104** Country **China** Meeting Date **2025-05-16** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Annual Report	Management	For	For
2	Approve Report of the Board of Directors	Management	For	For
3	Approve Report of the Board of Supervisors	Management	For	For
4	Approve Financial Report	Management	For	For
5	Approve Profit Distribution Plan	Management	For	For
6	Elect Hua Cui as Director	Management	For	For
7	Elect Zhu Xu as Director	Management	For	For
8	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
	RESOLUTIONS IN RELATION TO THE EQUITY TRANSFER AGREEMENT	Management	Refer	Refer
9.1	Approve Equity Transfer Agreement	Management	For	For
9.2	Authorize Board to Deal with All Matters in Relation to the Equity Transfer Agreement	Management	For	For
10	Approve Change in Registered Capital	Management	For	For
11	Amend Articles of Association	Management	For	For
12	Amend Rules of Procedures for Shareholders' General Meetings	Management	For	For
13	Amend Rules of Procedures for the Board of Directors	Management	For	For
14	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional H Shares	Management	For	Against
15	Authorize Repurchase of Issued H Share Capital	Management	For	For

Waste Connections, Inc.

Ticker	WCN	CUSIP	94106B101	Country	Canada	Meeting Date	2025-05-16	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1a	Elect Director Andrea E. Bertone					Management	For	For	
1b	Elect Director Edward E. "Ned" Guillet					Management	For	For	
1c	Elect Director Michael W. Harlan					Management	For	For	
1d	Elect Director Elise L. Jordan					Management	For	For	
1e	Elect Director Cherylyn Harley LeBon					Management	For	For	
1f	Elect Director Susan "Sue" Lee					Management	For	For	
1g	Elect Director Ronald J. Mittelstaedt					Management	For	For	
1h	Elect Director Carl D. Sparks					Management	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation					Management	For	For	
3	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration					Management	For	For	

Karur Vysya Bank Ltd.

Ticker		CUSIP	Y4589P215	Country	India	Meeting Date	2025-05-17	Meeting Type	Special
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
	Postal Ballot					Management	Refer	Refer	
1	Approve Appointment of Sankar Balabhadrapatruni as Whole-time Director, Designated as Executive Director					Management	For	For	
2	Approve Payment of Remuneration to Sankar Balabhadrapatruni as Whole-time Director, Designated as Executive Director					Management	For	For	
3	Reelect Meena Hemchandra as Director					Management	For	For	
4	Reelect Murali Ramaswami as Director					Management	For	For	

Laxmi Dental Ltd.

Ticker		CUSIP	Y5S0W4124	Country	India	Meeting Date	2025-05-17	Meeting Type	Special
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
	Postal Ballot					Management	Refer	Refer	
1	Approved Ratification of Employee Stock Option Scheme 2024 of Laxmi Dental Limited					Management	For	Against	

Chemed Corporation

Ticker	CHE	CUSIP	16359R103	Country	USA	Meeting Date	2025-05-19	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Kevin J. McNamara	Management	For	For
1.2	Elect Director Ron DeLyons	Management	For	For
1.3	Elect Director Patrick P. Grace	Management	For	For
1.4	Elect Director Christopher J. Heaney	Management	For	For
1.5	Elect Director Thomas C. Hutton	Management	For	For
1.6	Elect Director Andrea R. Lindell	Management	For	For
1.7	Elect Director Eileen P. McCarthy	Management	For	For
1.8	Elect Director John M. Mount, Jr.	Management	For	For
1.9	Elect Director George J. Walsh, III	Management	For	For
2	Approve Omnibus Stock Plan	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For

Kweichow Moutai Co., Ltd.

Ticker	CUSIP Y5070V116	Country China	Meeting Date 2025-05-19	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Report of the Board of Directors	Management	For	For
2	Approve Report of the Board of Supervisors	Management	For	For
3	Approve Report of the Independent Directors	Management	For	For
4	Approve Annual Report and Summary	Management	For	For
5	Approve Financial Statements	Management	For	For
6	Approve Financial Budget Plan	Management	For	For
7	Approve Profit Distribution	Management	For	For
8	Approve to Appoint Financial Auditor and Internal Control Auditor	Management	For	For
9	Elect Zhou Xue as Non-independent Director	Management	For	For

360 One Wam Limited

Ticker	CUSIP Y8R01R106	Country India	Meeting Date 2025-05-20	Meeting Type Extraordinary S
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Issuance of Warrants on Preferential Basis	Management	For	For

Almunajem Foods Co.

Ticker	4162	CUSIP		Country	Saudi Arabia	Meeting Date	2025-05-20	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
	Ordinary Business					Management	Refer	Refer	
1	Review and Discuss Board Report on Company Operations for FY 2024					Management	For	For	
2	Review and Discuss Financial Statements and Statutory Reports for FY 2024					Management	For	For	
3	Approve Auditors' Report on Company Financial Statements for FY 2024					Management	For	For	
4	Approve Discharge of Directors for FY 2024					Management	For	For	
5	Approve Remuneration of Directors of SAR 1,500,000 for FY 2024					Management	For	For	
6	Authorize Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2025					Management	For	For	
7	Ratify Auditors and Fix Their Remuneration for the Consolidated Annual Statements of Fiscal Years 2025, 2026, and 2027 and the Quarters Statements Starting from Q2 of FY 2025 until Q1 of FY 2028					Management	For	For	
8	Approve Related Party Transactions with France Poultry Re: Procurement of Food stuffs					Management	For	For	
9	Approve Related Party Transactions with the Shawaya House Company Re: Selling Food stuffs					Management	For	For	
10	Approve Related Party Transactions with the Shawaya House Company Re: Expenses of Joint Services and Purchases of Meals for Workers					Management	For	For	
11	Approve Related Party Transactions with Gulf Catering Co Re: Selling Foodstuffs					Management	For	For	
12	Approve Related Party Transactions with Gulf Catering Co Re: Expenses of Joint Services and Purchases of Meals for Workers					Management	For	For	
13	Approve Related Party Transactions with the Diet Center Company Re: Selling Foodstuffs					Management	For	For	
14	Approve Related Party Transactions with the Diet Center Company Re: Procurement of Food stuffs					Management	For	For	
15	Approve Related Party Transactions with the Diet Center Company Re: Expenses of Joint Services					Management	For	For	
16	Approve Related Party Transactions with the Diet Center Company Re: Procurement of Fixed Assets					Management	For	For	
17	Approve Related Party Transactions with Saudi Zad Company Re: Selling Foodstuffs					Management	For	For	
18	Approve Related Party Transactions with Saudi Zad Company Re: Expenses of Joint Services and Purchases of Food Meals for Employees					Management	For	For	
19	Approve Related Party Transactions with Thati Limited Company Re: Selling Foodstuffs					Management	For	For	
20	Approve Related Party Transactions with Thati Limited Company Re: Expenses of Joint Services					Management	For	For	
21	Approve Related Party Transactions with Buraidah Trading and Refrigeration Co Re: Purchasing Equipment and Boxes for Cooling and Freezing					Management	For	For	
22	Approve Related Party Transactions with Buraidah Trading and Refrigeration Co Re: Expenses of Joint Services					Management	For	For	
23	Approve Related Party Transactions with Al-Kafaa Real Estate Company Re: Company's Renting of Work and Housing Sites					Management	For	For	
24	Approve Related Party Transactions with Abdullah Al-Ali Al-Munajem Sons Company Re: Company's Renting of Work Sites and Expenses of Joint Services					Management	For	For	
25	Approve Related Party Transactions with the Four Steps Marketing Corporation Re: Providing Marketing Consultancy					Management	For	For	
26	Approve Related Party Transactions with Abdulazeez Al Munjim Re: Renting Housing for Employees					Management	For	For	

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
27	Approve Related Party Transactions with Balady Poultry Company Re: Purchase of Food Stuffs	Management	For	For
28	Approve Related Party Transactions with the Entertainment Mine Company Re: Food Sales	Management	For	For

Americold Realty Trust

Ticker **COLD** CUSIP **03064D108** Country **USA** Meeting Date **2025-05-20** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director George F. Chappelle, Jr.	Management	For	For
1b	Elect Director George J. Alburger, Jr.	Management	For	Against
1c	Elect Director Kelly H. Barrett	Management	For	Against
1d	Elect Director Robert L. Bass	Management	For	Against
1e	Elect Director Antonio F. Fernandez	Management	For	Against
1f	Elect Director Pamela K. Kohn	Management	For	Against
1g	Elect Director David J. Neithercut	Management	For	Against
1h	Elect Director Mark R. Patterson	Management	For	Against
1i	Elect Director Andrew P. Power	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For

Atmus Filtration Technologies Inc.

Ticker **ATMU** CUSIP **04956D107** Country **USA** Meeting Date **2025-05-20** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director R. Edwin Bennett	Management	For	For
1b	Elect Director Stephen E. Macadam	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Declassify the Board of Directors	Management	For	For
5	Eliminate Supermajority Vote Requirement	Management	For	For
6	Eliminate Legacy Parent Provisions	Management	For	For

Baker Hughes Company

Ticker	BKR	CUSIP	05722G100	Country	USA	Meeting Date	2025-05-20	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1.1	Elect Director W. Geoffrey Beattie					Management	For	For	
1.2	Elect Director Abdulaziz M. Al Gudaimi					Management	For	For	
1.3	Elect Director Gregory D. Brenneman					Management	For	For	
1.4	Elect Director Cynthia B. Carroll					Management	For	For	
1.5	Elect Director Michael R. Dumais					Management	For	For	
1.6	Elect Director Shirley A. Edwards					Management	For	For	
1.7	Elect Director Ilham Kadri *Withdrawn Resolution*					Management	Refer	Refer	
1.8	Elect Director John G. Rice					Management	For	For	
1.9	Elect Director Lorenzo Simonelli					Management	For	For	
1.10	Elect Director Mohsen M. Sohi					Management	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation					Management	For	For	
3	Ratify KPMG LLP as Auditors					Management	For	For	

BioMarin Pharmaceutical Inc.

Ticker	BMRN	CUSIP	09061G101	Country	USA	Meeting Date	2025-05-20	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1A	Elect Director Elizabeth McKee Anderson					Management	For	For	
1B	Elect Director Barbara W. Bodem					Management	For	For	
1C	Elect Director Athena Countouriotis					Management	For	For	
1D	Elect Director Willard Dere					Management	For	For	
1E	Elect Director Mark J. Enyedy					Management	For	For	
1F	Elect Director Alexander Hardy					Management	For	For	
1G	Elect Director Maykin Ho					Management	For	For	
1H	Elect Director Robert J. Hombach					Management	For	For	
1I	Elect Director Richard A. Meier					Management	For	For	
1J	Elect Director Timothy P. Walbert					Management	For	For	
2	Ratify KPMG LLP as Auditors					Management	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation					Management	For	For	
4	Amend Omnibus Stock Plan					Management	For	For	

CECO Environmental Corp.

Ticker CECO		CUSIP 125141101	Country USA	Meeting Date 2025-05-20	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast	
1a	Elect Director Jason DeZwirek	Management	For	For	
1b	Elect Director Todd Gleason	Management	For	For	
1c	Elect Director Robert E. Knowling, Jr.	Management	For	For	
1d	Elect Director Claudio A. Mannarino	Management	For	For	
1e	Elect Director Munish Nanda	Management	For	For	
1f	Elect Director Valerie Gentile Sachs	Management	For	For	
1g	Elect Director Laurie A. Siegel	Management	For	For	
1h	Elect Director Richard F. Wallman	Management	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For	

Chart Industries, Inc.

Ticker GTLS		CUSIP 16115Q308	Country USA	Meeting Date 2025-05-20	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast	
1.1	Elect Director Jillian C. Evanko	Management	For	For	
1.2	Elect Director Andrew R. Cichocki	Management	For	For	
1.3	Elect Director Paula M. Harris	Management	For	For	
1.4	Elect Director Linda A. Harty	Management	For	For	
1.5	Elect Director Paul E. Mahoney	Management	For	For	
1.6	Elect Director David M. Sagehorn	Management	For	For	
1.7	Elect Director Spencer S. Stiles	Management	For	For	
1.8	Elect Director Roger A. Strauch	Management	For	For	
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	

China Lesso Group Holdings Limited

Ticker 2128		CUSIP	Country Cayman Islands	Meeting Date 2025-05-20	Meeting Type Annual

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Elect Huang Zhanxiong as Director	Management	For	For
4a	Elect Wong Luen Hei as Director	Management	For	For
4b	Elect Lai Zhiqiang as Director	Management	For	For
4c	Elect Cheng Dickson as Director	Management	For	For
4d	Elect Hong Ruijiang as Director	Management	For	For
4e	Elect Lee Vanessa as Director	Management	For	For
5	Authorize Board to Fix Remuneration of Directors	Management	For	For
6	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
7A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against
7B	Authorize Repurchase of Issued Share Capital	Management	For	For

Everus Construction Group, Inc.

Ticker **ECG** CUSIP **300426103** Country **USA** Meeting Date **2025-05-20** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Michael S. Della Rocca	Management	For	For
1b	Elect Director Dale S. Rosenthal	Management	For	For
1c	Elect Director Edward A. Ryan	Management	For	For
1d	Elect Director David M. Sparby	Management	For	For
1e	Elect Director Jeffrey S. Thiede	Management	For	For
1f	Elect Director Clark A. Wood	Management	For	For
1g	Elect Director Betty R. Wynn	Management	For	For
2	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

Honeywell International Inc.

Ticker **HON** CUSIP **438516106** Country **USA** Meeting Date **2025-05-20** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Duncan B. Angove	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1b	Elect Director William S. Ayer	Management	For	For
1c	Elect Director Kevin Burke	Management	For	For
1d	Elect Director D. Scott Davis	Management	For	For
1e	Elect Director Deborah Flint	Management	For	For
1f	Elect Director Vimal Kapur	Management	For	For
1g	Elect Director Michael W. Lamach	Management	For	For
1h	Elect Director Rose Lee	Management	For	For
1i	Elect Director Grace Lieblein	Management	For	For
1j	Elect Director Robin Watson	Management	For	For
1k	Elect Director Stephen Williamson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Approve Liability Management Reorganization	Management	For	For
5	Require Independent Board Chair	Shareholder	Against	For

International Workplace Group Plc

Ticker **IWG** CUSIP **G4969N103** Country **Jersey** Meeting Date **2025-05-20** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Policy	Management	For	Against
2	Approve Remuneration Policy	Management	For	Against
3	Approve Remuneration Report	Management	For	Against
3	Approve Remuneration Report	Management	For	Against
4	Approve Deferred Bonus Share Plan	Management	For	For
4	Approve Deferred Bonus Share Plan	Management	For	For
5	Approve Performance Share Plan	Management	For	Against
5	Approve Performance Share Plan	Management	For	Against
6	Approve Restricted Share Plan	Management	For	Against
6	Approve Restricted Share Plan	Management	For	Against
7	Approve Share Option Plan	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
7	Approve Share Option Plan	Management	For	For
8	Approve Final Dividend	Management	For	For
8	Approve Final Dividend	Management	For	For
9	Ratify KPMG Ireland as Auditors	Management	For	For
9	Ratify KPMG Ireland as Auditors	Management	For	For
10	Authorise Board to Fix Remuneration of Auditors	Management	For	For
10	Authorise Board to Fix Remuneration of Auditors	Management	For	For
11	Elect Lazaro Campos as Director	Management	For	For
11	Elect Lazaro Campos as Director	Management	For	For
12	Re-elect Mark Dixon as Director	Management	For	For
12	Re-elect Mark Dixon as Director	Management	For	For
13	Re-elect Laurie Harris as Director	Management	For	For
13	Re-elect Laurie Harris as Director	Management	For	For
14	Re-elect Nina Henderson as Director	Management	For	For
14	Re-elect Nina Henderson as Director	Management	For	For
15	Elect Stephen Jennings as Director	Management	For	For
15	Elect Stephen Jennings as Director	Management	For	For
16	Re-elect Sophie L'Helias as Director	Management	For	For
16	Re-elect Sophie L'Helias as Director	Management	For	For
17	Re-elect Tarun Lal as Director	Management	For	For
17	Re-elect Tarun Lal as Director	Management	For	For
18	Re-elect Charlie Steel as Director	Management	For	For
18	Re-elect Charlie Steel as Director	Management	For	For
19	Re-elect Douglas Sutherland as Director	Management	For	For
19	Re-elect Douglas Sutherland as Director	Management	For	For
20	Authorise Issue of Equity	Management	For	For
20	Authorise Issue of Equity	Management	For	For
21	Authorise the Company to Hold as Treasury Shares Any Shares Purchased or Contracted to be Purchased by the Company Pursuant to the Authority Granted in Resolution 22	Management	For	For
21	Authorise the Company to Hold as Treasury Shares Any Shares Purchased or Contracted to be Purchased by the Company Pursuant to the Authority Granted in Resolution 22	Management	For	For
22	Authorise Market Purchase of Ordinary Shares	Management	For	For
22	Authorise Market Purchase of Ordinary Shares	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
23	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
23	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

JPMorgan Chase & Co.

Ticker **JPM** CUSIP **46625H100** Country **USA** Meeting Date **2025-05-20** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Linda B. Bammann	Management	For	For
1b	Elect Director Michele G. Buck	Management	For	For
1c	Elect Director Stephen B. Burke	Management	For	For
1d	Elect Director Todd A. Combs	Management	For	For
1e	Elect Director Alicia Boler Davis	Management	For	For
1f	Elect Director James Dimon	Management	For	For
1g	Elect Director Alex Gorsky	Management	For	For
1h	Elect Director Mellody Hobson	Management	For	For
1i	Elect Director Phebe N. Novakovic	Management	For	For
1j	Elect Director Virginia M. Rometty	Management	For	For
1k	Elect Director Brad D. Smith	Management	For	For
1l	Elect Director Mark A. Weinberger	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Require Independent Board Chair	Shareholder	Against	Against
4	Require Independent Board Chair	Shareholder	Against	For
5	Report on Social Impacts of Climate Transition Finance	Shareholder	Against	Against

McDonald's Corporation

Ticker **MCD** CUSIP **580135101** Country **USA** Meeting Date **2025-05-20** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Anthony Capuano	Management	For	For
1b	Elect Director Kareem Daniel	Management	For	For
1c	Elect Director Lloyd Dean	Management	For	For
1d	Elect Director Catherine Engelbert	Management	For	For
1e	Elect Director Margaret Georgiadis	Management	For	For
1f	Elect Director Michael Hsu	Management	For	For
1g	Elect Director Christopher Kempczinski	Management	For	For
1h	Elect Director Jennifer Taubert	Management	For	For
1i	Elect Director Paul Walsh	Management	For	For
1j	Elect Director Amy Weaver	Management	For	For
1k	Elect Director Miles White	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Report on Risks of Discriminating Against Ad Buyers and Sellers Based on Religious/Political Views	Shareholder	Against	Against
5	Disclose an Assessment of Current Climate Transition Plans	Shareholder	Against	Against
6	Consider Eliminating DEI Goals from Compensation Plan Incentives	Shareholder	Against	Against

NOV Inc.

Ticker **NOV** CUSIP **62955J103** Country **USA** Meeting Date **2025-05-20** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Clay C. Williams	Management	For	For
1b	Elect Director Marcela E. Donadio	Management	For	For
1c	Elect Director Ben A. Guill	Management	For	For
1d	Elect Director David D. Harrison	Management	For	For
1e	Elect Director Christian S. Kendall	Management	For	For
1f	Elect Director Patricia Martinez	Management	For	For
1g	Elect Director Patricia B. Melcher	Management	For	For
1h	Elect Director William R. Thomas	Management	For	For
1i	Elect Director Robert S. Welborn	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
4	Amend Omnibus Stock Plan	Management	For	For

Skechers U.S.A., Inc.

Ticker **SKX** CUSIP **830566105** Country **USA** Meeting Date **2025-05-20** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Michael Greenberg	Management	For	Withhold
1.2	Elect Director David Weinberg	Management	For	Withhold
1.3	Elect Director Zulema Garcia	Management	For	Withhold

Targa Resources Corp.

Ticker **TRGP** CUSIP **87612G101** Country **USA** Meeting Date **2025-05-20** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Waters S. Davis, IV	Management	For	For
1.2	Elect Director Rene R. Joyce	Management	For	For
1.3	Elect Director Caron A. Lawhorn	Management	For	For
1.4	Elect Director Matthew J. Meloy	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Tradeweb Markets Inc.

Ticker **TW** CUSIP **892672106** Country **USA** Meeting Date **2025-05-20** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Steven Berns	Management	For	For
1.2	Elect Director William (Billy) Hult	Management	For	Withhold
1.3	Elect Director Lisa Opoku	Management	For	Withhold
1.4	Elect Director Rana Yared	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Verisk Analytics, Inc.

Ticker **VRSK** CUSIP **92345Y106** Country **USA** Meeting Date **2025-05-20** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Jeffrey Dailey	Management	For	For
1b	Elect Director Bruce Hansen	Management	For	For
1c	Elect Director Gregory Hendrick	Management	For	For
1d	Elect Director Kathleen A. Hogenson	Management	For	For
1e	Elect Director Samuel G. Liss	Management	For	Against
1f	Elect Director Christopher J. Perry	Management	For	For
1g	Elect Director Sabra R. Purtill	Management	For	For
1h	Elect Director Lee M. Shavel	Management	For	For
1i	Elect Director Olumide Soroye	Management	For	For
1j	Elect Director Kimberly S. Stevenson	Management	For	Against
1k	Elect Director Therese M. Vaughan	Management	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Eliminate Supermajority Vote Requirement for Limitation on Beneficial Ownership of the Company	Management	For	For
5	Eliminate Supermajority Vote Requirement for Certain Business Combinations	Management	For	For
6	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Management	For	Against
7	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Management	For	For
8	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Shareholder	Against	For

Vishay Intertechnology, Inc.

Ticker **VSH** CUSIP **928298108** Country **USA** Meeting Date **2025-05-20** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Renee B. Booth	Management	For	For
1.2	Elect Director Michiko Kurahashi	Management	For	For
1.3	Elect Director Joel Smejkal	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

Alkermes plc

Ticker **ALKS** CUSIP **G01767105** Country **Ireland** Meeting Date **2025-05-21** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Shane M. Cooke	Management	For	For
1.2	Elect Director Richard B. Gaynor	Management	For	For
1.3	Elect Director Cato T. Laurencin	Management	For	For
1.4	Elect Director Nancy S. Lurker	Management	For	For
1.5	Elect Director Brian P. McKeon	Management	For	For
1.6	Elect Director Richard F. Pops	Management	For	For
1.7	Elect Director Nancy L. Snyderman	Management	For	For
1.8	Elect Director Frank Anders "Andy" Wilson	Management	For	For
1.9	Elect Director Christopher I. Wright	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors and Authorize Their Remuneration	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Renew the Board's Authority to Issue Shares Under Irish Law	Management	For	For
6	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Management	For	For

Amazon.com, Inc.

Ticker **AMZN** CUSIP **023135106** Country **USA** Meeting Date **2025-05-21** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Jeffrey P. Bezos	Management	For	For
1b	Elect Director Andrew R. Jassy	Management	For	For
1c	Elect Director Keith B. Alexander	Management	For	For
1d	Elect Director Edith W. Cooper	Management	For	For
1e	Elect Director Jamie S. Gorelick	Management	For	For
1f	Elect Director Daniel P. Huttenlocher	Management	For	For
1g	Elect Director Andrew Y. Ng	Management	For	For
1h	Elect Director Indra K. Nooyi	Management	For	For
1i	Elect Director Jonathan J. Rubinstein	Management	For	For
1j	Elect Director Brad D. Smith	Management	For	For
1k	Elect Director Patricia Q. Stonesifer	Management	For	For
1l	Elect Director Wendell P. Weeks	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Adopt Mandatory Policy Separating the Roles of CEO and Board Chair	Shareholder	Against	Against
4	Adopt Mandatory Policy Separating the Roles of CEO and Board Chair	Shareholder	Against	For
5	Report on Risks of Discrimination Against Ad Buyers and Sellers Based on Religious/Political Views	Shareholder	Against	Against
6	Disclose All Material Scope 3 Emissions	Shareholder	Against	Against
7	Report on Impact of Data Centers on Climate Commitments	Shareholder	Against	Against
8	Commission Third Party Assessment of Board Oversight of Human Rights Risks of AI	Shareholder	Against	Against
9	Report on Efforts to Reduce Plastic Packaging	Shareholder	Against	Against
10	Commission Independent Audit and Report on Warehouse Working Conditions	Shareholder	Against	Against
10	Commission Independent Audit and Report on Warehouse Working Conditions	Shareholder	Against	For
11	Report on Unethical Use of External Data in Development of AI Products	Shareholder	Against	Against
11	Report on Unethical Use of External Data in Development of AI Products	Shareholder	Against	For

AvalonBay Communities, Inc.

Ticker **AVB** CUSIP **053484101** Country **USA** Meeting Date **2025-05-21** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Glyn F. Aeppel	Management	For	For
1b	Elect Director Terry S. Brown	Management	For	For
1c	Elect Director Ronald L. Havner, Jr.	Management	For	For
1d	Elect Director Stephen P. Hills	Management	For	For
1e	Elect Director Christopher B. Howard	Management	For	For
1f	Elect Director Richard J. Lieb	Management	For	For
1g	Elect Director Nnenna Lynch	Management	For	For
1h	Elect Director Charles E. Mueller, Jr.	Management	For	For
1i	Elect Director Timothy J. Naughton	Management	For	For
1j	Elect Director Benjamin W. Schall	Management	For	For
1k	Elect Director Susan Swanezy	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

Clean Harbors, Inc.

Ticker	CLH	CUSIP	184496107	Country	USA	Meeting Date	2025-05-21	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1.1	Elect Director Michael L. Battles					Management	For	For	
1.2	Elect Director Eric W. Gerstenberg					Management	For	For	
1.3	Elect Director Andrea Robertson					Management	For	For	
1.4	Elect Director Lauren C. States					Management	For	For	
1.5	Elect Director Robert J. Willett					Management	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation					Management	For	For	
3	Ratify Deloitte & Touche LLP as Auditors					Management	For	For	

Diamondback Energy, Inc.

Ticker	FANG	CUSIP	25278X109	Country	USA	Meeting Date	2025-05-21	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1.1	Elect Director Vincent "Vince" K. Brooks					Management	For	For	
1.2	Elect Director Darin G. Holderness					Management	For	For	
1.3	Elect Director Rebecca A. Klein					Management	For	For	
1.4	Elect Director Stephanie K. Mains					Management	For	For	
1.5	Elect Director Charles A. Meloy					Management	For	For	
1.6	Elect Director Mark L. Plaumann					Management	For	For	
1.7	Elect Director Robert K. Reeves					Management	For	For	
1.8	Elect Director Lance W. Robertson					Management	For	For	
1.9	Elect Director Travis D. Stice					Management	For	For	
1.10	Elect Director Melanie M. Trent					Management	For	For	
1.11	Elect Director Frank D. Tsuru					Management	For	For	
1.12	Elect Director Kaes Van't Hof					Management	For	For	
1.13	Elect Director Steven E. West					Management	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation					Management	For	For	
3	Ratify Grant Thornton LLP as Auditors					Management	For	For	
4	Submit Severance Agreement to Shareholder Vote					Shareholder	Against	Against	

EOG Resources, Inc.

Ticker	EOG	CUSIP	26875P101	Country	USA	Meeting Date	2025-05-21	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1a	Elect Director Janet F. Clark					Management	For	For	
1b	Elect Director Charles R. Crisp					Management	For	For	
1c	Elect Director Robert P. Daniels					Management	For	For	
1d	Elect Director Lynn A. Dugle					Management	For	For	
1e	Elect Director C. Christopher Gaut					Management	For	For	
1f	Elect Director Michael T. Kerr					Management	For	For	
1g	Elect Director Julie J. Robertson					Management	For	For	
1h	Elect Director Ezra Y. Yacob					Management	For	For	
2	Ratify Deloitte & Touche LLP as Auditors					Management	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation					Management	For	For	

Equinix, Inc.

Ticker	EQIX	CUSIP	29444U700	Country	USA	Meeting Date	2025-05-21	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1a	Elect Director Nanci Caldwell					Management	For	Against	
1b	Elect Director Adaire Fox-Martin					Management	For	For	
1c	Elect Director Gary Hromadko					Management	For	Against	
1d	Elect Director Charles Meyers					Management	For	For	
1e	Elect Director Thomas Olinger					Management	For	For	
1f	Elect Director Christopher Paisley					Management	For	Against	
1g	Elect Director Sandra Rivera					Management	For	For	
1h	Elect Director Fidelma Russo					Management	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation					Management	For	For	
3	Amend Omnibus Stock Plan					Management	For	For	
4	Ratify PricewaterhouseCoopers LLP as Auditors					Management	For	For	
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent to 10%					Shareholder	Against	Against	

Extra Space Storage Inc.

Ticker	EXR	CUSIP	30225T102	Country	USA	Meeting Date	2025-05-21	Meeting Type	Annual

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Kenneth M. Woolley	Management	For	For
1.2	Elect Director Joseph D. Margolis	Management	For	For
1.3	Elect Director Mark G. Barberio	Management	For	For
1.4	Elect Director Joseph J. Bonner	Management	For	For
1.5	Elect Director Gary L. Crittenden	Management	For	For
1.6	Elect Director Susan Harnett	Management	For	For
1.7	Elect Director Spencer F. Kirk	Management	For	For
1.8	Elect Director Diane Olmstead	Management	For	For
1.9	Elect Director Joseph V. Saffire	Management	For	For
1.10	Elect Director Julia Vander Ploeg	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For

Five9, Inc.

Ticker	FIVN	CUSIP	338307101	Country	USA	Meeting Date	2025-05-21	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1.1	Elect Director Susan (Sue) Barsamian					Management	For	Withhold	
1.2	Elect Director Jonathan Mariner					Management	For	For	
1.3	Elect Director David S. Welsh					Management	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation					Management	For	Against	
3	Ratify KPMG LLP as Auditors					Management	For	For	

Illumina, Inc.

Ticker	ILMN	CUSIP	452327109	Country	USA	Meeting Date	2025-05-21	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1A	Elect Director Frances Arnold					Management	For	Against	
1B	Elect Director Caroline D. Dorsa					Management	For	Against	
1C	Elect Director Robert S. Epstein					Management	For	Against	
1D	Elect Director Scott Gottlieb					Management	For	For	
1E	Elect Director Gary S. Guthart					Management	For	For	

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1F	Elect Director Keith A. Meister	Management	For	For
1G	Elect Director Anna Richo	Management	For	For
1H	Elect Director Philip W. Schiller	Management	For	For
1I	Elect Director Susan E. Siegel	Management	For	For
1J	Elect Director Jacob Thaysen	Management	For	For
1K	Elect Director Scott B. Ullem	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For

Integer Holdings Corporation

Ticker **ITGR** CUSIP **45826H109** Country **USA** Meeting Date **2025-05-21** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Sheila Antrum	Management	For	For
1.2	Elect Director Pamela G. Bailey	Management	For	For
1.3	Elect Director Cheryl C. Capps	Management	For	For
1.4	Elect Director Joseph W. Dziedzic	Management	For	For
1.5	Elect Director James F. Hinrichs	Management	For	For
1.6	Elect Director Jean Hobby	Management	For	For
1.7	Elect Director Alvin (Tyrone) Jeffers	Management	For	For
1.8	Elect Director M. Craig Maxwell	Management	For	For
1.9	Elect Director Filippo Passerini	Management	For	For
1.10	Elect Director Donald J. Spence	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Management	For	Against

ITT Inc.

Ticker **ITT** CUSIP **45073V108** Country **USA** Meeting Date **2025-05-21** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Kevin Berryman	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1b	Elect Director Maggie Chu	Management	For	For
1c	Elect Director Donald DeFosset, Jr.	Management	For	For
1d	Elect Director Douglas G. DelGrosso	Management	For	For
1e	Elect Director Nazzic S. Keene	Management	For	For
1f	Elect Director Rebecca A. McDonald	Management	For	For
1g	Elect Director Christopher O'Shea	Management	For	For
1h	Elect Director Timothy H. Powers	Management	For	For
1i	Elect Director Luca Savi	Management	For	For
1j	Elect Director Sharon Szafranski	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Jones Lang LaSalle Incorporated

Ticker **JLL** CUSIP **48020Q107** Country **USA** Meeting Date **2025-05-21** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Hugo Bague	Management	For	Against
1b	Elect Director Matthew Carter, Jr.	Management	For	Against
1c	Elect Director Catherine Clay	Management	For	Against
1d	Elect Director Susan M. Gore	Management	For	For
1e	Elect Director Tina Ju	Management	For	For
1f	Elect Director Bridget Macaskill	Management	For	Against
1g	Elect Director Deborah H. McAneny	Management	For	Against
1h	Elect Director Siddharth (Bobby) Mehta	Management	For	Against
1i	Elect Director Moses Ojeisekhoba	Management	For	Against
1j	Elect Director Jeetendra (Jeetu) I. Patel	Management	For	For
1k	Elect Director Joseph (Larry) Quinlan	Management	For	For
1l	Elect Director Efrain Rivera	Management	For	For
1m	Elect Director Christian Ulbrich	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Amend Omnibus Stock Plan	Management	For	For
4	Ratify KPMG LLP as Auditors	Management	For	For

Mondelez International, Inc.

Ticker	MDLZ	CUSIP	609207105	Country	USA	Meeting Date	2025-05-21	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1.1	Elect Director Ertharin Cousin					Management	For	For	
1.2	Elect Director Cees 't Hart					Management	For	For	
1.3	Elect Director Nancy McKinstry					Management	For	Against	
1.4	Elect Director Brian J. McNamara					Management	For	For	
1.5	Elect Director Jorge S. Mesquita					Management	For	For	
1.6	Elect Director Jane Hamilton Nielsen					Management	For	For	
1.7	Elect Director Paula A. Price					Management	For	For	
1.8	Elect Director Patrick T. Siewert					Management	For	For	
1.9	Elect Director Michael A. Todman					Management	For	For	
1.10	Elect Director Dirk Van de Put					Management	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation					Management	For	For	
3	Approve Nonqualified Employee Stock Purchase Plan					Management	For	For	
4	Ratify PricewaterhouseCoopers LLP as Auditors					Management	For	For	
5	Commission Third Party Assessment of Company's Commitment to Freedom of Association and Collective Bargaining					Shareholder	Against	Against	
6	Report on Sustainable Packaging Policies for Flexible Plastics					Shareholder	Against	Against	
7	Report on Climate Lobbying					Shareholder	Against	Against	
8	Commission Third-Party Report on Effectiveness of Implementing Human Rights Policy in High Risk Areas					Shareholder	Against	Against	
9	Report on Recycled Content Claims of Plastic Packaging					Shareholder	Against	Against	

National Health Investors, Inc.

Ticker	NHI	CUSIP	63633D104	Country	USA	Meeting Date	2025-05-21	Meeting Type	Proxy Contest
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
	Management Universal Proxy (White Proxy Card)					Management	Refer	Refer	
	From the Combined List of Management & Dissident Nominees - Elect 4 Directors					Management	Refer	Refer	
1a	Elect Management Nominee Director Robert G. Adams					Management	For	Do Not Vote	
1b	Elect Management Nominee Director Robert W. Chapin, Jr.					Management	For	Do Not Vote	
1c	Elect Management Nominee Director James R. Jobe					Management	For	Do Not Vote	
1d	Elect Management Nominee Director Candice W. Todd					Management	For	Do Not Vote	

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1e	Elect Dissident Nominee Director James Hoffmann	Shareholder	Withhold	Do Not Vote
1f	Elect Dissident Nominee Director A. Adam Troso	Shareholder	Withhold	Do Not Vote
2	Declassify the Board of Directors	Management	For	Do Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Do Not Vote
4	Ratify BDO USA, P.C. as Auditors	Management	For	Do Not Vote
	Dissident Universal Proxy (Gold Proxy Card)	Management	Refer	Refer
	From the Combined List of Management & Dissident Nominees - Elect 4 Directors	Management	Refer	Refer
1a	Elect Dissident Nominee Director James Hoffmann	Shareholder	For	For
1b	Elect Dissident Nominee Director A. Adam Troso	Shareholder	For	For
1c	Elect Management Nominee Director Candice W. Todd	Management	For	For
1d	Elect Management Nominee Director Robert W. Chapin, Jr.	Management	For	For
1e	Elect Management Nominee Director Robert G. Adams	Management	Withhold	Withhold
1f	Elect Management Nominee Director James R. Jobe	Management	Withhold	Withhold
2	Declassify the Board of Directors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	None	For
4	Ratify BDO USA, P.C. as Auditors	Management	None	For

Northrop Grumman Corporation

Ticker **NOC** CUSIP **666807102** Country **USA** Meeting Date **2025-05-21** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Kathy J. Warden	Management	For	For
1b	Elect Director David P. Abney	Management	For	Against
1c	Elect Director Marianne C. Brown	Management	For	Against
1d	Elect Director Ann M. Fudge	Management	For	For
1e	Elect Director Madeleine A. Kleiner	Management	For	Against
1f	Elect Director Arvind Krishna	Management	For	For
1g	Elect Director Kimberly A. Ross	Management	For	For
1h	Elect Director Gary Roughead	Management	For	For
1i	Elect Director Thomas M. Schoewe	Management	For	Against
1j	Elect Director James S. Turley	Management	For	Against
1k	Elect Director Mark A. Welsh, III	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1l	Elect Director Mary A. Winston	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Amend Clawback Policy	Shareholder	Against	Against

ONEOK, Inc.

Ticker **OKE** CUSIP **682680103** Country **USA** Meeting Date **2025-05-21** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Brian L. Derksen	Management	For	For
1.2	Elect Director Julie H. Edwards	Management	For	For
1.3	Elect Director Lori A. Gobillot	Management	For	For
1.4	Elect Director Mark W. Helderman	Management	For	For
1.5	Elect Director Randall J. Larson	Management	For	For
1.6	Elect Director Pattye L. Moore	Management	For	For
1.7	Elect Director Pierce H. Norton, II	Management	For	For
1.8	Elect Director Eduardo A. Rodriguez	Management	For	For
1.9	Elect Director Gerald D. Smith	Management	For	For
1.10	Elect Director Wayne T. Smith	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Approve Omnibus Stock Plan	Management	For	For
4	Approve Restricted Stock Plan	Management	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Onto Innovation Inc.

Ticker **ONTO** CUSIP **683344105** Country **USA** Meeting Date **2025-05-21** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Stephen D. Kelley	Management	For	For
1b	Elect Director Susan D. Lynch	Management	For	For
1c	Elect Director David B. Miller	Management	For	For
1d	Elect Director Michael P. Plisinski	Management	For	For
1e	Elect Director Stephen S. Schwartz	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1f	Elect Director Christopher A. Seams	Management	For	For
1g	Elect Director May Su	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

Phillips 66

Ticker **PSX** CUSIP **718546104** Country **USA** Meeting Date **2025-05-21** Meeting Type **Proxy Contest**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Management Universal Proxy (White Proxy Card)	Management	Refer	Refer
	From the Combined List of Management & Dissident Nominees - Elect 4 Directors	Management	Refer	Refer
1a	Elect Management Nominee Director A. Nigel Hearne	Management	For	Do Not Vote
1b	Elect Management Nominee Director John E. Lowe	Management	For	Do Not Vote
1c	Elect Management Nominee Director Robert W. Pease	Management	For	Do Not Vote
1d	Elect Management Nominee Director Howard I. Ungerleider	Management	For	Do Not Vote
1e	Elect Dissident Nominee Director Brian S. Coffman	Shareholder	Withhold	Do Not Vote
1f	Elect Dissident Nominee Director Sigmund L. Cornelius	Shareholder	Withhold	Do Not Vote
1g	Elect Dissident Nominee Director Michael A. Heim	Shareholder	Withhold	Do Not Vote
1h	Elect Dissident Nominee Director Stacy D. Nieuwoudt	Shareholder	Withhold	Do Not Vote
2	Declassify the Board of Directors	Management	For	Do Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Do Not Vote
4	Advisory Vote on Say on Pay Frequency	Management	One Year	Do Not Vote
5	Ratify Ernst & Young LLP as Auditors	Management	For	Do Not Vote
6	Adopt Policy Requiring Annual Director Resignations	Shareholder	Against	Do Not Vote
	Dissident Universal Proxy (Gold Proxy Card)	Management	Refer	Refer
	From the Combined List of Management & Dissident Nominees - Elect 4 Directors	Management	Refer	Refer
	ELLIOTT NOMINEES	Management	Refer	Refer
1a	Elect Dissident Nominee Director Brian S. Coffman	Shareholder	For	For
1b	Elect Dissident Nominee Director Sigmund L. Cornelius	Shareholder	For	For
1c	Elect Dissident Nominee Director Michael A. Heim	Shareholder	For	For
1d	Elect Dissident Nominee Director Stacy D. Nieuwoudt	Shareholder	For	Withhold
	COMPANY NOMINEES OPPOSED BY ELLIOTT	Management	Refer	Refer

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Management Nominee Director A. Nigel Hearne	Management	Withhold	For
1b	Elect Management Nominee Director John E. Lowe	Management	Withhold	Withhold
1c	Elect Management Nominee Director Robert W. Pease	Management	Withhold	Withhold
1d	Elect Management Nominee Director Howard I. Ungerleider	Management	Withhold	Withhold
2	Declassify the Board of Directors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	None	For
4	Advisory Vote on Say on Pay Frequency	Management	None	One Year
5	Ratify Ernst & Young LLP as Auditors	Management	None	For
6	Adopt Policy Requiring Annual Director Resignations	Shareholder	For	For

Privia Health Group, Inc.

Ticker **PRVA** CUSIP **74276R102** Country **USA** Meeting Date **2025-05-21** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Pamela O. Kimmet	Management	For	For
1.2	Elect Director Patricia Maryland	Management	For	For
1.3	Elect Director Shawn Morris	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

Reinsurance Group of America, Incorporated

Ticker **RGA** CUSIP **759351604** Country **USA** Meeting Date **2025-05-21** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Pina Albo	Management	For	For
1b	Elect Director Michele Bang	Management	For	For
1c	Elect Director Tony Cheng	Management	For	For
1d	Elect Director John J. Gauthier	Management	For	For
1e	Elect Director Patricia L. Guinn	Management	For	For
1f	Elect Director Hazel M. McNeillage	Management	For	For
1g	Elect Director Stephen T. O'Hearn	Management	For	For
1h	Elect Director Alison Rand	Management	For	For
1i	Elect Director Shundrawn Thomas	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1j	Elect Director Khanh T. Tran	Management	For	For
1k	Elect Director Steven C. Van Wyk	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Amend Non-Employee Director Stock Awards in Lieu of Cash	Management	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

Reliance, Inc.

Ticker **RS** CUSIP **759509102** Country **USA** Meeting Date **2025-05-21** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Lisa L. Baldwin	Management	For	For
1b	Elect Director Karen W. Colonias	Management	For	For
1c	Elect Director Frank J. Dellaquila	Management	For	For
1d	Elect Director James K. Kamsickas	Management	For	For
1e	Elect Director Karla R. Lewis	Management	For	For
1f	Elect Director Robert A. McEvoy	Management	For	For
1g	Elect Director David W. Seeger	Management	For	Against
1h	Elect Director Douglas W. Stotlar	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

Ross Stores, Inc.

Ticker **ROST** CUSIP **778296103** Country **USA** Meeting Date **2025-05-21** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Michael Balmuth	Management	For	For
1b	Elect Director K. Gunnar Bjorklund	Management	For	Against
1c	Elect Director Michael J. Bush	Management	For	Against
1d	Elect Director Edward G. Cannizzaro	Management	For	For
1e	Elect Director James G. Conroy	Management	For	For
1f	Elect Director Sharon D. Garrett	Management	For	For
1g	Elect Director Michael J. Hartshorn	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1h	Elect Director Stephen D. Milligan	Management	For	For
1i	Elect Director Patricia H. Mueller	Management	For	Against
1j	Elect Director George P. Orban	Management	For	For
1k	Elect Director Doniel N. Sutton	Management	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

RXO, Inc.

Ticker **RXO** CUSIP **74982T103** Country **USA** Meeting Date **2025-05-21** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Christine Breves	Management	For	For
1b	Elect Director Troy Cooper	Management	For	For
1c	Elect Director Adrian Kingshott	Management	For	For
1d	Elect Director Mary Kissel	Management	For	For
1e	Elect Director Michelle Nettles	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

SS&C Technologies Holdings, Inc.

Ticker **SSNC** CUSIP **78467J100** Country **USA** Meeting Date **2025-05-21** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Smita Conjeevaram	Management	For	For
1b	Elect Director William C. Stone	Management	For	For
1c	Elect Director Francesco Vanni d'Archirafi	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	Against

Summit Hotel Properties, Inc.

Ticker **INN** CUSIP **866082100** Country **USA** Meeting Date **2025-05-21** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Bjorn R. L. Hanson	Management	For	Against
1b	Elect Director Jeffrey W. Jones	Management	For	For
1c	Elect Director Kenneth J. Kay	Management	For	For
1d	Elect Director Mehulkumar B. Patel	Management	For	For
1e	Elect Director Amina Belouizdad Porter	Management	For	Against
1f	Elect Director Jonathan P. Stanner	Management	For	For
1g	Elect Director Thomas W. Storey	Management	For	Against
1h	Elect Director Hope S. Taitz	Management	For	Against
2	Ratify Ernst & Young, LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

The Travelers Companies, Inc.

Ticker **TRV** CUSIP **89417E109** Country **USA** Meeting Date **2025-05-21** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Russell G. Golden	Management	For	For
1b	Elect Director Thomas B. Leonardi	Management	For	For
1c	Elect Director Clarence Otis, Jr.	Management	For	For
1d	Elect Director Elizabeth E. Robinson	Management	For	For
1e	Elect Director Rafael Santana	Management	For	For
1f	Elect Director Todd C. Schermerhorn	Management	For	For
1g	Elect Director Alan D. Schnitzer	Management	For	For
1h	Elect Director Laurie J. Thomsen	Management	For	For
1i	Elect Director Bridget van Kralingen	Management	For	For
1j	Elect Director David S. Williams	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Report on Climate-Related Pricing and Coverage Decisions	Shareholder	Against	Against
6	Submit Severance Agreement to Shareholder Vote	Shareholder	Against	For

Thermo Fisher Scientific Inc.				
Ticker	TMO	CUSIP	883556102	Country USA
			Meeting Date	2025-05-21
			Meeting Type	Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Marc N. Casper	Management	For	For
1b	Elect Director Nelson J. Chai	Management	For	For
1c	Elect Director Ruby R. Chandy	Management	For	For
1d	Elect Director C. Martin Harris	Management	For	For
1e	Elect Director Tyler Jacks	Management	For	For
1f	Elect Director Jennifer M. Johnson	Management	For	For
1g	Elect Director R. Alexandra Keith	Management	For	Against
1g	Elect Director R. Alexandra Keith	Management	For	For
1h	Elect Director Karen S. Lynch	Management	For	For
1i	Elect Director James C. Mullen	Management	For	Against
1i	Elect Director James C. Mullen	Management	For	For
1j	Elect Director Debora L. Spar	Management	For	For
1k	Elect Director Scott M. Sperling	Management	For	Against
1k	Elect Director Scott M. Sperling	Management	For	For
1l	Elect Director Dion J. Weisler	Management	For	Against
1l	Elect Director Dion J. Weisler	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Amend Right to Call Special Meeting	Shareholder	Against	Against

Travel + Leisure Co.				
Ticker	TNL	CUSIP	894164102	Country USA
			Meeting Date	2025-05-21
			Meeting Type	Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Louise F. Brady	Management	For	For
1.2	Elect Director Michael D. Brown	Management	For	For
1.3	Elect Director James E. Buckman	Management	For	For
1.4	Elect Director George Herrera	Management	For	For
1.5	Elect Director Stephen P. Holmes	Management	For	For
1.6	Elect Director Lucinda C. Martinez	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.7	Elect Director Denny Marie Post	Management	For	For
1.8	Elect Director Ronald L. Rickles	Management	For	For
1.9	Elect Director Michael H. Wargotz	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

Xcel Energy Inc.

Ticker **XEL** CUSIP **98389B100** Country **USA** Meeting Date **2025-05-21** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Megan Burkhardt	Management	For	For
1b	Elect Director Lynn Casey	Management	For	For
1c	Elect Director Bob Frenzel	Management	For	For
1d	Elect Director Netha Johnson	Management	For	For
1e	Elect Director Patricia Kampling	Management	For	For
1f	Elect Director George Kehl	Management	For	For
1g	Elect Director Richard O'Brien	Management	For	For
1h	Elect Director Charles Pardee	Management	For	For
1i	Elect Director James Prokopanko	Management	For	For
1j	Elect Director Devin Stockfish	Management	For	For
1k	Elect Director Timothy Welsh	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

Acter Group Corp. Ltd.

Ticker **5536** CUSIP **Y00113103** Country **Taiwan** Meeting Date **2025-05-22** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Business Operations Report and Financial Statements	Management	For	For
2	Approve Plan on Profit Distribution	Management	For	For
3	Approve Amendments to Articles of Association	Management	For	For
4	Approve Release of Restrictions of Competitive Activities of Directors and Representatives	Management	For	For

ANI Pharmaceuticals, Inc.

Ticker	ANIP	CUSIP	00182C103	Country	USA	Meeting Date	2025-05-22	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1a	Elect Director Thomas J. Haughey					Management	For	For	
1b	Elect Director Nikhil Lalwani					Management	For	For	
1c	Elect Director Matthew J. Leonard					Management	For	For	
1d	Elect Director Antonio R. Pera					Management	For	For	
1e	Elect Director Muthusamy Shanmugam					Management	For	For	
1f	Elect Director Renee P. Tannenbaum					Management	For	For	
1g	Elect Director Jeanne A. Thoma					Management	For	For	
1h	Elect Director Patrick D. Walsh					Management	For	For	
2	Ratify EisnerAmper LLP as Auditors					Management	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation					Management	For	For	
4	Increase Authorized Common Stock					Management	For	For	
5	Amend Omnibus Stock Plan					Management	For	For	
6	Amend Qualified Employee Stock Purchase Plan					Management	For	For	

CBL & Associates Properties, Inc.

