LOOMIS, SAYLES & COMPANY

PROXY VOTING FOR 2024

Fortis Healthcare Limited

Ticker CUSIP **Y26160104** Country **India** Meeting Date **2024-01-01** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Approve Divestment Proposal of the Fortis Malar Hospital and Transactions in Relation Thereto to be Entered Into by Fortis Malar Hospitals Limited, an Indirect/Step Down Subsidiary of the Company	Management	For	For
2	Approve Divestment Proposal of the Fortis Malar Hospital and Transactions in Relation Thereto to be Entered Into by Fortis Health Management Limited, a Subsidiary of the Company.	Management	For	For
3	Approve Divestment Proposal of the Fortis Malar Hospital and Transactions in Relation Thereto to be Entered Into by Hospitalia Eastern Private Limited, a Step-Down Subsidiary of the Company.	Management	For	For
4	Elect Prem Kumar Nair as Director	Management	For	For

TCS Group Holding Plc

Ticker **TCS** CUSIP **87238U203** Country **Cyprus** Meeting Date **2024-01-08** Meeting Type **Extraordinary S**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Meeting for ADR Holders	Management	Refer	Refer
1	Elect Chairman of Meeting	Management	For	Against
2	Amend Articles of Association	Management	For	Against
3	Approve the Company's Deregistering from the Republic of Cyprus and Registering as a Continuing Company in the Russian Federation	Management	For	Against
4	Submit Application to the Cypriot Registrar to Authorize Company's Re-domiciliation	Management	For	Against
5	Approve Interim Report	Management	For	Against
6	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against
7	Approve Submission of Application and Required Documentation in Relation to the Transfer of the Company's Seat	Management	For	Against
8	Authorize Board to Complete Formalities in Relation to Redomiciliation	Management	For	Against
9	Approve Change of Jurisdiction from Cyprus to Russia	Management	For	Against
10	Approve Change of Company Name	Management	For	Against
11	Approve Change of Company's Address	Management	For	Against
12	Approve New Charter Capital	Management	For	Against
13	Adopt New Charter	Management	For	Against
14	Elect Konstantin Konstantinovich Markelov as General Director	Management	For	Against
15	Elect Directors (Bundled)	Management	For	Against
16	Appoint "Independent Registrar Company R.O.S.T." as the Registrar that will Maintain the Shareholders' Register of the Company in Russia	Management	For	Against

Apar Industries Ltd.

Ticker | CUSIP Y0161R116 | Country India | Meeting Date 2024-01-09 | Meeting Type Special

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Elect Nirupa Kiran Bhatt as Director	Management	For	For

HDFC Bank Ltd.

Ticker | CUSIP Y3119P190 | Country India | Meeting Date 2024-01-09 | Meeting Type Special

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Approve Reappointment and Remuneration of M.D. Ranganath as Independent Director	Management	For	For
2	Approve Reappointment and Remuneration of Sandeep Parekh as Independent Director	Management	For	For
3	Approve Reappointment and Remuneration of Sashidhar Jagdishan as Managing Director and Chief Executive Officer	Management	For	For
4	Approve Appointment and Remuneration of V. Srinivasa Rangan as Executive Director	Management	For	For

Hindustan Unilever Limited

Ticker | CUSIP Y3222L102 | Country India | Meeting Date 2024-01-09 | Meeting Type Special

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Elect Tarun Bajaj as Director	Management	For	For

Elitegroup Computer Systems Co., Ltd.

Ticker 2331 | CUSIP Y22877107 | Country Taiwan | Meeting Date 2024-01-11 | Meeting Type Special

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Management	Refer	Refer
1.1	Elect I Wen Chung, a REPRESENTATIVE of Tatung Co., with SHAREHOLDER NO.00179917, as Non-Independent Director	Management	For	For
1.2	Elect Ming Cheng Wang, a REPRESENTATIVE of Tatung Co., with SHAREHOLDER NO.00179917, as Non-Independent Director	Management	For	For
1.3	Elect Kuan Ling Lai, a REPRESENTATIVE of Tatung Co., with SHAREHOLDER NO.00179917, as Non-Independent Director	Management	For	For
1.4	Elect Wen Hsiung Chan, with ID NO.S121154XXX, as Independent Director	Management	For	Against
1.5	Elect Ming Hsing Chen, with ID NO.T102055XXX, as Independent Director	Management	For	For
1.6	Elect Yu Chou Chiao, with ID NO.P121355XXX, as Independent Director	Management	For	For
1.7	Elect Chin Te Li, with ID NO.F121754XXX, as Independent Director	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2	Approve Release of Restrictions of Competitive Activities of Directors	Management	For	For

Oracle Financial Services Software Limited

Ticker CUSIP Y3864R102 Country India Meeting Date 2024-01-11 Meeting Type Special

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Elect Mrugank Paranjape as Director	Management	For	For

Short-Term Investments Trust

CUSIP 825252885 Country USA Meeting Date 2024-01-16 Meeting Type Special

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Beth Ann Brown	Management	For	Withhold
1.2	Elect Director Carol Deckbar	Management	For	Withhold
1.3	Elect Director Cynthia Hostetler	Management	For	Withhold
1.4	Elect Director Eli Jones	Management	For	Withhold
1.5	Elect Director Elizabeth Krentzman	Management	For	Withhold
1.6	Elect Director Jeffrey H. Kupor	Management	For	Withhold
1.7	Elect Director Anthony J. LaCava, Jr.	Management	For	Withhold
1.8	Elect Director James Liddy	Management	For	Withhold
1.9	Elect Director Prema Mathai-Davis	Management	For	Withhold
1.10	Elect Director Joel W. Motley	Management	For	Withhold
1.11	Elect Director Teresa M. Ressel	Management	For	Withhold
1.12	Elect Director Douglas Sharp	Management	For	Withhold
1.13	Elect Director Robert C. Troccoli	Management	For	Withhold
1.14	Elect Director Daniel S. Vandivort	Management	For	Withhold

D.R. Horton, Inc.

Ticker DHI CUSIP 23331A109 Country USA Meeting Date 2024-01-17 Meeting Type Annual

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Donald R. Horton	Management	For	Against
1b	Elect Director Barbara K. Allen	Management	For	Against

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1c	Elect Director Brad S. Anderson	Management	For	For
1d	Elect Director David V. Auld	Management	For	Against
1e	Elect Director Michael R. Buchanan	Management	For	Against
1f	Elect Director Benjamin S. Carson, Sr.	Management	For	Against
1g	Elect Director Maribess L. Miller	Management	For	For
1h	Elect Director Paul J. Romanowski	Management	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Approve Omnibus Stock Plan	Management	For	For
5	Ratify Ernst & Young LLP as Auditors	Management	For	For

Pure Cycle Corporation

Ticker **PCYO** CUSIP **746228303** Country **USA** Meeting Date **2024-01-17** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Mark W. Harding	Management	For	For
1.2	Elect Director Patrick J. Beirne	Management	For	For
1.3	Elect Director Wanda J. Abel	Management	For	Withhold
1.4	Elect Director Frederick A. Fendel, III	Management	For	For
1.5	Elect Director Peter C. Howell	Management	For	For
1.6	Elect Director Daniel R. Kozlowski	Management	For	For
1.7	Elect Director Jeffrey G. Sheets	Management	For	For
2	Ratify FORVIS, LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Approve Omnibus Stock Plan	Management	For	Against

Costco Wholesale Corporation

Ticker **COST** CUSIP **22160K105** Country **USA** Meeting Date **2024-01-18** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Susan L. Decker	Management	For	For
1b	Elect Director Kenneth D. Denman	Management	For	For
1c	Elect Director Helena B. Foulkes	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1d	Elect Director Richard A. Galanti	Management	For	Against
1d	Elect Director Richard A. Galanti	Management	For	For
1e	Elect Director Hamilton E. James	Management	For	For
1f	Elect Director W. Craig Jelinek	Management	For	For
1g	Elect Director Sally Jewell	Management	For	For
1h	Elect Director Jeffrey S. Raikes	Management	For	For
1i	Elect Director John W. Stanton	Management	For	For
1j	Elect Director Ron M. Vachris	Management	For	For
1k	Elect Director Mary Agnes (Maggie) Wilderotter	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Issue Audited Report on Fiduciary Relevance of Decarbonization Goal	Shareholder	Against	Against

Intuit Inc.

Ticker **INTU** CUSIP **461202103** Country **USA** Meeting Date **2024-01-18** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Eve Burton	Management	For	For
1b	Elect Director Scott D. Cook	Management	For	For
1c	Elect Director Richard L. Dalzell	Management	For	For
1d	Elect Director Sasan K. Goodarzi	Management	For	For
1e	Elect Director Deborah Liu	Management	For	For
1f	Elect Director Tekedra Mawakana	Management	For	For
1g	Elect Director Suzanne Nora Johnson	Management	For	For
1h	Elect Director Ryan Roslansky	Management	For	For
1i	Elect Director Thomas Szkutak	Management	For	For
1j	Elect Director Raul Vazquez	Management	For	For
1k	Elect Director Eric S. Yuan	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Amend Omnibus Stock Plan	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
6	Report on Climate Risk in Retirement Plan Options	Shareholder	Against	Against

The Simply Good Foods Company

Ticker SMPL CUSIP 82900L102 Country USA Meeting Date 2024-01-18 Meeting Type Annual

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Clayton C. Daley, Jr.	Management	For	For
1b	Elect Director Nomi P. Ghez	Management	For	Withhold
1c	Elect Director Michelle P. Goolsby	Management	For	Withhold
1d	Elect Director James M. Kilts	Management	For	Withhold
1e	Elect Director Robert G. Montgomery	Management	For	For
1f	Elect Director Brian K. Ratzan	Management	For	For
1g	Elect Director David W. Ritterbush	Management	For	For
1h	Elect Director Joseph E. Scalzo	Management	For	For
1i	Elect Director Joseph J. Schena	Management	For	For
1j	Elect Director Geoff E. Tanner	Management	For	For
1k	Elect Director David J. West	Management	For	For
1l	Elect Director James D. White	Management	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Amend Certificate of Incorporation to Limit the Personal Liability of Certain Officers	Management	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Spirit Realty Capital, Inc.

Ticker SRC CUSIP Country USA Meeting Date 2024-01-19 Meeting Type Special

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Merger Agreement	Management	For	For
2	Advisory Vote on Golden Parachutes	Management	For	For
3	Adjourn Meeting	Management	For	For

JSW Infrastructure Ltd.

Ticker CUSIP Y4S6D5114 Country India Meeting Date 2024-01-21 Meeting Type Special

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Approve Material Related Party Transactions between JSW Jaigarh Port Limited with JSW Steel Limited	Management	For	For
2	Approve Material Related Party Transactions between JSW Dharamtar Port Private Limited with JSW Steel Limited	Management	For	For

Mahanagar Gas Limited

Ticker | CUSIP Y5S732109 | Country India | Meeting Date 2024-01-21 | Meeting Type Special

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Elect Sandeep Kumar Gupta as Director designated as Chairman	Management	For	For

Super Micro Computer, Inc.

Ticker SMCI | CUSIP 86800U104 | Country USA | Meeting Date 2024-01-22 | Meeting Type Annual

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Judy Lin	Management	For	Withhold
1b	Elect Director Sara Liu	Management	For	For
1c	Elect Director Yih-Shyan (Wally) Liaw	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	Against

Ashland Inc.

Ticker ASH | CUSIP 044186104 | Country USA | Meeting Date 2024-01-23 | Meeting Type Annual

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Steven D. Bishop	Management	For	For
1.2	Elect Director Sanat Chattopadhyay	Management	For	For
1.3	Elect Director Suzan F. Harrison	Management	For	Against
1.4	Elect Director Wetteny Joseph	Management	For	For
1.5	Elect Director Susan L. Main	Management	For	Against
1.6	Elect Director Guillermo Novo	Management	For	For
1.7	Elect Director Sergio Pedreiro	Management	For	For
1.8	Elect Director Jerome A. Peribere	Management	For	Against

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.9	Elect Director Janice J. Teal	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Becton, Dickinson and Company

Ticker **BDX** CUSIP **075887109** Country **USA** Meeting Date **2024-01-23** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director William M. Brown	Management	For	For
1.2	Elect Director Catherine M. Burzik	Management	For	For
1.3	Elect Director Carrie L. Byington	Management	For	For
1.4	Elect Director R. Andrew Eckert	Management	For	For
1.5	Elect Director Claire M. Fraser	Management	For	For
1.6	Elect Director Jeffrey W. Henderson	Management	For	For
1.7	Elect Director Christopher Jones	Management	For	For
1.8	Elect Director Thomas E. Polen	Management	For	For
1.9	Elect Director Timothy M. Ring	Management	For	For
1.10	Elect Director Bertram L. Scott	Management	For	For
1.11	Elect Director Joanne Waldstreicher	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Visa Inc.

Ticker **V** CUSIP **92826C839** Country **USA** Meeting Date **2024-01-23** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Lloyd A. Carney	Management	For	For
1b	Elect Director Kermit R. Crawford	Management	For	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	Management	For	For
1d	Elect Director Ramon Laguarta	Management	For	For
1e	Elect Director Teri L. List	Management	For	For
1f	Elect Director John F. Lundgren	Management	For	For
1g	Elect Director Ryan Mclnerney	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1h	Elect Director Denise M. Morrison	Management	For	For
1i	Elect Director Pamela Murphy	Management	For	For
1j	Elect Director Linda J. Rendle	Management	For	For
1k	Elect Director Maynard G. Webb, Jr.	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Approve Class B Exchange Offer Program Certificate Amendments	Management	For	For
5	Adjourn Meeting	Management	For	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	For

Acuity Brands, Inc.

Ticker **AYI** CUSIP **00508Y102** Country **USA** Meeting Date **2024-01-24** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Neil M. Ashe	Management	For	For
1b	Elect Director Marcia J. Avedon, Ph.D.	Management	For	For
1c	Elect Director W. Patrick Battle	Management	For	For
1d	Elect Director Michael J. Bender	Management	For	For
1e	Elect Director G. Douglas Dillard, Jr.	Management	For	For
1f	Elect Director James H. Hance, Jr.	Management	For	For
1g	Elect Director Maya Leibman	Management	For	For
1h	Elect Director Laura G. O'Shaughnessy	Management	For	For
1i	Elect Director Mark J. Sachleben	Management	For	For
1j	Elect Director Mary A. Winston	Management	For	For
2	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Management	For	Against
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

Motor Oil (Hellas) Corinth Refineries SA

Ticker **MOH** CUSIP **X55904100** Country **Greece** Meeting Date **2024-01-24** Meeting Type **Extraordinary S**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Extraordinary Business	Management	Refer	Refer
1	Approve the Acquisition of 25 Percent of the Share Capital of ANEMOS RES SA by the Subsidiary MOTOR OIL RENEWABLE ENERGY SINGLE MEMBER SA from ELLAKTOR SA; and the Signing of the Relevant Draft of the Share Purchase Agreement	Management	For	For

Air Products and Chemicals, Inc.

Ticker **APD** CUSIP **009158106** Country **USA** Meeting Date **2024-01-25** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Tonit M. Calaway	Management	For	Against
1b	Elect Director Charles Cogut	Management	For	For
1c	Elect Director Lisa A. Davis	Management	For	For
1d	Elect Director Seifollah (Seifi) Ghasemi	Management	For	For
1e	Elect Director Jessica Trocchi Graziano	Management	For	For
1f	Elect Director David H.Y. Ho	Management	For	For
1g	Elect Director Edward L. Monser	Management	For	For
1h	Elect Director Matthew H. Paull	Management	For	For
1i	Elect Director Wayne T. Smith	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

Jabil Inc.

Ticker **JBL** CUSIP **466313103** Country **USA** Meeting Date **2024-01-25** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Anousheh Ansari	Management	For	For
1b	Elect Director Christopher S. Holland	Management	For	For
1c	Elect Director Mark T. Mondello	Management	For	For
1d	Elect Director John C. Plant	Management	For	Against
1e	Elect Director Steven A. Raymund	Management	For	Against
1f	Elect Director James Siminoff	Management	For	For
1g	Elect Director David M. Stout	Management	For	Against
1h	Elect Director N.V. "Tiger" Tyagarajan	Management	For	For
1i	Elect Director Kathleen A. Walters	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1j	Elect Director Kenneth S. Wilson	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For

Post Holdings, Inc.

Ticker **POST** CUSIP **737446104** Country **USA** Meeting Date **2024-01-25** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director William P. Stiritz	Management	For	For
1.2	Elect Director Thomas C. Erb	Management	For	For
1.3	Elect Director Jennifer Kuperman	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Declassify the Board of Directors	Management	For	For

Walgreens Boots Alliance, Inc.

Ticker **WBA** CUSIP **931427108** Country **USA** Meeting Date **2024-01-25** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Janice M. Babiak	Management	For	For
1b	Elect Director Inderpal S. Bhandari	Management	For	For
1c	Elect Director Ginger L. Graham	Management	For	Against
1d	Elect Director Bryan C. Hanson	Management	For	Against
1e	Elect Director Robert L. Huffines	Management	For	For
1f	Elect Director Valerie B. Jarrett	Management	For	Against
1g	Elect Director John A. Lederer	Management	For	Against
1h	Elect Director Stefano Pessina	Management	For	For
1i	Elect Director Thomas E. Polen	Management	For	For
1j	Elect Director Nancy M. Schlichting	Management	For	Against
1k	Elect Director Timothy C. Wentworth	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Report on Cigarette Waste	Shareholder	Against	Against
6	Require Independent Board Chair	Shareholder	Against	For
7	Establish a Company Compensation Policy of Paying a Living Wage	Shareholder	Against	Against
8	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	Shareholder	Against	Against
9	Report on Potential Risks and Costs of Restrictive Reproductive Healthcare Legislation	Shareholder	Against	Against

SBFC Finance Ltd.

Ticker | CUSIP | Country **India** | Meeting Date **2024-01-26** | Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Approve Increase in Borrowing Limits	Management	For	For
2	Approve Pledging of Assets for Debt	Management	For	For
3	Approve Issuance of Non-Convertible Debentures and/or Bonds on Private Placement Basis	Management	For	For
4	Approve SBFC Stock Option Policy 2023	Management	For	Against
5	Approve Revision in Remuneration of Aseem Dhru as Managing Director & Chief Executive Officer	Management	For	For

UGI Corporation

Ticker **UGI** | CUSIP **902681105** | Country **USA** | Meeting Date **2024-01-26** | Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Mario Longhi	Management	For	For
1b	Elect Director M. Shawn Bort	Management	For	For
1c	Elect Director Theodore A. Dosch	Management	For	For
1d	Elect Director Alan N. Harris	Management	For	For
1e	Elect Director William J. Marrazzo	Management	For	Against
1f	Elect Director Cindy J. Miller	Management	For	Against
1g	Elect Director Roger Perreault - Withdrawn	Management	Refer	Refer
1h	Elect Director Kelly A. Romano	Management	For	For
1i	Elect Director Santiago Seage	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

Honasa Consumer Ltd.

Ticker CUSIP Country **India** Meeting Date **2024-01-28** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Approve Ratification of Honasa Consumer Limited Employees Stock Option Plan - 2018	Management	For	Against
2	Approve Ratification of Honasa Consumer Limited Employees Stock Option Plan - 2018 to the Employees of Subsidiary Companies, Group Companies and Associate Companies	Management	For	Against
3	Approve Ratification of Honasa Consumer Limited Employees Stock Option Plan - 2021	Management	For	Against
4	Approve Ratification of Honasa Consumer Limited Employees Stock Option Plan - 2021 to the Employees of Subsidiary Companies, Group Companies and Associate Companies	Management	For	Against

Aramark

Ticker **ARMK** CUSIP **03852U106** Country **USA** Meeting Date **2024-01-30** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Susan M. Cameron	Management	For	For
1b	Elect Director Greg Creed	Management	For	For
1c	Elect Director Brian M. DelGhiaccio	Management	For	For
1d	Elect Director Bridgette P. Heller	Management	For	For
1e	Elect Director Kenneth M. Keverian	Management	For	For
1f	Elect Director Karen M. King	Management	For	For
1g	Elect Director Patricia E. Lopez	Management	For	For
1h	Elect Director Stephen I. Sadove	Management	For	For
1i	Elect Director Kevin G. Wills	Management	For	For
1j	Elect Director John J. Zillmer	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Atkore, Inc.

Ticker **ATKR** CUSIP **047649108** Country **USA** Meeting Date **2024-01-30** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director B. Joanne Edwards	Management	For	For
1b	Elect Director Jeri L. Isbell	Management	For	For
1c	Elect Director Wilbert W. James, Jr.	Management	For	For
1d	Elect Director Justin A. Kershaw	Management	For	For
1e	Elect Director Scott H. Muse	Management	For	For
1f	Elect Director Michael V. Schrock	Management	For	For
1g	Elect Director William E. Waltz, Jr.	Management	For	For
1h	Elect Director Betty R. Wynn	Management	For	For
1i	Elect Director A. Mark Zeffiro	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

Hormel Foods Corporation

Ticker **HRL** CUSIP **440452100** Country **USA** Meeting Date **2024-01-30** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Prama Bhatt	Management	For	For
1b	Elect Director Gary C. Bhojwani	Management	For	For
1c	Elect Director Stephen M. Lacy	Management	For	For
1d	Elect Director Elsa A. Murano	Management	For	For
1e	Elect Director William A. Newlands	Management	For	For
1f	Elect Director Christopher J. Policinski	Management	For	For
1g	Elect Director Jose Luis Prado	Management	For	For
1h	Elect Director Sally J. Smith	Management	For	For
1i	Elect Director James P. Snee	Management	For	For
1j	Elect Director Steven A. White	Management	For	For
1k	Elect Director Raymond G. Young	Management	For	For
1l	Elect Director Michael P. Zechmeister	Management	For	For
2	Amend Certificate of Incorporation to Permit the Exculpation of Officers	Management	For	Against
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Sodexo SA

Ticker **SW** CUSIP **F84941123** Country **France** Meeting Date **2024-01-30** Meeting Type **Ordinary**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Ordinary Business	Management	Refer	Refer
	Ordinary Business	Management	Refer	Refer
1	Distribution in Kind of Shares of Pluxee	Management	For	For
1	Distribution in Kind of Shares of Pluxee	Management	For	For
2	Authorize Filing of Required Documents/Other Formalities	Management	For	For
2	Authorize Filing of Required Documents/Other Formalities	Management	For	For

Accenture plc

Ticker **ACN** CUSIP **G1151C101** Country **Ireland** Meeting Date **2024-01-31** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Jaime Ardila	Management	For	For
1b	Elect Director Martin Brudermuller	Management	For	For
1c	Elect Director Alan Jope	Management	For	For
1d	Elect Director Nancy McKinstry	Management	For	Against
1d	Elect Director Nancy McKinstry	Management	For	For
1e	Elect Director Beth E. Mooney	Management	For	For
1f	Elect Director Gilles C. Pelisson	Management	For	For
1g	Elect Director Paula A. Price	Management	For	For
1h	Elect Director Venkata (Murthy) Renduchintala	Management	For	For
1i	Elect Director Arun Sarin	Management	For	For
1j	Elect Director Julie Sweet	Management	For	For
1k	Elect Director Tracey T. Travis	Management	For	Against
1k	Elect Director Tracey T. Travis	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Amend Nonqualified Employee Stock Purchase Plan	Management	For	For
5	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
6	Renew the Board's Authority to Issue Shares Under Irish Law	Management	For	For
7	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
8	Determine Price Range for Reissuance of Treasury Shares	Management	For	For

BellRing Brands, Inc.

Ticker **BRBR** CUSIP **07831C103** Country **USA** Meeting Date **2024-01-31** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Shawn W. Conway	Management	For	For
1.2	Elect Director Thomas P. Erickson	Management	For	For
1.3	Elect Director Jennifer Kuperman Johnson	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Consolidated Communications Holdings, Inc.

Ticker **CNSL** CUSIP **209034107** Country **USA** Meeting Date **2024-01-31** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Merger Agreement	Management	For	For
2	Advisory Vote on Golden Parachutes	Management	For	For
3	Adjourn Meeting	Management	For	For

Imperial Brands Plc

Ticker **IMB** CUSIP **G4720C107** Country **United Kingdom** Meeting Date **2024-01-31** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Remuneration Policy	Management	For	For
4	Approve Final Dividend	Management	For	For
5	Re-elect Therese Esperdy as Director	Management	For	For
6	Re-elect Stefan Bomhard as Director	Management	For	For
7	Re-elect Susan Clark as Director	Management	For	For
8	Re-elect Diane de Saint Victor as Director	Management	For	For
9	Re-elect Ngozi Edozien as Director	Management	For	For
10	Re-elect Alan Johnson as Director	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
11	Re-elect Robert Kunze-Concewitz as Director	Management	For	For
12	Re-elect Lukas Paravicini as Director	Management	For	For
13	Re-elect Jonathan Stanton as Director	Management	For	For
14	Elect Andrew Gilchrist as Director	Management	For	For
15	Reappoint Ernst & Young LLP as Auditors	Management	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
17	Authorise UK Political Donations and Expenditure	Management	For	For
18	Authorise Issue of Equity	Management	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
20	Authorise Market Purchase of Ordinary Shares	Management	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

The Sage Group plc

Ticker **SGE** CUSIP **G7771K142** Country **United Kingdom** Meeting Date **2024-02-01** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Final Dividend	Management	For	For
4	Elect Roisin Donnelly as Director	Management	For	For
5	Re-elect Andrew Duff as Director	Management	For	For
6	Re-elect Sangeeta Anand as Director	Management	For	For
7	Re-elect John Bates as Director	Management	For	For
8	Re-elect Jonathan Bewes as Director	Management	For	For
9	Re-elect Maggie Jones as Director	Management	For	For
10	Re-elect Annette Court as Director	Management	For	For
11	Re-elect Derek Harding as Director	Management	For	For
12	Re-elect Steve Hare as Director	Management	For	For
13	Re-elect Jonathan Howell as Director	Management	For	For
14	Reappoint Ernst & Young LLP as Auditors	Management	For	For
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Management	For	For
16	Authorise UK Political Donations and Expenditure	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
17	Authorise Issue of Equity	Management	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
20	Authorise Market Purchase of Ordinary Shares	Management	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

Amdocs Limited

Ticker **DOX** CUSIP **G02602103** Country **Guernsey** Meeting Date **2024-02-02** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Eli Gelman	Management	For	For
1.2	Elect Director Robert A. Minicucci	Management	For	Against
1.3	Elect Director Adrian Gardner	Management	For	For
1.4	Elect Director Richard T.C. LeFave	Management	For	Against
1.5	Elect Director Rafael de la Vega	Management	For	For
1.6	Elect Director John A. MacDonald	Management	For	Against
1.7	Elect Director Yvette Kanouff	Management	For	For
1.8	Elect Director Sarah Ruth Davis	Management	For	For
1.9	Elect Director Amos Genish	Management	For	For
1.10	Elect Director Shuky Sheffer	Management	For	For
2	Amend Omnibus Stock Plan	Management	For	For
3	Approve an Increase in the Quarterly Cash Dividend Rate	Management	For	For
4	Accept Financial Statements and Statutory Reports	Management	For	For
5	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For

Emerson Electric Co.

Ticker **EMR** CUSIP **291011104** Country **USA** Meeting Date **2024-02-06** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Mark A. Blinn	Management	For	For
1b	Elect Director Leticia Goncalves Lourenco	Management	For	For
1c	Elect Director James M. McKelvey	Management	For	For
1d	Elect Director James S. Turley	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Declassify the Board of Directors	Management	For	For
4	Approve Omnibus Stock Plan	Management	For	For
5	Ratify KPMG LLP as Auditors	Management	For	For
6	Adopt Simple Majority Vote	Shareholder	Against	For

Moog Inc.

Ticker **MOG.A** CUSIP **615394202** Country **USA** Meeting Date **2024-02-06** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Meeting for Class A Holders	Management	Refer	Refer
1.1	Elect Director Janet M. Coletti	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Advisory Vote on Say on Pay Frequency	Management	Three Years	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

ORLEN SA

Ticker **PKN** CUSIP Country **Poland** Meeting Date **2024-02-06** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Management Proposals	Management	Refer	Refer
1	Open Meeting	Management	Refer	Refer
2	Elect Meeting Chairman	Management	For	For
3	Acknowledge Proper Convening of Meeting	Management	Refer	Refer
4	Approve Agenda of Meeting	Management	For	For
5	Elect Members of Vote Counting Commission	Management	For	For
6	Approve Sale of Shares of Gas Storage Poland Sp. z o.o of Debogorze	Management	For	For
7	Approve Sale of Company Real Estate Property	Management	For	For
8	Approve Sale of Organized Part of Enterprise	Management	For	For
9	Approve In-Kind Contribution of Organized Part of Enterprise Polska Spolka Gazownictwa sp. z o.o. of Tarnow	Management	For	For
	Shareholder Proposals	Management	Refer	Refer
10	Fix Size of Supervisory Board	Shareholder	None	Against
11.1	Recall Supervisory Board Member	Shareholder	None	Against

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
11.2	Elect Supervisory Board Member	Shareholder	None	Against
11.3	Elect Supervisory Board Chairman	Shareholder	None	Against
	Management Proposals	Management	Refer	Refer
12	Close Meeting	Management	Refer	Refer

Atmos Energy Corporation

Ticker **ATO** CUSIP **049560105** Country **USA** Meeting Date **2024-02-07** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director J. Kevin Akers	Management	For	For
1b	Elect Director John C. Ale	Management	For	For
1c	Elect Director Kim R. Cocklin	Management	For	For
1d	Elect Director Kelly H. Compton	Management	For	For
1e	Elect Director Sean Donohue	Management	For	Against
1f	Elect Director Rafael G. Garza	Management	For	Against
1g	Elect Director Richard K. Gordon	Management	For	For
1h	Elect Director Nancy K. Quinn	Management	For	Against
1i	Elect Director Richard A. Sampson	Management	For	Against
1j	Elect Director Diana J. Walters	Management	For	For
1k	Elect Director Frank Yoho	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Battalion Oil Corporation

Ticker **BATL** CUSIP **07134L107** Country **USA** Meeting Date **2024-02-07** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Jonathan D. Barrett	Management	For	Withhold
1.2	Elect Director David Chang	Management	For	Withhold
1.3	Elect Director Gregory S. Hinds	Management	For	Withhold
1.4	Elect Director Ajay Jegadeesan	Management	For	Withhold
1.5	Elect Director Matthew B. Steele	Management	For	Withhold
1.6	Elect Director William D. Rogers	Management	For	Withhold

Embecta Corp.

Ticker **EMBC** CUSIP **29082K105** Country **USA** Meeting Date **2024-02-07** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Milton M. Morris	Management	For	For
1b	Elect Director Claire Pomeroy	Management	For	For
1c	Elect Director Karen N. Prange	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For

ESCO Technologies Inc.

Ticker **ESE** CUSIP **296315104** Country **USA** Meeting Date **2024-02-07** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Janice L. Hess	Management	For	Withhold
1.2	Elect Director Bryan H. Sayler	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Grant Thornton LLP as Auditors	Management	For	For

Pioneer Natural Resources Company

Ticker **PXD** CUSIP **723787107** Country **USA** Meeting Date **2024-02-07** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Merger Agreement	Management	For	For
2	Advisory Vote on Golden Parachutes	Management	For	Against

Sappi Ltd.

Ticker **SAP** CUSIP **S73544108** Country **South Africa** Meeting Date **2024-02-07** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Ordinary Resolutions	Management	Refer	Refer
1	Re-elect Zola Malinga as Director	Management	For	For
2	Re-elect Valli Moosa as Director	Management	For	For
3	Re-elect Rob Jan Renders as Director	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
4	Elect Zola Malinga as Chairman of the Audit and Risk Committee	Management	For	For
5	Re-elect Boni Mehlomakulu as Member of the Audit and Risk Committee	Management	For	For
6	Re-elect Rob Jan Renders as Member of the Audit and Risk Committee	Management	For	For
7	Re-elect Louis von Zeuner as Member of the Audit and Risk Committee	Management	For	For
8	Re-elect Eleni Istavridis as Member of the Audit and Risk Committee	Management	For	For
9	Reappoint KPMG Inc as Auditors with Guiseppina Aldrighetti as the Designated Registered Auditor	Management	For	For
10	Approve Remuneration Policy	Management	For	For
11	Approve Remuneration Implementation Report	Management	For	For
	Special Resolutions	Management	Refer	Refer
1	Approve Non-executive Directors' Fees	Management	For	For
2	Approve Financial Assistance to Related or Inter-related Companies	Management	For	For
3	Authorise Repurchase of Issued Share Capital	Management	For	For
	Continuation of Ordinary Resolutions	Management	Refer	Refer
12	Authorise Ratification of Approved Resolutions	Management	For	For

Siemens AG

Ticker **SIE** CUSIP **D69671218** Country **Germany** Meeting Date **2024-02-08** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Voting)	Management	Refer	Refer
2	Approve Allocation of Income and Dividends of EUR 4.70 per Share	Management	For	For
3.1	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2022/23	Management	For	For
3.2	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2022/23	Management	For	For
3.3	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2022/23	Management	For	For
3.4	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2022/23	Management	For	For
3.5	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2022/23	Management	For	For
4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2022/23	Management	For	For
4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2022/23	Management	For	For
4.3	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2022/23	Management	For	For
4.4	Approve Discharge of Supervisory Board Member Tobias Baeumler for Fiscal Year 2022/23	Management	For	For
4.5	Approve Discharge of Supervisory Board Member Michael Diekmann (until Feb. 9, 2023) for Fiscal Year 2022/23	Management	For	For
4.6	Approve Discharge of Supervisory Board Member Regina Dugan (from Feb. 9, 2023) for Fiscal Year 2022/23	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
4.7	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2022/23	Management	For	For
4.8	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2022/23	Management	For	For
4.9	Approve Discharge of Supervisory Board Member Oliver Hartmann (from Sep. 14, 2023) for Fiscal Year 2022/23	Management	For	For
4.10	Approve Discharge of Supervisory Board Member Keryn Lee James (from Feb. 9, 2023) for Fiscal Year 2022/23	Management	For	For
4.11	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year 2022/23	Management	For	For
4.12	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2022/23	Management	For	For
4.13	Approve Discharge of Supervisory Board Member Martina Merz (from Feb. 9, 2023) for Fiscal Year 2022/23	Management	For	For
4.14	Approve Discharge of Supervisory Board Member Christian Pfeiffer (from Feb. 9, 2023) for Fiscal Year 2022/23	Management	For	For
4.15	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2022/23	Management	For	For
4.16	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2022/23	Management	For	For
4.17	Approve Discharge of Supervisory Board Member Norbert Reithofer (until Feb. 9, 2023) for Fiscal Year 2022/23	Management	For	For
4.18	Approve Discharge of Supervisory Board Member Kasper Rorsted for Fiscal Year 2022/23	Management	For	For
4.19	Approve Discharge of Supervisory Board Member Nemat Shafik (until Feb. 9, 2023) for Fiscal Year 2022/23	Management	For	For
4.20	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2022/23	Management	For	For
4.21	Approve Discharge of Supervisory Board Member Michael Sigmund (until Aug. 31, 2023) for Fiscal Year 2022/23	Management	For	For
4.22	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2022/23	Management	For	For
4.23	Approve Discharge of Supervisory Board Member Grazia Vittadini for Fiscal Year 2022/23	Management	For	For
4.24	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2022/23	Management	For	For
4.25	Approve Discharge of Supervisory Board Member Gunnar Zukunft (until Feb. 9, 2023) for Fiscal Year 2022/23	Management	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023/24	Management	For	For
6	Approve Remuneration Policy	Management	For	For
7	Approve Remuneration Report	Management	For	For
8	Approve Creation of EUR 480 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Management	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Billion; Approve Creation of EUR 210 Million Pool of Capital to Guarantee Conversion Rights	Management	For	For

Tyson Foods, Inc.