Ticker	CBL	CUSIP	124830878	Country	USA	Meeting Date	2025-05-22	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1.1	Elect Director Marjorie L. Bowen					Management	For	Withhold	
1.2	Elect Director David J. Contis					Management	For	For	
1.3	Elect Director David M. Fields					Management	For	Withhold	
1.4	Elect Director Robert G. Gifford					Management	For	For	
1.5	Elect Director Jeffrey A. Kivitz					Management	For	Withhold	
1.6	Elect Director Stephen D. Lebovitz					Management	For	For	
1.7	Elect Director Michael A. Torres					Management	For	For	
2	Ratify Deloitte & Touche LLP as Auditors					Management	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation					Management	For	For	

CK Asset Holdings Limited

Ticker	1113	CUSIP	G2177B101	Country	Cayman Islands	Meeting Date	2025-05-22	Meeting Type	Annual

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3.1	Elect Kam Hing Lam as Director	Management	For	For
3.2	Elect Chiu Kwok Hung, Justin as Director	Management	For	For
3.3	Elect Chow Wai Kam, Raymond as Director	Management	For	For
3.4	Elect Stephen Edward Bradley as Director	Management	For	For
3.5	Elect Kwok Eva Lee as Director	Management	For	For
3.6	Elect Lam Siu Hong, Donny as Director	Management	For	For
3.7	Elect Wong Yick-ming, Rosanna as Director	Management	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	For
5.2	Authorize Repurchase of Issued Share Capital	Management	For	For

Coca-Cola Europacific Partners plc

Ticker **CCEP** CUSIP **G25839104** Country **United Kingdom** Meeting Date **2025-05-22** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Elect Sol Daurella as Director	Management	For	For
4	Elect Robert Appleby as Director	Management	For	For
5	Re-elect Manolo Arroyo as Director	Management	For	For
6	Re-elect Guillaume Bacuvier as Director	Management	For	For
7	Re-elect John Bryant as Director	Management	For	For
8	Re-elect Jose Ignacio Comenge as Director	Management	For	For
9	Re-elect Damian Gammell as Director	Management	For	For
10	Re-elect Nathalie Gaveau as Director	Management	For	For
11	Re-elect Alvaro Gomez-Trenor Aguilar as Director	Management	For	For
12	Re-elect Mary Harris as Director	Management	For	For
13	Re-elect Thomas Johnson as Director	Management	For	For
14	Re-elect Alfonso Libano Daurella as Director	Management	For	For
15	Re-elect Nicolas Mirzayantz as Director	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
16	Re-elect Mark Price as Director	Management	For	For
17	Re-elect Nancy Quan as Director	Management	For	For
18	Re-elect Mario Rotllant Sola as Director	Management	For	For
19	Re-elect Dessi Temperley as Director	Management	For	For
20	Reappoint Ernst & Young LLP as Auditors	Management	For	For
21	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
22	Authorise UK Political Donations and Expenditure	Management	For	For
23	Authorise Issue of Equity	Management	For	For
24	Approve Waiver of Rule 9 of the Takeover Code	Management	For	For
25	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
26	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
27	Authorise Market Purchase of Ordinary Shares	Management	For	For
28	Authorise Off-Market Purchase of Ordinary Shares	Management	For	For
29	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

Crane NXT, Co.

Ticker **CXT** CUSIP **224441105** Country **USA** Meeting Date **2025-05-22** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Michael Dinkins	Management	For	For
1b	Elect Director William Grogan	Management	For	For
1c	Elect Director Sandra Joyce	Management	For	For
1d	Elect Director Cristen Kogl	Management	For	For
1e	Elect Director Ellen McClain	Management	For	For
1f	Elect Director David D. Petratis	Management	For	For
1g	Elect Director Aaron W. Saak	Management	For	For
1h	Elect Director John S. Stroup	Management	For	For
1i	Elect Director James L. L. Tullis	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Employers Holdings, Inc.				
Ticker	EIG	CUSIP	292218104	Country USA
			Meeting Date 2025-05-22	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Katherine H. Antonello	Management	For	For
1.2	Elect Director Joao (John) M. de Figueiredo	Management	For	For
1.3	Elect Director Barbara A. Higgins	Management	For	For
1.4	Elect Director Michael J. McColgan	Management	For	For
1.5	Elect Director Jeanne L. Mockard	Management	For	For
1.6	Elect Director Alejandro (Alex) Perez-Tenessa	Management	For	For
1.7	Elect Director Marvin Pestcoe	Management	For	For
1.8	Elect Director Steven P. Sorenson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

EVERTEC, Inc.				
Ticker	EVTC	CUSIP	30040P103	Country Puerto Rico
			Meeting Date 2025-05-22	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Frank G. D'Angelo	Management	For	For
1b	Elect Director Morgan M. Schuessler, Jr.	Management	For	For
1c	Elect Director Kelly Barrett	Management	For	For
1d	Elect Director Olga Botero	Management	For	For
1e	Elect Director Virginia Gambale	Management	For	For
1f	Elect Director Jorge A. Junquera	Management	For	For
1g	Elect Director Iv��n Pag��n	Management	For	For
1h	Elect Director Aldo J. Polak	Management	For	For
1i	Elect Director Alan H. Schumacher	Management	For	For
1j	Elect Director Brian J. Smith	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

Frontera Energy Corporation				
Ticker	FEC	CUSIP	35905B107	Country Canada
			Meeting Date 2025-05-22	Meeting Type Annual/Special

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Fix Number of Directors at Six	Management	For	For
2.1	Elect Director Luis F. Alarcon Mantilla	Management	For	Withhold
2.2	Elect Director W. Ellis Armstrong	Management	For	Withhold
2.3	Elect Director Veronique Giry	Management	For	Withhold
2.4	Elect Director Orlando Cabrales Segovia	Management	For	For
2.5	Elect Director Gabriel de Alba	Management	For	For
2.6	Elect Director Russell Ford	Management	For	For
3	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
4	Re-approve Shareholder Rights Plan	Management	For	For

Garrett Motion Inc.

Ticker **GTX** CUSIP **366505105** Country **USA** Meeting Date **2025-05-22** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Daniel Ninivaggi	Management	For	For
1b	Elect Director Paul Camuti	Management	For	For
1c	Elect Director Joachim Drees	Management	For	For
1d	Elect Director Kevin Mahony	Management	For	For
1e	Elect Director D'aun Norman	Management	For	For
1f	Elect Director Olivier Rabiller	Management	For	For
1g	Elect Director Robert Shanks	Management	For	For
1h	Elect Director Julia Steyn	Management	For	For
1i	Elect Director Steven Tesoriere	Management	For	For
2	Ratify Deloitte SA as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

Getac Holdings Corp.

Ticker **3005** CUSIP **Y6084L102** Country **Taiwan** Meeting Date **2025-05-22** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Business Operations Report and Financial Statements	Management	For	For
2	Approve Plan on Profit Distribution	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
3	Approve Amendments to Articles of Association	Management	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Management	Refer	Refer
4.1	Elect HWANG, MING-HANG, with SHAREHOLDER NO.294, as Non-Independent Director	Management	For	For
4.2	Elect TSAI, FENG-TZU, with SHAREHOLDER NO.9, as Non-Independent Director	Management	For	For
4.3	Elect MIAU, MATTHEW FENG-CHIANG, a REPRESENTATIVE of MITAC INTERNATIONAL CORP., with SHAREHOLDER NO.2, as Non-Independent Director	Management	For	For
4.4	Elect LIN, CHUAN-CHENG, a REPRESENTATIVE of MITAC INTERNATIONAL CORP., with SHAREHOLDER NO.2, as Non-Independent Director	Management	For	For
4.5	Elect CHOU, TEH-CHIEN, a REPRESENTATIVE of MITAC INTERNATIONAL CORP., with SHAREHOLDER NO.2, as Non-Independent Director	Management	For	For
4.6	Elect MIAU, SCOTT MATTHEW, a REPRESENTATIVE of LIEN HWA INDUSTRIAL HOLDINGS CORP., with SHAREHOLDER NO.74183, as Non-Independent Director	Management	For	For
4.7	Elect LIN, KUAN-MING, with ID NO.P100481XXX, as Independent Director	Management	For	For
4.8	Elect LIN, LONG-SONG, with ID NO.F120009XXX, as Independent Director	Management	For	For
4.9	Elect CHANG, CHIA-HSIN, with ID NO.A123032XXX, as Independent Director	Management	For	For
4.10	Elect WANG, PO-HSIA, with ID NO.P220048XXX, as Independent Director	Management	For	For
5	Approve Release of Restrictions of Competitive Activities of Directors	Management	For	For

Hope Bancorp, Inc.

Ticker HOPE CUSIP 43940T109 Country USA Meeting Date 2025-05-22 Meeting Type Annual				
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Kevin S. Kim	Management	For	Withhold
1.2	Elect Director Dale S. Zuehls	Management	For	For
1.3	Elect Director Steven S. Koh	Management	For	Withhold
1.4	Elect Director Donald D. Byun	Management	For	For
1.5	Elect Director Jinho Doo	Management	For	For
1.6	Elect Director Daisy Y. Ha	Management	For	For
1.7	Elect Director Joon Kyung Kim	Management	For	For
1.8	Elect Director Rachel H. Lee	Management	For	For
1.9	Elect Director David P. Malone	Management	For	Withhold
1.10	Elect Director Lisa K. Pai	Management	For	Withhold
1.11	Elect Director Scott Yoon-Suk Whang	Management	For	For
2	Ratify Crowe LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Insulet Corporation

Ticker PODD		CUSIP 45784P101	Country USA	Meeting Date 2025-05-22	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast	
1.1	Elect Director Jessica Hopfield	Management	For	For	
1.2	Elect Director Ashley A. McEvoy	Management	For	For	
1.3	Elect Director Elizabeth H. Weatherman	Management	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	
3	Approve Omnibus Stock Plan	Management	For	For	
4	Ratify Grant Thornton LLP as Auditors	Management	For	For	

Kenvue Inc.

Ticker KVUE		CUSIP 49177J102	Country USA	Meeting Date 2025-05-22	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast	
1a	Elect Director Richard E. Allison, Jr.	Management	For	For	
1b	Elect Director Seemantini Godbole	Management	For	Against	
1c	Elect Director Melanie L. Healey	Management	For	Against	
1d	Elect Director Sarah Hofstetter	Management	For	For	
1e	Elect Director Betsy D. Holden	Management	For	For	
1f	Elect Director Erica L. Mann	Management	For	Against	
1g	Elect Director Larry J. Merlo	Management	For	Against	
1h	Elect Director Thibaut Mongon	Management	For	For	
1i	Elect Director Kathleen M. Pawlus	Management	For	For	
1j	Elect Director Kirk L. Perry	Management	For	Against	
1k	Elect Director Vasant Prabhu	Management	For	For	
1l	Elect Director Jeffrey C. Smith	Management	For	For	
1m	Elect Director Michael E. Sneed	Management	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	

Knife River Corporation

Ticker KNF		CUSIP 498894104	Country USA	Meeting Date 2025-05-22	Meeting Type Annual

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Patricia Chiodo	Management	For	For
1b	Elect Director Patricia L. Moss	Management	For	For
1c	Elect Director William J. Sandbrook	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Eliminate Supermajority Vote Requirement	Management	For	For

Laureate Education, Inc.

Ticker **LAUR** CUSIP **518613203** Country **USA** Meeting Date **2025-05-22** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Andrew B. Cohen	Management	For	Withhold
1.2	Elect Director William J. Davis	Management	For	For
1.3	Elect Director Pedro del Corro	Management	For	For
1.4	Elect Director Aristides de Macedo	Management	For	For
1.5	Elect Director Kenneth W. Freeman	Management	For	Withhold
1.6	Elect Director Barbara Mair	Management	For	For
1.7	Elect Director George Munoz	Management	For	For
1.8	Elect Director Judith Rodin	Management	For	Withhold
1.9	Elect Director Eilif Serck-Hanssen	Management	For	For
1.10	Elect Director Ian K. Snow	Management	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

Leejam Sports Co. JSC

Ticker **1830** CUSIP **M4319P108** Country **Saudi Arabia** Meeting Date **2025-05-22** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Ordinary Business	Management	Refer	Refer
1	Review and Discuss Board Report on Company Operations for FY 2024	Management	For	For
2	Review and Discuss Financial Statements and Statutory Reports for FY 2024	Management	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2024	Management	For	For
4	Approve Discharge of Directors for FY 2024	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
5	Approve Remuneration of Directors of SAR 3,167,845 for FY 2024	Management	For	For
6	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2025 and Q1 of FY 2026	Management	For	Against
7	Authorize Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2025	Management	For	For
8	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	Management	For	For
9	Amend Audit Committee Charter	Management	For	For

Mavi Giyim Sanayi ve Ticaret AS

Ticker **MAVI.** CUSIP Country **Turkey** Meeting Date **2025-05-22** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Annual Meeting Agenda	Management	Refer	Refer
1	Open Meeting and Elect Presiding Council of Meeting	Management	For	For
2	Accept Board Report	Management	For	For
3	Accept Audit Report	Management	For	For
4	Accept Financial Statements	Management	For	For
5	Approve Discharge of Board	Management	For	For
6	Approve Allocation of Income	Management	For	For
7	Receive Information on Remuneration Policy and Director Remuneration Paid in 2024	Management	Refer	Refer
8	Approve Director Remuneration	Management	For	For
9	Ratify External Auditors	Management	For	For
10	Receive Information on Donations Made in 2024 and Approve Upper Limit of Donations for 2025	Management	For	For
11	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Management	Refer	Refer
12	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Management	For	For
13	Wishes	Management	Refer	Refer

NeoGenomics, Inc.

Ticker **NEO** CUSIP Country **USA** Meeting Date **2025-05-22** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Lynn A. Tetrault	Management	For	Against
1b	Elect Director Elizabeth A. Floegel	Management	For	For
1c	Elect Director Neil Gunn	Management	For	Against

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1d	Elect Director Alison L. Hannah	Management	For	For
1e	Elect Director Stephen M. Kanovsky	Management	For	For
1f	Elect Director Michael A. Kelly	Management	For	Against
1g	Elect Director David B. Perez	Management	For	Against
1h	Elect Director Felicia Williams	Management	For	For
1i	Elect Director Anthony P. Zook	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Amend Omnibus Stock Plan	Management	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

NextEra Energy, Inc.

Ticker NEE		CUSIP 65339F101	Country USA	Meeting Date 2025-05-22	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast	
1a	Elect Director Nicole S. Arnaboldi	Management	For	For	
1b	Elect Director James L. Camaren	Management	For	Against	
1c	Elect Director Naren K. Gursahaney	Management	For	For	
1d	Elect Director Kirk S. Hachigian	Management	For	For	
1e	Elect Director Maria G. Henry	Management	For	For	
1f	Elect Director John W. Ketchum	Management	For	For	
1g	Elect Director Amy B. Lane	Management	For	For	
1h	Elect Director Geoffrey S. Martha	Management	For	For	
1i	Elect Director David L. Porges	Management	For	For	
1j	Elect Director Deborah L. "Dev" Stahlkopf	Management	For	For	
1k	Elect Director John A. Stall	Management	For	For	
1l	Elect Director Darryl L. Wilson	Management	For	For	
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	

Northern Oil and Gas, Inc.

Ticker NOG		CUSIP 665531307	Country USA	Meeting Date 2025-05-22	Meeting Type Annual

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Bahram Akradi	Management	For	For
1.2	Elect Director Lisa Bromiley	Management	For	For
1.3	Elect Director Roy (Ernie) Easley	Management	For	For
1.4	Elect Director Michael Frantz	Management	For	For
1.5	Elect Director William Kimble	Management	For	For
1.6	Elect Director Stuart Lasher	Management	For	For
1.7	Elect Director Nicholas O'Grady	Management	For	For
1.8	Elect Director Jennifer Pomerantz	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Pinterest, Inc.

Ticker **PINS** CUSIP **72352L106** Country **USA** Meeting Date **2025-05-22** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Leslie Kilgore	Management	For	For
1b	Elect Director Bill Ready	Management	For	For
1c	Elect Director Benjamin W. Silbermann	Management	For	For
1d	Elect Director Salaam Coleman Smith	Management	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Management	For	Against

Piper Sandler Companies

Ticker **PIPR** CUSIP **724078100** Country **USA** Meeting Date **2025-05-22** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Chad R. Abraham	Management	For	For
1b	Elect Director Jonathan J. Doyle	Management	For	For
1c	Elect Director Ann C. Gallo	Management	For	For
1d	Elect Director Victoria M. Holt	Management	For	For
1e	Elect Director Robbin Mitchell	Management	For	For
1f	Elect Director Thomas S. Schreier	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1g	Elect Director Sherry M. Smith	Management	For	For
1h	Elect Director Philip E. Soran	Management	For	For
1i	Elect Director Brian R. Sterling	Management	For	For
1j	Elect Director Scott C. Taylor	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Pursuit Attractions and Hospitality, Inc.

Ticker **PRSU** CUSIP **92552R406** Country **USA** Meeting Date **2025-05-22** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director David W. Barry	Management	For	For
1.2	Elect Director Beverly K. Carmichael	Management	For	For
1.3	Elect Director Denise M. Coll	Management	For	For
1.4	Elect Director Brian P. Cassidy	Management	For	For
1.5	Elect Director Jill H. Bright	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Quanta Services, Inc.

Ticker **PWR** CUSIP **74762E102** Country **USA** Meeting Date **2025-05-22** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Earl C. (Duke) Austin, Jr.	Management	For	For
1.2	Elect Director Warner L. Baxter	Management	For	For
1.3	Elect Director Doyle N. Beneby	Management	For	For
1.4	Elect Director Bernard Fried	Management	For	For
1.5	Elect Director Worthing F. Jackman	Management	For	For
1.6	Elect Director Holli C. Ladhani	Management	For	For
1.7	Elect Director Jo-ann M. dePass Olsovsky	Management	For	For
1.8	Elect Director R. Scott Rowe	Management	For	For
1.9	Elect Director Raul J. Valentin	Management	For	For
1.10	Elect Director Martha B. Wyrsh	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For

SCHOLAR ROCK HOLDING CORPORATION

Ticker **SRRK** CUSIP **80706P103** Country **USA** Meeting Date **2025-05-22** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Srinivas Akkaraju	Management	For	For
1.2	Elect Director Jay Backstrom *Withdrawn Resolution*	Management	Refer	Refer
1.3	Elect Director Joshua Reed	Management	For	For
2	Ratify Ernst & Young LLP as Auditors - Withdrawn Resolution	Management	Refer	Refer
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

ServiceNow, Inc.

Ticker **NOW** CUSIP **81762P102** Country **USA** Meeting Date **2025-05-22** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Susan L. Bostrom	Management	For	For
1b	Elect Director Teresa Briggs	Management	For	For
1c	Elect Director Jonathan C. Chadwick	Management	For	For
1d	Elect Director Paul E. Chamberlain	Management	For	For
1e	Elect Director Lawrence J. Jackson, Jr.	Management	For	Against
1f	Elect Director Frederic B. Luddy	Management	For	For
1g	Elect Director William R. McDermott	Management	For	For
1h	Elect Director Joseph "Larry" Quinlan	Management	For	For
1i	Elect Director Anita M. Sands	Management	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation	Management	For	Against
5	Eliminate Supermajority Vote Requirements	Management	For	For
6	Amend Bylaws Regarding Right to Cure Purported Nomination Defects	Shareholder	Against	Against
7	Amend Right to Call Special Meeting	Shareholder	Against	Against

Silvaco Group, Inc.

Ticker SVCO		CUSIP 82728C102	Country USA	Meeting Date 2025-05-22	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast	
1a	Elect Director Anita Ganti	Management	For	For	
1b	Elect Director Hau L. Lee	Management	For	For	
1c	Elect Director William H. Molloie, Jr.	Management	For	Against	
1d	Elect Director Anthony K. K. Ngai	Management	For	Against	
1e	Elect Director Katherine S. Ngai-Pesic	Management	For	Against	
1f	Elect Director Iliya I. Pesic	Management	For	For	
1g	Elect Director Walden C. Rhines	Management	For	Against	
1h	Elect Director Jodi L. Shelton	Management	For	For	
1i	Elect Director Babak A. Taheri	Management	For	For	
2	Allow Removal of Directors Without Cause	Management	For	For	

Sunac Services Holdings Limited

Ticker 1516		CUSIP G8569B104	Country Cayman Islands	Meeting Date 2025-05-22	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast	
1	Accept Financial Statements and Statutory Reports	Management	For	For	
2	Approve Final Dividend	Management	For	For	
3A	Elect Lu Peng as Director	Management	For	For	
3B	Elect Yao Ning as Director	Management	For	For	
3C	Elect Zhao Zhonghua as Director	Management	For	For	
3D	Authorize Board to Fix Remuneration of Directors	Management	For	For	
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For	
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against	
5B	Authorize Repurchase of Issued Share Capital	Management	For	For	
5C	Authorize Reissuance of Repurchased Shares	Management	For	Against	

Telephone and Data Systems, Inc.

Ticker TDS		CUSIP 879433829	Country USA	Meeting Date 2025-05-22	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast	

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Kimberly D. Dixon	Management	For	Withhold
1.2	Elect Director Christopher D. O'Leary	Management	For	Withhold
1.3	Elect Director George W. Off	Management	For	Withhold
1.4	Elect Director Wade Oosterman	Management	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

Tenet Healthcare Corporation

Ticker **THC** CUSIP **88033G407** Country **USA** Meeting Date **2025-05-22** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Saumya Sutaria	Management	For	For
1.2	Elect Director J. Robert Kerrey	Management	For	For
1.3	Elect Director Vineeta Agarwala	Management	For	For
1.4	Elect Director James L. Bierman	Management	For	For
1.5	Elect Director Roy Blunt	Management	For	For
1.6	Elect Director Richard W. Fisher	Management	For	For
1.7	Elect Director Meghan M. FitzGerald	Management	For	For
1.8	Elect Director Cecil D. Haney	Management	For	For
1.9	Elect Director Christopher S. Lynch	Management	For	For
1.10	Elect Director Richard J. Mark	Management	For	For
1.11	Elect Director Tammy Romo	Management	For	For
1.12	Elect Director Stephen H. Rusckowski	Management	For	For
1.13	Elect Director Nadja Y. West	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Report on Strategies and Programs for Improving Maternal Health Outcomes	Shareholder	Against	Against

The Home Depot, Inc.

Ticker **HD** CUSIP **437076102** Country **USA** Meeting Date **2025-05-22** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Gerard J. Arpey	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1b	Elect Director Ari Bousbib	Management	For	For
1c	Elect Director Jeffery H. Boyd	Management	For	For
1d	Elect Director Gregory D. Brenneman	Management	For	For
1e	Elect Director J. Frank Brown	Management	For	For
1f	Elect Director Edward P. Decker	Management	For	For
1g	Elect Director Wayne M. Hewett	Management	For	For
1h	Elect Director Manuel Kadre	Management	For	For
1i	Elect Director Stephanie C. Linnartz	Management	For	For
1j	Elect Director Paula A. Santilli	Management	For	For
1k	Elect Director Caryn Seidman-Becker	Management	For	For
1l	Elect Director Asha Sharma	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Require Independent Board Chair	Shareholder	Against	Against
4	Require Independent Board Chair	Shareholder	Against	For
5	Disclose a Biodiversity Impact and Dependency Assessment	Shareholder	Against	Against
6	Report on Efforts to Reduce Plastic Use	Shareholder	Against	Against

Verizon Communications Inc.

Ticker **VZ** CUSIP **92343V104** Country **USA** Meeting Date **2025-05-22** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Shellye Archambeau	Management	For	For
1.2	Elect Director Roxanne Austin	Management	For	For
1.3	Elect Director Mark Bertolini	Management	For	For
1.4	Elect Director Vittorio Colao	Management	For	For
1.5	Elect Director Caroline Litchfield	Management	For	For
1.6	Elect Director Laxman Narasimhan	Management	For	For
1.7	Elect Director Clarence Otis, Jr.	Management	For	For
1.8	Elect Director Daniel Schulman	Management	For	For
1.9	Elect Director Carol Tome	Management	For	For
1.10	Elect Director Hans Vestberg	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Report on Climate Lobbying	Shareholder	Against	Against
5	Report on Potential Hazards of Lead Cables and Potential Remediation Costs	Shareholder	Against	Against
6	Report on Risks Related to Discrimination Against Ad Buyers and Sellers Based on Religious/Political Views	Shareholder	Against	Against

Welltower Inc.

Ticker **WELL** CUSIP **95040Q104** Country **USA** Meeting Date **2025-05-22** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Kenneth J. Bacon	Management	For	For
1b	Elect Director Karen B. DeSalvo	Management	For	For
1c	Elect Director Andrew Gundlach	Management	For	For
1d	Elect Director Dennis G. Lopez	Management	For	For
1e	Elect Director Shankh Mitra	Management	For	For
1f	Elect Director Ade J. Patton	Management	For	For
1g	Elect Director Sergio D. Rivera	Management	For	For
1h	Elect Director Johnese M. Spisso	Management	For	For
1i	Elect Director Kathryn M. Sullivan	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For

Wintrust Financial Corporation

Ticker **WTFB** CUSIP Country **USA** Meeting Date **2025-05-22** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Elizabeth H. Connelly	Management	For	For
1.2	Elect Director Timothy S. Crane	Management	For	For
1.3	Elect Director Peter D. Crist	Management	For	Against
1.4	Elect Director William J. Doyle	Management	For	Against
1.5	Elect Director Marla F. Glabe	Management	For	For
1.6	Elect Director H. Patrick Hackett, Jr.	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.7	Elect Director Brian A. Kenney	Management	For	Against
1.8	Elect Director Deborah L. Hall Lefevre	Management	For	Against
1.9	Elect Director Suzet M. McKinney	Management	For	For
1.10	Elect Director Richard L. Postma	Management	For	For
1.11	Elect Director Gregory A. Smith	Management	For	For
1.12	Elect Director Karin Gustafson Teglia	Management	For	For
1.13	Elect Director Alex E. Washington, III	Management	For	For
2	Approve Omnibus Stock Plan	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

AIA Group Limited

Ticker **1299** CUSIP **Y002A1105** Country **Hong Kong** Meeting Date **2025-05-23** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Elect George Yong-boon Yeo as Director	Management	For	Against
4	Elect Lawrence Juen-Yee Lau as Director	Management	For	For
5	Elect Narongchai Akrasanee as Director	Management	For	For
6	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
7A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	For
7B	Authorize Repurchase of Issued Share Capital	Management	For	For

Amgen Inc.

Ticker **AMGN** CUSIP **031162100** Country **USA** Meeting Date **2025-05-23** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Wanda M. Austin	Management	For	For
1b	Elect Director Robert A. Bradway	Management	For	For
1c	Elect Director Michael V. Drake	Management	For	For
1d	Elect Director Brian J. Druker	Management	For	For
1e	Elect Director Robert A. Eckert	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1f	Elect Director Greg C. Garland	Management	For	For
1g	Elect Director Charles M. Holley, Jr.	Management	For	For
1h	Elect Director S. Omar Ishrak	Management	For	For
1i	Elect Director Tyler Jacks	Management	For	For
1j	Elect Director Mary E. Klotman	Management	For	For
1k	Elect Director Ellen J. Kullman	Management	For	For
1l	Elect Director Amy E. Miles	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

Establishment Labs Holdings Inc.

Ticker **ESTA** CUSIP **G31249108** Country **Virgin Isl (UK)** Meeting Date **2025-05-23** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Juan Jos�� Chac��n Quir��s	Management	For	For
1b	Elect Director Ann Custin	Management	For	For
1c	Elect Director Nicholas Lewin	Management	For	For
1d	Elect Director Edward J. Schutter	Management	For	For
1e	Elect Director Bryan Slotkin	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify CBIZ, Inc. as Auditors	Management	For	For

LyondellBasell Industries N.V.

Ticker **LYB** CUSIP **N53745100** Country **Netherlands** Meeting Date **2025-05-23** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Jacques Aigrain	Management	For	For
1b	Elect Director Lincoln Benet	Management	For	Against
1c	Elect Director Robin Buchanan	Management	For	For
1d	Elect Director Anthony Chase	Management	For	For
1e	Elect Director Robert Dudley	Management	For	For
1f	Elect Director Claire Farley	Management	For	For
1g	Elect Director Rita Griffin	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1h	Elect Director Michael Hanley	Management	For	For
1i	Elect Director Virginia Kamsky	Management	For	For
1j	Elect Director Bridget Karlin	Management	For	For
1k	Elect Director Albert Manifold	Management	For	For
1l	Elect Director Peter Vanacker	Management	For	For
2	Approve Discharge of Directors	Management	For	For
3	Accept Financial Statements and Statutory Reports	Management	For	For
4	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Management	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
8	Approve Cancellation of Shares	Management	For	For

Primax Electronics Ltd.

Ticker **4915** CUSIP **Y7080U112** Country **Taiwan** Meeting Date **2025-05-23** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Business Report and Financial Statements	Management	For	For
2	Approve Plan on Profit Distribution	Management	For	For
3	Approve Amendments to Articles of Association	Management	For	For
4	Approve Issuance of Restricted Stocks	Management	For	For
5	Approve Release of Restrictions of Competitive Activities of Directors	Management	For	For

TotalEnergies SE

Ticker **TTE** CUSIP **F92124100** Country **France** Meeting Date **2025-05-23** Meeting Type **Annual/Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Ordinary Business	Management	Refer	Refer
	Ordinary Business	Management	Refer	Refer
1	Approve Financial Statements and Statutory Reports	Management	For	For
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
3	Approve Allocation of Income and Dividends of EUR 3.22 per Share	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 3.22 per Share	Management	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For
6	Reelect Lise Croteau as Director	Management	For	For
6	Reelect Lise Croteau as Director	Management	For	For
7	Elect Helen Lee Bouygues as Director	Management	For	For
7	Elect Helen Lee Bouygues as Director	Management	For	For
8	Elect Laurent Mignon as Director	Management	For	Against
8	Elect Laurent Mignon as Director	Management	For	Against
9	Elect Valérie Della Puppa-Tibi as Representative of Employee Shareholders to the Board	Management	For	For
9	Elect Valérie Della Puppa-Tibi as Representative of Employee Shareholders to the Board	Management	For	For
A	Elect Hazel Clinton Fowler Representative of Employee Shareholders to the Board	Management	Against	Against
A	Elect Hazel Clinton Fowler Representative of Employee Shareholders to the Board	Management	Against	Against
10	Approve Compensation Report of Corporate Officers	Management	For	For
10	Approve Compensation Report of Corporate Officers	Management	For	For
11	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 2.15 Million	Management	For	For
11	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 2.15 Million	Management	For	For
12	Approve Compensation of Patrick PouyannÃ©, Chairman and CEO	Management	For	For
12	Approve Compensation of Patrick PouyannÃ©, Chairman and CEO	Management	For	For
13	Approve Remuneration Policy of Chairman and CEO	Management	For	For
13	Approve Remuneration Policy of Chairman and CEO	Management	For	For
	Extraordinary Business	Management	Refer	Refer
	Extraordinary Business	Management	Refer	Refer
14	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Management	For	For
14	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Management	For	For
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For

Voltas Limited				
Ticker	CUSIP Y93817149	Country India	Meeting Date 2025-05-23	Meeting Type Special
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Elect Sonia Singh as Director	Management	For	For

Yum China Holdings, Inc.				
Ticker YUMC	CUSIP 98850P109	Country USA	Meeting Date 2025-05-23	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Fred Hu	Management	For	For
1b	Elect Director Joey Wat	Management	For	For
1c	Elect Director Robert B. Aiken	Management	For	For
1d	Elect Director Mikel A. Durham	Management	For	For
1e	Elect Director Edouard Ettegui	Management	For	For
1f	Elect Director Grace Xin Ge	Management	For	For
1g	Elect Director David Hoffmann	Management	For	For
1h	Elect Director Ruby Lu	Management	For	For
1i	Elect Director Zili Shao	Management	For	For
1j	Elect Director William Wang	Management	For	For
1k	Elect Director Min (Jenny) Zhang	Management	For	For
1l	Election Director Christina Xiaojing Zhu	Management	For	For
2	Ratify KPMG Huazhen LLP and KPMG as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Approve Issuance of Shares for a Private Placement	Management	For	For
5	Authorize Share Repurchase Program	Management	For	For

Info Edge (India) Limited				
Ticker	CUSIP Y40353107	Country India	Meeting Date 2025-05-24	Meeting Type Special
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Approve Material Related Party Transaction with Karkardooma Trust	Management	For	For

Fitipower Integrated Technology, Inc.

Ticker	4961	CUSIP	Y2574L108	Country	Taiwan	Meeting Date	2025-05-26	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1	Approve Business Operations Report and Financial Statements					Management	For	For	
2	Approve Plan on Profit Distribution					Management	For	For	
3	Approve Issuance of Shares via a Private Placement					Management	For	For	
4	Approve Amendments to Articles of Association					Management	For	For	

ITE Tech, Inc.

Ticker	3014	CUSIP	Y4101F109	Country	Taiwan	Meeting Date	2025-05-26	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1	Approve Business Operations Report and Financial Statements					Management	For	For	
2	Approve Plan on Profit Distribution					Management	For	For	
3	Approve Amendments to Articles of Association					Management	For	For	

Merry Electronics Co., Ltd.

Ticker	2439	CUSIP		Country	Taiwan	Meeting Date	2025-05-26	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1	Approve Business Operations Report, Financial Statements and Consolidated Financial Statements					Management	For	For	
2	Approve Plan on Profit Distribution					Management	For	For	
3	Approve Amendments to Articles of Association					Management	For	For	
4	Amend Procedures Governing the Acquisition or Disposal of Assets					Management	For	For	
5	Approve Issuance of Restricted Stocks					Management	For	For	
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING					Management	Refer	Refer	
6.1	Elect LIAO LU-LEE, a REPRESENTATIVE of Zong Cyuan Investment Co Ltd, with SHAREHOLDER NO.172626, as Non-Independent Director					Management	For	For	
6.2	Elect WEI WEN-CHIEH, with SHAREHOLDER NO.5, as Non-Independent Director					Management	For	Against	
6.3	Elect HUANG CHAO-LI, a REPRESENTATIVE of Cheng Sheng Investment Co Ltd., with SHAREHOLDER NO.231859, as Non-Independent Director					Management	For	For	
6.4	Elect LIAO CHUNG-HSI, a REPRESENTATIVE of Cheng Sheng Investment Co Ltd., with SHAREHOLDER NO.231859, as Non-Independent Director					Management	For	For	
6.5	Elect LIAO KENG-PIN, a REPRESENTATIVE of TONGCIAN Investment Co Ltd., with SHAREHOLDER NO.25514, as Non-Independent Director					Management	For	For	
6.6	Elect SOH YONG-SENG, a REPRESENTATIVE of Shu Zheng Investment Co Ltd, with SHAREHOLDER NO.148378, as Non-Independent Director					Management	For	For	
6.7	Elect SHER JIH-HSIN, with ID NO.D120020XXX, as Independent Director					Management	For	For	
6.8	Elect CHEN TING-JU, with ID NO.B221102XXX, as Independent Director					Management	For	For	

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
6.9	Elect LEE FANG-TING, with ID NO.F225226XXX, as Independent Director	Management	For	For
7	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	Management	For	For

Ascendis Pharma A/S

Ticker **ASND** CUSIP **04351P101** Country **Denmark** Meeting Date **2025-05-27** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Meeting for ADR Holders	Management	Refer	Refer
1	Elect Lars Luthjohan as Chair of Meeting	Management	For	For
2	Receive Company Activity Report	Management	Refer	Refer
3	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Management	For	For
4	Approve Treatment of Net Loss	Management	For	For
5.1	Reelect Albert Cha as Director	Management	For	Against
5.2	Reelect Lars Holtug as Director	Management	For	For
5.3	Reelect Jan Moller Mikkelsen as Director	Management	For	For
5.4	Reelect Lisa Jane Morrison as Director	Management	For	For
5.5	Reelect William Carl Fairey Jr as Director	Management	For	For
5.6	Reelect Siham Imani as Director	Management	For	For
6	Ratify Deloitte as Auditor	Management	For	For
7.a	Approve Creation of DKK 3.8 Million Pool of Capital without Preemptive Rights	Management	For	For
7.b	Approve Issuance of Warrants to Board Members	Management	For	Against
7.c	Amend Articles Re: Board-Related	Management	For	For

Builders FirstSource, Inc.

Ticker **BLDR** CUSIP **12008R107** Country **USA** Meeting Date **2025-05-27** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Mark A. Alexander	Management	For	For
1.2	Elect Director Dirkson R. Charles	Management	For	For
1.3	Elect Director Peter M. Jackson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Declassify the Board of Directors	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
5	Remove the Board Size Range	Management	For	For
6	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Management	For	For

Merck & Co., Inc.

Ticker **MRK** CUSIP **58933Y105** Country **USA** Meeting Date **2025-05-27** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Douglas M. Baker, Jr.	Management	For	For
1b	Elect Director Mary Ellen Coe	Management	For	For
1c	Elect Director Pamela J. Craig	Management	For	For
1d	Elect Director Robert M. Davis	Management	For	For
1e	Elect Director Thomas H. Glocer	Management	For	For
1f	Elect Director Surendralal "Lal" L. Karsanbhai	Management	For	For
1g	Elect Director Risa J. Lavizzo-Mourey	Management	For	For
1h	Elect Director Stephen L. Mayo	Management	For	For
1i	Elect Director Paul B. Rothman	Management	For	For
1j	Elect Director Patricia F. Russo	Management	For	For
1k	Elect Director Christine E. Seidman	Management	For	For
1l	Elect Director Inge G. Thulin	Management	For	For
1m	Elect Director Kathy J. Warden	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Report on a Human Rights Impact Assessment	Shareholder	Against	Against
5	Publish Tax Transparency Report	Shareholder	Against	For
6	Consider Eliminating DEI Goals from Compensation Plan Incentives	Shareholder	Against	Against
7	Report on Risks of Discriminating Against Ad Buyers and Sellers Based on Religious/Political Views	Shareholder	Against	Against

Shenzhou International Group Holdings Limited

Ticker **2313** CUSIP Country **Cayman Islands** Meeting Date **2025-05-27** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
3	Elect Jianrong Ma as Director	Management	For	For
4	Elect Cunbo Wang as Director	Management	For	For
5	Elect Bingsheng Zhang as Director	Management	For	For
6	Authorize Board to Fix Remuneration of Directors	Management	For	For
7	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against
9	Authorize Repurchase of Issued Share Capital	Management	For	For
10	Authorize Reissuance of Repurchased Shares	Management	For	Against

TXC Corp.

Ticker **3042** CUSIP **Y90156103** Country **Taiwan** Meeting Date **2025-05-27** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Business Operations Report and Financial Statements	Management	For	For
2	Approve Plan on Profit Distribution	Management	For	For
3	Approve Amendments to Articles of Association	Management	For	For
4	Amend Procedures for Lending Funds to Other Parties, Procedures for Endorsement and Guarantees, Procedures Governing the Acquisition or Disposal of Assets, Trading Procedures Governing Derivatives Products	Management	For	For
5	Approve Issuance of Shares via a Private Placement	Management	For	Against
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Management	Refer	Refer
6.1	Elect LIN WAN-SHING, with Shareholder No. 0000006, as Non-independent Director	Management	For	For
6.2	Elect LIN JIN-BAO, with Shareholder No. 0000001, as Non-independent Director	Management	For	For
6.3	Elect KUO YA-PING, with Shareholder No. 0000083, as Non-independent Director	Management	For	For
6.4	Elect CHEN CHUEH SHANG-HSIN, with Shareholder No. 0000044, as Non-independent Director	Management	For	For
6.5	Elect HUANG HSIANG-LIN, with Shareholder No. 0025055, as Non-independent Director	Management	For	For
6.6	Elect HSU HSING-HAO, with Shareholder No. 0013173, as Non-independent Director	Management	For	For
6.7	Elect PAN CHING-YI, with Shareholder No. A221263XXX, as Non-independent Director	Management	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Management	Refer	Refer
6.8	Elect YU SHANG-WU, with Shareholder No. J120315XXX, as Independent Director	Management	For	Against
6.9	Elect YEN HSING-FU, with Shareholder No. N121519XXX, as Independent Director	Management	For	For
6.10	Elect CHIU SU-MEI, with Shareholder No. J220601XXX, as Independent Director	Management	For	For
6.11	Elect CHEN MING-YI, with Shareholder No. A224142XXX, as Independent Director	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
7	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Management	For	For

Vontier Corporation

Ticker **VNT** CUSIP **928881101** Country **USA** Meeting Date **2025-05-27** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Karen C. Francis	Management	For	For
1b	Elect Director Gloria R. Boyland	Management	For	For
1c	Elect Director Maryrose Sylvester	Management	For	For
1d	Elect Director Robert L. Eatroff	Management	For	For
1e	Elect Director David M. Foulkes	Management	For	For
1f	Elect Director Christopher J. Klein	Management	For	For
1g	Elect Director Mark D. Morelli	Management	For	For
1h	Elect Director J. Darrell Thomas	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

ACV Auctions Inc.

Ticker **ACVA** CUSIP **00091G104** Country **USA** Meeting Date **2025-05-28** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director George Chamoun	Management	For	For
1.2	Elect Director Robert P. Goodman	Management	For	Withhold
2	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Management	For	Against
3	Approve Reclassification of Shares	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
5	Ratify Ernst & Young LLP as Auditors	Management	For	For

Arcadyan Technology Corp.

Ticker **3596** CUSIP **Y02020116** Country **Taiwan** Meeting Date **2025-05-28** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Business Operations Report and Financial Statements	Management	For	For
2	Approve Plan on Profit Distribution	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
3	Approve Amendments to Articles of Association	Management	For	For
4	Approve Release of Restrictions of Competitive Activities of Directors and Representatives	Management	For	For

Chevron Corporation

Ticker **CVX** CUSIP **166764100** Country **USA** Meeting Date **2025-05-28** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Wanda M. Austin	Management	For	For
1b	Elect Director John B. Frank	Management	For	For
1c	Elect Director Alice P. Gast	Management	For	For
1d	Elect Director Enrique Hernandez, Jr.	Management	For	For
1e	Elect Director Marillyn A. Hewson	Management	For	For
1f	Elect Director Jon M. Huntsman, Jr.	Management	For	Against
1g	Elect Director Charles W. Moorman	Management	For	For
1h	Elect Director Dambisa F. Moyo	Management	For	For
1i	Elect Director Debra Reed-Klages	Management	For	For
1j	Elect Director D. James Umpleby, III	Management	For	For
1k	Elect Director Cynthia J. Warner	Management	For	For
1l	Elect Director Michael K. (Mike) Wirth	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Management	For	Against
5	Commission Third Party Assessment of Implementation of Human Rights Policy	Shareholder	Against	Against
6	Report on Risk of Reverse Stranded Assets of Investing in Renewables	Shareholder	Against	Against
7	Amend Right to Call Special Meeting	Shareholder	Against	For

Chicony Electronics Co., Ltd.

Ticker **2385** CUSIP **Y1364B106** Country **Taiwan** Meeting Date **2025-05-28** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Business Report, Financial Statements and Profit Distribution	Management	For	For
2	Approve Amendments to Articles of Association	Management	For	For
3	Amend Procedures for Endorsement and Guarantees	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
4	Amend Procedures Governing the Acquisition or Disposal of Assets	Management	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Management	Refer	Refer
5.1	Elect Hsu Kun Tai, with SHAREHOLDER NO.1, as Non-Independent Director	Management	For	For
5.2	Elect Lu Chin Chung, with SHAREHOLDER NO.112, as Non-Independent Director	Management	For	Against
5.3	Elect Tsai Ming Hsien, with SHAREHOLDER NO.702, as Non-Independent Director	Management	For	For
5.4	Elect Liu Chia Sheng, a REPRESENTATIVE of Dong Ling Investment Co., Ltd. Legal, with SHAREHOLDER NO.8456, as Non-Independent Director	Management	For	For
5.5	Elect Li Cih Jing, with SHAREHOLDER NO.232, as Non-Independent Director	Management	For	For
5.6	Elect Kuo Tsung Ming, with ID NO.R122200XXX, as Independent Director	Management	For	For
5.7	Elect Chu Jia Siang, with ID NO.H123394XXX, as Independent Director	Management	For	Against
5.8	Elect Peng Chu Ju, with ID NO.M220882XXX, as Independent Director	Management	For	For
6	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Management	For	For

ELAN Microelectronics Corp.

Ticker **2458** CUSIP **Y2268H108** Country **Taiwan** Meeting Date **2025-05-28** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Financial Statements	Management	For	For
2	Approve Amendments to Articles of Association	Management	For	For
3	Approve Release of Restrictions of Competitive Activities of Directors	Management	For	For

Evergreen Steel Corp.

Ticker **2211** CUSIP **Y2R6D5135** Country **Taiwan** Meeting Date **2025-05-28** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Business Operations Report and Financial Statements	Management	For	For
2	Approve Plan on Profit Distribution	Management	For	For
3	Approve Amendments to Articles of Association	Management	For	For

Exxon Mobil Corporation

Ticker **XOM** CUSIP **30231G102** Country **USA** Meeting Date **2025-05-28** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Michael J. Angelakis	Management	For	For
1.2	Elect Director Angela F. Braly	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.3	Elect Director Maria S. Dreyfus	Management	For	For
1.4	Elect Director John D. Harris, II	Management	For	For
1.5	Elect Director Kaisa H. Hietala	Management	For	For
1.6	Elect Director Joseph L. Hooley	Management	For	For
1.7	Elect Director Steven A. Kandarian	Management	For	For
1.8	Elect Director Alexander A. Karsner	Management	For	For
1.9	Elect Director Lawrence W. Kellner	Management	For	For
1.10	Elect Director Dina Powell McCormick	Management	For	For
1.11	Elect Director Jeffrey W. Ubben	Management	For	For
1.12	Elect Director Darren W. Woods	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Foxsemicon Integrated Technology, Inc.

Ticker **3413** CUSIP **Y2630J139** Country **Taiwan** Meeting Date **2025-05-28** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Business Operations Report and Financial Statements	Management	For	For
2	Approve Plan on Profit Distribution	Management	For	For
3	Approve Amendments to Articles of Association	Management	For	For

Genertec Universal Medical Group Company Limited

Ticker **2666** CUSIP **Y2774E102** Country **Hong Kong** Meeting Date **2025-05-28** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3a	Elect Lin Chunhai as Director	Management	For	For
3b	Elect Chow Siu Lui as Director	Management	For	For
3c	Elect Xu Zhiming as Director	Management	For	For
3d	Elect Chan, Hiu Fung Nicholas as Director	Management	For	For
4	Authorize Board to Fix Remuneration of Directors	Management	For	For
5	Approve Shinewing (HK) CPA Limited as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
6	Authorize Repurchase of Issued Share Capital	Management	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against
8	Authorize Reissuance of Repurchased Shares	Management	For	Against

Glencore Plc

Ticker	GLEN	CUSIP		Country	Jersey	Meeting Date	2025-05-28	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1	Accept Financial Statements and Statutory Reports					Management	For	For	
2	Approve Reduction of Capital Contribution Reserves					Management	For	For	
3	Re-elect Kalidas Madhavpeddi as Director					Management	For	For	
4	Re-elect Gary Nagle as Director					Management	For	For	
5	Re-elect Martin Gilbert as Director					Management	For	For	
6	Re-elect Gill Marcus as Director					Management	For	For	
7	Re-elect Cynthia Carroll as Director					Management	For	For	
8	Re-elect Liz Hewitt as Director					Management	For	For	
9	Elect John Wallington as Director					Management	For	For	
10	Elect Maria Margarita Zuleta as Director					Management	For	For	
11	Reappoint Deloitte LLP as Auditors					Management	For	For	
12	Authorise the Audit Committee to Fix Remuneration of Auditors					Management	For	For	
13	Approve Remuneration Report					Management	For	For	
14	Authorise Issue of Equity					Management	For	For	
15	Authorise Issue of Equity without Pre-emptive Rights					Management	For	For	
16	Approve Conversion of Ordinary Shares to Ordinary No Par Value Shares; Adopt New Memorandum and Articles of Association					Management	For	For	
17	Authorise Market Purchase of Ordinary Shares					Management	For	For	

Hanmi Financial Corporation

Ticker	HAFC	CUSIP	410495204	Country	USA	Meeting Date	2025-05-28	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1.1	Elect Director John J. Ahn					Management	For	For	
1.2	Elect Director Christine P. Ball					Management	For	For	
1.3	Elect Director Christie K. Chu					Management	For	For	

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.4	Elect Director Harry H. Chung	Management	For	For
1.5	Elect Director Bonita I. Lee	Management	For	For
1.6	Elect Director Gloria J. Lee	Management	For	For
1.7	Elect Director James A. Marasco	Management	For	For
1.8	Elect Director David L. Rosenblum	Management	For	For
1.9	Elect Director Thomas J. Williams	Management	For	For
1.10	Elect Director Michael M. Yang	Management	For	For
1.11	Elect Director Gideon Yu	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Management	For	Against
4	Ratify Crowe LLP as Auditors	Management	For	For

Howmet Aerospace Inc.

Ticker **HWM** CUSIP **443201108** Country **USA** Meeting Date **2025-05-28** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director James F. Albaugh	Management	For	For
1b	Elect Director Amy E. Alving	Management	For	For
1c	Elect Director Sharon R. Barner	Management	For	For
1d	Elect Director Joseph S. Cantie	Management	For	For
1e	Elect Director Robert F. Leduc	Management	For	For
1f	Elect Director David J. Miller *Withdrawn Resolution*	Management	Refer	Refer
1g	Elect Director Jody G. Miller	Management	For	For
1h	Elect Director John C. Plant	Management	For	For
1i	Elect Director Ulrich R. Schmidt	Management	For	For
1j	Elect Director Gunner S. Smith	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

iRhythm Technologies, Inc.

Ticker **IRTC** CUSIP **450056106** Country **USA** Meeting Date **2025-05-28** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director C. Noel Bairey Merz	Management	For	For
1.2	Elect Director Quentin Blackford	Management	For	For
1.3	Elect Director Bruce Bodaken	Management	For	For
1.4	Elect Director Karen Ling	Management	For	For
1.5	Elect Director Mark Rubash	Management	For	For
1.6	Elect Director Ralph Snyderman	Management	For	For
1.7	Elect Director Abhijit Talwalkar	Management	For	For
1.8	Elect Director Brian Yoor	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Makalot Industrial Co., Ltd.

Ticker **1477** CUSIP **Y5419P101** Country **Taiwan** Meeting Date **2025-05-28** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Business Report and Financial Statements	Management	For	For
2	Approve Plan on Profit Distribution	Management	For	For
3	Approve Amendments to Articles of Association	Management	For	For
4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Management	For	For
5	Amend Procedures for Lending Funds to Other Parties	Management	For	For
6	Amend Procedures for Endorsement and Guarantees	Management	For	For
7	Amend Rules and Procedures for Election of Directors	Management	For	For

Marex Group plc

Ticker **MRX** CUSIP **G5S37H101** Country **United Kingdom** Meeting Date **2025-05-28** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Remuneration Policy	Management	For	Against
3	Approve Remuneration Policy	Management	For	For
4	Ratify Deloitte LLP as Auditors	Management	For	For
5	Authorize Board to Fix Remuneration of Auditors	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
6	Elect Director Robert Pickering	Management	For	Against
6	Elect Director Robert Pickering	Management	For	For
7	Elect Director Ian Lowitt	Management	For	Against
7	Elect Director Ian Lowitt	Management	For	For
8	Elect Director Rob Irvin	Management	For	Against
9	Elect Director Sarah Ing	Management	For	Against
9	Elect Director Sarah Ing	Management	For	For
10	Elect Director Roger Nagioff	Management	For	Against
10	Elect Director Roger Nagioff	Management	For	For
11	Elect Director Linda Myers	Management	For	Against
11	Elect Director Linda Myers	Management	For	For
12	Elect Director Konstantin Graf von Schweinitz	Management	For	For
13	Elect Director John Pietrowicz	Management	For	For
14	Elect Director Henry Richards	Management	For	Against
14	Elect Director Henry Richards	Management	For	For
15	Authorize Issue of Equity	Management	For	For
16	Authorize Issue of Equity without Pre-emptive Rights	Management	For	For
17	Authorize UK Political Donations and Expenditure	Management	For	For

Meta Platforms, Inc.

Ticker **META** CUSIP Country **USA** Meeting Date **2025-05-28** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Peggy Alford	Management	For	For
1.1	Elect Director Peggy Alford	Management	For	Withhold
1.2	Elect Director Marc L. Andreessen	Management	For	For
1.2	Elect Director Marc L. Andreessen	Management	For	Withhold
1.3	Elect Director John Arnold	Management	For	For
1.3	Elect Director John Arnold	Management	For	Withhold
1.4	Elect Director Patrick Collison	Management	For	For
1.5	Elect Director John Elkann	Management	For	For
1.6	Elect Director Andrew W. Houston	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.6	Elect Director Andrew W. Houston	Management	For	Withhold
1.7	Elect Director Nancy Killefer	Management	For	For
1.7	Elect Director Nancy Killefer	Management	For	Withhold
1.8	Elect Director Robert M. Kimmitt	Management	For	For
1.9	Elect Director Dina Powell McCormick	Management	For	For
1.10	Elect Director Charles Songhurst	Management	For	For
1.11	Elect Director Hock E. Tan	Management	For	For
1.11	Elect Director Hock E. Tan	Management	For	Withhold
1.12	Elect Director Tracey T. Travis	Management	For	For
1.12	Elect Director Tracey T. Travis	Management	For	Withhold
1.13	Elect Director Dana White	Management	For	For
1.14	Elect Director Tony Xu	Management	For	For
1.14	Elect Director Tony Xu	Management	For	Withhold
1.15	Elect Director Mark Zuckerberg	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Approve Omnibus Stock Plan	Management	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Advisory Vote on Say on Pay Frequency	Management	Three Years	One Year
6	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Shareholder	Against	Against
6	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Shareholder	Against	For
7	Disclosure of Voting Results Based on Class of Shares	Shareholder	Against	For
8	Report on Hate Targeting Marginalized Communities	Shareholder	Against	For
9	Report on Child Safety and Harm Reduction	Shareholder	Against	For
10	Report on Combatting Risks of Online Child Exploitation	Shareholder	Against	For
11	Report on Risks of Unethical Use of External Data to Develop AI Products	Shareholder	Against	For
12	Disclose a Climate Transition Plan Resulting in New Renewable Energy Capacity	Shareholder	Against	Against
13	Report on Investing in Bitcoin	Shareholder	Against	Against
14	Report on Data Collection and Advertising Practices	Shareholder	Against	Against
14	Report on Data Collection and Advertising Practices	Shareholder	Against	For

Penumbra, Inc.

Ticker **PEN** CUSIP **70975L107** Country **USA** Meeting Date **2025-05-28** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Janet Leeds	Management	For	For
1.2	Elect Director Thomas Wilder	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Declassify the Board of Directors	Management	For	For
5	Eliminate Supermajority Vote Requirements	Management	For	For

Perella Weinberg Partners

Ticker **PWP** CUSIP **71367G102** Country **USA** Meeting Date **2025-05-28** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Andrew Bednar	Management	For	Withhold
1.2	Elect Director Kristin W. Mugford	Management	For	Withhold
1.3	Elect Director Joseph R. Perella	Management	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	Three Years	One Year

PixArt Imaging, Inc.

Ticker **3227** CUSIP **Y6986P102** Country **Taiwan** Meeting Date **2025-05-28** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Business Report and Financial Statements	Management	For	For
2	Approve Plan on Profit Distribution	Management	For	For
3	Approve Amendments to Articles of Association	Management	For	For
4	Approve Issuance of Restricted Stocks	Management	For	For

Radiant Opto-Electronics Corp.

Ticker **6176** CUSIP **Y7174K103** Country **Taiwan** Meeting Date **2025-05-28** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Business Operations Report and Financial Statements	Management	For	For
2	Approve Plan on Profit Distribution	Management	For	For
3	Approve Amendments to Articles of Association	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Management	For	For
5	Approve Establishment of Trading Procedures Governing Derivatives Products	Management	For	For
6	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Management	For	For

Raydium Semiconductor Corp.

Ticker **3592** CUSIP **Y7197S117** Country **Taiwan** Meeting Date **2025-05-28** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Business Operations Report and Financial Statements	Management	For	For
2	Approve Plan on Profit Distribution	Management	For	For
3	Approve Amendments to Articles of Association	Management	For	For
4	Approve Release of Restrictions of Competitive Activities of Directors and Representatives	Management	For	For

Royal Caribbean Cruises Ltd.

Ticker **RCL** CUSIP **V7780T103** Country **Liberia** Meeting Date **2025-05-28** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director John F. Brock	Management	For	For
1b	Elect Director Richard D. Fain	Management	For	For
1c	Elect Director Stephen R. Howe, Jr.	Management	For	For
1d	Elect Director Michael O. Leavitt	Management	For	For
1e	Elect Director Jason T. Liberty	Management	For	For
1f	Elect Director Amy McPherson	Management	For	For
1g	Elect Director Maritza G. Montiel	Management	For	For
1h	Elect Director Ann S. Moore	Management	For	For
1i	Elect Director Eyal M. Ofer	Management	For	For
1j	Elect Director Vagn O. Sørensen	Management	For	For
1k	Elect Director Donald Thompson	Management	For	For
1l	Elect Director Arne Alexander Wilhelmsen	Management	For	For
1m	Elect Director Rebecca Yeung	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

SEI Investments Company

Ticker	SEIC	CUSIP	784117103	Country	USA	Meeting Date	2025-05-28	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1a	Elect Director Jonathan A. Brassington					Management	For	For	
1b	Elect Director William M. Doran					Management	For	For	
1c	Elect Director Alfred P. West, Jr.					Management	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation					Management	For	For	
3	Ratify KPMG LLP as Auditors					Management	For	For	

Sunonwealth Electric Machine Industry Co., Ltd.

Ticker	2421	CUSIP	Y8300T109	Country	Taiwan	Meeting Date	2025-05-28	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1	Approve Business Report and Financial Statements					Management	For	For	
2	Approve Plan on Profit Distribution					Management	For	For	
3	Approve Amendments to Articles of Association					Management	For	For	

The Bancorp, Inc.

Ticker	TBBK	CUSIP	05969A105	Country	USA	Meeting Date	2025-05-28	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1.1	Elect Director Dwayne L. Allen					Management	For	For	
1.2	Elect Director Todd J. Brockman					Management	For	For	
1.3	Elect Director Matthew N. Cohn					Management	For	For	
1.4	Elect Director Cheryl D. Creuzot					Management	For	For	
1.5	Elect Director Hersh Kozlov					Management	For	For	
1.6	Elect Director Damian M. Kozlowski					Management	For	For	
1.7	Elect Director William H. Lamb					Management	For	For	
1.8	Elect Director James J. McEntee, III					Management	For	For	
1.9	Elect Director Stephanie B. Mudick					Management	For	For	
1.10	Elect Director Mark E. Tryniski					Management	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation					Management	For	For	
3	Ratify Crowe LLP as Auditors					Management	For	For	

UMH Properties, Inc.

Ticker	UMH	CUSIP	903002103	Country	USA	Meeting Date	2025-05-28	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1.1	Elect Director Amy L. Butewicz					Management	For	Withhold	
1.2	Elect Director Kiernan Conway *Withdrawn Resolution*					Management	Refer	Refer	
1.3	Elect Director Michael P. Landy					Management	For	Withhold	
1.4	Elect Director William E. Mitchell					Management	For	Withhold	
2	Ratify PKF O'Connor Davies, LLP as Auditors					Management	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation					Management	For	For	
4	Amend Omnibus Stock Plan					Management	For	For	

Asia Optical Co., Inc.

Ticker	3019	CUSIP	Y0368G103	Country	Taiwan	Meeting Date	2025-05-29	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1	Approve Business Operations Report and Financial Statements					Management	For	For	
2	Approve Plan on Profit Distribution					Management	For	For	
3	Approve Amendments to Articles of Association					Management	For	For	
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING					Management	Refer	Refer	
4.1	Elect I Jen Lai, a Representative of Tsih Mei Industrial Co., Ltd. with Shareholder No. 209744, as Non-Independent Director					Management	For	For	
4.2	Elect Shu Ping Wu, with Shareholder No. 20, as Non-Independent Director					Management	For	For	
4.3	Elect Tai Lang Lin, with Shareholder No. 579, as Non-Independent Director					Management	For	For	
4.4	Elect Yu Liang Lin, with Shareholder No. 15, as Non-Independent Director					Management	For	For	
4.5	Elect Chyan Long Jan, with Shareholder No. H121201XXX, as Independent Director					Management	For	For	
4.6	Elect Chin Chang Liang, with Shareholder No. L101055XXX, as Independent Director					Management	For	For	
4.7	Elect Yuan Shuh Lii, with Shareholder No. K120518XXX, as Independent Director					Management	For	For	
5	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors					Management	For	For	

Axon Enterprise, Inc.

Ticker	AXON	CUSIP	05464C101	Country	USA	Meeting Date	2025-05-29	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1A	Elect Director Erika Ayers Badan					Management	For	For	
1B	Elect Director Adriane Brown					Management	For	Against	

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1C	Elect Director Julie Anne Cullivan	Management	For	For
1D	Elect Director Michael Garnreiter	Management	For	Against
1E	Elect Director Caitlin Kalinowski	Management	For	For
1F	Elect Director Matthew McBrady	Management	For	For
1G	Elect Director Hadi Partovi	Management	For	Against
1H	Elect Director Graham Smith	Management	For	Against
1I	Elect Director Patrick Smith	Management	For	For
1J	Elect Director Jeri Williams	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

Bruker Corporation

Ticker **BRKR** CUSIP **116794108** Country **USA** Meeting Date **2025-05-29** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Bonnie H. Anderson	Management	For	For
1.2	Elect Director Frank H. Laukien	Management	For	For
1.3	Elect Director John A. Ornell	Management	For	For
1.4	Elect Director Richard A. Packer	Management	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Approve Omnibus Stock Plan	Management	For	For

Glaukos Corporation

Ticker **GKOS** CUSIP **377322102** Country **USA** Meeting Date **2025-05-29** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Mark J. Foley	Management	For	For
1.2	Elect Director David F. Hoffmeister	Management	For	For
1.3	Elect Director Gilbert H. Kliman	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

Iron Mountain Incorporated				
Ticker	IRM	CUSIP	46284V101	Country USA
		Meeting Date	2025-05-29	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Jennifer Allerton	Management	For	For
1b	Elect Director Pamela M. Arway	Management	For	For
1c	Elect Director Kent P. Dauten	Management	For	For
1d	Elect Director June Y. Felix	Management	For	For
1e	Elect Director Monte Ford	Management	For	For
1f	Elect Director Robin L. Matlock	Management	For	For
1g	Elect Director William L. Meaney	Management	For	For
1h	Elect Director Walter C. Rakowich	Management	For	For
1i	Elect Director Theodore R. Samuels	Management	For	For
1j	Elect Director Doyle R. Simons	Management	For	For
2	Amend Omnibus Stock Plan	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

Mirum Pharmaceuticals, Inc.				
Ticker	MIRM	CUSIP	604749101	Country USA
		Meeting Date	2025-05-29	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Christopher Peetz	Management	For	For
1b	Elect Director Laura Brege	Management	For	Withhold
1c	Elect Director Michael Grey	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

MRC Global Inc.				
Ticker	MRC	CUSIP	55345K103	Country USA
		Meeting Date	2025-05-29	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Deborah G. Adams	Management	For	For
1.2	Elect Director Leonard M. Anthony	Management	For	For
1.3	Elect Director George J. Damiris	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.4	Elect Director David A. Hager	Management	For	For
1.5	Elect Director Ronald L. Jadin	Management	For	For
1.6	Elect Director Anne McEntee	Management	For	For
1.7	Elect Director Robert J. Saltiel, Jr.	Management	For	For
1.8	Elect Director Daniel B. Silvers	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

Novanta Inc.

Ticker NOVT CUSIP 67000B104 Country Canada Meeting Date 2025-05-29 Meeting Type Annual				
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1A	Elect Director Lonny J. Carpenter	Management	For	For
1B	Elect Director Matthijs Glastra	Management	For	For
1C	Elect Director Barbara B. Hulit	Management	For	For
1D	Elect Director R. Matthew Johnson	Management	For	For
1E	Elect Director Mary Kay Ladone	Management	For	For
1F	Elect Director Maxine L. Mauricio	Management	For	For
1G	Elect Director Thomas N. Secor	Management	For	For
1H	Elect Director Darlene J.S. Solomon	Management	For	For
1I	Elect Director Frank A. Wilson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

Sigurd Microelectronics Corp.

Ticker 6257 CUSIP Y79355106 Country Taiwan Meeting Date 2025-05-29 Meeting Type Annual				
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Business Report and Financial Statements	Management	For	For
2	Approve Plan on Profit Distribution	Management	For	For
3	Approve Cash Distribution from Capital Reserve	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
4	Approve Amendments to Articles of Association	Management	For	For

Sitronix Technology Corp.

Ticker	8016	CUSIP	Y8118H107	Country	Taiwan	Meeting Date	2025-05-29	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1	Approve Financial Statements and Business Report					Management	For	For	
2	Approve Plan on Profit Distribution					Management	For	For	
3	Approve Amendments to Articles of Association					Management	For	For	
4	Amend Procedures for Lending Funds to Other Parties					Management	For	For	

The Allstate Corporation

Ticker	ALL	CUSIP	020002101	Country	USA	Meeting Date	2025-05-29	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1a	Elect Director Donald E. Brown					Management	For	For	
1b	Elect Director Kermit R. Crawford					Management	For	For	
1c	Elect Director Richard T. Hume					Management	For	For	
1d	Elect Director Margaret M. Keane					Management	For	For	
1e	Elect Director Siddharth N. (Bobby) Mehta					Management	For	For	
1f	Elect Director Maria R. Morris					Management	For	For	
1g	Elect Director Jacques P. Perold					Management	For	For	
1h	Elect Director Andrea Redmond					Management	For	For	
1i	Elect Director Gregg M. Sherrill					Management	For	For	
1j	Elect Director Judith A. Sprieser					Management	For	For	
1k	Elect Director Perry M. Traquina					Management	For	For	
1l	Elect Director Monica J. Turner					Management	For	For	
1m	Elect Director Thomas J. Wilson					Management	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation					Management	For	For	
3	Ratify Deloitte & Touche LLP as Auditors					Management	For	For	

Tripod Technology Corp.

Ticker	3044	CUSIP	Y8974X105	Country	Taiwan	Meeting Date	2025-05-29	Meeting Type	Annual

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Financial Statements	Management	For	For
2	Approve Plan on Profit Distribution	Management	For	For
3	Approve Amendments to Articles of Association	Management	For	For

Workiva Inc.

Ticker **WK** CUSIP **98139A105** Country **USA** Meeting Date **2025-05-29** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Astha Malik	Management	For	For
1.2	Elect Director Suku Radia	Management	For	For
1.3	Elect Director Martin J. Vanderploeg	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Management	For	Against
5	Ratify Ernst & Young LLP as Auditors	Management	For	For

XD, Inc.

Ticker **2400** CUSIP **G9830N109** Country **Cayman Islands** Meeting Date **2025-05-29** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3.1	Elect Huang Yimeng as Director	Management	For	For
3.2	Elect Dai Yunjie as Director	Management	For	Against
3.3	Elect Xin Quandong as Director	Management	For	Against
3.4	Authorize Board to Fix Remuneration of Directors	Management	For	For
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against
6	Authorize Repurchase of Issued Share Capital	Management	For	For
7	Authorize Reissuance of Repurchased Shares	Management	For	Against
8	Adopt Amended and Restated Memorandum and Articles of Association and Related Transactions	Management	For	For

Zimmer Biomet Holdings, Inc.

Ticker	ZBH	CUSIP	98956P102	Country	USA	Meeting Date	2025-05-29	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1a	Elect Director Betsy J. Bernard					Management	For	For	
1b	Elect Director Michael J. Farrell					Management	For	For	
1c	Elect Director Robert A. Hagemann					Management	For	For	
1d	Elect Director Arthur J. Higgins					Management	For	For	
1e	Elect Director Maria Teresa (Tessa) Hilado					Management	For	For	
1f	Elect Director Syed Jafry					Management	For	For	
1g	Elect Director Sreelakshmi Kolli					Management	For	For	
1h	Elect Director Devdatt (Dev) Kurdikar					Management	For	For	
1i	Elect Director Louis A. Shapiro					Management	For	For	
1j	Elect Director Ivan Tornos					Management	For	For	
2	Ratify PricewaterhouseCoopers LLP as Auditors					Management	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation					Management	For	For	
4	Amend Omnibus Stock Plan					Management	For	For	
5	Amend Certificate of Incorporation to Provide for the Exculpation of Officers					Management	For	Against	

Arista Networks, Inc.

Ticker	ANET	CUSIP	040413205	Country	USA	Meeting Date	2025-05-30	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1.1	Elect Director Charles Giancarlo					Management	For	Withhold	
1.2	Elect Director Daniel Scheinman					Management	For	Withhold	
1.3	Elect Director Yvonne Wassenaar					Management	For	Withhold	
2	Advisory Vote to Ratify Named Executive Officers' Compensation					Management	For	Against	
3	Ratify Ernst & Young LLP as Auditors					Management	For	For	

Cadre Holdings, Inc.

Ticker	CDRE	CUSIP	12763L105	Country	USA	Meeting Date	2025-05-30	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1.1	Elect Director Deborah A. DeCotis					Management	For	For	
1.2	Elect Director Gianmaria C. Delzanno					Management	For	For	

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.3	Elect Director Warren B. Kandors	Management	For	For
1.4	Elect Director William Quigley	Management	For	For
1.5	Elect Director Hamish Norton	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Approve Qualified Employee Stock Purchase Plan	Management	For	For

Iberdrola SA

Ticker **IBE** CUSIP **E6165F166** Country **Spain** Meeting Date **2025-05-30** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Consolidated and Standalone Financial Statements	Management	For	For
2	Approve Consolidated and Standalone Management Reports	Management	For	For
3	Approve Non-Financial Information Statement	Management	For	For
4	Approve Discharge of Board	Management	For	For
5.1	Amend Articles Re: Corporate Organization and Governance	Management	For	For
5.2	Amend Articles Re: Technical Improvements and Update	Management	For	For
6.1	Include Preamble in the General Meeting Regulations	Management	For	For
6.2	Include Title I in the General Meeting Regulations	Management	For	For
6.3	Include Title II in the General Meeting Regulations	Management	For	For
6.4	Include Title III in the General Meeting Regulations	Management	For	For
6.5	Include Titles IV and V in the General Meeting Regulations	Management	For	For
6.6	Include Titles VI, VII, VIII, IX and X in the General Meeting Regulations	Management	For	For
6.7	Include Title XI in the General Meeting Regulations	Management	For	For
6.8	Include Title XII in the General Meeting Regulations	Management	For	For
7	Approve Engagement Dividend	Management	For	For
8	Approve Allocation of Income and Dividends	Management	For	For
9	Approve Scrip Dividends	Management	For	For
10	Approve Scrip Dividends	Management	For	For
11	Approve Reduction in Share Capital via Cancellation of Treasury Shares	Management	For	For
12	Advisory Vote on Remuneration Report	Management	For	For
13	Reelect Angel Jesus Acebes Paniagua as Director	Management	For	For
14	Reelect Juan Manuel Gonzalez Serna as Director	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
15	Ratify Appointment of and Elect Ana Colonques Garcia-Planas as Director	Management	For	For
16	Fix Number of Directors at 14	Management	For	For
17	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 40 Billion and Issuance of Notes up to EUR 8 Billion	Management	For	For
18	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For

Lowe's Companies, Inc.

Ticker **LOW** CUSIP **548661107** Country **USA** Meeting Date **2025-05-30** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Raul Alvarez	Management	For	For
1.2	Elect Director Scott H. Baxter	Management	For	For
1.3	Elect Director Sandra B. Cochran	Management	For	For
1.4	Elect Director Laurie Z. Douglas	Management	For	For
1.5	Elect Director Richard W. Dreiling	Management	For	For
1.6	Elect Director Marvin R. Ellison	Management	For	For
1.7	Elect Director Navdeep Gupta	Management	For	For
1.8	Elect Director Brian C. Rogers	Management	For	For
1.9	Elect Director Bertram L. Scott	Management	For	For
1.10	Elect Director Lawrence Simkins	Management	For	For
1.11	Elect Director Colleen Taylor	Management	For	For
1.12	Elect Director Mary Beth West	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

Ryan Specialty Holdings, Inc.

Ticker **RYAN** CUSIP **78351F107** Country **USA** Meeting Date **2025-05-30** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Henry S. Bienen	Management	For	Withhold
1.2	Elect Director Michael D. O'Halleran	Management	For	Withhold
1.3	Elect Director Timothy W. Turner	Management	For	Withhold
1.4	Elect Director Patrick G. Ryan, Jr.	Management	For	Withhold

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2	Declassify the Board of Directors	Management	For	For
3	Adopt Majority Voting for Uncontested Election of Directors	Management	For	For
4	Eliminate Supermajority Vote Requirement to Remove Directors	Management	For	For
5	Amend Certificate of Incorporation to Provide a Specific Outside Date to Sunset the High Vote of the Class B Common Stock	Management	For	For
6	Provide Right to Act by Written Consent	Management	For	For
7	Provide Right to Call Special Meeting	Management	For	For
8	Eliminate Supermajority Vote Requirements to Amend Bylaws and Certain Provisions of the Certificate	Management	For	For
9	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Management	For	Against
10	Amend Certificate of Incorporation to Incorporate Certain Non-Substantive Amendments	Management	For	For
11	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

XP Inc.

Ticker **XP** CUSIP **G98239109** Country **Cayman Islands** Meeting Date **2025-05-30** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For

PAR Technology Corporation

Ticker **PAR** CUSIP **698884103** Country **USA** Meeting Date **2025-06-02** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Linda M. Crawford	Management	For	For
1b	Elect Director Keith E. Pascal	Management	For	For
1c	Elect Director Douglas G. Rauch	Management	For	For
1d	Elect Director Cynthia A. Russo	Management	For	For
1e	Elect Director Narinder Singh	Management	For	For
1f	Elect Director Savneet Singh	Management	For	For
1g	Elect Director James C. Stoffel	Management	For	For
2	Amend Advance Notice Bylaws	Management	For	For
3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Management	For	Abstain
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
6	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

Paradeep Phosphates Ltd.

Ticker	CUSIP Y6S94E114	Country India	Meeting Date 2025-06-02	Meeting Type Court
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Court-Ordered Meeting for Equity Shareholders	Management	Refer	Refer
1	Approve Scheme of Arrangement	Management	For	For

UnitedHealth Group Incorporated

Ticker UNH	CUSIP 91324P102	Country USA	Meeting Date 2025-06-02	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Charles Baker	Management	For	For
1b	Elect Director Timothy Flynn	Management	For	Against
1c	Elect Director Paul Garcia	Management	For	For
1d	Elect Director Kristen Gil	Management	For	For
1e	Elect Director Stephen Hemsley	Management	For	For
1f	Elect Director Michele Hooper	Management	For	For
1g	Elect Director F. William McNabb, III	Management	For	Against
1h	Elect Director Valerie Montgomery Rice	Management	For	For
1i	Elect Director John Noseworthy	Management	For	Against
1j	Elect Director Andrew Witty *Withdrawn Resolution*	Management	Refer	Refer
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Submit Severance Agreement to Shareholder Vote	Shareholder	Against	For

Akero Therapeutics, Inc.

Ticker AKRO	CUSIP 00973Y108	Country USA	Meeting Date 2025-06-03	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Judy Chou	Management	For	For
1.2	Elect Director Tomas Heyman	Management	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Booking Holdings Inc.

Ticker	BKNG	CUSIP	09857L108	Country	USA	Meeting Date	2025-06-03	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1.1	Elect Director Glenn D. Fogel					Management	For	For	
1.2	Elect Director Mirian M. Graddick-Weir					Management	For	For	
1.3	Elect Director Kelly Grier					Management	For	For	
1.4	Elect Director Robert J. Mylod, Jr.					Management	For	For	
1.5	Elect Director Charles H. Noski					Management	For	For	
1.6	Elect Director Larry Quinlan					Management	For	For	
1.7	Elect Director Nicholas J. Read					Management	For	For	
1.8	Elect Director Thomas E. Rothman					Management	For	For	
1.9	Elect Director Sumit Singh					Management	For	For	
1.10	Elect Director Lynn Vojvodich Radakovich					Management	For	For	
1.11	Elect Director Vanessa A. Wittman					Management	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation					Management	For	For	
3	Ratify Deloitte & Touche LLP as Auditors					Management	For	For	
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting					Shareholder	Against	For	

Bright Horizons Family Solutions Inc.

Ticker	BFAM	CUSIP	109194100	Country	USA	Meeting Date	2025-06-03	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1a	Elect Director Lawrence M. Alleva					Management	For	For	
1b	Elect Director Joshua Bekenstein					Management	For	For	
1c	Elect Director David H. Lissy					Management	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation					Management	For	For	
3	Ratify Deloitte & Touche LLP as Auditors					Management	For	For	

Cognizant Technology Solutions Corporation

Ticker	CTSH	CUSIP	192446102	Country	USA	Meeting Date	2025-06-03	Meeting Type	Annual

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Zein Abdalla	Management	For	For
1b	Elect Director Vinita Bali	Management	For	For
1c	Elect Director Eric Branderiz	Management	For	For
1d	Elect Director Archana Deskus	Management	For	For
1e	Elect Director John M. Dineen	Management	For	For
1f	Elect Director Ravi Kumar S	Management	For	For
1g	Elect Director Leo S. Mackay, Jr.	Management	For	For
1h	Elect Director Michael Patsalos-Fox	Management	For	For
1i	Elect Director Stephen "Steve" J. Rohleder	Management	For	For
1j	Elect Director Abraham "Bram" Schot	Management	For	For
1k	Elect Director Karima Silvent	Management	For	For
1l	Elect Director Joseph M. Velli	Management	For	For
1m	Elect Director Sandra S. Wijnberg	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Amend Right to Call Special Meeting	Shareholder	Against	Against

Expedia Group, Inc.

Ticker **EXPE** CUSIP **30212P303** Country **USA** Meeting Date **2025-06-03** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Beverly Anderson	Management	For	For
1b	Elect Director M. Moina Banerjee	Management	For	For
1c	Elect Director Chelsea Clinton	Management	For	Withhold
1d	Elect Director Barry Diller	Management	For	Withhold
1e	Elect Director Henrique Dubugras	Management	For	For
1f	Elect Director Ariane Gorin	Management	For	Withhold
1g	Elect Director Craig Jacobson	Management	For	Withhold
1h	Elect Director Dara Khosrowshahi	Management	For	Withhold
1i	Elect Director Patricia Menendez Cambo	Management	For	For
1j	Elect Director Alex von Furstenberg	Management	For	Withhold
1k	Elect Director Alexandr Wang	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

LifeStance Health Group, Inc.

Ticker **LFST** CUSIP **53228F101** Country **USA** Meeting Date **2025-06-03** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Teresa DeLuca	Management	For	For
1.2	Elect Director Katherine Wood	Management	For	For
1.3	Elect Director Eric Palmer	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Loar Holdings, Inc.

Ticker **LOAR** CUSIP **53947R105** Country **USA** Meeting Date **2025-06-03** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Dirkson Charles	Management	For	Withhold
1.2	Elect Director Anthony M. Carpenito	Management	For	Withhold
1.3	Elect Director Taiwo Danmola	Management	For	Withhold
1.4	Elect Director Paul S. Levy	Management	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For

OUTFRONT Media Inc.

Ticker **OUT** CUSIP **69007J304** Country **USA** Meeting Date **2025-06-03** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Nicolas Brien	Management	For	For
1b	Elect Director Angela Courtin	Management	For	For
1c	Elect Director Manuel A. Diaz	Management	For	For
1d	Elect Director Michael J. Dominguez	Management	For	For
1e	Elect Director Peter Mathes	Management	For	For
1f	Elect Director Susan M. Tolson	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Saudi Steel Pipe Co.

Ticker **1320** CUSIP Country **Saudi Arabia** Meeting Date **2025-06-03** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Ordinary Business	Management	Refer	Refer
1	Review and Discuss Board Report on Company Operations for FY 2024	Management	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2024	Management	For	For
3	Review and Discuss Consolidated Financial Statements and Statutory Reports for FY 2024	Management	For	For
4	Approve Dividends of SAR 1 per Share for FY 2024	Management	For	For
5	Approve Distribution of Extraordinary Cash Dividends from Retained Earnings of SAR 2.95 Per Share	Management	For	For
6	Ratify Auditors and Fix Their Remuneration for Q2, Q3, and Annual Statement of FY 2025 and Q1 of FY 2026	Management	For	Against
7.1	Elect Martin Fernandez as Director	Management	None	Abstain
7.2	Elect Salman Akbar as Director	Management	None	For
7.3	Elect Hoon Park as Director	Management	None	Abstain
7.4	Elect Mohammed Al Qurayshah as Director	Management	None	For
7.5	Elect Fahd Al Ajmi as Director	Management	None	Abstain
7.6	Elect Yves Waleed as Director	Management	None	Abstain
7.7	Elect Martin Surgey as Director	Management	None	Abstain
7.8	Elect Musaid Al Anzi as Director	Management	None	Abstain
7.9	Elect Ralf Plesky as Director	Management	None	Abstain
7.10	Elect Renwar Berzinji as Director	Management	None	Abstain
7.11	Elect Ahmed Al Jurayfani as Director	Management	None	Abstain
7.12	Elect Muath Al Zamil as Director	Management	None	For
7.13	Elect Ahmed Al Harbi as Director	Management	None	Abstain
7.14	Elect Mohammed Al Qarni as Director	Management	None	Abstain
7.15	Elect Carlos Ferreyra as Director	Management	None	Abstain
7.16	Elect Youngwook Chang as Director	Management	None	For
7.17	Elect Mohammed Al Shayiea as Director	Management	None	For
7.18	Elect Majid Fattah as Director	Management	None	Abstain

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
7.19	Elect Farhan Al Bouayneen as Director	Management	None	For
7.20	Elect Shatha Al Oteebi as Director	Management	None	For
7.21	Elect Saad Al Qahtani as Director	Management	None	Abstain
7.22	Elect Badr Al Rizeeza as Director	Management	None	Abstain
7.23	Elect Abdulazeez Al Rashoud as Director	Management	None	Abstain
7.24	Elect Majid Al Suweegh as Director	Management	None	Abstain
7.25	Elect Majid A Dakheel as Director	Management	None	For
7.26	Elect Abdulwahab Abou Kweek as Director	Management	None	For
7.27	Elect Tariq Al Saad as Director	Management	None	Abstain
7.28	Elect Ahmed Al Baqshi as Director	Management	None	Abstain
8	Approve Related Party Transactions with Tenaris Saudi Arabia Ltd Re: Service Agreement	Management	For	For
9	Approve Related Party Transactions with Hu Steel Co Re: Technical Assistance Service Contract	Management	For	For
10	Allow Board Member Hoon Park to Be Involved with Other Competitor Companies	Management	For	For
11	Allow Board Member Carlos Ferreyra to Be Involved with Other Competitor Companies	Management	For	For
12	Allow Board Member Yves Waleed to Be Involved with Other Competitor Companies	Management	For	For
13	Approve Remuneration of Directors of SAR 2,455,000 for FY 2024	Management	For	For
14	Amend Policies, Standards and Procedures for Board Membership	Management	For	For
15	Approve Discharge of Directors for FY 2024	Management	For	For
16	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	Management	For	For

Taiwan Semiconductor Manufacturing Co., Ltd.

Ticker **2330** CUSIP **874039100** Country **Taiwan** Meeting Date **2025-06-03** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Meeting for ADR Holders	Management	Refer	Refer
1	Approve Business Operations Report and Financial Statements	Management	For	For
2	Approve Amendments to Articles of Association	Management	For	For
1	Approve Business Operations Report and Financial Statements	Management	For	For
2	Approve Amendments to Articles of Association	Management	For	For

The Vita Coco Company, Inc.

Ticker **COCO** CUSIP **92846Q107** Country **USA** Meeting Date **2025-06-03** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Aishetu Fatima Dozie	Management	For	Withhold
1.2	Elect Director Martin Roper	Management	For	For
1.3	Elect Director John Zupo	Management	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Airbnb, Inc.

Ticker **ABNB** CUSIP **009066101** Country **USA** Meeting Date **2025-06-04** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Amrita Ahuja	Management	For	For
1.2	Elect Director Joseph Gebbia	Management	For	For
1.3	Elect Director Jeffrey Jordan	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Disclosure of Voting Results Based on Class of Shares	Shareholder	Against	Against

Alight, Inc.

Ticker **ALIT** CUSIP Country **USA** Meeting Date **2025-06-04** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director David D. Guilmette	Management	For	For
1b	Elect Director Michael E. Hayes	Management	For	For
1c	Elect Director Kausik Rajgopal	Management	For	For
1d	Elect Director Robert A. Schriesheim	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Antero Resources Corporation

Ticker **AR** CUSIP **03674X106** Country **USA** Meeting Date **2025-06-04** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Robert J. Clark	Management	For	For
1.2	Elect Director Benjamin A. Hardesty	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.3	Elect Director Vasiliki (Vicky) Sutil	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

CarGurus, Inc.

Ticker **CARG** CUSIP **141788109** Country **USA** Meeting Date **2025-06-04** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Steven Conine	Management	For	Withhold
1.2	Elect Director Stephen Kaufer	Management	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

CCC SA

Ticker **CCC** CUSIP **X5818P109** Country **Poland** Meeting Date **2025-06-04** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Open Meeting	Management	Refer	Refer
2	Elect Meeting Chairman	Management	For	For
3	Acknowledge Proper Convening of Meeting	Management	Refer	Refer
4	Approve Agenda of Meeting	Management	For	For
5	Receive Management Board Reports on Company's and Group's Operations and Standalone and Consolidated Financial Statements	Management	Refer	Refer
6a	Receive Supervisory Board Report on Its Activities	Management	Refer	Refer
6b	Receive Supervisory Board Report on Its Review of Standalone and Consolidated Financial Statements, and Management Board Reports on Company's and Group's Operations	Management	Refer	Refer
7	Approve Financial Statements	Management	For	For
8	Approve Consolidated Financial Statements and Management Board Report on Group's Operations	Management	For	For
9	Approve Allocation of Income and Omission of Dividends	Management	For	Against
10.1	Approve Discharge of Dariusz Milek (CEO)	Management	For	For
10.2	Approve Discharge of Karol Poltorak (Deputy CEO)	Management	For	For
10.3	Approve Discharge of Igor Matus (Deputy CEO)	Management	For	For
11.1	Approve Discharge of Wieslaw Oles (Supervisory Board Chairman)	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
11.2	Approve Discharge of Filip Gorczyca (Supervisory Board Member)	Management	For	For
11.3	Approve Discharge of Zofia Dzik (Supervisory Board Member)	Management	For	For
11.4	Approve Discharge of Piotr Kaminski (Supervisory Board Member)	Management	For	For
11.5	Approve Discharge of Marcin Stanko (Supervisory Board Member)	Management	For	For
11.6	Approve Discharge of Mariusz Gnych (Supervisory Board Member)	Management	For	For
12	Approve Remuneration Report	Management	For	Against
13	Approve Remuneration Policy	Management	For	Against
14.1	Fix Number of Supervisory Board Members at Five	Management	For	For
14.2	Elect Supervisory Board Member	Management	For	Against
14.3	Elect Supervisory Board Member	Management	For	Against
14.4	Elect Supervisory Board Member	Management	For	Against
14.5	Elect Supervisory Board Member	Management	For	Against
14.6	Elect Supervisory Board Member	Management	For	Against
15	Elect Chairman of Supervisory Board	Management	For	Against
16	Close Meeting	Management	Refer	Refer

Globus Medical, Inc.

Ticker **GMED** CUSIP **379577208** Country **USA** Meeting Date **2025-06-04** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director David C. Paul	Management	For	Withhold
1b	Elect Director Daniel T. Lemaitre	Management	For	For
1c	Elect Director Leslie V. Norwalk	Management	For	For
1d	Elect Director Ann D. Rhoads	Management	For	Withhold
2	Amend Omnibus Stock Plan	Management	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

HubSpot, Inc.

Ticker **HUBS** CUSIP **443573100** Country **USA** Meeting Date **2025-06-04** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Lorrie M. Norrington	Management	For	For
1b	Elect Director Andrew Anagnost	Management	For	For
1c	Elect Director Dharmesh Shah	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Declassify the Board of Directors	Management	For	For
5	Eliminate Supermajority Vote Requirement	Management	For	For
6	Adopt Simple Majority Vote	Shareholder	Against	For

indie Semiconductor, Inc.

Ticker **INDI** CUSIP **45569U101** Country **USA** Meeting Date **2025-06-04** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Ichiro Aoki	Management	For	For
1.2	Elect Director Jeffrey Owens	Management	For	For
1.3	Elect Director Sonalee Parekh	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Increase Authorized Common Stock	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Ratify KPMG LLP as Auditors	Management	For	For

McGrath RentCorp

Ticker **MGRC** CUSIP **580589109** Country **USA** Meeting Date **2025-06-04** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Nicolas C. Anderson	Management	For	For
1.2	Elect Director Kimberly A. Box	Management	For	For
1.3	Elect Director Smita Conjeevaram	Management	For	For
1.4	Elect Director William J. Dawson	Management	For	For
1.5	Elect Director Joseph F. Hanna	Management	For	For
1.6	Elect Director Bradley M. Shuster	Management	For	For
2	Ratify Grant Thornton LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Stifel Financial Corp.

Ticker	SF	CUSIP	860630102	Country	USA	Meeting Date	2025-06-04	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1.1	Elect Director Adam T. Berlew					Management	For	For	
1.2	Elect Director Maryam S. Brown					Management	For	For	
1.3	Elect Director Michael W. Brown					Management	For	For	
1.4	Elect Director Lisa L. Carnoy					Management	For	For	
1.5	Elect Director Robert E. Grady					Management	For	Withhold	
1.6	Elect Director James P. Kavanaugh					Management	For	For	
1.7	Elect Director Ronald J. Kruszewski					Management	For	For	
1.8	Elect Director Maura A. Markus					Management	For	Withhold	
1.9	Elect Director David A. Peacock					Management	For	Withhold	
1.10	Elect Director Thomas W. Weisel					Management	For	For	
1.11	Elect Director Michael J. Zimmerman					Management	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation					Management	For	For	
3	Ratify KPMG LLP as Auditors					Management	For	For	

UFP Technologies, Inc.

Ticker	UFPT	CUSIP	902673102	Country	USA	Meeting Date	2025-06-04	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1.1	Elect Director R. Jeffrey Bailly					Management	For	For	
1.2	Elect Director Thomas Oberdorf					Management	For	For	
1.3	Elect Director Marc Kozin					Management	For	For	
1.4	Elect Director Daniel C. Croteau					Management	For	For	
1.5	Elect Director Cynthia L. Feldmann					Management	For	For	
1.6	Elect Director Joseph John Hassett					Management	For	For	
1.7	Elect Director Symeria Hudson					Management	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation					Management	For	For	
3	Advisory Vote on Say on Pay Frequency					Management	Three Years	One Year	
4	Ratify Grant Thornton LLP as Auditors					Management	For	For	

Workday, Inc.

Ticker WDAY		CUSIP 98138H101	Country USA	Meeting Date 2025-06-04	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast	
1a	Elect Director Carl M. Eschenbach	Management	For	For	
1b	Elect Director Michael M. McNamara	Management	For	For	
1c	Elect Director Michael L. Speiser	Management	For	For	
1d	Elect Director Jerry Yang	Management	For	For	
2	Ratify Ernst & Young LLP as Auditors	Management	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	

Xenon Pharmaceuticals Inc.

Ticker XENE		CUSIP 98420N105	Country Canada	Meeting Date 2025-06-04	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast	
2.1	Elect Director Dawn Svoronos	Management	For	For	
2.2	Elect Director Gillian Cannon	Management	For	For	
2.3	Elect Director Steven Gannon	Management	For	For	
2.4	Elect Director Elizabeth Garofalo	Management	For	For	
2.5	Elect Director Justin Gover	Management	For	For	
2.6	Elect Director Patrick Machado	Management	For	For	
2.7	Elect Director Ian Mortimer	Management	For	For	
2.8	Elect Director Gary Patou	Management	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	
5	Authorize Board to Fix Remuneration of Auditors	Management	For	For	

Academy Sports and Outdoors, Inc.

Ticker ASO		CUSIP 00402L107	Country USA	Meeting Date 2025-06-05	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast	
1a	Elect Director Wendy A. Beck	Management	For	For	
1b	Elect Director Theresa Palermo	Management	For	For	
1c	Elect Director Monique Picou	Management	For	For	
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For	

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Eliminate Supermajority Vote Requirements to Amend Certificate of Incorporation and Bylaws	Management	For	For
5	Declassify the Board of Directors	Management	For	For
6	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Management	For	Against

Ameris Bancorp

Ticker **ABCB** CUSIP **03076K108** Country **USA** Meeting Date **2025-06-05** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director William I. Bowen, Jr.	Management	For	For
1b	Elect Director Rodney D. Bullard	Management	For	For
1c	Elect Director Wm. Millard Choate	Management	For	For
1d	Elect Director Leo J. Hill	Management	For	For
1e	Elect Director Daniel B. Jeter	Management	For	For
1f	Elect Director Robert P. Lynch	Management	For	For
1g	Elect Director Claire E. McLean	Management	For	For
1h	Elect Director James B. Miller, Jr.	Management	For	For
1i	Elect Director H. Palmer Proctor, Jr.	Management	For	For
1j	Elect Director William H. Stern	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Bath & Body Works, Inc.

Ticker **BBWI** CUSIP **070830104** Country **USA** Meeting Date **2025-06-05** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Sarah E. Nash	Management	For	For
1.2	Elect Director Alessandro Bogliolo	Management	For	For
1.3	Elect Director Gina R. Boswell *Withdrawn Resolution*	Management	Refer	Refer
1.4	Elect Director Lucy O. Brady	Management	For	For
1.5	Elect Director Francis A. Hondal	Management	For	For
1.6	Elect Director Danielle M. Lee	Management	For	For
1.7	Elect Director Juan Rajlin	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.8	Elect Director Stephen D. Steinour	Management	For	For
1.9	Elect Director J.K. Symancyk	Management	For	For
1.10	Elect Director Steven E. Voskuil	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Casella Waste Systems, Inc.

Ticker **CWST** CUSIP **147448104** Country **USA** Meeting Date **2025-06-05** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Michael K. Burke	Management	For	For
1.2	Elect Director Douglas R. Casella	Management	For	For
1.3	Elect Director Gary Sova	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify RSM US LLP as Auditors	Management	For	For

Columbia Sportswear Company

Ticker **COLM** CUSIP **198516106** Country **USA** Meeting Date **2025-06-05** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Timothy P. Boyle	Management	For	For
1.2	Elect Director Stephen E. Babson	Management	For	For
1.3	Elect Director Andy D. Bryant	Management	For	For
1.4	Elect Director John W. Culver	Management	For	For
1.5	Elect Director Charles D. Denson	Management	For	For
1.6	Elect Director Kevin Mansell	Management	For	For
1.7	Elect Director Ronald E. Nelson	Management	For	For
1.8	Elect Director Christiana Smith Shi	Management	For	For
1.9	Elect Director Sabrina L. Simmons	Management	For	For
1.10	Elect Director Malia H. Wasson	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Disclose GHG Emissions Reductions Targets	Shareholder	Against	For

Compagnie de Saint-Gobain SA

Ticker	SGO	CUSIP	F80343100	Country	France	Meeting Date	2025-06-05	Meeting Type	Annual/Special
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
	Ordinary Business					Management	Refer	Refer	
	Ordinary Business					Management	Refer	Refer	
1	Approve Financial Statements and Statutory Reports					Management	For	For	
1	Approve Financial Statements and Statutory Reports					Management	For	For	
2	Approve Consolidated Financial Statements and Statutory Reports					Management	For	For	
2	Approve Consolidated Financial Statements and Statutory Reports					Management	For	For	
3	Approve Allocation of Income and Dividends of EUR 2.20 per Share					Management	For	For	
3	Approve Allocation of Income and Dividends of EUR 2.20 per Share					Management	For	For	
4	Approve Auditors' Special Report on Related-Party Transactions					Management	For	For	
4	Approve Auditors' Special Report on Related-Party Transactions					Management	For	For	
5	Reelect Benoit Bazin as Director					Management	For	For	
5	Reelect Benoit Bazin as Director					Management	For	For	
6	Reelect Sibylle Daunis as Representative of Employee Shareholders to the Board					Management	For	For	
6	Reelect Sibylle Daunis as Representative of Employee Shareholders to the Board					Management	For	For	
7	Elect Maya Hari as Director					Management	For	For	
7	Elect Maya Hari as Director					Management	For	For	
8	Elect Antoine de Saint-Affrique as Director					Management	For	For	
8	Elect Antoine de Saint-Affrique as Director					Management	For	For	
9	Elect Hans Sohlstr��m as Director					Management	For	For	
9	Elect Hans Sohlstr��m as Director					Management	For	For	
10	Approve Compensation of Pierre-Andre de Chalendar, Chairman of the Board from January 1, 2024 Until June 6, 2024					Management	For	For	
10	Approve Compensation of Pierre-Andre de Chalendar, Chairman of the Board from January 1, 2024 Until June 6, 2024					Management	For	For	
11	Approve Compensation of Benoit Bazin, CEO from January 1, 2024 Until June 6, 2024					Management	For	For	
11	Approve Compensation of Benoit Bazin, CEO from January 1, 2024 Until June 6, 2024					Management	For	For	
12	Approve Compensation of Benoit Bazin, Chairman and CEO from June 7, 2024 Until December 31, 2024					Management	For	For	
12	Approve Compensation of Benoit Bazin, Chairman and CEO from June 7, 2024 Until December 31, 2024					Management	For	For	
13	Approve Compensation Report of Corporate Officers					Management	For	For	
13	Approve Compensation Report of Corporate Officers					Management	For	For	
14	Approve Remuneration Policy of Chairman and CEO					Management	For	For	

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
14	Approve Remuneration Policy of Chairman and CEO	Management	For	For
15	Approve Remuneration Policy of Directors	Management	For	For
15	Approve Remuneration Policy of Directors	Management	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
	Extraordinary Business	Management	Refer	Refer
	Extraordinary Business	Management	Refer	Refer
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 399 Million	Management	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 399 Million	Management	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 199 Million	Management	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 199 Million	Management	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 199 Million	Management	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 199 Million	Management	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Management	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Management	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	For
22	Authorize Capitalization of Reserves of Up to EUR 99 Million for Bonus Issue or Increase in Par Value	Management	For	For
22	Authorize Capitalization of Reserves of Up to EUR 99 Million for Bonus Issue or Increase in Par Value	Management	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
25	Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans	Management	For	For
25	Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans	Management	For	For
26	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans	Management	For	For
26	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans	Management	For	For
27	Amend Article 18 of Bylaws to Incorporate Legal Changes Re: General Meeting Broadcast	Management	For	For
27	Amend Article 18 of Bylaws to Incorporate Legal Changes Re: General Meeting Broadcast	Management	For	For
28	Authorize Filing of Required Documents/Other Formalities	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
28	Authorize Filing of Required Documents/Other Formalities	Management	For	For

CRISPR Therapeutics AG

Ticker **CRSP** CUSIP **H17182108** Country **Switzerland** Meeting Date **2025-06-05** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Consolidated Financial Statements and Statutory Reports	Management	For	For
2	Approve Treatment of Net Loss	Management	For	For
3	Approve Discharge of Board and Senior Management	Management	For	For
4a	Reelect Director Samarth Kulkarni	Management	For	For
4b	Reelect Director Ali Behbahani	Management	For	Against
4c	Reelect Director Maria Fardis	Management	For	Against
4d	Reelect Director H. Edward Fleming, Jr.	Management	For	Against
4e	Reelect Director Simeon J. George	Management	For	Against
4f	Reelect Director John T. Greene	Management	For	Against
4g	Reelect Director Katherine A. High	Management	For	Against
4h	Reelect Director Sandesh Mahatme	Management	For	Against
4i	Reelect Director Christian Rommel	Management	For	Against
4j	Reelect Director Douglas A. Treco	Management	For	Against
4k	Reelect Director Briggs W. Morrison	Management	For	Against
5a	Reelect Ali Behbahani as Member of the Compensation Committee	Management	For	Against
5b	Reelect H. Edward Fleming, Jr. as Member of the Compensation Committee	Management	For	Against
5c	Reelect John T. Greene as Member of the Compensation Committee	Management	For	Against
5d	Reelect Briggs W. Morrison as Member of the Compensation Committee	Management	For	Against
6a	Approve Remuneration of Directors in the Amount of USD 670,000	Management	For	For
6b	Approve Remuneration of Directors in the Amount of USD 12,389,198	Management	For	Against
6c	Approve Remuneration of Executive Committee in the Amount of USD 3,700,579	Management	For	Against
6d	Approve Remuneration of Executive Committee in the Amount of USD 3,195,625	Management	For	Against
6e	Approve Remuneration of Executive Committee in the Amount of USD 58,618,973	Management	For	Against
6f	Approve Remuneration Report (Non-Binding)	Management	For	Against
7	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
8	Approve Increase in Size of Board	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
9	Designate Marius Meier as Independent Proxy	Management	For	For
10	Ratify Ernst & Young LLP as Auditor and Ernst & Young AG as Statutory Auditor	Management	For	For
11	Other Business	Management	For	Against

Flutter Entertainment plc

Ticker FLUT		CUSIP G3643J108	Country Ireland	Meeting Date 2025-06-05	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast	
1a	Elect Director John A. Bryant	Management	For	For	
1b	Elect Director Peter Jackson	Management	For	For	
1c	Elect Director Robert (Dob) Bennett	Management	For	For	
1d	Elect Director Nancy Cruickshank	Management	For	For	
1e	Elect Director Nancy Dubuc	Management	For	For	
1f	Elect Director Alfred F. Hurley, Jr.	Management	For	For	
1g	Elect Director Holly Keller Koeppel	Management	For	For	
1h	Elect Director Carolan Lennon	Management	For	For	
1i	Elect Director Christine M. McCarthy	Management	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	
4	Amend Omnibus Stock Plan	Management	For	For	
5	Approve Qualified Employee Stock Purchase Plan	Management	For	For	
6	Amend Sharesave Scheme	Management	For	For	
7a	Ratify KPMG as Auditors	Management	For	For	
7b	Authorise Board to Fix Remuneration of Auditors	Management	For	For	
8	Authorize Board to Issue of Shares	Management	For	For	
9	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For	
10	Authorise Market Purchase of Ordinary Shares	Management	For	For	
11	Authorise the Company to Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	Management	For	For	

Intelsat SA

CUSIP L5217E120		Country Luxembourg	Meeting Date 2025-06-05	Meeting Type Extraordinary S
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Extraordinary Meeting Agenda	Management	Refer	Refer
1	Approve Acquisition and Liquidation Proposal	Management	For	For

Netflix, Inc.

Ticker **NFLX** CUSIP **64110L106** Country **USA** Meeting Date **2025-06-05** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Richard N. Barton	Management	For	For
1b	Elect Director Mathias Dopfner	Management	For	For
1c	Elect Director Reed Hastings	Management	For	For
1d	Elect Director Jay C. Hoag	Management	For	Against
1d	Elect Director Jay C. Hoag	Management	For	For
1e	Elect Director Leslie Kilgore	Management	For	For
1f	Elect Director Strive Masiyiwa	Management	For	For
1g	Elect Director Ann Mather	Management	For	For
1h	Elect Director Greg Peters	Management	For	For
1i	Elect Director Susan E. Rice	Management	For	For
1j	Elect Director Ted Sarandos	Management	For	For
1k	Elect Director Bradford L. Smith	Management	For	For
1l	Elect Director Anne M. Sweeney	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Issue a Climate Transition Plan	Shareholder	Against	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For
6	Amend Code of Ethics to Enhance Policies on Non-Discrimination, Anti-Harassment, and Whistleblower Protection	Shareholder	Against	Against
7	Report on Discrimination Risks of Affirmative Action Initiatives	Shareholder	Against	Against
8	Report on Discrimination in Charitable Giving	Shareholder	Against	Against

Palantir Technologies, Inc.