Ticker **TSN** CUSIP **902494103** Country **USA** Meeting Date **2024-02-08** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director John H. Tyson	Management	For	Against
1b	Elect Director Les R. Baledge	Management	For	Against

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1c	Elect Director Mike Beebe	Management	For	Against
1d	Elect Director Maria Claudia Borras	Management	For	Against
1e	Elect Director David J. Bronczek	Management	For	Against
1f	Elect Director Mikel A. Durham	Management	For	Against
1g	Elect Director Donnie King	Management	For	Against
1h	Elect Director Jonathan D. Mariner	Management	For	For
1i	Elect Director Kevin M. McNamara	Management	For	For
1j	Elect Director Cheryl S. Miller	Management	For	Against
1k	Elect Director Kate B. Quinn	Management	For	For
1l	Elect Director Jeffrey K. Schomburger	Management	For	Against
1m	Elect Director Barbara A. Tyson	Management	For	Against
1n	Elect Director Noel White	Management	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Report on Climate Lobbying	Shareholder	Against	For
4	Commission Third-Party Audit Assessing Use of Child Labor in Company's Value Chain	Shareholder	Against	For
5	Accelerate Efforts to Eliminate Deforestation from Company's Supply Chains	Shareholder	Against	Against
6	Report on Opportunities to Support Circular Economy for Packaging	Shareholder	Against	Against

J & J SNACK FOODS CORP.

Ticker **JJSF** CUSIP **466032109** Country **USA** Meeting Date **2024-02-13** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Vincent A. Melchiorre	Management	For	Withhold
1.2	Elect Director Mary M. Meder	Management	For	Withhold
2	Ratify Grant Thornton LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Fair Isaac Corporation

Ticker **FICO** CUSIP **303250104** Country **USA** Meeting Date **2024-02-14** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Braden R. Kelly	Management	For	For
1b	Elect Director Fabiola R. Arredondo	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1c	Elect Director James D. Kirsner	Management	For	For
1d	Elect Director William J. Lansing	Management	For	For
1e	Elect Director Eva Manolis	Management	For	For
1f	Elect Director Marc F. McMorris	Management	For	For
1g	Elect Director Joanna Rees	Management	For	For
1h	Elect Director David A. Rey	Management	For	For
1i	Elect Director H. Tayloe Stansbury	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

Wilmington Funds

CUSIP **97181C605** Country **USA** Meeting Date **2024-02-15** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Gregory P. Chandler	Management	For	For
1.1	Elect Director Gregory P. Chandler	Management	For	For
1.2	Elect Director Donald E. Foley	Management	For	For
1.2	Elect Director Donald E. Foley	Management	For	For
1.3	Elect Director Valerie J. Sill	Management	For	For
1.3	Elect Director Valerie J. Sill	Management	For	For
1.4	Elect Director Eric W. Taylor	Management	For	For
1.4	Elect Director Eric W. Taylor	Management	For	For

Healthpeak Properties, Inc.

Ticker **PEAK** CUSIP **42250P103** Country **USA** Meeting Date **2024-02-21** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Issue Shares in Connection with Merger	Management	For	For
2	Increase Authorized Common Stock	Management	For	For
3	Adjourn Meeting	Management	For	For

Fedbank Financial Services Ltd.

Ticker CUSIP **Y2477D104** Country **India** Meeting Date **2024-02-22** Meeting Type **Extraordinary S**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Amend Shareholders' Agreement	Management	For	For
2	Adopt Altered Articles of Association	Management	For	For
3	Approve Existing Fedbank Financial Services Limited - Employees Stock Option Plan, 2018	Management	For	Against

Raymond James Financial, Inc.

Ticker **RJF** CUSIP **754730109** Country **USA** Meeting Date **2024-02-22** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Marlene Debel	Management	For	For
1b	Elect Director Robert M. Dutkowsky	Management	For	Against
1c	Elect Director Jeffrey N. Edwards	Management	For	Against
1d	Elect Director Benjamin C. Esty	Management	For	Against
1e	Elect Director Art A. Garcia	Management	For	For
1f	Elect Director Anne Gates	Management	For	Against
1g	Elect Director Gordon L. Johnson	Management	For	Against
1h	Elect Director Raymond W. McDaniel, Jr.	Management	For	For
1i	Elect Director Roderick C. McGeary	Management	For	Against
1j	Elect Director Paul C. Reilly	Management	For	For
1k	Elect Director Raj Seshadri	Management	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify KPMG LLP as Auditors	Management	For	For

TFS Financial Corporation

Ticker **TFSL** CUSIP **87240R107** Country **USA** Meeting Date **2024-02-22** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Barbara J. Anderson	Management	For	Against
1b	Elect Director Anthony J. Asher	Management	For	Against
1c	Elect Director Meredith S. Weil	Management	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

Tata Communications Limited

Ticker CUSIP Y8550P112 Country India Meeting Date 2024-02-25 Meeting Type Special

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Amend Articles of Association - Board Related	Management	For	Against

Lyxor Index Fund - Lyxor Smart Overnight Return

CUSIP Country Luxembourg Meeting Date 2024-02-26 Meeting Type Annual

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Receive Board's and Auditor's Reports	Management	Refer	Refer
2	Approve Financial Statements	Management	For	For
3	Approve Allocation of Income and Dividends	Management	For	For
4	Approve Discharge of Directors	Management	For	For
5	Re-elect Gregory Berthier as Director	Management	For	For
6	Re-elect Lucien Caytan as Director	Management	For	For
7	Re-elect Charles Giraldez as Director	Management	For	For
8	Acknowledge Resignation of Matthieu Guignard as Director	Management	Refer	Refer
9	Elect Mehdi Balafrej as Director	Management	For	For
10	Renew Appointment of Deloitte as Auditor	Management	For	For
11	Authorize Fillings and Publications Required by the Law	Management	Refer	Refer

Raymond Limited

Ticker CUSIP Y72123147 Country India Meeting Date 2024-02-26 Meeting Type Court

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Court-Ordered Meeting for Shareholders	Management	Refer	Refer
1	Approve Scheme of Arrangement	Management	For	For

Karnataka Bank Limited

Ticker CUSIP Y4590V128 Country India Meeting Date 2024-02-27 Meeting Type Special

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Approve Issuance of Equity Shares on a Preferential Basis	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	For
3	Elect Harish Hassan Visweswara as Director	Management	For	For

Quanex Building Products Corporation

Ticker **NX** CUSIP **747619104** Country **USA** Meeting Date **2024-02-27** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Susan F. Davis	Management	For	Against
1.2	Elect Director Bradley E. Hughes	Management	For	Against
1.3	Elect Director Jason D. Lippert	Management	For	Against
1.4	Elect Director Donald R. Maier	Management	For	Against
1.5	Elect Director Curtis M. Stevens	Management	For	Against
1.6	Elect Director William E. Waltz, Jr.	Management	For	Against
1.7	Elect Director George L. Wilson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Grant Thornton LLP as Auditors	Management	For	For

Apple Inc.

Ticker **AAPL** CUSIP **037833100** Country **USA** Meeting Date **2024-02-28** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Wanda Austin	Management	For	For
1b	Elect Director Tim Cook	Management	For	For
1c	Elect Director Alex Gorsky	Management	For	For
1d	Elect Director Andrea Jung	Management	For	For
1e	Elect Director Art Levinson	Management	For	For
1f	Elect Director Monica Lozano	Management	For	For
1g	Elect Director Ron Sugar	Management	For	For
1h	Elect Director Sue Wagner	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	Shareholder	Against	Against
5	Report on Standards and Procedures to Curate App Content	Shareholder	Against	Against

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
6	Report on Median Gender/Racial Pay Gap	Shareholder	Against	Against
7	Report on Use of Artificial Intelligence	Shareholder	Against	For
8	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	Shareholder	Against	Against

Deere & Company

Ticker **DE** CUSIP **244199105** Country **USA** Meeting Date **2024-02-28** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Leanne G. Caret	Management	For	For
1b	Elect Director Tamra A. Erwin	Management	For	For
1c	Elect Director Alan C. Heuberger	Management	For	For
1d	Elect Director L. Neil Hunn	Management	For	For
1e	Elect Director Michael O. Johanns	Management	For	For
1f	Elect Director Clayton M. Jones	Management	For	For
1g	Elect Director John C. May	Management	For	For
1h	Elect Director Gregory R. Page	Management	For	For
1i	Elect Director Sherry M. Smith	Management	For	For
1j	Elect Director Dmitri L. Stockton	Management	For	For
1k	Elect Director Sheila G. Talton	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Report on GHG Reduction Policies and Their Impact on Revenue Generation	Shareholder	Against	Against
5	Civil Rights and Non-Discrimination Audit Proposal	Shareholder	Against	Against
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	For

Tetra Tech, Inc.

Ticker **TTEK** CUSIP **88162G103** Country **USA** Meeting Date **2024-02-29** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1A	Elect Director Dan L. Batrack	Management	For	For
1B	Elect Director Gary R. Birkenbeuel	Management	For	For
1C	Elect Director Prashant Gandhi	Management	For	For
1D	Elect Director Joanne M. Maguire	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1E	Elect Director Christiana Obiaya	Management	For	For
1F	Elect Director Kimberly E. Ritrievi	Management	For	For
1G	Elect Director Kirsten M. Volpi	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

The AZEK Company Inc.

Ticker **AZEK** CUSIP **05478C105** Country **USA** Meeting Date **2024-03-01** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Sallie B. Bailey	Management	For	For
1.2	Elect Director Pamela Edwards	Management	For	For
1.3	Elect Director Howard Heckes	Management	For	For
1.4	Elect Director Gary Hendrickson	Management	For	For
1.5	Elect Director Vernon J. Nagel	Management	For	For
1.6	Elect Director Harmit Singh	Management	For	For
1.7	Elect Director Jesse Singh	Management	For	For
1.8	Elect Director Fiona Tan	Management	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Hindustan Unilever Limited

Ticker CUSIP **Y3222L102** Country **India** Meeting Date **2024-03-05** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Approve Hindustan Unilever Limited Performance Share Plan Scheme 2024	Management	For	For
2	Approve Extension of Hindustan Unilever Limited Performance Share Plan Scheme 2024 to Employees of Subsidiary Company(ies)	Management	For	For

Novartis AG

Ticker **NOVN** CUSIP **66987V109** Country **Switzerland** Meeting Date **2024-03-05** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Meeting for ADR Holders	Management	Refer	Refer

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Accept Financial Statements and Statutory Reports	Management	For	Do Not Vote
1.1	Accept Financial Statements and Statutory Reports	Management	For	For
1.1	Accept Financial Statements and Statutory Reports	Management	For	For
1.2	Approve Non-Financial Report	Management	For	Do Not Vote
1.2	Approve Non-Financial Report	Management	For	For
2	Approve Discharge of Board and Senior Management	Management	For	Do Not Vote
2	Approve Discharge of Board and Senior Management	Management	For	For
1.2	Approve Non-Financial Report	Management	For	For
3	Approve Allocation of Income and Dividends of CHF 3.30 per Share	Management	For	Do Not Vote
3	Approve Allocation of Income and Dividends of CHF 3.30 per Share	Management	For	For
2	Approve Discharge of Board and Senior Management	Management	For	For
3	Approve Allocation of Income and Dividends of CHF 3.30 per Share	Management	For	For
4	Approve CHF 42.9 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Management	For	Do Not Vote
4	Approve CHF 42.9 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Management	For	For
4	Approve CHF 42.9 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Management	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 8.8 Million	Management	For	Do Not Vote
5.1	Approve Remuneration of Directors in the Amount of CHF 8.8 Million	Management	For	For
5.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 95 Million	Management	For	Do Not Vote
5.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 95 Million	Management	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 8.8 Million	Management	For	For
5.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 95 Million	Management	For	For
5.3	Approve Remuneration Report	Management	For	Do Not Vote
5.3	Approve Remuneration Report	Management	For	For
6.1	Reelect Joerg Reinhardt as Director and Board Chair	Management	For	Do Not Vote
6.1	Reelect Joerg Reinhardt as Director and Board Chair	Management	For	For
5.3	Approve Remuneration Report	Management	For	For
6.2	Reelect Nancy Andrews as Director	Management	For	Do Not Vote
6.2	Reelect Nancy Andrews as Director	Management	For	For
6.1	Reelect Joerg Reinhardt as Director and Board Chair	Management	For	For
6.3	Reelect Ton Buechner as Director	Management	For	Do Not Vote
6.3	Reelect Ton Buechner as Director	Management	For	For
6.2	Reelect Nancy Andrews as Director	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
6.3	Reelect Ton Buechner as Director	Management	For	For
6.4	Reelect Patrice Bula as Director	Management	For	Do Not Vote
6.4	Reelect Patrice Bula as Director	Management	For	For
6.5	Reelect Elizabeth Doherty as Director	Management	For	Do Not Vote
6.5	Reelect Elizabeth Doherty as Director	Management	For	For
6.4	Reelect Patrice Bula as Director	Management	For	For
6.6	Reelect Bridgette Heller as Director	Management	For	Do Not Vote
6.6	Reelect Bridgette Heller as Director	Management	For	For
6.5	Reelect Elizabeth Doherty as Director	Management	For	For
6.7	Reelect Daniel Hochstrasser as Director	Management	For	Do Not Vote
6.7	Reelect Daniel Hochstrasser as Director	Management	For	For
6.6	Reelect Bridgette Heller as Director	Management	For	For
6.7	Reelect Daniel Hochstrasser as Director	Management	For	For
6.8	Reelect Frans van Houten as Director	Management	For	Do Not Vote
6.8	Reelect Frans van Houten as Director	Management	For	For
6.8	Reelect Frans van Houten as Director	Management	For	For
6.9	Reelect Simon Moroney as Director	Management	For	Do Not Vote
6.9	Reelect Simon Moroney as Director	Management	For	For
6.10	Reelect Ana de Pro Gonzalo as Director	Management	For	Do Not Vote
6.10	Reelect Ana de Pro Gonzalo as Director	Management	For	For
6.9	Reelect Simon Moroney as Director	Management	For	For
6.11	Reelect Charles Sawyers as Director	Management	For	Do Not Vote
6.11	Reelect Charles Sawyers as Director	Management	For	For
6.10	Reelect Ana de Pro Gonzalo as Director	Management	For	For
6.11	Reelect Charles Sawyers as Director	Management	For	For
6.12	Reelect William Winters as Director	Management	For	Do Not Vote
6.12	Reelect William Winters as Director	Management	For	For
6.13	Reelect John Young as Director	Management	For	Do Not Vote
6.13	Reelect John Young as Director	Management	For	For
6.12	Reelect William Winters as Director	Management	For	For
6.13	Reelect John Young as Director	Management	For	For
7.1	Reappoint Patrice Bula as Member of the Compensation Committee	Management	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
7.1	Reappoint Patrice Bula as Member of the Compensation Committee	Management	For	For
7.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Management	For	Do Not Vote
7.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Management	For	For
7.1	Reappoint Patrice Bula as Member of the Compensation Committee	Management	For	For
7.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Management	For	For
7.3	Reappoint Simon Moroney as Member of the Compensation Committee	Management	For	Do Not Vote
7.3	Reappoint Simon Moroney as Member of the Compensation Committee	Management	For	For
7.4	Reappoint William Winters as Member of the Compensation Committee	Management	For	Do Not Vote
7.4	Reappoint William Winters as Member of the Compensation Committee	Management	For	For
7.3	Reappoint Simon Moroney as Member of the Compensation Committee	Management	For	For
7.4	Reappoint William Winters as Member of the Compensation Committee	Management	For	For
8	Ratify KPMG AG as Auditors	Management	For	Do Not Vote
8	Ratify KPMG AG as Auditors	Management	For	For
9	Designate Peter Zahn as Independent Proxy	Management	For	Do Not Vote
9	Designate Peter Zahn as Independent Proxy	Management	For	For
8	Ratify KPMG AG as Auditors	Management	For	For
10	Transact Other Business (Voting)	Management	For	Against
10	Transact Other Business (Voting)	Management	For	Do Not Vote
9	Designate Peter Zahn as Independent Proxy	Management	For	For
10	Transact Other Business (Voting)	Management	For	Against

QUALCOMM Incorporated

Ticker **QCOM** CUSIP **747525103** Country **USA** Meeting Date **2024-03-05** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Sylvia Acevedo	Management	For	For
1b	Elect Director Cristiano R. Amon	Management	For	For
1c	Elect Director Mark Fields	Management	For	For
1d	Elect Director Jeffrey W. Henderson	Management	For	For
1e	Elect Director Gregory N. Johnson	Management	For	For
1f	Elect Director Ann M. Livermore	Management	For	For
1g	Elect Director Mark D. McLaughlin	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1h	Elect Director Jamie S. Miller	Management	For	For
1i	Elect Director Irene B. Rosenfeld	Management	For	For
1j	Elect Director Kornelis (Neil) Smit	Management	For	For
1k	Elect Director Jean-Pascal Tricoire	Management	For	For
1l	Elect Director Anthony J. Vinciquerra	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Management	For	Against
6	Amend Bylaws to Add Federal Forum Selection Provision	Management	For	Against
6	Amend Bylaws to Add Federal Forum Selection Provision	Management	For	For

Applied Materials, Inc.

Ticker **AMAT** CUSIP **038222105** Country **USA** Meeting Date **2024-03-07** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Rani Borkar	Management	For	For
1b	Elect Director Judy Bruner	Management	For	For
1c	Elect Director Xun (Eric) Chen	Management	For	For
1d	Elect Director Aart J. de Geus	Management	For	For
1e	Elect Director Gary E. Dickerson	Management	For	For
1f	Elect Director Thomas J. Iannotti	Management	For	For
1g	Elect Director Alexander A. Karsner	Management	For	For
1h	Elect Director Kevin P. March	Management	For	For
1i	Elect Director Yvonne McGill	Management	For	For
1j	Elect Director Scott A. McGregor	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Report on Lobbying Payments and Policy	Shareholder	Against	Against
5	Report on Median and Adjusted Gender/Racial Pay Gaps	Shareholder	Against	Against

Cabot Corporation

Ticker **CBT** CUSIP **127055101** Country **USA** Meeting Date **2024-03-07** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Cynthia A. Arnold	Management	For	For
1.2	Elect Director Douglas G. Del Grosso	Management	For	For
1.3	Elect Director Christine Y. Yan	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Approve Non-Employee Director Stock Plan	Management	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

Hologic, Inc.

Ticker **HOLX** CUSIP **436440101** Country **USA** Meeting Date **2024-03-07** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Stephen P. MacMillan	Management	For	For
1b	Elect Director Sally W. Crawford	Management	For	Against
1c	Elect Director Charles J. Dockendorff	Management	For	For
1d	Elect Director Scott T. Garrett	Management	For	Against
1e	Elect Director Ludwig N. Hantson	Management	For	Against
1f	Elect Director Nanaz Mohtashami	Management	For	Against
1g	Elect Director Christiana Stamoulis	Management	For	For
1h	Elect Director Stacey D. Stewart	Management	For	For
1i	Elect Director Amy M. Wendell	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

MACOM Technology Solutions Holdings, Inc.

Ticker **MTSI** CUSIP **55405Y100** Country **USA** Meeting Date **2024-03-07** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Declassify the Board of Directors	Management	For	For
2.1	Elect Director John Ritchie	Management	For	Withhold
2.2	Elect Director Jihye Whang Rosenband	Management	For	Withhold
2.3	Elect Director Murugesan "Raj" Shanmugaraj	Management	For	Withhold

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

Yandex NV

Ticker **YNDX** CUSIP **N97284108** Country **Netherlands** Meeting Date **2024-03-07** Meeting Type **Extraordinary S**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	This is a Duplicate Meeting for Ballots Received via Broadridge Distribution System	Management	Refer	Refer
	Meeting for Class A Holders	Management	Refer	Refer
1	Approve Sale of Yandex Russia	Management	For	For
2	Amend Articles of Association	Management	For	For
	Extraordinary Meeting Agenda	Management	Refer	Refer
1	Approve Sale of Yandex Russia	Management	For	For
2	Amend Articles of Association	Management	For	For
3	Adopt Annual Accounts 2021	Management	For	For
4	Adopt Annual Accounts 2022	Management	For	For
5	Authorize Repurchase of Issued Class A Share Capital	Management	For	For
6	Approve Cancellation of the Priority Share	Management	For	For

Persistent Systems Limited

Ticker CUSIP **Y68031106** Country **India** Meeting Date **2024-03-08** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Approve Sub-Division of Equity Shares and Amend Memorandum and Articles of Association	Management	For	For
2	Approve Amendment in Scheme Document of Persistent Employee Stock Option Scheme 2014 to Amend Face Value and Aggregate Number of Options Consequent to the Sub-Division of Equity Shares for Grant of Stock Options to Employees of the Company	Management	For	For
3	Approve Amendment in Scheme Document of Persistent Employee Stock Option Scheme 2014 to Amend Face Value and Aggregate Number of Options Consequent to the Sub-Division of Equity Shares for Grant of Stock Options to Employees of the Subsidiary(ies)	Management	For	For
4	Approve Amendment in Clause of Persistent Employee Stock Option Scheme 2014 to Add Time Period to the Existing Maximum Cap on the Stock Options Granted to an Individual Employee of the Company	Management	For	For
5	Approve Amendment in Clause of Persistent Employee Stock Option Scheme 2014 to Add Time Period to the Existing Maximum Cap on the Stock Options Granted to an Individual Employee of the Subsidiary(ies) of the Company	Management	For	For

GMR Power & Urban Infra Ltd.

Ticker | CUSIP Y2R3EY112 | Country India | Meeting Date 2024-03-10 | Meeting Type Special

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Approve Material Related Party Transactions between GMR Warora Energy Limited and GMR Energy Trading Limited	Management	For	For

Carlsberg A/S

Ticker CARL. | CUSIP | Country Denmark | Meeting Date 2024-03-11 | Meeting Type Annual

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Receive Report of Board	Management	Refer	Refer
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Management	For	For
3	Approve Allocation of Income and Dividends of DKK 27 Per Share	Management	For	For
4	Approve Remuneration Report (Advisory Vote)	Management	For	For
5.A	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Management	For	For
5.B	Approve Remuneration of Directors	Management	For	For
5.C	Approve DKK 62 Million Reduction in Share Capital via Share Cancellation	Management	For	For
6.a	Reelect Henrik Poulsen as New Director	Management	For	For
6.b	Reelect Majken Schultz as New Director	Management	For	For
6.c	Reelect Mikael Aro as Director	Management	For	For
6.d	Reelect Magdi Batato as Director	Management	For	For
6.e	Reelect Lilian Fossum Biner as Director	Management	For	For
6.f	Reelect Richard Burrows as Director	Management	For	For
6.g	Reelect Punita Lal as Director	Management	For	For
6.h	Reelect Soren-Peter Fuchs Olesen as Director	Management	For	For
6.i	Elect Bob Kunze-Concewitz as Director	Management	For	Abstain
7	Ratify PricewaterhouseCoopers as Auditors	Management	For	For
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Management	For	For

Suyog Telematics Ltd.

Ticker | CUSIP Y8T1HJ103 | Country India | Meeting Date 2024-03-11 | Meeting Type Special

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Approve Material Related Party Transactions with Supreme Suyog Funicular Ropeways Private Limited	Management	For	Against
2	Approve Loans, Guarantees, Securities and/or Investments to Subsidiaries, Joint Ventures and Associate Companies	Management	For	Against

Analog Devices, Inc.

Ticker **ADI** CUSIP **032654105** Country **USA** Meeting Date **2024-03-13** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Vincent Roche	Management	For	For
1b	Elect Director Stephen M. Jennings	Management	For	For
1c	Elect Director Andre Andonian	Management	For	For
1d	Elect Director James A. Champy	Management	For	For
1e	Elect Director Edward H. Frank	Management	For	For
1f	Elect Director Laurie H. Glimcher	Management	For	For
1g	Elect Director Karen M. Golz	Management	For	For
1h	Elect Director Peter B. Henry	Management	For	For
1i	Elect Director Mercedes Johnson	Management	For	For
1j	Elect Director Ray Stata	Management	For	For
1k	Elect Director Susie Wee	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Adopt Simple Majority Vote	Shareholder	Against	For

Johnson Controls International plc

Ticker **JCI** CUSIP **G51502105** Country **Ireland** Meeting Date **2024-03-13** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Timothy Archer	Management	For	For
1b	Elect Director Jean Blackwell	Management	For	For
1c	Elect Director Pierre Cohade	Management	For	For
1d	Elect Director W. Roy Dunbar	Management	For	For
1e	Elect Director Gretchen R. Haggerty	Management	For	For
1f	Elect Director Ayesha Khanna	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1g	Elect Director Seetarama (Swamy) Kotagiri	Management	For	For
1h	Elect Director Simone Menne	Management	For	For
1i	Elect Director George R. Oliver	Management	For	For
1j	Elect Director Jurgen Tinggren	Management	For	For
1k	Elect Director Mark Vergnano	Management	For	For
1l	Elect Director John D. Young	Management	For	For
2a	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
2b	Authorize Board to Fix Remuneration of Auditors	Management	For	For
3	Authorize Market Purchases of Company Shares	Management	For	For
4	Determine Price Range for Reissuance of Treasury Shares	Management	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
6	Approve the Directors' Authority to Allot Shares	Management	For	For
7	Approve the Disapplication of Statutory Pre-Emption Rights	Management	For	For

Safestore Holdings Plc

Ticker **SAFE** CUSIP **G77733106** Country **United Kingdom** Meeting Date **2024-03-13** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Final Dividend	Management	For	For
4	Elect Avis Darzins as Director	Management	For	For
5	Re-elect David Hearn as Director	Management	For	For
6	Re-elect Frederic Vecchioli as Director	Management	For	For
7	Re-elect Andy Jones as Director	Management	For	For
8	Re-elect Jane Bentall as Director	Management	For	For
9	Re-elect Laure Duhot as Director	Management	For	For
10	Re-elect Delphine Mousseau as Director	Management	For	For
11	Re-elect Gert van de Weerdhof as Director	Management	For	For
12	Reappoint Deloitte LLP as Auditors	Management	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
14	Authorise UK Political Donations and Expenditure	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
15	Authorise Issue of Equity	Management	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
18	Authorise Market Purchase of Ordinary Shares	Management	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For
20	Approve Dividend Ratification and Release	Management	For	For

Starbucks Corporation

Ticker **SBUX** CUSIP **855244109** Country **USA** Meeting Date **2024-03-13** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Ritch Allison	Management	For	For
1b	Elect Director Andy Campion	Management	For	For
1c	Elect Director Beth Ford	Management	For	For
1d	Elect Director Mellody Hobson	Management	For	For
1e	Elect Director Jorgen Vig Knudstorp	Management	For	For
1f	Elect Director Neal Mohan	Management	For	For
1g	Elect Director Satya Nadella	Management	For	For
1h	Elect Director Laxman Narasimhan	Management	For	For
1i	Elect Director Daniel Servitje	Management	For	For
1j	Elect Director Mike Sievert	Management	For	For
1k	Elect Director Wei Zhang	Management	For	For
1l	Elect Dissident Nominee Director Maria Echaveste	Shareholder	Refer	Refer
1m	Elect Dissident Nominee Director Joshua Gotbaum	Shareholder	Refer	Refer
1n	Elect Dissident Nominee Director Wilma B. Liebman	Shareholder	Refer	Refer
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Report on Plant-Based Milk Pricing	Shareholder	Against	Against
5	Conduct Audit and Report on Systemic Discrimination	Shareholder	Against	Against
6	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	Shareholder	Against	Against

TE Connectivity Ltd.

Ticker **TEL** CUSIP **H84989104** Country **Switzerland** Meeting Date **2024-03-13** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Jean-Pierre Clamadieu	Management	For	For
1b	Elect Director Terrence R. Curtin	Management	For	For
1c	Elect Director Carol A. ("John") Davidson	Management	For	For
1d	Elect Director Lynn A. Dugle	Management	For	For
1e	Elect Director William A. Jeffrey	Management	For	For
1f	Elect Director Syaru Shirley Lin	Management	For	For
1g	Elect Director Heath A. Mitts	Management	For	Against
1h	Elect Director Abhijit Y. Talwalkar	Management	For	For
1i	Elect Director Mark C. Trudeau	Management	For	For
1j	Elect Director Dawn C. Willoughby	Management	For	For
1k	Elect Director Laura H. Wright	Management	For	For
2	Elect Board Chairman Carol A. ("John") Davidson	Management	For	For
3a	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	Management	For	For
3b	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	Management	For	For
3c	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	Management	For	For
4	Designate Proxy Voting Services GmbH as Independent Proxy	Management	For	For
5.1	Accept Annual Report for Fiscal Year Ended September 29,2023	Management	For	For
5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 29,2023	Management	For	For
5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 29,2023	Management	For	For
6	Approve Discharge of Board and Senior Management	Management	For	For
7.1	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
7.2	Ratify Deloitte AG as Swiss Registered Auditors	Management	For	For
7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	Management	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
9	Approve Remuneration Report	Management	For	For
10	Approve Remuneration of Executive Management in the Amount of USD 61.2 million	Management	For	For
11	Approve Remuneration of Board of Directors in the Amount of USD 3.8 million	Management	For	For
12	Approve Allocation of Available Earnings at September 29, 2023	Management	For	For
13	Approve Declaration of Dividend	Management	For	For
14	Amend Articles to Reflect Changes in Capital	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
15	Approve Reduction in Share Capital via Cancelation of Shares	Management	For	For
16.1	Amend Articles Re: General Meeting and Shareholders Matters	Management	For	For
16.2	Approve Virtual-Only Shareholder Meetings	Management	For	For
16.3	Amend Articles Re: Board of Directors, Compensation and Mandates	Management	For	For
17	Authorize Share Repurchase Program	Management	For	For
18	Approve Omnibus Stock Plan	Management	For	For

Agilent Technologies, Inc.

Ticker **A** CUSIP **00846U101** Country **USA** Meeting Date **2024-03-14** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Mala Anand	Management	For	Against
1.2	Elect Director Koh Boon Hwee	Management	For	Against
1.3	Elect Director Michael R. McMullen	Management	For	For
1.4	Elect Director Daniel K. Podolsky	Management	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Adopt Simple Majority Vote	Shareholder	None	For

PT Bank Central Asia Tbk

Ticker **BBCA** CUSIP **Y7123P138** Country **Indonesia** Meeting Date **2024-03-14** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Management	For	For
2	Approve Allocation of Income and Dividends	Management	For	For
3	Approve Remuneration and Tantiem of Directors and Commissioners	Management	For	Against
4	Approve KAP Tanudiredja, Wibisana, Rintis & Rekan as Auditors	Management	For	For
5	Approve Payment of Interim Dividends	Management	For	For
6	Approve Revised Recovery Plan	Management	For	For

EIH Limited

Ticker CUSIP **Y2233X154** Country **India** Meeting Date **2024-03-15** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Elect Renu Sud Karnad as Director	Management	For	For

HEICO Corporation

Ticker **HEI** CUSIP **422806109** Country **USA** Meeting Date **2024-03-15** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Thomas M. Culligan	Management	For	For
1.2	Elect Director Carol F. Fine	Management	For	For
1.3	Elect Director Adolfo Henriques	Management	For	For
1.4	Elect Director Mark H. Hildebrandt	Management	For	Against
1.5	Elect Director Eric A. Mendelson	Management	For	For
1.6	Elect Director Laurans A. Mendelson	Management	For	For
1.7	Elect Director Victor H. Mendelson	Management	For	For
1.8	Elect Director Julie Neitzel	Management	For	Against
1.9	Elect Director Alan Schriesheim	Management	For	Against
1.10	Elect Director Frank J. Schwitter	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

Maruti Suzuki India Limited

Ticker CUSIP **Y7565Y100** Country **India** Meeting Date **2024-03-15** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Elect Kazunari Yamaguchi as Director	Management	For	Against
2	Approve Appointment and Remuneration of Kazunari Yamaguchi as Whole-time Director Designated as Director (Production)	Management	For	For

Tata Technologies Ltd. (India)

Ticker CUSIP **Y8T42X110** Country **India** Meeting Date **2024-03-15** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Ratify and Amend Tata Technologies Limited Share Based Long Term Incentive Scheme 2022	Management	For	Against

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2	Approve Extension of the Benefits under Tata Technologies Limited Share Based Long Term Incentive Scheme 2022 to the Employees of Holding / Subsidiary Companies of the Company	Management	For	Against
3	Approve Material Related Party Transactions between the Company and Tata Motors Limited	Management	For	For
4	Approve Material Related Party Transactions between Tata Technologies Europe Limited (TTEL) and Jaguar Land Rover Limited	Management	For	For

Yuhan Corp.