Ticker **PLTR** CUSIP **69608A108** Country **USA** Meeting Date **2025-06-05** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Alexander Karp	Management	For	Withhold

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.2	Elect Director Stephen Cohen	Management	For	Withhold
1.3	Elect Director Peter Thiel	Management	For	Withhold
1.4	Elect Director Alexander Moore	Management	For	Withhold
1.5	Elect Director Alexandra Schiff	Management	For	Withhold
1.6	Elect Director Lauren Friedman Stat	Management	For	For
1.7	Elect Director Eric Woersching	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For

PayPal Holdings, Inc.

Ticker **PYPL** CUSIP **70450Y103** Country **USA** Meeting Date **2025-06-05** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Joy Chik	Management	For	For
1b	Elect Director Alex Chriss	Management	For	For
1c	Elect Director Jonathan Christodoro	Management	For	For
1d	Elect Director Carmine Di Sibio	Management	For	For
1e	Elect Director David W. Dorman	Management	For	For
1f	Elect Director Enrique J. Lores	Management	For	For
1g	Elect Director Gail J. McGovern	Management	For	For
1h	Elect Director Deborah M. Messemer	Management	For	For
1i	Elect Director David M. Moffett	Management	For	For
1j	Elect Director Ann M. Sarnoff	Management	For	For
1k	Elect Director Frank D. Yeary	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Report on Discrimination in Charitable Contributions	Shareholder	Against	Against
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	Shareholder	Against	For

Procore Technologies, Inc.

Ticker **PCOR** CUSIP **74275K108** Country **USA** Meeting Date **2025-06-05** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Erin M. Chapple	Management	For	For
1.2	Elect Director Brian Feinstein	Management	For	For
1.3	Elect Director Kevin J. O'Connor	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Salesforce, Inc.

Ticker **CRM** CUSIP **79466L302** Country **USA** Meeting Date **2025-06-05** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Marc Benioff	Management	For	For
1b	Elect Director Laura Alber	Management	For	For
1c	Elect Director Craig Conway	Management	For	For
1d	Elect Director Arnold Donald	Management	For	For
1e	Elect Director Parker Harris	Management	For	For
1f	Elect Director Neelie Kroes	Management	For	Against
1f	Elect Director Neelie Kroes	Management	For	For
1g	Elect Director Sachin Mehra	Management	For	For
1h	Elect Director G. Mason Morfit	Management	For	Against
1h	Elect Director G. Mason Morfit	Management	For	For
1i	Elect Director Oscar Munoz	Management	For	Against
1i	Elect Director Oscar Munoz	Management	For	For
1j	Elect Director John V. Roos	Management	For	Against
1j	Elect Director John V. Roos	Management	For	For
1k	Elect Director Robin Washington	Management	For	Against
1k	Elect Director Robin Washington	Management	For	For
1l	Elect Director Maynard Webb	Management	For	Against
1l	Elect Director Maynard Webb	Management	For	For
2	Amend Omnibus Stock Plan	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

The Baldwin Insurance Group, Inc.

Ticker BWIN		CUSIP 05589G102	Country USA	Meeting Date 2025-06-05	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast	
1.1	Elect Director Joseph Kadow	Management	For	For	
1.2	Elect Director Chris Sullivan	Management	For	For	
1.3	Elect Director Myron Williams	Management	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	

Tidewater Inc.

Ticker TDW		CUSIP 88642R109	Country USA	Meeting Date 2025-06-05	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast	
1a	Elect Director Darron M. Anderson	Management	For	For	
1b	Elect Director Melissa L. Cogle	Management	For	For	
1c	Elect Director Dick H. Fagerstal	Management	For	Against	
1d	Elect Director Quintin V. Kneen	Management	For	For	
1e	Elect Director Louis A. Raspino	Management	For	For	
1f	Elect Director Robert E. Robotti	Management	For	Against	
1g	Elect Director Kenneth H. Traub	Management	For	Against	
1h	Elect Director Lois K. Zabrocky	Management	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	

Trane Technologies Plc

Ticker TT		CUSIP G8994E103	Country Ireland	Meeting Date 2025-06-05	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast	
1a	Elect Director Kirk E. Arnold	Management	For	For	
1b	Elect Director Ana P. Assis	Management	For	For	
1c	Elect Director Ann C. Berzin	Management	For	For	
1d	Elect Director April Miller Boise	Management	For	For	
1e	Elect Director Mark R. George	Management	For	For	

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1f	Elect Director John A. Hayes	Management	For	For
1g	Elect Director Linda P. Hudson	Management	For	For
1h	Elect Director Myles P. Lee	Management	For	For
1i	Elect Director Matthew F. Pine	Management	For	For
1j	Elect Director David S. Regnery	Management	For	For
1k	Elect Director Melissa N. Schaeffer	Management	For	For
1l	Elect Director John P. Surma	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	Management	For	For
4	Authorize Issue of Equity	Management	For	For
5	Authorize Issue of Equity without Pre-emptive Rights	Management	For	For
6	Determine Price Range for Re-allotment of Treasury Shares	Management	For	For

Varonis Systems, Inc.

Ticker **VRNS** CUSIP **922280102** Country **USA** Meeting Date **2025-06-05** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Carlos Aued	Management	For	For
1.2	Elect Director Kevin Comolli	Management	For	For
1.3	Elect Director John J. Gavin, Jr.	Management	For	For
1.4	Elect Director Fred van den Bosch	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify Kost Forer Gabbay & Kasierer as Auditors	Management	For	For
4	Approve Qualified Employee Stock Purchase Plan	Management	For	For
5	Amend Omnibus Stock Plan	Management	For	Against

Walmart Inc.

Ticker **WMT** CUSIP **931142103** Country **USA** Meeting Date **2025-06-05** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Cesar Conde	Management	For	For
1b	Elect Director Timothy P. Flynn	Management	For	For
1c	Elect Director Sarah J. Friar	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1d	Elect Director Carla A. Harris	Management	For	For
1e	Elect Director Thomas W. Horton	Management	For	For
1f	Elect Director Marissa A. Mayer	Management	For	For
1g	Elect Director C. Douglas McMillon	Management	For	For
1h	Elect Director Robert E. Moritz, Jr.	Management	For	For
1i	Elect Director Brian Niccol	Management	For	For
1j	Elect Director Gregory B. Penner	Management	For	For
1k	Elect Director Randall L. Stephenson	Management	For	For
1l	Elect Director Steuart L. Walton	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Commission Third Party Assessment on Policies Regarding Law Enforcement Information Requests Related to Medication Use	Shareholder	Against	Against
6	Report on Reduction of Plastic Packaging and Recyclability Claims	Shareholder	Against	Against
7	Revisit Plastic Packaging Policies	Shareholder	Against	Against
8	Conduct and Report a Third-Party Racial Equity Audit	Shareholder	Against	For
9	Report on Delays in Revising Diversity, Equity, and Inclusion (DEI) Initiatives	Shareholder	Against	Against
10	Report on Health and Safety Governance	Shareholder	Against	Against
11	Report on Risks of Discriminating Based on Religious and Political Views	Shareholder	Against	Against

Alphabet Inc.

Ticker **CUSIP 02079K305** Country **USA** Meeting Date **2025-06-06** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Larry Page	Management	For	Against
1a	Elect Director Larry Page	Management	For	For
1b	Elect Director Sergey Brin	Management	For	Against
1b	Elect Director Sergey Brin	Management	For	For
1c	Elect Director Sundar Pichai	Management	For	Against
1c	Elect Director Sundar Pichai	Management	For	For
1d	Elect Director John L. Hennessy	Management	For	Against
1d	Elect Director John L. Hennessy	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1e	Elect Director Frances H. Arnold	Management	For	Against
1e	Elect Director Frances H. Arnold	Management	For	For
1f	Elect Director R. Martin "Marty" Chavez	Management	For	For
1g	Elect Director L. John Doerr	Management	For	Against
1g	Elect Director L. John Doerr	Management	For	For
1h	Elect Director Roger W. Ferguson, Jr.	Management	For	For
1i	Elect Director K. Ram Shriram	Management	For	For
1j	Elect Director Robin L. Washington	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Provide Right to Act by Written Consent	Shareholder	Against	Against
3	Provide Right to Act by Written Consent	Shareholder	Against	For
4	Adjust Executive Compensation Metrics for Share Buybacks	Shareholder	Against	Against
5	Report on Discrimination in Charitable Contributions	Shareholder	Against	Against
6	Consider Ending Participation in Human Rights Campaign's Corporate Equality Index	Shareholder	Against	Against
7	Report on Meeting 2030 Climate Goals	Shareholder	Against	Against
8	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Shareholder	Against	Against
8	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Shareholder	Against	For
9	Report on Due Diligence Process to Assess Human Rights Risks in High-Risk Countries	Shareholder	Against	Against
10	Report on Risks of Discrimination in GenAI	Shareholder	Against	Against
11	Report on Risks of Improper Use of External Data in Development of AI Products	Shareholder	Against	Against
11	Report on Risks of Improper Use of External Data in Development of AI Products	Shareholder	Against	For
12	Publish a Human Rights Impact Assessment of AI Driven Targeted Advertising	Shareholder	Against	Against
12	Publish a Human Rights Impact Assessment of AI Driven Targeted Advertising	Shareholder	Against	For
13	Report on Lobbying and Child Safety Online	Shareholder	Against	Against
14	Adopt Metrics Evaluating YouTube Child Safety Policies	Shareholder	Against	Against

Ares Management Corporation

Ticker **ARES** CUSIP **03990B101** Country **USA** Meeting Date **2025-06-06** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Michael J Arougheti	Management	For	Against
1b	Elect Director Ashish Bhutani	Management	For	Against

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1c	Elect Director Antoinette Bush	Management	For	Against
1d	Elect Director R. Kipp deVeer	Management	For	Against
1e	Elect Director Paul G. Joubert	Management	For	Against
1f	Elect Director David B. Kaplan	Management	For	Against
1g	Elect Director Michael Lynton	Management	For	Against
1h	Elect Director Eileen Naughton	Management	For	Against
1i	Elect Director Judy D. Olian	Management	For	Against
1j	Elect Director Antony P. Ressler	Management	For	Against
1k	Elect Director Bennett Rosenthal	Management	For	Against
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	Three Years	One Year

Axsome Therapeutics, Inc.

Ticker **AXSM** CUSIP **05464T104** Country **USA** Meeting Date **2025-06-06** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Elect Director Roger Jeffs	Management	For	Withhold
2	Approve Omnibus Stock Plan	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Garmin Ltd.

Ticker **GRMN** CUSIP **H2906T109** Country **Switzerland** Meeting Date **2025-06-06** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Allocation of Income and Dividends	Management	For	For
3	Approve Dividends	Management	For	For
4	Approve Discharge of Board and Senior Management	Management	For	For
5a	Elect Director Susan M. Ball	Management	For	For
5b	Elect Director Jonathan C. Burrell	Management	For	For
5c	Elect Director Joseph J. Hartnett	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
5d	Elect Director Min H. Kao	Management	For	For
5e	Elect Director Catherine A. Lewis	Management	For	For
5f	Elect Director Clifton A. Pemble	Management	For	For
6	Elect Min H. Kao as Board Chair	Management	For	For
7a	Appoint Susan M. Ball as Member of the Compensation Committee	Management	For	For
7b	Appoint Jonathan C. Burrell as Member of the Compensation Committee	Management	For	For
7c	Appoint Joseph J. Hartnett as Member of the Compensation Committee	Management	For	For
7d	Appoint Catherine A. Lewis as Member of the Compensation Committee	Management	For	For
8	Designate Wuersch & Gering LLP as Independent Proxy	Management	For	For
9	Ratify Ernst & Young LLP as Auditors and Ernst & Young Ltd as Statutory Auditor	Management	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
11	Advisory Vote on the Swiss Statutory Compensation Report	Management	For	For
12	Approve Non-Financial Report	Management	For	For
13	Approve Fiscal Year 2026 Maximum Aggregate Compensation for the Executive Management	Management	For	For
14	Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2025 AGM and the 2026 AGM	Management	For	For
15	Amend Articles to Reflect Changes in Capital	Management	For	For

Ligand Pharmaceuticals Incorporated

Ticker **LGND** CUSIP **53220K504** Country **USA** Meeting Date **2025-06-06** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Jason M. Aryeh	Management	For	Withhold
1.2	Elect Director Todd C. Davis	Management	For	For
1.3	Elect Director Nancy R. Gray	Management	For	For
1.4	Elect Director Jason Haas	Management	For	For
1.5	Elect Director John W. Kozarich	Management	For	For
1.6	Elect Director John L. LaMattina	Management	For	For
1.7	Elect Director Stephen L. Sabba	Management	For	For
1.8	Elect Director Martine Zimmermann	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Omega Healthcare Investors, Inc.

Ticker	OHI	CUSIP	681936100	Country	USA	Meeting Date	2025-06-06	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1a	Elect Director Kapila K. Anand					Management	For	For	
1b	Elect Director Craig R. Callen					Management	For	For	
1c	Elect Director Lisa C. Egbuonu-Davis					Management	For	For	
1d	Elect Director Barbara B. Hill					Management	For	For	
1e	Elect Director Kevin J. Jacobs					Management	For	For	
1f	Elect Director C. Taylor Pickett					Management	For	For	
1g	Elect Director Stephen D. Plavin					Management	For	For	
1h	Elect Director Burke W. Whitman					Management	For	For	
2	Ratify Ernst & Young LLP as Auditors					Management	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation					Management	For	For	
4	Increase Authorized Common Stock					Management	For	For	

Poly Property Services Co., Ltd.

Ticker	6049	CUSIP	Y6S9JU104	Country	China	Meeting Date	2025-06-06	Meeting Type	Special
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
	CLASS MEETING FOR HOLDERS OF H SHARES					Management	Refer	Refer	
1	Approve Report of the Board of Directors					Management	For	For	
1	Authorize Repurchase of Issued H Share Capital					Management	For	For	
2	Approve Report of the Supervisory Committee					Management	For	For	
3	Approve Audited Consolidated Financial Statements					Management	For	For	
4	Approve Annual Report					Management	For	For	
5	Approve Profit Distribution Plan					Management	For	For	
	ELECT DIRECTORS					Management	Refer	Refer	
6.1	Elect Yao Yucheng as Director and Authorize Board to Fix His Remuneration					Management	For	For	
6.2	Elect Liu Zhihui as Director					Management	For	For	
7	Approve Baker Tilly Hong Kong Limited as Overseas Auditor and Baker Tilly China Certified Public Accountants as Domestic Auditor and Authorize Board to Fix Their Remuneration					Management	For	For	
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights					Management	For	Against	
9	Authorize Repurchase of Issued H Share Capital					Management	For	For	

Bajaj Finance Limited

Ticker	CUSIP Y0547D112	Country India	Meeting Date 2025-06-07	Meeting Type Special
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Approve Appointment and Remuneration of Rajeev Jain as Executive Director designated as Vice Chairman	Management	For	For
2	Approve Re-Designation of Anup Kumar Saha as Managing Director and Revision in Remuneration	Management	For	For
3	Approve Sub-Division of Equity Shares	Management	For	For
4	Amend Capital Clause of the Memorandum of Association	Management	For	For
5	Approve Issuance of Bonus Shares	Management	For	For

Angel One Limited

Ticker	CUSIP Y0R6LV109	Country India	Meeting Date 2025-06-09	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Standalone Financial Statements and Statutory Reports	Management	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Confirm Interim Dividend and Final Dividend	Management	For	For
4	Reelect Amit Majumdar as Director	Management	For	For
5	Approve U. Hegde & Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
6	Elect Ambarish Kenghe as Director	Management	For	For
7	Approve Appointment and Remuneration of Ambarish Kenghe as Whole Time Director	Management	For	For
8	Approve Transfer of Securities Broking Business, Depository Participant Business, Mutual Fund Distribution Business and Research Analyst Business of the Company on a Going Concern Basis to Angel Securities Limited	Management	For	For

Blue Owl Capital Inc.

Ticker OWL	CUSIP 09581B103	Country USA	Meeting Date 2025-06-09	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Jennifer Brouse	Management	For	Against
1b	Elect Director Craig W. Packer	Management	For	Against
1c	Elect Director Dana Weeks	Management	For	Against
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	Three Years	One Year

OneSpaWorld Holdings Limited

Ticker	OSW	CUSIP	P73684113	Country	Bahamas	Meeting Date	2025-06-09	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1a	Elect Director Maryam Banikarim					Management	For	Withhold	
1b	Elect Director Glenn J. Fusfield					Management	For	Withhold	
1c	Elect Director Adam Hasiba					Management	For	For	
1d	Elect Director Stephen W. Powell					Management	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation					Management	For	For	
3	Ratify Ernst & Young LLP as Auditors					Management	For	For	

ChampionX Corporation

Ticker	CHX	CUSIP		Country	USA	Meeting Date	2025-06-10	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1.1	Elect Director Heidi S. Alderman					Management	For	For	
1.2	Elect Director Mamatha Chamarthi					Management	For	For	
1.3	Elect Director Carlos A. Fierro					Management	For	For	
1.4	Elect Director Gary P. Luquette					Management	For	For	
1.5	Elect Director Elaine Pickle					Management	For	For	
1.6	Elect Director Stuart Porter					Management	For	For	
1.7	Elect Director Daniel W. Rabun					Management	For	For	
1.8	Elect Director Sivasankaran ("Soma") Somasundaram					Management	For	For	
2	Ratify PricewaterhouseCoopers LLP as Auditors					Management	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation					Management	For	For	

Crocs, Inc.

Ticker	CROX	CUSIP	227046109	Country	USA	Meeting Date	2025-06-10	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1.1	Elect Director Ian M. Bickley					Management	For	For	
1.2	Elect Director John B. Replogle					Management	For	For	
1.3	Elect Director Douglas J. Treff					Management	For	For	
2	Ratify Deloitte & Touche LLP as Auditors					Management	For	For	

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Dynapack International Technology Corp.

Ticker	3211	CUSIP	Y2185V107	Country	Taiwan	Meeting Date	2025-06-10	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1	Approve Business Operations Report and Financial Statements					Management	For	For	
2	Approve Plan on Profit Distribution					Management	For	For	
3	Approve Amendments to Articles of Association					Management	For	For	
4	Approve Issuance of Restricted Stocks					Management	For	For	

Grand Canyon Education, Inc.

Ticker	LOPE	CUSIP	Country	USA	Meeting Date	2025-06-10	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast	
1.1	Elect Director Brian E. Mueller				Management	For	For	
1.2	Elect Director Sara Ward				Management	For	For	
1.3	Elect Director Jack A. Henry				Management	For	For	
1.4	Elect Director Lisa Graham Keegan				Management	For	For	
1.5	Elect Director Chevy Humphrey				Management	For	For	
1.6	Elect Director Kevin F. Warren				Management	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation				Management	For	For	
3	Ratify KPMG LLP as Auditors				Management	For	For	

International Seaways, Inc.

Ticker	INSW	CUSIP	Y41053102	Country	Marshall Isl	Meeting Date	2025-06-10	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1.1	Elect Director Darron M. Anderson					Management	For	For	
1.2	Elect Director Timothy J. Bernlohr					Management	For	For	
1.3	Elect Director Ian T. Blackley					Management	For	For	
1.4	Elect Director A. Kate Blankenship					Management	For	For	
1.5	Elect Director Randee E. Day					Management	For	For	
1.6	Elect Director David I. Greenberg					Management	For	For	

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.7	Elect Director Kristian K. Johansen	Management	For	Withhold
1.8	Elect Director Craig H. Stevenson, Jr.	Management	For	For
1.9	Elect Director Lois K. Zabrocky	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For

Light & Wonder, Inc.

Ticker **LNW** CUSIP **80874P109** Country **USA** Meeting Date **2025-06-10** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Jamie R. Odell	Management	For	For
1.2	Elect Director Matthew R. Wilson	Management	For	For
1.3	Elect Director Antonia Korsanos	Management	For	For
1.4	Elect Director Michael Marchetti	Management	For	Withhold
1.5	Elect Director Hamish R. McLennan	Management	For	Withhold
1.6	Elect Director Stephen Morro	Management	For	Withhold
1.7	Elect Director Virginia E. Shanks	Management	For	For
1.8	Elect Director Timothy Throsby	Management	For	For
1.9	Elect Director Kneeland C. Youngblood	Management	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

NexPoint Diversified Real Estate Trust

Ticker **NXDT** CUSIP **65340G205** Country **USA** Meeting Date **2025-06-10** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director James Dondero	Management	For	Withhold
1b	Elect Director Brian Mitts	Management	For	For
1c	Elect Director Edward Constantino	Management	For	Withhold
1d	Elect Director Scott Kavanaugh	Management	For	Withhold
1e	Elect Director Arthur Laffer	Management	For	Withhold

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1f	Elect Director Carol Swain	Management	For	Withhold
1g	Elect Director Catherine Wood	Management	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Approve Conversion from a Delaware Statutory Trust to a Maryland Corporation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Approve Issuance of Common Shares Pursuant to the Advisory Agreement	Management	For	For
6	Ratify KPMG LLP as Auditors	Management	For	For

PROCEPT BioRobotics Corporation

Ticker **PRCT** CUSIP **74276L105** Country **USA** Meeting Date **2025-06-10** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Elisabeth Little	Management	For	For
1.2	Elect Director Thomas M. Prescott	Management	For	For
1.3	Elect Director Larry Wood	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

RadNet, Inc.

Ticker **RDNT** CUSIP **750491102** Country **USA** Meeting Date **2025-06-10** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Howard G. Berger	Management	For	For
1.2	Elect Director A. Gregory Sorensen	Management	For	For
1.3	Elect Director Laura P. Jacobs	Management	For	Withhold
1.4	Elect Director Lawrence L. Levitt	Management	For	Withhold
1.5	Elect Director Gregory E. Spurlock	Management	For	Withhold
1.6	Elect Director David L. Swartz	Management	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

Roper Technologies, Inc.

Ticker **ROP** CUSIP **776696106** Country **USA** Meeting Date **2025-06-10** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Shellye L. Archambeau	Management	For	For
1.2	Elect Director Amy Woods Brinkley	Management	For	For
1.3	Elect Director Irene M. Esteves	Management	For	For
1.4	Elect Director L. Neil Hunn	Management	For	For
1.5	Elect Director Robert D. Johnson	Management	For	For
1.6	Elect Director Thomas P. Joyce, Jr.	Management	For	For
1.7	Elect Director John F. Murphy	Management	For	For
1.8	Elect Director Laura G. Thatcher	Management	For	For
1.9	Elect Director Richard F. Wallman	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

Sensata Technologies Holding plc

Ticker **ST** CUSIP **G8060N102** Country **United Kingdom** Meeting Date **2025-06-10** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director John P. Absmeier	Management	For	For
1b	Elect Director Daniel L. Black	Management	For	For
1c	Elect Director Lorraine A. Bolsinger	Management	For	Against
1d	Elect Director Phillip M. Eyler	Management	For	Against
1e	Elect Director John Mirshekari	Management	For	For
1f	Elect Director Constance E. Skidmore	Management	For	Against
1g	Elect Director Steven A. Sonnenberg	Management	For	For
1h	Elect Director Martha N. Sullivan	Management	For	For
1i	Elect Director Andrew C. Teich	Management	For	Against
1j	Elect Director Jugal Vijayvargiya	Management	For	For
1k	Elect Director Stephan von Schuckmann	Management	For	For
1l	Elect Director Stephen M. Zide	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Approve Director Compensation Report	Management	For	For
5	Approve Remuneration Policy	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
6	Ratify Deloitte LLP as U.K. Statutory Auditor	Management	For	For
7	Authorise Board to Fix Remuneration of Auditors	Management	For	For
8	Accept Financial Statements and Statutory Reports	Management	For	For
9	Authorise Off-Market Purchase of Ordinary Shares	Management	For	For
10	Authorise Issue of Equity	Management	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
12	Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans	Management	For	For
13	Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans without Pre-emptive Rights	Management	For	For

Sinofert Holdings Limited

Ticker **297** CUSIP **G8403G103** Country **Bermuda** Meeting Date **2025-06-10** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3A	Elect Wang Tielin as Director	Management	For	For
3B	Elect Chen Shengnan as Director	Management	For	For
3C	Elect Wang Ling as Director	Management	For	For
3D	Elect Ko Ming Tung, Edward as Director	Management	For	Against
4	Authorize Board to Fix Remuneration of Directors	Management	For	For
5	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against
7	Authorize Repurchase of Issued Share Capital	Management	For	For
8	Authorize Reissuance of Repurchased Shares	Management	For	Against

Warby Parker Inc.

Ticker **WRBY** CUSIP **93403J106** Country **USA** Meeting Date **2025-06-10** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Joel Cutler	Management	For	For
1.2	Elect Director Jeffrey Raider	Management	For	Withhold
1.3	Elect Director Bradley Singer	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

360 One Wam Limited

Ticker	CUSIP Y8R01R106	Country India	Meeting Date 2025-06-11	Meeting Type Special
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Approve Reappointment and Remuneration of Karan Bhagat as Managing Director	Management	For	Against

Altice USA, Inc.

Ticker ATUS	CUSIP 02156K103	Country USA	Meeting Date 2025-06-11	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Patrick Drahi	Management	For	Against
1b	Elect Director David Drahi	Management	For	Against
1c	Elect Director Dexter Goei	Management	For	Against
1d	Elect Director Dennis Mathew	Management	For	Against
1e	Elect Director Mark Mullen	Management	For	Against
1f	Elect Director Dennis Okhuijsen	Management	For	Against
1g	Elect Director Susan Schnabel	Management	For	Against
1h	Elect Director Charles Stewart	Management	For	Against
1i	Elect Director Raymond Svider	Management	For	Against
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	Three Years	One Year
5	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Management	For	Against

Caterpillar, Inc.

Ticker CAT	CUSIP 149123101	Country USA	Meeting Date 2025-06-11	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Joseph E. Creed	Management	For	For
1.2	Elect Director James C. Fish, Jr.	Management	For	For
1.3	Elect Director Gerald Johnson	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.4	Elect Director Nazzic S. Keene	Management	For	For
1.5	Elect Director David W. MacLennan	Management	For	For
1.6	Elect Director Judith F. Marks	Management	For	For
1.7	Elect Director Debra L. Reed-Klages	Management	For	For
1.8	Elect Director Susan C. Schwab	Management	For	For
1.9	Elect Director D. James Umpleby, III	Management	For	For
1.10	Elect Director Rayford Wilkins, Jr.	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Report on a Civil Rights Audit	Shareholder	Against	Against
5	Report on Religious Discrimination in Charitable Contributions	Shareholder	Against	Against
6	Consider Abolishing DEI Policies, Departments, and Goals	Shareholder	Against	Against

Chipotle Mexican Grill, Inc.

Ticker **CMG** CUSIP **169656105** Country **USA** Meeting Date **2025-06-11** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Albert Baldocchi	Management	For	For
1b	Elect Director Scott Boatwright	Management	For	For
1c	Elect Director Matthew Carey	Management	For	For
1d	Elect Director Patricia Fili-Krushel	Management	For	Against
1e	Elect Director Laura Fuentes	Management	For	Against
1f	Elect Director Mauricio Gutierrez	Management	For	Against
1g	Elect Director Robin Hickenlooper	Management	For	For
1h	Elect Director Scott Maw	Management	For	For
1i	Elect Director Mary Winston	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Require Independent Board Chair	Shareholder	Against	For

Everlight Electronics Co. Ltd.

Ticker **2393** CUSIP **Y2368N104** Country **Taiwan** Meeting Date **2025-06-11** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Financial Statements	Management	For	For
2	Approve Plan on Profit Distribution	Management	For	For
3	Approve Amendments to Articles of Association	Management	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Management	Refer	Refer
4.1	Elect Ya-Hui Lin, with SHAREHOLDER NO.288519, as Independent Director	Management	For	For

Fedbank Financial Services Ltd.

Ticker **CUSIP Y2477D104** Country **India** Meeting Date **2025-06-11** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Approve Material Related Party Transactions with the Federal Bank Limited for the Financial Year 2025-26	Management	For	For

Limbach Holdings, Inc.

Ticker **LMB** CUSIP **53263P105** Country **USA** Meeting Date **2025-06-11** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Michael M. McCann	Management	For	For
1.2	Elect Director Laurel J. Krzeminski	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Ratify Crowe LLP as Auditors	Management	For	For

NXP Semiconductors N.V.

Ticker **NXPI** CUSIP **N6596X109** Country **Netherlands** Meeting Date **2025-06-11** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Adopt Financial Statements and Statutory Reports	Management	For	For
2	Approve Discharge of Board Members	Management	For	For
3a	Reelect Kurt Sievers as Executive Director	Management	For	For
3b	Reelect Annette Clayton as Non-Executive Director	Management	For	For
3c	Reelect Anthony Foxx as Non-Executive Director	Management	For	For
3d	Reelect Moshe Gavrielov as Non-Executive Director	Management	For	For
3e	Reelect Chunyuan Gu as Non-Executive Director	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
3f	Reelect Lena Olving as Non-Executive Director	Management	For	For
3g	Reelect Julie Southern as Non-Executive Director	Management	For	For
3h	Reelect Jasmin Staiblin as Non-Executive Director	Management	For	For
3i	Reelect Gregory Summe as Non-Executive Director	Management	For	For
3j	Reelect Karl-Henrik Sundstrom as Non-Executive Director	Management	For	For
4	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Management	For	For
5	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	For
6	Authorize Share Repurchase Program	Management	For	For
7	Approve Cancellation of Ordinary Shares	Management	For	For
8	Ratify EY Accountants B.V. as Auditors	Management	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Target Corporation

Ticker **TGT** CUSIP **87612E106** Country **USA** Meeting Date **2025-06-11** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director David P. Abney	Management	For	For
1b	Elect Director Douglas M. Baker, Jr.	Management	For	For
1c	Elect Director George S. Barrett	Management	For	For
1d	Elect Director Gail K. Boudreaux	Management	For	For
1e	Elect Director Brian C. Cornell	Management	For	For
1f	Elect Director Robert L. Edwards	Management	For	For
1g	Elect Director Donald R. Knauss	Management	For	For
1h	Elect Director Christine A. Leahy	Management	For	For
1i	Elect Director Monica C. Lozano	Management	For	For
1j	Elect Director Grace Puma	Management	For	For
1k	Elect Director Derica W. Rice	Management	For	For
1l	Elect Director Dmitri L. Stockton	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Report on Discrimination Risks of Affirmative Action Initiatives	Shareholder	Against	For

Vertex, Inc.

Ticker	VERX	CUSIP	92538J106	Country	USA	Meeting Date	2025-06-11	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1.1	Elect Director Philip Saunders					Management	For	For	
1.2	Elect Director J. Richard Stamm					Management	For	For	
1.3	Elect Director Mark J. Mendola					Management	For	For	
2	Ratify Crowe LLP as Auditors					Management	For	For	

Weatherford International plc

Ticker	WFRD	CUSIP	G48833118	Country	Ireland	Meeting Date	2025-06-11	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1a	Elect Director Steven Beringhause					Management	For	For	
1b	Elect Director Benjamin C. Duster, IV					Management	For	Against	
1c	Elect Director Neal P. Goldman					Management	For	Against	
1d	Elect Director Jacqueline C. Mutschler					Management	For	Against	
1e	Elect Director Girishchandra K. Saligram					Management	For	For	
1f	Elect Director Charles M. Sledge					Management	For	For	
2	Ratify the Appointment of KPMG LLP as Auditor and KPMG Chartered Accountants, Dublin as Statutory Auditor under Irish Law, and Authorize the Board to Fix Their Remuneration					Management	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation					Management	For	For	
4	Amend Omnibus Stock Plan					Management	For	For	
5	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights					Management	For	For	
6	Authorise Issue of Equity without Pre-emptive Rights					Management	For	For	

Western Alliance Bancorporation

Ticker	WAL	CUSIP	957638109	Country	USA	Meeting Date	2025-06-11	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1.1	Elect Director Bruce D. Beach					Management	For	For	
1.2	Elect Director Juan R. Figuereo					Management	For	For	
1.3	Elect Director Howard N. Gould					Management	For	For	
1.4	Elect Director Greta Guggenheim					Management	For	For	
1.5	Elect Director Christopher A. Halmy					Management	For	For	

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.6	Elect Director Mary Chris Jammet	Management	For	For
1.7	Elect Director Marianne Boyd Johnson	Management	For	For
1.8	Elect Director Mary Tuuk Kuras	Management	For	For
1.9	Elect Director Robert P. Latta	Management	For	For
1.10	Elect Director Anthony T. Meola	Management	For	For
1.11	Elect Director Bryan K. Segedi	Management	For	For
1.12	Elect Director Donald D. Snyder	Management	For	For
1.13	Elect Director Kenneth A. Vecchione	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify RSM US LLP as Auditors	Management	For	For

Battalion Oil Corporation

Ticker **BATL** CUSIP **07134L107** Country **USA** Meeting Date **2025-06-12** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Jonathan D. Barrett	Management	For	Withhold
1.2	Elect Director David Chang	Management	For	Withhold
1.3	Elect Director Gregory S. Hinds	Management	For	Withhold
1.4	Elect Director Ajay Jegadeesan	Management	For	Withhold
1.5	Elect Director Matthew B. Steele	Management	For	Withhold
1.6	Elect Director William D. Rogers	Management	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	Three Years	One Year
4a	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Management	For	Against
4b	Amend Certificate of Incorporation Regarding Waiver of Corporate Opportunities	Management	For	Against
4c	Amend Certificate of Incorporation Re: Preferred Stock Voting Amendment	Management	For	Against
4d	Amend Charter	Management	For	For

China Mengniu Dairy Company Limited

Ticker **2319** CUSIP **G21096105** Country **Cayman Islands** Meeting Date **2025-06-12** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2	Approve Final Dividend	Management	For	For
3a	Elect Wang Yan as Director and Authorize Board to Fix Her Remuneration	Management	For	For
3b	Elect Meng Fanjie as Director and Authorize Board to Fix His Remuneration	Management	For	For
3c	Elect Wang Xi as Director and Authorize Board to Fix His Remuneration	Management	For	For
3d	Elect Li Michael Hankin as Director and Authorize Board to Fix His Remuneration	Management	For	Against
3e	Elect Lillie Li Valeur as Director and Authorize Board to Fix Her Remuneration	Management	For	For
4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
5	Authorize Repurchase of Issued Share Capital	Management	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	For

Generac Holdings Inc.

Ticker **GNRC** CUSIP **368736104** Country **USA** Meeting Date **2025-06-12** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Aaron P. Jagdfeld	Management	For	For
1.2	Elect Director Andrew G. Lampereur	Management	For	For
1.3	Elect Director Nam T. Nguyen	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Ingersoll Rand Inc.

Ticker **IR** CUSIP **45687V106** Country **USA** Meeting Date **2025-06-12** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Vicente Reynal	Management	For	For
1b	Elect Director William P. Donnelly	Management	For	Against
1c	Elect Director Jennifer Hartsock	Management	For	For
1d	Elect Director John Humphrey	Management	For	For
1e	Elect Director Marc E. Jones	Management	For	For
1f	Elect Director JoAnna L. Sohovich	Management	For	Against
1g	Elect Director Mark P. Stevenson	Management	For	Against
1h	Elect Director Michelle Swanenburg	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Matador Resources Company

Ticker **MTDR** CUSIP **576485205** Country **USA** Meeting Date **2025-06-12** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Shelley F. Appel	Management	For	For
1b	Elect Director R. Gaines Baty	Management	For	For
1c	Elect Director Paul W. Harvey	Management	For	For
1d	Elect Director Susan M. Ward	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

Mobileye Global Inc.

Ticker **MBLY** CUSIP **60741F104** Country **USA** Meeting Date **2025-06-12** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Amnon Shashua	Management	For	For
1b	Elect Director Saf Yeboah-Amankwah	Management	For	Withhold
1c	Elect Director Patrick Bombach	Management	For	Withhold
1d	Elect Director Elaine L. Chao	Management	For	For
1e	Elect Director Eyal Desheh	Management	For	For
1f	Elect Director Claire C. McCaskill	Management	For	Withhold
1g	Elect Director Christoph Schell	Management	For	Withhold
1h	Elect Director Frank D. Yeary	Management	For	For
2	Ratify Kesselman & Kesselman, Certified Public Accountants (Isr.) as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Amend Omnibus Stock Plan	Management	For	For

Monster Beverage Corporation

Ticker **MNST** CUSIP **61174X109** Country **USA** Meeting Date **2025-06-12** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Rodney C. Sacks	Management	For	Against

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Rodney C. Sacks	Management	For	For
1b	Elect Director Hilton H. Schlosberg	Management	For	Against
1b	Elect Director Hilton H. Schlosberg	Management	For	For
1c	Elect Director Mark J. Hall	Management	For	Against
1c	Elect Director Mark J. Hall	Management	For	For
1d	Elect Director Ana Demel	Management	For	For
1e	Elect Director James L. Dinkins	Management	For	For
1f	Elect Director William "Bill" W. Douglas, III	Management	For	For
1g	Elect Director Tiffany M. Hall	Management	For	Against
1g	Elect Director Tiffany M. Hall	Management	For	For
1h	Elect Director Jeanne P. Jackson	Management	For	Against
1i	Elect Director Steven G. Pizula	Management	For	Against
1i	Elect Director Steven G. Pizula	Management	For	For
1j	Elect Director Mark S. Vidergauz	Management	For	Against
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Natera, Inc.

Ticker **NTRA** CUSIP **632307104** Country **USA** Meeting Date **2025-06-12** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Roy Baynes	Management	For	Withhold
1.2	Elect Director Gail Marcus	Management	For	Withhold
1.3	Elect Director Ruth Williams-Brinkley	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	Against

Ollie's Bargain Outlet Holdings, Inc.

Ticker **OLLI** CUSIP **681116109** Country **USA** Meeting Date **2025-06-12** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Alissa Ahlman	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1b	Elect Director Mary Baglivo	Management	For	For
1c	Elect Director Robert Fisch	Management	For	For
1d	Elect Director Stanley Fleishman	Management	For	For
1e	Elect Director Thomas Hendrickson	Management	For	For
1f	Elect Director Abid Rizvi	Management	For	For
1g	Elect Director John Swygert	Management	For	For
1h	Elect Director Eric van der Valk	Management	For	For
1i	Elect Director Stephen White	Management	For	For
1j	Elect Director Richard Zannino	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Approve Omnibus Stock Plan	Management	For	For
4	Ratify KPMG LLP as Auditors	Management	For	For

P10, Inc.

Ticker **PX** CUSIP **69376K106** Country **USA** Meeting Date **2025-06-12** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Jennifer Glassman	Management	For	For
1.2	Elect Director Scott Gwilliam	Management	For	Withhold
1.3	Elect Director Edwin Poston	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For

Plymouth Industrial REIT, Inc.

Ticker **PLYM** CUSIP **729640102** Country **USA** Meeting Date **2025-06-12** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Philip S. Cottone	Management	For	Withhold
1.2	Elect Director Richard J. DeAgazio	Management	For	Withhold
1.3	Elect Director David G. Gaw	Management	For	For
1.4	Elect Director John W. Guinee	Management	For	For
1.5	Elect Director Caitlin Murphy	Management	For	Withhold
1.6	Elect Director Robert O. Stephenson	Management	For	For
1.7	Elect Director Pendleton P. White, Jr.	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.8	Elect Director Jeffrey E. Witherell	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Amend Omnibus Stock Plan	Management	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

StandardAero, Inc.

Ticker **SARO** CUSIP **85423L103** Country **USA** Meeting Date **2025-06-12** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Peter J. Clare	Management	For	For
1.2	Elect Director Russell Ford	Management	For	For
1.3	Elect Director Andrea Fischer Newman	Management	For	For
2	Ratify PricewaterhouseCoopers LLP, United States as Auditors	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Tesco Plc

Ticker **TSCO** CUSIP **G8T67X102** Country **United Kingdom** Meeting Date **2025-06-12** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Policy	Management	For	For
2	Approve Remuneration Policy	Management	For	For
3	Approve Remuneration Report	Management	For	For
3	Approve Remuneration Report	Management	For	For
4	Approve Final Dividend	Management	For	For
4	Approve Final Dividend	Management	For	For
5	Elect Chris Kennedy as Director	Management	For	For
5	Elect Chris Kennedy as Director	Management	For	For
6	Re-elect Melissa Bethell as Director	Management	For	For
6	Re-elect Melissa Bethell as Director	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
7	Re-elect Bertrand Bodson as Director	Management	For	For
7	Re-elect Bertrand Bodson as Director	Management	For	For
8	Re-elect Dame Carolyn Fairbairn as Director	Management	For	For
8	Re-elect Dame Carolyn Fairbairn as Director	Management	For	For
9	Re-elect Thierry Garnier as Director	Management	For	For
9	Re-elect Thierry Garnier as Director	Management	For	For
10	Re-elect Stewart Gilliland as Director	Management	For	For
10	Re-elect Stewart Gilliland as Director	Management	For	For
11	Re-elect Gerry Murphy as Director	Management	For	For
11	Re-elect Gerry Murphy as Director	Management	For	For
12	Re-elect Ken Murphy as Director	Management	For	For
12	Re-elect Ken Murphy as Director	Management	For	For
13	Re-elect Imran Nawaz as Director	Management	For	For
13	Re-elect Imran Nawaz as Director	Management	For	For
14	Re-elect Caroline Silver as Director	Management	For	For
14	Re-elect Caroline Silver as Director	Management	For	For
15	Re-elect Karen Whitworth as Director	Management	For	For
15	Re-elect Karen Whitworth as Director	Management	For	For
16	Reappoint Deloitte LLP as Auditors	Management	For	For
16	Reappoint Deloitte LLP as Auditors	Management	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
18	Authorise UK Political Donations and Expenditure	Management	For	For
18	Authorise UK Political Donations and Expenditure	Management	For	For
19	Authorise Issue of Equity	Management	For	For
19	Authorise Issue of Equity	Management	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
22	Authorise Market Purchase of Shares	Management	For	For
22	Authorise Market Purchase of Shares	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

Toyota Motor Corp.

Ticker **7203** CUSIP **J92676113** Country **Japan** Meeting Date **2025-06-12** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Management	For	For
2.1	Elect Director Toyoda, Akio	Management	For	For
2.2	Elect Director Sato, Koji	Management	For	For
2.3	Elect Director Nakajima, Hiroki	Management	For	For
2.4	Elect Director Miyazaki, Yoichi	Management	For	For
2.5	Elect Director Okamoto, Shigeaki	Management	For	For
2.6	Elect Director Fujisawa, Kumi	Management	For	For
3.1	Elect Director and Audit Committee Member Christopher P. Reynolds	Management	For	For
3.2	Elect Director and Audit Committee Member George Olcott	Management	For	Against
3.3	Elect Director and Audit Committee Member Oshima, Masahiko	Management	For	For
3.4	Elect Director and Audit Committee Member Osada, Hiromi	Management	For	For
4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Management	For	For
5	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Management	For	For
6	Approve Restricted Stock Plan	Management	For	For

Xencor, Inc.

Ticker **XNCR** CUSIP **98401F105** Country **USA** Meeting Date **2025-06-12** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Bassil I. Dahiyat	Management	For	For
1.2	Elect Director Ellen G. Feigal	Management	For	For
1.3	Elect Director Kevin C. Gorman	Management	For	For
1.4	Elect Director Kurt A. Gustafson	Management	For	Withhold
1.5	Elect Director Barbara J. Klencke	Management	For	For
1.6	Elect Director A. Bruce Montgomery	Management	For	Withhold

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.7	Elect Director Richard J. Ranieri	Management	For	For
1.8	Elect Director Todd E. Simpson	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Atos SE

Ticker **ATO** CUSIP **F04805275** Country **France** Meeting Date **2025-06-13** Meeting Type **Annual/Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Ordinary Business	Management	Refer	Refer
1	Approve Financial Statements and Statutory Reports	Management	For	Do Not Vote
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	Do Not Vote
3	Approve Treatment of Losses	Management	For	Do Not Vote
4	Reelect Jean-Jacques Morin as Director	Management	For	Do Not Vote
5	Reelect Françoise Mercadal-Delasalles as Director	Management	For	Do Not Vote
6	Elect Surojit Chatterjee as Director	Management	For	Do Not Vote
7	Ratify Appointment of Mandy Metten as Censor	Management	For	Do Not Vote
8	Appoint Forvis Mazars SA as Auditor	Management	For	Do Not Vote
9	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	Do Not Vote
10	Approve Compensation of Jean-Pierre Mustier, Chairman of the Board from January 1, 2024 until October 14, 2024	Management	For	Do Not Vote
11	Approve Compensation of Paul Saleh, CEO from January 14, 2024 until July 23, 2024	Management	For	Do Not Vote
12	Approve Compensation Report of Corporate Officers	Management	For	Do Not Vote
13	Approve Remuneration of Directors in the Aggregate Amount of EUR 1 Million	Management	For	Do Not Vote
14	Approve Remuneration Policy of Directors	Management	For	Do Not Vote
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	Do Not Vote
	Extraordinary Business	Management	Refer	Refer
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	Do Not Vote
17	Authorize Filing of Required Documents/Other Formalities	Management	For	Do Not Vote

DENSO Corp.

Ticker **6902** CUSIP **J12075107** Country **Japan** Meeting Date **2025-06-13** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Arima, Koji	Management	For	For
1.2	Elect Director Hayashi, Shinnosuke	Management	For	For
1.3	Elect Director Matsui, Yasushi	Management	For	For
1.4	Elect Director Yamazaki, Yasuhiko	Management	For	For
1.5	Elect Director Toyoda, Akio	Management	For	For
1.6	Elect Director Kushida, Shigeki	Management	For	For
1.7	Elect Director Mitsuya, Yuko	Management	For	For
1.8	Elect Director Joseph P. Schmelzeis, Jr	Management	For	For
2.1	Appoint Statutory Auditor Niwa, Motomi	Management	For	Against
2.2	Appoint Statutory Auditor Hayashi, Katsunori	Management	For	For
3	Appoint Alternate Statutory Auditor Baba, Kumiko	Management	For	For

Marvell Technology, Inc.

Ticker **MRVL** CUSIP **573874104** Country **USA** Meeting Date **2025-06-13** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Sara Andrews	Management	For	For
1b	Elect Director W. Tudor Brown	Management	For	Against
1c	Elect Director Brad W. Buss	Management	For	For
1d	Elect Director Daniel Durn	Management	For	For
1e	Elect Director Rebecca W. House	Management	For	For
1f	Elect Director Marachel L. Knight	Management	For	For
1g	Elect Director Matthew J. Murphy	Management	For	For
1h	Elect Director Richard P. Wallace	Management	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Require Independent Board Chair	Shareholder	Against	For

Regeneron Pharmaceuticals, Inc.

Ticker **REGN** CUSIP **75886F107** Country **USA** Meeting Date **2025-06-13** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Bonnie L. Bassler	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1b	Elect Director Michael S. Brown	Management	For	For
1c	Elect Director Leonard S. Schleifer	Management	For	For
1d	Elect Director George D. Yancopoulos	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Declassify the Board of Directors	Management	For	For
5a	Eliminate Supermajority Vote Requirements of Section 2(e)(8) of Article VI of Incorporation	Management	For	For
5b	Eliminate Supermajority Vote Requirements of Article VI of Incorporation	Management	For	For

Shift4 Payments, Inc.

Ticker **FOUR** CUSIP **82452J109** Country **USA** Meeting Date **2025-06-13** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Christopher N. Cruz	Management	For	For
1.2	Elect Director Seth Dallaire	Management	For	For
1.3	Elect Director Sarah Grover	Management	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Sincere Pharmaceutical Group Limited

Ticker **2096** CUSIP **Y793E5106** Country **Hong Kong** Meeting Date **2025-06-13** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2a	Approve Final Dividend	Management	For	For
2b	Authorize Board to Deal with All Matters in Relation to the Payment of Final Dividend	Management	For	For
3a1	Elect Wang Xi as Director	Management	For	For
3a2	Elect Wang Xinhua as Director	Management	For	Against
3a3	Elect Sung Ka Woon as Director	Management	For	For
3b	Authorize Board to Fix Remuneration of Directors	Management	For	For
4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against
6	Authorize Repurchase of Issued Share Capital	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
7	Authorize Reissuance of Repurchased Shares	Management	For	Against

WAAREE Energies Ltd.

Ticker	CUSIP Y93804105	Country India	Meeting Date 2025-06-14	Meeting Type Special
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Elect Rajinder Singh Loona as Director	Management	For	For
2	Amend WAAREE - Employee Stock Option Plan 2021	Management	For	Against
3	Approve Extension of Benefits of WAAREE - Employee Stock Option Plan 2021 to the Eligible Employees of the Subsidiary Companies	Management	For	Against
4	Approve Appointment and Remuneration of Ankit Doshi for Holding of Office or Place of Profit	Management	For	For

Alior Bank SA

Ticker ALR	CUSIP	Country Poland	Meeting Date 2025-06-16	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Management Proposals	Management	Refer	Refer
1	Open Meeting	Management	Refer	Refer
2	Elect Meeting Chairman	Management	For	For
3	Acknowledge Proper Convening of Meeting	Management	Refer	Refer
4	Approve Agenda of Meeting	Management	For	For
5a	Receive Financial Statements	Management	Refer	Refer
5b	Receive Consolidated Financial Statements	Management	Refer	Refer
5c	Receive Management Board Report on Company's, Group's Operations, and Non-Financial Information	Management	Refer	Refer
6	Receive Supervisory Board Report	Management	Refer	Refer
7	Receive Information on Amendments in Regulations on Supervisory Board	Management	Refer	Refer
8	Receive Information on Company's Compliance with Best Practice for WSE Listed Companies	Management	Refer	Refer
9a	Approve Supervisory Board Report	Management	For	For
9b	Approve Financial Statements	Management	For	For
9c	Approve Consolidated Financial Statements	Management	For	For
9d	Approve Management Board Report on Company's, Group's Operations, and Non-Financial Information	Management	For	For
10	Approve Allocation of Income and Dividends of PLN 9.19 per Share	Management	For	For
11a	Approve Discharge of Piotr Zabski (Deputy CEO)	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
11b	Approve Discharge of Marcin Ciszewski (Deputy CEO)	Management	For	For
11c	Approve Discharge of Jacek Iljin (Deputy CEO)	Management	For	For
11d	Approve Discharge of Wojciech Przybyl (Deputy CEO)	Management	For	For
11e	Approve Discharge of Zdzislaw Wojtera (Deputy CEO)	Management	For	For
11f	Approve Discharge of Radomir Gibala (Deputy CEO)	Management	For	For
11g	Approve Discharge of Tomasz Miklas (Deputy CEO)	Management	For	For
11h	Approve Discharge of Grzegorz Olszewski (CEO)	Management	Against	Against
11i	Approve Discharge of Pawel Broniewski (Deputy CEO)	Management	Against	Against
11j	Approve Discharge of Szymon Kaminski (Deputy CEO)	Management	For	For
11k	Approve Discharge of Rafal Litwinczuk (Deputy CEO)	Management	For	For
11l	Approve Discharge of Pawel Tymczyszyn (Deputy CEO)	Management	Against	Against
11m	Approve Discharge of Jacek Polanczyk (Deputy CEO)	Management	For	For
11n	Approve Discharge of Artur Cholody (Deputy CEO)	Management	For	For
12a	Approve Discharge of Jan Zimowicz (Supervisory Board Member and Deputy Chairman)	Management	For	For
12b	Approve Discharge of Artur Kucharski (Supervisory Board Member)	Management	For	For
12c	Approve Discharge of Maciej Gutowski (Supervisory Board Member)	Management	For	For
12d	Approve Discharge of Radoslaw Grabowski (Supervisory Board Member)	Management	For	For
12e	Approve Discharge of Robert Pusz (Supervisory Board Member)	Management	For	For
12f	Approve Discharge of Filip Majdowski (Supervisory Board Chairman)	Management	For	For
12g	Approve Discharge of Ernest Bejda (Supervisory Board Deputy Chairman and Chairman)	Management	For	For
12h	Approve Discharge of Pawel Knop (Supervisory Board Member and Deputy Chairman)	Management	For	For
12i	Approve Discharge of Marek Pietrzak (Supervisory Board Member)	Management	For	For
12j	Approve Discharge of Dominik Witek (Supervisory Board Member)	Management	For	For
12k	Approve Discharge of Malgorzata Erlich-Smurzynska (Supervisory Board Member)	Management	For	For
12l	Approve Discharge of Jacek Kij (Supervisory Board Member)	Management	For	For
12m	Approve Discharge of Jaroslaw Mastalerz (Supervisory Board Member and Chairman)	Management	For	For
12n	Approve Discharge of Artur Cholody (Supervisory Board Member)	Management	For	For
12o	Approve Discharge of Pawel Wajda (Supervisory Board Member and Chairman)	Management	For	For
12p	Approve Discharge of Rafal Janczura (Supervisory Board Member)	Management	For	For
13	Approve Supervisory Board Report on Assessment of Remuneration Policy	Management	For	For
14	Approve Policy on Selection and Suitability of Supervisory Board Members	Management	For	For
15	Approve Collective Suitability of Supervisory Board Members	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
16	Approve Remuneration Report	Management	For	Against
17	Approve Assessment of Suitability of Regulations on Supervisory Board	Management	For	For
18	Amend Statute	Management	For	For
	Shareholder Proposals Submitted by PZU SA	Management	Refer	Refer
19.1	Recall Supervisory Board Member	Shareholder	None	Against
19.2	Elect Supervisory Board Member	Shareholder	None	Against
	Management Proposals	Management	Refer	Refer
20	Close Meeting	Management	Refer	Refer

Supernus Pharmaceuticals, Inc.