Ticker CUSIP **Y9873D109** Country **South Korea** Meeting Date **2024-03-15** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Financial Statements and Allocation of Income	Management	For	For
2.1	Amend Articles of Incorporation (Business Objectives)	Management	For	For
2.2	Amend Articles of Incorporation (Method of Public Notice)	Management	For	For
2.3	Amend Articles of Incorporation (Issuance of New Shares)	Management	For	For
2.4	Amend Articles of Incorporation (Public Offering)	Management	For	For
2.5	Amend Articles of Incorporation (Stock Options)	Management	For	For
2.6	Amend Articles of Incorporation (Issuance of New Shares)	Management	For	For
2.7	Amend Articles of Incorporation (Transfer Agent)	Management	For	For
2.8	Amend Articles of Incorporation (Amendments Relating to Record Date)	Management	For	For
2.9	Amend Articles of Incorporation (Convocation of Shareholder Meeting)	Management	For	For
2.10	Amend Articles of Incorporation (Chairman of Shareholder Meeting)	Management	For	For
2.11	Amend Articles of Incorporation (Position of Executives)	Management	For	For
2.12	Amend Articles of Incorporation (Duties of Directors)	Management	For	For
2.13	Amend Articles of Incorporation (Board Committee)	Management	For	For
2.14	Amend Articles of Incorporation (Miscellaneous)	Management	For	For
2.15	Amend Articles of Incorporation (Flexible Financial Reporting)	Management	For	For
3.1	Elect Cho Wook-je as Inside Director	Management	For	Against
3.2	Elect Kim Yeol-hong as Inside Director	Management	For	For
3.3	Elect Lee Jeong-hui as Non-Independent Non-Executive Director	Management	For	For
3.4	Elect Shin Young-jae as Outside Director	Management	For	For
4	Elect Kim Jun-cheol as Outside Director to Serve as an Audit Committee Member	Management	For	For
5	Elect Shin Young-jae as a Member of Audit Committee	Management	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Management	For	For
7	Approve Terms of Retirement Pay	Management	For	For

AECOM

Ticker **ACM** CUSIP **00766T100** Country **USA** Meeting Date **2024-03-19** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Bradley W. Buss	Management	For	For
1.2	Elect Director Lydia H. Kennard	Management	For	For
1.3	Elect Director Derek J. Kerr	Management	For	For
1.4	Elect Director Kristy Pipes	Management	For	For
1.5	Elect Director Troy Rudd	Management	For	For
1.6	Elect Director Douglas W. Stotlar	Management	For	For
1.7	Elect Director Daniel R. Tishman	Management	For	Against
1.8	Elect Director Sander van't Noordende	Management	For	For
1.9	Elect Director Janet C. Wolfenbarger	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Bajaj Finance Limited

Ticker CUSIP **Y0547D112** Country **India** Meeting Date **2024-03-19** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Approve Increase in Borrowing Powers	Management	For	For
2	Approve Pledging of Assets for Debt	Management	For	For
3	Reelect Anami N Roy as Director	Management	For	Against
4	Reelect Naushad Darius Forbes as Director	Management	For	For
5	Approve Re-designation of Anup Kumar Saha as Deputy Managing Director	Management	For	For
6	Amend Employee Stock Option Scheme, 2009	Management	For	For
7	Approve Extension of Benefits and Grant of Options Under the Employee Stock Option Scheme, 2009 to the Employees of Holding / Subsidiary Companies of the Company	Management	For	For

India Shelter Finance Corp. Ltd.

Ticker CUSIP **Y3R37G182** Country **India** Meeting Date **2024-03-19** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Amend Memorandum of Association	Management	For	For
2	Approve Ratification of Employee Stock Option Schemes 2021 and 2023	Management	For	Against
3	Approve Payment of Commission to Independent Directors	Management	For	For

The Cooper Companies, Inc.

Ticker **COO** CUSIP **216648402** Country **USA** Meeting Date **2024-03-19** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Colleen E. Jay	Management	For	For
1.2	Elect Director William A. Kozy	Management	For	For
1.3	Elect Director Lawrence E. Kurzius	Management	For	For
1.4	Elect Director Cynthia L. Lucchese	Management	For	For
1.5	Elect Director Teresa S. Madden	Management	For	For
1.6	Elect Director Maria Rivas	Management	For	For
1.7	Elect Director Robert S. Weiss	Management	For	For
1.8	Elect Director Albert G. White, III	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Construction Partners, Inc.

Ticker **ROAD** CUSIP **21044C107** Country **USA** Meeting Date **2024-03-20** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Michael H. McKay	Management	For	For
1b	Elect Director Stefan L. Shaffer	Management	For	For
1c	Elect Director Noreen E. Skelly	Management	For	For
2	Ratify RSM US LLP as Auditors	Management	For	For
3	Approve Restricted Stock Plan	Management	For	Against
4	Amend Omnibus Stock Plan	Management	For	For

Griffon Corporation

Ticker **GFF** CUSIP **398433102** Country **USA** Meeting Date **2024-03-20** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Henry A. Alpert	Management	For	Withhold
1.2	Elect Director Jerome L. Coben	Management	For	Withhold
1.3	Elect Director Travis W. Cocke *Withdrawn*	Management	Refer	Refer
1.4	Elect Director H. C. Charles Diao	Management	For	For
1.5	Elect Director Louis J. Grabowsky	Management	For	For
1.6	Elect Director Lacy M. Johnson	Management	For	Withhold
1.7	Elect Director Ronald J. Kramer	Management	For	For
1.8	Elect Director Victor Eugene Renuart	Management	For	For
1.9	Elect Director James W. Sight	Management	For	For
1.10	Elect Director Samanta Hegedus Stewart	Management	For	Withhold
1.11	Elect Director Kevin F. Sullivan	Management	For	For
1.12	Elect Director Michelle L. Taylor	Management	For	For
1.13	Elect Director Cheryl L. Turnbull	Management	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Amend Omnibus Stock Plan	Management	For	For
4	Ratify Grant Thornton LLP as Auditors	Management	For	For

TD SYNNEX Corporation

Ticker **SNX** CUSIP Country **USA** Meeting Date **2024-03-20** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Ann Vezina	Management	For	For
1.2	Elect Director Robert Kalsow-Ramos	Management	For	Withhold
1.3	Elect Director Richard Hume	Management	For	Withhold
1.4	Elect Director Kathleen Crusco	Management	For	For
1.5	Elect Director Ting Herh	Management	For	Withhold
1.6	Elect Director Hau Lee	Management	For	For
1.7	Elect Director Nayaki Nayyar	Management	For	For
1.8	Elect Director Matthew Nord	Management	For	Withhold
1.9	Elect Director Dennis Polk	Management	For	Withhold
1.10	Elect Director Claude Pumilia	Management	For	For
1.11	Elect Director Merline Saintil	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Approve Qualified Employee Stock Purchase Plan	Management	For	For
4	Ratify KPMG LLP as Auditors	Management	For	For
5	Adopt Simple Majority Vote	Shareholder	Against	For

ABB Ltd.

Ticker **ABBN** CUSIP **H0010V101** Country **Switzerland** Meeting Date **2024-03-21** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	Do Not Vote
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report (Non-Binding)	Management	For	Do Not Vote
2	Approve Remuneration Report (Non-Binding)	Management	For	For
3	Approve Sustainability Report (Non-Binding)	Management	For	Do Not Vote
3	Approve Sustainability Report (Non-Binding)	Management	For	For
4	Approve Discharge of Board and Senior Management	Management	For	Do Not Vote
4	Approve Discharge of Board and Senior Management	Management	For	For
5	Approve Allocation of Income and Dividends of CHF 0.87 per Share	Management	For	Do Not Vote
5	Approve Allocation of Income and Dividends of CHF 0.87 per Share	Management	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 4.4 Million	Management	For	Do Not Vote
6.1	Approve Remuneration of Directors in the Amount of CHF 4.4 Million	Management	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 45.9 Million	Management	For	Do Not Vote
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 45.9 Million	Management	For	For
7.1	Reelect David Constable as Director	Management	For	Do Not Vote
7.1	Reelect David Constable as Director	Management	For	For
7.2	Reelect Frederico Curado as Director	Management	For	Do Not Vote
7.2	Reelect Frederico Curado as Director	Management	For	For
7.3	Reelect Lars Foerberg as Director	Management	For	Do Not Vote
7.3	Reelect Lars Foerberg as Director	Management	For	For
7.4	Elect Johan Forssell as Director	Management	For	Do Not Vote
7.4	Elect Johan Forssell as Director	Management	For	For
7.5	Reelect Denise Johnson as Director	Management	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
7.5	Reelect Denise Johnson as Director	Management	For	For
7.6	Reelect Jennifer Xin-Zhe Li as Director	Management	For	Do Not Vote
7.6	Reelect Jennifer Xin-Zhe Li as Director	Management	For	For
7.7	Reelect Geraldine Matchett as Director	Management	For	Do Not Vote
7.7	Reelect Geraldine Matchett as Director	Management	For	For
7.8	Reelect David Meline as Director	Management	For	Do Not Vote
7.8	Reelect David Meline as Director	Management	For	For
7.9	Elect Mats Rahmstrom as Director	Management	For	Do Not Vote
7.9	Elect Mats Rahmstrom as Director	Management	For	For
7.10	Reelect Peter Voser as Director and Board Chair	Management	For	Do Not Vote
7.10	Reelect Peter Voser as Director and Board Chair	Management	For	For
8.1	Reappoint David Constable as Member of the Compensation Committee	Management	For	Do Not Vote
8.1	Reappoint David Constable as Member of the Compensation Committee	Management	For	For
8.2	Reappoint Frederico Curado as Member of the Compensation Committee	Management	For	Do Not Vote
8.2	Reappoint Frederico Curado as Member of the Compensation Committee	Management	For	For
8.3	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	Management	For	Do Not Vote
8.3	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	Management	For	For
9	Designate Zehnder Bolliger & Partner as Independent Proxy	Management	For	Do Not Vote
9	Designate Zehnder Bolliger & Partner as Independent Proxy	Management	For	For
10	Ratify KPMG AG as Auditors	Management	For	Do Not Vote
10	Ratify KPMG AG as Auditors	Management	For	For
11	Transact Other Business (Voting)	Management	For	Against
11	Transact Other Business (Voting)	Management	For	Do Not Vote

Ciena Corporation

Ticker **CIEN** CUSIP **171779309** Country **USA** Meeting Date **2024-03-21** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Hassan M. Ahmed	Management	For	For
1b	Elect Director Bruce L. Claflin	Management	For	For
1c	Elect Director Patrick T. Gallagher	Management	For	For
1d	Elect Director T. Michael Nevens	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1e	Elect Director Mary G. Puma	Management	For	For
2	Amend Omnibus Stock Plan	Management	For	For
3	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Management	For	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Concentrix Corporation

Ticker **CNXC** CUSIP **20602D101** Country **USA** Meeting Date **2024-03-21** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Chris Caldwell	Management	For	Withhold
1b	Elect Director Teh-Chien Chou	Management	For	Withhold
1c	Elect Director LaVerne H. Council	Management	For	For
1d	Elect Director Jennifer Deason	Management	For	Withhold
1e	Elect Director Olivier Duha	Management	For	Withhold
1f	Elect Director Nicolas Gheysens	Management	For	Withhold
1g	Elect Director Kathryn Hayley	Management	For	Withhold
1h	Elect Director Kathryn Marinello	Management	For	For
1i	Elect Director Dennis Polk	Management	For	Withhold
1j	Elect Director Ann Vezina	Management	For	Withhold
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

HANWHA LIFE INSURANCE Co., Ltd.

Ticker CUSIP **Y306AX100** Country **South Korea** Meeting Date **2024-03-21** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Financial Statements and Allocation of Income	Management	For	For
2.1	Elect Lee In-sil as Outside Director	Management	For	For
2.2	Elect Park Soon-cheol as Outside Director	Management	For	For
2.3	Elect Jeong Soon-seop as Outside Director	Management	For	For
3	Elect Lim Seong-yeol as Outside Director to Serve as an Audit Committee Member	Management	For	For
4.1	Elect Lee In-sil as a Member of Audit Committee	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
4.2	Elect Jeong Soon-seop as a Member of Audit Committee	Management	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Management	For	For

Indian Bank

Ticker CUSIP **Y39228112** Country **India** Meeting Date **2024-03-21** Meeting Type **Extraordinary S**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2	Approve Appointment of Ashutosh Choudhury as Executive Director	Management	For	Against
3	Elect K. Nikhila as Director	Management	For	Against
4	Approve Appointment of Shiv Bajrang Singh as Executive Director	Management	For	Against

Keysight Technologies, Inc.

Ticker **KEYS** CUSIP **49338L103** Country **USA** Meeting Date **2024-03-21** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Charles J. Dockendorff	Management	For	Against
1.2	Elect Director Ronald S. Nersesian	Management	For	For
1.3	Elect Director Robert A. Rango	Management	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Amend Employee Stock Purchase Plan	Management	For	For
6	Eliminate Supermajority Vote Requirement	Management	For	For
7	Adopt Simple Majority Vote	Shareholder	Against	For

LOTTE Fine Chemical Co., Ltd.

Ticker CUSIP Country **South Korea** Meeting Date **2024-03-21** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Financial Statements and Allocation of Income	Management	For	For
2.1	Amend Articles of Incorporation (Business Objectives)	Management	For	For
2.2	Amend Articles of Incorporation (Amendments Relating to Record Date)	Management	For	For
3.1	Elect Kim Yong-seok as Inside Director	Management	For	Against
3.2	Elect Kim Sang-won as Inside Director	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
3.3	Elect Kim Mi-young as Outside Director	Management	For	For
3.4	Elect Bong Wook as Outside Director	Management	For	Against
4.1	Elect Kim Mi-young as a Member of Audit Committee	Management	For	For
4.2	Elect Bong Wook as a Member of Audit Committee	Management	For	Against
5	Approve Total Remuneration of Inside Directors and Outside Directors	Management	For	For

LX International Corp.

Ticker CUSIP **Y52764100** Country **South Korea** Meeting Date **2024-03-21** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Financial Statements and Allocation of Income	Management	For	For
2	Amend Articles of Incorporation	Management	For	For
3	Elect Min Byeong-il as Inside Director	Management	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Management	For	For

Novo Nordisk A/S

Ticker **NOVO.** CUSIP **K72807140** Country **Denmark** Meeting Date **2024-03-21** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Receive Report of Board	Management	Refer	Refer
2	Accept Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of DKK 6.40 Per Share	Management	For	For
4	Approve Remuneration Report (Advisory Vote)	Management	For	For
5.1	Approve Remuneration of Directors in the Amount of DKK 3.4 Million for the Chairman, DKK 1.7 Million for the Vice Chairman and DKK 840,000 for Other Directors; Approve Remuneration for Committee Work	Management	For	For
5.2a	Approve Indemnification of Board of Directors	Management	For	For
5.2b	Approve Indemnification of Executive Management	Management	For	For
5.2c	Amend Articles Re: Indemnification Scheme	Management	For	For
5.3	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Management	For	For
6.1	Reelect Helge Lund (Chair) as Director	Management	For	For
6.2	Reelect Henrik Poulsen (Vice Chair) as Director	Management	For	For
6.3a	Reelect Laurence Debroux as Director	Management	For	For
6.3b	Reelect Andreas Fibig as Director	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
6.3c	Reelect Sylvie Gregoire as Director	Management	For	For
6.3d	Reelect Kasim Kutay as Director	Management	For	For
6.3e	Reelect Christina Law as Director	Management	For	For
6.3f	Reelect Martin Mackay as Director	Management	For	Abstain
7	Ratify Deloitte as Auditor	Management	For	For
8.1	Approve DKK 4.5 Million Reduction in Share Capital via Share Cancellation of B Shares	Management	For	For
8.2	Authorize Share Repurchase Program	Management	For	For
8.3	Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 44.7 Million	Management	For	For
9	Other Business	Management	Refer	Refer

Schaeffler India Limited

Ticker CUSIP **Y7610D135** Country **India** Meeting Date **2024-03-21** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Elect Jens Schuler as Director	Management	For	For

Axonics, Inc.

Ticker **AXNX** CUSIP **05465P101** Country **USA** Meeting Date **2024-03-22** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Merger Agreement	Management	For	For
2	Advisory Vote on Golden Parachutes	Management	For	For
3	Adjourn Meeting	Management	For	For

BNK Financial Group, Inc.

Ticker CUSIP **Y0R7ZV102** Country **South Korea** Meeting Date **2024-03-22** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Financial Statements and Allocation of Income	Management	For	For
2	Amend Articles of Incorporation	Management	For	For
3.1	Elect Choi Gyeong-su as Outside Director	Management	For	For
3.2	Elect Kim Nam-geol as Outside Director	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
3.3	Elect Oh Myeong-suk as Outside Director	Management	For	For
4	Elect Seo Su-deok as Outside Director to Serve as an Audit Committee Member	Management	For	For
5.1	Elect Jeong Young-seok as a Member of Audit Committee	Management	For	For
5.2	Elect Oh Myeong-suk as a Member of Audit Committee	Management	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Management	For	For

CEMEX SAB de CV

Ticker CUSIP **151290889** Country **Mexico** Meeting Date **2024-03-22** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Meeting for ADR Holders	Management	Refer	Refer
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Allocation of Income and Cash Dividends of USD 120 Millions	Management	For	For
3	Set Maximum Amount of Share Repurchase Reserve	Management	For	For
4	Approve Five Year Extension of Current Restricted Stock Incentive Plan for Executives, Officers and Employees	Management	For	For
5.A	Elect Rogelio Zambrano Lozano as Board Chairman	Management	For	For
5.B	Elect Fernando Angel Gonzalez Olivieri as Director	Management	For	For
5.C	Elect Marcelo Zambrano Lozano as Director	Management	For	For
5.D	Elect Armando J. Garcia Segovia as Director	Management	For	For
5.E	Elect Francisco Javier Fernandez Carbajal as Director	Management	For	For
5.F	Elect Rodolfo Garcia Muriel as Director	Management	For	For
5.G	Elect Armando Garza Sada as Director	Management	For	For
5.H	Elect David Martinez Guzman as Director	Management	For	For
5.I	Elect Everardo Elizondo Almaguer as Director	Management	For	For
5.J	Elect Ramiro Gerardo Villarreal Morales as Director	Management	For	For
5.K	Elect Gabriel Jaramillo Sanint as Director	Management	For	For
5.L	Elect Isabel Maria Aguilera Navarro as Director	Management	For	For
5.M	Elect Maria de Lourdes Melgar Palacios as Director	Management	For	For
5.N	Elect Roger Saldana Madero as Board Secretary	Management	For	For
5.O	Elect Rene Delgadillo Galvan as Deputy Secretary	Management	For	For
6.A	Elect Everardo Elizondo Almaguer as Chairman of Audit Committee	Management	For	For
6.B	Elect Francisco Javier Fernandez Carbajal as Member of Audit Committee	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
6.C	Elect Gabriel Jaramillo Sanint as Member of Audit Committee	Management	For	For
6.D	Elect Roger Saldana Madero as Secretary of Audit Committee	Management	For	For
6.E	Elect Rene Delgadillo Galvan as Deputy Secretary of Audit Committee	Management	For	For
7.A	Elect Francisco Javier Fernandez Carbajal as Chairman of Corporate Practices and Finance Committee	Management	For	For
7.B	Elect Rodolfo Garcia Muriel as Member of Corporate Practices and Finance Committee	Management	For	For
7.C	Elect Ramiro Gerardo Villareal Morales as Member of Corporate Practices and Finance Committee	Management	For	For
7.D	Elect Roger Saldana Madero as Secretary of Corporate Practices and Finance Committee	Management	For	For
7.E	Elect Rene Delgadillo Galvan as Deputy Secretary of Corporate Practices and Finance Committee	Management	For	For
8.A	Elect Armando J. Garcia Segovia as Chairman of Sustainability, Climate Action, Social Impact and Diversity Committee	Management	For	For
8.B	Elect Marcelo Zambrano Lozano as Member of Sustainability, Climate Action, Social Impact and Diversity Committee	Management	For	For
8.C	Elect Isabel Maria Aguilera Navarro as Member of Sustainability, Climate Action, Social Impact and Diversity Committee	Management	For	For
8.D	Elect Maria de Lourdes Melgar Palacios as Member of Sustainability, Climate Action, Social Impact and Diversity Committee	Management	For	For
8.E	Elect Roger Saldana Madero as Secretary of Sustainability, Climate Action, Social Impact and Diversity Committee	Management	For	For
8.F	Elect Rene Delgadillo Galvan as Deputy Secretary of Sustainability, Climate Action, Social Impact and Diversity Committee	Management	For	For
9	Approve Remuneration of Directors and Members of Audit, Corporate Practices and Finance, Sustainability, Climate Action, Social Impact and Diversity Committees	Management	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For

HYUNDAI MARINE & FIRE INSURANCE Co., Ltd.

Ticker CUSIP **Y3842K104** Country **South Korea** Meeting Date **2024-03-22** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Financial Statements and Allocation of Income	Management	For	For
2	Elect Son Chang-dong as Outside Director to Serve as an Audit Committee Member	Management	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Management	For	For

Japan Tobacco, Inc.

Ticker **2914** CUSIP **J27869106** Country **Japan** Meeting Date **2024-03-22** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 100	Management	For	For
2	Approve Accounting Transfers	Management	For	For
3.1	Elect Director Iwai, Mutsuo	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
3.2	Elect Director Okamoto, Shigeaki	Management	For	For
3.3	Elect Director Terabatake, Masamichi	Management	For	For
3.4	Elect Director Nakano, Kei	Management	For	For
3.5	Elect Director Shimayoshi, Koji	Management	For	For
3.6	Elect Director Nagashima, Yukiko	Management	For	For
3.7	Elect Director Kitera, Masato	Management	For	For
3.8	Elect Director Shoji, Tetsuya	Management	For	For
3.9	Elect Director Yamashina, Hiroko	Management	For	For
3.10	Elect Director Asakura, Kenji	Management	For	For
4	Appoint Statutory Auditor Takeishi, Emiko	Management	For	For

Nongshim Co., Ltd.

Ticker CUSIP **Y63472107** Country **South Korea** Meeting Date **2024-03-22** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Financial Statements and Allocation of Income	Management	For	For
2.1	Elect Shin Dong-won as Inside Director	Management	For	Against
2.2	Elect Yeo In-hong as Outside Director	Management	For	For
2.3	Elect Kim Ji-yeon as Outside Director	Management	For	For
3.1	Elect Yeo In-hong as a Member of Audit Committee	Management	For	For
3.2	Elect Kim Ji-yeon as a Member of Audit Committee	Management	For	For
4	Elect Byeon Dong-geol as Outside Director to Serve as an Audit Committee Member	Management	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Management	For	For

Bajaj Finserv Limited

Ticker CUSIP **Y0548X125** Country **India** Meeting Date **2024-03-23** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Approve Modification to Bajaj Finserv Limited Employee Stock Option Scheme	Management	For	For
2	Approve Extension of Benefits and Grant of Options to the Employee(s) of Holding and/or Subsidiary Company(ies) under the Bajaj Finserv Limited Employee Stock Option Scheme	Management	For	For

Tanla Platforms Limited

Ticker | CUSIP Y8490U106 | Country India | Meeting Date 2024-03-23 | Meeting Type Special

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Elect Ram Sewak Sharma as Director	Management	For	For

PharmaResearch Co., Ltd.

Ticker | CUSIP Y6S297101 | Country South Korea | Meeting Date 2024-03-25 | Meeting Type Annual

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Financial Statements and Allocation of Income	Management	For	For
2	Elect Lee Sang-yong as Outside Director to Serve as an Audit Committee Member	Management	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Management	For	For

Bridgestone Corp.

Ticker 5108 | CUSIP J04578126 | Country Japan | Meeting Date 2024-03-26 | Meeting Type Annual

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 100	Management	For	For
2.1	Elect Director Ishibashi, Shuichi	Management	For	For
2.2	Elect Director Higashi, Masahiro	Management	For	For
2.3	Elect Director Scott Trevor Davis	Management	For	For
2.4	Elect Director Okina, Yuri	Management	For	For
2.5	Elect Director Masuda, Kenichi	Management	For	For
2.6	Elect Director Yamamoto, Kenzo	Management	For	For
2.7	Elect Director Shiba, Yojiro	Management	For	For
2.8	Elect Director Suzuki, Yoko	Management	For	For
2.9	Elect Director Kobayashi, Yukari	Management	For	For
2.10	Elect Director Nakajima, Yasuhiro	Management	For	For
2.11	Elect Director Matsuda, Akira	Management	For	For
2.12	Elect Director Yoshimi, Tsuyoshi	Management	For	For

HANWHA AEROSPACE Co., Ltd.

Ticker | CUSIP Y7470L102 | Country South Korea | Meeting Date 2024-03-26 | Meeting Type Annual

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Financial Statements and Allocation of Income	Management	For	For
2	Amend Articles of Incorporation	Management	For	For
3.1	Elect Son Jae-il as Inside Director	Management	For	For
3.2	Elect Jeon Hyu-jae as Outside Director	Management	For	For
3.3	Elect Jeong Doh-jin as Outside Director	Management	For	For
4.1	Elect Jeon Hyu-jae as a Member of Audit Committee	Management	For	For
4.2	Elect Jeong Doh-jin as a Member of Audit Committee	Management	For	For
5	Approve Terms of Retirement Pay	Management	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Management	For	For

Hulic Co., Ltd.

Ticker **3003** CUSIP **J23594112** Country **Japan** Meeting Date **2024-03-26** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 27	Management	For	For
2.1	Elect Director Nishiura, Saburo	Management	For	For
2.2	Elect Director Maeda, Takaya	Management	For	For
2.3	Elect Director Kobayashi, Hajime	Management	For	For
2.4	Elect Director Nakajima, Tadashi	Management	For	For
2.5	Elect Director Hara, Hiroshi	Management	For	For
2.6	Elect Director Miyajima, Tsukasa	Management	For	For
2.7	Elect Director Yamada, Hideo	Management	For	For
2.8	Elect Director Fukushima, Atsuko	Management	For	For
2.9	Elect Director Tsuji, Shinji	Management	For	For
2.10	Elect Director Akita, Kiyomi	Management	For	For
2.11	Elect Director Takahashi, Yuko	Management	For	For
3.1	Appoint Statutory Auditor Kobayashi, Nobuyuki	Management	For	For
3.2	Appoint Statutory Auditor Koike, Noriko	Management	For	For
3.3	Appoint Statutory Auditor Aratani, Masao	Management	For	Against
4	Approve Trust-Type Equity Compensation Plan	Management	For	For

JYP Entertainment Corp.

Ticker | CUSIP Y4494F104 | Country South Korea | Meeting Date 2024-03-26 | Meeting Type Annual

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Financial Statements and Allocation of Income	Management	For	For
2.1	Elect Lee Ji-young as Inside Director	Management	For	For
2.2	Elect Park Wan as Outside Director	Management	For	Against
2.3	Elect Gong Tae-yong as Outside Director	Management	For	For
2.4	Elect Yoon Hyeong-geun as Outside Director	Management	For	For
3.1	Elect Park Wan as a Member of Audit Committee	Management	For	Against
3.2	Elect Gong Tae-yong as a Member of Audit Committee	Management	For	For
3.3	Elect Yoon Hyeong-geun as a Member of Audit Committee	Management	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Management	For	For

NCC Limited

Ticker | CUSIP | Country India | Meeting Date 2024-03-26 | Meeting Type Special

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Elect Ramesh Kailasam as Director	Management	For	For
2	Elect Uma Shankar as Director	Management	For	For

Shiseido Co., Ltd.

Ticker 4911 | CUSIP J74358144 | Country Japan | Meeting Date 2024-03-26 | Meeting Type Annual

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Management	For	For
2	Amend Articles to Adopt Board Structure with Three Committees - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Number of Directors - Clarify Director Authority on Board Meetings - Indemnify Directors	Management	For	For
3.1	Elect Director Uotani, Masahiko	Management	For	For
3.2	Elect Director Fujiwara, Kentaro	Management	For	For
3.3	Elect Director Anno, Hiromi	Management	For	For
3.4	Elect Director Yoshida, Takeshi	Management	For	For
3.5	Elect Director Oishi, Kanoko	Management	For	For
3.6	Elect Director Iwahara, Shinsaku	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
3.7	Elect Director Tokuno, Mariko	Management	For	For
3.8	Elect Director Hatanaka, Yoshihiko	Management	For	For
3.9	Elect Director Ozu, Hiroshi	Management	For	For
3.10	Elect Director Goto, Yasuko	Management	For	For
3.11	Elect Director Nonomiya, Ritsuko	Management	For	For

SL Corp.

Ticker CUSIP **Y8087R102** Country **South Korea** Meeting Date **2024-03-26** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Financial Statements and Allocation of Income	Management	For	For
2	Elect One Inside Director and One Outside Director (Bundled)	Management	For	For
3	Amend Articles of Incorporation	Management	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Management	For	For
5	Approve Terms of Retirement Pay	Management	For	For

Sun TV Network Ltd.

Ticker CUSIP **Y8295N133** Country **India** Meeting Date **2024-03-26** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Approve Reappointment and Remuneration of Rajaraman Maheshkumar as Managing Director	Management	For	Against
2	Approve Reappointment and Remuneration of Krishnaswamy Vijaykumar as Executive Director	Management	For	Against
3	Approve Reappointment and Remuneration of Kaviya Kalanithi Maran as Executive Director	Management	For	Against

Turk Traktor ve Ziraat Makineleri AS

Ticker CUSIP Country **Turkey** Meeting Date **2024-03-26** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Annual Meeting Agenda	Management	Refer	Refer
1	Open Meeting and Elect Presiding Council of Meeting	Management	For	For
2	Accept Board Report	Management	For	For
3	Accept Audit Report	Management	For	For
4	Accept Financial Statements	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
5	Approve Discharge of Board	Management	For	For
6	Approve Allocation of Income	Management	For	For
7	Elect Directors	Management	For	For
8	Approve Remuneration Policy and Director Remuneration Paid in 2023	Management	For	For
9	Approve Director Remuneration	Management	For	Against
10	Ratify External Auditors	Management	For	For
11	Approve Upper Limit of Donations for 2024 and Receive Information on Donations Made in 2023	Management	For	Against
12	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Management	Refer	Refer
13	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Management	For	For
14	Receive Information on Sustainability Strategy	Management	Refer	Refer
15	Wishes	Management	Refer	Refer

APA CORPORATION

Ticker **APA** CUSIP **03743Q108** Country **USA** Meeting Date **2024-03-27** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Issue Shares in Connection with Acquisition	Management	For	For
2	Adjourn Meeting	Management	For	For

JW PHARMACEUTICAL Corp.

Ticker CUSIP **Y4480F100** Country **South Korea** Meeting Date **2024-03-27** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Financial Statements and Appropriation of Income	Management	For	For
2	Amend Articles of Incorporation	Management	For	For
3.1	Elect Lee Gyeong-ha as Inside Director	Management	For	For
3.2	Elect Park Chan-hui as Inside Director	Management	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Management	For	For

SM Entertainment Co., Ltd.

Ticker CUSIP **Y8067A103** Country **South Korea** Meeting Date **2024-03-27** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Financial Statements and Appropriation of Income	Management	For	For
2	Elect Tak Young-jun as Inside Director	Management	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Management	For	For
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Management	For	For

Unicharm Corp.

Ticker **8113** CUSIP **J94104114** Country **Japan** Meeting Date **2024-03-27** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Takahara, Takahisa	Management	For	For
1.2	Elect Director Hikosaka, Toshifumi	Management	For	For
1.3	Elect Director Takaku, Kenji	Management	For	For

Volvo AB

Ticker **VOLV.** CUSIP **928856301** Country **Sweden** Meeting Date **2024-03-27** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Open Meeting	Management	Refer	Refer
2	Elect Chairman of Meeting	Management	For	For
3	Prepare and Approve List of Shareholders	Management	Refer	Refer
4	Approve Agenda of Meeting	Management	For	For
5	Designate Inspector(s) of Minutes of Meeting	Management	Refer	Refer
6	Acknowledge Proper Convening of Meeting	Management	For	For
7	Receive President's Report	Management	Refer	Refer
8	Receive Financial Statements and Statutory Reports	Management	Refer	Refer
9	Accept Financial Statements and Statutory Reports	Management	For	For
10	Approve Allocation of Income and Dividends of SEK 7.50 Per Share and an Extra Dividend of SEK 10.50 Per Share	Management	For	For
11.1	Approve Discharge of Matti Alahuhta	Management	For	For
11.2	Approve Discharge of Bo Annvik	Management	For	For
11.3	Approve Discharge of Jan Carlson	Management	For	For
11.4	Approve Discharge of Eric Elzvik	Management	For	For
11.5	Approve Discharge of Martha Finn Brooks	Management	For	For
11.6	Approve Discharge of Kurt Jofs	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
11.7	Approve Discharge of Martin Lundstedt (Board Member)	Management	For	For
11.8	Approve Discharge of Kathryn V. Marinello	Management	For	For
11.9	Approve Discharge of Martina Merz	Management	For	For
11.10	Approve Discharge of Hanne de Mora	Management	For	For
11.11	Approve Discharge of Helena Stjernholm	Management	For	For
11.12	Approve Discharge of Carl-Henric Svanberg	Management	For	For
11.13	Approve Discharge of Lars Ask (Employee Representative)	Management	For	For
11.14	Approve Discharge of Mats Henning (Employee Representative)	Management	For	For
11.15	Approve Discharge of Mari Larsson (Employee Representative)	Management	For	For
11.16	Approve Discharge of Urban Spannar (Employee Representative)	Management	For	For
11.17	Approve Discharge of Danny Bilger (Deputy Employee Representative)	Management	For	For
11.18	Approve Discharge of Camilla Johansson (Deputy Employee Representative)	Management	For	For
11.19	Approve Discharge of Erik Svensson (Deputy Employee Representative)	Management	For	For
11.20	Approve Discharge of Martin Lundstedt (as CEO)	Management	For	For
12.1	Determine Number of Members (11) of Board of Directors	Management	For	For
12.2	Determine Number Deputy Members (0) of Board of Directors	Management	For	For
13	Approve Remuneration of Directors in the Amount of SEK 4.1 Million for Chairman and SEK 1.23 Million for Other Directors except CEO; Approve Remuneration for Committee Work	Management	For	For
14.1	Reelect Matti Alahuhta as Director	Management	For	For
14.2	Reelect Bo Annvik as Director	Management	For	For
14.3	Elect Par Boman as New Director	Management	For	Against
14.4	Reelect Jan Carlson as Director	Management	For	For
14.5	Reelect Eric Elzvik as Director	Management	For	For
14.6	Reelect Martha Finn Brooks as Director	Management	For	For
14.7	Reelect Kurt Jofs as Director	Management	For	For
14.8	Reelect Martin Lundstedt as Director	Management	For	For
14.9	Reelect Kathryn V. Marinello as Director	Management	For	For
14.10	Reelect Martina Merz as Director	Management	For	For
14.11	Reelect Helena Stjernholm as Director	Management	For	For
15	Elect Par Boman as Board Chair	Management	For	Against
16	Approve Remuneration of Auditors	Management	For	For
17	Ratify Deloitte AB as Auditors	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
18.1	Elect Fredrik Persson to Serve on Nominating Committee	Management	For	For
18.2	Elect Anders Oscarsson to Serve on Nominating Committee	Management	For	For
18.3	Elect Carina Silberg to Serve on Nominating Committee	Management	For	For
18.4	Elect Anders Algotsson to Serve on Nominating Committee	Management	For	For
18.5	Elect Chairman of the Board to Serve on Nominating Committee	Management	For	For
19	Approve Remuneration Report	Management	For	For

Canon, Inc.