Ticker **SUPN** CUSIP **868459108** Country **USA** Meeting Date **2025-06-16** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Carolee Barlow	Management	For	For
1.2	Elect Director Jack A. Khattar	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

Block, Inc.

Ticker **XYZ** CUSIP **852234103** Country **USA** Meeting Date **2025-06-17** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Jack Dorsey	Management	For	For
1.2	Elect Director Paul Deighton	Management	For	For
1.3	Elect Director Neha Narula	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Approve Omnibus Stock Plan	Management	For	For
5	Amend Qualified Employee Stock Purchase Plan	Management	For	For

ExlService Holdings, Inc.

Ticker **EXLS** CUSIP **302081104** Country **USA** Meeting Date **2025-06-17** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Rohit Kapoor	Management	For	For
1b	Elect Director Vikram S. Pandit	Management	For	For
1c	Elect Director Thomas Bartlett	Management	For	For
1d	Elect Director Andreas Fibig	Management	For	For
1e	Elect Director Kristy Pipes	Management	For	For
1f	Elect Director Nitin Sahney	Management	For	For
1g	Elect Director Sarah K. Williamson	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Approve Omnibus Stock Plan	Management	For	For

Maruti Suzuki India Limited

Ticker	CUSIP Y7565Y100	Country India	Meeting Date 2025-06-17	Meeting Type Special
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Elect Sunil Kumar Kakkar as Director	Management	For	For
2	Approve Appointment and Remuneration of Sunil Kumar Kakkar as Whole-Time Director Designated as Director (Corporate Planning)	Management	For	For
3	Elect Koichi Suzuki as Director	Management	For	For
4	Approve Price Waterhouse Chartered Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For

MercadoLibre, Inc.

Ticker MELI	CUSIP 58733R102	Country USA	Meeting Date 2025-06-17	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Stelleo Passos Tolda	Management	For	For
1a	Elect Director Stelleo Passos Tolda	Management	For	Withhold
1b	Elect Director Emiliano Calemzuk	Management	For	For
1b	Elect Director Emiliano Calemzuk	Management	For	Withhold
1c	Elect Director Marcos Galperin	Management	For	For
1d	Elect Director Martin Lawson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Pistrelli, Henry Martin y Asociados S.A. as Auditors	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
4	Change State of Incorporation from Delaware to Texas *Withdrawn Resolution*	Management	Refer	Refer

MetLife, Inc.

Ticker **MET** CUSIP **59156R108** Country **USA** Meeting Date **2025-06-17** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Carlos M. Gutierrez	Management	For	For
1b	Elect Director Carla A. Harris	Management	For	Against
1c	Elect Director Laura J. Hay	Management	For	For
1d	Elect Director R. Glenn Hubbard	Management	For	Against
1e	Elect Director Jeh C. Johnson	Management	For	Against
1f	Elect Director William E. Kennard	Management	For	For
1g	Elect Director Michel A. Khalaf	Management	For	For
1h	Elect Director Diana L. McKenzie	Management	For	For
1i	Elect Director Denise M. Morrison	Management	For	Against
1j	Elect Director Christian Mumenthaler	Management	For	For
1k	Elect Director Mark A. Weinberger	Management	For	Against
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Nexstar Media Group, Inc.

Ticker **NXST** CUSIP **65336K103** Country **USA** Meeting Date **2025-06-17** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Perry A. Sook	Management	For	For
1b	Elect Director Geoff Armstrong	Management	For	For
1c	Elect Director Bernadette S. Aulestia	Management	For	For
1d	Elect Director Jay M. Grossman	Management	For	For
1e	Elect Director Ellen Johnson	Management	For	For
1f	Elect Director C. Thomas McMillen	Management	For	Against
1g	Elect Director Lisbeth McNabb	Management	For	Against
1h	Elect Director John R. Muse	Management	For	Against
1i	Elect Director Tony Wells	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

Reorganized ISA SA

CUSIP **L5217E120** Country **Luxembourg** Meeting Date **2025-06-17** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Annual Meeting Agenda	Management	Refer	Refer
1.	Receive Board and Auditors' Report	Management	Refer	Refer
2.	Approve Statutory Standalone Financial Statements	Management	For	Against
3	Approve Consolidated Financial Statements	Management	For	Against
4.	Approve Discharge of Directors	Management	For	Against
5	Approve Allocation of Income	Management	For	Against
6.	Reelect Directors (Bundled)	Management	For	Against
7.	Approve Remuneration of Directors	Management	For	Against
8.	Ratify KPMG Audit S.a.r.l as Statutory Auditor	Management	For	Against
9.	Authorize Company and/or any Wholly Owned Subsidiary to Purchase, Acquire, Receive or Hold Shares of Any Class	Management	For	Against

Shopify Inc.

Ticker **SHOP** CUSIP **82509L107** Country **Canada** Meeting Date **2025-06-17** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1A	Elect Director Tobias Lutke	Management	For	For
1B	Elect Director Lulu Cheng Meservey	Management	For	For
1C	Elect Director Gail Goodman	Management	For	For
1D	Elect Director David Heinemeier Hansson	Management	For	For
1E	Elect Director Jeremy Levine	Management	For	For
1F	Elect Director Prashanth Mahendra-Rajah	Management	For	For
1G	Elect Director Joe Natale	Management	For	For
1H	Elect Director Kevin Scott	Management	For	For
1I	Elect Director Toby Shannan	Management	For	For
1J	Elect Director Fidji Simo	Management	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
3	Advisory Vote on Executive Compensation Approach	Management	For	Against

Trimble Inc.

Ticker **TRMB** CUSIP **896239100** Country **USA** Meeting Date **2025-06-17** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director James C. Dalton	Management	For	For
1.2	Elect Director Borje Ekholm	Management	For	For
1.3	Elect Director Kaigham (Ken) Gabriel	Management	For	For
1.4	Elect Director Meaghan Lloyd	Management	For	For
1.5	Elect Director Ronald S. Nersesian	Management	For	For
1.6	Elect Director Robert G. Painter	Management	For	For
1.7	Elect Director Mark S. Peek	Management	For	For
1.8	Elect Director Kara Sprague	Management	For	For
1.9	Elect Director Thomas Sweet	Management	For	For
1.10	Elect Director Johan Wibergh	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

Veracyte, Inc.

Ticker **VCYT** CUSIP **92337F107** Country **USA** Meeting Date **2025-06-17** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Eliav Barr	Management	For	For
1b	Elect Director Muna Bhanji	Management	For	Against
1c	Elect Director Karin Eastham	Management	For	For
1d	Elect Director Jens Holstein	Management	For	For
1e	Elect Director Tom Miller	Management	For	For
1f	Elect Director Brent Shafer	Management	For	For
1g	Elect Director Marc Stapley	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
5	Amend Omnibus Stock Plan	Management	For	For

Addus HomeCare Corporation

Ticker **ADUS** CUSIP **006739106** Country **USA** Meeting Date **2025-06-18** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Esteban Lopez	Management	For	For
1.2	Elect Director Jean Rush	Management	For	For
1.3	Elect Director Susan T. Weaver	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

Autodesk, Inc.

Ticker **ADSK** CUSIP **052769106** Country **USA** Meeting Date **2025-06-18** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Andrew Anagnost	Management	For	For
1b	Elect Director Karen Blasing	Management	For	For
1c	Elect Director John T. Cahill	Management	For	For
1d	Elect Director Reid French	Management	For	For
1e	Elect Director Ayanna Howard	Management	For	For
1f	Elect Director Blake Irving	Management	For	For
1g	Elect Director Ram R. Krishnan	Management	For	For
1h	Elect Director Stephen Milligan	Management	For	For
1i	Elect Director Rami Rahim	Management	For	For
1j	Elect Director Stacy J. Smith	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For

Coinbase Global, Inc.

Ticker **COIN** CUSIP **19260Q107** Country **USA** Meeting Date **2025-06-18** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Brian Armstrong	Management	For	For
1.2	Elect Director Marc L. Andreessen	Management	For	Withhold
1.3	Elect Director Paul Clement	Management	For	For
1.4	Elect Director Christa Davies	Management	For	For
1.5	Elect Director Frederick Ernest Ehram, III	Management	For	Withhold
1.6	Elect Director Kelly A. Kramer	Management	For	For
1.7	Elect Director Chis Lehane	Management	For	For
1.8	Elect Director Tobias LÃ¼tke	Management	For	For
1.9	Elect Director Gokul Rajaram	Management	For	Withhold
1.10	Elect Director Fred Wilson	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Comcast Corporation

Ticker	CUSIP 20030N101	Country USA	Meeting Date 2025-06-18	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Kenneth J. Bacon	Management	For	Withhold
1.2	Elect Director Thomas J. Baltimore, Jr.	Management	For	Withhold
1.3	Elect Director Madeline S. Bell	Management	For	Withhold
1.4	Elect Director Louise F. Brady	Management	For	For
1.5	Elect Director Edward D. Breen	Management	For	For
1.6	Elect Director Jeffrey A. Honickman	Management	For	Withhold
1.7	Elect Director Wonya Y. Lucas	Management	For	For
1.8	Elect Director Asuka Nakahara	Management	For	For
1.9	Elect Director David C. Novak	Management	For	For
1.10	Elect Director Brian L. Roberts	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Amend Nonqualified Employee Stock Purchase Plan	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Improve Executive Compensation Program and Policy	Shareholder	Against	Against
6	Require Independent Board Chair	Shareholder	Against	For

KDDI Corp.

Ticker	9433	CUSIP	J31843105	Country	Japan	Meeting Date	2025-06-18	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1	Approve Allocation of Income, with a Final Dividend of JPY 75					Management	For	For	
2	Amend Articles to Amend Business Lines					Management	For	For	
3.1	Elect Director Takahashi, Makoto					Management	For	For	
3.2	Elect Director Matsuda, Hiromichi					Management	For	For	
3.3	Elect Director Kuwahara, Yasuaki					Management	For	For	
3.4	Elect Director Saishoji, Nanae					Management	For	For	
3.5	Elect Director Takezawa, Hiroshi					Management	For	For	
3.6	Elect Director Katsuki, Tomohiko					Management	For	For	
3.7	Elect Director Yamaguchi, Goro					Management	For	Against	
3.8	Elect Director Yamamoto, Keiji					Management	For	For	
3.9	Elect Director Tannowa, Tsutomu					Management	For	For	
3.10	Elect Director Okawa, Junko					Management	For	For	
3.11	Elect Director Okumiya, Kyoko					Management	For	For	
3.12	Elect Director Ando, Makoto					Management	For	For	
4	Approve Trust-Type Equity Compensation Plan					Management	For	For	

Keurig Dr Pepper Inc.

Ticker	KDP	CUSIP	49271V100	Country	USA	Meeting Date	2025-06-18	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1.1	Elect Director Timothy "Tim" Cofer					Management	For	For	
1.2	Elect Director Robert "Bob" Gamgort					Management	For	For	
1.3	Elect Director Oray B. Boston Jr.					Management	For	Against	
1.4	Elect Director Juliette Hickman					Management	For	For	
1.5	Elect Director Pamela "Pam" Patsley					Management	For	Against	
1.6	Elect Director Debra Sandler					Management	For	Against	
1.7	Elect Director Robert "Bob" Singer					Management	For	For	
1.8	Elect Director Mike Van de Ven					Management	For	For	
1.9	Elect Director Lawson Whiting					Management	For	Against	

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

Mitsui & Co., Ltd.

Ticker **8031** CUSIP **J44690139** Country **Japan** Meeting Date **2025-06-18** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Management	For	For
2.1	Elect Director Yasunaga, Tatsuo	Management	For	For
2.2	Elect Director Hori, Kenichi	Management	For	For
2.3	Elect Director Takemasu, Yoshiaki	Management	For	For
2.4	Elect Director Shigeta, Tetsuya	Management	For	For
2.5	Elect Director Nakai, Kazumasa	Management	For	For
2.6	Elect Director Fukuda, Tetsuya	Management	For	For
2.7	Elect Director Samuel Walsh	Management	For	For
2.8	Elect Director Uchiyamada, Takeshi	Management	For	For
2.9	Elect Director Egawa, Masako	Management	For	For
2.10	Elect Director Ishiguro, Fujiyo	Management	For	For
2.11	Elect Director Sarah L. Casanova	Management	For	For
2.12	Elect Director Jessica Tan Soon Neo	Management	For	For
3	Appoint Statutory Auditor Takanami, Hiroyuki	Management	For	For
4	Amend Articles to Add Provision on Disclosure of Financial Risk Audit by Statutory Auditor Board	Shareholder	Against	Against
5	Amend Articles to Add Provision on Disclosure of Financial Impact resulting from Failure to Meet 1.5 Degree Celsius Target under the Paris Agreement	Shareholder	Against	Against

nCino, Inc.

Ticker **NCNO** CUSIP **63947X101** Country **USA** Meeting Date **2025-06-18** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Sean Desmond	Management	For	For
1b	Elect Director Justin Nyweide	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
4	Declassify the Board of Directors	Management	For	For
5	Declassify the Board of Directors	Shareholder	None	For

Nova Ltd.

Ticker **NVMI** CUSIP Country **Israel** Meeting Date **2025-06-18** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Reelect Eitan Oppenheim as Director	Management	For	For
1b	Reelect Avi Cohen as Director	Management	For	For
1c	Reelect Raanan Cohen as Director	Management	For	Against
1d	Reelect Sarit Sagiv as Director	Management	For	For
1e	Reelect Zehava Simon as Director	Management	For	Against
1f	Reelect Yaniv Garty as Director	Management	For	Against
2	Approve Compensation Policy for the Directors and Officers of the Company	Management	For	For
3	Approve Amended Employment Terms of Gabriel Waisman, President and CEO	Management	For	Against
4	Approve Amended Compensation Terms of Directors	Management	For	For
5	Reappoint Kost Forer Gabbay & Kasierer as Auditors	Management	For	For

PJT Partners Inc.

Ticker **PJT** CUSIP **69343T107** Country **USA** Meeting Date **2025-06-18** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Paul J. Taubman	Management	For	For
1b	Elect Director Emily K. Rafferty	Management	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

Rasan Information Technology Co.

Ticker **8313** CUSIP **M8189E101** Country **Saudi Arabia** Meeting Date **2025-06-18** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Ordinary Business	Management	Refer	Refer
1	Review and Discuss Board Report on Company Operations for FY 2024	Management	For	For
2	Review and Discuss Financial Statements and Statutory Reports for FY 2024	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
3	Approve Auditors' Report on Company Financial Statements for FY 2024	Management	For	For
4	Approve Discharge of Directors for FY 2024	Management	For	For
5	Ratify the Appointment of Turki Al Sudeeri as an Independent Director	Management	For	For

Saudi Ground Services Co.

Ticker **4031** CUSIP Country **Saudi Arabia** Meeting Date **2025-06-18** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Ordinary Business	Management	Refer	Refer
1	Review and Discuss Board Report on Company Operations for FY 2024	Management	For	For
2	Review and Discuss Financial Statements and Statutory Reports for FY 2024	Management	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2024	Management	For	For
4	Authorize Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2025	Management	For	For
5	Ratify Auditors and Fix Their Remuneration for Q3 and Annual Statement of FY 2025 and Q1 and Q2 of FY 2026	Management	For	For
6	Approve Discharge of Directors for FY 2024	Management	For	For
7	Approve Related Party Transactions with Saudi Arabian Airlines Re: Providing Ground Handling Services at Airports in the Kingdom	Management	For	For
8	Approve Related Party Transactions with Saudi Aerospace Engineering and Industries Co Re: Providing Ground Handling Services at Airports in the Kingdom	Management	For	For
9	Approve Related Party Transactions with Saudi Private Aviation Re: Providing Ground Handling Services at Airports in the Kingdom	Management	For	For
10	Approve Related Party Transactions with Royal Saudi Fleet Services Co Re: Providing Ground Handling Services at Airports in the Kingdom	Management	For	For
11	Approve Related Party Transactions with Flyadeal Re: Providing Ground Handling Services at Airports in the Kingdom	Management	For	For
12	Approve Related Party Transactions with SAL Saudi Logistics Services Re: Providing Ground Handling Services at Airports in the Kingdom	Management	For	For
13	Approve Related Party Transactions with Catrion Catering Services Holding Re: Providing Ground Handling Services at Airports in the Kingdom	Management	For	For
14	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	Management	For	For

Veeva Systems Inc.

Ticker **VEEV** CUSIP **922475108** Country **USA** Meeting Date **2025-06-18** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Tim Cabral	Management	For	For
1b	Elect Director Mark Carges	Management	For	Against
1c	Elect Director Peter P. Gassner	Management	For	For
1d	Elect Director Mary Lynne Hedley	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1e	Elect Director Priscilla Hung	Management	For	For
1f	Elect Director Marshall L. Mohr	Management	For	For
1g	Elect Director Gordon Ritter	Management	For	Against
1h	Elect Director Paul Sekhri	Management	For	For
1i	Elect Director Matthew J. Wallach	Management	For	Against
2	Ratify KPMG LLP as Auditors	Management	For	For

Advantec Enterprise Co. Ltd.

Ticker **1442** CUSIP **Y0018T125** Country **Taiwan** Meeting Date **2025-06-19** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Business Operations Report and Financial Statements	Management	For	For
2	Approve Plan on Profit Distribution	Management	For	For
3	Approve Amendments to Articles of Association	Management	For	For
4	Approve Authorizing the Signing of a Construction Contract with Related Party	Management	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Management	Refer	Refer
5.1	Elect Hung-Ying Wu, with Shareholder No. 72252, as Non-Independent Director	Management	For	For
5.2	Elect Fan-Chih Wu, a Representative of Ying He Investment Co., Ltd. with Shareholder No. 72230, as Non-Independent Director	Management	For	For
5.3	Elect Sheng-Li Wu, a Representative of Ying He Investment Co., Ltd. with Shareholder No. 72230, as Non-Independent Director	Management	For	For
5.4	Elect Ping-Hua Liu, with Shareholder No. 72265, as Non-Independent Director	Management	For	For
5.5	Elect Shu-Mei Hsueh, with Shareholder No. C200380XXX, as Independent Director	Management	For	For
5.6	Elect Ken-Cheng Wu, with Shareholder No. G120325XXX, as Independent Director	Management	For	For
5.7	Elect Yu-Shan Hsu, with Shareholder No. J120002XXX, as Independent Director	Management	For	For
6	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Management	For	For

BJ's Wholesale Club Holdings, Inc.

Ticker **BJ** CUSIP **05550J101** Country **USA** Meeting Date **2025-06-19** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Darryl Brown	Management	For	For
1.2	Elect Director Dave Burwick	Management	For	For
1.3	Elect Director Bob Eddy	Management	For	For
1.4	Elect Director Michelle Gloeckler	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.5	Elect Director Maile Naylor	Management	For	For
1.6	Elect Director Steve Ortega	Management	For	For
1.7	Elect Director Ken Parent	Management	For	For
1.8	Elect Director Chris Peterson	Management	For	For
1.9	Elect Director Marie Robinson	Management	For	For
1.10	Elect Director Rob Steele	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Management	For	For
5	Report on Efforts to Reduce GHG Emissions	Shareholder	Against	Against

Honda Motor Co., Ltd.

Ticker **7267** CUSIP **J22302111** Country **Japan** Meeting Date **2025-06-19** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Mibe, Toshihiro	Management	For	For
1.2	Elect Director Kaihara, Noriya	Management	For	For
1.3	Elect Director Inoue, Katsushi	Management	For	For
1.4	Elect Director Fujimura, Eiji	Management	For	For
1.5	Elect Director Suzuki, Asako	Management	For	For
1.6	Elect Director Morisawa, Jiro	Management	For	For
1.7	Elect Director Sakai, Kunihiro	Management	For	For
1.8	Elect Director Kokubu, Fumiya	Management	For	For
1.9	Elect Director Ogawa, Yoichiro	Management	For	For
1.10	Elect Director Higashi, Kazuhiro	Management	For	For
1.11	Elect Director Nagata, Ryoko	Management	For	For
1.12	Elect Director Agatsuma, Mika	Management	For	For

Informa Plc

Ticker **INF** CUSIP **G4770L106** Country **United Kingdom** Meeting Date **2025-06-19** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Elect Maria Kyriacou as Director	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2	Elect Catherine Levene as Director	Management	For	For
3	Re-elect John Rishton as Director	Management	For	For
4	Re-elect Stephen Carter as Director	Management	For	For
5	Re-elect Louise Smalley as Director	Management	For	For
6	Re-elect Gareth Wright as Director	Management	For	For
7	Re-elect Gill Whitehead as Director	Management	For	For
8	Re-elect Patrick Martell as Director	Management	For	For
9	Re-elect Joanne Wilson as Director	Management	For	For
10	Re-elect Zheng Yin as Director	Management	For	For
11	Re-elect Andy Ransom as Director	Management	For	For
12	Accept Financial Statements and Statutory Reports	Management	For	For
13	Approve Remuneration Report	Management	For	For
14	Approve Final Dividend	Management	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
17	Authorise UK Political Donations and Expenditure	Management	For	For
18	Authorise Issue of Equity	Management	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
21	Authorise Market Purchase of Ordinary Shares	Management	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

International Games System Co., Ltd.

Ticker **3293** CUSIP **Y41065114** Country **Taiwan** Meeting Date **2025-06-19** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Business Operations Report and Financial Statements	Management	For	For
2	Approve Plan on Profit Distribution	Management	For	For
3	Approve Amendments to Articles of Association	Management	For	For

Komatsu Ltd.

Ticker **6301** CUSIP **J35759125** Country **Japan** Meeting Date **2025-06-19** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 107	Management	For	For
2.1	Elect Director Ogawa, Hiroyuki	Management	For	For
2.2	Elect Director Imayoshi, Takuya	Management	For	For
2.3	Elect Director Horikoshi, Takeshi	Management	For	For
2.4	Elect Director Yokomoto, Mitsuko	Management	For	For
2.5	Elect Director Kunibe, Takeshi	Management	For	For
2.6	Elect Director Arthur M. Mitchell	Management	For	For
2.7	Elect Director Saiki, Naoko	Management	For	For
2.8	Elect Director Sawada, Michitaka	Management	For	For
2.9	Elect Director Kusaba, Taisuke	Management	For	For
3.1	Appoint Statutory Auditor Fujiwara, Keiko	Management	For	For
3.2	Appoint Statutory Auditor Kai, Yukio	Management	For	For

Nippon Telegraph & Telephone Corp.

Ticker **9432** CUSIP **J59396101** Country **Japan** Meeting Date **2025-06-19** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 2.6	Management	For	For
2	Amend Articles to Change Company Name - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Board to Determine Income Allocation	Management	For	For
3.1	Elect Director Sawada, Jun	Management	For	For
3.2	Elect Director Shimada, Akira	Management	For	For
3.3	Elect Director Hiroi, Takashi	Management	For	For
3.4	Elect Director Hoshino, Riaki	Management	For	For
3.5	Elect Director Onishi, Sachiko	Management	For	For
3.6	Elect Director Patrizio, Mapelli	Management	For	For
3.7	Elect Director Sakamura, Ken	Management	For	For
3.8	Elect Director Uchinaga, Yukako	Management	For	For
3.9	Elect Director Watanabe, Koichiro	Management	For	For
3.10	Elect Director Endo, Noriko	Management	For	For
3.11	Elect Director Takei, Natsuko	Management	For	For
4.1	Elect Director and Audit Committee Member Yanagi, Keiichiro	Management	For	For
4.2	Elect Director and Audit Committee Member Takahashi, Kanae	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
4.3	Elect Director and Audit Committee Member Koshiyama, Kensuke	Management	For	For
4.4	Elect Director and Audit Committee Member Kanda, Hideki	Management	For	For
4.5	Elect Director and Audit Committee Member Kashima, Kaoru	Management	For	For
5	Elect Alternate Director and Audit Committee Member Takei, Natsuko	Management	For	For
6	Approve Cash Compensation Ceiling for Directors Who Are Not Audit Committee Members and Compensation Ceiling Set Aside for Board Members Shareholding Association	Management	For	For
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Management	For	For
8	Approve Trust-Type Equity Compensation Plan	Management	For	For
9	Amend Articles to Prohibit Lowering Real Wages for General Employees Other Than Managers and Supervisors	Shareholder	Against	Against
10	Amend Articles to Ensure Equal Treatment of Management Proposals and Shareholder Proposals in Shareholder Meeting Materials	Shareholder	Against	Against
11	Amend Articles to Relax Limit of Number of Characters in Shareholder Proposal Justification Statements	Shareholder	Against	Against
12	Amend Articles to Add Provisions on Corporate Philosophy	Shareholder	Against	Against
13	Amend Articles to Add Provisions on Disclosure concerning Capital Policy	Shareholder	Against	Against
14	Amend Articles to Add Provisions on Nationality Requirement for Directors	Shareholder	Against	Against
15	Amend Articles to Add Provisions on Judgement Standard for Board Resolutions	Shareholder	Against	Against
16	Approve Additional Special Dividend of JPY 10	Shareholder	Against	Against
17	Approve Stock Option Plan	Shareholder	Against	Against
18	Amend Articles to Add Provisions to Reduce Environmental Impact through Electronic Provision of Shareholder Meeting Materials	Shareholder	Against	Against

Taiwan Surface Mounting Technology Corp.

Ticker **6278** CUSIP **Y84660102** Country **Taiwan** Meeting Date **2025-06-19** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Business Operations Report and Financial Statements	Management	For	For
2	Approve Plan on Profit Distribution	Management	For	For
3	Approve Amendments to Articles of Association	Management	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Management	Refer	Refer
4.1	Elect Wu, Kai-Yun, with Shareholder No. 1, as Non-Independent Director	Management	For	For
4.2	Elect Lin, Wen-Ching, with Shareholder No. 5, as Non-Independent Director	Management	For	Against
4.3	Elect Shen, Li-Ting, with Shareholder No. 0200186XXX, as Non-Independent Director	Management	For	For
4.4	Elect Wang, Chia-Chen, with Shareholder No. 234, as Non-Independent Director	Management	For	For
4.5	Elect Wu, Yun-Chung, with Shareholder No. 508, as Non-Independent Director	Management	For	Against
4.6	Elect Lin, Wen-Chang, with Shareholder No. 6, as Non-Independent Director	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
4.7	Elect Hsu, Wei-Ting, with Shareholder No. 15876, as Non-Independent Director	Management	For	For
4.8	Elect Hwu, Shouu-Chyang, with Shareholder No. 290, as Independent Director	Management	For	Against
4.9	Elect Chen, Meng-Ping, with Shareholder No. K220837XXX, as Independent Director	Management	For	Against
4.10	Elect Shih, Yu-Hua, with Shareholder No. H101115XXX, as Independent Director	Management	For	For
4.11	Elect I, Tai-Ken, with Shareholder No. E121900XXX, as Independent Director	Management	For	For
5	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	Management	For	For

Tong Yang Industry Co., Ltd.

Ticker **1319** CUSIP **Y8886R105** Country **Taiwan** Meeting Date **2025-06-19** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Business Report and Financial Statements	Management	For	For
2	Approve Plan on Profit Distribution	Management	For	For
3	Amend Procedures for Endorsement and Guarantees	Management	For	For
4	Approve Amendments to Articles of Association	Management	For	For

Tuya Inc.

Ticker **2391** CUSIP **90114C107** Country **Cayman Islands** Meeting Date **2025-06-19** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Meeting for ADR Holders	Management	Refer	Refer
1	Accept Financial Statements and Statutory Reports	Management	For	For
2a.1	Elect Director Yang Yi	Management	For	For
2a.2	Elect Director Zhang Yan	Management	For	For
2a.3	Elect Director Yip Pak Tung Jason	Management	For	For
2b	Approve Remuneration of Directors	Management	For	For
3	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against
4	Authorize Share Repurchase Program	Management	For	For
5	Authorize Reissuance of Repurchased Shares	Management	For	Against
6	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
7	Approve Amendments to the Memorandum and Articles of Association and Adopt Amended Memorandum and Articles of Association	Management	For	For

ITOCHU Corp.

Ticker	8001	CUSIP	J2501P104	Country	Japan	Meeting Date	2025-06-20	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1	Approve Allocation of Income, with a Final Dividend of JPY 100					Management	For	For	
2.1	Elect Director Okafuji, Masahiro					Management	For	For	
2.2	Elect Director Ishii, Keita					Management	For	For	
2.3	Elect Director Kobayashi, Fumihiko					Management	For	For	
2.4	Elect Director Hachimura, Tsuyoshi					Management	For	For	
2.5	Elect Director Tsubai, Hiroyuki					Management	For	For	
2.6	Elect Director Naka, Hiroyuki					Management	For	For	
2.7	Elect Director Kawana, Masatoshi					Management	For	For	
2.8	Elect Director Nakamori, Makiko					Management	For	For	
2.9	Elect Director Ishizuka, Kunio					Management	For	For	
2.10	Elect Director Ito, Akiko					Management	For	For	
3	Approve Fixed Cash Compensation Ceiling and Annual Bonus Ceiling for Directors, Compensation Ceiling for Statutory Auditors, Trust-Type Equity Compensation Plan and Restricted Stock Plan					Management	For	For	

Nomura Research Institute Ltd.

Ticker	4307	CUSIP	J5900F106	Country	Japan	Meeting Date	2025-06-20	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval					Management	For	For	
2.1	Elect Director Konomoto, Shingo					Management	For	For	
2.2	Elect Director Akatsuka, Yo					Management	For	For	
2.3	Elect Director Yanagisawa, Kaga					Management	For	For	
2.4	Elect Director Ebato, Ken					Management	For	For	
2.5	Elect Director Sagano, Fumihiko					Management	For	For	
2.6	Elect Director Yamazaki, Masaaki					Management	For	For	
2.7	Elect Director Ohashi, Tetsuji					Management	For	For	
2.8	Elect Director Kobori, Hideki					Management	For	For	
2.9	Elect Director Asai, Eriko					Management	For	For	
3.1	Elect Director and Audit Committee Member Inada, Yoichi					Management	For	For	
3.2	Elect Director and Audit Committee Member Hihara, Takeshi					Management	For	For	

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
3.3	Elect Director and Audit Committee Member Kosakai, Kenkichi	Management	For	For
3.4	Elect Director and Audit Committee Member Kawasaki, Hiroko	Management	For	For
3.5	Elect Director and Audit Committee Member Nakagawa, Takayuki	Management	For	For
4	Elect Alternate Director and Audit Committee Member Asai, Eriko	Management	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members and Restricted Stock Plan	Management	For	For
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Management	For	For

Viridian Therapeutics, Inc.

Ticker	VRDN	CUSIP	92790C104	Country	USA	Meeting Date	2025-06-20	Meeting Type	Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast					
1a	Elect Director Jeff Ajer	Management	For	For					
1b	Elect Director Chris Cain	Management	For	Withhold					
1c	Elect Director Sarah Gheuens	Management	For	For					
2	Ratify KPMG LLP as Auditors	Management	For	For					
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For					
4	Amend Omnibus Stock Plan	Management	For	For					
5	Approve Qualified Employee Stock Purchase Plan	Management	For	For					

JSW Infrastructure Ltd.

Ticker		CUSIP	Y4S6D5114	Country	India	Meeting Date	2025-06-22	Meeting Type	Special
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast					
	Postal Ballot	Management	Refer	Refer					
1	Reelect Amitabh Kumar Sharma as Director	Management	For	For					
2	Elect Anita Belani as Director	Management	For	For					
3	Approve Material Related Party Transaction(s) between JSW Jaigarh Port Limited, Wholly Owned Subsidiary of the Company and JSW Steel Limited, for the Financial Year 2025-26	Management	For	For					
4	Approval for Material Related Party Transaction(s) between JSW Dharamtar Port Private Limited, Wholly Owned Subsidiary of the Company and JSW Steel Limited, for the Financial Year 2025-26	Management	For	For					

Clearwater Analytics Holdings, Inc.

Ticker	CWAN	CUSIP	185123106	Country	USA	Meeting Date	2025-06-23	Meeting Type	Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast					

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Mukesh Aghi	Management	For	For
1.2	Elect Director Jacques Aigrain	Management	For	For
1.3	Elect Director Lisa Jones	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For

Sompo Holdings, Inc.

Ticker **8630** CUSIP **J7621A101** Country **Japan** Meeting Date **2025-06-23** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 76	Management	For	For
2.1	Elect Director Okumura, Mikio	Management	For	Against
2.2	Elect Director Hamada, Masahiro	Management	For	For
2.3	Elect Director Hara, Shinichi	Management	For	For
2.4	Elect Director Scott Trevor Davis	Management	For	For
2.5	Elect Director Endo, Isao	Management	For	For
2.6	Elect Director Higashi, Kazuhiro	Management	For	For
2.7	Elect Director Shibata, Misuzu	Management	For	For
2.8	Elect Director Nawa, Takashi	Management	For	For
2.9	Elect Director Yamada, Meyumi	Management	For	For
2.10	Elect Director Waga, Masayuki	Management	For	For
2.11	Elect Director Kajikawa, Toru	Management	For	For
2.12	Elect Director Kawauchi, Yuji	Management	For	For
2.13	Elect Director Imamura, Shinobu	Management	For	For
3	Amend Articles to Change Company Name	Shareholder	Against	Against
4	Amend Articles to Add Provision on Business Transparency, Fairness, and Appropriateness	Shareholder	Against	Against
5	Amend Articles to Change Location of Head Office	Shareholder	Against	Against
6	Amend Articles to Require Two-Thirds Majority Outsider Board	Shareholder	Against	For
7	Amend Articles to Limit Total Tenure of Directors to Five Terms	Shareholder	Against	Against
8	Amend Articles to Separate Chairman of the Board and CEO, and Appoint Outside Director as Board Chair	Shareholder	Against	For
9	Amend Articles to Remove Provisions on Director and Executive Officer Indemnification	Shareholder	Against	Against
10	Amend Articles to Require Shareholder Approval for Portion of Compensation for Directors and Executive Officers Exceeding JPY 100 Million	Shareholder	Against	For
11	Amend Articles to Limit Total Tenure of External Audit Firm to Five Terms	Shareholder	Against	Against

Tokio Marine Holdings, Inc.

Ticker	8766	CUSIP	J86298106	Country	Japan	Meeting Date	2025-06-23	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1	Approve Allocation of Income, with a Final Dividend of JPY 91					Management	For	For	
2.1	Elect Director Komiya, Satoru					Management	For	For	
2.2	Elect Director Okada, Kenji					Management	For	For	
2.3	Elect Director Yamamoto, Kichiichiro					Management	For	For	
2.4	Elect Director Fujita, Keiko					Management	For	For	
2.5	Elect Director Shirota, Hiroaki					Management	For	For	
2.6	Elect Director Mitachi, Takashi					Management	For	For	
2.7	Elect Director Endo, Nobuhiro					Management	For	For	
2.8	Elect Director Katanozaka, Shinya					Management	For	For	
2.9	Elect Director Osono, Emi					Management	For	For	
2.10	Elect Director Shindo, Kosei					Management	For	For	
2.11	Elect Director Robert Alan Feldman					Management	For	For	
2.12	Elect Director Matsuyama, Haruka					Management	For	For	
2.13	Elect Director Koike, Masahiro					Management	For	For	

CarMax, Inc.

Ticker	KMX	CUSIP	143130102	Country	USA	Meeting Date	2025-06-24	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1a	Elect Director Peter J. Bensen					Management	For	For	
1b	Elect Director Sona Chawla					Management	For	For	
1c	Elect Director Thomas J. Folliard					Management	For	For	
1d	Elect Director Shira D. Goodman					Management	For	Against	
1e	Elect Director David W. McCreight					Management	For	For	
1f	Elect Director William D. Nash					Management	For	For	
1g	Elect Director Mark F. O'Neil					Management	For	For	
1h	Elect Director Pietro Satriano					Management	For	For	
1i	Elect Director Marcella Shinder					Management	For	Against	
1j	Elect Director Mitchell D. Steenrod					Management	For	Against	

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Shareholder	Against	For

Core & Main, Inc.

Ticker **CNM** CUSIP **21874C102** Country **USA** Meeting Date **2025-06-24** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Dennis G. Gipson	Management	For	For
1.2	Elect Director James D. Hope	Management	For	For
1.3	Elect Director Mark R. Witkowski	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

CyberArk Software Ltd.

Ticker **CYBR** CUSIP Country **Israel** Meeting Date **2025-06-24** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Reelect Gadi Tirosh as Director	Management	For	Against
1b	Reelect Amnon Shoshani as Director	Management	For	For
1c	Reelect Avril England as Director	Management	For	For
2	Approve Grant of Equity Based Compensation to Matthew Cohen, CEO	Management	For	For
3	Approval of an Equity Incentive Plan for the Years 2025-2027, to Ehud (Udi) Mokady, the Company's Executive Chairman	Management	For	For
4	Approve Amended Compensation Policy for the Executives and Directors of the Company	Management	For	For
5	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For

DoorDash, Inc.

Ticker **DASH** CUSIP **25809K105** Country **USA** Meeting Date **2025-06-24** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Jeffrey Blackburn	Management	For	For
1b	Elect Director L. John Doerr	Management	For	Against
1c	Elect Director Andy Fang	Management	For	For
1d	Elect Director Diego Piacentini	Management	For	Against

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Certificate of Incorporation to Reflect Certain Delaware Law Provisions Regarding Officer Exculpation	Management	For	Against

Freshpet, Inc.

Ticker	FRPT	CUSIP	358039105	Country	USA	Meeting Date	2025-06-24	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1a	Elect Director Olu Beck					Management	For	For	
1b	Elect Director David B. Biegger					Management	For	For	
1c	Elect Director Daryl G. Brewster					Management	For	For	
1d	Elect Director William B. Cyr					Management	For	For	
1e	Elect Director Walter N. George, III					Management	For	For	
1f	Elect Director Jacki S. Kelley					Management	For	For	
1g	Elect Director Lauri Kien Kotcher					Management	For	For	
1h	Elect Director Timothy R. McLevish					Management	For	For	
1i	Elect Director Leta D. Priest					Management	For	For	
1j	Elect Director Joseph E. Scalzo					Management	For	For	
1k	Elect Director Craig D. Steeneck					Management	For	For	
1l	Elect Director David J. West					Management	For	For	
2	Ratify KPMG LLP as Auditors					Management	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation					Management	For	For	
4	Advisory Vote on Say on Pay Frequency					Management	One Year	One Year	

Hydro One Limited

Ticker	H	CUSIP	448811208	Country	Canada	Meeting Date	2025-06-24	Meeting Type	Annual/Special
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1	Approve Decrease in the Minimum Number of Directors from Ten to Eight					Management	For	For	
2A	Elect Director David Hay					Management	For	For	
2B	Elect Director David Lebeter					Management	For	For	
2C	Elect Director Stacey Mowbray					Management	For	For	
2D	Elect Director Mitch Panciuk					Management	For	For	

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2E	Elect Director Mark Podlasly	Management	For	For
2F	Elect Director Helga Reidel	Management	For	For
2G	Elect Director Melissa Sonberg	Management	For	For
2H	Elect Director Brian Vaasjo	Management	For	For
2I	Elect Director Susan Wolburgh Jenah	Management	For	For
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
4	Advisory Vote on Executive Compensation Approach	Management	For	For

Mastercard Incorporated

Ticker **MA** CUSIP **57636Q104** Country **USA** Meeting Date **2025-06-24** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Merit E. Janow	Management	For	For
1b	Elect Director Candido Bracher	Management	For	For
1c	Elect Director Richard K. Davis	Management	For	For
1d	Elect Director Julius Genachowski	Management	For	For
1e	Elect Director Choon Phong Goh	Management	For	For
1f	Elect Director Oki Matsumoto	Management	For	For
1g	Elect Director Michael Miebach	Management	For	For
1h	Elect Director Youngme Moon	Management	For	For
1i	Elect Director Rima Qureshi	Management	For	For
1j	Elect Director Gabrielle Sulzberger	Management	For	For
1k	Elect Director Harit Talwar	Management	For	For
1l	Elect Director Lance Uggla	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Officers	Management	For	Against
4	Amend Certificate of Incorporation to Limit the Liability of Officers	Management	For	For
5	Amend Articles of Incorporation to Remove Industry Director Concept	Management	For	For
6	Amend Certificate of Incorporation	Management	For	For
7	Oversee and Report on a Racial Equity Audit	Shareholder	Against	Against
8	Report on Discrimination Risks of Affirmative Action Initiatives	Shareholder	Against	Against

Rhythm Pharmaceuticals, Inc.

Ticker RYTM		CUSIP 76243J105	Country USA	Meeting Date 2025-06-24	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast	
1.1	Elect Director Jennifer Good	Management	For	Withhold	
1.2	Elect Director Edward T. Mathers	Management	For	Withhold	
2	Ratify Ernst & Young LLP as Auditors	Management	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against	
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Management	For	Against	
5	Adjourn Meeting	Management	For	Against	

3SBio Inc.

Ticker 1530		CUSIP G8875G102	Country Cayman Islands	Meeting Date 2025-06-25	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast	
1	Accept Financial Statements and Statutory Reports	Management	For	For	
2A	Elect Su Dongmei as Director	Management	For	For	
2B	Elect Zhang Jiaoe as Director	Management	For	For	
2C	Elect Yang, Hoi Ti Heidi as Director	Management	For	For	
2D	Authorize Board to Fix Remuneration of Directors	Management	For	For	
3	Approve Final Dividend	Management	For	For	
4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For	
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against	
5B	Authorize Repurchase of Issued Share Capital	Management	For	For	
5C	Authorize Reissuance of Repurchased Shares	Management	For	Against	
6	Adopt 2025 Share Option Scheme	Management	For	Against	
7	Adopt Scheme Mandate Limit (Share Option) under the 2025 Share Option Scheme	Management	For	Against	
8	Adopt Service Provider Sub-limit (Share Option) under the 2025 Share Option Scheme	Management	For	Against	
9A	Adopt 2025 Share Award Scheme	Management	For	Against	
9B	Approve Termination of the 2019 Share Award Scheme	Management	For	Against	
10	Adopt Scheme Mandate Limit (Share Award) under the 2025 Share Award Scheme	Management	For	Against	
11	Adopt Scheme Mandate Limit (New Shares Share Award) under the 2025 Share Award Scheme	Management	For	Against	
12	Adopt Service Provider Sub-limit (New Shares Share Award) under the 2025 Share Award Scheme	Management	For	Against	

American Healthcare REIT, Inc.

Ticker	AHR	CUSIP	398182303	Country	USA	Meeting Date	2025-06-25	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1a	Elect Director Jeffrey T. Hanson					Management	For	For	
1b	Elect Director Danny Prosky					Management	For	For	
1c	Elect Director Mathieu B. Streiff					Management	For	For	
1d	Elect Director Scott A. Estes					Management	For	For	
1e	Elect Director Brian J. Flornes					Management	For	For	
1f	Elect Director Dianne Hurley					Management	For	For	
1g	Elect Director Marvin R. O'Quinn					Management	For	For	
1h	Elect Director Valerie Richardson					Management	For	For	
1i	Elect Director Wilbur H. Smith, III					Management	For	For	
2	Ratify Deloitte & Touche LLP as Auditors					Management	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation					Management	For	For	
4	Approve Omnibus Stock Plan					Management	For	For	

Elecon Engineering Company Limited

Ticker		CUSIP	Y2R72B116	Country	India	Meeting Date	2025-06-25	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1	Accept Financial Statements and Statutory Reports					Management	For	For	
2	Approve Final Dividend					Management	For	For	
3	Reelect Aayush A. Shah as Director					Management	For	Against	
4	Elect Natasha K. Treasurywala as Director					Management	For	For	
5	Approve Payment of Commission to Non-Executive Directors					Management	For	For	
6	Approve Samdani Shah & Kabra, Company Secretary as Auditors and Authorize Board to Fix Their Remuneration					Management	For	For	
7	Approve Remuneration of Cost Auditors					Management	For	For	

NVIDIA Corporation

Ticker	NVDA	CUSIP	67066G104	Country	USA	Meeting Date	2025-06-25	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1a	Elect Director Robert K. Burgess					Management	For	For	

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1b	Elect Director Tench Coxé	Management	For	For
1c	Elect Director John O. Dabiri	Management	For	For
1d	Elect Director Persis S. Drell	Management	For	For
1e	Elect Director Jen-Hsun Huang	Management	For	For
1f	Elect Director Dawn Hudson	Management	For	For
1g	Elect Director Harvey C. Jones	Management	For	For
1h	Elect Director Melissa B. Lora	Management	For	For
1i	Elect Director Stephen C. Neal	Management	For	For
1j	Elect Director Ellen Ochoa	Management	For	For
1k	Elect Director A. Brooke Seawell	Management	For	For
1l	Elect Director Aarti Shah	Management	For	Against
1l	Elect Director Aarti Shah	Management	For	For
1m	Elect Director Mark A. Stevens	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Eliminate Supermajority Vote Requirements	Management	For	For
5	Amend Right to Call Special Meeting	Shareholder	Against	Against
6	Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	Shareholder	Against	Against
6	Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	Shareholder	Against	For
7	Enhance Workforce Data Reporting	Shareholder	Against	Against
7	Enhance Workforce Data Reporting	Shareholder	Against	For

Phreesia, Inc.

Ticker **PHR** CUSIP **71944F106** Country **USA** Meeting Date **2025-06-25** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Gillian Munson	Management	For	Withhold
1.2	Elect Director Mark Smith	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Robinhood Markets, Inc.

Ticker	HOOD	CUSIP	770700102	Country	USA	Meeting Date	2025-06-25	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1.1	Elect Director Vladimir Tenev				Management	For	For		
1.2	Elect Director Baiju P. Bhatt				Management	For	For		
1.3	Elect Director John Hegeman				Management	For	For		
1.4	Elect Director Paula Loop				Management	For	For		
1.5	Elect Director Meyer Malka				Management	For	For		
1.6	Elect Director Christopher Payne				Management	For	Against		
1.7	Elect Director Jonathan Rubinstein				Management	For	Against		
1.8	Elect Director Susan Segal				Management	For	For		
1.9	Elect Director Dara Treseder				Management	For	Against		
1.10	Elect Director Robert Zoellick				Management	For	For		
2	Advisory Vote to Ratify Named Executive Officers' Compensation				Management	For	For		
3	Ratify Ernst & Young LLP as Auditors				Management	For	For		

Six Flags Entertainment Corporation

Ticker	FUN	CUSIP	83001C108	Country	USA	Meeting Date	2025-06-25	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1.1	Elect Director Sandra (Sandy) Cochran				Management	For	For		
1.2	Elect Director Michael Colglazier				Management	For	For		
1.3	Elect Director Felipe Dutra				Management	For	For		
1.4	Elect Director Steven Hoffman				Management	For	For		
2	Ratify Deloitte & Touche LLP as Auditors				Management	For	For		
3	Advisory Vote to Ratify Named Executive Officers' Compensation				Management	For	For		
4	Advisory Vote on Say on Pay Frequency				Management	One Year	One Year		

3i Group PLC

Ticker	III	CUSIP	G88473148	Country	United Kingdom	Meeting Date	2025-06-26	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1	Accept Financial Statements and Statutory Reports				Management	For	For		
1	Accept Financial Statements and Statutory Reports				Management	For	For		

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2	Approve Remuneration Report	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Dividend	Management	For	For
3	Approve Dividend	Management	For	For
4	Re-elect Simon Borrows as Director	Management	For	For
4	Re-elect Simon Borrows as Director	Management	For	For
5	Re-elect Stephen Daintith as Director	Management	For	For
5	Re-elect Stephen Daintith as Director	Management	For	For
6	Re-elect Jasi Halai as Director	Management	For	For
6	Re-elect Jasi Halai as Director	Management	For	For
7	Re-elect James Hatchley as Director	Management	For	For
7	Re-elect James Hatchley as Director	Management	For	For
8	Re-elect David Hutchison as Director	Management	For	For
8	Re-elect David Hutchison as Director	Management	For	For
9	Re-elect Lesley Knox as Director	Management	For	For
9	Re-elect Lesley Knox as Director	Management	For	For
10	Re-elect Coline McConville as Director	Management	For	For
10	Re-elect Coline McConville as Director	Management	For	For
11	Re-elect Peter McKellar as Director	Management	For	For
11	Re-elect Peter McKellar as Director	Management	For	For
12	Elect Hemant Patel as Director	Management	For	For
12	Elect Hemant Patel as Director	Management	For	For
13	Re-elect Alexandra Schaapveld as Director	Management	For	For
13	Re-elect Alexandra Schaapveld as Director	Management	For	For
14	Reappoint KPMG LLP as Auditors	Management	For	For
14	Reappoint KPMG LLP as Auditors	Management	For	For
15	Authorise Board Acting Through the Audit and Compliance Committee to Fix Remuneration of Auditors	Management	For	For
15	Authorise Board Acting Through the Audit and Compliance Committee to Fix Remuneration of Auditors	Management	For	For
16	Authorise UK Political Donations and Expenditure	Management	For	For
16	Authorise UK Political Donations and Expenditure	Management	For	For
17	Authorise Issue of Equity	Management	For	For
17	Authorise Issue of Equity	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
18	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
20	Authorise Market Purchase of Ordinary Shares	Management	For	For
20	Authorise Market Purchase of Ordinary Shares	Management	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

BLS International Services Limited

Ticker	CUSIP Y0R18P124	Country India	Meeting Date 2025-06-26	Meeting Type Special
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Elect Savita as Director	Management	For	For
2	Approve Change in Designation and Terms of Appointment of Karan Aggarwal from Executive Director (KMP) to Non-Executive Non-Independent Director (NON-KMP)	Management	For	Against

China Aoyuan Group Limited

Ticker 3883	CUSIP G2119Z109	Country Cayman Islands	Meeting Date 2025-06-26	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	Do Not Vote
2a	Elect Chen Zhi Bin as Director	Management	For	Do Not Vote
2b	Elect Mohamed Obaid Ghulam Badakkan Alobeidli as Director	Management	For	Do Not Vote
2c	Elect Shi Li Li as Director	Management	For	Do Not Vote
2d	Elect Wong Wai Keung Frederick as Director	Management	For	Do Not Vote
2e	Authorize Board to Fix Remuneration of Directors	Management	For	Do Not Vote
3	Approve Shinewing (HK) CPA Limited as Auditors and Authorize Board to Fix Their Remuneration	Management	For	Do Not Vote
4	Authorize Repurchase of Issued Share Capital	Management	For	Do Not Vote
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Do Not Vote
6	Authorize Reissuance of Repurchased Shares	Management	For	Do Not Vote

CoStar Group, Inc.