Ticker **7751** CUSIP **J05124144** Country **Japan** Meeting Date **2024-03-28** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Management	For	For
2.1	Elect Director Mitarai, Fujio	Management	For	For
2.2	Elect Director Tanaka, Toshizo	Management	For	For
2.3	Elect Director Homma, Toshio	Management	For	For
2.4	Elect Director Ogawa, Kazuto	Management	For	For
2.5	Elect Director Takeishi, Hiroaki	Management	For	For
2.6	Elect Director Asada, Minoru	Management	For	For
2.7	Elect Director Kawamura, Yusuke	Management	For	For
2.8	Elect Director Ikegami, Masayuki	Management	For	For
2.9	Elect Director Suzuki, Masaki	Management	For	For
2.10	Elect Director Ito, Akiko	Management	For	For
3	Appoint Statutory Auditor Okayama, Chikahiro	Management	For	For
4	Approve Annual Bonus	Management	For	For
5	Approve Deep Discount Stock Option Plan	Management	For	For

Chong Kun Dang Pharmaceutical Corp.

Ticker CUSIP **Y15863106** Country **South Korea** Meeting Date **2024-03-28** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Financial Statements and Allocation of Income	Management	For	For
2	Amend Articles of Incorporation	Management	For	For
3.1	Elect Kim Young-ju as Inside Director	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
3.2	Elect Lee Dong-ha as Inside Director	Management	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Management	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Management	For	For

Daewoong Pharmaceutical Co., Ltd.

Ticker CUSIP Country **South Korea** Meeting Date **2024-03-28** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Lee Chang-jae as Inside Director	Management	For	For
1.2	Elect Park Eun-gyeong as Inside Director	Management	For	For
1.3	Elect Cho Young-min as Outside Director	Management	For	For
2	Appoint Lee Geon-haeng as Internal Auditor	Management	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Management	For	For
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Management	For	For

DB HITEK Co., Ltd.

Ticker CUSIP **Y3R69A103** Country **South Korea** Meeting Date **2024-03-28** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Financial Statements and Appropriation of Income	Management	For	For
2.1	Amend Articles of Incorporation (Chairman of the Board)	Management	For	For
2.2	Amend Articles of Incorporation (Number of Directors)	Management	For	Against
2.3	Amend Articles of Incorporation (Amendments Relating to Record Date)	Management	For	For
2.4	Amend Articles of Incorporation (Cancellation of Treasury Shares) (Shareholder Proposal)	Shareholder	Against	Against
3	Approve Cancellation of Treasury Shares (Shareholder Proposal)	Shareholder	Against	Against
4.1	Elect Lee Sang-gi as Inside Director	Management	For	For
4.2	Elect Hwang Cheol-seong as Outside Director	Management	For	For
5	Elect Hwang Cheol-seong as a Member of Audit Committee	Management	For	For
6.1	Elect Yoon Young-mok as Outside Director to Serve as an Audit Committee Member (Shareholder Proposal)	Shareholder	For	For
6.2	Elect Han Seung-yeop as Outside Director to Serve as an Audit Committee Member (Shareholder Proposal)	Shareholder	Against	Against
7	Approve Total Remuneration of Inside Directors and Outside Directors	Management	For	For

DBS Group Holdings Ltd.

Ticker D05 CUSIP Y20246107 Country Singapore Meeting Date 2024-03-28 Meeting Type Annual

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Adopt Financial Statements and Directors' and Auditors' Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Approve Directors' Fees	Management	For	For
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
5	Elect Piyush Gupta as Director	Management	For	For
6	Elect Chng Kai Fong as Director	Management	For	Against
7	Elect Judy Lee as Director	Management	For	For
8	Elect David Ho Hing-Yuen as Director	Management	For	For
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Management	For	For
10	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	Management	For	For
11	Authorize Share Repurchase Program	Management	For	For

HANSAE Co., Ltd.

Ticker CUSIP Y30637105 Country South Korea Meeting Date 2024-03-28 Meeting Type Annual

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Financial Statements and Appropriation of Income	Management	For	For
2.1	Elect Kim Ik-hwan as Inside Director	Management	For	Against
2.2	Elect Kim Dong-nyeong as Inside Director	Management	For	For
3	Approve Terms of Retirement Pay	Management	For	Against
4	Amend Articles of Incorporation	Management	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Management	For	For

HYUNDAI ROTEM Co.

Ticker CUSIP Y3R36Z108 Country South Korea Meeting Date 2024-03-28 Meeting Type Annual

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Financial Statements and Allocation of Income	Management	For	For
2.1	Amend Articles of Incorporation (Amendments Related to Dividend Procedure)	Management	For	For
2.2	Amend Articles of Incorporation (Severance Payment for Directors)	Management	For	For
3	Elect Kim Jeong-hun as Inside Director	Management	For	Against

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
4.1	Approve Total Remuneration of Inside Directors and Outside Directors	Management	For	For
4.2	Approve Terms of Retirement Pay	Management	For	For

Jefferies Financial Group Inc.

Ticker JEF CUSIP Country USA Meeting Date 2024-03-28 Meeting Type Annual

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Linda L. Adamany	Management	For	For
1b	Elect Director Robert D. Beyer	Management	For	Against
1c	Elect Director Matrice Ellis Kirk	Management	For	For
1d	Elect Director Brian P. Friedman	Management	For	For
1e	Elect Director MaryAnne Gilmartin	Management	For	Against
1f	Elect Director Richard B. Handler	Management	For	For
1g	Elect Director Thomas W. Jones	Management	For	For
1h	Elect Director Jacob M. Katz	Management	For	For
1i	Elect Director Michael T. O'Kane	Management	For	Against
1j	Elect Director Joseph S. Steinberg	Management	For	For
1k	Elect Director Melissa V. Weiler	Management	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Amend Omnibus Stock Plan	Management	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

KEPCO Engineering & Construction Co., Inc.

Ticker CUSIP Y4611U109 Country South Korea Meeting Date 2024-03-28 Meeting Type Annual

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Financial Statements and Allocation of Income	Management	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Management	For	For
3	Authorize Board to Fix Remuneration of Internal Auditor(s)	Management	For	For

Marcopolo SA

Ticker CUSIP P64331112 Country Brazil Meeting Date 2024-03-28 Meeting Type Annual

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Meeting for Preferred Shareholders	Management	Refer	Refer
1	Elect Ademar Baroni as Fiscal Council Member and Mariana Chaves Barcellos Teixeira as Alternate Appointed by Preferred Shareholder	Shareholder	None	For

PTC India Limited

Ticker CUSIP **Y7043E106** Country **India** Meeting Date **2024-03-28** Meeting Type **Extraordinary S**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Elect Manoj Kumar Jhawar as Director	Management	For	For
2	Approve Disinvestment of its Investment and/or Shareholding in PTC Energy Limited	Management	For	Against
3	Elect Rajiv Kumar Rohilla as Director	Management	For	Against

HDFC Bank Ltd.

Ticker CUSIP **Y3119P190** Country **India** Meeting Date **2024-03-29** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Approve Revision of Remuneration of Non-Executive Directors (Including Independent Directors) Except for Part Time Independent Chairman	Management	For	For
2	Elect Harsh Kumar Bhanwala as Director	Management	For	For
3	Approve Material Related Party Transactions with HDB Financial Services Limited	Management	For	For
4	Approve Material Related Party Transactions with HDFC Securities Limited	Management	For	For
5	Approve Material Related Party Transactions with HDFC Life Insurance Company Limited	Management	For	For
6	Approve Material Related Party Transactions with HDFC ERGO General Insurance Company Limited	Management	For	For
7	Approve Material Related Party Transactions with with HDFC Credila Financial Services Limited	Management	For	For
8	Approve Material Related Party Transactions with HCL Technologies Limited	Management	For	For

OCI Holdings Co. Ltd.

Ticker CUSIP **Y6435J103** Country **South Korea** Meeting Date **2024-03-29** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Approve Financial Statements	Management	For	For
1.2	Approve Appropriation of Income	Management	For	For
2.1	Elect Lee Woo-hyeon as Inside Director	Management	For	Against
2.2	Elect Lim Ju-hyeon as Inside Director	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2.3	Elect Kim Nam-gyu as Inside Director	Management	For	For
2.4	Elect Lee Hyeon-seung as Outside Director	Management	For	For
2.5	Elect Jang Charles Yoon-sik as Outside Director	Management	For	For
3.1	Elect Lee Hyeon-seung as a Member of Audit Committee	Management	For	For
3.2	Elect Jang Charles Yoon-sik as a Member of Audit Committee	Management	For	For
4	Elect Kim Ock-jin as Outside Director to Serve as an Audit Committee Member	Management	For	For
5	Approve Terms of Retirement Pay	Management	For	For
6	Approve Reduction in Capital	Management	For	For
7	Approve Total Remuneration of Inside Directors and Outside Directors	Management	For	For

YG Entertainment, Inc.

Ticker CUSIP **Y9819R105** Country **South Korea** Meeting Date **2024-03-29** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Financial Statements and Allocation of Income	Management	For	For
2	Amend Articles of Incorporation	Management	For	Against
3.1	Elect Hwang Bo-gyeong as Inside Director	Management	For	Against
3.2	Elect Park Jeong-mi as Outside Director	Management	For	For
3.3	Elect Jeon Seong-won as Outside Director	Management	For	For
3.4	Elect Lee Dong-woo as Outside Director	Management	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Management	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Management	For	For

Youngone Corp.

Ticker CUSIP **Y9857Q100** Country **South Korea** Meeting Date **2024-03-29** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Financial Statements and Allocation of Income	Management	For	For
2.1	Elect Seong Gi-hak as Inside Director	Management	For	For
2.2	Elect Seong Rae-eun as Inside Director	Management	For	Against
2.3	Elect Jeong Seo-yong as Outside Director	Management	For	For
2.4	Elect Park Gyeong-woo as Outside Director	Management	For	For
3	Elect Jeon Gyu-ahn as Outside Director to Serve as an Audit Committee Member	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
4.1	Elect Jeong Seo-yong as a Member of Audit Committee	Management	For	For
4.2	Elect Park Gyeong-woo as a Member of Audit Committee	Management	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Management	For	For

Fortis Healthcare Limited

Ticker CUSIP **Y26160104** Country **India** Meeting Date **2024-03-30** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Approve Transfer of Fortis Mohali Hospital and Transactions in Relation Thereto to be Entered into by Escorts Heart and Super Specialty Hospital Limited	Management	For	For
2	Approve Transfer of Land Parcel Adjacent to Fortis Mohali Hospital to the Company and Transactions in Relation Thereto Entered into by IHL	Management	For	For
3	Approve Issuance of Optionally Convertible Redeemable Non-cumulative Preference Shares in lieu of Cancellation of Optionally Convertible Debentures	Management	For	For

Star Health & Allied Insurance Co. Ltd.

Ticker CUSIP **Y8152Z104** Country **India** Meeting Date **2024-03-30** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Provide Commitment and Support to IFSC Insurance Office (IIO) Operations in Gujarat International Financial Tec-City ("GIFT City")	Management	For	For

Aygaz AS

Ticker CUSIP **M1548S101** Country **Turkey** Meeting Date **2024-04-01** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Annual Meeting Agenda	Management	Refer	Refer
1	Open Meeting and Elect Presiding Council of Meeting	Management	For	For
2	Accept Board Report	Management	For	For
3	Accept Audit Report	Management	For	For
4	Accept Financial Statements	Management	For	For
5	Approve Discharge of Board	Management	For	For
6	Approve Allocation of Income	Management	For	For
7	Elect Directors	Management	For	For
8	Approve Remuneration Policy and Director Remuneration Paid in 2023	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
9	Approve Director Remuneration	Management	For	Against
10	Ratify External Auditors	Management	For	For
11	Approve Upper Limit of Donations for 2024 and Receive Information on Donations Made in 2023	Management	For	Against
12	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Management	Refer	Refer
13	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Management	For	For
14	Wishes	Management	Refer	Refer

InMode Ltd.

Ticker **INMD** CUSIP Country **Israel** Meeting Date **2024-04-01** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a.	Reelect Michael Anghel as Director	Management	For	Against
1b.	Elect Nadav Kenneth as Director	Management	For	Against
2	Approve Updated Compensation Policy for the Directors and Officers of the Company	Management	For	Against
3	Authorize Moshe Mizrahy to Continue Serving as CEO and Board Chairman	Management	For	Against
4	Reappoint Kesselman & Kesselman as Auditors	Management	For	For
5	Approve Grant of RSU to Hadar Ron and Michal Anghel, Directors	Management	For	For
6	Amend Grant of RSU Previously Granted to Bruce Mann, Director	Management	For	Against
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Management	Refer	Against

Colliers International Group Inc.

Ticker **CIGI** CUSIP **194693107** Country **Canada** Meeting Date **2024-04-02** Meeting Type **Annual/Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1A	Elect Director John (Jack) P. Curtin, Jr.	Management	For	For
1B	Elect Director Christopher Galvin	Management	For	For
1C	Elect Director P. Jane Gavan	Management	For	For
1D	Elect Director Stephen J. Harper	Management	For	For
1E	Elect Director Jay S. Hennick	Management	For	For
1F	Elect Director Katherine M. Lee	Management	For	For
1G	Elect Director Poonam Puri	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1H	Elect Director Benjamin F. Stein	Management	For	For
1I	Elect Director L. Frederick Sutherland	Management	For	For
1J	Elect Director Edward Waitzer	Management	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Amend Stock Option Plan	Management	For	For
4	Advisory Vote on Executive Compensation Approach	Management	For	For

Granules India Limited

Ticker CUSIP **Y2849A135** Country **India** Meeting Date **2024-04-02** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Elect Sethurathnam Ravi as Director	Management	For	For
2	Elect Rajiv Pritidas Kakodkar as Director	Management	For	For
3	Approve Appointment and Remuneration of Priyanka Chigurupati as Whole-time Director	Management	For	Against

OdontoPrev SA

Ticker CUSIP **P7344M104** Country **Brazil** Meeting Date **2024-04-03** Meeting Type **Extraordinary S**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Amend Article 18 Re: Related Party Transactions	Management	For	For
2	Amend Articles Re: Executives	Management	For	For
3	Amend Article 15 Re: ANS Rules	Management	For	For
4	Amend Article 28 Re: Financial Statements	Management	For	For
5	Consolidate Bylaws	Management	For	For

Schlumberger N.V.

Ticker **SLB** CUSIP **806857108** Country **Curacao** Meeting Date **2024-04-03** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Peter Coleman	Management	For	Against
1.2	Elect Director Patrick de La Chevardiere	Management	For	For
1.3	Elect Director Miguel Galuccio	Management	For	For
1.4	Elect Director Jim Hackett	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.5	Elect Director Olivier Le Peuch	Management	For	For
1.6	Elect Director Samuel Leupold	Management	For	For
1.7	Elect Director Tatiana Mitrova	Management	For	For
1.8	Elect Director Maria Moraeus Hanssen	Management	For	Against
1.9	Elect Director Vanitha Narayanan	Management	For	Against
1.10	Elect Director Jeff Sheets	Management	For	For
1.11	Elect Director Ulrich Spiesshofer	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Adopt and Approve Financials and Dividends	Management	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

The Walt Disney Company

Ticker **DIS** CUSIP **254687106** Country **USA** Meeting Date **2024-04-03** Meeting Type **Proxy Contest**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Management Universal Proxy (White Proxy Card)	Management	Refer	Refer
	From the Combined List of Management & Dissident Nominees - Elect 12 Directors	Management	Refer	Refer
1A	Elect Management Nominee Director Mary T. Barra	Management	For	For
1B	Elect Management Nominee Director Safra A. Catz	Management	For	For
1C	Elect Management Nominee Director Amy L. Chang	Management	For	For
1D	Elect Management Nominee Director D. Jeremy Darroch	Management	For	For
1E	Elect Management Nominee Director Carolyn N. Everson	Management	For	For
1F	Elect Management Nominee Director Michael B.G. Froman	Management	For	For
1G	Elect Management Nominee Director James P. Gorman	Management	For	For
1H	Elect Management Nominee Director Robert A. Iger	Management	For	For
1I	Elect Management Nominee Director Maria Elena Lagomasino	Management	For	For
1J	Elect Management Nominee Director Calvin R. McDonald	Management	For	For
1K	Elect Management Nominee Director Mark G. Parker	Management	For	For
1L	Elect Management Nominee Director Derica W. Rice	Management	For	For
1M	Elect Dissident Nominee Director Nelson Peltz	Shareholder	Withhold	Withhold
1N	Elect Dissident Nominee Director James ("Jay") A. Rasulo	Shareholder	Withhold	Withhold
1O	Elect Dissident Nominee Director Craig Hatkoff	Shareholder	Withhold	Withhold

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1P	Elect Dissident Nominee Director Jessica Schell	Shareholder	Withhold	Withhold
1Q	Elect Dissident Nominee Director Leah Solivan	Shareholder	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Against
6	Report on Congruency of Political Spending with Company Values and Priorities	Shareholder	Against	Against
7	Report on Gender-Based Compensation and Benefits Inequities	Shareholder	Against	Against
8	Report on Charitable Contributions	Shareholder	Against	Against
9	Repeal Any Bylaw Provisions Adopted by the Board Without Shareholder Approval Subsequent to November 30, 2023	Shareholder	Against	Against
10	Advisory Vote on Board Size and Related Vacancies	Shareholder	Against	Against
	Dissident Universal Proxy (Blue Proxy Card) by TRIAN GROUP	Management	Refer	Refer
	From the Combined List of Management & Dissident Nominees - Elect 12 Directors	Management	Refer	Refer
1.1	Elect Dissident Nominee Director Nelson Peltz	Shareholder	For	Do Not Vote
1.2	Elect Dissident Nominee Director James ("Jay") A. Rasulo	Shareholder	For	Do Not Vote
	OPPOSED COMPANY NOMINEES	Management	Refer	Refer
1.1	Elect Management Nominee Director Michael B.G. Froman	Management	Withhold	Do Not Vote
1.2	Elect Management Nominee Director Maria Elena Lagomasino	Management	Withhold	Do Not Vote
	ACCEPTABLE COMPANY NOMINEES	Management	Refer	Refer
1.1	Elect Management Nominee Director Mary T. Barra	Management	None	Do Not Vote
1.2	Elect Management Nominee Director Safra A. Catz	Management	None	Do Not Vote
1.3	Elect Management Nominee Director Amy L. Chang	Management	None	Do Not Vote
1.4	Elect Management Nominee Director D. Jeremy Darroch	Management	None	Do Not Vote
1.5	Elect Management Nominee Director Carolyn N. Everson	Management	None	Do Not Vote
1.6	Elect Management Nominee Director James P. Gorman	Management	None	Do Not Vote
1.7	Elect Management Nominee Director Robert A. Iger	Management	None	Do Not Vote
1.8	Elect Management Nominee Director Calvin R. McDonald	Management	None	Do Not Vote
1.9	Elect Management Nominee Director Mark G. Parker	Management	None	Do Not Vote
1.10	Elect Management Nominee Director Derica W. Rice	Management	None	Do Not Vote
	BLACKWELLS NOMINEES	Management	Refer	Refer
1.1	Elect Dissident Nominee Director Craig Hatkoff	Shareholder	Withhold	Do Not Vote
1.2	Elect Dissident Nominee Director Jessica Schell	Shareholder	Withhold	Do Not Vote

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.3	Elect Dissident Nominee Director Leah Solivan	Shareholder	Withhold	Do Not Vote
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Do Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Against	Do Not Vote
4	Amend Omnibus Stock Plan	Management	None	Do Not Vote
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	None	Do Not Vote
6	Report on Congruency of Political Spending with Company Values and Priorities	Shareholder	None	Do Not Vote
7	Report on Gender-Based Compensation and Benefits Inequities	Shareholder	None	Do Not Vote
8	Report on Charitable Contributions	Shareholder	None	Do Not Vote
9	Repeal Any Bylaw Provisions Adopted by the Board Without Shareholder Approval Subsequent to November 30, 2023	Shareholder	For	Do Not Vote
10	Advisory Vote on Board Size and Related Vacancies	Shareholder	Against	Do Not Vote
	Dissident Universal Proxy (Green Proxy Card) by BLACKWELLS	Management	Refer	Refer
	From the Combined List of Management & Dissident Nominees - Elect 12 Directors	Management	Refer	Refer
1a	Elect Dissident Nominee Director Craig Hatkoff	Shareholder	For	Do Not Vote
1b	Elect Dissident Nominee Director Jessica Schell	Shareholder	For	Do Not Vote
1c	Elect Dissident Nominee Director Leah Solivan	Shareholder	For	Do Not Vote
	COMPANY NOMINEES	Management	Refer	Refer
1d	Elect Management Nominee Director Mary T. Barra	Management	Withhold	Do Not Vote
1e	Elect Management Nominee Director Safra A. Catz	Management	Withhold	Do Not Vote
1f	Elect Management Nominee Director Amy L. Chang	Management	Withhold	Do Not Vote
1g	Elect Management Nominee Director D. Jeremy Darroch	Management	Withhold	Do Not Vote
1h	Elect Management Nominee Director Carolyn N. Everson	Management	Withhold	Do Not Vote
1i	Elect Management Nominee Director Michael B.G. Froman	Management	Withhold	Do Not Vote
1j	Elect Management Nominee Director James P. Gorman	Management	Withhold	Do Not Vote
1k	Elect Management Nominee Director Robert A. Iger	Management	Withhold	Do Not Vote
1l	Elect Management Nominee Director Maria Elena Lagomasino	Management	Withhold	Do Not Vote
1m	Elect Management Nominee Director Calvin R. McDonald	Management	Withhold	Do Not Vote
1n	Elect Management Nominee Director Mark G. Parker	Management	Withhold	Do Not Vote
1o	Elect Management Nominee Director Derica W. Rice	Management	Withhold	Do Not Vote
	THE TRIAN GROUP NOMINEES	Management	Refer	Refer
1p	Elect Dissident Nominee Director Nelson Peltz	Shareholder	Withhold	Do Not Vote
1q	Elect Dissident Nominee Director James ("Jay") A. Rasulo	Shareholder	Withhold	Do Not Vote
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Do Not Vote
4	Amend Omnibus Stock Plan	Management	For	Do Not Vote
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	None	Do Not Vote
6	Report on Congruency of Political Spending with Company Values and Priorities	Shareholder	None	Do Not Vote
7	Report on Gender-Based Compensation and Benefits Inequities	Shareholder	None	Do Not Vote
8	Report on Charitable Contributions	Shareholder	None	Do Not Vote
9	Repeal Any Bylaw Provisions Adopted by the Board Without Shareholder Approval Subsequent to November 30, 2023	Shareholder	None	Do Not Vote
10	Advisory Vote on Board Size and Related Vacancies	Shareholder	For	Do Not Vote

PSP Swiss Property AG

Ticker **PSPN** CUSIP **H64687124** Country **Switzerland** Meeting Date **2024-04-04** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report (Non-Binding)	Management	For	Against
3	Approve Allocation of Income and Dividends of CHF 3.85 per Share	Management	For	For
4	Approve Discharge of Board and Senior Management	Management	For	For
5.1	Reelect Luciano Gabriel as Director	Management	For	For
5.2	Reelect Henrik Saxborn as Director	Management	For	For
5.3	Reelect Mark Abramson as Director	Management	For	For
5.4	Reelect Corinne Denzler as Director	Management	For	For
5.5	Reelect Adrian Dudle as Director	Management	For	For
5.6	Elect Katharina Lichtner as Director	Management	For	For
6	Reelect Luciano Gabriel as Board Chair	Management	For	For
7.1	Reappoint Henrik Saxborn as Member of the Compensation Committee	Management	For	For
7.2	Reappoint Corinne Denzler as Member of the Compensation Committee	Management	For	For
7.3	Reappoint Adrian Dudle as Member of the Compensation Committee	Management	For	For
8	Approve Remuneration of Directors in the Amount of CHF 900,000	Management	For	For
9	Approve Remuneration of Executive Committee in the Amount of CHF 4.3 Million	Management	For	For
10	Ratify Ernst & Young AG as Auditors	Management	For	For
11	Designate Proxy Voting Services GmbH as Independent Proxy	Management	For	For
12.1	Additional Voting Instructions - Board of Directors Proposals (Voting)	Management	For	Against

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
12.2	Additional Voting Instructions - Shareholder Proposals (Voting)	Management	None	Against

PT Avia Avian Tbk

Ticker **AVIA** CUSIP **Y0S1F5103** Country **Indonesia** Meeting Date **2024-04-04** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Management	For	For
2	Approve Allocation of Income	Management	For	For
3	Approve Auditors	Management	For	Against
4	Approve Remuneration of Directors and Commissioners	Management	For	For
5	Approve Report on the Use of Proceeds	Management	For	For

Rio Tinto Plc

Ticker **RIO** CUSIP **G75754104** Country **United Kingdom** Meeting Date **2024-04-04** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Resolutions 1 to 21 will be Voted on by Rio Tinto plc and Rio Tinto Limited Shareholders as a Joint Electorate	Management	Refer	Refer
	Resolutions 1 to 21 will be Voted on by Rio Tinto plc and Rio Tinto Limited Shareholders as a Joint Electorate	Management	Refer	Refer
1	Accept Financial Statements and Statutory Reports	Management	For	For
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Policy	Management	For	For
2	Approve Remuneration Policy	Management	For	For
3	Approve Remuneration Report for UK Law Purposes	Management	For	For
3	Approve Remuneration Report for UK Law Purposes	Management	For	For
4	Approve Remuneration Report for Australian Law Purposes	Management	For	For
4	Approve Remuneration Report for Australian Law Purposes	Management	For	For
5	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	Management	For	For
5	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	Management	For	For
6	Elect Dean Valle as Director	Management	For	For
6	Elect Dean Valle as Director	Management	For	For
7	Elect Susan Lloyd-Hurwitz as Director	Management	For	For
7	Elect Susan Lloyd-Hurwitz as Director	Management	For	For
8	Elect Martina Merz as Director	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
8	Elect Martina Merz as Director	Management	For	For
9	Elect Joc O'Rourke as Director	Management	For	For
9	Elect Joc O'Rourke as Director	Management	For	For
10	Re-elect Dominic Barton as Director	Management	For	For
10	Re-elect Dominic Barton as Director	Management	For	For
11	Re-elect Peter Cunningham as Director	Management	For	For
11	Re-elect Peter Cunningham as Director	Management	For	For
12	Re-elect Simon Henry as Director	Management	For	For
12	Re-elect Simon Henry as Director	Management	For	For
13	Re-elect Kaisa Hietala as Director	Management	For	For
13	Re-elect Kaisa Hietala as Director	Management	For	For
14	Re-elect Sam Laidlaw as Director	Management	For	For
14	Re-elect Sam Laidlaw as Director	Management	For	For
15	Re-elect Jennifer Nason as Director	Management	For	For
15	Re-elect Jennifer Nason as Director	Management	For	For
16	Re-elect Jakob Stausholm as Director	Management	For	For
16	Re-elect Jakob Stausholm as Director	Management	For	For
17	Re-elect Ngaire Woods as Director	Management	For	For
17	Re-elect Ngaire Woods as Director	Management	For	For
18	Re-elect Ben Wyatt as Director	Management	For	For
18	Re-elect Ben Wyatt as Director	Management	For	For
19	Reappoint KPMG LLP as Auditors	Management	For	For
19	Reappoint KPMG LLP as Auditors	Management	For	For
20	Authorise Audit & Risk Committee to Fix Remuneration of Auditors	Management	For	For
20	Authorise Audit & Risk Committee to Fix Remuneration of Auditors	Management	For	For
21	Authorise UK Political Donations and Expenditure	Management	For	For
21	Authorise UK Political Donations and Expenditure	Management	For	For
	Resolution 22 will be Voted on by Rio Tinto plc and Rio Tinto Limited Shareholders as a Separate Electorates	Management	Refer	Refer
	Resolution 22 will be Voted on by Rio Tinto plc and Rio Tinto Limited Shareholders as a Separate Electorates	Management	Refer	Refer
22	Approve Amendments to Rio Tinto Limited's Constitution	Management	For	For
22	Approve Amendments to Rio Tinto Limited's Constitution	Management	For	For
	Resolutions 23 to 26 will be Voted on by Rio Tinto plc Shareholders Only	Management	Refer	Refer

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Resolutions 23 to 26 will be Voted on by Rio Tinto plc Shareholders Only	Management	Refer	Refer
23	Authorise Issue of Equity	Management	For	For
23	Authorise Issue of Equity	Management	For	For
24	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
24	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
25	Authorise Market Purchase of Ordinary Shares	Management	For	For
25	Authorise Market Purchase of Ordinary Shares	Management	For	For
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

UPM-Kymmene Oyj

Ticker **UPM** CUSIP **X9518S108** Country **Finland** Meeting Date **2024-04-04** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Open Meeting	Management	Refer	Refer
2	Call the Meeting to Order	Management	Refer	Refer
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Management	Refer	Refer
4	Acknowledge Proper Convening of Meeting	Management	Refer	Refer
5	Prepare and Approve List of Shareholders	Management	Refer	Refer
6	Receive Financial Statements and Statutory Reports	Management	Refer	Refer
7	Accept Financial Statements and Statutory Reports	Management	For	For
8	Approve Allocation of Income and Dividends of EUR 1.50 Per Share	Management	For	For
9	Approve Discharge of Board and President	Management	For	For
10	Approve Remuneration Report	Management	For	For
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Management	For	For
12	Remuneration of Directors in the Amount of EUR 231,000 for Chairman, EUR 145,000 for Deputy Chairman and EUR 120,000 for Other Directors; Approve Compensation for Committee Work	Management	For	For
13	Fix Number of Directors at Nine	Management	For	For
14	Reelect Pia Aaltonen-Forsell, Henrik Ehrnrooth, Jari Gustafsson, Piia-Noora Kauppi, Topi Manner, Marjan Oudeman, Martin a Porta and Kim Wahl as Directors; Elect Melanie Maas-Brunner as New Director	Management	For	For
15	Approve Remuneration of Auditors	Management	For	For
16	Ratify Ernst & Young Oy as Auditor for FY 2025	Management	For	For
17	Approve Issuance of up to 25 Million Shares without Preemptive Rights	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
18	Authorize Share Repurchase Program	Management	For	For
19	Authorize Charitable Donations	Management	For	For
20	Close Meeting	Management	Refer	Refer

The Bank of New York Mellon Corporation

Ticker **BK** CUSIP **064058100** Country **USA** Meeting Date **2024-04-09** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Linda Z. Cook	Management	For	For
1b	Elect Director Joseph J. Echevarria	Management	For	For
1c	Elect Director M. Amy Gilliland	Management	For	For
1d	Elect Director Jeffrey A. Goldstein	Management	For	For
1e	Elect Director K. Guru Gowrappan	Management	For	For
1f	Elect Director Ralph Izzo	Management	For	For
1g	Elect Director Sandra E. "Sandie" O'Connor	Management	For	For
1h	Elect Director Elizabeth E. Robinson	Management	For	For
1i	Elect Director Rakefet Russak-Aminoach	Management	For	For
1j	Elect Director Robin A. Vince	Management	For	For
1k	Elect Director Alfred W. "Al" Zollar	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Report on Lobbying Payments and Policy	Shareholder	Against	For
5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Shareholder	Against	Against

VINCI SA

Ticker **DG** CUSIP **F5879X108** Country **France** Meeting Date **2024-04-09** Meeting Type **Annual/Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Ordinary Business	Management	Refer	Refer
	Ordinary Business	Management	Refer	Refer
1	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
1	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
2	Approve Financial Statements and Statutory Reports	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2	Approve Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 4.50 per Share	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 4.50 per Share	Management	For	For
4	Reelect Benoit Bazin as Director	Management	For	For
4	Reelect Benoit Bazin as Director	Management	For	For
5	Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	Management	For	For
5	Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	Management	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
7	Approve Remuneration Policy of Directors	Management	For	For
7	Approve Remuneration Policy of Directors	Management	For	For
8	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO	Management	For	For
8	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO	Management	For	For
9	Approve Compensation Report	Management	For	For
9	Approve Compensation Report	Management	For	For
10	Approve Compensation of Xavier Huillard, Chairman and CEO	Management	For	For
10	Approve Compensation of Xavier Huillard, Chairman and CEO	Management	For	For
	Extraordinary Business	Management	Refer	Refer
	Extraordinary Business	Management	Refer	Refer
11	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
11	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
12	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
12	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
13	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Management	For	For
13	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Management	For	For
14	Authorize Filing of Required Documents/Other Formalities	Management	For	For
14	Authorize Filing of Required Documents/Other Formalities	Management	For	For

Synopsys, Inc.

Ticker **SNPS** CUSIP **871607107** Country **USA** Meeting Date **2024-04-10** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Aart J. de Geus	Management	For	For
1b	Elect Director Roy Vallee	Management	For	For
1c	Elect Director Sassine Ghazi	Management	For	For
1d	Elect Director Luis Borgen	Management	For	For
1e	Elect Director Marc N. Casper	Management	For	For
1f	Elect Director Janice D. Chaffin	Management	For	Against
1g	Elect Director Bruce R. Chizen	Management	For	For
1h	Elect Director Mercedes Johnson	Management	For	For
1i	Elect Director Robert G. Painter	Management	For	Against
1j	Elect Director Jeannine P. Sargent	Management	For	Against
1k	Elect Director John G. Schwarz	Management	For	For
2	Amend Omnibus Stock Plan	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Ratify KPMG LLP as Auditors	Management	For	For
5	Require Independent Board Chair	Shareholder	Against	For

Zurich Insurance Group AG

Ticker **ZURN** CUSIP **H9870Y105** Country **Switzerland** Meeting Date **2024-04-10** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Accept Financial Statements and Statutory Reports	Management	For	Do Not Vote
1.1	Accept Financial Statements and Statutory Reports	Management	For	For
1.2	Approve Remuneration Report	Management	For	Do Not Vote
1.2	Approve Remuneration Report	Management	For	For
1.3	Approve Sustainability Report	Management	For	Do Not Vote
1.3	Approve Sustainability Report	Management	For	For
2	Approve Allocation of Income and Dividends of CHF 26.00 per Share	Management	For	Do Not Vote
2	Approve Allocation of Income and Dividends of CHF 26.00 per Share	Management	For	For
3	Approve Discharge of Board and Senior Management	Management	For	Do Not Vote
3	Approve Discharge of Board and Senior Management	Management	For	For
4.1.a	Reelect Michel Lies as Director and Board Chair	Management	For	Do Not Vote
4.1.a	Reelect Michel Lies as Director and Board Chair	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
4.1.b	Reelect Joan Amble as Director	Management	For	Against
4.1.b	Reelect Joan Amble as Director	Management	For	Do Not Vote
4.1.c	Reelect Catherine Bessant as Director	Management	For	Do Not Vote
4.1.c	Reelect Catherine Bessant as Director	Management	For	For
4.1.d	Reelect Christoph Franz as Director	Management	For	Do Not Vote
4.1.d	Reelect Christoph Franz as Director	Management	For	For
4.1.e	Reelect Michael Halbherr as Director	Management	For	Do Not Vote
4.1.e	Reelect Michael Halbherr as Director	Management	For	For
4.1.h	Reelect Sabine Keller-Busse as Director	Management	For	Do Not Vote
4.1.h	Reelect Sabine Keller-Busse as Director	Management	For	For
4.1.i	Reelect Monica Maechler as Director	Management	For	Do Not Vote
4.1.i	Reelect Monica Maechler as Director	Management	For	For
4.1.j	Reelect Kishore Mahbubani as Director	Management	For	Do Not Vote
4.1.j	Reelect Kishore Mahbubani as Director	Management	For	For
4.1.k	Reelect Peter Maurer as Director	Management	For	Do Not Vote
4.1.k	Reelect Peter Maurer as Director	Management	For	For
4.1.l	Reelect Jasmin Staiblin as Director	Management	For	Do Not Vote
4.1.l	Reelect Jasmin Staiblin as Director	Management	For	For
4.1.m	Reelect Barry Stowe as Director	Management	For	Do Not Vote
4.1.m	Reelect Barry Stowe as Director	Management	For	For
4.1.n	Elect John Rafter as Director	Management	For	Do Not Vote
4.1.n	Elect John Rafter as Director	Management	For	For
4.2.1	Reappoint Michel Lies as Member of the Compensation Committee	Management	For	Do Not Vote
4.2.1	Reappoint Michel Lies as Member of the Compensation Committee	Management	For	For
4.2.2	Reappoint Catherine Bessant as Member of the Compensation Committee	Management	For	Do Not Vote
4.2.2	Reappoint Catherine Bessant as Member of the Compensation Committee	Management	For	For
4.2.3	Reappoint Christoph Franz as Member of the Compensation Committee	Management	For	Do Not Vote
4.2.3	Reappoint Christoph Franz as Member of the Compensation Committee	Management	For	For
4.2.4	Reappoint Sabine Keller-Busse as Member of the Compensation Committee	Management	For	Do Not Vote
4.2.4	Reappoint Sabine Keller-Busse as Member of the Compensation Committee	Management	For	For
4.2.5	Reappoint Kishore Mahbubani as Member of the Compensation Committee	Management	For	Do Not Vote
4.2.5	Reappoint Kishore Mahbubani as Member of the Compensation Committee	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
4.2.6	Reappoint Jasmin Staiblin as Member of the Compensation Committee	Management	For	Do Not Vote
4.2.6	Reappoint Jasmin Staiblin as Member of the Compensation Committee	Management	For	For
4.3	Designate Keller AG as Independent Proxy	Management	For	Do Not Vote
4.3	Designate Keller AG as Independent Proxy	Management	For	For
4.4	Ratify Ernst & Young AG as Auditors	Management	For	Do Not Vote
4.4	Ratify Ernst & Young AG as Auditors	Management	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 6 Million	Management	For	Do Not Vote
5.1	Approve Remuneration of Directors in the Amount of CHF 6 Million	Management	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 83 Million	Management	For	Do Not Vote
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 83 Million	Management	For	For
6	Transact Other Business (Voting)	Management	For	Against
6	Transact Other Business (Voting)	Management	For	Do Not Vote

Bangchak Corporation Public Company Limited

Ticker **BCP** CUSIP **Y0559Y103** Country **Thailand** Meeting Date **2024-04-11** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Acknowledge Performance Statement	Management	Refer	Refer
2	Approve Financial Statements	Management	For	For
3	Approve Allocation of Income and Dividend Payment	Management	For	For
4.1	Elect Pichai Chunhavajira as Director	Management	For	Against
4.2	Elect Porametee Vimolsiri as Director	Management	For	Against
4.3	Elect Achporn Charuchinda as Director	Management	For	Against
4.4	Elect Chanvit Nakburee as Director	Management	For	For
4.5	Elect Chaiwat Kovavisarach as Director	Management	For	For
5	Approve Remuneration of Directors	Management	For	Against
6	Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
7	Other Business	Management	For	Against

Dow Inc.

Ticker **DOW** CUSIP **260557103** Country **USA** Meeting Date **2024-04-11** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Samuel R. Allen	Management	For	For
1b	Elect Director Gaurdie E. Banister, Jr.	Management	For	For
1c	Elect Director Wesley G. Bush	Management	For	For
1d	Elect Director Richard K. Davis	Management	For	For
1e	Elect Director Jerri DeVard	Management	For	For
1f	Elect Director Debra L. Dial	Management	For	For
1g	Elect Director Jeff M. Fettig	Management	For	For
1h	Elect Director Jim Fitterling	Management	For	For
1i	Elect Director Jacqueline C. Hinman	Management	For	For
1j	Elect Director Luis Alberto Moreno	Management	For	For
1k	Elect Director Jill S. Wyant	Management	For	For
1l	Elect Director Daniel W. Yohannes	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Provide Right to Act by Written Consent	Shareholder	Against	For
5	Commission Audited Report on Reduced Plastics Demand	Shareholder	Against	Against

Swiss Re AG

Ticker **SREN** CUSIP **H8431B109** Country **Switzerland** Meeting Date **2024-04-12** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Approve Remuneration Report	Management	For	Do Not Vote
1.1	Approve Remuneration Report	Management	For	For
1.2	Approve Sustainability Report	Management	For	Do Not Vote
1.2	Approve Sustainability Report	Management	For	For
1.3	Accept Financial Statements and Statutory Reports	Management	For	Do Not Vote
1.3	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Allocation of Income and Dividends of USD 6.80 per Share	Management	For	Do Not Vote
2	Approve Allocation of Income and Dividends of USD 6.80 per Share	Management	For	For
3	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 15 Million	Management	For	Do Not Vote
3	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 15 Million	Management	For	For
4	Approve Discharge of Board of Directors	Management	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
4	Approve Discharge of Board of Directors	Management	For	For
5.1.a	Reelect Jacques de Vaucleroy as Director and Board Chair	Management	For	Do Not Vote
5.1.a	Reelect Jacques de Vaucleroy as Director and Board Chair	Management	For	For
5.1.b	Reelect Karen Gavan as Director	Management	For	Do Not Vote
5.1.b	Reelect Karen Gavan as Director	Management	For	For
5.1.c	Reelect Vanessa Lau as Director	Management	For	Do Not Vote
5.1.c	Reelect Vanessa Lau as Director	Management	For	For
5.1.d	Reelect Joachim Oechslin as Director	Management	For	Do Not Vote
5.1.d	Reelect Joachim Oechslin as Director	Management	For	For
5.1.e	Reelect Deanna Ong as Director	Management	For	Do Not Vote
5.1.e	Reelect Deanna Ong as Director	Management	For	For
5.1.f	Reelect Jay Ralph as Director	Management	For	Do Not Vote
5.1.f	Reelect Jay Ralph as Director	Management	For	For
5.1.g	Reelect Joerg Reinhardt as Director	Management	For	Do Not Vote
5.1.g	Reelect Joerg Reinhardt as Director	Management	For	For
5.1.h	Reelect Philip Ryan as Director	Management	For	Do Not Vote
5.1.h	Reelect Philip Ryan as Director	Management	For	For
5.1.i	Reelect Pia Tischhauser as Director	Management	For	Do Not Vote
5.1.i	Reelect Pia Tischhauser as Director	Management	For	For
5.1.j	Reelect Paul Tucker as Director	Management	For	Do Not Vote
5.1.j	Reelect Paul Tucker as Director	Management	For	For
5.1.k	Reelect Larry Zimpleman as Director	Management	For	Do Not Vote
5.1.k	Reelect Larry Zimpleman as Director	Management	For	For
5.1.l	Elect Geraldine Matchett as Director	Management	For	Do Not Vote
5.1.l	Elect Geraldine Matchett as Director	Management	For	For
5.2.1	Reappoint Karen Gavan as Member of the Compensation Committee	Management	For	Do Not Vote
5.2.1	Reappoint Karen Gavan as Member of the Compensation Committee	Management	For	For
5.2.2	Reappoint Deanna Ong as Member of the Compensation Committee	Management	For	Do Not Vote
5.2.2	Reappoint Deanna Ong as Member of the Compensation Committee	Management	For	For
5.2.3	Reappoint Jay Ralph as Member of the Compensation Committee	Management	For	Do Not Vote
5.2.3	Reappoint Jay Ralph as Member of the Compensation Committee	Management	For	For
5.2.4	Reappoint Joerg Reinhardt as Member of the Compensation Committee	Management	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
5.2.4	Reappoint Joerg Reinhardt as Member of the Compensation Committee	Management	For	For
5.3	Designate Proxy Voting Services GmbH as Independent Proxy	Management	For	Do Not Vote
5.3	Designate Proxy Voting Services GmbH as Independent Proxy	Management	For	For
5.4	Ratify KPMG as Auditors	Management	For	Do Not Vote
5.4	Ratify KPMG as Auditors	Management	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 9 Million	Management	For	Do Not Vote
6.1	Approve Remuneration of Directors in the Amount of CHF 9 Million	Management	For	For
6.2	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 29 Million	Management	For	Do Not Vote
6.2	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 29 Million	Management	For	For
7	Transact Other Business (Voting)	Management	For	Against
7	Transact Other Business (Voting)	Management	For	Do Not Vote

Fifth Third Bancorp

Ticker **FITB** CUSIP **316773100** Country **USA** Meeting Date **2024-04-16** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Nicholas K. Akins	Management	For	For
1b	Elect Director B. Evan Bayh, III	Management	For	For
1c	Elect Director Jorge L. Benitez	Management	For	For
1d	Elect Director Katherine B. Blackburn	Management	For	For
1e	Elect Director Emerson L. Brumback	Management	For	For
1f	Elect Director Linda W. Clement-Holmes	Management	For	For
1g	Elect Director C. Bryan Daniels	Management	For	For
1h	Elect Director Laurent Desmangles	Management	For	For
1i	Elect Director Mitchell S. Feiger	Management	For	For
1j	Elect Director Thomas H. Harvey	Management	For	For
1k	Elect Director Gary R. Heminger	Management	For	For
1l	Elect Director Eileen A. Mallesch	Management	For	For
1m	Elect Director Michael B. McCallister	Management	For	For
1n	Elect Director Kathleen A. Rogers	Management	For	For
1o	Elect Director Timothy N. Spence	Management	For	For
1p	Elect Director Marsha C. Williams	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Approve Omnibus Stock Plan	Management	For	For
5	Approve Nonqualified Employee Stock Purchase Plan	Management	For	For

IQVIA Holdings Inc.

Ticker **IQV** CUSIP **46266C105** Country **USA** Meeting Date **2024-04-16** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Ari Bousbib	Management	For	For
1b	Elect Director Carol J. Burt	Management	For	Against
1c	Elect Director Colleen A. Goggins	Management	For	For
1d	Elect Director John M. Leonard	Management	For	For
1e	Elect Director Todd B. Sisitsky	Management	For	Against
1f	Elect Director Sheila A. Stamps	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Report on Political Contributions and Expenditures	Shareholder	Against	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

M&T Bank Corporation

Ticker **MTB** CUSIP **55261F104** Country **USA** Meeting Date **2024-04-16** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director John P. Barnes	Management	For	For
1.2	Elect Director Robert T. Brady	Management	For	Against
1.3	Elect Director Carlton J. Charles	Management	For	Against
1.4	Elect Director Jane Chwick	Management	For	For
1.5	Elect Director William F. Cruger, Jr.	Management	For	For
1.6	Elect Director T. Jefferson Cunningham, III	Management	For	For
1.7	Elect Director Gary N. Geisel	Management	For	For
1.8	Elect Director Leslie V. Godridge	Management	For	For
1.9	Elect Director Rene F. Jones	Management	For	For
1.10	Elect Director Richard H. Ledgett, Jr.	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.11	Elect Director Melinda R. Rich	Management	For	For
1.12	Elect Director Robert E. Sadler, Jr.	Management	For	For
1.13	Elect Director Denis J. Salamone	Management	For	For
1.14	Elect Director Rudina Seseri	Management	For	For
1.15	Elect Director Kirk W. Walters	Management	For	For
1.16	Elect Director Herbert L. Washington	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

Moody's Corporation

Ticker **MCO** CUSIP **615369105** Country **USA** Meeting Date **2024-04-16** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Jorge A. Bermudez	Management	For	For
1b	Elect Director Therese Esperdy	Management	For	For
1c	Elect Director Robert Fauber	Management	For	For
1d	Elect Director Vincent A. Forlenza	Management	For	For
1e	Elect Director Kathryn M. Hill	Management	For	For
1f	Elect Director Lloyd W. Howell, Jr.	Management	For	For
1g	Elect Director Jose M. Minaya	Management	For	For
1h	Elect Director Leslie F. Seidman	Management	For	For
1i	Elect Director Zig Serafin	Management	For	For
1j	Elect Director Bruce Van Saun	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Provide Right to Call Special Meeting	Management	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For

Parsons Corporation

Ticker **PSN** CUSIP **70202L102** Country **USA** Meeting Date **2024-04-16** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Mark K. Holdsworth	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.2	Elect Director Steven F. Leer	Management	For	For
1.3	Elect Director M. Christian Mitchell	Management	For	For
1.4	Elect Director David C. Wajsgras	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Prosperity Bancshares, Inc.

Ticker **PB** CUSIP **743606105** Country **USA** Meeting Date **2024-04-16** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director James A. Bouligny	Management	For	Withhold
1.2	Elect Director W.R. Collier	Management	For	Withhold
1.3	Elect Director Laura Murillo	Management	For	For
1.4	Elect Director Robert Steelhammer	Management	For	Withhold
1.5	Elect Director H. E. Timanus, Jr.	Management	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Public Service Enterprise Group Incorporated

Ticker **PEG** CUSIP **744573106** Country **USA** Meeting Date **2024-04-16** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Ralph A. LaRossa	Management	For	For
1.2	Elect Director Susan Tomasky	Management	For	For
1.3	Elect Director Willie A. Deese	Management	For	For
1.4	Elect Director Jamie M. Gentoso	Management	For	For
1.5	Elect Director Barry H. Ostrowsky	Management	For	For
1.6	Elect Director Ricardo G. Perez	Management	For	For
1.7	Elect Director Valerie A. Smith	Management	For	For
1.8	Elect Director Scott G. Stephenson	Management	For	For
1.9	Elect Director Laura A. Sugg	Management	For	For
1.10	Elect Director John P. Surma	Management	For	For
1.11	Elect Director Kenneth Y. Tanji	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3a	Eliminate Supermajority Vote Requirement for Business Combinations	Management	For	For
3b	Eliminate Supermajority Vote Requirements to Remove a Director Without Cause	Management	For	For
3c	Eliminate Supermajority Vote Requirement to Amend Bylaws	Management	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

Stellantis NV

Ticker **STLAM** CUSIP **N82405106** Country **Netherlands** Meeting Date **2024-04-16** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Annual Meeting Agenda	Management	Refer	Refer
1	Open Meeting	Management	Refer	Refer
2.a	Receive Report of Management Board (Non-Voting)	Management	Refer	Refer
2.b	Receive Explanation on Company's Reserves and Dividend Policy	Management	Refer	Refer
2.c	Discussion on Company's Corporate Governance Structure	Management	Refer	Refer
2.d	Approve Remuneration Report	Management	For	Against
2.e	Adopt Financial Statements and Statutory Reports	Management	For	For
2.f	Approve Dividends	Management	For	For
2.g	Approve Discharge of Directors	Management	For	For
3	Elect Claudia Parzani as Non-Executive Director	Management	For	For
4.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Management	For	For
4.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
6.a	Approve Cancellation of Common Shares	Management	For	For
6.b	Approve Cancellation of All Class B Special Voting Shares	Management	For	For
7	Close Meeting	Management	Refer	Refer

U.S. Bancorp

Ticker **USB** CUSIP **902973304** Country **USA** Meeting Date **2024-04-16** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Warner L. Baxter	Management	For	For
1b	Elect Director Dorothy J. Bridges	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1c	Elect Director Elizabeth L. Buse	Management	For	For
1d	Elect Director Andrew Cecere	Management	For	For
1e	Elect Director Alan B. Colberg	Management	For	For
1f	Elect Director Kimberly N. Ellison-Taylor	Management	For	For
1g	Elect Director Kimberly J. Harris	Management	For	For
1h	Elect Director Roland A. Hernandez	Management	For	For
1i	Elect Director Richard P. McKenney	Management	For	For
1j	Elect Director Yusuf I. Mehdi	Management	For	For
1k	Elect Director Loretta E. Reynolds	Management	For	For
1l	Elect Director John P. Wiehoff	Management	For	For
1m	Elect Director Scott W. Wine	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Approve Omnibus Stock Plan	Management	For	For

Adobe Inc.

Ticker **ADBE** CUSIP **00724F101** Country **USA** Meeting Date **2024-04-17** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Cristiano Amon	Management	For	For
1b	Elect Director Amy Banse	Management	For	For
1c	Elect Director Brett Biggs	Management	For	For
1d	Elect Director Melanie Boulden	Management	For	For
1e	Elect Director Frank Calderoni	Management	For	For
1f	Elect Director Laura Desmond	Management	For	For
1g	Elect Director Shantanu Narayen	Management	For	For
1h	Elect Director Spencer Neumann	Management	For	For
1i	Elect Director Kathleen Oberg	Management	For	For
1j	Elect Director Dheeraj Pandey	Management	For	For
1k	Elect Director David Ricks	Management	For	For
1l	Elect Director Daniel Rosensweig	Management	For	For
2	Amend Omnibus Stock Plan	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy	Shareholder	Against	For
6	Report on Hiring of Persons with Arrest or Incarceration Records	Shareholder	Against	Against

Regions Financial Corporation

Ticker **RF** CUSIP **7591EP100** Country **USA** Meeting Date **2024-04-17** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Mark A. Crosswhite	Management	For	For
1b	Elect Director Noopur Davis	Management	For	For
1c	Elect Director Zhanna Golodryga	Management	For	For
1d	Elect Director J. Thomas Hill	Management	For	For
1e	Elect Director Joia M. Johnson	Management	For	For
1f	Elect Director Ruth Ann Marshall	Management	For	For
1g	Elect Director James T. Prokopanko	Management	For	For
1h	Elect Director Alison S. Rand	Management	For	For
1i	Elect Director William C. Rhodes, III	Management	For	For
1j	Elect Director Lee J. Styslinger, III	Management	For	For
1k	Elect Director Jose S. Suquet	Management	For	For
1l	Elect Director John M. Turner, Jr.	Management	For	For
1m	Elect Director Timothy Vines	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Shareholder	Against	Against

Royal KPN NV

Ticker **KPN** CUSIP Country **Netherlands** Meeting Date **2024-04-17** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Annual Meeting Agenda	Management	Refer	Refer
1	Open Meeting and Announcements	Management	Refer	Refer

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2	Receive Report of Management Board (Non-Voting)	Management	Refer	Refer
3	Adopt Financial Statements	Management	For	For
4	Approve Remuneration Report	Management	For	For
5	Receive Explanation on Company's Reserves and Dividend Policy	Management	Refer	Refer
6	Approve Dividends	Management	For	For
7	Approve Discharge of Management Board	Management	For	For
8	Approve Discharge of Supervisory Board	Management	For	For
9	Discussion on Company's Corporate Governance Structure	Management	Refer	Refer
10	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Management	For	For
11	Approve Remuneration Policy of Management Board	Management	For	For
12	Approve Remuneration Policy of Supervisory Board	Management	For	For
13	Notification of the Intended Reappointments of Farwerck, Figee, Garssen and Snoep to Management Board	Management	Refer	Refer
14	Discuss Composition of the Supervisory Board	Management	Refer	Refer
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
16	Approve Reduction in Share Capital through Cancellation of Shares	Management	For	For
17	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Management	For	For
18	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	For
19	Other Business (Non-Voting)	Management	Refer	Refer
20	Close Meeting	Management	Refer	Refer

The Sherwin-Williams Company

Ticker **SHW** CUSIP **824348106** Country **USA** Meeting Date **2024-04-17** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Kerrii B. Anderson	Management	For	For
1b	Elect Director Arthur F. Anton	Management	For	For
1c	Elect Director Jeff M. Fettig	Management	For	For
1d	Elect Director John G. Morikis	Management	For	For
1e	Elect Director Heidi G. Petz	Management	For	For
1f	Elect Director Christine A. Poon	Management	For	For
1g	Elect Director Aaron M. Powell	Management	For	For
1h	Elect Director Marta R. Stewart	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1i	Elect Director Michael H. Thaman	Management	For	For
1j	Elect Director Matthew Thornton, III	Management	For	For
1k	Elect Director Thomas L. Williams	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Adopt Simple Majority Vote	Shareholder	Against	For

Home BancShares, Inc.

Ticker **HOMB** CUSIP **436893200** Country **USA** Meeting Date **2024-04-18** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director John W. Allison	Management	For	For
1.2	Elect Director Brian S. Davis	Management	For	Withhold
1.3	Elect Director Milburn Adams	Management	For	For
1.4	Elect Director Robert H. Adcock, Jr.	Management	For	For
1.5	Elect Director Mike D. Beebe	Management	For	For
1.6	Elect Director Jack E. Engelkes	Management	For	For
1.7	Elect Director Tracy M. French	Management	For	For
1.8	Elect Director Karen E. Garrett	Management	For	For
1.9	Elect Director J. Pat Hickman	Management	For	Withhold
1.10	Elect Director James G. Hinkle	Management	For	Withhold
1.11	Elect Director Alex R. Lieblong	Management	For	Withhold
1.12	Elect Director Thomas J. Longe	Management	For	Withhold
1.13	Elect Director Jim Rankin, Jr.	Management	For	Withhold
1.14	Elect Director Larry W. Ross	Management	For	For
1.15	Elect Director Donna J. Townsell	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify FORVIS, LLP as Auditors	Management	For	For

Humana Inc.

Ticker **HUM** CUSIP **444859102** Country **USA** Meeting Date **2024-04-18** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Raquel C. Bono	Management	For	For
1b	Elect Director Bruce D. Broussard	Management	For	For
1c	Elect Director Frank A. D'Amelio	Management	For	Against
1d	Elect Director David T. Feinberg	Management	For	Against
1e	Elect Director Wayne A. I. Frederick	Management	For	For
1f	Elect Director John W. Garratt	Management	For	For
1g	Elect Director Kurt J. Hilzinger	Management	For	For
1h	Elect Director Karen W. Katz	Management	For	Against
1i	Elect Director Marcy S. Klevorn	Management	For	For
1j	Elect Director Jorge S. Mesquita	Management	For	For
1k	Elect Director Brad D. Smith	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Management	For	Against
5	Eliminate Supermajority Vote Requirement	Management	For	For
6	Adopt Simple Majority Vote	Shareholder	Against	For

KB Home

Ticker **KBH** CUSIP **48666K109** Country **USA** Meeting Date **2024-04-18** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Jose M. Barra	Management	For	For
1.2	Elect Director Arthur R. Collins	Management	For	Against
1.3	Elect Director Dorene C. Dominguez	Management	For	Against
1.4	Elect Director Kevin P. Eltife	Management	For	Against
1.5	Elect Director Stuart A. Gabriel	Management	For	For
1.6	Elect Director Thomas W. Gilligan	Management	For	Against
1.7	Elect Director Jodeen A. Kozlak	Management	For	Against
1.8	Elect Director Jeffrey T. Mezger	Management	For	For
1.9	Elect Director James C. Weaver	Management	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

Lojas Renner SA

Ticker **LREN3** CUSIP **P6332C102** Country **Brazil** Meeting Date **2024-04-18** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	Management	For	For
2	Approve Allocation of Income and Dividends	Management	For	For
3	Fix Number of Directors at Eight	Management	For	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Management	None	Against
5.1	Elect Osvaldo Burgos Schirmer as Independent Director	Management	For	For
5.2	Elect Carlos Fernando Couto de Oliveira Souto as Independent Director	Management	For	For
5.3	Elect Fabio de Barros Pinheiro as Independent Director	Management	For	For
5.4	Elect Juliana Rozembaum Munemori as Independent Director	Management	For	For
5.5	Elect Christiane Almeida Edington as Independent Director	Management	For	For
5.6	Elect Jean Pierre Zarouk as Independent Director	Management	For	For
5.7	Elect Andre Vitorio Cesar Castellini as Independent Director	Management	For	For
5.8	Elect Andrea Cristina de Lima Rolim as Independent Director	Management	For	For
	If Voting FOR on Item 6, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Management	Refer	Refer
6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Management	None	For
7.1	Percentage of Votes to Be Assigned - Elect Osvaldo Burgos Schirmer as Independent Director	Management	None	For
7.2	Percentage of Votes to Be Assigned - Elect Carlos Fernando Couto de Oliveira Souto as Independent Director	Management	None	For
7.3	Elect Fabio de Barros Pinheiro as Independent Director	Management	None	For
7.4	Elect Juliana Rozembaum Munemori as Independent Director	Management	None	For
7.5	Elect Christiane Almeida Edington as Independent Director	Management	None	For
7.6	Elect Jean Pierre Zarouk as Independent Director	Management	None	For
7.7	Elect Andre Vitorio Cesar Castellini as Independent Director	Management	None	For
7.8	Elect Andrea Cristina de Lima Rolim as Independent Director	Management	None	For
8	Approve Remuneration of Company's Management	Management	For	For
9	Fix Number of Fiscal Council Members at Three	Management	For	For
10.1	Elect Joarez Jose Piccinini as Fiscal Council Member and Roberto Zeller Branchi as Alternate	Management	For	For
10.2	Elect Roberto Frota Decourt as Fiscal Council Member and Vanderlei Dominguez da Rosa as Alternate	Management	For	For
10.3	Elect Paula Regina Goto as Fiscal Council Member and Adriana Conde Fernandes Gomes as Alternate	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
11	Approve Remuneration of Fiscal Council Members	Management	For	For

LVMH Moet Hennessy Louis Vuitton SE

Ticker **MC** CUSIP **F58485115** Country **France** Meeting Date **2024-04-18** Meeting Type **Annual/Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Ordinary Business	Management	Refer	Refer
	Ordinary Business	Management	Refer	Refer
1	Approve Financial Statements and Statutory Reports	Management	For	For
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 13 per Share	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 13 per Share	Management	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Management	For	Against
4	Approve Auditors' Special Report on Related-Party Transactions	Management	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Management	For	For
5	Reelect Antoine Arnault as Director	Management	For	For
5	Reelect Antoine Arnault as Director	Management	For	For
6	Elect Henri de Castries as Director	Management	For	For
6	Elect Henri de Castries as Director	Management	For	For
7	Elect Alexandre Arnault as Director	Management	For	For
7	Elect Alexandre Arnault as Director	Management	For	For
8	Elect Frederic Arnault as Director	Management	For	For
8	Elect Frederic Arnault as Director	Management	For	For
9	Appoint Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information	Management	For	For
9	Appoint Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information	Management	For	For
10	Approve Compensation Report of Corporate Officers	Management	For	Against
10	Approve Compensation Report of Corporate Officers	Management	For	For
10	Approve Compensation Report of Corporate Officers	Management	For	For
11	Approve Compensation of Bernard Arnault, Chairman and CEO	Management	For	Against
11	Approve Compensation of Bernard Arnault, Chairman and CEO	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
11	Approve Compensation of Bernard Arnault, Chairman and CEO	Management	For	For
12	Approve Compensation of Antonio Belloni, Vice-CEO	Management	For	Against
12	Approve Compensation of Antonio Belloni, Vice-CEO	Management	For	For
12	Approve Compensation of Antonio Belloni, Vice-CEO	Management	For	For
13	Approve Remuneration Policy of Directors	Management	For	For
13	Approve Remuneration Policy of Directors	Management	For	For
14	Approve Remuneration Policy of Chairman and CEO	Management	For	Against
14	Approve Remuneration Policy of Chairman and CEO	Management	For	For
14	Approve Remuneration Policy of Chairman and CEO	Management	For	For
15	Approve Remuneration Policy of Vice-CEO	Management	For	Against
15	Approve Remuneration Policy of Vice-CEO	Management	For	For
15	Approve Remuneration Policy of Vice-CEO	Management	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
	Extraordinary Business	Management	Refer	Refer
	Extraordinary Business	Management	Refer	Refer
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
18	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Management	For	Against
18	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Management	For	For
18	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Management	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Management	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Management	For	For

Nestle SA

Ticker **NESN** CUSIP **H57312649** Country **Switzerland** Meeting Date **2024-04-18** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Management Proposals	Management	Refer	Refer

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Accept Financial Statements and Statutory Reports	Management	For	Do Not Vote
1.1	Accept Financial Statements and Statutory Reports	Management	For	For
1.2	Approve Remuneration Report	Management	For	Do Not Vote
1.2	Approve Remuneration Report	Management	For	For
1.3	Approve Non-Financial Report	Management	For	Do Not Vote
1.3	Approve Non-Financial Report	Management	For	For
2	Approve Discharge of Board and Senior Management	Management	For	Do Not Vote
2	Approve Discharge of Board and Senior Management	Management	For	For
3	Approve Allocation of Income and Dividends of CHF 3.00 per Share	Management	For	Do Not Vote
3	Approve Allocation of Income and Dividends of CHF 3.00 per Share	Management	For	For
4.1.a	Reelect Paul Bulcke as Director and Board Chair	Management	For	Do Not Vote
4.1.a	Reelect Paul Bulcke as Director and Board Chair	Management	For	For
4.1.b	Reelect Ulf Schneider as Director	Management	For	Do Not Vote
4.1.b	Reelect Ulf Schneider as Director	Management	For	For
4.1.c	Reelect Renato Fassbind as Director	Management	For	Do Not Vote
4.1.c	Reelect Renato Fassbind as Director	Management	For	For
4.1.d	Reelect Pablo Isla as Director	Management	For	Do Not Vote
4.1.d	Reelect Pablo Isla as Director	Management	For	For
4.1.e	Reelect Patrick Aebischer as Director	Management	For	Do Not Vote
4.1.e	Reelect Patrick Aebischer as Director	Management	For	For
4.1.f	Reelect Dick Boer as Director	Management	For	Do Not Vote
4.1.f	Reelect Dick Boer as Director	Management	For	For
4.1.g	Reelect Dinesh Paliwal as Director	Management	For	Do Not Vote
4.1.g	Reelect Dinesh Paliwal as Director	Management	For	For
4.1.h	Reelect Hanne Jimenez de Mora as Director	Management	For	Do Not Vote
4.1.h	Reelect Hanne Jimenez de Mora as Director	Management	For	For
4.1.i	Reelect Lindiwe Sibanda as Director	Management	For	Do Not Vote
4.1.i	Reelect Lindiwe Sibanda as Director	Management	For	For
4.1.j	Reelect Chris Leong as Director	Management	For	Do Not Vote
4.1.j	Reelect Chris Leong as Director	Management	For	For
4.1.k	Reelect Luca Maestri as Director	Management	For	Do Not Vote
4.1.k	Reelect Luca Maestri as Director	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
4.1.l	Reelect Rainer Blair as Director	Management	For	Do Not Vote
4.1.l	Reelect Rainer Blair as Director	Management	For	For
4.1.m	Reelect Marie-Gabrielle Ineichen-Fleisch as Director	Management	For	Do Not Vote
4.1.m	Reelect Marie-Gabrielle Ineichen-Fleisch as Director	Management	For	For
4.2	Elect Geraldine Matchett as Director	Management	For	Do Not Vote
4.2	Elect Geraldine Matchett as Director	Management	For	For
4.3.1	Reappoint Dick Boer as Member of the Compensation Committee	Management	For	Do Not Vote
4.3.1	Reappoint Dick Boer as Member of the Compensation Committee	Management	For	For
4.3.2	Reappoint Patrick Aebischer as Member of the Compensation Committee	Management	For	Do Not Vote
4.3.2	Reappoint Patrick Aebischer as Member of the Compensation Committee	Management	For	For
4.3.3	Reappoint Pablo Isla as Member of the Compensation Committee	Management	For	Do Not Vote
4.3.3	Reappoint Pablo Isla as Member of the Compensation Committee	Management	For	For
4.3.4	Reappoint Dinesh Paliwal as Member of the Compensation Committee	Management	For	Do Not Vote
4.3.4	Reappoint Dinesh Paliwal as Member of the Compensation Committee	Management	For	For
4.4	Ratify Ernst & Young AG as Auditors	Management	For	Do Not Vote
4.4	Ratify Ernst & Young AG as Auditors	Management	For	For
4.5	Designate Hartmann Dreyer as Independent Proxy	Management	For	Do Not Vote
4.5	Designate Hartmann Dreyer as Independent Proxy	Management	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	Management	For	Do Not Vote
5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	Management	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 80 Million	Management	For	Do Not Vote
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 80 Million	Management	For	For
6	Approve CHF 5 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Management	For	Do Not Vote
6	Approve CHF 5 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Management	For	For
	Shareholder Proposal	Management	Refer	Refer
7	Report on Non-Financial Matters Regarding Sales of Healthier and Less Healthy Foods	Shareholder	Against	Against
7	Report on Non-Financial Matters Regarding Sales of Healthier and Less Healthy Foods	Shareholder	Against	Do Not Vote
	Management Proposal	Management	Refer	Refer
8	Transact Other Business (Voting)	Management	Against	Abstain
8	Transact Other Business (Voting)	Management	Against	Against
8	Transact Other Business (Voting)	Management	Against	Do Not Vote

Silicon Laboratories Inc.

Ticker **SLAB** CUSIP **826919102** Country **USA** Meeting Date **2024-04-18** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director R. Matthew Johnson	Management	For	For
1.2	Elect Director Sumit Sadana	Management	For	For
1.3	Elect Director Gregg Lowe	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Ichitan Group Public Co., Ltd.

Ticker **ICHI** CUSIP **Y41247118** Country **Thailand** Meeting Date **2024-04-19** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Minutes of Previous Meeting	Management	For	For
2	Acknowledge Operating Results	Management	Refer	Refer
3	Approve Financial Statements and Acknowledge Statutory Reports	Management	For	For
4	Approve Allocation of Income and Dividend Payment	Management	For	For
5.1	Elect Eng Passakornnatee as Director	Management	For	Against
5.2	Elect Sorakon Adunyanon as Director	Management	For	Against
5.3	Elect Petchompoo Theppipidh as Director	Management	For	For
6	Approve Remuneration of Directors	Management	For	Against
7	Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
8	Other Business	Management	Refer	Refer

India Shelter Finance Corp. Ltd.