Ticker	CSGP	CUSIP	22160N109	Country	USA	Meeting Date	2025-06-26	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1a	Elect Director Louise S. Sams					Management	For	For	
1b	Elect Director Andrew C. Florance					Management	For	For	
1c	Elect Director John L. Berisford					Management	For	Against	
1d	Elect Director Angelique G. Brunner					Management	For	Against	
1e	Elect Director Rachel C. Glaser					Management	For	For	
1f	Elect Director John W. Hill					Management	For	For	
1g	Elect Director Christine M. McCarthy					Management	For	For	
1h	Elect Director Robert W. Musslewhite					Management	For	Against	
2	Ratify Ernst & Young LLP as Auditors					Management	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation					Management	For	Against	
4	Approve Omnibus Stock Plan					Management	For	For	
5	Report on Political Contributions					Shareholder	Against	Against	

GDS Holdings Limited

Ticker	9698	CUSIP	36165L108	Country	Cayman Islands	Meeting Date	2025-06-26	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
	Meeting for ADR Holders					Management	Refer	Refer	
1	Elect Director William Wei Huang					Management	For	For	
2	Elect Director Bin Yu					Management	For	For	
3	Elect Director Zulkifli Baharudin					Management	For	For	
4	Ratify KPMG Huazhen LLP as Auditors					Management	For	For	
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights					Management	For	For	
6	Authorize Board to Ratify and Execute Approved Resolutions					Management	For	For	

HealthEquity, Inc.

Ticker	HQY	CUSIP	42226A107	Country	USA	Meeting Date	2025-06-26	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1a	Elect Director Robert Selander					Management	For	For	
1b	Elect Director Scott Cutler					Management	For	For	

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1c	Elect Director Stephen Neeleman	Management	For	For
1d	Elect Director Adrian Dillon	Management	For	For
1e	Elect Director Evelyn Dilsaver	Management	For	For
1f	Elect Director Debra McCowan	Management	For	For
1g	Elect Director Rajesh Natarajan	Management	For	For
1h	Elect Director Stuart Parker	Management	For	For
1i	Elect Director Gayle Wellborn	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

KPJ Healthcare Berhad

Ticker **5878** CUSIP **Y4984Y100** Country **Malaysia** Meeting Date **2025-06-26** Meeting Type **Extraordinary S**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Sale of Properties by the Subsidiaries of KPJ to AmanahRaya Trustees Berhad	Management	For	For
1	Elect Mohd Redza Shah bin Abdul Wahid as Director	Management	For	Against
2	Elect Khairuddin bin Jaflus as Director	Management	For	Against
2	Approve Leaseback of Properties by the Subsidiaries of KPJ from ART	Management	For	For
3	Elect Azizi bin Haji Omar as Director	Management	For	Against
3	Approve Lease Renewal of Properties between the Subsidiaries of KPJ, ART and JLG RM	Management	For	For
4	Approve Directors' Fees	Management	For	For
5	Approve Directors' Benefits	Management	For	For
6	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	Management	For	Against
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	For
8	Approve Share Repurchase Program	Management	For	For
9	Approve Renewal of Existing Shareholders' Mandate and Implementation of New Shareholders' Mandate for Recurrent Related Party Transactions	Management	For	For

Kyocera Corp.

Ticker **6971** CUSIP **J37479110** Country **Japan** Meeting Date **2025-06-26** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2	Amend Articles to Clarify Director Authority on Shareholder Meetings - Amend Provisions on Number of Directors - Reduce Directors' Term - Amend Provisions on Director Titles - Clarify Director Authority on Board Meetings	Management	For	For
3.1	Elect Director Yamaguchi, Goro	Management	For	Against
3.2	Elect Director Tanimoto, Hideo	Management	For	For
3.3	Elect Director Ina, Norihiko	Management	For	For
3.4	Elect Director Sakushima, Shiro	Management	For	For
3.5	Elect Director Kano, Koichi	Management	For	For
3.6	Elect Director Yamada, Michinori	Management	For	For
3.7	Elect Director Chida, Hiroaki	Management	For	For
3.8	Elect Director Kakiuchi, Eiji	Management	For	For
3.9	Elect Director Maekawa, Shigenobu	Management	For	For
3.10	Elect Director Sunaga, Junko	Management	For	For
3.11	Elect Director Oi, Noriko	Management	For	For
4	Appoint Statutory Auditor Aoki, Shoichi	Management	For	Against
5	Appoint Alternate Statutory Auditor Nakano, Yusuke	Management	For	For

Legend Holdings Corporation

Ticker **3396** CUSIP **Y52237107** Country **China** Meeting Date **2025-06-26** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Directors' Report	Management	For	For
2	Approve Supervisors' Report	Management	For	For
3	Approve Audited Financial Statements and Independent Auditor's Report	Management	For	For
4	Approve Profit Distribution Plan	Management	For	For
5	Approve PricewaterhouseCoopers as Independent Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
6	Approve Possible On-market Acquisitions Pursuant to the Acquisition Mandate and Related Transactions	Management	For	For
7	Amend Articles of Association	Management	For	For
8	Amend Rules of Procedure of the Shareholders' General Meetings	Management	For	For
9	Amend Rules of Procedure of the Board of Directors	Management	For	For
10	Amend Rules of Procedure of the Board of Supervisors	Management	For	For
11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against
12	Authorize Repurchase of Issued H Share Capital	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
13	Approve 2024 Medium and Long-Term Incentive Plan	Management	For	For

Man Infraconstruction Limited

Ticker	CUSIP Y5767D130	Country India	Meeting Date 2025-06-26	Meeting Type Special
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Approve Material Related Party Transactions	Management	For	For

PagerDuty, Inc.

Ticker PD	CUSIP 69553P100	Country USA	Meeting Date 2025-06-26	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Elena Gomez	Management	For	For
1.2	Elect Director Zachary Nelson	Management	For	For
1.3	Elect Director Bonita Stewart	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

SoftBank Corp.

Ticker 9434	CUSIP J75963132	Country Japan	Meeting Date 2025-06-26	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Imai, Yasuyuki	Management	For	For
1.2	Elect Director Miyakawa, Junichi	Management	For	For
1.3	Elect Director Shimba, Jun	Management	For	For
1.4	Elect Director Fujihara, Kazuhiko	Management	For	For
1.5	Elect Director Son, Masayoshi	Management	For	For
1.6	Elect Director Horiba, Atsushi	Management	For	Against
1.7	Elect Director Koshi, Naomi	Management	For	For
1.8	Elect Director Sakamoto, Maki	Management	For	For
1.9	Elect Director Sasaki, Hiroko	Management	For	For
1.10	Elect Director Karaki, Hideaki	Management	For	For
1.11	Elect Director Nakajo, Akiko	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2	Appoint Statutory Auditor Timothy Mackey	Management	For	Against
3	Appoint Alternate Statutory Auditor Nakajima, Yasuhiro	Management	For	For
4	Approve Restricted Stock Plan	Management	For	For

The Kroger Co.

Ticker **KR** CUSIP **501044101** Country **USA** Meeting Date **2025-06-26** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Nora A. Aufreiter	Management	For	For
1b	Elect Director Kevin M. Brown	Management	For	For
1c	Elect Director Elaine L. Chao	Management	For	For
1d	Elect Director Anne Gates	Management	For	For
1e	Elect Director Karen M. Hoguet	Management	For	For
1f	Elect Director Clyde R. Moore	Management	For	For
1g	Elect Director Ronald L. Sargent	Management	For	For
1h	Elect Director J. Amanda Sourry Knox (Amanda Sourry)	Management	For	For
1i	Elect Director Mark S. Sutton	Management	For	For
1j	Elect Director Ashok Vemuri	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Report on Educating Customers on Tobacco Waste	Shareholder	Against	Against
5	Report on Implementing Worker-Driven Social Responsibility Principles	Shareholder	Against	Against
6	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Reproductive or Gender-affirming Health Care	Shareholder	Against	Against

UiPath, Inc.

Ticker **PATH** CUSIP **90364P105** Country **USA** Meeting Date **2025-06-26** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Daniel Dines	Management	For	For
1b	Elect Director Philippe Botteri	Management	For	Withhold
1c	Elect Director Michael Gordon	Management	For	For
1d	Elect Director Sivaramakichenane Somasegar	Management	For	Withhold

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1e	Elect Director Daniel D. Springer	Management	For	For
1f	Elect Director Karenann Terrell	Management	For	For
1g	Elect Director Richard P. Wong	Management	For	For
1h	Elect Director June Yang	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

United Therapeutics Corporation

Ticker **UTHR** CUSIP **91307C102** Country **USA** Meeting Date **2025-06-26** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Christopher Causey	Management	For	For
1b	Elect Director Raymond Dwek	Management	For	For
1c	Elect Director Richard Giltner	Management	For	For
1d	Elect Director Ray Kurzweil	Management	For	For
1e	Elect Director Jan Malcolm	Management	For	For
1f	Elect Director Linda Maxwell	Management	For	For
1g	Elect Director Nilda Mesa	Management	For	For
1h	Elect Director Judy Olian	Management	For	For
1i	Elect Director Christopher Patusky	Management	For	For
1j	Elect Director Martine Rothblatt	Management	For	For
1k	Elect Director Louis Sullivan	Management	For	For
1l	Elect Director Tommy Thompson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

Daiwa House Industry Co., Ltd.

Ticker **1925** CUSIP **J11508124** Country **Japan** Meeting Date **2025-06-27** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 80	Management	For	For
2	Amend Articles to Clarify Director Authority on Shareholder Meetings	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
3.1	Elect Director Yoshii, Keiichi	Management	For	For
3.2	Elect Director Otomo, Hirotsugu	Management	For	For
3.3	Elect Director Kosokabe, Takeshi	Management	For	For
3.4	Elect Director Murata, Yoshiyuki	Management	For	For
3.5	Elect Director Shimonishi, Keisuke	Management	For	For
3.6	Elect Director Nagase, Toshiya	Management	For	For
3.7	Elect Director Shibata, Eiichi	Management	For	For
3.8	Elect Director Kuwano, Yukinori	Management	For	For
3.9	Elect Director Seki, Miwa	Management	For	For
3.10	Elect Director Yoshizawa, Kazuhiro	Management	For	For
3.11	Elect Director Ito, Yujiro	Management	For	For
3.12	Elect Director Nambu, Toshikazu	Management	For	For
3.13	Elect Director Fukumoto, Tomomi	Management	For	For
3.14	Elect Director Kondo, Yuichiro	Management	For	For
4.1	Appoint Statutory Auditor Oyaide, Ryuichi	Management	For	For
4.2	Appoint Statutory Auditor Takashige, Yoshihiro	Management	For	Against
4.3	Appoint Statutory Auditor Kishimoto, Tatsuji	Management	For	For

FANUC Corp.

Ticker **6954** CUSIP **J13440102** Country **Japan** Meeting Date **2025-06-27** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 49.88	Management	For	For
2.1	Elect Director Yamaguchi, Kenji	Management	For	For
2.2	Elect Director Sasuga, Ryuji	Management	For	For
2.3	Elect Director Michael J. Cicco	Management	For	For
2.4	Elect Director Yamazaki, Naoko	Management	For	For
2.5	Elect Director Uozumi, Hiroto	Management	For	For
2.6	Elect Director Takeda, Yoko	Management	For	For
3.1	Elect Director and Audit Committee Member Okada, Toshiya	Management	For	Against
3.2	Elect Director and Audit Committee Member Yokoi, Hidetoshi	Management	For	For
3.3	Elect Director and Audit Committee Member Tomita, Mieko	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
3.4	Elect Director and Audit Committee Member Igashima, Shigeo	Management	For	For

GlaxoSmithKline Pharmaceuticals Limited

Ticker	CUSIP Y2709V112	Country India	Meeting Date 2025-06-27	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Confirm Interim Dividend and Declare Final Dividend	Management	For	For
3	Reelect Juby Chandy as Director	Management	For	For
4	Reelect Sunita Maheshwari as Director	Management	For	For
5	Approve Parikh & Associates as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
6	Approve Remuneration of Cost Auditors	Management	For	For

Nintendo Co., Ltd.

Ticker 7974	CUSIP J51699106	Country Japan	Meeting Date 2025-06-27	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 85	Management	For	For
2.1	Elect Director Furukawa, Shuntaro	Management	For	For
2.2	Elect Director Miyamoto, Shigeru	Management	For	For
2.3	Elect Director Takahashi, Shinya	Management	For	For
2.4	Elect Director Shibata, Satoru	Management	For	For
2.5	Elect Director Shiota, Ko	Management	For	For
2.6	Elect Director Beppu, Yusuke	Management	For	For
2.7	Elect Director Chris Meledandri	Management	For	For
2.8	Elect Director Miyoko Demay	Management	For	For
2.9	Elect Director Hachiya, Kazuhiko	Management	For	For

Starts Corp., Inc.

Ticker 8850	CUSIP J76702109	Country Japan	Meeting Date 2025-06-27	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Muraishi, Hisaji	Management	For	For
1.2	Elect Director Isozaki, Kazuo	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.3	Elect Director Muraishi, Toyotaka	Management	For	Against
1.4	Elect Director Saito, Taroo	Management	For	For
1.5	Elect Director Naoi, Hideyuki	Management	For	For
1.6	Elect Director Nakamatsu, Manabu	Management	For	For
1.7	Elect Director Naoi, Tamotsu	Management	For	For
1.8	Elect Director Hasegawa, Takahiro	Management	For	For
1.9	Elect Director Muramatsu, Hisayuki	Management	For	For
1.10	Elect Director Ishida, Genji	Management	For	Against
1.11	Elect Director Takahashi, Naoko	Management	For	For
1.12	Elect Director Yamamoto, Yoshio	Management	For	For

Ujjivan Small Finance Bank Limited

Ticker	CUSIP Y9037F107	Country India	Meeting Date 2025-06-27	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Reelect Carol Kripanayana Furtado as Director	Management	For	For
3	Approve K. Jayachandran as Auditor and Authorize Board to Fix Their Remuneration	Management	For	For

Dr. Lal PathLabs Limited

Ticker	CUSIP	Country India	Meeting Date 2025-06-28	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Reelect Archana Lal Erdmann as Director	Management	For	For
4	Reelect Rohit Bhasin as Director	Management	For	For
5	Reelect Arun Duggal as Director	Management	For	For
6	Approve Payment of Remuneration to Rahul Sharma as Non-Executive Director	Management	For	For
7	Approve Chandrasekaran Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
8	Approve Remuneration of Cost Auditors	Management	For	For

Hindustan Unilever Limited

Ticker	CUSIP Y3222L102	Country India	Meeting Date 2025-06-30	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Confirm Interim Dividend and Declare Final Dividend	Management	For	For
3	Reelect Nitin Paranjpe as Director	Management	For	For
4	Reelect Ritesh Tiwari as Director	Management	For	For
5	Reelect Biddappa Ponnappa Bittianda as Director	Management	For	For
6	Approve Parikh & Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
7	Approve Remuneration of Cost Auditors	Management	For	For

International Gemmological Institute (India) Ltd.

Ticker	CUSIP Y4R06E117	Country India	Meeting Date 2025-06-30	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Reelect Mukesh Mehta as Director	Management	For	For
3	Reelect Prateek Roongta as Director	Management	For	For
4	Approve Tushar Shridharani & Associates LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
5	Approve IGI Employee Stock Option Plan - 2024	Management	For	Against
6	Approve Extension of Benefits of IGI Employee Stock Option Plan - 2024 to the Employees of the Holding and Subsidiary Companies	Management	For	Against
7	Approve Payment of Commission to Non-Executive Directors	Management	For	For
8	Elect Anoop Mehta as Director	Management	For	For

Sunac China Holdings Limited

Ticker 1918	CUSIP G8569A106	Country Cayman Islands	Meeting Date 2025-06-30	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	Against
1	Accept Financial Statements and Statutory Reports	Management	For	Do Not Vote
2A1	Elect Wang Mengde as Director	Management	For	Do Not Vote
2A1	Elect Wang Mengde as Director	Management	For	For
2A2	Elect Huang Shuping as Director	Management	For	Against
2A2	Elect Huang Shuping as Director	Management	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2A3	Elect Sun Kevin Zheyi as Director	Management	For	Against
2A3	Elect Sun Kevin Zheyi as Director	Management	For	Do Not Vote
2A4	Elect Ma Lishan as Director	Management	For	Against
2A4	Elect Ma Lishan as Director	Management	For	Do Not Vote
2B	Authorize Board to Fix Remuneration of Directors	Management	For	Do Not Vote
2B	Authorize Board to Fix Remuneration of Directors	Management	For	For
3	Approve BDO Limited as Auditors and Authorize Board to Fix Their Remuneration	Management	For	Do Not Vote
3	Approve BDO Limited as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against
4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Do Not Vote
4B	Authorize Repurchase of Issued Share Capital	Management	For	Do Not Vote
4B	Authorize Repurchase of Issued Share Capital	Management	For	For
4C	Authorize Reissuance of Repurchased Shares	Management	For	Against
4C	Authorize Reissuance of Repurchased Shares	Management	For	Do Not Vote

Trip.com Group Limited

Ticker **9961** CUSIP **89677Q107** Country **Cayman Islands** Meeting Date **2025-06-30** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Meeting for ADR Holders	Management	Refer	Refer
1	Elect Rong Luo as Director	Management	For	Against
2	Authorize Board of Directors to Exercise All Powers to Repurchase Shares of the Company Listed on the Hong Kong Stock Exchange	Management	For	For

Computer Age Management Services Ltd.

Ticker CUSIP **Y1R93A107** Country **India** Meeting Date **2025-07-07** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Standalone Financial Statements and Statutory Reports	Management	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Confirm Interim Dividends and Declare Final Dividend	Management	For	For
4	Reelect Dinesh Kumar Mehrotra as Director	Management	For	For
5	Approve B Chandra & Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	Management	For	For

Sirius Real Estate Limited				
Ticker	SRE	CUSIP	G8187C104	Country Guernsey
			Meeting Date	2025-07-07
			Meeting Type	Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Re-elect Chris Bowman as Director	Management	For	For
2	Re-elect Chris Bowman as Director	Management	For	For
3	Re-elect Caroline Britton as Director	Management	For	For
3	Re-elect Caroline Britton as Director	Management	For	For
4	Re-elect Mark Cherry as Director	Management	For	For
4	Re-elect Mark Cherry as Director	Management	For	For
5	Re-elect Kelly Cleveland as Director	Management	For	For
5	Re-elect Kelly Cleveland as Director	Management	For	For
6	Re-elect Andrew Coombs as Director	Management	For	For
6	Re-elect Andrew Coombs as Director	Management	For	For
7	Re-elect Deborah Davis as Director	Management	For	For
7	Re-elect Deborah Davis as Director	Management	For	For
8	Re-elect Joanne Kenrick as Director	Management	For	For
8	Re-elect Joanne Kenrick as Director	Management	For	For
9	Re-elect Daniel Kitchen as Director	Management	For	For
9	Re-elect Daniel Kitchen as Director	Management	For	For
10	Ratify Ernst & Young LLP as Auditors	Management	For	For
10	Ratify Ernst & Young LLP as Auditors	Management	For	For
11	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
11	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
12	Approve Dividend	Management	For	For
12	Approve Dividend	Management	For	For
13	Approve Remuneration Policy	Management	For	For
13	Approve Remuneration Policy	Management	For	For
14	Approve the Implementation Report on the Remuneration Policy	Management	For	For
14	Approve the Implementation Report on the Remuneration Policy	Management	For	For
15	Approve Scrip Dividend	Management	For	For
15	Approve Scrip Dividend	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
16	Authorise Issue of Equity	Management	For	For
16	Authorise Issue of Equity	Management	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
19	Approve Amendments to the Rules of the Long Term Incentive Plan	Management	For	For
19	Approve Amendments to the Rules of the Long Term Incentive Plan	Management	For	For
20	Authorise Market Purchase of Ordinary Shares	Management	For	For
20	Authorise Market Purchase of Ordinary Shares	Management	For	For

Voltas Limited

Ticker	CUSIP Y93817149	Country India	Meeting Date 2025-07-08	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Standalone Financial Statements and Statutory Reports	Management	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Dividends	Management	For	For
4	Reelect Noel Tata as Director	Management	For	For
5	Reelect Saurabh Agrawal as Director	Management	For	For
6	Approve Payment of Long-Term Incentive to Pradeep Kumar Bakshi under Long-Term Incentive Scheme 2024	Management	For	For
7	Approve Appointment and Remuneration of Mukundan C. P. Menon as Managing Director	Management	For	For
8	Approve N L Bhatia & Associates, Company Secretaries as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
9	Approve Remuneration of Cost Auditors	Management	For	For

National Grid Plc

Ticker NG	CUSIP G6S9A7120	Country United Kingdom	Meeting Date 2025-07-09	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
2	Approve Final Dividend	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
3	Re-elect Paula Reynolds as Director	Management	For	For
3	Re-elect Paula Reynolds as Director	Management	For	For
4	Re-elect John Pettigrew as Director	Management	For	For
4	Re-elect John Pettigrew as Director	Management	For	For
5	Re-elect Andy Agg as Director	Management	For	For
5	Re-elect Andy Agg as Director	Management	For	For
6	Re-elect Jacqui Ferguson as Director	Management	For	For
6	Re-elect Jacqui Ferguson as Director	Management	For	For
7	Re-elect Ian Livingston as Director	Management	For	For
7	Re-elect Ian Livingston as Director	Management	For	For
8	Re-elect Iain Mackay as Director	Management	For	For
8	Re-elect Iain Mackay as Director	Management	For	For
9	Re-elect Anne Robinson as Director	Management	For	For
9	Re-elect Anne Robinson as Director	Management	For	For
10	Re-elect Earl Shipp as Director	Management	For	For
10	Re-elect Earl Shipp as Director	Management	For	For
11	Re-elect Jonathan Silver as Director	Management	For	For
11	Re-elect Jonathan Silver as Director	Management	For	For
12	Re-elect Tony Wood as Director	Management	For	For
12	Re-elect Tony Wood as Director	Management	For	For
13	Re-elect Martha Wyrsh as Director	Management	For	For
13	Re-elect Martha Wyrsh as Director	Management	For	For
14	Reappoint Deloitte LLP as Auditors	Management	For	For
14	Reappoint Deloitte LLP as Auditors	Management	For	For
15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Management	For	For
15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Management	For	For
16	Approve Remuneration Policy	Management	For	For
16	Approve Remuneration Policy	Management	For	For
17	Approve Remuneration Report	Management	For	For
17	Approve Remuneration Report	Management	For	For
18	Authorise UK Political Donations and Expenditure	Management	For	For
18	Authorise UK Political Donations and Expenditure	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
19	Approve Increase in Borrowing Limit	Management	For	For
19	Approve Increase in Borrowing Limit	Management	For	For
20	Approve Scrip Dividend Scheme	Management	For	For
20	Approve Scrip Dividend Scheme	Management	For	For
21	Authorise Directors to Capitalise the Appropriate Nominal Amounts of New Shares of the Company Allotted Pursuant to the Company's Scrip Dividend Scheme	Management	For	For
21	Authorise Directors to Capitalise the Appropriate Nominal Amounts of New Shares of the Company Allotted Pursuant to the Company's Scrip Dividend Scheme	Management	For	For
22	Authorise Issue of Equity	Management	For	For
22	Authorise Issue of Equity	Management	For	For
23	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
23	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
25	Authorise Market Purchase of Ordinary Shares	Management	For	For
25	Authorise Market Purchase of Ordinary Shares	Management	For	For
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

Companhia de Saneamento de Minas Gerais

Ticker	CUSIP P28269101	Country Brazil	Meeting Date 2025-07-10	Meeting Type Extraordinary S
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Amend Articles 29 and 42	Management	For	For

Nomad Foods Limited

Ticker NOMD	CUSIP G6564A105	Country Virgin Isl (UK)	Meeting Date 2025-07-10	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Martin Ellis Franklin	Management	For	For
1.2	Elect Director Noam Gottesman	Management	For	For
1.3	Elect Director Ian G.H. Ashken	Management	For	For
1.4	Elect Director Ruben Baldew	Management	For	Against
1.5	Elect Director Stefan Descheemaeker	Management	For	Against

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.6	Elect Director James E. Lillie	Management	For	For
1.7	Elect Director Stuart M. MacFarlane	Management	For	For
1.8	Elect Director Victoria Parry	Management	For	For
1.9	Elect Director Amit Pilowsky	Management	For	For
1.10	Elect Director Melanie Stack	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

Ajax Engineering Ltd.

Ticker	CUSIP Y002BL118	Country India	Meeting Date 2025-07-11	Meeting Type Special
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Approve Ajax Engineering Limited Employee Stock Option Plan 2024 Including Ajax Employee Stock Option Scheme 2024 - Scheme I and II	Management	For	Against

Jupiter Life Line Hospitals Ltd.

Ticker	CUSIP Y4S77P107	Country India	Meeting Date 2025-07-11	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Standalone Financial Statements and Statutory Reports	Management	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Dividend	Management	For	For
4	Reelect Ankit Thakker as Director	Management	For	For
5	Approve KKC & Associates LLP, Chartered Accountants as Statutory Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
6	Approve Appointment and Remuneration of Ankit Thakker as Joint Managing Director	Management	For	Against
7	Amend Memorandum of Association	Management	For	For
8	Approve Material Related Party Transactions with Jupiter Hospital Projects Private Limited	Management	For	For
9	Approve Yogesh Sharma & Co. as Secretarial Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
10	Approve Remuneration of Cost Auditors	Management	For	For

Constellation Brands, Inc.

Ticker STZ	CUSIP 21036P108	Country USA	Meeting Date 2025-07-15	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Christopher J. Baldwin	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1b	Elect Director Christy Clark	Management	For	For
1c	Elect Director Jennifer M. Daniels	Management	For	Against
1d	Elect Director Nicholas I. Fink	Management	For	Against
1e	Elect Director William Giles	Management	For	For
1f	Elect Director Ernesto M. Hernandez	Management	For	Against
1g	Elect Director Jose Manuel Madero Garza	Management	For	For
1h	Elect Director Daniel J. McCarthy	Management	For	Against
1i	Elect Director William A. Newlands	Management	For	For
1j	Elect Director Richard Sands	Management	For	For
1k	Elect Director Robert Sands	Management	For	For
1l	Elect Director Luca Zaramella	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Industria de Diseno Textil SA

Ticker **ITX** CUSIP **E6282J125** Country **Spain** Meeting Date **2025-07-15** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.a	Approve Standalone Financial Statements	Management	For	For
1.b	Approve Discharge of Board	Management	For	For
2	Approve Consolidated Financial Statements	Management	For	For
3	Approve Non-Financial Information Statement	Management	For	For
4	Approve Allocation of Income and Dividends	Management	For	For
5	Elect Roberto Cibeira Moreiras as Director	Management	For	For
6	Renew Appointment of Ernst & Young as Auditor	Management	For	For
7	Approve Long-Term Incentive Plan	Management	For	For
8	Advisory Vote on Remuneration Report	Management	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For
10	Receive Amendments to Board of Directors Regulations	Management	Refer	Refer

JSW Infrastructure Ltd.

Ticker CUSIP **Y4S6D5114** Country **India** Meeting Date **2025-07-15** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Dividend	Management	For	For
3	Reelect Sajjan Jindal as Director	Management	For	Against
4	Approve Remuneration of Cost Auditors	Management	For	For
5	Approve SR Agarwal and Associates, Company Secretaries as Secretarial Auditors and Authorize Board to Fix Their Remuneration	Management	For	For

Experian Plc

Ticker **EXPN** CUSIP **G32655105** Country **Jersey** Meeting Date **2025-07-16** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Elect Eduardo Vassimon as Director	Management	For	For
3	Elect Eduardo Vassimon as Director	Management	For	For
4	Re-elect Alison Brittain as Director	Management	For	For
4	Re-elect Alison Brittain as Director	Management	For	For
5	Re-elect Brian Cassin as Director	Management	For	For
5	Re-elect Brian Cassin as Director	Management	For	For
6	Re-elect Kathleen DeRose as Director	Management	For	For
6	Re-elect Kathleen DeRose as Director	Management	For	For
7	Re-elect Caroline Donahue as Director	Management	For	For
7	Re-elect Caroline Donahue as Director	Management	For	For
8	Re-elect Jonathan Howell as Director	Management	For	For
8	Re-elect Jonathan Howell as Director	Management	For	For
9	Re-elect Esther Lee as Director	Management	For	For
9	Re-elect Esther Lee as Director	Management	For	For
10	Re-elect Lloyd Pitchford as Director	Management	For	For
10	Re-elect Lloyd Pitchford as Director	Management	For	For
11	Re-elect Mike Rogers as Director	Management	For	For
11	Re-elect Mike Rogers as Director	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
12	Ratify KPMG LLP as Auditors	Management	For	For
12	Ratify KPMG LLP as Auditors	Management	For	For
13	Authorise Board to Fix Remuneration of Auditors	Management	For	For
13	Authorise Board to Fix Remuneration of Auditors	Management	For	For
14	Authorise Issue of Equity	Management	For	For
14	Authorise Issue of Equity	Management	For	For
15	Approve Performance Share Plan	Management	For	For
15	Approve Performance Share Plan	Management	For	For
16	Approve Co-Investment Plan	Management	For	For
16	Approve Co-Investment Plan	Management	For	For
17	Approve UK Tax-Qualified Sharesave Plan	Management	For	For
17	Approve UK Tax-Qualified Sharesave Plan	Management	For	For
18	Approve UK Tax-Qualified All-Employee Plan	Management	For	For
18	Approve UK Tax-Qualified All-Employee Plan	Management	For	For
19	Approve Employee Share Purchase Plan	Management	For	For
19	Approve Employee Share Purchase Plan	Management	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
22	Authorise Market Purchase of Ordinary Shares	Management	For	For
22	Authorise Market Purchase of Ordinary Shares	Management	For	For

Advanced Drainage Systems, Inc.

Ticker **WMS** CUSIP **00790R104** Country **USA** Meeting Date **2025-07-17** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director D. Scott Barbour	Management	For	For
1b	Elect Director Anesa T. Chaibi	Management	For	For
1c	Elect Director Michael B. Coleman	Management	For	For
1d	Elect Director Robert M. Eversole	Management	For	For
1e	Elect Director Alexander R. Fischer	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1f	Elect Director Tanya D. Fratto	Management	For	For
1g	Elect Director Kelly S. Gast	Management	For	For
1h	Elect Director M.A. (Mark) Haney	Management	For	For
1i	Elect Director Luther C. Kissam, IV	Management	For	For
1j	Elect Director Manuel J. Perez de la Mesa	Management	For	For
1k	Elect Director Anil Seetharam	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Ajanta Pharma Limited

Ticker	CUSIP Y0R6E1145	Country India	Meeting Date 2025-07-17	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Confirm Interim Dividend	Management	For	For
3	Reelect Rajesh Mannalal Agrawal as Director	Management	For	For
4	Approve Reappointment and Remuneration of Madhusudan B. Agrawal as Executive Director and Vice-Chairman	Management	For	For
5	Approve D. G. Prajapati & Associates, Company Secretaries as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
6	Approve Remuneration of Cost Auditors	Management	For	For

Akums Drugs & Pharmaceuticals Ltd.

Ticker	CUSIP Y003BV114	Country India	Meeting Date 2025-07-18	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Reelect Sanjeev Jain as Director	Management	For	For
3	Approve SPG & Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
4	Approve Remuneration of Cost Auditors	Management	For	For
5	Elect Anil Kumar Arvindlal Amin as Director	Management	For	For

Nippon Life India Asset Management Limited

Ticker	CUSIP	Country India	Meeting Date 2025-07-18	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Confirm Interim Dividend and Declare Final Dividend	Management	For	For
3	Reelect Hiroki Yamauchi as Director	Management	For	For
4	Reelect Ashvin Parekh as Director	Management	For	Against
5	Elect Kosuke Kuroishi as Director	Management	For	For
6	Approve Siroya and BA Associates, Practicing Company Secretaries as Secretarial Auditors and Authorize Board to Fix Their Remuneration	Management	For	For

ICON plc

Ticker **ICLR** CUSIP **G4705A100** Country **Ireland** Meeting Date **2025-07-22** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Ciaran Murray	Management	For	For
1.2	Elect Director Steve Cutler	Management	For	For
1.3	Elect Director RÃ³nÃ¡n Murphy	Management	For	For
1.4	Elect Director John Climax	Management	For	For
1.5	Elect Director Julie O'Neill	Management	For	For
1.6	Elect Director Eugene McCague	Management	For	For
1.7	Elect Director Linda Grais	Management	For	For
1.8	Elect Director Anne Whitaker	Management	For	For
2	Accept Financial Statements and Statutory Reports	Management	For	For
3	Ratify Ernst & Young as Auditors and Authorize Their Remuneration	Management	For	For
4	Authorize Issue of Equity	Management	For	For
5	Authorize Issue of Equity without Pre-emptive Rights	Management	For	For
6	Authorize Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
7	Authorize Market Purchase of Ordinary Shares	Management	For	For
8	Approve the Price Range for the Reissuance of Shares	Management	For	For

Titan Company Limited

Ticker CUSIP **Y88425148** Country **India** Meeting Date **2025-07-22** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Standalone Financial Statements and Statutory Reports	Management	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
3	Approve Dividend	Management	For	For
4	Reelect Mariam Pallavi Baldev as Director	Management	For	Against
5	Elect Shalini Kapoor as Director	Management	For	For
6	Approve BMP & Co. LLP as Secretarial Auditors and Authorize Board to Fix Their Remuneration	Management	For	For

Bajaj Finance Limited

Ticker	CUSIP ADPV68140	Country India	Meeting Date 2025-07-24	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Dividends	Management	For	For
3	Reelect Anup Kumar Saha as Director	Management	For	For
4	Approve Makarand M. Joshi & Co., Practicing Company Secretaries as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
5	Approve Issuance of Non-Convertible Debentures through Private Placement	Management	For	Abstain
6	Approve Material Related Party Transactions with Bajaj Housing Finance Limited	Management	For	For
7	Approve Material Related Party Transactions with Bajaj Allianz Life Insurance Company Limited	Management	For	For
8	Amend Employee Stock Option Scheme, 2009	Management	For	For
9	Approve Grant of Employee Stock Options to the Employees of Holding and/or Subsidiary Company(ies) of the Company under Employee Stock Option Scheme, 2009	Management	For	For
10	Approve Acquisition of Shares from Secondary Market by the Trust for the Implementation of Employee Stock Option Scheme, 2009	Management	For	For

Champion Homes, Inc.

Ticker SKY	CUSIP 830830105	Country USA	Meeting Date 2025-07-24	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Michael Berman	Management	For	For
1.2	Elect Director Eddie Capel	Management	For	For
1.3	Elect Director Mary Fedewa	Management	For	For
1.4	Elect Director Erin Mulligan Helgren	Management	For	For
1.5	Elect Director Tawn Kelley	Management	For	Withhold
1.6	Elect Director Tim Larson	Management	For	For
1.7	Elect Director Nikul Patel	Management	For	For
1.8	Elect Director Gary Robinette	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Haemonetics Corporation

Ticker **HAE** CUSIP **405024100** Country **USA** Meeting Date **2025-07-24** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Robert E. Abernathy	Management	For	For
1.2	Elect Director Diane M. Bryant	Management	For	For
1.3	Elect Director Michael J. Coyle	Management	For	For
1.4	Elect Director Charles J. Dockendorff	Management	For	For
1.5	Elect Director Lloyd E. Johnson	Management	For	For
1.6	Elect Director Mark W. Kroll	Management	For	For
1.7	Elect Director Claire Pomeroy	Management	For	For
1.8	Elect Director Christopher A. Simon	Management	For	For
1.9	Elect Director Ellen M. Zane	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

Halma Plc

Ticker **HLMA** CUSIP **G42504103** Country **United Kingdom** Meeting Date **2025-07-24** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Approve Remuneration Report	Management	For	For
3	Approve Remuneration Report	Management	For	For
4	Elect Hudson La Force as Director	Management	For	For
4	Elect Hudson La Force as Director	Management	For	For
5	Elect Barbara Thoralfsson as Director	Management	For	For
5	Elect Barbara Thoralfsson as Director	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
6	Re-elect Dame Louise Makin as Director	Management	For	For
6	Re-elect Dame Louise Makin as Director	Management	For	For
7	Re-elect Marc Ronchetti as Director	Management	For	For
7	Re-elect Marc Ronchetti as Director	Management	For	For
8	Re-elect Carole Cran as Director	Management	For	For
8	Re-elect Carole Cran as Director	Management	For	For
9	Re-elect Jennifer Ward as Director	Management	For	For
9	Re-elect Jennifer Ward as Director	Management	For	For
10	Re-elect Jo Harlow as Director	Management	For	For
10	Re-elect Jo Harlow as Director	Management	For	For
11	Re-elect Dharmash Mistry as Director	Management	For	For
11	Re-elect Dharmash Mistry as Director	Management	For	For
12	Re-elect Sharmila Nebhrajani as Director	Management	For	For
12	Re-elect Sharmila Nebhrajani as Director	Management	For	For
13	Re-elect Liam Condon as Director	Management	For	For
13	Re-elect Liam Condon as Director	Management	For	For
14	Re-elect Giles Kerr as Director	Management	For	For
14	Re-elect Giles Kerr as Director	Management	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For	For
16	Authorise Board to Fix Remuneration of Auditors	Management	For	For
16	Authorise Board to Fix Remuneration of Auditors	Management	For	For
17	Authorise Issue of Equity	Management	For	For
17	Authorise Issue of Equity	Management	For	For
18	Authorise UK Political Donations and Expenditure	Management	For	For
18	Authorise UK Political Donations and Expenditure	Management	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
21	Authorise Market Purchase of Ordinary Shares	Management	For	For
21	Authorise Market Purchase of Ordinary Shares	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

Jazz Pharmaceuticals plc

Ticker **JAZZ** CUSIP **G50871105** Country **Ireland** Meeting Date **2025-07-24** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Jennifer E. Cook	Management	For	For
1b	Elect Director Patrick G. Enright	Management	For	For
1c	Elect Director Seamus Mulligan	Management	For	For
1d	Elect Director Norbert G. Riedel	Management	For	For
2	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Authorize Issue of Equity without Pre-emptive Rights	Management	For	For

Zensar Technologies Limited

Ticker CUSIP **Y9894D120** Country **India** Meeting Date **2025-07-24** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Confirm Interim Dividend and Declare Final Dividend	Management	For	For
1	Approve Zensar - Employees Stock Option Scheme 2025	Management	For	Against
3	Reelect Anant Goenka as Director	Management	For	For
2	Approve Grant of Employee Stock Options to the Employees of Unlisted Subsidiary Companies of the Company under Zensar - Employees Stock Option Scheme 2025	Management	For	Against
4	Approve J. B. Bhavé and Co., Practising Company Secretary, Proprietor CS Jayavant B. Bhavé as Secretarial Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Approve Secondary Acquisition of Shares through Trust Route for the Implementation of Zensar - Employees Stock Option Scheme 2025	Management	For	Against
4	Approve Provision of Money by the Company for Subscription and Purchase of Its Own Shares by the Trust under Zensar - Employees Stock Option Scheme 2025	Management	For	Against

Afcons Infrastructure Ltd.

Ticker CUSIP **Y0R19K116** Country **India** Meeting Date **2025-07-25** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Dividend	Management	For	For
3	Reelect Subramanian Krishnamurthy as Director	Management	For	For
4	Reelect Srinivasan Paramasivan as Director	Management	For	For
5	Approve Branch Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
6	Approve Remuneration of Cost Auditors	Management	For	For
7	Approve Parikh Parekh & Associates, Practicing Company Secretaries as Secretarial Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
8	Approve Reappointment and Remuneration of Giridhar Rajagopalan as Whole-Time Director Designated as Deputy Managing Director	Management	For	For
9	Approve Increase in Borrowing Limits	Management	For	For
10	Approve Pledging of Assets for Debt	Management	For	For
11	Approve Issuance of Non-Convertible Debentures/Bonds/Other Instruments on Private Placement Basis	Management	For	For
12	Approve Charges for Service of Documents on Members	Management	For	For

India Shelter Finance Corp. Ltd.

Ticker	CUSIP Y3R37G182	Country India	Meeting Date 2025-07-28	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Reelect Sudhin Bhagwandas Choksey as Director	Management	For	For
3	Approve Final Dividend	Management	For	For
4	Approve Reappointment and Remuneration of Rupinder Singh as Managing Director and Chief Executive Officer	Management	For	For
5	Approve Increase in Borrowing Powers	Management	For	For
6	Approve Employee Stock Option Plan 2025	Management	For	Against
7	Approve Jitender Singh as Secretarial Auditor and Authorize Board to Fix Their Remuneration	Management	For	For

Cavco Industries, Inc.

Ticker CVCO	CUSIP 149568107	Country USA	Meeting Date 2025-07-29	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Richard A. Kerley	Management	For	For
1b	Elect Director David A. Greenblatt	Management	For	For
1c	Elect Director Julia W. Sze	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
3	Ratify RSM US LLP as Auditors	Management	For	For

Linde Plc

Ticker	LIN	CUSIP	G54950103	Country	Ireland	Meeting Date	2025-07-29	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1a	Elect Director Stephen F. Angel					Management	For	For	
1b	Elect Director Sanjiv Lamba					Management	For	For	
1c	Elect Director Ann-Kristin Achleitner					Management	For	For	
1d	Elect Director Thomas Enders					Management	For	For	
1e	Elect Director Hugh Grant					Management	For	For	
1f	Elect Director Joe Kaeser					Management	For	For	
1g	Elect Director Victoria E. Ossadnik					Management	For	Against	
1g	Elect Director Victoria E. Ossadnik					Management	For	For	
1h	Elect Director Paula Rosput Reynolds					Management	For	For	
1i	Elect Director Alberto Weisser					Management	For	For	
1j	Elect Director Robert L. Wood					Management	For	For	
2a	Ratify PricewaterhouseCoopers as Auditors					Management	For	For	
2b	Authorise Board to Fix Remuneration of Auditors					Management	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation					Management	For	For	
4	Advisory Vote on Say on Pay Frequency					Management	One Year	One Year	
5	Determine Price Range for Reissuance of Treasury Shares					Management	For	For	
6	Report on Climate Lobbying					Shareholder	Against	Against	

Poly Property Services Co., Ltd.

Ticker	6049	CUSIP	Y6S9JU104	Country	China	Meeting Date	2025-07-29	Meeting Type	Special
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
	CLASS MEETING FOR HOLDERS OF H SHARES					Management	Refer	Refer	
1	Amend Articles of Association					Management	For	Against	
2	Amend Rules and Procedures of the Shareholders' General Meetings					Management	For	Against	
1	Amend Articles of Association					Management	For	Against	
2	Amend Rules and Procedures of the Shareholders' General Meetings					Management	For	Against	

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
3	Amend Rules and Procedures of Meetings of the Board of Directors	Management	For	For

Samsara Inc.

Ticker **IOT** CUSIP **79589L106** Country **USA** Meeting Date **2025-07-29** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Sanjit Biswas	Management	For	For
1.2	Elect Director John Bicket	Management	For	For
1.3	Elect Director Marc Andreessen	Management	For	For
1.4	Elect Director Todd Bluedorn	Management	For	Withhold
1.5	Elect Director Sue Bostrom	Management	For	Withhold
1.6	Elect Director Jonathan Chadwick	Management	For	For
1.7	Elect Director Alyssa Henry	Management	For	For
1.8	Elect Director Ann Livermore	Management	For	Withhold
1.9	Elect Director Sue Wagner	Management	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

Voltamp Transformers Limited

Ticker CUSIP **Y9380D105** Country **India** Meeting Date **2025-07-29** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Reelect Taral K. Patel as Director	Management	For	For
4	Approve Remuneration of Cost Auditors	Management	For	For
5	Approve J J Gandhi & Co. as Secretarial Auditors and Authorize Board to Fix Their Remuneration	Management	For	For

Hawkins, Inc.

Ticker **HWKN** CUSIP **420261109** Country **USA** Meeting Date **2025-07-30** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director James A. Faulconbridge	Management	For	Withhold
1.2	Elect Director Patrick H. Hawkins	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.3	Elect Director Yi "Faith" Tang	Management	For	For
1.4	Elect Director Mary J. Schumacher	Management	For	Withhold
1.5	Elect Director Daniel J. Stauber	Management	For	For
1.6	Elect Director James T. Thompson	Management	For	Withhold
1.7	Elect Director Jeffrey L. Wright	Management	For	Withhold
1.8	Elect Director Jeffrey E. Spethmann	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Neuland Laboratories Limited

Ticker	CUSIP Y6272R119	Country India	Meeting Date 2025-07-30	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Reelect Christopher M. Cimarusti as Director	Management	For	For
4	Reelect Davuluri Saharsh Rao as Director	Management	For	For
5	Approve P.S. Rao & Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
6	Approv Reappointment and Remuneration of Davuluri Saharsh Rao as Whole Time Director, designated as Vice Chairman & Managing Director	Management	For	For
7	Approve Remuneration of Cost Auditors	Management	For	For

Cholamandalam Investment and finance Company Limited

Ticker	CUSIP Y1R849143	Country India	Meeting Date 2025-07-31	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Standalone Financial Statements and Statutory Reports	Management	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Interim Dividend and Final Dividend	Management	For	For
4	Reelect M A M Arunachalam as Director	Management	For	For
5	Approve BP & Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
6	Approve Borrowing Powers and Approve Pledging of Assets for Debt	Management	For	For

Kyndryl Holdings, Inc.

Ticker	KD	CUSIP	50155Q100	Country	USA	Meeting Date	2025-07-31	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1a	Elect Director Janina Kugel					Management	For	For	
1b	Elect Director Denis Machuel					Management	For	For	
1c	Elect Director Rahul N. Merchant					Management	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation					Management	For	For	
3	Ratify PricewaterhouseCoopers LLP as Auditors					Management	For	For	

monday.com Ltd.

Ticker	MNDY	CUSIP		Country	Israel	Meeting Date	2025-07-31	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1a.	Reelect Roy Mann as Director					Management	For	Against	
1b.	Reelect Gili Iohan as Director					Management	For	For	
1c.	Reelect Ronen Faier as Director					Management	For	For	
2	Reappoint Brightman Almagor Zohar & Co., a member firm of Deloitte Touche Tohmatsu Limited as Auditors and Authorize Board to Fix Their Remuneration					Management	For	For	

Welspun Corp. Limited

Ticker		CUSIP	Y9536Y102	Country	India	Meeting Date	2025-07-31	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1	Accept Standalone Financial Statements and Statutory Reports					Management	For	For	
2	Accept Consolidated Financial Statements and Statutory Reports					Management	For	For	
3	Approve Dividend					Management	For	For	
4	Reelect Rajesh R. Mandawewala as Director					Management	For	For	
5	Approve Remuneration of Cost Auditors					Management	For	For	
6	Approve Siroya & BA Associates, Company Secretaries as Secretarial Auditor and Authorize Board to Fix Their Remuneration					Management	For	For	
7	Approve Payment of Remuneration by Way of Commission to Balkrishnan Goenka as Non-Executive Chairman					Management	For	Against	
8	Approve Revision in the Remuneration to the Managing Director and CEO					Management	For	Against	

ASK Automotive Ltd.

Ticker		CUSIP	Y0R96T113	Country	India	Meeting Date	2025-08-01	Meeting Type	Annual

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Reelect Prashant Rathee as Director	Management	For	Against
4	Reelect Aman Rathee as Director	Management	For	Against
5	Approve Remuneration of Cost Auditors	Management	For	For
6	Approve Mehta & Mehta, Company Secretaries as Secretarial Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
7	Approve Payment of Commission to Vijay Rathee as Non-Executive Non-Independent Director	Management	For	For
8	Approve Payment of Commission to Non-Executive Independent Directors	Management	For	For
9	Approve Redesignation of Prashant Rathee as Joint Managing Director in the Category of Whole-time Director	Management	For	For
10	Approve Redesignation of Aman Rathee as Joint Managing Director in the Category of Whole-time Director	Management	For	For
11	Elect Rajan Wadhera as Director	Management	For	For

Localiza Rent A Car SA

Ticker **RENT3** CUSIP **P6330Z111** Country **Brazil** Meeting Date **2025-08-01** Meeting Type **Extraordinary S**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Agreement to Absorb Companhia de Locacao das Americas; Ratify PricewaterhouseCoopers Auditores Independentes Ltda. as Appraiser; Approve Appraisal; Approve Absorption; and Authorize Executives to Ratify and Execute Approved Resolutions	Management	For	For
2	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	Management	None	For

WAAREE Energies Ltd.

Ticker CUSIP **Y93804105** Country **India** Meeting Date **2025-08-01** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Approve Variation in the Objects of the Initial Public Offer for Change in Location	Management	For	For

Eagle Materials Inc.

Ticker **EXP** CUSIP **26969P108** Country **USA** Meeting Date **2025-08-04** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director George J. Damiris	Management	For	For
1b	Elect Director Martin M. Ellen	Management	For	For
1c	Elect Director David Rush	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Declassify the Board of Directors	Shareholder	Against	For
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

Wave Life Sciences Ltd.

Ticker	WVE	CUSIP	Y95308105	Country	Singapore	Meeting Date	2025-08-05	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1a	Elect Director Paul B. Bolno				Management	For	For		
1b	Elect Director Mark H. N. Corrigan				Management	For	For		
1c	Elect Director Christian Henry				Management	For	Against		
1d	Elect Director Peter Kolchinsky				Management	For	For		
1e	Elect Director Adrian Rawcliffe				Management	For	For		
1f	Elect Director Ken Takanashi				Management	For	Against		
1g	Elect Director Aik Na Tan				Management	For	For		
1h	Elect Director Gregory L. Verdine				Management	For	For		
1i	Elect Director Heidi L. Wagner				Management	For	For		
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration				Management	For	For		
3	Approve Non-Employee Directors' Compensation				Management	For	For		
4	Amend Omnibus Stock Plan				Management	For	For		
5	Approve Issuance of Shares without Preemptive Rights				Management	For	For		
6	Advisory Vote to Ratify Named Executive Officers' Compensation				Management	For	For		
7	Advisory Vote on Say on Pay Frequency				Management	One Year	One Year		

J.B. Chemicals & Pharmaceuticals Ltd.