Ticker CUSIP **Y3R37G182** Country **India** Meeting Date **2024-04-19** Meeting Type **Extraordinary S**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Continuation of Shailesh J Mehta as Non-Executive Non-Independent Director	Management	For	For

Park Hotels & Resorts Inc.

Ticker **PK** CUSIP **700517105** Country **USA** Meeting Date **2024-04-19** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1A	Elect Director Thomas J. Baltimore, Jr.	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1B	Elect Director Patricia M. Bedient	Management	For	For
1C	Elect Director Thomas D. Eckert	Management	For	For
1D	Elect Director Geoffrey M. Garrett	Management	For	For
1E	Elect Director Christie B. Kelly	Management	For	For
1F	Elect Director Joseph I. Lieberman - Withdrawn Resolution	Management	Refer	Refer
1G	Elect Director Terri D. McClements	Management	For	For
1H	Elect Director Thomas A. Natelli	Management	For	For
1I	Elect Director Timothy J. Naughton	Management	For	For
1J	Elect Director Stephen I. Sadove	Management	For	For
2	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Management	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

Info Edge (India) Limited

Ticker CUSIP **Y40353107** Country **India** Meeting Date **2024-04-20** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Reelect Geeta Mathur as Director	Management	For	For

Broadcom Inc.

Ticker **AVGO** CUSIP **11135F101** Country **USA** Meeting Date **2024-04-22** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Diane M. Bryant	Management	For	Against
1b	Elect Director Gayla J. Delly	Management	For	For
1c	Elect Director Kenneth Y. Hao	Management	For	For
1d	Elect Director Eddy W. Hartenstein	Management	For	Against
1e	Elect Director Check Kian Low	Management	For	Against
1f	Elect Director Justine F. Page	Management	For	For
1g	Elect Director Henry Samueli	Management	For	For
1h	Elect Director Hock E. Tan	Management	For	For
1i	Elect Director Harry L. You	Management	For	Against

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

HP Inc.

Ticker **HPQ** CUSIP **40434L105** Country **USA** Meeting Date **2024-04-22** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Aida M. Alvarez	Management	For	For
1b	Elect Director Robert R. Bennett	Management	For	For
1c	Elect Director Chip Bergh	Management	For	For
1d	Elect Director Bruce Broussard	Management	For	For
1e	Elect Director Stacy Brown-Philpot	Management	For	For
1f	Elect Director Stephanie A. Burns	Management	For	For
1g	Elect Director Mary Anne Citrino	Management	For	For
1h	Elect Director Richard L. Clemmer	Management	For	For
1i	Elect Director Enrique Lores	Management	For	For
1j	Elect Director David Meline	Management	For	For
1k	Elect Director Judith "Jami" Miscik	Management	For	For
1l	Elect Director Kim K.W. Rucker	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Officers	Management	For	Against
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	For

American Electric Power Company, Inc.

Ticker **AEP** CUSIP **025537101** Country **USA** Meeting Date **2024-04-23** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Ben Fowke	Management	For	For
1.2	Elect Director Art A. Garcia	Management	For	For
1.3	Elect Director Hunter C. Gary	Management	For	For
1.4	Elect Director Linda A. Goodspeed	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.5	Elect Director Donna A. James	Management	For	For
1.6	Elect Director Sandra Beach Lin	Management	For	For
1.7	Elect Director Henry P. Linginfelter	Management	For	For
1.8	Elect Director Margaret M. McCarthy	Management	For	For
1.9	Elect Director Daryl Roberts	Management	For	For
1.10	Elect Director Daniel G. Stoddard	Management	For	For
1.11	Elect Director Sara Martinez Tucker	Management	For	For
1.12	Elect Director Lewis Von Thaer	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Approve Omnibus Stock Plan	Management	For	For

AXA SA

Ticker **CS** CUSIP **F06106102** Country **France** Meeting Date **2024-04-23** Meeting Type **Annual/Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Ordinary Business	Management	Refer	Refer
	Ordinary Business	Management	Refer	Refer
1	Approve Financial Statements and Statutory Reports	Management	For	For
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 1.98 per Share	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 1.98 per Share	Management	For	For
4	Approve Compensation Report of Corporate Officers	Management	For	For
4	Approve Compensation Report of Corporate Officers	Management	For	For
5	Approve Compensation of Antoine Gosset-Grainville, Chairman of the Board	Management	For	For
5	Approve Compensation of Antoine Gosset-Grainville, Chairman of the Board	Management	For	For
6	Approve Compensation of Thomas Buberl, CEO	Management	For	For
6	Approve Compensation of Thomas Buberl, CEO	Management	For	For
7	Approve Remuneration Policy of Chairman of the Board	Management	For	For
7	Approve Remuneration Policy of Chairman of the Board	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
8	Approve Remuneration Policy of CEO	Management	For	For
8	Approve Remuneration Policy of CEO	Management	For	For
9	Approve Remuneration Policy of Directors	Management	For	For
9	Approve Remuneration Policy of Directors	Management	For	For
10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For
10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For
11	Reelect Antoine Gosset-Grainville as Director	Management	For	For
11	Reelect Antoine Gosset-Grainville as Director	Management	For	For
12	Reelect Clotilde Delbos as Director	Management	For	For
12	Reelect Clotilde Delbos as Director	Management	For	For
13	Reelect Isabel Hudson as Director	Management	For	For
13	Reelect Isabel Hudson as Director	Management	For	For
14	Reelect Angelien Kemna as Director	Management	For	For
14	Reelect Angelien Kemna as Director	Management	For	For
15	Reelect Marie-France Tschudin as Director	Management	For	For
15	Reelect Marie-France Tschudin as Director	Management	For	For
16	Elect Helen Browne as Representative of Employee Shareholders to the Board	Management	For	For
16	Elect Helen Browne as Representative of Employee Shareholders to the Board	Management	For	For
	Proposals Submitted by Employees of Axa Group	Management	Refer	Refer
	Proposals Submitted by Employees of Axa Group	Management	Refer	Refer
A	Elect Stefan Bolliger as Representative of Employee Shareholders to the Board	Shareholder	Against	Against
A	Elect Stefan Bolliger as Representative of Employee Shareholders to the Board	Shareholder	Against	Against
B	Elect Olivier Eugene as Representative of Employee Shareholders to the Board	Shareholder	Against	Against
B	Elect Olivier Eugene as Representative of Employee Shareholders to the Board	Shareholder	Against	Against
C	Elect Benjamin Sauniere as Representative of Employee Shareholders to the Board	Shareholder	Against	Against
C	Elect Benjamin Sauniere as Representative of Employee Shareholders to the Board	Shareholder	Against	Against
D	Elect Mark Sundrakes as Representative of Employee Shareholders to the Board	Shareholder	Against	Against
D	Elect Mark Sundrakes as Representative of Employee Shareholders to the Board	Shareholder	Against	Against
E	Elect Detlef Thedieck as Representative of Employee Shareholders to the Board	Shareholder	Against	Against
E	Elect Detlef Thedieck as Representative of Employee Shareholders to the Board	Shareholder	Against	Against
17	Appoint KPMG SA as Auditor	Management	For	For
17	Appoint KPMG SA as Auditor	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
18	Acknowledge End of Mandate of Patrice Morot as Alternate Auditor and Decision Not to Replace and Renew	Management	For	For
18	Acknowledge End of Mandate of Patrice Morot as Alternate Auditor and Decision Not to Replace and Renew	Management	For	For
19	Appoint Ernst & Young Audit as Auditor Responsible for Certifying Sustainability Information	Management	For	For
19	Appoint Ernst & Young Audit as Auditor Responsible for Certifying Sustainability Information	Management	For	For
20	Appoint KPMG SA as Auditor Responsible for Certifying Sustainability Information	Management	For	For
20	Appoint KPMG SA as Auditor Responsible for Certifying Sustainability Information	Management	For	For
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
	Extraordinary Business	Management	Refer	Refer
	Extraordinary Business	Management	Refer	Refer
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Management	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Management	For	For
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
	Ordinary Business	Management	Refer	Refer
	Ordinary Business	Management	Refer	Refer
25	Authorize Filing of Required Documents/Other Formalities	Management	For	For
25	Authorize Filing of Required Documents/Other Formalities	Management	For	For

Betagro Public Company Limited

Ticker **BTG** CUSIP **Y0880B129** Country **Thailand** Meeting Date **2024-04-23** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Matters to be Informed by the Chairman of the Board of Directors	Management	Refer	Refer
2	Acknowledge Operating Results	Management	Refer	Refer
3	Approve Financial Statements	Management	For	For
4	Approve Allocation of Income and Dividend Payment	Management	For	For
5.1	Elect Thaweesak Koanantakool as Director	Management	For	For
5.2	Elect Tongurai Limpiti as Director	Management	For	For
5.3	Elect Rapee Sucharitakul as Director	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
5.4	Elect Tanawong Areeratchakul as Director	Management	For	For
6	Approve Remuneration of Directors	Management	For	For
7	Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
8	Other Business	Management	For	Against

Churchill Downs Incorporated

Ticker **CHDN** CUSIP **171484108** Country **USA** Meeting Date **2024-04-23** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director William C. Carstanjen	Management	For	For
1.2	Elect Director Karole F. Lloyd	Management	For	For
1.3	Elect Director Paul C. Varga	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

MSCI Inc.

Ticker **MSCI** CUSIP **55354G100** Country **USA** Meeting Date **2024-04-23** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Henry A. Fernandez	Management	For	For
1b	Elect Director Robert G. Ashe	Management	For	For
1c	Elect Director Chirantan "CJ" Desai	Management	For	For
1d	Elect Director Wayne Edmunds	Management	For	For
1e	Elect Director Robin Matlock	Management	For	For
1f	Elect Director Jacques P. Perold	Management	For	For
1g	Elect Director C.D. Baer Pettit	Management	For	For
1h	Elect Director Sandy C. Rattray	Management	For	For
1i	Elect Director Linda H. Riefler	Management	For	For
1j	Elect Director Marcus L. Smith	Management	For	For
1k	Elect Director Rajat Taneja	Management	For	For
1l	Elect Director Paula Volent	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
4	Report on "Chinese Military-Industry Companies" in Company Indices	Shareholder	Against	Against

Pinnacle Financial Partners, Inc.

Ticker **PNFP** CUSIP **72346Q104** Country **USA** Meeting Date **2024-04-23** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Abney S. Boxley, III	Management	For	Against
1.2	Elect Director Charles E. Brock	Management	For	Against
1.3	Elect Director Renda J. Burkhart	Management	For	For
1.4	Elect Director Gregory L. Burns	Management	For	For
1.5	Elect Director Richard D. Callicutt, II	Management	For	For
1.6	Elect Director Thomas C. Farnsworth, III	Management	For	For
1.7	Elect Director Joseph C. Galante	Management	For	For
1.8	Elect Director Glenda Baskin Glover	Management	For	Against
1.9	Elect Director David B. Ingram	Management	For	Against
1.10	Elect Director Decosta E. Jenkins	Management	For	For
1.11	Elect Director Robert A. McCabe, Jr.	Management	For	For
1.12	Elect Director G. Kennedy Thompson	Management	For	Against
1.13	Elect Director M. Terry Turner	Management	For	For
2	Ratify Crowe LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For

TOTVS SA

Ticker **TOTS3** CUSIP **P92184103** Country **Brazil** Meeting Date **2024-04-23** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	Management	For	For
2	Approve Capital Budget	Management	For	For
3	Approve Allocation of Income and Dividends	Management	For	For
4	Fix Number of Directors at Seven	Management	For	For
5	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Management	Against	Against

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
6.1	Elect Ana Claudia Reis as Independent Director	Management	For	For
6.2	Elect Edson Georges Nassar as Independent Director	Management	For	For
6.3	Elect Gilberto Mifano as Independent Director	Management	For	For
6.4	Elect Guilherme Stocco Filho as Independent Director	Management	For	For
6.5	Elect Laercio Jose de Lucena Cosentino as Director	Management	For	Against
6.6	Elect Maria Leticia de Freitas Costa as Independent Director	Management	For	For
6.7	Elect Tania Sztamfater Chocolat as Independent Director	Management	For	For
	If Voting FOR on Item 7, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Management	Refer	Refer
7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Management	For	For
8.1	Percentage of Votes to Be Assigned - Elect Ana Claudia Reis as Independent Director	Management	For	For
8.2	Percentage of Votes to Be Assigned - Elect Edson Georges Nassar as Independent Director	Management	For	For
8.3	Percentage of Votes to Be Assigned - Elect Gilberto Mifano as Independent Director	Management	For	For
8.4	Percentage of Votes to Be Assigned - Elect Guilherme Stocco Filho as Independent Director	Management	For	For
8.5	Percentage of Votes to Be Assigned - Elect Laercio Jose de Lucena Cosentino as Director	Management	For	Abstain
8.6	Percentage of Votes to Be Assigned - Elect Maria Leticia de Freitas Costa as Independent Director	Management	For	For
8.7	Percentage of Votes to Be Assigned - Elect Tania Sztamfater Chocolat as Independent Director	Management	For	For
9	Approve Remuneration of Company's Management	Management	For	Against
10	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Management	Against	Against

Truist Financial Corporation

Ticker **TFC** CUSIP **89832Q109** Country **USA** Meeting Date **2024-04-23** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Jennifer S. Banner	Management	For	For
1b	Elect Director K. David Boyer, Jr.	Management	For	For
1c	Elect Director Agnes Bundy Scanlan	Management	For	For
1d	Elect Director Dallas S. Clement	Management	For	For
1e	Elect Director Patrick C. Graney, III	Management	For	For
1f	Elect Director Linnie M. Haynesworth	Management	For	For
1g	Elect Director Donna S. Morea	Management	For	For
1h	Elect Director Charles A. Patton	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1i	Elect Director William H. Rogers, Jr	Management	For	For
1j	Elect Director Thomas E. Skains	Management	For	For
1k	Elect Director Laurence Stein	Management	For	For
1l	Elect Director Bruce L. Tanner	Management	For	For
1m	Elect Director Steven C. Voorhees	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Report on Lobbying Payments and Policy	Shareholder	Against	For
5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Shareholder	Against	Against

Anheuser-Busch InBev SA/NV

Ticker **ABI** CUSIP **B639CJ108** Country **Belgium** Meeting Date **2024-04-24** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Annual Meeting Agenda	Management	Refer	Refer
A.1	Receive Directors' Reports (Non-Voting)	Management	Refer	Refer
A.2	Receive Auditors' Reports (Non-Voting)	Management	Refer	Refer
A.3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Management	Refer	Refer
A.4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.82 per Share	Management	For	For
A.5	Approve Discharge of Directors	Management	For	For
A.6	Approve Discharge of Auditors	Management	For	For
A.7.a	Reelect Michele Burns as Independent Director	Management	For	For
A.7.b	Reelect Paul Cornet de Ways Ruart as Director	Management	For	Against
A.7.c	Reelect Gregoire de Spoelberch as Director	Management	For	Against
A.7.d	Reelect Paulo Lemann as Director	Management	For	For
A.7.e	Reelect Alexandre Van Damme as Director	Management	For	Against
A.7.f	Reelect Martin J. Barrington as Restricted Share Director	Management	For	For
A.7.g	Reelect Salvatore Mancuso as Restricted Share Director	Management	For	For
A.7.h	Reelect Alejandro Santo Domingo as Restricted Share Director	Management	For	For
A.8	Appoint PwC as Auditors for the Sustainability Reporting	Management	For	For
A.9	Approve Remuneration Report	Management	For	Against
B.10	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Management	For	For

ASML Holding NV

Ticker **ASML** CUSIP **N07059202** Country **Netherlands** Meeting Date **2024-04-24** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Annual Meeting Agenda	Management	Refer	Refer
	Annual Meeting Agenda	Management	Refer	Refer
	Meeting for ADR Holders	Management	Refer	Refer
1	Open Meeting	Management	Refer	Refer
1	Open Meeting	Management	Refer	Refer
1	Open Meeting	Management	Refer	Refer
2	Discuss the Company's Business, Financial Situation and ESG Sustainability	Management	Refer	Refer
2	Discuss the Company's Business, Financial Situation and ESG Sustainability	Management	Refer	Refer
2	Discuss the Company's Business, Financial Situation and ESG Sustainability	Management	Refer	Refer
3a	Approve Remuneration Report	Management	For	For
3a	Approve Remuneration Report	Management	For	For
3a	Approve Remuneration Report	Management	For	For
3b	Adopt Financial Statements and Statutory Reports	Management	For	For
3b	Adopt Financial Statements and Statutory Reports	Management	For	For
3b	Adopt Financial Statements and Statutory Reports	Management	For	For
3c	Discussion on Company's Corporate Governance Structure and Compliance with the Corporate Governance Code	Management	Refer	Refer
3c	Discussion on Company's Corporate Governance Structure and Compliance with the Corporate Governance Code	Management	Refer	Refer
3c	Discussion on Company's Corporate Governance Structure and Compliance with the Corporate Governance Code	Management	Refer	Refer
3d	Receive Explanation on Company's Reserves and Dividend Policy	Management	Refer	Refer
3d	Receive Explanation on Company's Reserves and Dividend Policy	Management	Refer	Refer
3d	Receive Explanation on Company's Reserves and Dividend Policy	Management	Refer	Refer
3e	Approve Dividends	Management	For	For
3e	Approve Dividends	Management	For	For
3e	Approve Dividends	Management	For	For
4a	Approve Discharge of Management Board	Management	For	For
4a	Approve Discharge of Management Board	Management	For	For
4a	Approve Discharge of Management Board	Management	For	For
4b	Approve Discharge of Supervisory Board	Management	For	For
4b	Approve Discharge of Supervisory Board	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
4b	Approve Discharge of Supervisory Board	Management	For	For
5	Approve Number of Shares for Management Board	Management	For	For
5	Approve Number of Shares for Management Board	Management	For	For
5	Approve Number of Shares for Management Board	Management	For	For
6a	Announce Intention to Reappoint C.D. Fouquet to Management Board	Management	Refer	Refer
6a	Announce Intention to Reappoint C.D. Fouquet to Management Board	Management	Refer	Refer
6a	Announce Intention to Reappoint C.D. Fouquet to Management Board	Management	Refer	Refer
6b	Announce Intention to Reappoint J.P. Koonmen to Management Board	Management	Refer	Refer
6b	Announce Intention to Reappoint J.P. Koonmen to Management Board	Management	Refer	Refer
6b	Announce Intention to Reappoint J.P. Koonmen to Management Board	Management	Refer	Refer
7a	Discuss Updated Profile of the Supervisory Board	Management	Refer	Refer
7a	Discuss Updated Profile of the Supervisory Board	Management	Refer	Refer
7a	Discuss Updated Profile of the Supervisory Board	Management	Refer	Refer
7b	Reelect A.P. Aris to Supervisory Board	Management	For	For
7b	Reelect A.P. Aris to Supervisory Board	Management	For	For
7b	Reelect A.P. Aris to Supervisory Board	Management	For	For
7c	Reelect D.M. Durcan to Supervisory Board	Management	For	For
7c	Reelect D.M. Durcan to Supervisory Board	Management	For	For
7c	Reelect D.M. Durcan to Supervisory Board	Management	For	For
7d	Reelect D.W.A. East to Supervisory Board	Management	For	For
7d	Reelect D.W.A. East to Supervisory Board	Management	For	For
7d	Reelect D.W.A. East to Supervisory Board	Management	For	For
7e	Discuss Composition of the Supervisory Board	Management	Refer	Refer
7e	Discuss Composition of the Supervisory Board	Management	Refer	Refer
7e	Discuss Composition of the Supervisory Board	Management	Refer	Refer
8a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Management	For	For
8a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Management	For	For
8a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Management	For	For
8b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	For
8b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	For
8b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
10	Authorize Cancellation of Repurchased Shares	Management	For	For
10	Authorize Cancellation of Repurchased Shares	Management	For	For
10	Authorize Cancellation of Repurchased Shares	Management	For	For
11	Other Business (Non-Voting)	Management	Refer	Refer
11	Other Business (Non-Voting)	Management	Refer	Refer
11	Other Business (Non-Voting)	Management	Refer	Refer
12	Close Meeting	Management	Refer	Refer
12	Close Meeting	Management	Refer	Refer
12	Close Meeting	Management	Refer	Refer

Atlas Copco AB

Ticker **ATCO.** CUSIP Country **Sweden** Meeting Date **2024-04-24** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Opening of Meeting; Elect Chairman of Meeting	Management	For	For
2	Prepare and Approve List of Shareholders	Management	For	For
3	Approve Agenda of Meeting	Management	For	For
4	Designate Inspector(s) of Minutes of Meeting	Management	For	For
5	Acknowledge Proper Convening of Meeting	Management	For	For
6	Receive Financial Statements and Statutory Reports	Management	Refer	Refer
7	Receive CEO's Report	Management	Refer	Refer
8.a	Accept Financial Statements and Statutory Reports	Management	For	For
8.b1	Approve Discharge of Jumana Al Sibai	Management	For	For
8.b2	Approve Discharge of Staffan Bohman	Management	For	For
8.b3	Approve Discharge of Johan Forssell	Management	For	For
8.b4	Approve Discharge of Helene Mellquist	Management	For	For
8.b5	Approve Discharge of Anna Ohlsson-Leijon	Management	For	For
8.b6	Approve Discharge of Mats Rahmstrom	Management	For	For
8.b7	Approve Discharge of Gordon Riske	Management	For	For
8.b8	Approve Discharge of Hans Straberg	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
8.b9	Approve Discharge of Peter Wallenberg Jr	Management	For	For
8.b10	Approve Discharge of Mikael Bergstedt	Management	For	For
8.b11	Approve Discharge of Benny Larsson	Management	For	For
8.b12	Approve Discharge of CEO Mats Rahmstrom	Management	For	For
8.c	Approve Allocation of Income and Dividends of SEK 2.80 Per Share	Management	For	For
8.d	Approve Record Date for Dividend Payment	Management	For	For
9.a	Determine Number of Members (9) and Deputy Members of Board (0)	Management	For	For
9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Management	For	For
10.a1	Reelect Juman Al Sibai as Director	Management	For	For
10.a2	Reelect Johan Forssell as Director	Management	For	For
10.a3	Reelect Helene Mellquist as Director	Management	For	For
10.a4	Reelect Anna Ohlsson-Leijon as Director	Management	For	For
10.a5	Reelect Gordon Riske as Director	Management	For	For
10.a6	Reelect Hans Straberg as Director	Management	For	For
10.a7	Reelect Peter Wallenberg Jr as Director	Management	For	For
10.b1	Elect Vagner Rego as New Director	Management	For	For
10.b2	Elect Karin Radstrom as New Director	Management	For	For
10.c	Reelect Hans Straberg as Board Chair	Management	For	For
10.d	Ratify Ernst & Young as Auditors	Management	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 3.42 Million to Chair and SEK 1.1 Million to Other Directors; Approve Remuneration for Committee Work; Approve Delivering Part of Remuneration in form of Synthetic Shares	Management	For	For
11.b	Approve Remuneration of Auditors	Management	For	For
12.a	Approve Remuneration Report	Management	For	Against
12.b	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Management	For	For
12.c	Approve Stock Option Plan 2024 for Key Employees	Management	For	Against
13.a	Acquire Class A Shares Related to Personnel Option Plan	Management	For	For
13.b	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	Management	For	For
13.c	Transfer Class A Shares Related to Personnel Option Plan for 2024	Management	For	For
13.d	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	Management	For	For
13.e	Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2017, 2018, 2019, 2020 and 2021	Management	For	For
14	Close Meeting	Management	Refer	Refer

Bank of America Corporation

Ticker **BAC** CUSIP **060505104** Country **USA** Meeting Date **2024-04-24** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Sharon L. Allen	Management	For	For
1b	Elect Director Jose (Joe) E. Almeida	Management	For	For
1c	Elect Director Pierre J.P. de Weck	Management	For	For
1d	Elect Director Arnold W. Donald	Management	For	For
1e	Elect Director Linda P. Hudson	Management	For	For
1f	Elect Director Monica C. Lozano	Management	For	For
1g	Elect Director Brian T. Moynihan	Management	For	For
1h	Elect Director Lionel L. Nowell, III	Management	For	For
1i	Elect Director Denise L. Ramos	Management	For	For
1j	Elect Director Clayton S. Rose	Management	For	For
1k	Elect Director Michael D. White	Management	For	For
1l	Elect Director Thomas D. Woods	Management	For	For
1m	Elect Director Maria T. Zuber	Management	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Shareholder	Against	Against
6	Report on Climate Lobbying	Shareholder	Against	Against
7	Report on Clean Energy Supply Financing Ratio	Shareholder	Against	Against
8	Provide Right to Act by Written Consent	Shareholder	Against	Against
9	Require Independent Board Chair	Shareholder	Against	For
10	Improve Executive Compensation Program and Policy	Shareholder	Against	Against

Cadence Bank

Ticker **CADE** CUSIP **12740C103** Country **USA** Meeting Date **2024-04-24** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Charlotte N. Corley	Management	For	For
1.2	Elect Director Joseph W. Evans	Management	For	For
1.3	Elect Director Virginia A. Hepner	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.4	Elect Director Keith J. Jackson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Declassify the Board of Directors	Management	For	For
4	Amend Right to Act by Written Consent	Management	For	For
5	Eliminate Supermajority Vote Requirement	Management	For	For
6	Ratify FORVIS, LLP as Auditors	Management	For	For

Eaton Corporation plc

Ticker **ETN** CUSIP **G29183103** Country **Ireland** Meeting Date **2024-04-24** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Craig Arnold	Management	For	For
1b	Elect Director Silvio Napoli	Management	For	For
1c	Elect Director Gregory R. Page	Management	For	For
1d	Elect Director Sandra Pianalto	Management	For	For
1e	Elect Director Robert V. Pragada	Management	For	For
1f	Elect Director Lori J. Ryerkerk	Management	For	For
1g	Elect Director Gerald B. Smith	Management	For	For
1h	Elect Director Dorothy C. Thompson	Management	For	For
1i	Elect Director Darryl L. Wilson	Management	For	For
2	Ratify Ernst & Young as Auditors and Authorize Their Remuneration	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Authorize Issue of Equity with Pre-emptive Rights	Management	For	For
5	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
6	Authorize Share Repurchase of Issued Share Capital	Management	For	For

Hong Kong Exchanges and Clearing Limited

Ticker **388** CUSIP **Y3506N139** Country **Hong Kong** Meeting Date **2024-04-24** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2a	Elect Nicholas Charles Allen as Director	Management	For	For
2b	Elect Cheung Ming Ming, Anna as Director	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2c	Elect Zhang Yichen as Director	Management	For	For
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
4	Authorize Repurchase of Issued Share Capital	Management	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	For

Marathon Petroleum Corporation

Ticker **MPC** CUSIP **56585A102** Country **USA** Meeting Date **2024-04-24** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Abdulaziz F. Alkhayyal	Management	For	For
1b	Elect Director Jonathan Z. Cohen	Management	For	For
1c	Elect Director Michael J. Hennigan	Management	For	For
1d	Elect Director Frank M. Semple	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Amend Certificate of Incorporation to Provide for Officer Exculpation	Management	For	Against
6	Declassify the Board of Directors	Management	For	For
7	Eliminate Supermajority Voting Provisions	Management	For	For
8	Adopt Simple Majority Vote	Shareholder	Against	For

Newmont Corporation

Ticker **NEM** CUSIP **651639106** Country **USA** Meeting Date **2024-04-24** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Philip Aiken	Management	For	For
1.2	Elect Director Gregory H. Boyce	Management	For	For
1.3	Elect Director Bruce R. Brook	Management	For	For
1.4	Elect Director Maura J. Clark	Management	For	For
1.5	Elect Director Emma FitzGerald	Management	For	For
1.6	Elect Director Sally-Anne Layman	Management	For	For
1.7	Elect Director Jose Manuel Madero	Management	For	For
1.8	Elect Director Rene Medori	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.9	Elect Director Jane Nelson	Management	For	For
1.10	Elect Director Thomas R. Palmer	Management	For	For
1.11	Elect Director Julio M. Quintana	Management	For	For
1.12	Elect Director Susan N. Story	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

South State Corporation

Ticker **SSB** CUSIP **840441109** Country **USA** Meeting Date **2024-04-24** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Ronald M. Cofield, Sr.	Management	For	For
1b	Elect Director Shantella E. Cooper	Management	For	Withhold
1c	Elect Director John C. Corbett	Management	For	For
1d	Elect Director Jean E. Davis	Management	For	Withhold
1e	Elect Director Martin B. Davis	Management	For	For
1f	Elect Director Douglas J. Hertz	Management	For	For
1g	Elect Director G. Ruffner Page, Jr.	Management	For	For
1h	Elect Director William Knox Pou, Jr.	Management	For	Withhold
1i	Elect Director James W. Roquemore	Management	For	For
1j	Elect Director David G. Salyers	Management	For	For
1k	Elect Director Joshua A. Snively	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

Teledyne Technologies Incorporated

Ticker **TDY** CUSIP **879360105** Country **USA** Meeting Date **2024-04-24** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Denise R. Singleton	Management	For	Against
1.2	Elect Director Simon M. Lorne	Management	For	Against
1.3	Elect Director Vincent J. Morales	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.4	Elect Director Wesley W. von Schack	Management	For	Against
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Declassify the Board of Directors	Management	For	For
5	Amend Certificate of Incorporation to Provide for Officer Exculpation	Management	For	Against
6	Adopt Simple Majority Vote	Shareholder	Against	For

The Cigna Group

Ticker **CI** CUSIP **125523100** Country **USA** Meeting Date **2024-04-24** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director David M. Cordani	Management	For	For
1b	Elect Director William J. DeLaney	Management	For	For
1c	Elect Director Eric J. Foss	Management	For	Against
1d	Elect Director Elder Granger	Management	For	For
1e	Elect Director Neesha Hathi	Management	For	For
1f	Elect Director George Kurian	Management	For	Against
1g	Elect Director Kathleen M. Mazzarella	Management	For	Against
1h	Elect Director Mark B. McClellan	Management	For	For
1i	Elect Director Philip O. Ozuah	Management	For	Against
1j	Elect Director Kimberly A. Ross	Management	For	For
1k	Elect Director Eric C. Wiseman	Management	For	For
1l	Elect Director Donna F. Zarcone	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For
5	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	Shareholder	Against	Against

The Goldman Sachs Group, Inc.

Ticker **GS** CUSIP **38141G104** Country **USA** Meeting Date **2024-04-24** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Michele Burns	Management	For	Against

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Michele Burns	Management	For	For
1b	Elect Director Mark Flaherty	Management	For	For
1c	Elect Director Kimberley Harris	Management	For	Against
1c	Elect Director Kimberley Harris	Management	For	For
1d	Elect Director Kevin Johnson	Management	For	Against
1d	Elect Director Kevin Johnson	Management	For	For
1e	Elect Director Ellen Kullman	Management	For	Against
1e	Elect Director Ellen Kullman	Management	For	For
1f	Elect Director Lakshmi Mittal	Management	For	Against
1f	Elect Director Lakshmi Mittal	Management	For	For
1g	Elect Director Thomas Montag	Management	For	For
1h	Elect Director Peter Oppenheimer	Management	For	For
1i	Elect Director David Solomon	Management	For	For
1j	Elect Director Jan Tighe	Management	For	For
1k	Elect Director David Viniar	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Require Independent Board Chair	Shareholder	Against	For
5	Report on Lobbying Payments and Policy	Shareholder	Against	Against
5	Report on Lobbying Payments and Policy	Shareholder	Against	For
6	Report on Efforts to Prevent Discrimination	Shareholder	Against	For
7	Issue Environmental Justice Report	Shareholder	Against	Against
8	Report on Clean Energy Supply Financing Ratio	Shareholder	Against	Against
9	Review Proxy Voting Record and Policies Related to Climate Change and Diversity	Shareholder	Against	Against
10	Restrict spending on climate change-related analysis or actions	Shareholder	Against	Against
11	Report on Pay Equity	Shareholder	Against	Against
12	Adopt Director Election Resignation Bylaw *Withdrawn Resolution*	Shareholder	Refer	Refer

The PNC Financial Services Group, Inc.

Ticker **PNC** CUSIP **693475105** Country **USA** Meeting Date **2024-04-24** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Joseph Alvarado	Management	For	For
1b	Elect Director Debra A. Cafaro	Management	For	For
1c	Elect Director Marjorie Rodgers Cheshire	Management	For	For
1d	Elect Director William S. Demchak	Management	For	For
1e	Elect Director Andrew T. Feldstein	Management	For	For
1f	Elect Director Richard J. Harshman	Management	For	For
1g	Elect Director Daniel R. Hesse	Management	For	For
1h	Elect Director Renu Khator	Management	For	For
1i	Elect Director Linda R. Medler	Management	For	For
1j	Elect Director Robert A. Niblock	Management	For	For
1k	Elect Director Martin Pfinsgraff	Management	For	For
1l	Elect Director Bryan S. Salesky	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Approve Qualified Employee Stock Purchase Plan	Management	For	For
5	Report on Risk Management and Implementation of Human Rights Statement	Shareholder	Against	Against

UFP Industries, Inc.

Ticker **UFPI** CUSIP **90278Q108** Country **USA** Meeting Date **2024-04-24** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Matthew J. Missad	Management	For	For
1b	Elect Director Thomas W. Rhodes	Management	For	For
1c	Elect Director Brian C. Walker	Management	For	For
2	Increase Authorized Common Stock	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

UOL Group Limited

Ticker **U14** CUSIP Country **Singapore** Meeting Date **2024-04-24** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Adopt Financial Statements and Directors' and Auditors' Reports	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2	Approve First and Final and Special Dividend	Management	For	For
3	Approve Directors' Fees	Management	For	For
4	Elect Lau Cheng Soon as Director	Management	For	For
5	Elect Liam Wee Sin as Director	Management	For	For
6	Elect Lee Chin Yong Francis as Director	Management	For	For
7	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Management	For	For
9	Authorize Share Repurchase Program	Management	For	For

Woodside Energy Group Ltd.

Ticker **WDS** CUSIP Country **Australia** Meeting Date **2024-04-24** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2a	Elect Richard Goyder as Director	Management	For	Against
2a	Elect Richard Goyder as Director	Management	For	Against
2b	Elect Ashok Belani as Director	Management	For	For
2b	Elect Ashok Belani as Director	Management	For	For
3	Approve Remuneration Report	Management	For	For
3	Approve Remuneration Report	Management	For	For
4	Approve Grant of Restricted Shares and Performance Rights to Meg O'Neill	Management	For	For
4	Approve Grant of Restricted Shares and Performance Rights to Meg O'Neill	Management	For	For
5	Approve Leaving Entitlements	Management	For	For
5	Approve Leaving Entitlements	Management	For	For
6	Approve Climate Transition Action Plan and 2023 Progress Report	Management	For	Against
6	Approve Climate Transition Action Plan and 2023 Progress Report	Management	For	Against

Advanced Energy Industries, Inc.

Ticker **AEIS** CUSIP **007973100** Country **USA** Meeting Date **2024-04-25** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Grant H. Beard	Management	For	For
1.2	Elect Director Frederick A. Ball	Management	For	For
1.3	Elect Director Anne T. DelSanto	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.4	Elect Director Tina M. Donikowski	Management	For	For
1.5	Elect Director Ronald C. Foster	Management	For	For
1.6	Elect Director Stephen D. Kelley	Management	For	For
1.7	Elect Director Lanesha T. Minnix	Management	For	For
1.8	Elect Director David W. Reed	Management	For	For
1.9	Elect Director John A. Roush	Management	For	For
1.10	Elect Director Brian M. Shirley	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Management	For	Against

Avery Dennison Corporation

Ticker **AVY** CUSIP **053611109** Country **USA** Meeting Date **2024-04-25** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Bradley A. Alford	Management	For	For
1b	Elect Director Mitchell R. Butier	Management	For	For
1c	Elect Director Ken C. Hicks	Management	For	For
1d	Elect Director Andres A. Lopez	Management	For	For
1e	Elect Director Maria Fernanda Mejia	Management	For	For
1f	Elect Director Francesca Reverberi	Management	For	For
1g	Elect Director Patrick T. Siewert	Management	For	For
1h	Elect Director Deon M. Stander	Management	For	For
1i	Elect Director Martha N. Sullivan	Management	For	For
1j	Elect Director William R. Wagner	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Provide Right to Call Special Meeting	Management	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

CareTrust REIT, Inc.

Ticker **CTRE** CUSIP **14174T107** Country **USA** Meeting Date **2024-04-25** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Diana M. Laing	Management	For	For
1b	Elect Director Anne Olson	Management	For	For
1c	Elect Director Spencer G. Plumb	Management	For	For
1d	Elect Director David M. Sedgwick	Management	For	For
1e	Elect Director Careina D. Williams	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

Catena AB

Ticker **CATE** CUSIP **W2356E100** Country **Sweden** Meeting Date **2024-04-25** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Open Meeting	Management	Refer	Refer
2	Elect Chairman of Meeting	Management	For	For
3	Prepare and Approve List of Shareholders	Management	For	For
4	Approve Agenda of Meeting	Management	For	For
5	Designate Inspector(s) of Minutes of Meeting	Management	For	For
6	Acknowledge Proper Convening of Meeting	Management	For	For
7	Receive Board's Report and Report on Committee Work	Management	Refer	Refer
8	Receive CEO's Report	Management	Refer	Refer
9	Receive Financial Statements and Statutory Reports	Management	Refer	Refer
10	Accept Financial Statements and Statutory Reports	Management	For	For
11	Approve Allocation of Income and Dividends of SEK 8.50 Per Share	Management	For	For
12.a	Approve Discharge of Gustav Hermelin	Management	For	For
12.b	Approve Discharge of Katarina Wallin	Management	For	For
12.c	Approve Discharge of Helene Briggert	Management	For	For
12.d	Approve Discharge of Magnus Swardh	Management	For	For
12.e	Approve Discharge of Caesar Afors	Management	For	For
12.f	Approve Discharge of Vesna Jovic	Management	For	For
12.g	Approve Discharge of Lennart Mauritzson	Management	For	For
12.h	Approve Discharge of Joost Uwents	Management	For	For
12.i	Approve Discharge of Jorgen Eriksson	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
13	Determine Number of Members (7) and Deputy Members (0) of Board	Management	For	For
14.a	Approve Remuneration of Directors in the Amount of SEK 430,000 for Chairman and SEK 215,000 for Other Directors; Approve Remuneration for Committee Work	Management	For	For
14.b	Approve Remuneration of Auditors	Management	For	For
15.a	Reelect Gustaf Hermelin as Director	Management	For	For
15.b	Reelect Katarina Wallin as Director	Management	For	For
15.c	Reelect Helene Briggert as Director	Management	For	For
15.d	Reelect Lennart Mauritzson as Director	Management	For	For
15.e	Reelect Caesar Afors as Director	Management	For	For
15.f	Reelect Vesna Jovic as Director	Management	For	For
15.g	Reelect Joost Uwents as Director	Management	For	Against
15.h	Elect Lennart Mauritzson as Board Chair	Management	For	For
16	Ratify KPMG as Auditors	Management	For	For
17	Authorize Chairman of the Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Management	For	For
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Management	For	Against
19	Approve Remuneration Report	Management	For	Against
20	Authorize Share Repurchase Program	Management	For	For
21	Authorize Reissuance of Repurchased Shares	Management	For	For
22	Approve Creation of Pool of Capital without Preemptive Rights	Management	For	For
23	Other Business	Management	Refer	Refer
24	Close Meeting	Management	Refer	Refer

CRH Plc

Ticker **CRH** CUSIP **G25508105** Country **Ireland** Meeting Date **2024-04-25** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Re-elect Richie Boucher as Director	Management	For	For
1a	Re-elect Richie Boucher as Director	Management	For	For
1b	Re-elect Caroline Dowling as Director	Management	For	For
1b	Re-elect Caroline Dowling as Director	Management	For	For
1c	Re-elect Richard Fearon as Director	Management	For	For
1c	Re-elect Richard Fearon as Director	Management	For	For
1d	Re-elect Johan Karlstrom as Director	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1d	Re-elect Johan Karlstrom as Director	Management	For	For
1e	Re-elect Shaun Kelly as Director	Management	For	For
1e	Re-elect Shaun Kelly as Director	Management	For	For
1f	Re-elect Badar Khan as Director	Management	For	For
1f	Re-elect Badar Khan as Director	Management	For	For
1g	Re-elect Lamar McKay as Director	Management	For	For
1g	Re-elect Lamar McKay as Director	Management	For	For
1h	Re-elect Albert Manifold as Director	Management	For	For
1h	Re-elect Albert Manifold as Director	Management	For	For
1i	Re-elect Jim Mintern as Director	Management	For	Against
1i	Re-elect Jim Mintern as Director	Management	For	Against
1j	Re-elect Gillian Platt as Director	Management	For	For
1j	Re-elect Gillian Platt as Director	Management	For	For
1k	Re-elect Mary Rhinehart as Director	Management	For	For
1k	Re-elect Mary Rhinehart as Director	Management	For	For
1l	Re-elect Siobhan Talbot as Director	Management	For	For
1l	Re-elect Siobhan Talbot as Director	Management	For	For
1m	Re-elect Christina Verchere as Director	Management	For	For
1m	Re-elect Christina Verchere as Director	Management	For	For
2	Advisory Vote to Approve Executive Compensation	Management	For	For
2	Advisory Vote to Approve Executive Compensation	Management	For	For
3a	Ratify Deloitte Ireland LLP as Auditors	Management	For	For
3a	Ratify Deloitte Ireland LLP as Auditors	Management	For	For
3b	Authorise Board to Fix Remuneration of Auditors	Management	For	For
3b	Authorise Board to Fix Remuneration of Auditors	Management	For	For
4	Authorise Issue of Equity	Management	For	For
4	Authorise Issue of Equity	Management	For	For
5	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
5	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
6	Authorise Market Purchase of Ordinary Shares	Management	For	For
6	Authorise Market Purchase of Ordinary Shares	Management	For	For
7	Authorise Reissuance of Treasury Shares	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
7	Authorise Reissuance of Treasury Shares	Management	For	For

Danone SA

Ticker **BN** CUSIP **F12033134** Country **France** Meeting Date **2024-04-25** Meeting Type **Annual/Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Ordinary Business	Management	Refer	Refer
	Ordinary Business	Management	Refer	Refer
1	Approve Financial Statements and Statutory Reports	Management	For	For
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 2.10 per Share	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 2.10 per Share	Management	For	For
4	Reelect Gilbert Ghostine as Director	Management	For	For
4	Reelect Gilbert Ghostine as Director	Management	For	For
5	Reelect Lise Kingo as Director	Management	For	For
5	Reelect Lise Kingo as Director	Management	For	For
6	Appoint Mazars & Associes as Auditor Responsible for Certifying Sustainability Information	Management	For	For
6	Appoint Mazars & Associes as Auditor Responsible for Certifying Sustainability Information	Management	For	For
7	Approve Compensation Report of Corporate Officers	Management	For	For
7	Approve Compensation Report of Corporate Officers	Management	For	For
8	Approve Compensation of Antoine de Saint-Afrique, CEO	Management	For	For
8	Approve Compensation of Antoine de Saint-Afrique, CEO	Management	For	For
9	Approve Compensation of Gilles Schnepp, Chairman of the Board	Management	For	For
9	Approve Compensation of Gilles Schnepp, Chairman of the Board	Management	For	For
10	Approve Remuneration Policy of Executive Corporate Officers	Management	For	For
10	Approve Remuneration Policy of Executive Corporate Officers	Management	For	For
11	Approve Remuneration Policy of Chairman of the Board	Management	For	For
11	Approve Remuneration Policy of Chairman of the Board	Management	For	For
12	Approve Remuneration Policy of Directors	Management	For	For
12	Approve Remuneration Policy of Directors	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
	Extraordinary Business	Management	Refer	Refer
	Extraordinary Business	Management	Refer	Refer
14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Management	For	For
14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Management	For	For
15	Amend Article 27 of Bylaws Re: Cap on Voting Rights	Management	For	For
15	Amend Article 27 of Bylaws Re: Cap on Voting Rights	Management	For	For
	Ordinary Business	Management	Refer	Refer
	Ordinary Business	Management	Refer	Refer
16	Authorize Filing of Required Documents/Other Formalities	Management	For	For
16	Authorize Filing of Required Documents/Other Formalities	Management	For	For

Edison International

Ticker **EIX** CUSIP **281020107** Country **USA** Meeting Date **2024-04-25** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Jeanne Beliveau-Dunn	Management	For	For
1b	Elect Director Michael C. Camunez	Management	For	For
1c	Elect Director Vanessa C.L. Chang	Management	For	For
1d	Elect Director James T. Morris	Management	For	For
1e	Elect Director Timothy T. O'Toole	Management	For	For
1f	Elect Director Pedro J. Pizarro	Management	For	For
1g	Elect Director Marcy L. Reed	Management	For	For
1h	Elect Director Carey A. Smith	Management	For	For
1i	Elect Director Linda G. Stuntz	Management	For	For
1j	Elect Director Peter J. Taylor	Management	For	For
1k	Elect Director Keith Trent	Management	For	For
2	Ratify PwC as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Report on Lobbying Payments and Policy	Shareholder	Against	Against

Fastenal Company

Ticker **FAST** CUSIP **311900104** Country **USA** Meeting Date **2024-04-25** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Scott A. Satterlee	Management	For	For
1b	Elect Director Michael J. Ancius	Management	For	For
1c	Elect Director Stephen L. Eastman	Management	For	For
1d	Elect Director Daniel L. Florness	Management	For	For
1e	Elect Director Rita J. Heise	Management	For	For
1f	Elect Director Hsenghung Sam Hsu	Management	For	For
1g	Elect Director Daniel L. Johnson	Management	For	For
1h	Elect Director Nicholas J. Lundquist	Management	For	For
1i	Elect Director Sarah N. Nielsen	Management	For	For
1j	Elect Director Irene A. Quarshie	Management	For	For
1k	Elect Director Reyne K. Wisecup	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Eliminate Supermajority Vote Requirement for Business Combinations	Management	For	For
5	Adopt Simple Majority Vote	Shareholder	Against	For

Healthpeak Properties, Inc.

Ticker **DOC** CUSIP **42250P103** Country **USA** Meeting Date **2024-04-25** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Scott M. Brinker	Management	For	For
1b	Elect Director Katherine M. Sandstrom	Management	For	For
1c	Elect Director John T. Thomas	Management	For	For
1d	Elect Director Brian G. Cartwright	Management	For	For
1e	Elect Director James B. Connor	Management	For	For
1f	Elect Director R. Kent Griffin, Jr.	Management	For	For
1g	Elect Director Pamela J. Kessler	Management	For	For
1h	Elect Director Sara G. Lewis	Management	For	For
1i	Elect Director Ava E. Lias-Booker	Management	For	For
1j	Elect Director Tommy G. Thompson	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1k	Elect Director Richard A. Weiss	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

Intuitive Surgical, Inc.

Ticker **ISRG** CUSIP **46120E602** Country **USA** Meeting Date **2024-04-25** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Craig H. Barratt	Management	For	For
1b	Elect Director Joseph C. Beery	Management	For	For
1c	Elect Director Lewis Chew	Management	For	For
1d	Elect Director Gary S. Guthart	Management	For	For
1e	Elect Director Amal M. Johnson	Management	For	For
1f	Elect Director Sreelakshmi Kolli	Management	For	Against
1g	Elect Director Amy L. Ladd	Management	For	For
1h	Elect Director Keith R. Leonard, Jr.	Management	For	For
1i	Elect Director Jami Dover Nachtsheim	Management	For	For
1j	Elect Director Monica P. Reed	Management	For	For
1k	Elect Director Mark J. Rubash	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	Against
4	Amend Omnibus Stock Plan	Management	For	For
5	Amend Qualified Employee Stock Purchase Plan	Management	For	For
6	Report on Gender/Racial Pay Gap	Shareholder	Against	Against

J.B. Hunt Transport Services, Inc.

Ticker **JBHT** CUSIP **445658107** Country **USA** Meeting Date **2024-04-25** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Francesca M. Edwardson	Management	For	For
1.2	Elect Director Sharilyn S. Gasaway	Management	For	For
1.3	Elect Director Thad (John B., III) Hill	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.4	Elect Director Bryan Hunt	Management	For	For
1.5	Elect Director Persio Lisboa	Management	For	For
1.6	Elect Director Patrick Ottensmeyer	Management	For	For
1.7	Elect Director John N. Roberts, III	Management	For	For
1.8	Elect Director James L. Robo	Management	For	For
1.9	Elect Director Shelley Simpson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

Johnson & Johnson

Ticker **JNJ** CUSIP **478160104** Country **USA** Meeting Date **2024-04-25** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Darius Adamczyk	Management	For	For
1b	Elect Director Mary C. Beckerle	Management	For	For
1c	Elect Director D. Scott Davis	Management	For	For
1d	Elect Director Jennifer A. Doudna	Management	For	For
1e	Elect Director Joaquin Duato	Management	For	For
1f	Elect Director Marillyn A. Hewson	Management	For	For
1g	Elect Director Paula A. Johnson	Management	For	For
1h	Elect Director Hubert Joly	Management	For	For
1i	Elect Director Mark B. McClellan	Management	For	For
1j	Elect Director Anne M. Mulcahy	Management	For	For
1k	Elect Director Mark A. Weinberger	Management	For	For
1l	Elect Director Nadja Y. West	Management	For	For
1m	Elect Director Eugene A. Woods	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Report on Gender-Based Compensation and Benefits Inequities	Shareholder	Against	Against
5	Report on Impact of Extended Patent Exclusivities on Product Access	Shareholder	Refer	Refer

Kering SA

Ticker **KER** CUSIP **F5433L103** Country **France** Meeting Date **2024-04-25** Meeting Type **Annual/Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Ordinary Business	Management	Refer	Refer
	Ordinary Business	Management	Refer	Refer
1	Approve Financial Statements and Statutory Reports	Management	For	For
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 14 per Share	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 14 per Share	Management	For	For
4	Ratify Appointment of Maureen Chiquet as Director	Management	For	For
4	Ratify Appointment of Maureen Chiquet as Director	Management	For	For
5	Reelect Jean-Pierre Denis as Director	Management	For	For
5	Reelect Jean-Pierre Denis as Director	Management	For	For
6	Elect Rachel Duan as Director	Management	For	For
6	Elect Rachel Duan as Director	Management	For	For
7	Elect Giovanna Melandri as Director	Management	For	For
7	Elect Giovanna Melandri as Director	Management	For	For
8	Elect Dominique D Hinnin as Director	Management	For	For
8	Elect Dominique D Hinnin as Director	Management	For	For
9	Appoint Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information	Management	For	For
9	Appoint Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information	Management	For	For
10	Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	Management	For	For
10	Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	Management	For	For
11	Approve Transaction with Maureen Chiquet, Director	Management	For	For
11	Approve Transaction with Maureen Chiquet, Director	Management	For	For
12	Approve Compensation Report of Corporate Officers	Management	For	For
12	Approve Compensation Report of Corporate Officers	Management	For	For
13	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	Management	For	Against
13	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	Management	For	Against
14	Approve Compensation of Jean-Francois Palus, Vice-CEO	Management	For	For
14	Approve Compensation of Jean-Francois Palus, Vice-CEO	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
15	Approve Remuneration Policy of Executive Corporate Officer	Management	For	Against
15	Approve Remuneration Policy of Executive Corporate Officer	Management	For	Against
16	Approve Remuneration Policy of Directors	Management	For	For
16	Approve Remuneration Policy of Directors	Management	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
	Extraordinary Business	Management	Refer	Refer
	Extraordinary Business	Management	Refer	Refer
18	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Management	For	Against
18	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Management	For	Against
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees of International Subsidiaries	Management	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees of International Subsidiaries	Management	For	For
21	Authorize Filing of Required Documents/Other Formalities	Management	For	For
21	Authorize Filing of Required Documents/Other Formalities	Management	For	For

Lantheus Holdings, Inc.

Ticker **LNTH** CUSIP **516544103** Country **USA** Meeting Date **2024-04-25** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Brian Markison	Management	For	For
1.2	Elect Director Gary J. Pruden	Management	For	For
1.3	Elect Director James H. Thrall	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

Littelfuse, Inc.

Ticker **LFUS** CUSIP **537008104** Country **USA** Meeting Date **2024-04-25** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Kristina A. Cerniglia	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1b	Elect Director Tzau-jin Chung	Management	For	For
1c	Elect Director Gayla J. Delly	Management	For	For
1d	Elect Director Maria C. Green	Management	For	For
1e	Elect Director Anthony Grillo	Management	For	For
1f	Elect Director David W. Heinzmann	Management	For	For
1g	Elect Director Gregory N. Henderson	Management	For	For
1h	Elect Director Gordon Hunter	Management	For	For
1i	Elect Director William P. Noglows	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

London Stock Exchange Group plc

Ticker **LSEG** CUSIP **G5689U103** Country **United Kingdom** Meeting Date **2024-04-25** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Approve Remuneration Report	Management	For	For
3	Approve Remuneration Report	Management	For	For
4	Approve Remuneration Policy	Management	For	For
4	Approve Remuneration Policy	Management	For	For
5	Re-elect Dominic Blakemore as Director	Management	For	For
5	Re-elect Dominic Blakemore as Director	Management	For	For
6	Re-elect Martin Brand as Director	Management	For	For
6	Re-elect Martin Brand as Director	Management	For	For
7	Re-elect Kathleen DeRose as Director	Management	For	For
7	Re-elect Kathleen DeRose as Director	Management	For	For
8	Re-elect Tsega Gebreyes as Director	Management	For	For
8	Re-elect Tsega Gebreyes as Director	Management	For	For
9	Re-elect Scott Guthrie as Director	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
9	Re-elect Scott Guthrie as Director	Management	For	For
10	Re-elect Cressida Hogg as Director	Management	For	For
10	Re-elect Cressida Hogg as Director	Management	For	For
11	Re-elect Val Rahmani as Director	Management	For	For
11	Re-elect Val Rahmani as Director	Management	For	For
12	Re-elect Don Robert as Director	Management	For	For
12	Re-elect Don Robert as Director	Management	For	For
13	Re-elect David Schwimmer as Director	Management	For	For
13	Re-elect David Schwimmer as Director	Management	For	For
14	Re-elect William Vereker as Director	Management	For	For
14	Re-elect William Vereker as Director	Management	For	For
15	Elect Michel-Alain Proch as Director	Management	For	For
15	Elect Michel-Alain Proch as Director	Management	For	For
16	Appoint Deloitte LLP as Auditors	Management	For	For
16	Appoint Deloitte LLP as Auditors	Management	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
18	Authorise Issue of Equity	Management	For	For
18	Authorise Issue of Equity	Management	For	For
19	Authorise UK Political Donations and Expenditure	Management	For	For
19	Authorise UK Political Donations and Expenditure	Management	For	For
20	Approve Equity Incentive Plan	Management	For	For
20	Approve Equity Incentive Plan	Management	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
23	Authorise Market Purchase of Ordinary Shares	Management	For	For
23	Authorise Market Purchase of Ordinary Shares	Management	For	For
24	Authorise Off-Market Purchase of Shares from Consortium Shareholders	Management	For	For
24	Authorise Off-Market Purchase of Shares from Consortium Shareholders	Management	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

Mercialys SA

Ticker **MERY** CUSIP **F61573105** Country **France** Meeting Date **2024-04-25** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Ordinary Business	Management	Refer	Refer
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 0.99 per Share	Management	For	For
4	Reelect Victoire Boissier as Director	Management	For	For
5	Reelect Dominique Dudan as Director	Management	For	For
6	Reelect Jean-Louis Constanza as Director	Management	For	For
7	Reelect Vincent Ravat as Director	Management	For	For
8	Approve Compensation Report of Corporate Officers	Management	For	For
9	Approve Compensation of Eric Le Gentil, Chairman of the Board	Management	For	For
10	Approve Compensation of Vincent Ravat, CEO	Management	For	For
11	Approve Compensation of Elizabeth Blaise, Vice-CEO	Management	For	For
12	Approve Remuneration Policy of Directors	Management	For	For
13	Approve Remuneration Policy of Eric Le Gentil, Chairman of the Board	Management	For	For
14	Approve Remuneration Policy of Vincent Ravat, CEO	Management	For	For
15	Approve Remuneration Policy of Elizabeth Blaise, Vice-CEO	Management	For	For
16	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
18	Authorize Filing of Required Documents/Other Formalities	Management	For	For

Muenchener Rueckversicherungs-Gesellschaft AG

Ticker **MUV2** CUSIP **D55535104** Country **Germany** Meeting Date **2024-04-25** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Management	Refer	Refer
2	Approve Allocation of Income and Dividends of EUR 15.00 per Share	Management	For	Do Not Vote
3.1	Approve Discharge of Management Board Member Joachim Wenning for Fiscal Year 2023	Management	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
3.2	Approve Discharge of Management Board Member Thomas Blunck for Fiscal Year 2023	Management	For	Do Not Vote
3.3	Approve Discharge of Management Board Member Nicholas Gartside for Fiscal Year 2023	Management	For	Do Not Vote
3.4	Approve Discharge of Management Board Member Stefan Golling for Fiscal Year 2023	Management	For	Do Not Vote
3.5	Approve Discharge of Management Board Member Christoph Jurecka for Fiscal Year 2023	Management	For	Do Not Vote
3.6	Approve Discharge of Management Board Member Achim Kassow for Fiscal Year 2023	Management	For	Do Not Vote
3.7	Approve Discharge of Management Board Member Michael Kerner for Fiscal Year 2023	Management	For	Do Not Vote
3.8	Approve Discharge of Management Board Member Clarisse Kopff for Fiscal Year 2023	Management	For	Do Not Vote
3.9	Approve Discharge of Management Board Member Mari-Lizette Malherbe for Fiscal Year 2023	Management	For	Do Not Vote
3.10	Approve Discharge of Management Board Member Markus Riess for Fiscal Year 2023	Management	For	Do Not Vote
4.1	Approve Discharge of Supervisory Board Member Nikolaus von Bomhard for Fiscal Year 2023	Management	For	Do Not Vote
4.2	Approve Discharge of Supervisory Board Member Anne Horstmann for Fiscal Year 2023	Management	For	Do Not Vote
4.3	Approve Discharge of Supervisory Board Member Ann-Kristin Achleitner for Fiscal Year 2023	Management	For	Do Not Vote
4.4	Approve Discharge of Supervisory Board Member Clement Booth for Fiscal Year 2023	Management	For	Do Not Vote
4.5	Approve Discharge of Supervisory Board Member Ruth Brown for Fiscal Year 2023	Management	For	Do Not Vote
4.6	Approve Discharge of Supervisory Board Member Stephan Eberl for Fiscal Year 2023	Management	For	Do Not Vote
4.7	Approve Discharge of Supervisory Board Member Frank Fassin for Fiscal Year 2023	Management	For	Do Not Vote
4.8	Approve Discharge of Supervisory Board Member Ursula Gather for Fiscal Year 2023	Management	For	Do Not Vote
4.9	Approve Discharge of Supervisory Board Member Gerd Haeusler for Fiscal Year 2023	Management	For	Do Not Vote
4.10	Approve Discharge of Supervisory Board Member Angelika Herzog for Fiscal Year 2023	Management	For	Do Not Vote
4.11	Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2023	Management	For	Do Not Vote
4.12	Approve Discharge of Supervisory Board Member Stefan Kaindl for Fiscal Year 2023	Management	For	Do Not Vote
4.13	Approve Discharge of Supervisory Board Member Carinne Knoche-Brouillon for Fiscal Year 2023	Management	For	Do Not Vote
4.14	Approve Discharge of Supervisory Board Member Gabriele Muecke for Fiscal Year 2023	Management	For	Do Not Vote
4.15	Approve Discharge of Supervisory Board Member Ulrich Plottke for Fiscal Year 2023	Management	For	Do Not Vote
4.16	Approve Discharge of Supervisory Board Member Manfred Rassy for Fiscal Year 2023	Management	For	Do Not Vote
4.17	Approve Discharge of Supervisory Board Member Carsten Spohr for Fiscal Year 2023	Management	For	Do Not Vote
4.18	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2023	Management	For	Do Not Vote
4.19	Approve Discharge of Supervisory Board Member Markus Wagner for Fiscal Year 2023	Management	For	Do Not Vote
4.20	Approve Discharge of Supervisory Board Member Maximilian Zimmerer for Fiscal Year 2023	Management	For	Do Not Vote
5.1	Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and First Quarter of Fiscal Year 2025	Management	For	Do Not Vote
5.2	Ratify EY GmbH & Co. KG as Auditors of Sustainability Report for Fiscal Year 2024	Management	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
6	Approve Remuneration Report	Management	For	Do Not Vote
7.1	Elect Nikolaus von Bomhard to the Supervisory Board	Management	For	Do Not Vote
7.2	Elect Clement Booth to the Supervisory Board	Management	For	Do Not Vote
7.3	Elect Roland Busch to the Supervisory Board	Management	For	Do Not Vote
7.4	Elect Julia Jaekel to the Supervisory Board	Management	For	Do Not Vote
7.5	Elect Renata Bruengger to the Supervisory Board	Management	For	Do Not Vote
7.6	Elect Carinne Knoche-Brouillon to the Supervisory Board	Management	For	Do Not Vote
7.7	Elect Victoria Ossadnik to the Supervisory Board	Management	For	Do Not Vote
7.8	Elect Carsten Spohr to the Supervisory Board	Management	For	Do Not Vote
7.9	Elect Jens Weidmann to the Supervisory Board	Management	For	Do Not Vote
7.10	Elect Maximilian Zimmerer to the Supervisory Board	Management	For	Do Not Vote
8	Approve Remuneration Policy for the Supervisory Board	Management	For	Do Not Vote
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Management	For	Do Not Vote

Pfizer Inc.

Ticker **PFE** CUSIP **717081103** Country **USA** Meeting Date **2024-04-25** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Ronald E. Blaylock	Management	For	For
1.2	Elect Director Albert Bourla	Management	For	For
1.3	Elect Director Susan Desmond-Hellmann	Management	For	For
1.4	Elect Director Joseph J. Echevarria	Management	For	For
1.5	Elect Director Scott Gottlieb	Management	For	For
1.6	Elect Director Helen H. Hobbs	Management	For	For
1.7	Elect Director Susan Hockfield	Management	For	For
1.8	Elect Director Dan R. Littman	Management	For	For
1.9	Elect Director Shantanu Narayen	Management	For	For
1.10	Elect Director Suzanne Nora Johnson	Management	For	For
1.11	Elect Director James Quincey	Management	For	For
1.12	Elect Director James C. Smith	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Require Independent Board Chair	Shareholder	Against	For
6	Report on Congruency of Political Spending with Company Stated Values and Priorities	Shareholder	Against	Against
7	Amend Director Resignation Processes *Withdrawn Resolution*	Shareholder	Refer	Refer
8	Report on Corporate Contributions	Shareholder	Against	Against

Rambus Inc.

Ticker **RMBS** CUSIP **750917106** Country **USA** Meeting Date **2024-04-25** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Charles Kissner	Management	For	Against
1b	Elect Director Meera Rao	Management	For	For
1c	Elect Director Necip Sayiner	Management	For	For
1d	Elect Director Luc Seraphin	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Texas Instruments Incorporated

Ticker **TXN** CUSIP **882508104** Country **USA** Meeting Date **2024-04-25** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Mark A. Blinn	Management	For	For
1b	Elect Director Todd M. Bluedorn	Management	For	For
1c	Elect Director Janet F. Clark	Management	For	For
1d	Elect Director Carrie S. Cox	Management	For	For
1e	Elect Director Martin S. Craighead	Management	For	For
1f	Elect Director Reginald DesRoches	Management	For	For
1g	Elect Director Curtis C. Farmer	Management	For	For
1h	Elect Director Jean M. Hobby	Management	For	For
1i	Elect Director Haviv Ilan	Management	For	For
1j	Elect Director Ronald Kirk	Management	For	For
1k	Elect Director Pamela H. Patsley	Management	For	For
1l	Elect Director Robert E. Sanchez	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1m	Elect Director Richard K. Templeton	Management	For	For
2	Approve Omnibus Stock Plan	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For
6	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	Shareholder	Against	Against
6	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	Shareholder	Against	For

WHA Corporation Public Company Limited

Ticker **WHA** CUSIP **Y95310168** Country **Thailand** Meeting Date **2024-04-25** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Acknowledge Operating Performance and Management Discussion and Analysis (MD&A)	Management	Refer	Refer
2	Approve Financial Statements	Management	For	For
3	Approve Allocation of Legal Reserve and Dividend Payment	Management	For	For
4.1	Elect Prachya Chalermwat as Director	Management	For	For
4.2	Elect Chakkrit Parapuntakul as Director	Management	For	For
4.3	Elect Anuchit Anuchitanukul as Director	Management	For	For
4.4	Elect Ajarin Pattanapanchai as Director	Management	For	For
5	Approve Remuneration of Directors	Management	For	Against
6	Approve PricewaterhouseCoopers ABAS Co., Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
7	Other Business	Management	For	Against

Abbott Laboratories

Ticker **ABT** CUSIP **002824100** Country **USA** Meeting Date **2024-04-26** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Robert J. Alpern	Management	For	For
1.2	Elect Director Claire Babineaux-Fontenot	Management	For	For
1.3	Elect Director Sally E. Blount	Management	For	For
1.4	Elect Director Robert B. Ford	Management	For	For
1.5	Elect Director Paola Gonzalez	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.6	Elect Director Michelle A. Kumbier	Management	For	For
1.7	Elect Director Darren W. McDew	Management	For	For
1.8	Elect Director Nancy McKinstry	Management	For	Against
1.9	Elect Director Michael G. O'Grady	Management	For	For
1.10	Elect Director Michael F. Roman	Management	For	For
1.11	Elect Director Daniel J. Starks	Management	For	For
1.12	Elect Director John G. Stratton	Management	For	Against
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Diamondback Energy, Inc.

Ticker **FANG** CUSIP **25278X109** Country **USA** Meeting Date **2024-04-26** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Issue Shares in Connection with Merger	Management	For	For
2	Increase Authorized Common Stock	Management	For	For
3	Adjourn Meeting	Management	For	For

Inter & Co, Inc.

Ticker **INTR** CUSIP **P5R6LZ109** Country **Cayman Islands** Meeting Date **2024-04-26** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	Management	For	For
2	Approve Compensation of Directors	Management	For	Against
3	Elect Director Claudia Farkouh Prado	Management	For	For
4	Elect Directors	Management	For	For
5	Amend Articles of Association	Management	For	For

Kellanova

Ticker **K** CUSIP **487836108** Country **USA** Meeting Date **2024-04-26** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Carter Cast	Management	For	For
1b	Elect Director Zack Gund	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1c	Elect Director Donald Knauss	Management	For	For
1d	Elect Director Mike Schlotman	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Management	For	Against
5	Require Independent Board Chair	Shareholder	Against	For
6	Report on Median Gender/Racial Pay Gap	Shareholder	Against	Against
7	Report on Risks Associated with Pesticide Use in Supply Chain	Shareholder	Against	Against
8	Report on Risks Arising from Voluntary Carbon-Reduction Commitments	Shareholder	Against	Against

Leidos Holdings, Inc.

Ticker **LDOS** CUSIP **525327102** Country **USA** Meeting Date **2024-04-26** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Thomas A. Bell	Management	For	For
1b	Elect Director Gregory R. Dahlberg	Management	For	For
1c	Elect Director David G. Fubini	Management	For	For
1d	Elect Director Noel B. Geer	Management	For	For
1e	Elect Director Robert C. Kovarik, Jr.	Management	For	For
1f	Elect Director Harry M. J. Kraemer, Jr.	Management	For	For
1g	Elect Director Gary S. May	Management	For	For
1h	Elect Director Surya N. Mohapatra	Management	For	For
1i	Elect Director Nancy A. Norton	Management	For	For
1j	Elect Director Patrick M. Shanahan	Management	For	For
1k	Elect Director Robert S. Shapard	Management	For	For
1l	Elect Director Susan M. Stalnecker	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	Shareholder	Against	For

Life Time Group Holdings, Inc.

Ticker **LTH** CUSIP **53190C102** Country **USA** Meeting Date **2024-04-26** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Jimena Almendares	Management	For	For
1.2	Elect Director Donna Coallier	Management	For	For
1.3	Elect Director John Danhakl	Management	For	Withhold
1.4	Elect Director Paul Hackwell	Management	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

RLJ Lodging Trust

Ticker **RLJ** CUSIP **74965L101** Country **USA** Meeting Date **2024-04-26** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Robert L. Johnson	Management	For	For
1.2	Elect Director Leslie D. Hale	Management	For	For
1.3	Elect Director Evan Bayh	Management	For	For
1.4	Elect Director Arthur R. Collins	Management	For	For
1.5	Elect Director Nathaniel A. Davis	Management	For	For
1.6	Elect Director Patricia L. Gibson	Management	For	For
1.7	Elect Director Robert M. La Forgia	Management	For	For
1.8	Elect Director Robert J. McCarthy	Management	For	For
1.9	Elect Director Robin Zeigler	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

Schaeffler India Limited

Ticker CUSIP **Y7610D135** Country **India** Meeting Date **2024-04-26** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Dividend	Management	For	For
3	Reelect Dharmesh Arora as Director	Management	For	For
4	Approve Remuneration of Cost Auditors	Management	For	For
5	Elect Hardevi Vazirani as Director	Management	For	Against

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
6	Approve Appointment and Remuneration of Hardevi Vazirani as Whole-Time Director, designated as Director-Finance	Management	For	For

STAG Industrial, Inc.