Ticker		CUSIP	Y4429J114	Country	India	Meeting Date	2025-08-06	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1	Accept Financial Statements and Statutory Reports				Management	For	For		
2	Confirm Interim Dividend				Management	For	For		
3	Approve Final Dividend				Management	For	For		
4	Reelect Gaurav Trehan as Director				Management	For	For		
5	Approve Deloitte Haskins & Sells LLP, Chartered Accountants as Statutory Auditors and Authorize Board to Fix Their Remuneration				Management	For	For		

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
6	Elect Ashwani Kumar Puri as Director	Management	For	For
7	Reelect Sumit Bose as Director	Management	For	For
8	Elect Richa Arora as Director	Management	For	For
9	Approve Revision in Remuneration of Nikhil Chopra as Chief Executive Officer and Whole-Time Director	Management	For	For
10	Approve Reappointment and Remuneration of Nikhil Chopra as Chief Executive Officer and Whole-Time Director	Management	For	For
11	Approve N L Bhatia & Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
12	Approve Remuneration of Cost Auditors	Management	For	For
13	Approve Shifting of Registered Office of the Company and Amend Memorandum of Association	Management	For	For
14	Approve Waiver of Lock-in Restrictions on Transferability of the Shares Held by the Chief Executive Officer in Case of a Change in Control under the ESOP Scheme	Management	For	For

Allegro MicroSystems, Inc.

Ticker **ALGM** CUSIP **01749D105** Country **USA** Meeting Date **2025-08-07** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Michael C. Doogue	Management	For	For
1.2	Elect Director Katsumi Kawashima	Management	For	For
1.3	Elect Director Yoshihiro (Zen) Suzuki	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Azrieli Group Ltd.

Ticker **AZRG** CUSIP Country **Israel** Meeting Date **2025-08-07** Meeting Type **Annual/Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Extended Management Agreement with Danna Azrieli Hakim, Active Chairwoman	Management	For	For
2	Reelect Joseph Shachak as External Director	Management	For	For
3	Reelect Varda Levy as External Director	Management	For	For
4.1	Reelect Danna Azrieli Hakim as Director	Management	For	For
4.2	Reelect Sharon Rachelle Azrieli as Director	Management	For	For
4.3	Reelect Naomi Sara Azrieli as Director	Management	For	For
4.4	Reelect Menachem Einan as Director	Management	For	Against
4.5	Reelect Dan Yitzhak Gillerman as Director	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
4.6	Reelect Ariel Kor as Director	Management	For	For
4.7	Reelect Irit Sekler-Pilosof as Director	Management	For	Against
4.8	Reelect Nechemia Jacob Peres as Director	Management	For	For
5	Reappoint Deloitte Brightman, Almagor, Zohar & Co. as Auditors	Management	For	For
6	Discuss Financial Statements and the Report of the Board	Management	Refer	Refer
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Management	Refer	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Management	Refer	Refer
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Management	Refer	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Management	Refer	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Management	Refer	For

Commvault Systems, Inc.

Ticker **CVLT** CUSIP **204166102** Country **USA** Meeting Date **2025-08-07** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Nicola Adamo	Management	For	For
1.2	Elect Director Martha Bejar	Management	For	For
1.3	Elect Director Keith Geeslin	Management	For	For
1.4	Elect Director Vivie "YY" Lee	Management	For	For
1.5	Elect Director Sanjay Mirchandani	Management	For	For
1.6	Elect Director Chuck Moran	Management	For	For
1.7	Elect Director Allison Pickens	Management	For	For
1.8	Elect Director Shane Sanders	Management	For	For
1.9	Elect Director Arlen Shenkman	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For

ITD Cementation India Limited

Ticker CUSIP Country **India** Meeting Date **2025-08-07** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Dividend	Management	For	For
3	Reelect Jayanta Basu as Director	Management	For	For
4	Approve Remuneration of Cost Auditors	Management	For	For
5	Elect Malay Mahadevia as Director	Management	For	For
6	Elect KS Rao as Director	Management	For	For
7	Elect Manoj Kumar Kohli as Director	Management	For	For
8	Elect Sangeeta Bhatia as Director	Management	For	For
9	Change Company Name from "ITD Cementation India Limited" to "Cemindia Projects Limited" and Amend Memorandum and Articles of Association	Management	For	For
10	Adopt Amended and Restated Articles of Association	Management	For	For
11	Approve Payment of Commission to Non-Executive Directors	Management	For	For
12	Approve Parikh & Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
13	Approve Material Related Party Transaction	Management	For	For

Strides Pharma Science Limited

Ticker	CUSIP Y8175G117	Country India	Meeting Date 2025-08-07	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Reelect Aditya Arun Kumar as Director	Management	For	For
4	Approve V. Sreedharan & Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
5	Approve Remuneration of Cost Auditors	Management	For	For

Cello World Ltd.

Ticker	CUSIP Y1245L133	Country India	Meeting Date 2025-08-08	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Dividend	Management	For	For
3	Reelect Pradeep Ghisulal Rathod as Managing Director	Management	For	For
4	Approve Sarvaiya & Co as Secretarial Auditors and Authorize Board to Fix Their Remuneration	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
5	Reelect Pushapraj Singhvi as Director	Management	For	For
6	Approve Continuation of Pushapraj Singhvi as Independent Director	Management	For	For
7	Reelect Piyush Sohanraj Chhajed as Director	Management	For	For
8	Reelect Arun Singhal as Director	Management	For	For
9	Reelect Sunipa Ghosh as Director	Management	For	For
10	Reelect Manali Nitin Kshirsagar as Director	Management	For	For
11	Adopt Revised Articles of Association	Management	For	Against
12	Approve Cello-Employee Stock Option Scheme-2025 (Cello ESOP-2025)	Management	For	Against
13	Approve Extension of Cello-Employee Stock Option Scheme-2025 (Cello ESOP-2025) to Employees of its Subsidiary Company(ies) and/or Associate Company(ies), Group Company(ies)	Management	For	Against
14	Approve Grant of Options to Identified Employees Under Cello-Employee Stock Option Scheme-2025 (Cello ESOP-2025)	Management	For	Against

HDFC Bank Ltd.

Ticker	CUSIP Y3119P190	Country India	Meeting Date 2025-08-08	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Standalone Financial Statements and Statutory Reports	Management	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Dividend	Management	For	For
4	Reelect Kaizad Bharucha as Director	Management	For	For
5	Reelect Renu Karnad as Director	Management	For	For
6	Approve B S R & Co. LLP, Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
7	Authorize Issuance of Long-Term Bonds (Financing of Infrastructure and Affordable housing), Perpetual Debt Instruments (Part of Additional Tier I Capital) and Tier II Capital Bonds Through Private Placement Mode	Management	For	For
8	Approve Bhandari & Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	Management	For	For

Koninklijke Ahold Delhaize NV

Ticker AD	CUSIP N0074E105	Country Netherlands	Meeting Date 2025-08-08	Meeting Type Extraordinary S
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Extraordinary Meeting Agenda	Management	Refer	Refer
	Extraordinary Meeting Agenda	Management	Refer	Refer
1.	Open Meeting	Management	Refer	Refer

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.	Open Meeting	Management	Refer	Refer
2.	Elect Wiebe Draijer to Supervisory Board	Management	For	For
2.	Elect Wiebe Draijer to Supervisory Board	Management	For	For
3.	Close Meeting	Management	Refer	Refer
3.	Close Meeting	Management	Refer	Refer

Fortis Healthcare Limited

Ticker CUSIP **Y26160104** Country **India** Meeting Date **2025-08-11** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Reelect Tomo Nagahiro as Director	Management	For	For
4	Reelect Lim Tsin Lin as Director	Management	For	Against
5	Approve Remuneration of Cost Auditors	Management	For	For
6	Approve Neelam Gupta & Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	Management	For	For

Hindustan Unilever Limited

Ticker CUSIP **Y3222L102** Country **India** Meeting Date **2025-08-12** Meeting Type **Court**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Court-Ordered Meeting for Equity Shareholders	Management	Refer	Refer
1	Approve Scheme of Arrangement	Management	For	For

VA Tech Wabag Limited

Ticker CUSIP Country **India** Meeting Date **2025-08-12** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Reelect Amit Goela as Director	Management	For	For
4	Approve M. Damodaran & Associates LLP as Secretarial Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
5	Approve Remuneration of Cost Auditors	Management	For	For

Dynatrace, Inc.

Ticker	DT	CUSIP	268150109	Country	USA	Meeting Date	2025-08-20	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1a	Elect Director Lisa Campbell					Management	For	For	
1b	Elect Director Amol Kulkarni					Management	For	For	
1c	Elect Director Steve Rowland					Management	For	For	
2	Ratify Ernst & Young LLP as Auditors					Management	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation					Management	For	For	

HDFC Bank Limited

Ticker		CUSIP	Y3119P190	Country	India	Meeting Date	2025-08-21	Meeting Type	Special
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
	Postal Ballot					Management	Refer	Refer	
1	Increase Authorized Share Capital and Amend Capital Clause of the Memorandum of Association					Management	For	For	
2	Approve Issuance of Bonus Shares					Management	For	For	

Modine Manufacturing Company

Ticker	MOD	CUSIP	607828100	Country	USA	Meeting Date	2025-08-21	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1a	Elect Director Neil D. Brinker					Management	For	For	
1b	Elect Director Katherine C. Harper					Management	For	For	
1c	Elect Director David J. Wilson					Management	For	For	
1d	Elect Director Mark Bendza					Management	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation					Management	For	For	
3	Ratify KPMG LLP as Auditors					Management	For	For	

Swiggy Limited

Ticker		CUSIP	Y1R0BL103	Country	India	Meeting Date	2025-08-21	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1	Accept Standalone Financial Statements and Statutory Reports					Management	For	For	
2	Accept Consolidated Financial Statements and Statutory Reports					Management	For	For	
3	Reelect Lakshmi Nandan Reddy Obul as Director					Management	For	For	

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
4	Approve Walker Chandio & Co. LLP, Chartered Accountants as Statutory Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
5	Approve V Sreedharan and Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
6	Approve Continuation of Ashutosh Sharma as Non-Executive Nominee Director	Management	For	Against
7	Approve Continuation of Roger Clark Rabalais as Non-Executive Nominee Director	Management	For	For
8	Reelect Shailesh Vishnubhai Haribhakti as Director	Management	For	For
9	Elect Faraz Khalid as Director	Management	For	For

JSW Infrastructure Ltd.

Ticker CUSIP **Y4S6D5114** Country **India** Meeting Date **2025-08-24** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Elect Rajive Kumar as Director	Management	For	For

Info Edge (India) Limited

Ticker CUSIP **Y40353123** Country **India** Meeting Date **2025-08-25** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend and Confirm Interim Dividend	Management	For	For
3	Reelect Pawan Goyal as Director	Management	For	For
4	Approve Branch Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
5	Approve Chandrasekaran Associates, Firm of Company Secretaries as Secretarial Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
6	Approve Payment of Remuneration to Non-Executive Directors by Way of Commission	Management	For	For
7	Approve Reappointment and Remuneration of Sanjeev Bikhchandani as Executive Vice-Chairman and Whole-time Director	Management	For	For
8	Approve Reappointment and Remuneration of Hitesh Oberoi as Managing Director and Chief Executive Officer	Management	For	For
9	Approve Increase the Remuneration of Divya Batra, Related Party, Holding Office or Place of Profit	Management	For	For

Boot Barn Holdings, Inc.

Ticker **BOOT** CUSIP **099406100** Country **USA** Meeting Date **2025-08-27** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Peter Starrett	Management	For	For
1.2	Elect Director Chris Bruzzo	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.3	Elect Director Eddie Burt	Management	For	For
1.4	Elect Director John Hazen	Management	For	For
1.5	Elect Director Lisa G. Laube	Management	For	For
1.6	Elect Director Anne MacDonald	Management	For	For
1.7	Elect Director Brenda I. Morris	Management	For	For
1.8	Elect Director Brad Weston	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

Mr. Price Group Ltd.

Ticker **MRP** CUSIP **S5256M135** Country **South Africa** Meeting Date **2025-08-27** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Ordinary Resolutions	Management	Refer	Refer
1	Accept Financial Statements and Statutory Reports for the Year Ended 29 March 2025	Management	For	For
2.1	Re-elect Nigel Payne as Director	Management	For	Against
2.2	Re-elect Harish Ramsumer as Director	Management	For	For
3	Reappoint Deloitte & Touche as Auditors with Camilla Howard-Browne as the Designated Registered Auditor	Management	For	For
4.1	Re-elect Harish Ramsumer as Chairman of the Audit and Compliance Committee	Management	For	For
4.2	Re-elect Mark Bowman as Member of the Audit and Compliance Committee	Management	For	For
4.3	Re-elect Refilwe Nkabinde as Member of the Audit and Compliance Committee	Management	For	For
5.1	Elect Lucia Swartz as Member of the Social, Ethics, Transformation and Sustainability Committee	Management	For	For
5.2	Elect Jane Canny as Member of the Social, Ethics, Transformation and Sustainability Committee	Management	For	For
5.3	Elect Mark Blair as Member of the Social, Ethics, Transformation and Sustainability Committee	Management	For	For
6	Adopt the Social, Ethics, Transformation and Sustainability Committee Report	Management	For	For
7	Authorise Ratification of Approved Resolutions	Management	For	For
8	Authorise Board to Issue Shares for Cash	Management	For	For
9	Place Authorised but Unissued Shares under Control of Directors	Management	For	For
10	Approve Remuneration Policy	Management	For	For
11	Approve Remuneration Implementation Report	Management	For	For
	Special Resolutions	Management	Refer	Refer

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Approve Fees of the Independent Non-executive Chairman	Management	For	For
1.2	Approve Fees of the Honorary Chairman	Management	For	For
1.3	Approve Fees of the Lead Independent Director	Management	For	For
1.4	Approve Fees of the Non-Executive Directors	Management	For	For
1.5	Approve Fees of the Audit and Compliance Committee Chairman	Management	For	For
1.6	Approve Fees of the Audit and Compliance Committee Members	Management	For	For
1.7	Approve Fees of the Remuneration and Nominations Committee Chairman	Management	For	For
1.8	Approve Fees of the Remuneration and Nominations Committee Members	Management	For	For
1.9	Approve Fees of the Social, Ethics, Transformation and Sustainability Committee Chairman	Management	For	For
1.10	Approve Fees of the Social, Ethics, Transformation and Sustainability Committee Members	Management	For	For
1.11	Approve Fees of the Risk and IT Committee Members	Management	For	For
2	Authorise Repurchase of Issued Share Capital	Management	For	For
3	Approve Financial Assistance to Related or Inter-related Companies	Management	For	For

PT Perusahaan Gas Negara Tbk

Ticker	PGAS	CUSIP	Y7136Y118	Country	Indonesia	Meeting Date	2025-08-27	Meeting Type	Extraordinary S
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1	Approve Changes in the Boards of the Company					Shareholder	None	Against	

CSW Industrials, Inc.

Ticker	CSW	CUSIP	126402106	Country	USA	Meeting Date	2025-08-28	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1.1	Elect Director Joseph B. Armes					Management	For	For	
1.2	Elect Director Darron K. Ash					Management	For	For	
1.3	Elect Director Michael R. Gambrell					Management	For	For	
1.4	Elect Director Bobby Griffin					Management	For	For	
1.5	Elect Director Terry L. Johnston					Management	For	For	
1.6	Elect Director Linda A. Livingstone					Management	For	For	
1.7	Elect Director Anne B. Motsenbocker					Management	For	For	
1.8	Elect Director J. Kent Sweezey					Management	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation					Management	For	For	

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
3	Ratify Grant Thornton LLP as Auditors	Management	For	For

Doximity, Inc.

Ticker	DOCS	CUSIP	26622P107	Country	USA	Meeting Date	2025-08-28	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1.1	Elect Director Jeff Tangney					Management	For	For	
1.2	Elect Director Kira Wampler					Management	For	Withhold	
2	Ratify Deloitte & Touche LLP as Auditors					Management	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation					Management	For	For	

IJM Corporation Berhad

Ticker	3336	CUSIP		Country	Malaysia	Meeting Date	2025-08-28	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1	Elect Lee Teck Yuen as Director					Management	For	For	
2	Elect Tan Gim Foo as Director					Management	For	For	
3	Elect Loh Lay Choon as Director					Management	For	For	
4	Elect Mazuki bin Abdullah @ Muhammad as Director					Management	For	For	
5	Elect Fatimah binti Merican as Director					Management	For	For	
6	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration					Management	For	For	
7	Approve Directors' Fees for the Period from August 29, 2025 until the Next Annual General Meeting					Management	For	For	
8	Approve Directors' Benefits					Management	For	For	
9	Approve Directors' Fees by the Subsidiaries for the Period from August 29, 2025 until the Next Annual General Meeting					Management	For	For	
10	Approve Directors' Meeting Allowance					Management	For	For	
11	Approve Share Repurchase Program					Management	For	For	

Maruti Suzuki India Limited

Ticker	CUSIP Y7565Y100	Country India	Meeting Date 2025-08-28	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Standalone Financial Statements and Statutory Reports	Management	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Dividend	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
4	Reelect Kenichi Ayukawa as Director	Management	For	For
5	Reelect Kenichiro Toyofuku as Director	Management	For	For
6	Approve Price Waterhouse Chartered Accountants LLP as Statutory Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
7	Amend Object Clause of the Memorandum of Association	Management	For	For
8	Elect Koichi Suzuki as Director	Management	For	For
9	Approve Reappointment and Remuneration of Kenichiro Toyofuku as Whole-time Director designated as Director (Sustainability)	Management	For	For
10	Approve Remuneration of Cost Auditors	Management	For	For
11	Approve RMG & Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	Management	For	For

TXNM Energy, Inc.

Ticker **TXNM** CUSIP **69349H107** Country **USA** Meeting Date **2025-08-28** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Merger Agreement	Management	For	For
2	Advisory Vote on Golden Parachutes	Management	For	For
3	Adjourn Meeting	Management	For	For

Casey's General Stores, Inc.

Ticker **CASY** CUSIP **147528103** Country **USA** Meeting Date **2025-09-03** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Sri Donthi	Management	For	For
1b	Elect Director Donald E. Frieson	Management	For	For
1c	Elect Director Cara K. Heiden	Management	For	For
1d	Elect Director David K. Lenhardt	Management	For	For
1e	Elect Director Maria Castañón Moats	Management	For	For
1f	Elect Director Darren M. Rebelez	Management	For	For
1g	Elect Director Larree M. Renda	Management	For	For
1h	Elect Director Judy A. Schmeling	Management	For	For
1i	Elect Director Michael Spanos	Management	For	For
1j	Elect Director Gregory A. Trojan	Management	For	For
1k	Elect Director Allison M. Wing	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Approve Omnibus Stock Plan	Management	For	For
5	Disclose Timeline for Establishing Measurable Scope 3 GHG Reduction Targets	Shareholder	Against	Against

Check Point Software Technologies Ltd.

Ticker	CHKP	CUSIP		Country	Israel	Meeting Date	2025-09-03	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1a	Reelect Gil Shwed as Director					Management	For	For	
1b	Reelect Nadav Zafrir as Director					Management	For	For	
1c	Reelect Tzipi Ozer-Armon as Director					Management	For	For	
1d	Reelect Tal Shavit as Director					Management	For	For	
1e	Reelect Jill D. Smith as Director					Management	For	For	
1f	Reelect Jerry Ungerman as Director					Management	For	For	
2	Ratify Appointment of Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration					Management	For	For	
3	Approve Compensation of Nadav Zafrir, CEO					Management	For	Against	
4	Approve Compensation of Gil Shwed, Chairman					Management	For	For	
5	Readopt Executive Compensation Policy					Management	For	For	
6	Amend Employee Stock Purchase Plan					Management	For	For	

Onewo Inc.

Ticker	2602	CUSIP	Y64411104	Country	China	Meeting Date	2025-09-03	Meeting Type	Extraordinary S
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1	Approve Profit Distribution Plan					Management	For	For	
2	Elect Bu Lingqiu as Director					Management	For	For	

Under Armour, Inc.

Ticker	UAA	CUSIP	904311107	Country	USA	Meeting Date	2025-09-03	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1.1	Elect Director Douglas E. Coltharp					Management	For	For	
1.2	Elect Director Jerri L. DeVard					Management	For	Withhold	
1.3	Elect Director Mohamed A. El-Erian					Management	For	For	

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.4	Elect Director Carolyn N. Everson	Management	For	For
1.5	Elect Director Dawn N. Fitzpatrick	Management	For	For
1.6	Elect Director David W. Gibbs	Management	For	Withhold
1.7	Elect Director Eric T. Olson	Management	For	For
1.8	Elect Director Kevin A. Plank	Management	For	For
1.9	Elect Director Eugene D. Smith	Management	For	Withhold
1.10	Elect Director Robert J. Sweeney	Management	For	For
1.11	Elect Director Patrick W. Whitesell	Management	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Abstain
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Report on Science-Based GHG Emissions Reduction Targets	Shareholder	Against	Abstain

Agilysys, Inc.

Ticker **AGYS** CUSIP **00847J105** Country **USA** Meeting Date **2025-09-04** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Donald A. Colvin	Management	For	For
1.2	Elect Director Dana Jones	Management	For	For
1.3	Elect Director Jerry Jones	Management	For	For
1.4	Elect Director Michael A. Kaufman	Management	For	For
1.5	Elect Director Melvin L. Keating	Management	For	For
1.6	Elect Director John Mutch	Management	For	For
1.7	Elect Director Lisa Pope	Management	For	For
1.8	Elect Director Ramesh Srinivasan	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Grant Thornton LLP as Auditors	Management	For	For

Hamilton Lane Incorporated

Ticker **HLNE** CUSIP **407497106** Country **USA** Meeting Date **2025-09-04** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Elect Director Hartley R. Rogers	Management	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

RBC Bearings Incorporated

Ticker	RBC	CUSIP	75524B104	Country	USA	Meeting Date	2025-09-04	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1a	Elect Director Daniel A. Bergeron					Management	For	For	
1b	Elect Director Barry C. Boyan					Management	For	For	
1c	Elect Director Edward D. Stewart					Management	For	Against	
1d	Elect Director Frederick J. Elmy					Management	For	For	
2	Ratify Ernst & Young LLP as Auditors					Management	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation					Management	For	Against	

The Foschini Group Ltd.

Ticker	TFG	CUSIP	S29260155	Country	South Africa	Meeting Date	2025-09-04	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
	Ordinary Resolutions					Management	Refer	Refer	
1	Accept Financial Statements and Statutory Reports for the Year Ended 31 March 2025					Management	For	For	
2	Reappoint Deloitte & Touche as Auditors with J M Bierman as the Designated Partner					Management	For	For	
3	Re-elect Michael Lewis as Director					Management	For	For	
4	Re-elect Graham Davin as Director					Management	For	For	
5	Re-elect Colin Coleman as Director					Management	For	For	
6	Elect Gcina Zondi as Director					Management	For	For	
7	Elect Bridgitte Backman as Director					Management	For	For	
8	Re-elect Jan Potgieter as Member of the Audit Committee					Management	For	For	
9	Re-elect Graham Davin as Member of the Audit Committee					Management	For	For	
10	Re-elect David Friedland as Member of the Audit Committee					Management	For	For	
11	Re-elect Boitumelo Makgabo-Fiskerstrand as Member of the Audit Committee					Management	For	For	
12	Elect Boitumelo Makgabo-Fiskerstrand as Member of the Social and Ethics Committee					Management	For	For	
13	Elect Gcina Zondi as Member of the Social and Ethics Committee					Management	For	For	
14	Elect Bridgitte Backman as Member of the Social and Ethics Committee					Management	For	For	

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
15	Elect Anthony Thunstrom as Member of the Social and Ethics Committee	Management	For	For
16	Approve Remuneration Policy	Management	For	For
17	Approve Remuneration Implementation Report	Management	For	Against
	Special Resolutions	Management	Refer	Refer
1	Approve Remuneration of Non-Executive Directors	Management	For	For
2	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Management	For	For
3	Authorise Repurchase of Issued Share Capital	Management	For	For
4	Place Authorised but Unissued Shares under Control of Directors	Management	For	For
	Continuation of Ordinary Resolutions	Management	Refer	Refer
18	Authorise Board to Issue Shares for Cash	Management	For	For
	Continuation of Special Resolutions	Management	Refer	Refer
5	Amend Memorandum of Incorporation	Management	For	Against
	Continuation of Ordinary Resolutions	Management	Refer	Refer
19	Authorise Ratification of Approved Resolutions	Management	For	For

McDermott International, Ltd.

Ticker **MCDIF** CUSIP **G5924V148** Country **Bermuda** Meeting Date **2025-09-05** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Increase in Size of Board from Nine to Ten	Management	For	For
2.1	Elect Director Craig Broderick	Management	For	For
2.2	Elect Director Neil Bruce	Management	For	For
2.3	Elect Director Barbara Duganier	Management	For	For
2.4	Elect Director Michael Martino	Management	For	For
2.5	Elect Director Joseph Marushack	Management	For	For
2.6	Elect Director Lee McIntire	Management	For	For
2.7	Elect Director Michael McKelvy	Management	For	Withhold
2.8	Elect Director Farhad Nanji	Management	For	For
2.9	Elect Director Paul Soldatos	Management	For	For
3	Authorize Board to Fill Vacancies	Management	For	For
4	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	Against

Arm Holdings Plc

Ticker	ARM	CUSIP	042068205	Country	United Kingdom	Meeting Date	2025-09-09	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
	Meeting for ADR Holders					Management	Refer	Refer	
1	Accept Financial Statements and Statutory Reports					Management	For	For	
2	Approve Remuneration Report					Management	For	For	
3	Ratify Deloitte LLP as Auditors					Management	For	For	
4	Authorize the Audit Committee to Fix Remuneration of Auditors					Management	For	For	
5	Elect Masayoshi Son as Director					Management	For	For	
6	Elect Rene Haas as Director					Management	For	For	
7	Elect Ronald D. Fisher as Director					Management	For	For	
8	Elect Jeffrey A. Sine as Director					Management	For	For	
9	Elect Karen E. Dykstra as Director					Management	For	For	
10	Elect Rosemary Schooler as Director					Management	For	For	
11	Elect Paul E. Jacobs as Director					Management	For	For	
12	Elect Young Sohn as Director					Management	For	For	

MRC Global Inc.

Ticker	MRC	CUSIP	55345K103	Country	USA	Meeting Date	2025-09-09	Meeting Type	Special
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1	Approve Merger Agreement					Management	For	For	
2	Advisory Vote on Golden Parachutes					Management	For	For	
3	Adjourn Meeting					Management	For	For	

NIKE, Inc.

Ticker	NKE	CUSIP	654106103	Country	USA	Meeting Date	2025-09-09	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1a	Elect Director MÃ³nica Gil					Management	For	For	
1b	Elect Director John Rogers, Jr.					Management	For	Withhold	
1c	Elect Director Robert Swan					Management	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation					Management	For	For	
3	Ratify PricewaterhouseCoopers LLP as Auditors					Management	For	For	

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
4	Amend Omnibus Stock Plan	Management	For	For

StepStone Group Inc.

Ticker	STEP	CUSIP	Country	USA	Meeting Date	2025-09-09	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast	
1.1	Elect Director Monte M. Brem				Management	For	Withhold	
1.2	Elect Director Valerie G. Brown				Management	For	Withhold	
1.3	Elect Director Jose A. Fernandez				Management	For	Withhold	
1.4	Elect Director Thomas Keck				Management	For	Withhold	
1.5	Elect Director Michael I. McCabe				Management	For	Withhold	
1.6	Elect Director Steven R. Mitchell				Management	For	Withhold	
1.7	Elect Director Scott W. Hart				Management	For	Withhold	
1.8	Elect Director David F. Hoffmeister				Management	For	Withhold	
1.9	Elect Director Anne L. Raymond				Management	For	Withhold	
2	Ratify Ernst & Young LLP as Auditors				Management	For	Against	
3	Advisory Vote to Ratify Named Executive Officers' Compensation				Management	For	For	
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers				Management	For	Against	
5	Amend Certificate of Incorporation to Remove Obsolete Provisions and Make Certain Other Changes				Management	For	For	

Sunac China Holdings Limited

Ticker	1918	CUSIP	G8569A106	Country	Cayman Islands	Meeting Date	2025-09-09	Meeting Type	Extraordinary S
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1	Approve MCB Issue Including Connected MCB Issue, Grant a Specific Mandate to Directors to Allot, Issue and Deal with MCB Conversion Shares and Related Transactions					Management	For	Against	
1	Approve MCB Issue Including Connected MCB Issue, Grant a Specific Mandate to Directors to Allot, Issue and Deal with MCB Conversion Shares and Related Transactions					Management	For	Do Not Vote	
2	Adopt Employee Stock Ownership Plan					Management	For	Against	
2	Adopt Employee Stock Ownership Plan					Management	For	Do Not Vote	
3	Approve Increase in Authorized Share Capital and Related Transactions					Management	For	Do Not Vote	
3	Approve Increase in Authorized Share Capital and Related Transactions					Management	For	For	

Interparfums, Inc.

Ticker	IPAR	CUSIP	458334109	Country	USA	Meeting Date	2025-09-10	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1.1	Elect Director Jean Madar					Management	For	Withhold	
1.2	Elect Director Philippe Benacin					Management	For	Withhold	
1.3	Elect Director Michel Atwood					Management	For	Withhold	
1.4	Elect Director Philippe Santi					Management	For	Withhold	
1.5	Elect Director François Heilbronn					Management	For	Withhold	
1.6	Elect Director Robert Bensoussan					Management	For	Withhold	
1.7	Elect Director Veronique Gabai-Pinsky					Management	For	Withhold	
1.8	Elect Director Gilbert Harrison					Management	For	For	
1.9	Elect Director Gerard Kappauf ("Kappauf")					Management	For	For	
1.10	Elect Director Patrick Bousquet-Chavanne					Management	For	For	
1.11	Elect Director Herve Bouillonnet					Management	For	Withhold	
2	Advisory Vote to Ratify Named Executive Officers' Compensation					Management	For	For	
3	Approve Cancellation of "Hook Shares" held by Inter Parfums Holding SA, a Wholly Owned Subsidiary of Interparfums, Inc.					Management	For	For	

Kornit Digital Ltd.

Ticker	KRNT	CUSIP		Country	Israel	Meeting Date	2025-09-15	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1a	Reelect Dov Ofer as Director					Management	For	For	
1b	Reelect Ofer Ben-Zur as Director					Management	For	For	
2	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration					Management	For	For	

AAR Corp.

Ticker	AIR	CUSIP	000361105	Country	USA	Meeting Date	2025-09-16	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1a	Elect Director Jeffrey N. Edwards					Management	For	Against	
1b	Elect Director John M. Holmes					Management	For	For	
1c	Elect Director Ellen M. Lord					Management	For	Against	
1c	Elect Director Ellen M. Lord					Management	For	For	
1d	Elect Director Marc J. Walfish					Management	For	Against	

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1d	Elect Director Marc J. Walfish	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

Suyog Telematics Ltd.

Ticker	CUSIP Y8T1HJ103	Country India	Meeting Date 2025-09-16	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Reelect Vivek Lature as Director	Management	For	For
3	Approve Dividend	Management	For	For
4	Approve Remuneration of Cost Auditors	Management	For	For
5	Approve Amruta Giradkar & Associates as Secretarial Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
6	Elect Aarati Savur as Director	Management	For	For
7	Approve Payment of Remuneration to Suchitra Shivshankar Lature as Non-Executive Director	Management	For	For

Jyoti CNC Automation Ltd.

Ticker	CUSIP	Country India	Meeting Date 2025-09-18	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Standalone Financial Statements and Statutory Reports	Management	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Reelect Sahdevsinh L. Jade as Director	Management	For	For
4	Approve N. S. Dave & Associates as Secretarial Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
5	Approve Remuneration of Cost Auditors	Management	For	For
6	Approve Pledging of Assets for Debt	Management	For	For

Korn Ferry

Ticker KFY	CUSIP 500643200	Country USA	Meeting Date 2025-09-18	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Doyle N. Beneby	Management	For	Against
1b	Elect Director Laura M. Bishop	Management	For	Against
1c	Elect Director Gary D. Burnison	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1d	Elect Director Matthew J. Espe	Management	For	Against
1e	Elect Director Russell A. Hagey	Management	For	Against
1f	Elect Director Jerry P. Leamon	Management	For	Against
1g	Elect Director Angel R. Martinez	Management	For	For
1h	Elect Director Lori J. Robinson	Management	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Management	For	Against
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

Lojas Renner SA

Ticker **LREN3** CUSIP **P6332C102** Country **Brazil** Meeting Date **2025-09-18** Meeting Type **Extraordinary S**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Long-Term Incentive Plan	Management	For	For
2	Amend Article 3 Re: Corporate Purpose	Management	For	For
3	Amend Article 5 to Reflect Changes in Capital	Management	For	For
4	Amend Article 6	Management	For	For
5	Amend Article 10	Management	For	For
6	Amend Article 13	Management	For	For
7	Add New Article 16 Re: Indemnity Provision	Management	For	For
8	Amend Article 16 Re: Board Term	Management	For	Against
9	Amend Article 16 Re: Board Election	Management	For	For
10	Amend Articles 16 and 17 Re: Identification, Selection, and Recommendation of Board Candidates	Management	For	For
11	Amend Article 16 Re: Cumulative Voting	Management	For	For
12	Amend Article 17	Management	For	For
13	Amend Article 19	Management	For	For
14	Add New Articles 22 and 23 Re: Advisory Committees	Management	For	For
15	Amend Article 23	Management	For	For
16	Amend Articles 10 and 13	Management	For	For
17	Amend Articles	Management	For	For
18	Consolidate Bylaws	Management	For	For

Juniper Hotels Ltd.

Ticker	CUSIP Y4S6SB107	Country India	Meeting Date 2025-09-19	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Reelect Namita Saraf as Director	Management	For	Against
3	Approve N. Kothari & Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
4	Reelect Rajiv Kaul as Director	Management	For	For
5	Approve Loans, Guarantees, and Securities in Related Companies under Section 185 of the Companies Act, 2013	Management	For	For

Azrieli Group Ltd.

Ticker AZRG	CUSIP	Country Israel	Meeting Date 2025-09-21	Meeting Type Special
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Authorize Danna Azrieli Hakim, Chairwoman, to Serve as Interim CEO	Management	For	Against
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Management	Refer	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Management	Refer	Refer
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Management	Refer	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Management	Refer	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Management	Refer	For

Inventurus Knowledge Solutions Ltd.

Ticker	CUSIP Y4R63C111	Country India	Meeting Date 2025-09-23	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Reelect Utpal Sheth as Director	Management	For	For
3	Reelect Joseph Benardello as Director	Management	For	For
4	Elect Garheng Albert Kong as Director	Management	For	For
5	Elect Sachin Gupta as Director	Management	For	For
6	Approve Appointment and Re-designation of Sachin Gupta as Global CEO in the Company's Subsidiary - Inventurus Knowledge Solutions, Inc.	Management	For	Against
7	Elect Nithya Balasubramanian as Director and Approve Appointment and Remuneration of Nithya Balasubramanian as Whole-Time Director	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
8	Approve Manish Ghia & Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
9	Approve Payment of Commission to Non-Executive Directors	Management	For	Against
10	Amend Employee Stock Option Plan 2022	Management	For	Against
11	Approve Extension of Benefits of Employee Stock Option Plan 2022 to the Employees of Its Group Companies, Subsidiaries or Associate Companies	Management	For	Against

Kross Ltd.

Ticker	CUSIP Y49958112	Country India	Meeting Date 2025-09-23	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Reelect Anita Rai as Director	Management	For	For
3	Approve Remuneration of Cost Auditors	Management	For	For
4	Approve Sital Prasad Swain as Secretarial Auditor and Authorize Board to Fix Their Remuneration	Management	For	For

Piraeus Financial Holdings SA

Ticker TPEIR	CUSIP	Country Greece	Meeting Date 2025-09-23	Meeting Type Extraordinary S
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Extraordinary Business	Management	Refer	Refer
	Extraordinary Business	Management	Refer	Refer
1	Amend Share Repurchase Program	Management	For	For
1	Amend Share Repurchase Program	Management	For	For
2	Approve Abolishment of Stock Option Plan	Management	For	For
2	Approve Abolishment of Stock Option Plan	Management	For	For

Baazar Style Retail Ltd.

Ticker	CUSIP Y0S2B1104	Country India	Meeting Date 2025-09-24	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Reelect Pradeep Kumar Agarwal as Director	Management	For	For
3	Reelect Ushma Sheth Sule as Director	Management	For	For
4	Approve S.K. Joshi & Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
5	Amend Articles of Association	Management	For	For
6	Amend Articles of Association - Board Related	Management	For	For

The Cannabist Company Holdings Inc.

Ticker **CBST** CUSIP **13765Y400** Country **Canada** Meeting Date **2025-09-24** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Michael Abbott	Management	For	For
1a	Elect Director Michael Abbott	Management	For	For
1b	Elect Director Jeff Clarke	Management	For	For
1b	Elect Director Jeff Clarke	Management	For	For
1c	Elect Director David Hart	Management	For	For
1c	Elect Director David Hart	Management	For	For
1d	Elect Director Julie Hill	Management	For	Withhold
1d	Elect Director Julie Hill	Management	For	Withhold
1e	Elect Director Peter Lee	Management	For	For
1e	Elect Director Peter Lee	Management	For	For
1f	Elect Director Thomas Lynch	Management	For	For
1f	Elect Director Thomas Lynch	Management	For	For
1g	Elect Director Jonathan P. May	Management	For	For
1g	Elect Director Jonathan P. May	Management	For	For
2	Ratify PKF O'Connor Davies LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
2	Ratify PKF O'Connor Davies LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For

Verona Pharma Plc

Ticker **VRNA** CUSIP **925050106** Country **United Kingdom** Meeting Date **2025-09-24** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Meeting for ADR Holders	Management	Refer	Refer
	Court Meeting	Management	Refer	Refer
1	Approve Scheme of Arrangement	Management	For	For
	General Meeting	Management	Refer	Refer
1	Approve Scheme of Arrangement	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2	Advisory Vote on Golden Parachutes	Management	For	Against

WAAREE Energies Ltd.

Ticker	CUSIP Y93804105	Country India	Meeting Date 2025-09-24	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Standalone Financial Statements and Statutory Reports	Management	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Elect Hitesh Pranjivan Mehta as Director	Management	For	For
4	Approve Remuneration of Cost Auditors	Management	For	For
5	Elect Mahesh Ramchand Chhabria as Director	Management	For	For
6	Approve Makarand M. Joshi & Co. as Secretarial Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
7	Approve Material Related Party Transactions with Waaree Renewable Technologies Limited	Management	For	For
8	Approve Material Related Party Transactions with Indosolar Limited	Management	For	For

Alibaba Group Holding Limited

Ticker 9988	CUSIP	Country Cayman Islands	Meeting Date 2025-09-25	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Meeting for ADR Holders	Management	Refer	Refer
1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	For
2	Authorize Repurchase of Issued Share Capital	Management	For	For
3.1	Elect Eddie Yongming Wu as Director	Management	For	For
3.2	Elect Jerry Yang as Director	Management	For	For
3.3	Elect Wan Ling Martello as Director	Management	For	For
3.4	Elect Albert Kong Ping Ng as Director	Management	For	For
4	Approve PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as U.S. and Hong Kong Auditors, Respectively, and Authorize Board to Fix Their Remuneration	Management	For	For

Bharat Wire Ropes Ltd.

Ticker	CUSIP Y0R874101	Country India	Meeting Date 2025-09-25	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2	Declare Final Dividend	Management	For	For
3	Reelect Venkateswararo Kandikuppa as Director	Management	For	Against
4	Approve CNK & Associates, Chartered Accountants as Statutory Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
5	Approve Mihen Halani and Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
6	Approve Remuneration of Cost Auditors	Management	For	For
7	Approve Remuneration Payable to Muraril Mittal as Managing Director	Management	For	For
8	Approve Remuneration Payable to Mayank Mittal as Joint Managing Director	Management	For	For
9	Approve Remuneration Payable to Venkateswararo Kandikuppa as Whole-Time Director	Management	For	For
10	Approve Remuneration Payable to Sushil Sharda as Whole-Time Director	Management	For	For
11	Approve Reappointment and Remuneration of Venkateswararao Kandikuppa as Whole-Time Director	Management	For	Against
12	Approve Reappointment and Remuneration of Mayank Mittal as Joint Managing Director	Management	For	For
13	Approve Continuation of Subhash kalia as Director	Management	For	For

Honasa Consumer Ltd.

Ticker	CUSIP	Country	India	Meeting Date	2025-09-25	Meeting Type	Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast			
1	Accept Standalone Financial Statements and Statutory Reports	Management	For	For			
2	Accept Consolidated Financial Statements and Statutory Reports	Management	For	For			
3	Reelect Ishaan Mittal as Director	Management	For	For			
4	Reelect Vivek Gambhir as Director	Management	For	For			
5	Approve Arora Shekhar as Secretarial Auditors and Authorize Board to Fix Their Remuneration	Management	For	For			

John Wiley & Sons, Inc.

Ticker	WLY	CUSIP	968223206	Country	USA	Meeting Date	2025-09-25	Meeting Type	Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast					
1.1	Elect Director Katya D. Andresen	Management	For	For					
1.2	Elect Director Brian O. Hemphill	Management	For	Withhold					
1.3	Elect Director Karen N. Madden	Management	For	For					
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For					
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For					

Suncorp Group Limited

Ticker	SUN	CUSIP		Country	Australia	Meeting Date	2025-09-25	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1	Approve Remuneration Report				Management	For	For		
2	Approve Grant of Performance Rights to Steve Johnston				Management	For	For		
3a	Elect David Whiteing as Director				Management	For	For		
3b	Elect Ian Hammond as Director				Management	For	For		
3c	Elect Sally Herman as Director				Management	For	For		

Stanley Lifestyles Ltd.

Ticker		CUSIP	Y8T52Z112	Country	India	Meeting Date	2025-09-26	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1	Accept Financial Statements and Statutory Reports				Management	For	For		
2	Reelect Sonakshi Sunil as Director				Management	For	Against		
3	Approve Vijayakrishna KT as Secretarial Auditors and Authorize Board to Fix Their Remuneration				Management	For	For		
4	Approve Increase in the ESOP Pool and Amendment in Stanley Lifestyles Limited Employee Stock Option Plan-2022				Management	For	Against		

Hindustan Unilever Limited

Ticker		CUSIP	Y3222L102	Country	India	Meeting Date	2025-09-27	Meeting Type	Special
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
	Postal Ballot				Management	Refer	Refer		
1	Elect Priya Nair as Director and Approve Appointment and Remuneration of Priya Nair as Managing Director & Chief Executive Officer				Management	For	For		

JSW Infrastructure Ltd.

Ticker		CUSIP	Y4S6D5114	Country	India	Meeting Date	2025-09-28	Meeting Type	Special
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
	Postal Ballot				Management	Refer	Refer		
1	Elect Neeta Mukerji as Director				Management	For	For		
2	Approve Change in Designation and Payment of Remuneration to Lalit Singhvi as Non-Executive Non-Independent Director				Management	For	For		
3	Elect Devki Nandan Sharma as Director				Management	For	For		
4	Approve Appointment and Remuneration of Devki Nandan Sharma as Whole-Time Director				Management	For	For		

Ceigall India Ltd.

Ceigall India Ltd.				
Ticker	CUSIP Y12364116	Country India	Meeting Date 2025-09-29	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Reelect Ramneek Sehgal as Director	Management	For	For
3	Reelect Arun Goyal as Director	Management	For	For
4	Approve Lal Ghai & Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
5	Approve Remuneration of Cost Auditors	Management	For	For
6	Approve Increase in Borrowing Limits	Management	For	Against
7	Approve Pledging of Assets for Debt	Management	For	Against
8	Approve Appointment and Remuneration of Sudhir Rao Hoshing as Wholetime Director (Designated as Executive Vice-Chairman)	Management	For	For

Fedbank Financial Services Ltd.

Fedbank Financial Services Ltd.				
Ticker	CUSIP Y2477D104	Country India	Meeting Date 2025-09-29	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Reelect Shyam Srinivasan as Director	Management	For	For
3	Approve DKJ & Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
4	Approve Increase in Limits of Selling, Assignment, Securitisation or Receivables / Book Debts of the Company	Management	For	For
5	Approve Borrowing Limits	Management	For	For
6	Approve Pledging of Assets for Debt	Management	For	For
7	Authorize Issuance of Non-Convertible Debentures on Private Placement Basis	Management	For	For
8	Amend The Fedbank Financial Services Limited- Employees Stock Option Scheme, 2018	Management	For	For
9	Amend The Fedbank Financial Services Limited- Employees Stock Option Scheme, 2024	Management	For	For

First Tractor Company Limited

First Tractor Company Limited				
Ticker 38	CUSIP Y25714109	Country China	Meeting Date 2025-09-29	Meeting Type Extraordinary S
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	EGM BALLOT FOR HOLDERS OF H SHARES	Management	Refer	Refer
1	Approve Abolition of Supervisory Committee and Amend Articles of Association	Management	For	For
2	Amend Rules of Procedures for General Meetings	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
3	Amend Rules of Procedures for Board Meetings	Management	For	For
	RESOLUTIONS IN RELATION TO THE AMENDMENTS TO CERTAIN CORPORATE GOVERNANCE POLICIES	Management	Refer	Refer
4.01	Amend Administrative Policy on Related Transactions	Management	For	For
4.02	Amend Management Policy for Use of Raised Funds	Management	For	For
4.03	Amend Working Policy for Independent Directors	Management	For	For

Laxmi Dental Ltd.

Ticker	CUSIP Y5S0W4124	Country India	Meeting Date 2025-09-29	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Standalone Financial Statements and Statutory Reports	Management	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Reappointment of Sameer Kamlesh Merchant as Managing Director	Management	For	For
4	Approve M. Jawadwala & Co as Secretarial Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
5	Elect Anil Arora as Director	Management	For	For
6	Amend Existing Laxmi Dental Stock Option Scheme 2024	Management	For	For

General Mills, Inc.

Ticker GIS	CUSIP 370334104	Country USA	Meeting Date 2025-09-30	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Benno O. Dorer	Management	For	For
1b	Elect Director Jeffrey L. Harmening	Management	For	For
1c	Elect Director Maria G. Henry	Management	For	For
1d	Elect Director Jo Ann Jenkins	Management	For	For
1e	Elect Director Elizabeth C. Lempres	Management	For	For
1f	Elect Director John G. Morikis	Management	For	For
1g	Elect Director Diane L. Neal	Management	For	For
1h	Elect Director Steve Odland	Management	For	For
1i	Elect Director Maria A. Sastre	Management	For	For
1j	Elect Director Eric D. Sprunk	Management	For	For
1k	Elect Director Jorge A. Uribe	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Disclose Regenerative Agriculture Practices Within Supply Chain	Shareholder	Against	Against
5	Adopt Mandatory Policy Separating the Roles of CEO and Board Chair	Shareholder	Against	For

Intelsat SA

CUSIP **L5217E120** Country **Luxembourg** Meeting Date **2025-09-30** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	General Meeting Agenda	Management	Refer	Refer
1.	Presentation of the Liquidators' Report on the Liquidation	Management	For	Abstain
2.	Ratify KPMG Audit S.a r.l. as Auditor of the Liquidation	Management	For	Abstain
3.	Approve Date of the Final Shareholder Meeting for the Report of the Auditor, Discharge of the Board of Directors, the Liquidators and Auditor and to Close the Liquidation of the Company on or about October 23, 2025	Management	For	Abstain

Chart Industries, Inc.

Ticker **GTLS** CUSIP **16115Q308** Country **USA** Meeting Date **2025-10-06** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Merger Agreement	Management	For	For
2	Advisory Vote on Golden Parachutes	Management	For	For
3	Adjourn Meeting	Management	For	For

Schlumberger N.V.

Ticker **SLB** CUSIP **806857108** Country **Curacao** Meeting Date **2025-10-07** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Change Company Name to SLB N.V. and Permit Use of SLB Limited and SLB Ltd. as Alternative Names Outside Curacao	Management	For	For

Array Digital Infrastructure, Inc.

Ticker **AD** CUSIP **911684108** Country **USA** Meeting Date **2025-10-09** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Harry J. Harczak, Jr.	Management	For	Withhold
1.2	Elect Director Esteban C. Iriarte	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.3	Elect Director Xavier D. Williams	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Amend Charter	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

Paychex, Inc.

Ticker **PAYX** CUSIP **704326107** Country **USA** Meeting Date **2025-10-09** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Martin Mucci	Management	For	For
1b	Elect Director Thomas F. Bonadio	Management	For	For
1c	Elect Director Joseph G. Doody	Management	For	Against
1d	Elect Director John B. Gibson	Management	For	For
1e	Elect Director Pamela A. Joseph	Management	For	Against
1f	Elect Director Theresa M. Payton	Management	For	For
1g	Elect Director Kevin A. Price	Management	For	Against
1h	Elect Director Joseph M. Tucci	Management	For	Against
1i	Elect Director Joseph M. Velli	Management	For	For
1j	Elect Director Kara Wilson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

The Procter & Gamble Company

Ticker **PG** CUSIP **742718109** Country **USA** Meeting Date **2025-10-14** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director B. Marc Allen	Management	For	For
1b	Elect Director Craig Arnold	Management	For	For
1c	Elect Director Brett Biggs	Management	For	For
1d	Elect Director Sheila Bonini	Management	For	For
1e	Elect Director Amy L. Chang	Management	For	For
1f	Elect Director Shailesh Jejurikar	Management	For	For
1g	Elect Director Joseph Jimenez	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1h	Elect Director Christopher Kempczinski	Management	For	For
1i	Elect Director Debra L. Lee	Management	For	For
1j	Elect Director Christine M. McCarthy	Management	For	For
1k	Elect Director Ashley McEvoy	Management	For	For
1l	Elect Director Jon R. Moeller	Management	For	For
1m	Elect Director Robert J. Portman	Management	For	For
1n	Elect Director Rajesh Subramaniam	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Approve Omnibus Stock Plan	Management	For	For
5	Report on Efforts to Reduce Plastic Use	Shareholder	Against	Against

CACI International Inc.

Ticker CACI		CUSIP 127190304	Country USA	Meeting Date 2025-10-16	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast	
1a	Elect Director Lisa S. Disbrow	Management	For	For	
1b	Elect Director Susan M. Gordon	Management	For	Against	
1c	Elect Director William L. Jews	Management	For	For	
1d	Elect Director Ryan D. McCarthy	Management	For	Against	
1e	Elect Director John S. Mengucci	Management	For	For	
1f	Elect Director Scott C. Morrison	Management	For	For	
1g	Elect Director Philip O. Nolan	Management	For	Against	
1h	Elect Director Debora A. Plunkett	Management	For	Against	
1i	Elect Director Stanton D. Sloane	Management	For	For	
1j	Elect Director Charles L. Szews	Management	For	Against	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	
3	Approve Omnibus Stock Plan	Management	For	For	
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	

Medtronic plc

Ticker MDT		CUSIP G5960L103	Country Ireland	Meeting Date 2025-10-16	Meeting Type Annual

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Craig Arnold	Management	For	Against
1b	Elect Director Scott C. Donnelly	Management	For	For
1c	Elect Director Lidia L. Fonseca	Management	For	Against
1d	Elect Director John P. Groetelaars	Management	For	Against
1e	Elect Director Randall J. Hogan, III	Management	For	For
1f	Elect Director William R. Jellison	Management	For	For
1g	Elect Director Joon S. Lee	Management	For	For
1h	Elect Director Gregory P. Lewis	Management	For	For
1i	Elect Director Kevin E. Lofton	Management	For	For
1j	Elect Director Geoffrey S. Martha	Management	For	For
1k	Elect Director Elizabeth G. Nabel	Management	For	For
1l	Elect Director Kendall J. Powell	Management	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors and Authorize Board to fix Their Remuneration	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Management	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Management	For	For
6	Authorize Overseas Market Purchases of Ordinary Shares	Management	For	For
7	Amend Articles of Association Re: Article 177	Management	For	For
8	Approve Reduction in Capital and Creation of Distributable Reserves Under Irish Law	Management	For	For
9	Amend Advance Notice for Shareholder Proposals/Nominations	Management	For	For

Applied Industrial Technologies, Inc.

Ticker **AIT** CUSIP **03820C105** Country **USA** Meeting Date **2025-10-21** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Mary Dean Hall	Management	For	Withhold
1.2	Elect Director Joe A. Raver	Management	For	For
1.3	Elect Director Richard J. Simoncic	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

Unilever Plc

Ticker	ULVR	CUSIP	G92087165	Country	United Kingdom	Meeting Date	2025-10-21	Meeting Type	Special
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1	Approve Share Consolidation and Sub-Division					Management	For	For	
1	Approve Share Consolidation and Sub-Division					Management	For	For	
2	Approve Amendments to Resolution 18 of the 2025 Annual General Meeting Re: Authorise Market Purchase of Ordinary Shares					Management	For	For	
2	Approve Amendments to Resolution 18 of the 2025 Annual General Meeting Re: Authorise Market Purchase of Ordinary Shares					Management	For	For	

Mercury Systems, Inc.

Ticker	MRCY	CUSIP	589378108	Country	USA	Meeting Date	2025-10-22	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1.1	Elect Director William L. Ballhaus					Management	For	For	
1.2	Elect Director Lisa S. Disbrow					Management	For	For	
1.3	Elect Director Howard L. Lance					Management	For	For	
1.4	Elect Director Jean Bua					Management	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation					Management	For	For	
3	Approve Omnibus Stock Plan					Management	For	Against	
4	Ratify KPMG LLP as Auditors					Management	For	For	

National Storage REIT

Ticker	NSR	CUSIP	Country	Australia	Meeting Date	2025-10-22	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast	
	Resolutions for National Storage Holdings Limited (Company) Only				Management	Refer	Refer	
2	Approve Remuneration Report				Management	For	Against	
3	Elect Anthony Keane as Director				Management	For	For	
4	Elect Scott Smith as Director				Management	For	For	
	Resolutions for National Storage Holdings Limited (Company) and National Storage Property Trust (NSPT)				Management	Refer	Refer	
5	Approve Issuance of Stapled Securities to Andrew Catsoulis				Management	For	For	
6	Approve Issuance of FY28 Performance Rights to Andrew Catsoulis				Management	For	For	
7	Approve Issuance of FY28 GRIP Performance Rights to Andrew Catsoulis				Management	For	Against	
	Resolution for National Storage Holdings Limited (Company) Only				Management	Refer	Refer	
8	Approve Proportionate Takeover Defence				Management	For	For	

Parker-Hannifin Corporation

Ticker	PH	CUSIP	701094104	Country	USA	Meeting Date	2025-10-22	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1a	Elect Director Denise Russell Fleming					Management	For	For	
1b	Elect Director Lance M. Fritz					Management	For	For	
1c	Elect Director Linda A. Harty					Management	For	For	
1d	Elect Director Kevin A. Lobo					Management	For	For	
1e	Elect Director Jennifer A. Parmentier					Management	For	For	
1f	Elect Director E. Jean Savage					Management	For	For	
1g	Elect Director Laura K. Thompson					Management	For	For	
1h	Elect Director James R. Verrier					Management	For	For	
1i	Elect Director James L. Wainscott					Management	For	For	
1j	Elect Director Beth A. Wozniak					Management	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation					Management	For	For	
3	Ratify Deloitte & Touche LLP as Auditors					Management	For	For	

Titan Company Limited

Ticker		CUSIP	Y88425148	Country	India	Meeting Date	2025-10-22	Meeting Type	Special
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
	Postal Ballot					Management	Refer	Refer	
1	Reelect Sandeep Singhal as Director					Management	For	For	
2	Elect Puneet Chhatwal as Director					Management	For	For	

HD Hyundai Mipo Co., Ltd.

Ticker		CUSIP	Y3844T103	Country	South Korea	Meeting Date	2025-10-23	Meeting Type	Special
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1	Approve Merger Agreement with HD HYUNDAI HEAVY INDUSTRIES CO.,LTD.					Management	For	Against	

Reorganized ISA SA

		CUSIP	L5217E120	Country	Luxembourg	Meeting Date	2025-10-23	Meeting Type	Special
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	General Meeting Agenda	Management	Refer	Refer
1.	Presentation of the Auditor's Report on the Liquidation	Management	For	Abstain
2.	Approve Liquidators' Report on the Liquidation	Management	For	Abstain
3.	Approve Liquidation Accounts	Management	For	Abstain
4.	Approve Discharge of Liquidators and the Auditor	Management	For	Abstain
5.	Approve Discharge of Directors	Management	For	Abstain
6.	Approve Closing the Liquidation and to Keep All Corporate Books and Documents for a Period of at Least 5 Years at the Registered Office of SES S.A	Management	For	Abstain
7.	Approve Payment of the Liquidation Proceeds	Management	For	Abstain

Companhia de Saneamento de Minas Gerais

Ticker	CUSIP P28269101	Country Brazil	Meeting Date 2025-10-29	Meeting Type Extraordinary S
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Fix Number of Directors at Eight	Management	For	For
2	Amend Article 1 Re: Corporate Purpose	Management	For	For

James Hardie Industries Plc

Ticker JHX	CUSIP G4253H101	Country Ireland	Meeting Date 2025-10-29	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve the Remuneration Report	Management	For	Against
3a	Elect Gary Hendrickson as Director	Management	For	Against
3b	Elect Jesse Singh as Director	Management	For	For
3c	Elect Howard Heckes as Director	Management	For	Against
3d	Elect Peter John Davis as Director	Management	For	For
3e	Elect Anne Lloyd as Director	Management	For	Against
3f	Elect Rada Rodriguez as Director	Management	For	For
4	Authorize Board to Fix Remuneration of Auditors	Management	For	For
5	Approve Grant of Return on Capital Employed Restricted Stock Units to Aaron Erter	Management	For	Against
6	Approve Grant of Relative Total Shareholder Return Restricted Stock Units to Aaron Erter	Management	For	For
7	Approve Issuance of Securities under the James Hardie 2020 Non-Executive Director Equity Plan	Management	None	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
8	Approve Increase in Non-Executive Director Fee Pool	Management	None	Against

Hanwha Corp.

Ticker	CUSIP	Country	South Korea	Meeting Date	2025-10-30	Meeting Type	Special
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast			
1	Elect Ryu Du-hyeong as Inside Director	Management	For	For			

TOTVS SA

Ticker	TOTS3	CUSIP	P92184103	Country	Brazil	Meeting Date	2025-10-30	Meeting Type	Extraordinary S
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1	Approve Acquisition of Linx Participacoes S.A.					Management	For	For	
2	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?					Management	Against	Against	

Wesfarmers Limited

Ticker	WES	CUSIP		Country	Australia	Meeting Date	2025-10-30	Meeting Type	Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast					
2a	Elect Michael (Mike) Roche as Director	Management	For	For					
2b	Elect Sharon Lee Warburton as Director	Management	For	For					
2c	Elect Julie Ann Coates as Director	Management	For	For					
3	Approve Remuneration Report	Management	For	For					
4	Approve Grant of KEEPP Deferred Shares and KEEPP Performance Shares to Robert Scott	Management	For	For					
5	Approve Return of Capital to Shareholders	Management	For	For					

Cello World Ltd.

Ticker	CUSIP	Y1245L133	Country	India	Meeting Date	2025-10-31	Meeting Type	Special
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast	
	Postal Ballot				Management	Refer	Refer	
1	Approve Reappointment and Remuneration of Pradeep Ghisulal Rathod as Chairman and Managing Director				Management	For	Against	
2	Approve Reappointment and Remuneration of Pankaj Ghisulal Rathod as Joint Managing Director				Management	For	Against	
3	Approve Reappointment and Remuneration of Gaurav Pradeep Rathod as Joint Managing Director				Management	For	Against	

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
4	Reelect Gagandeep Singh Chhina as Director	Management	For	For

AstraZeneca PLC

Ticker	AZN	CUSIP		Country	United Kingdom	Meeting Date	2025-11-03	Meeting Type	Special
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast					
1	Adopt New Articles of Association	Management	For	For					

Lam Research Corporation

Ticker	LRCX	CUSIP	512807306	Country	USA	Meeting Date	2025-11-04	Meeting Type	Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast					
1a	Elect Director Sohail U. Ahmed	Management	For	Against					
1b	Elect Director Timothy M. Archer	Management	For	For					
1c	Elect Director Eric K. Brandt	Management	For	For					
1d	Elect Director Ita M. Brennan	Management	For	For					
1e	Elect Director Michael R. Cannon	Management	For	Against					
1f	Elect Director John M. Dineen	Management	For	For					
1g	Elect Director Mark Fields	Management	For	For					
1h	Elect Director Ho Kyu Kang	Management	For	For					
1i	Elect Director Bethany J. Mayer	Management	For	Against					
1j	Elect Director Jyoti K. Mehra	Management	For	For					
1k	Elect Director Abhijit Y. Talwalkar	Management	For	Against					
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For					
3	Approve Omnibus Stock Plan	Management	For	For					
4	Ratify KPMG LLP as Auditors	Management	For	For					
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Management	For	Against					
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For					

KLA Corporation

Ticker	KLAC	CUSIP	482480100	Country	USA	Meeting Date	2025-11-05	Meeting Type	Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast					
1.1	Elect Director Robert Calderoni	Management	For	For					

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.2	Elect Director Jason Conley	Management	For	For
1.3	Elect Director Tracy Embree	Management	For	For
1.4	Elect Director Jeneanne Hanley	Management	For	For
1.5	Elect Director Kevin Kennedy	Management	For	For
1.6	Elect Director Michael McMullen	Management	For	For
1.7	Elect Director Victor Peng	Management	For	For
1.8	Elect Director Jamie Samath	Management	For	For
1.9	Elect Director Susan Taylor	Management	For	For
1.10	Elect Director Richard P. Wallace	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Diageo Plc

Ticker **DGE** CUSIP **G42089113** Country **United Kingdom** Meeting Date **2025-11-06** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	Against
2	Approve Remuneration Report	Management	For	Against
3	Approve Final Dividend	Management	For	For
3	Approve Final Dividend	Management	For	For
4	Elect John Rishton as Director	Management	For	For
4	Elect John Rishton as Director	Management	For	For
5	Re-elect Melissa Bethell as Director	Management	For	For
5	Re-elect Melissa Bethell as Director	Management	For	For
6	Re-elect Karen Blackett as Director	Management	For	For
6	Re-elect Karen Blackett as Director	Management	For	For
7	Re-elect Julie Brown as Director	Management	For	For
7	Re-elect Julie Brown as Director	Management	For	For
8	Re-elect Valerie Chapoulaud-Floquet as Director	Management	For	For
8	Re-elect Valerie Chapoulaud-Floquet as Director	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
9	Re-elect Nik Jhangiani as Director	Management	For	For
9	Re-elect Nik Jhangiani as Director	Management	For	For
10	Re-elect Susan Kilsby as Director	Management	For	For
10	Re-elect Susan Kilsby as Director	Management	For	For
11	Re-elect Sir John Manzoni as Director	Management	For	For
11	Re-elect Sir John Manzoni as Director	Management	For	For
12	Re-elect Ireena Vittal as Director	Management	For	For
12	Re-elect Ireena Vittal as Director	Management	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
15	Authorise UK Political Donations and Expenditure	Management	For	For
15	Authorise UK Political Donations and Expenditure	Management	For	For
16	Authorise Issue of Equity	Management	For	For
16	Authorise Issue of Equity	Management	For	For
17	Adopt Share Value Plan	Management	For	For
17	Adopt Share Value Plan	Management	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
19	Authorise Market Purchase of Ordinary Shares	Management	For	For
19	Authorise Market Purchase of Ordinary Shares	Management	For	For
20	Adopt New Articles of Association	Management	For	For
20	Adopt New Articles of Association	Management	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

Sun Hung Kai Properties Limited

Ticker 16	CUSIP Y82594121	Country Hong Kong	Meeting Date 2025-11-06	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2	Approve Final Dividend	Management	For	For
3.1a	Elect Kwok Ping-luen, Raymond as Director	Management	For	For
3.1b	Elect Fung Kwok-lun, William as Director	Management	For	Against
3.1c	Elect Leung Nai-pang, Norman as Director	Management	For	Against
3.1d	Elect Fan Hung-ling, Henry as Director	Management	For	For
3.1e	Elect Kwok Kai-wang, Christopher as Director	Management	For	Against
3.1f	Elect Chan Hong-ki, Robert as Director	Management	For	Against
3.2	Approve Directors' Fees	Management	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
5	Authorize Repurchase of Issued Share Capital	Management	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against
7	Authorize Reissuance of Repurchased Shares	Management	For	Against
8	Adopt New Articles of Association	Management	For	For

Tesla, Inc.

Ticker TSLA CUSIP 88160R101 Country USA Meeting Date 2025-11-06 Meeting Type Annual				
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Ira Ehrenpreis	Management	For	Against
1a	Elect Director Ira Ehrenpreis	Management	For	For
1b	Elect Director Joe Gebbia	Management	For	For
1c	Elect Director Kathleen Wilson-Thompson	Management	For	Against
1c	Elect Director Kathleen Wilson-Thompson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	Against
3	Amend Omnibus Stock Plan	Management	For	For
4	Approve Issuance of Common Stock to Elon Musk Pursuant to CEO Performance Award	Management	For	Against
4	Approve Issuance of Common Stock to Elon Musk Pursuant to CEO Performance Award	Management	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
6	Eliminate Supermajority Vote Requirement	Management	None	For
7	Authorize Board to Invest Company Funds in xAI	Shareholder	None	Against

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
8	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	Shareholder	Against	Against
9	Report on the Use of Child Labor in Connection with Electric Vehicles	Shareholder	Against	Against
10	Amend the Bylaws To Repeal 3% Derivative Suit Ownership Threshold	Shareholder	Against	Against
10	Amend the Bylaws To Repeal 3% Derivative Suit Ownership Threshold	Shareholder	Against	For
11	Amend Bylaws	Shareholder	Against	Against
11	Amend Bylaws	Shareholder	Against	For
12	Declassify the Board of Directors	Shareholder	Against	For
13	Reduce Supermajority Vote Requirement	Shareholder	Against	Against
13	Reduce Supermajority Vote Requirement	Shareholder	Against	For
14	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Shareholder	Against	Against
14	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Shareholder	Against	For

Afcons Infrastructure Ltd.

Ticker	CUSIP Y0R19K116	Country India	Meeting Date 2025-11-10	Meeting Type Special
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Elect Pallon Shapoorji Mistry as Director	Management	For	For
2	Elect Firoz Cyrus Mistry as Director	Management	For	For
3	Elect Santosh Balachandran Nayar as Director	Management	For	For
4	Approve Afcons Infrastructure Limited - Employee Stock Option Plan 2025	Management	For	For
5	Approve Grant of Employee Stock Options to the Employees of Subsidiary Company(ies) of the Company under Afcons Infrastructure Limited - Employee Stock Option Plan 2025	Management	For	For
6	Approve Grant of Employee Stock Options to the Employees of Associate Company(ies) of the Company under Afcons Infrastructure Limited - Employee Stock Option Plan 2025	Management	For	For
7	Approve Variation in Terms of Remuneration of Subramanian Krishnamurthy as Whole-Time Director, Designated as Executive Chairman	Management	For	For
8	Approve Variation in Terms of Remuneration of Srinivasan Paramasivan as Managing Director	Management	For	For

AVI Ltd.

Ticker AVI	CUSIP S0808A101	Country South Africa	Meeting Date 2025-11-11	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports for the Year Ended 30 June 2025	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2	Reappoint Ernst & Young Inc as External Auditors with Derek Engelbrecht as the Designated Partner	Management	For	For
3	Re-elect Steven Robinson as Director	Management	For	For
4	Re-elect Michael Koursaris as Director	Management	For	For
5	Re-elect Maserame Mouyeme as Director	Management	For	For
6	Re-elect Steven Robinson as Chairman of the Audit and Risk Committee	Management	For	For
7	Re-elect Maserame Mouyeme as Member of the Audit and Risk Committee	Management	For	For
8	Re-elect Alexandra Muller as Member of the Audit and Risk Committee	Management	For	For
9	Elect Alexandra Muller as Chairman of the Social and Ethics Committee	Management	For	For
10	Elect Michael Watters as Member of the Social and Ethics Committee	Management	For	For
11	Elect Maserame Mouyeme as Member of the Social and Ethics Committee	Management	For	For
12	Approve Fees Payable to the Current Non-executive Directors, Excluding the Chairman of the Board	Management	For	For
13	Approve Fees Payable to the Chairman of the Board	Management	For	For
14	Approve Fees Payable to the Members of the Remuneration, Nomination and Appointments Committee	Management	For	For
15	Approve Fees Payable to the Members of the Audit and Risk Committee	Management	For	For
16	Approve Fees Payable to the Non-executive Members of the Social and Ethics Committee	Management	For	For
17	Approve Fees Payable to the Chairman of the Remuneration, Nomination and Appointments Committee	Management	For	For
18	Approve Fees Payable to the Chairman of the Audit and Risk Committee	Management	For	For
19	Approve Fees Payable to the Chairman of the Social and Ethics Committee	Management	For	For
20	Approve Fees Payable to Chairman of the Board for a Foreign Non-executive Director	Management	For	For
21	Approve Fees Payable to Members of the Audit and Risk Committee for a Foreign Non-executive Director	Management	For	For
22	Approve Fees Payable to Members of the Remuneration, Nominations and Appointments Committee for a Foreign Non-executive Director	Management	For	For
23	Approve Fees Payable to Members of the Social and Ethics Committee for a Foreign Non-executive Director	Management	For	For
24	Authorise Repurchase of Issued Share Capital	Management	For	For
25	Approve Remuneration Policy	Management	For	For
26	Approve Implementation Report	Management	For	Against

Goodman Group

Ticker	GMG	CUSIP	Country	Australia	Meeting Date	2025-11-11	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast	
1	Appoint KPMG as Auditor of Goodman Logistics (HK) Limited				Management	For	For	
2	Elect Chris Green as Director				Management	For	For	

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
3	Elect Vanessa Liu as Director	Management	For	For
4	Elect Anthony Rozic as Director	Management	For	For
5	Elect Hilary Spann as Director	Management	For	For
6	Approve Remuneration Report	Management	For	For
7	Approve Issuance of Performance Rights under the Long Term Incentive Plan to Gregory Goodman	Management	For	For
8	Approve Issuance of Performance Rights under the Long Term Incentive Plan to Danny Peeters	Management	For	For
9	Approve Issuance of Performance Rights under the Long Term Incentive Plan to Anthony Rozic	Management	For	For
10	Approve the Spill Resolution	Management	Against	Against

Extreme Networks, Inc.

Ticker **EXTR** CUSIP **30226D106** Country **USA** Meeting Date **2025-11-12** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Ingrid J. Burton	Management	For	Withhold
1.2	Elect Director Charles P. Carinalli	Management	For	Withhold
1.3	Elect Director Kathleen M. Holmgren	Management	For	Withhold
1.4	Elect Director Edward H. Kennedy	Management	For	For
1.5	Elect Director Rajendra ("Raj") Khanna	Management	For	For
1.6	Elect Director Edward B. Meyercord	Management	For	For
1.7	Elect Director John C. Shoemaker	Management	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Grant Thornton LLP as Auditors	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	Against

Axos Financial, Inc.

Ticker **AX** CUSIP **05465C100** Country **USA** Meeting Date **2025-11-13** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director James S. Argalas	Management	For	For
1b	Elect Director James J. Court	Management	For	For
1c	Elect Director Stefani D. Carter	Management	For	For
1d	Elect Director Roque A. Santi	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
3	Amend Omnibus Stock Plan	Management	For	For
4	Ratify BDO USA, P.C. as Auditors	Management	For	For

Coherent Corp.

Ticker **COHR** CUSIP **19247G107** Country **USA** Meeting Date **2025-11-13** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Enrico DiGirolamo	Management	For	For
1b	Elect Director David L. Motley	Management	For	For
1c	Elect Director Lisa Neal-Graves	Management	For	For
1d	Elect Director Shaker Sadasivam	Management	For	For
1e	Elect Director Michelle Sterling	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

CyberArk Software Ltd.

Ticker **CYBR** CUSIP Country **Israel** Meeting Date **2025-11-13** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Merger Agreement	Management	For	For
2	Approve 2024 Share Incentive Plan	Management	For	For
A	Vote FOR if You Are NOT: A) PANW, Merger Sub or Holder of 25% or more of the Voting Power/CEO or Director Appointment Rights; B) Acting on Their Behalf; C) Their Family Member/Controlled Entity (Collectively "Bidco Affiliate")	Management	Refer	For

Ingenia Communities Group

Ticker **INA** CUSIP Country **Australia** Meeting Date **2025-11-13** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2	Approve Remuneration Report	Management	For	For
3.1	Elect Jennifer Fagg as Director	Management	For	For
3.2	Elect Pippa Downes as Director	Management	For	For
4	Approve Grant of Short-Term Incentive Plan Rights and Long-Term Incentive Plan Rights to John Carfi	Management	For	For

Norfolk Southern Corporation

Ticker	NSC	CUSIP	655844108	Country	USA	Meeting Date	2025-11-14	Meeting Type	Special
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1	Approve Merger Agreement					Management	For	For	
2	Advisory Vote on Golden Parachutes					Management	For	For	
3	Adjourn Meeting					Management	For	For	

Novo Nordisk A/S

Ticker	NOVO.	CUSIP		Country	Denmark	Meeting Date	2025-11-14	Meeting Type	Extraordinary S
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
	Shareholder Proposals Submitted by Novo Nordisk Foundation and Novo Holdings A/S					Management	Refer	Refer	
	Shareholder Proposals Submitted by Novo Nordisk Foundation and Novo Holdings A/S					Management	Refer	Refer	
1.1	Elect Lars Rebie Sorensen (Chair) as New Director					Shareholder	None	For	
1.1	Elect Lars Rebie Sorensen (Chair) as New Director					Shareholder	None	For	
1.2	Elect Cees de Jong (Vice Chair) as New Director					Shareholder	None	For	
1.2	Elect Cees de Jong (Vice Chair) as New Director					Shareholder	None	For	
1.3.1	Elect Britt Meelby Jensen as New Director					Shareholder	None	For	
1.3.1	Elect Britt Meelby Jensen as New Director					Shareholder	None	For	
1.3.2	Elect Mikael Dolsten as New Director					Shareholder	None	For	
1.3.2	Elect Mikael Dolsten as New Director					Shareholder	None	For	
1.3.3	Elect Stephan Engels as New Director					Shareholder	None	For	
1.3.3	Elect Stephan Engels as New Director					Shareholder	None	For	

Union Pacific Corporation

Ticker	UNP	CUSIP	907818108	Country	USA	Meeting Date	2025-11-14	Meeting Type	Special
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1	Issue Shares in Connection with Merger					Management	For	For	
2	Adjourn Meeting					Management	For	For	

Intapp, Inc.

Ticker	INTA	CUSIP	45827U109	Country	USA	Meeting Date	2025-11-18	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Beverly Allen	Management	For	Withhold
1.2	Elect Director Nancy Harris	Management	For	For
1.3	Elect Director Marie Wieck	Management	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Northern Star Resources Limited

Ticker **NST** CUSIP Country **Australia** Meeting Date **2025-11-18** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Remuneration Report	Management	For	For
2	Approve Issuance of FY26 LTI Performance Rights to Stuart Tonkin	Management	For	For
3	Approve Issuance of FY26 STI Performance Rights to Stuart Tonkin	Management	For	For
4	Elect Nicholas (Nick) Cernotta as Director	Management	For	For

Oracle Corporation

Ticker **ORCL** CUSIP **68389X105** Country **USA** Meeting Date **2025-11-18** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Awo Ablo	Management	For	For
1.1	Elect Director Awo Ablo	Management	For	Withhold
1.2	Elect Director Jeffrey S. Berg	Management	For	For
1.3	Elect Director Michael J. Boskin	Management	For	For
1.4	Elect Director Safra A. Catz	Management	For	For
1.4	Elect Director Safra A. Catz	Management	For	Withhold
1.5	Elect Director Bruce R. Chizen	Management	For	For
1.5	Elect Director Bruce R. Chizen	Management	For	Withhold
1.6	Elect Director George H. Conrades	Management	For	For
1.7	Elect Director Lawrence J. Ellison	Management	For	For
1.7	Elect Director Lawrence J. Ellison	Management	For	Withhold
1.8	Elect Director Rona A. Fairhead	Management	For	For
1.9	Elect Director Jeffrey O. Henley	Management	For	For
1.9	Elect Director Jeffrey O. Henley	Management	For	Withhold

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.10	Elect Director Clayton M. Magouyrk	Management	For	For
1.10	Elect Director Clayton M. Magouyrk	Management	For	Withhold
1.11	Elect Director Charles W. Moorman	Management	For	For
1.12	Elect Director Naomi O. Seligman	Management	For	For
1.13	Elect Director Michael D. Sicilia	Management	For	For
1.13	Elect Director Michael D. Sicilia	Management	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

Regional SAB de CV

Ticker **RA** CUSIP **P8008V109** Country **Mexico** Meeting Date **2025-11-18** Meeting Type **Ordinary**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Cash Dividends	Management	For	For
2	Receive External Auditor's Report on Review of Company Fiscal Situation	Management	Refer	Refer
3	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For
4	Approve Minutes of Meeting	Management	For	For

Performance Food Group Company

Ticker **PFGC** CUSIP **71377A103** Country **USA** Meeting Date **2025-11-19** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Barbara J. Beck	Management	For	For
1b	Elect Director Danielle M. Brown	Management	For	For
1c	Elect Director William F. Dawson, Jr.	Management	For	For
1d	Elect Director Scott D. Ferguson	Management	For	For
1e	Elect Director Manuel A. Fernandez	Management	For	For
1f	Elect Director Laura Flanagan	Management	For	For
1g	Elect Director Matthew C. Flanagan	Management	For	For
1h	Elect Director Kimberly S. Grant	Management	For	For
1i	Elect Director George L. Holm	Management	For	For
1j	Elect Director Jeffrey M. Overly	Management	For	For
1k	Elect Director David V. Singer	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1l	Elect Director Randall N. Spratt	Management	For	For
1m	Elect Director Warren M. Thompson	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Momentum Group Ltd

Ticker **MTM** CUSIP **S5S757103** Country **South Africa** Meeting Date **2025-11-20** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Jacobus Sieberhagen as Director	Management	For	For
2.1	Re-elect Paul Baloyi as Director	Management	For	Against
2.2	Re-elect Stephen Jurisich as Director	Management	For	For
2.3	Re-elect David Park as Director	Management	For	For
3.1	Reappoint Ernst & Young Inc. as Joint Independent Auditors with Christo du Toit as the Designated Audit Partner	Management	For	For
3.2	Reappoint PricewaterhouseCoopers Inc. as Joint Independent Auditors with Dilshad Khalfey as the Designated Audit Partner	Management	For	For
4.1	Re-elect Linda de Beer as Chair of the Audit Committee	Management	For	For
4.2	Re-elect Nigel Dunkley as Member of the Audit Committee	Management	For	For
4.3	Re-elect Seelan Gobalsamy as Member of the Audit Committee	Management	For	For
4.4	Re-elect David Park as Member of the Audit Committee	Management	For	For
4.5	Re-elect Tyrone Soondarjee as Member of the Audit Committee	Management	For	For
5.1	Elect Linda de Beer as Chair of the Social, Ethics and Transformation Committee	Management	For	For
5.2	Elect Ann Frances Leutier as Member of the Social, Ethics and Transformation Committee	Management	For	For
5.3	Elect Jeanette Marais as Member of the Social, Ethics and Transformation Committee	Management	For	For
5.4	Elect Phillip Matlakala as Member of the Social, Ethics and Transformation Committee	Management	For	For
5.5	Elect David Park as Member of the Social, Ethics and Transformation Committee	Management	For	For
5.6	Elect Sharoda Rapeti as Member of the Social, Ethics and Transformation Committee	Management	For	For
5.7	Elect Tyrone Soondarjee as Member of the Social, Ethics and Transformation Committee	Management	For	For
6	Authorise Ratification of Approved Resolutions	Management	For	For
7	Approve Remuneration Policy	Management	For	For
8	Approve Implementation Report	Management	For	For
9	Authorise Repurchase of Issued Share Capital	Management	For	For
10	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
11.1	Approve Fees of the Board Chair	Management	For	For
11.2	Approve Fees of the Non-executive Director	Management	For	For
11.3	Approve Fees of the Actuarial Committee Chair	Management	For	For
11.4	Approve Fees of the Actuarial Committee Member	Management	For	For
11.5	Approve Fees of the Audit Committee Chair	Management	For	For
11.6	Approve Fees of the Audit Committee Member	Management	For	For
11.7	Approve Fees of the Fair Practices Committee Chair	Management	For	For
11.8	Approve Fees of the Fair Practices Committee Member	Management	For	For
11.9	Approve Fees of the Investments Committee Chair	Management	For	For
11.10	Approve Fees of the Investments Committee Member	Management	For	For
11.11	Approve Fees of the Nominations Committee Chair	Management	For	For
11.12	Approve Fees of the Nominations Committee Member	Management	For	For
11.13	Approve Fees of the Remuneration Committee Chair	Management	For	For
11.14	Approve Fees of the Remuneration Committee Member	Management	For	For
11.15	Approve Fees of the Risk, Capital and Compliance Committee Chair	Management	For	For
11.16	Approve Fees of the Risk, Capital and Compliance Committee Member	Management	For	For
11.17	Approve Fees of the Social, Ethics and Transformation Committee Chair	Management	For	For
11.18	Approve Fees of the Social, Ethics and Transformation Committee Member	Management	For	For
11.19	Approve Fees of the Ad Hoc Work (Per Hour)	Management	For	For
11.20	Approve Fees of the Permanent Invitee	Management	For	For

Western Digital Corporation

Ticker **WDC** CUSIP **958102105** Country **USA** Meeting Date **2025-11-20** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Kimberly E. Alexy	Management	For	For
1b	Elect Director Martin I. Cole	Management	For	Against
1c	Elect Director Tunç Doluca	Management	For	For
1d	Elect Director Bruce E. Kiddoo	Management	For	Against
1e	Elect Director Matthew E. Massengill	Management	For	For
1f	Elect Director Roxanne Oulman	Management	For	For
1g	Elect Director Stephanie A. Streeter	Management	For	Against

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1h	Elect Director Irving Tan	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Qualified Employee Stock Purchase Plan	Management	For	For
4	Ratify KPMG LLP as Auditors	Management	For	For

Banco del Bajío SA, Institucion de Banca Multiple

Ticker	CUSIP P1R2ZN117	Country Mexico	Meeting Date 2025-11-21	Meeting Type Ordinary
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Cash Dividends of MXN 0.90 Per Share	Management	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For

WiseTech Global Limited

Ticker WTC	CUSIP Q98056106	Country Australia	Meeting Date 2025-11-21	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2	Approve Remuneration Report	Management	For	For
3	Elect Roberto (Rob) Castaneda as Director	Management	For	For
4	Elect Christopher (Chris) Charlton as Director	Management	For	For
5	Elect Andrew Harrison as Director	Management	For	For
6	Elect Sandra Hook as Director	Management	For	For
7	Elect Maree Isaacs as Director	Management	For	For
8	Approve Grant of Share Rights to Maree Isaacs under the Equity Incentives Plan	Management	For	For
9	Approve Grant of Share Rights to Non-Executive Directors under the Non-Executive Director Fee Sacrifice Share Acquisition Plan	Management	For	For

HANKUK CARBON Co., Ltd.

Ticker	CUSIP	Country South Korea	Meeting Date 2025-11-26	Meeting Type Special
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approval of Reduction of Capital Reserve	Management	For	For

Kweichow Moutai Co., Ltd.

Ticker	CUSIP Y5070V116	Country China	Meeting Date 2025-11-28	Meeting Type Special

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Elect Chen Hua as Non-independent Director	Management	For	For
2	Approve Interim Profit Distribution	Management	For	For
	APPROVE REPURCHASE OF THE COMPANY'S SHARES BY AUCTION TRADING	Management	Refer	Refer
3.1	Approve Purpose of the Share Repurchase	Management	For	For
3.2	Approve Type of Share Repurchase	Management	For	For
3.3	Approve Manner of Share Repurchase	Management	For	For
3.4	Approve Implementation Period of Share Repurchase	Management	For	For
3.5	Approve Usage, Number, Proportion to the Total Share Capital and Total Capital of the Share Repurchase	Management	For	For
3.6	Approve Price of the Share Repurchase	Management	For	For
3.7	Approve Source of Funding for Share Repurchase	Management	For	For
3.8	Approve Arrangements for the Legal Cancellation of Shares After Repurchase	Management	For	For
3.9	Approve Authorization of the Board to Handle Matters Related to the Share Repurchase	Management	For	For
4	Approve Amendments to Articles of Association and Its Annexes	Management	For	For
5	Amend Related Party Transaction Decision-Making System	Management	For	Against
5	Amend Related Party Transaction Decision-Making System	Management	For	For
6	Approve Abolition of the Supervisory Board	Management	For	For

ORIX JREIT, Inc.

Ticker **8954** CUSIP **J8996L102** Country **Japan** Meeting Date **2025-11-28** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Amend Articles to Set Upper Limit for Number of Directors - Clarify Director Authority on Board Meetings - Amend Asset Management Compensation	Management	For	For
2	Elect Executive Director Oshimi, Yukako	Management	For	For
3	Elect Alternate Executive Director Igarashi, Junya	Management	For	For
4.1	Elect Supervisory Director Igarashi, Junya	Management	For	For
4.2	Elect Supervisory Director Konishi, Megumi	Management	For	For
5	Elect Alternate Supervisory Director Miyahara, Kanae	Management	For	For

Akero Therapeutics, Inc.

Ticker **AKRO** CUSIP **00973Y108** Country **USA** Meeting Date **2025-12-02** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Merger Agreement	Management	For	For
2	Advisory Vote on Golden Parachutes	Management	For	For
3	Adjourn Meeting	Management	For	For

Paylocity Holding Corporation

Ticker **PCTY** CUSIP **70438V106** Country **USA** Meeting Date **2025-12-04** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Steven R. Beauchamp	Management	For	For
1.2	Elect Director Linda M. Breard	Management	For	For
1.3	Elect Director Virginia G. Breen	Management	For	Withhold
1.4	Elect Director Craig A. Conway	Management	For	Withhold
1.5	Elect Director Robin L. Pederson	Management	For	For
1.6	Elect Director Andres D. Reiner	Management	For	Withhold
1.7	Elect Director Kenneth B. Robinson	Management	For	Withhold
1.8	Elect Director Steven I. Sarowitz	Management	For	For
1.9	Elect Director Ronald V. Waters, III	Management	For	For
1.10	Elect Director Toby J. Williams	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For

Stride, Inc.

Ticker **LRN** CUSIP Country **USA** Meeting Date **2025-12-04** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Aida M. Alvarez	Management	For	Withhold
1b	Elect Director Steven B. Fink	Management	For	Withhold
1c	Elect Director Robert E. Knowling, Jr.	Management	For	Withhold
1d	Elect Director Allison Lawrence	Management	For	Withhold
1e	Elect Director Liza McFadden	Management	For	Withhold
1f	Elect Director James J. Rhyu	Management	For	For
1g	Elect Director Ralph Smith	Management	For	Withhold

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1h	Elect Director Joseph A. Verbrugge	Management	For	Withhold
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Amend Omnibus Stock Plan	Management	For	For
5	Approve Qualified Employee Stock Purchase Plan	Management	For	For

Microsoft Corporation

Ticker **MSFT** CUSIP **594918104** Country **USA** Meeting Date **2025-12-05** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Reid G. Hoffman	Management	For	For
1b	Elect Director Hugh F. Johnston	Management	For	Against
1b	Elect Director Hugh F. Johnston	Management	For	For
1c	Elect Director Teri L. List	Management	For	For
1d	Elect Director Catherine MacGregor	Management	For	For
1e	Elect Director Mark A. L. Mason	Management	For	For
1f	Elect Director Satya Nadella	Management	For	For
1g	Elect Director Sandra E. Peterson	Management	For	For
1h	Elect Director Penny S. Pritzker	Management	For	For
1i	Elect Director John David Rainey	Management	For	For
1j	Elect Director Charles W. Scharf	Management	For	For
1k	Elect Director John W. Stanton	Management	For	For
1l	Elect Director Emma N. Walmsley	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Approve Omnibus Stock Plan	Management	For	For
5	Report on Risks of Microsoft's ESP being Utilized for Censorship of Legitimate Speech	Shareholder	Against	Against
6	Report on Risks of Censorship in Generative Artificial Intelligence	Shareholder	Against	Against
7	Report on AI Data Usage Oversight	Shareholder	Against	Against
7	Report on AI Data Usage Oversight	Shareholder	Against	For
8	Report on Risks of Operating in Countries with Significant Human Rights Concerns	Shareholder	Against	Against
9	Human Rights Risk Assessment	Shareholder	Against	Against

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
10	Report on Risks of Using Artificial Intelligence and Machine Learning Tools for Oil and Gas Development and Production	Shareholder	Against	Against

Piraeus Financial Holdings SA

Ticker	TPEIR	CUSIP		Country	Greece	Meeting Date	2025-12-05	Meeting Type	Extraordinary S
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast					
	Extraordinary Business	Management	Refer	Refer					
	Extraordinary Business	Management	Refer	Refer					
1	Approve Merger by Absorption	Management	For	For					
1	Approve Merger by Absorption	Management	For	For					

ServiceNow, Inc.

Ticker	NOW	CUSIP	81762P102	Country	USA	Meeting Date	2025-12-05	Meeting Type	Special
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast					
1	Approve Stock Split	Management	For	For					

Cello World Ltd.

Ticker		CUSIP	Y1245L133	Country	India	Meeting Date	2025-12-06	Meeting Type	Court
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast					
	Court-Ordered Meeting for Equity Shareholders	Management	Refer	Refer					
1	Approve Scheme of Arrangement	Management	For	For					

Palo Alto Networks, Inc.

Ticker	PANW	CUSIP	697435105	Country	USA	Meeting Date	2025-12-09	Meeting Type	Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast					
1a	Elect Director John M. Donovan	Management	For	Against					
1b	Elect Director James J. Goetz	Management	For	For					
1c	Elect Director Helle Thorning-Schmidt	Management	For	Against					
2	Ratify Ernst & Young LLP as Auditors	Management	For	For					
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against					
4	Amend Omnibus Stock Plan	Management	For	For					

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
5	Adjust Executive Compensation Metrics for Share Buybacks	Shareholder	Against	Against
6	Declassify the Board of Directors	Shareholder	Against	For

Genius Sports Limited

Ticker **GENI** CUSIP **G3934V109** Country **Guernsey** Meeting Date **2025-12-10** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Re-elect Kenneth J. Kay as Director	Management	For	For
3	Re-elect Kimberly Ann Bradley as Director	Management	For	For
4	Re-elect Daniel Burns as Director	Management	For	Against
5	Ratify WithumSmith+Brown, PC as Auditors With Respect to Accounts Filed With the U.S. Securities and Exchange Commission	Management	For	For
6	Ratify BDO LLP as Auditor With Respect to Guernsey Statutory Accounts	Management	For	For
7	Authorise Board to Fix Remuneration of Auditors	Management	For	For
8	Authorize the Company to Make Market Acquisitions	Management	For	For

Bill Holdings, Inc.

Ticker **BILL** CUSIP **090043100** Country **USA** Meeting Date **2025-12-11** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Natalie Derse	Management	For	For
1.2	Elect Director David Hornik	Management	For	Withhold
1.3	Elect Director Elizabeth (Beth) Johnson	Management	For	For
1.4	Elect Director Katherine (Allie) Kline	Management	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

OSI Systems, Inc.

Ticker **OSIS** CUSIP **671044105** Country **USA** Meeting Date **2025-12-11** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Deepak Chopra	Management	For	Against
1b	Elect Director Ajay Mehra	Management	For	Against
1c	Elect Director William F. Ballhaus	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1d	Elect Director Kelli Bernard	Management	For	Against
1e	Elect Director Gerald Chizever	Management	For	Against
1f	Elect Director James B. Hawkins	Management	For	Against
2	Ratify Grant Thornton LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Sportradar Group AG

Ticker **SRAD** CUSIP **H8088L103** Country **Switzerland** Meeting Date **2025-12-11** Meeting Type **Extraordinary S**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Elect Breon Corcoran as Director	Management	For	For
2.1	Additional Voting Instructions - Board of Directors Proposals (Voting)	Management	For	Against
2.2	Additional Voting Instructions - Shareholder Proposals (Voting)	Management	Against	Against

Global One Real Estate Investment Corp.

Ticker **8958** CUSIP **J1727U103** Country **Japan** Meeting Date **2025-12-12** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Amend Articles to Amend Permitted Investment Types	Management	For	For
2	Elect Executive Director Uchida, Akio	Management	For	For
3	Elect Alternate Executive Director Yamazaki, Gen	Management	For	For
4.1	Elect Supervisory Director Natori, Katsuya	Management	For	For
4.2	Elect Supervisory Director Morita, Yasuhiro	Management	For	For
5	Elect Alternate Supervisory Director Katsuta, Yuko	Management	For	For

Guidewire Software, Inc.

Ticker **GWRE** CUSIP **40171V100** Country **USA** Meeting Date **2025-12-15** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Michael C. Keller	Management	For	For
1b	Elect Director Mike Rosenbaum	Management	For	For
1c	Elect Director Mark V. Anquillare	Management	For	For
1d	Elect Director David S. Bauer	Management	For	For
1e	Elect Director Margaret Dillon	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1f	Elect Director Catherine P. Lego	Management	For	For
1g	Elect Director Rajani Ramanathan	Management	For	For
1h	Elect Director Jeffrey Sloan	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

PT Aneka Tambang Tbk

Ticker **ANTM** CUSIP **Y7116R158** Country **Indonesia** Meeting Date **2025-12-15** Meeting Type **Extraordinary S**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Amend Articles of Association	Shareholder	None	Against
2	Approve Delegation of Authority to Approve the Company's Annual Work Plan and Budget (RKAP) for 2026 and Company's Long Term Plan for 2026-2030, including Other Amendments	Management	For	Against
3	Approve Changes in the Boards of the Company	Shareholder	None	Against

Cisco Systems, Inc.

Ticker **CSCO** CUSIP **17275R102** Country **USA** Meeting Date **2025-12-16** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Michael D. Capellas	Management	For	For
1b	Elect Director Mark Garrett	Management	For	For
1c	Elect Director John D. Harris, II	Management	For	For
1d	Elect Director Kristina M. Johnson	Management	For	For
1e	Elect Director Sarah Rae Murphy	Management	For	For
1f	Elect Director Charles H. Robbins	Management	For	For
1g	Elect Director Daniel H. Schulman	Management	For	For
1h	Elect Director Marianna Tessel	Management	For	For
1i	Elect Director Kevin Weil	Management	For	For
2	Amend Omnibus Stock Plan	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Assess and Report on Positive Financial Value of Company's Inclusion Programs	Shareholder	Against	Against

Hanwha Corp.

Ticker	CUSIP	Country	South Korea	Meeting Date	2025-12-16	Meeting Type	Special
Proposal Number	Proposal Text			Proponent	Management Recommendation	Vote Cast	
1	Elect Kim Woo-seok as Inside Director			Management	For	For	

Sodexo SA

Ticker	SW	CUSIP	F84941123	Country	France	Meeting Date	2025-12-16	Meeting Type	Annual/Special
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
	Ordinary Business					Management	Refer	Refer	
	Ordinary Business					Management	Refer	Refer	
1	Approve Financial Statements and Statutory Reports					Management	For	For	
1	Approve Financial Statements and Statutory Reports					Management	For	For	
2	Approve Consolidated Financial Statements and Statutory Reports					Management	For	For	
2	Approve Consolidated Financial Statements and Statutory Reports					Management	For	For	
3	Approve Allocation of Income and Dividends of EUR 2.70 per Share and an Extra of EUR 0.27 per Share to Long Term Registered Shares					Management	For	For	
3	Approve Allocation of Income and Dividends of EUR 2.70 per Share and an Extra of EUR 0.27 per Share to Long Term Registered Shares					Management	For	For	
4	Elect Bellon SA as Director					Management	For	Against	
4	Elect Bellon SA as Director					Management	For	Against	
5	Elect Genevi�ve Bich as Director					Management	For	For	
5	Elect Genevi�ve Bich as Director					Management	For	For	
6	Elect Fran�oise Colpron as Director					Management	For	For	
6	Elect Fran�oise Colpron as Director					Management	For	For	
7	Reelect Luc Messier as Director					Management	For	For	
7	Reelect Luc Messier as Director					Management	For	For	
8	Approve Compensation of Sophie Bellon, Chairwoman and CEO					Management	For	Against	
8	Approve Compensation of Sophie Bellon, Chairwoman and CEO					Management	For	Against	
9	Approve Compensation Report of Corporate Officers					Management	For	For	
9	Approve Compensation Report of Corporate Officers					Management	For	For	
10	Approve Remuneration Policy of Directors					Management	For	For	
10	Approve Remuneration Policy of Directors					Management	For	For	
11	Approve Remuneration Policy of Chairwoman of the Board and CEO, from September 1, 2025 to November 9, 2025					Management	For	For	
11	Approve Remuneration Policy of Chairwoman of the Board and CEO, from September 1, 2025 to November 9, 2025					Management	For	For	

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
12	Approve Remuneration Policy of Chairwoman of the Board, from November 10, 2025	Management	For	Against
12	Approve Remuneration Policy of Chairwoman of the Board, from November 10, 2025	Management	For	Against
13	Approve Remuneration Policy of CEO, from November 10, 2025	Management	For	For
13	Approve Remuneration Policy of CEO, from November 10, 2025	Management	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
	Extraordinary Business	Management	Refer	Refer
	Extraordinary Business	Management	Refer	Refer
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 85 Million	Management	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 85 Million	Management	For	For
16	Authorize Capitalization of Reserves of Up to EUR 85 Million for Bonus Issue or Increase in Par Value	Management	For	For
16	Authorize Capitalization of Reserves of Up to EUR 85 Million for Bonus Issue or Increase in Par Value	Management	For	For
17	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans	Management	For	For
17	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans	Management	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
	Ordinary Business	Management	Refer	Refer
	Ordinary Business	Management	Refer	Refer
20	Authorize Filing of Required Documents/Other Formalities	Management	For	For
20	Authorize Filing of Required Documents/Other Formalities	Management	For	For

Wolfspeed, Inc.

Ticker	WOLF	CUSIP	Country	USA	Meeting Date	2025-12-16	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast	
1.1	Elect Director Anthony M. Abate				Management	For	For	
1.2	Elect Director Michael W. Bokan				Management	For	For	
1.3	Elect Director Robert A. Feurle				Management	For	For	
1.4	Elect Director Hong Q. Hou				Management	For	For	

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.5	Elect Director Mark E. Jensen	Management	For	For
1.6	Elect Director Eric S. Musser	Management	For	For
1.7	Elect Director Paul V. Walsh, Jr.	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

AutoZone, Inc.

Ticker **AZO** CUSIP **053332102** Country **USA** Meeting Date **2025-12-17** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Philip B. Daniele, III	Management	For	For
1.2	Elect Director Michael A. George	Management	For	For
1.3	Elect Director Linda A. Goodspeed	Management	For	For
1.4	Elect Director Earl G. Graves, Jr.	Management	For	For
1.5	Elect Director Brian P. Hannasch	Management	For	For
1.6	Elect Director Gale V. King	Management	For	For
1.7	Elect Director Claire R. McDonough	Management	For	For
1.8	Elect Director George R. Mrkoncic, Jr.	Management	For	For
1.9	Elect Director William C. Rhodes, III	Management	For	For
1.10	Elect Director Jill A. Soltau	Management	For	For
1.11	Elect Director Constantino Spas Montesinos	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

FactSet Research Systems Inc.

Ticker **FDS** CUSIP **303075105** Country **USA** Meeting Date **2025-12-18** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Robin A. Abrams	Management	For	For
1b	Elect Director Siew Kai Choy	Management	For	For
1c	Elect Director Barak Eilam	Management	For	For
1d	Elect Director Malcolm Frank	Management	For	For
1e	Elect Director Laurie G. Hylton	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1f	Elect Director Lee Shavel	Management	For	For
1g	Elect Director Laurie Siegel	Management	For	For
1h	Elect Director Maria Teresa Tejada	Management	For	For
1i	Elect Director Sanoke Viswanathan	Management	For	For
1j	Elect Director Elisha Wiesel	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Approve Qualified Employee Stock Purchase Plan	Management	For	For
5	Approve Omnibus Stock Plan	Management	For	For
6	Amend Certificate of Incorporation to Eliminate Supermajority Vote Requirement for Stockholder Action by Written Consent, and Implement Other Ministerial Changes	Management	For	For

Consun Pharmaceutical Group Limited

Ticker **1681** CUSIP **G2524A103** Country **Cayman Islands** Meeting Date **2025-12-23** Meeting Type **Extraordinary S**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Adopt Share Award Scheme	Management	For	Against
2	Adopt Service Provider Sublimit	Management	For	Against
3	Approve Amendments to the Existing Memorandum and Articles of Association and Adopt Third Amended and Restated Memorandum and Articles of Association	Management	For	For

Grid Dynamics Holdings, Inc.

Ticker **GDYN** CUSIP **39813G109** Country **USA** Meeting Date **2025-12-23** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Eric Benhamou	Management	For	Withhold
1.2	Elect Director Patrick Nicolet	Management	For	For
1.3	Elect Director Weihang Wang	Management	For	For
2	Ratify Grant Thornton LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For

Juniper Hotels Ltd.

Ticker CUSIP **Y4S6SB107** Country **India** Meeting Date **2025-12-24** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Approve Payment of Remuneration/Commission to Rajiv Kaul as Non-Executive Independent Director	Management	For	For

Localiza Rent A Car SA

Ticker **RENT3** CUSIP **P6330Z111** Country **Brazil** Meeting Date **2025-12-29** Meeting Type **Extraordinary S**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Creation of Preferred Stock (PN)	Management	For	For
2	Authorize Capitalization of Reserves for Bonus Issue	Management	For	For
3	Amend Articles 5, 7, and 27	Management	For	For
4	Consolidate Bylaws	Management	For	For
5	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	Management	None	For

PT Perusahaan Gas Negara Tbk

Ticker **PGAS** CUSIP **Y7136Y118** Country **Indonesia** Meeting Date **2025-12-29** Meeting Type **Extraordinary S**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Amendment of Shareholder Rights	Management	For	Against
2	Amend Articles of Association	Management	For	Against
3	Approve Delegation of Authority to Approve the Company's Annual Work Plan and Budget (RKAP) for 2026 and Company's Long Term Plan for the Period 2026-2030, including Other Amendments	Management	For	Against

Poly Property Services Co., Ltd.

Ticker **6049** CUSIP **Y6S9JU104** Country **China** Meeting Date **2025-12-30** Meeting Type **Extraordinary S**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve 2026-2028 Deposit Service Framework Agreement, Annual Cap and Related Transactions	Management	For	For
2	Approve BDO China Shu Lun Pan Certified Public Accountants LLP and BDO Limited as Domestic and Overseas Auditors and Authorize Board to Fix Their Remuneration	Management	For	For