Ticker **STAG** CUSIP **85254J102** Country **USA** Meeting Date **2024-04-29** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Benjamin S. Butcher	Management	For	For
1b	Elect Director Jit Kee Chin	Management	For	For
1c	Elect Director Virgis W. Colbert	Management	For	For
1d	Elect Director William R. Crooker	Management	For	For
1e	Elect Director Michelle S. Dilley	Management	For	For
1f	Elect Director Jeffrey D. Furber	Management	For	For
1g	Elect Director Larry T. Guillemette	Management	For	For
1h	Elect Director Francis X. Jacoby, III	Management	For	For
1i	Elect Director Christopher P. Marr	Management	For	For
1j	Elect Director Hans S. Weger	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

Ambev SA

Ticker **ABEV3** CUSIP **02319V103** Country **Brazil** Meeting Date **2024-04-30** Meeting Type **Annual/Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Meeting for ADR Holders	Management	Refer	Refer
	Ordinary General Meeting	Management	Refer	Refer
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	Management	For	For
2	Approve Allocation of Income and Dividends	Management	For	For
	You are Required to Vote in Only One Option: 3a or 3b	Management	Refer	Refer
3a	Elect Fiscal Council Members	Management	For	Abstain
3b	Elect Fabio de Oliveira Moser as Fiscal Council Member and Joao Vagnes de Moura Silva as Alternate Appointed by Minority Shareholder	Shareholder	None	For
4	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Management	None	Against

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
5	Approve Remuneration of Company's Management	Management	For	Against
6	Approve Remuneration of Fiscal Council Members	Management	For	For
	Extraordinary General Meeting	Management	Refer	Refer
7a	Amend Article 5 to Reflect Changes in Capital	Management	For	For
7b	Amend Article 15	Management	For	For
7c	Amend Articles	Management	For	For
8	Renumber and Consolidate Bylaws	Management	For	For

Anglo American Plc

Ticker **AAL** CUSIP **G03764134** Country **United Kingdom** Meeting Date **2024-04-30** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Elect John Heasley as Director	Management	For	For
3	Elect John Heasley as Director	Management	For	For
4	Re-elect Stuart Chambers as Director	Management	For	For
4	Re-elect Stuart Chambers as Director	Management	For	For
5	Re-elect Duncan Wanblad as Director	Management	For	For
5	Re-elect Duncan Wanblad as Director	Management	For	For
6	Re-elect Ian Tyler as Director	Management	For	For
6	Re-elect Ian Tyler as Director	Management	For	For
7	Re-elect Magali Anderson as Director	Management	For	For
7	Re-elect Magali Anderson as Director	Management	For	For
8	Re-elect Ian Ashby as Director	Management	For	For
8	Re-elect Ian Ashby as Director	Management	For	For
9	Re-elect Marcelo Bastos as Director	Management	For	For
9	Re-elect Marcelo Bastos as Director	Management	For	For
10	Re-elect Hilary Maxson as Director	Management	For	For
10	Re-elect Hilary Maxson as Director	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
11	Re-elect Hixonia Nyasulu as Director	Management	For	For
11	Re-elect Hixonia Nyasulu as Director	Management	For	For
12	Re-elect Nonkululeko Nyembezi as Director	Management	For	For
12	Re-elect Nonkululeko Nyembezi as Director	Management	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For	For
14	Authorise Board to Fix Remuneration of Auditors	Management	For	For
14	Authorise Board to Fix Remuneration of Auditors	Management	For	For
15	Approve Remuneration Report	Management	For	For
15	Approve Remuneration Report	Management	For	For
16	Authorise Issue of Equity	Management	For	For
16	Authorise Issue of Equity	Management	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
18	Authorise Market Purchase of Ordinary Shares	Management	For	For
18	Authorise Market Purchase of Ordinary Shares	Management	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

ArcelorMittal SA

Ticker **MT** CUSIP **03938L203** Country **Luxembourg** Meeting Date **2024-04-30** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Meeting for ADR Holders	Management	Refer	Refer
I	Approve Consolidated Financial Statements	Management	For	For
II	Approve Financial Statements	Management	For	For
III	Approve Dividends	Management	For	For
IV	Approve Allocation of Income	Management	For	For
V	Approve Remuneration Report	Management	For	For
VI	Approve Remuneration of Directors	Management	For	For
VII	Approve Discharge of Directors	Management	For	Against
VIII	Reelect Karyn Ovelmen as Director	Management	For	Against

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
IX	Reelect Clarissa Lins as Director	Management	For	Against
X	Approve Share Repurchase	Management	For	For
XI	Appoint Ernst & Young as Auditor	Management	For	For
XII	Approve Grants of Share-Based Incentives for the Executive Chairman and the Chief Executive Officer	Management	For	For

Citigroup Inc.

Ticker **C** CUSIP **172967424** Country **USA** Meeting Date **2024-04-30** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Ellen M. Costello	Management	For	For
1b	Elect Director Grace E. Dailey	Management	For	For
1c	Elect Director Barbara J. Desoer	Management	For	For
1d	Elect Director John C. Dugan	Management	For	For
1e	Elect Director Jane N. Fraser	Management	For	For
1f	Elect Director Duncan P. Hennes	Management	For	For
1g	Elect Director Peter B. Henry	Management	For	For
1h	Elect Director S. Leslie Ireland	Management	For	For
1i	Elect Director Renee J. James	Management	For	For
1j	Elect Director Gary M. Reiner	Management	For	For
1k	Elect Director Diana L. Taylor	Management	For	For
1l	Elect Director James S. Turley	Management	For	For
1m	Elect Director Casper W. von Koskull	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Require Independent Board Chair	Shareholder	Against	For
6	Report on Respecting Indigenous Peoples' Rights	Shareholder	Against	Against
7	Amend Director Election Resignation Bylaw *Withdrawn Resolution*	Shareholder	Refer	Refer
8	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	Shareholder	Against	Against
9	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Shareholder	Against	Against
10	Disclose Board Oversight Regarding Material Risks Associated with Animal Welfare	Shareholder	Against	Against

EssilorLuxottica SA

Ticker **EL** CUSIP **F31665106** Country **France** Meeting Date **2024-04-30** Meeting Type **Annual/Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Ordinary Business	Management	Refer	Refer
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 3.95 per Share	Management	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Management	For	For
5	Approve Compensation Report of Corporate Officers	Management	For	For
6	Approve Compensation of Francesco Milleri, Chairman and CEO	Management	For	Against
7	Approve Compensation of Paul du Saillant, Vice-CEO	Management	For	Against
8	Approve Remuneration Policy of Directors	Management	For	For
9	Approve Remuneration Policy of Chairman and CEO	Management	For	Against
10	Approve Remuneration Policy of Vice-CEO	Management	For	Against
11	Elect Francesco Milleri as Director	Management	For	For
12	Elect Paul du Saillant as Director	Management	For	For
13	Elect Romolo Bardin as Director	Management	For	For
14	Elect Jean-Luc Biamonti as Director	Management	For	Against
15	Elect Marie-Christine Coisne-Roquette as Director	Management	For	For
16	Elect Jose Gonzalo as Director	Management	For	For
17	Elect Virginie Mercier Pitre as Director	Management	For	For
18	Elect Mario Notari as Director	Management	For	For
19	Elect Swati Piramal as Director	Management	For	Against
20	Elect Cristina Scocchia as Director	Management	For	For
21	Elect Nathalie von Siemens as Director	Management	For	For
22	Elect Andrea Zappia as Director	Management	For	Against
23	Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	Management	For	For
24	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
	Extraordinary Business	Management	Refer	Refer
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
26	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, with a Binding Priority Right up to Aggregate Nominal Amount of EUR 4,084,624	Management	For	For
27	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 4,084,624	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
28	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Management	For	For
29	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	Management	For	For
30	Authorize Capital Increase of Up to EUR 4,084,624 for Future Exchange Offers	Management	For	For
31	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4,084,624	Management	For	For
32	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
33	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	Management	For	For
	Ordinary Business	Management	Refer	Refer
34	Authorize Filing of Required Documents/Other Formalities	Management	For	For

Ever Supreme Bio Technology Co., Ltd.

Ticker **6712** CUSIP **Y23739108** Country **Taiwan** Meeting Date **2024-04-30** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Business Report and Financial Statements	Management	For	For
2	Approve Plan on Profit Distribution	Management	For	For
3	Approve Cash Distribution from Capital Reserve	Management	For	For
4	Approve Issuance of New Shares from Capital Reserves	Management	For	For
5	Approve Issuance of Restricted Stocks	Management	For	For
6	Approve Amendments to Articles of Association	Management	For	Against
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Management	Refer	Refer
7.1	Elect Liu Chu-Chi with SHAREHOLDER NO.00000035 as Non-independent Director	Management	For	Against
7.2	Elect Huang Wen-Liang with SHAREHOLDER NO.00000073 as Non-independent Director	Management	For	For
7.3	Elect a Representative of AnnJi Pharmaceutical Co. Ltd. with SHAREHOLDER NO.00000001 as Non-independent Director	Management	For	Against
7.4	Elect He Shi-Jun with SHAREHOLDER NO.00000033 as Non-independent Director	Management	For	Against
7.5	Elect a Representative of Center Laboratories, Inc. with SHAREHOLDER NO.00014229 as Non-independent Director	Management	For	Against
7.6	Elect Chen Jin-Long with SHAREHOLDER NO.R102182XXX as Independent Director	Management	For	Against
7.7	Elect Chen Wen-Hou with SHAREHOLDER NO.H120089XXX as Independent Director	Management	For	Against
7.8	Elect Lu Hui-Ming with SHAREHOLDER NO.S100876XXX as Independent Director	Management	For	Against

Exelon Corporation

Ticker **EXC** CUSIP **30161N101** Country **USA** Meeting Date **2024-04-30** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director W. Paul Bowers	Management	For	For
1b	Elect Director Calvin G. Butler, Jr.	Management	For	For
1c	Elect Director Marjorie Rodgers Cheshire	Management	For	For
1d	Elect Director Linda P. Jojo	Management	For	For
1e	Elect Director Charisse R. Lillie	Management	For	For
1f	Elect Director Anna Richo	Management	For	For
1g	Elect Director Matthew Rogers	Management	For	For
1h	Elect Director Bryan Segedi	Management	For	For
1i	Elect Director John Young	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Management	For	For
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Shareholder	Against	For

First Industrial Realty Trust, Inc.

Ticker **FR** CUSIP **32054K103** Country **USA** Meeting Date **2024-04-30** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Peter E. Baccile	Management	For	For
1.2	Elect Director Teresa Bryce Bazemore	Management	For	For
1.3	Elect Director Matthew S. Dominski	Management	For	Against
1.4	Elect Director H. Patrick Hackett, Jr.	Management	For	For
1.5	Elect Director Denise A. Olsen	Management	For	Against
1.6	Elect Director John E. Rau	Management	For	Against
1.7	Elect Director Marcus L. Smith	Management	For	Against
2	Approve Omnibus Stock Plan	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

International Business Machines Corporation

Ticker **IBM** CUSIP **459200101** Country **USA** Meeting Date **2024-04-30** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Marianne C. Brown	Management	For	Against
1b	Elect Director Thomas Buberl	Management	For	For
1c	Elect Director David N. Farr	Management	For	For
1d	Elect Director Alex Gorsky	Management	For	For
1e	Elect Director Michelle J. Howard	Management	For	For
1f	Elect Director Arvind Krishna	Management	For	For
1g	Elect Director Andrew N. Liveris	Management	For	Against
1h	Elect Director Frederick William McNabb, III	Management	For	For
1i	Elect Director Michael Miebach	Management	For	Against
1j	Elect Director Martha E. Pollack	Management	For	For
1k	Elect Director Peter R. Voser	Management	For	For
1l	Elect Director Frederick H. Waddell	Management	For	For
1m	Elect Director Alfred W. Zollar	Management	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Report on Lobbying Payments and Policy	Shareholder	Against	For
5	Report on Risks Related to Operations in China	Shareholder	Against	Against
6	Provide Right to Act by Written Consent	Shareholder	Against	For
7	Report on Climate Lobbying	Shareholder	Against	Against
8	Adopt Science-Based GHG Emissions Targets Including for Value Chain Emissions	Shareholder	Against	Against

Localiza Rent A Car SA

Ticker **RENT3** CUSIP **P6330Z111** Country **Brazil** Meeting Date **2024-04-30** Meeting Type **Extraordinary S**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Amend Articles	Management	For	For
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	Management	For	For
2	Approve Allocation of Income and Dividends	Management	For	For
2	Consolidate Bylaws	Management	For	For
3	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	Management	None	For
3	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Management	For	For
4	Fix Number of Fiscal Council Members at Three	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Shareholders Must Vote For Only Three of the Candidates Under Items 5.1 to 5.5	Management	Refer	Refer
5.1	Elect Carla Alessandra Trematore as Fiscal Council Member and Eder Carvalho Magalhaes as Alternate	Management	For	Abstain
5.2	Elect Antonio de Padua Soares Policarpo as Fiscal Council Member and Marcio Jose Soares Lutterbach as Alternate	Management	For	For
5.3	Elect Juliano Lima Pinheiro as Fiscal Council Member and Marcos Villela Vieira as Alternate	Management	For	Abstain
5.4	Elect Maria Aparecida Metanias Hallack as Fiscal Council Member and Carolina Luiza Ferreira Antunes Campos De Senna as Alternate	Shareholder	None	For
5.5	Elect Guilherme Bottrel Pereira Tostes as Fiscal Council Member and Mauricio Graccho de Severiano Cardoso as Alternate	Shareholder	None	For
6	Approve Remuneration of Fiscal Council Members	Management	For	For
7	Approve Remuneration of Company's Management	Management	For	For
8	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	Management	None	Against

Oversea-Chinese Banking Corporation Limited

Ticker **O39** CUSIP **Y64248209** Country **Singapore** Meeting Date **2024-04-30** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	Management	For	For
2a	Elect Andrew Lee Kok Keng as Director	Management	For	For
2b	Elect Andrew Khoo Cheng Hoe as Director	Management	For	For
2c	Elect Pramukti Surjaudaja as Director	Management	For	Against
3	Elect Seck Wai Kwong as Director	Management	For	For
4	Approve Final Dividend	Management	For	For
5a	Approve Directors' Remuneration	Management	For	For
5b	Approve Allotment and Issuance of Remuneration Shares to the Directors	Management	For	For
6	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	Management	For	For
7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Management	For	For
8	Approve Grant of Options and/or Rights and Issuance of Shares Pursuant to the OCBC Share Option Scheme 2001, OCBC Employee Share Purchase Plan, and the OCBC Deferred Share Plan 2021	Management	For	For
9	Approve Issuance of Shares Pursuant to the OCBC Scrip Dividend Scheme	Management	For	For
10	Authorize Share Repurchase Program	Management	For	For

Ryan Specialty Holdings, Inc.

Ticker **RYAN** CUSIP **78351F107** Country **USA** Meeting Date **2024-04-30** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Patrick G. Ryan	Management	For	Withhold
1.2	Elect Director Michelle L. Collins	Management	For	For
1.3	Elect Director D. Cameron Findlay	Management	For	Withhold
1.4	Elect Director John W. Rogers, Jr.	Management	For	Withhold
1.5	Elect Director Francesca Cornelli	Management	For	For
1.6	Elect Director Anthony J. Kuczinski	Management	For	Withhold
1.7	Elect Director Patrick G. Ryan, Jr.	Management	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Sanofi

Ticker **SAN** CUSIP **F5548N101** Country **France** Meeting Date **2024-04-30** Meeting Type **Annual/Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Ordinary Business	Management	Refer	Refer
	Ordinary Business	Management	Refer	Refer
1	Approve Financial Statements and Statutory Reports	Management	For	For
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 3.76 per Share	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 3.76 per Share	Management	For	For
4	Reelect Rachel Duan as Director	Management	For	For
4	Reelect Rachel Duan as Director	Management	For	For
5	Reelect Lise Kingo as Director	Management	For	For
5	Reelect Lise Kingo as Director	Management	For	For
6	Elect Clotilde Delbosas Director	Management	For	For
6	Elect Clotilde Delbosas Director	Management	For	For
7	Elect Anne-Francoise Nesmes as Director	Management	For	For
7	Elect Anne-Francoise Nesmes as Director	Management	For	For
8	Elect John Sundy as Director	Management	For	For
8	Elect John Sundy as Director	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
9	Approve Compensation Report of Corporate Officers	Management	For	For
9	Approve Compensation Report of Corporate Officers	Management	For	For
10	Approve Compensation of Serge Weinberg, Chairman of the Board from January 1, 2023 to May 25, 2023	Management	For	For
10	Approve Compensation of Serge Weinberg, Chairman of the Board from January 1, 2023 to May 25, 2023	Management	For	For
11	Approve Compensation of Frederic Oudea, Chairman of the Board Since May 25, 2023	Management	For	For
11	Approve Compensation of Frederic Oudea, Chairman of the Board Since May 25, 2023	Management	For	For
12	Approve Compensation of Paul Hudson, CEO	Management	For	For
12	Approve Compensation of Paul Hudson, CEO	Management	For	For
13	Approve Remuneration Policy of Directors	Management	For	For
13	Approve Remuneration Policy of Directors	Management	For	For
14	Approve Remuneration Policy of Chairman of the Board	Management	For	For
14	Approve Remuneration Policy of Chairman of the Board	Management	For	For
15	Approve Remuneration Policy of CEO	Management	For	For
15	Approve Remuneration Policy of CEO	Management	For	For
16	Appoint Mazars as Auditor	Management	For	For
16	Appoint Mazars as Auditor	Management	For	For
17	Appoint Mazars as Auditor Responsible for Certifying Sustainability Information	Management	For	For
17	Appoint Mazars as Auditor Responsible for Certifying Sustainability Information	Management	For	For
18	Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	Management	For	For
18	Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	Management	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
	Extraordinary Business	Management	Refer	Refer
	Extraordinary Business	Management	Refer	Refer
20	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Management	For	For
20	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Management	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Management	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Management	For	For
	Ordinary Business	Management	Refer	Refer

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Ordinary Business	Management	Refer	Refer
23	Authorize Filing of Required Documents/Other Formalities	Management	For	For
23	Authorize Filing of Required Documents/Other Formalities	Management	For	For

The Williams Companies, Inc.

Ticker **WMB** CUSIP **969457100** Country **USA** Meeting Date **2024-04-30** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Alan S. Armstrong	Management	For	For
1.2	Elect Director Stephen W. Bergstrom	Management	For	For
1.3	Elect Director Michael A. Creel	Management	For	For
1.4	Elect Director Stacey H. Dore	Management	For	For
1.5	Elect Director Carri A. Lockhart	Management	For	For
1.6	Elect Director Richard E. Muncrief	Management	For	For
1.7	Elect Director Peter A. Ragauss	Management	For	For
1.8	Elect Director Rose M. Robeson	Management	For	For
1.9	Elect Director Scott D. Sheffield	Management	For	For
1.10	Elect Director Murray D. Smith	Management	For	For
1.11	Elect Director William H. Spence	Management	For	For
1.12	Elect Director Jesse J. Tyson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Management	For	Against
5	Publish Report Assessing Policy Options Related to Venting and Flaring - Withdrawn Resolution	Shareholder	Refer	Refer

Wells Fargo & Company

Ticker **WFC** CUSIP **949746101** Country **USA** Meeting Date **2024-04-30** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Steven D. Black	Management	For	For
1b	Elect Director Mark A. Chancy	Management	For	For
1c	Elect Director Celeste A. Clark	Management	For	Against
1d	Elect Director Theodore F. Craver, Jr.	Management	For	Against

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1e	Elect Director Richard K. Davis	Management	For	For
1f	Elect Director Fabian T. Garcia	Management	For	For
1g	Elect Director Wayne M. Hewett	Management	For	Against
1h	Elect Director CeCelia G. Morken	Management	For	For
1i	Elect Director Maria R. Morris	Management	For	For
1j	Elect Director Felicia F. Norwood	Management	For	For
1k	Elect Director Ronald L. Sargent	Management	For	Against
1l	Elect Director Charles W. Scharf	Management	For	For
1m	Elect Director Suzanne M. Vautrinot	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Opt Out of Section 203 of the Delaware General Corporation Law	Management	For	For
5	Eliminate Supermajority Vote Requirement to Amend the Local Directors Provision	Management	For	For
6	Report on Prevention of Workplace Harassment and Discrimination	Shareholder	Against	For
7	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	Shareholder	Against	For
8	Report on Respecting Indigenous Peoples' Rights	Shareholder	Against	Against
9	Issue Audited Report on Climate Transition Policies	Shareholder	Against	Against
10	Report on Climate Lobbying	Shareholder	Against	Against
11	Report on Congruency of Political Spending with Company Values and Priorities	Shareholder	Against	Against
12	Report on Lobbying Payments and Policy	Shareholder	Against	For
13	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Shareholder	Against	Against

Brunswick Corporation

Ticker **BC** CUSIP **117043109** Country **USA** Meeting Date **2024-05-01** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Nancy E. Cooper	Management	For	For
1b	Elect Director David C. Everitt	Management	For	For
1c	Elect Director Reginald Fils-Aime	Management	For	For
1d	Elect Director Lauren P. Flaherty	Management	For	For
1e	Elect Director David M. Foulkes	Management	For	For
1f	Elect Director Joseph W. McClanathan	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1g	Elect Director David V. Singer	Management	For	For
1h	Elect Director J. Steven Whisler	Management	For	For
1i	Elect Director Roger J. Wood	Management	For	For
1j	Elect Director MaryAnn Wright	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

Chord Energy Corporation

Ticker **CHRD** CUSIP **674215207** Country **USA** Meeting Date **2024-05-01** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Douglas E. Brooks	Management	For	For
1b	Elect Director Daniel E. Brown	Management	For	For
1c	Elect Director Susan M. Cunningham	Management	For	For
1d	Elect Director Samantha F. Holroyd	Management	For	For
1e	Elect Director Paul J. Korus	Management	For	For
1f	Elect Director Kevin S. McCarthy	Management	For	For
1g	Elect Director Anne Taylor	Management	For	For
1h	Elect Director Cynthia L. Walker	Management	For	For
1i	Elect Director Marguerite N. Woung-Chapman	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

Eversource Energy

Ticker **ES** CUSIP Country **USA** Meeting Date **2024-05-01** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Cotton M. Cleveland	Management	For	Against
1.2	Elect Director Linda Dorcena Forry	Management	For	Against
1.3	Elect Director Gregory M. Jones	Management	For	Against
1.4	Elect Director Loretta D. Keane	Management	For	For
1.5	Elect Director John Y. Kim	Management	For	For
1.6	Elect Director David H. Long	Management	For	Against

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.7	Elect Director Joseph R. Nolan, Jr.	Management	For	For
1.8	Elect Director Daniel J. Nova	Management	For	For
1.9	Elect Director Frederica M. Williams	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Adopt Simple Majority Vote	Shareholder	None	For

General Dynamics Corporation

Ticker **GD** CUSIP **369550108** Country **USA** Meeting Date **2024-05-01** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Richard D. Clarke	Management	For	Against
1b	Elect Director Rudy F. deLeon	Management	For	For
1c	Elect Director Cecil D. Haney	Management	For	Against
1d	Elect Director Charles W. Hooper	Management	For	Against
1e	Elect Director Mark M. Malcolm	Management	For	For
1f	Elect Director James N. Mattis	Management	For	Against
1g	Elect Director Phebe N. Novakovic	Management	For	For
1h	Elect Director C. Howard Nye	Management	For	For
1i	Elect Director Catherine B. Reynolds	Management	For	For
1j	Elect Director Laura J. Schumacher	Management	For	Against
1k	Elect Director Robert K. Steel	Management	For	For
1l	Elect Director John G. Stratton	Management	For	For
1m	Elect Director Peter A. Wall	Management	For	Against
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	For

Kemper Corporation

Ticker **KMPR** CUSIP **488401100** Country **USA** Meeting Date **2024-05-01** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Teresa A. Canida	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1b	Elect Director George N. Cochran	Management	For	For
1c	Elect Director Jason N. Gorevic	Management	For	For
1d	Elect Director Lacy M. Johnson	Management	For	For
1e	Elect Director Joseph P. Lacher, Jr.	Management	For	For
1f	Elect Director Gerald Laderman	Management	For	For
1g	Elect Director Suzet M. McKinney	Management	For	For
1h	Elect Director Alberto J. Paracchini	Management	For	For
1i	Elect Director Stuart B. Parker	Management	For	For
1j	Elect Director Susan D. Whiting	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

PepsiCo, Inc.

Ticker **PEP** CUSIP **713448108** Country **USA** Meeting Date **2024-05-01** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Segun Agbaje	Management	For	For
1b	Elect Director Jennifer Bailey	Management	For	For
1c	Elect Director Cesar Conde	Management	For	For
1d	Elect Director Ian Cook	Management	For	For
1e	Elect Director Edith W. Cooper	Management	For	For
1f	Elect Director Susan M. Diamond	Management	For	For
1g	Elect Director Dina Dublon	Management	For	For
1h	Elect Director Michelle Gass	Management	For	For
1i	Elect Director Ramon L. Laguarta	Management	For	For
1j	Elect Director Dave J. Lewis	Management	For	For
1k	Elect Director David C. Page	Management	For	For
1l	Elect Director Robert C. Pohlad	Management	For	For
1m	Elect Director Daniel Vasella	Management	For	For
1n	Elect Director Darren Walker	Management	For	For
1o	Elect Director Alberto Weisser	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	For
6	Report on Gender-Based Compensation and Benefits Inequities	Shareholder	Against	Against
7	Amend Bylaws to Adopt a Director Election Resignation	Shareholder	Against	For
8	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	Shareholder	Against	Against
9	Report on Risks Related to Biodiversity and Nature Loss	Shareholder	Against	Against
10	Report on Third-Party Racial Equity Audit	Shareholder	Against	For
11	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	Shareholder	Against	Against
12	Issue Transparency Report on Global Public Policy and Political Influence	Shareholder	Against	Against

S&P Global Inc.

Ticker **SPGI** CUSIP **78409V104** Country **USA** Meeting Date **2024-05-01** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Marco Alvera	Management	For	For
1.2	Elect Director Jacques Esculier	Management	For	For
1.3	Elect Director Gay Huey Evans	Management	For	For
1.4	Elect Director William D. Green	Management	For	For
1.5	Elect Director Stephanie C. Hill	Management	For	For
1.6	Elect Director Rebecca Jacoby	Management	For	For
1.7	Elect Director Robert P. Kelly	Management	For	For
1.8	Elect Director Ian P. Livingston	Management	For	For
1.9	Elect Director Maria R. Morris	Management	For	For
1.10	Elect Director Douglas L. Peterson	Management	For	For
1.11	Elect Director Richard E. Thornburgh	Management	For	For
1.12	Elect Director Gregory Washington	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Deferred Compensation Plan	Management	For	For
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

The Coca-Cola Company

Ticker **KO** CUSIP **191216100** Country **USA** Meeting Date **2024-05-01** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Herb Allen	Management	For	For
1.2	Elect Director Marc Bolland	Management	For	For
1.3	Elect Director Ana Botin	Management	For	For
1.4	Elect Director Christopher C. Davis	Management	For	For
1.5	Elect Director Barry Diller	Management	For	For
1.6	Elect Director Carolyn Everson	Management	For	For
1.7	Elect Director Helene D. Gayle	Management	For	For
1.8	Elect Director Thomas S. Gayner	Management	For	Against
1.9	Elect Director Alexis M. Herman	Management	For	For
1.10	Elect Director Maria Elena Lagomasino	Management	For	For
1.11	Elect Director Amity Millhiser	Management	For	For
1.12	Elect Director James Quincey	Management	For	For
1.13	Elect Director Caroline J. Tsay	Management	For	For
1.14	Elect Director David B. Weinberg	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Approve Omnibus Stock Plan	Management	For	For
4	Approve Nonqualified Employee Stock Purchase Plan	Management	For	For
5	Ratify Ernst & Young LLP as Auditors	Management	For	For
6	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	Shareholder	Against	Against
7	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	Shareholder	Against	Against
8	Report on Risks Caused by the Decline in the Quality of Accessible Medical Care	Shareholder	Against	Against

Unilever Plc

Ticker **ULVR** CUSIP **G92087165** Country **United Kingdom** Meeting Date **2024-05-01** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
2	Approve Remuneration Report	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
3	Approve Remuneration Policy	Management	For	For
3	Approve Remuneration Policy	Management	For	For
4	Approve Climate Transition Action Plan	Management	For	For
4	Approve Climate Transition Action Plan	Management	For	For
5	Elect Fernando Fernandez as Director	Management	For	For
5	Elect Fernando Fernandez as Director	Management	For	For
6	Re-elect Adrian Hennah as Director	Management	For	For
6	Re-elect Adrian Hennah as Director	Management	For	For
7	Re-elect Andrea Jung as Director	Management	For	For
7	Re-elect Andrea Jung as Director	Management	For	For
8	Re-elect Susan Kilsby as Director	Management	For	For
8	Re-elect Susan Kilsby as Director	Management	For	For
9	Re-elect Ruby Lu as Director	Management	For	For
9	Re-elect Ruby Lu as Director	Management	For	For
10	Elect Ian Meakins as Director	Management	For	For
10	Elect Ian Meakins as Director	Management	For	For
11	Elect Judith McKenna as Director	Management	For	For
11	Elect Judith McKenna as Director	Management	For	For
12	Re-elect Nelson Peltz as Director	Management	For	For
12	Re-elect Nelson Peltz as Director	Management	For	For
13	Re-elect Hein Schumacher as Director	Management	For	For
13	Re-elect Hein Schumacher as Director	Management	For	For
14	Reappoint KPMG LLP as Auditors	Management	For	For
14	Reappoint KPMG LLP as Auditors	Management	For	For
15	Authorise Board to Fix Remuneration of Auditors	Management	For	For
15	Authorise Board to Fix Remuneration of Auditors	Management	For	For
16	Authorise UK Political Donations and Expenditure	Management	For	For
16	Authorise UK Political Donations and Expenditure	Management	For	For
17	Authorise Issue of Equity	Management	For	For
17	Authorise Issue of Equity	Management	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
20	Authorise Market Purchase of Ordinary Shares	Management	For	For
20	Authorise Market Purchase of Ordinary Shares	Management	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For
22	Adopt New Articles of Association	Management	For	For
22	Adopt New Articles of Association	Management	For	For

Vericel Corporation

Ticker **VCEL** CUSIP **92346J108** Country **USA** Meeting Date **2024-05-01** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Robert L. Zerbe	Management	For	For
1.2	Elect Director Alan L. Rubino	Management	For	For
1.3	Elect Director Heidi Hagen	Management	For	Withhold
1.4	Elect Director Steven C. Gilman	Management	For	For
1.5	Elect Director Kevin F. McLaughlin	Management	For	For
1.6	Elect Director Paul K. Wotton	Management	For	Withhold
1.7	Elect Director Dominick C. Colangelo	Management	For	For
1.8	Elect Director Lisa Wright	Management	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

Vistra Corp.

Ticker **VST** CUSIP Country **USA** Meeting Date **2024-05-01** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Scott B. Helm	Management	For	For
1.2	Elect Director Hilary E. Ackermann	Management	For	For
1.3	Elect Director Arcilia C. Acosta	Management	For	For
1.4	Elect Director Gavin R. Baiera	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.5	Elect Director Paul M. Barbas	Management	For	For
1.6	Elect Director James A. Burke	Management	For	For
1.7	Elect Director Lisa Crutchfield	Management	For	For
1.8	Elect Director Julie A. Lagacy	Management	For	For
1.9	Elect Director John W. (Bill) Pitesa	Management	For	For
1.10	Elect Director John R. (J.R.) Sult	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Amend Omnibus Stock Plan	Management	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

Boston Scientific Corporation

Ticker **BSX** CUSIP **101137107** Country **USA** Meeting Date **2024-05-02** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Charles J. Dockendorff	Management	For	For
1b	Elect Director Yoshiaki Fujimori	Management	For	For
1c	Elect Director Edward J. Ludwig	Management	For	For
1d	Elect Director Michael F. Mahoney	Management	For	For
1e	Elect Director Jessica L. Mega	Management	For	For
1f	Elect Director Susan E. Morano	Management	For	For
1g	Elect Director John E. Sununu	Management	For	For
1h	Elect Director David S. Wichmann	Management	For	For
1i	Elect Director Ellen M. Zane	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Advance Notice Provisions	Management	For	For
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

Corning Incorporated

Ticker **GLW** CUSIP **219350105** Country **USA** Meeting Date **2024-05-02** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Leslie A. Brun	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1b	Elect Director Stephanie A. Burns	Management	For	For
1c	Elect Director Pamela J. Craig	Management	For	For
1d	Elect Director Robert F. Cummings, Jr.	Management	For	Against
1e	Elect Director Roger W. Ferguson, Jr.	Management	For	Against
1f	Elect Director Thomas D. French	Management	For	For
1g	Elect Director Deborah A. Henretta	Management	For	For
1h	Elect Director Daniel P. Huttenlocher	Management	For	For
1i	Elect Director Kurt M. Landgraf	Management	For	For
1j	Elect Director Kevin J. Martin	Management	For	Against
1k	Elect Director Deborah D. Rieman	Management	For	For
1l	Elect Director Hansel E. Tookes, II	Management	For	Against
1m	Elect Director Wendell P. Weeks	Management	For	For
1n	Elect Director Mark S. Wrighton	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

Delek US Holdings, Inc.

Ticker **DK** CUSIP **24665A103** Country **USA** Meeting Date **2024-05-02** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Ezra Uzi Yemin	Management	For	For
1.2	Elect Director Avigal Soreq	Management	For	For
1.3	Elect Director Christine Benson Schwartzstein	Management	For	For
1.4	Elect Director William J. Finnerty	Management	For	For
1.5	Elect Director Richard J. Marcogliese	Management	For	For
1.6	Elect Director Leonardo Moreno	Management	For	For
1.7	Elect Director Gary M. Sullivan, Jr.	Management	For	For
1.8	Elect Director Vasiliki (Vicky) Sutil	Management	For	For
1.9	Elect Director Laurie Z. Tolson	Management	For	For
10	Elect Director Shlomo Zohar	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Management	For	Against

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

DTE Energy Company

Ticker **DTE** CUSIP **233331107** Country **USA** Meeting Date **2024-05-02** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Nicholas K. Akins	Management	For	For
1.2	Elect Director David A. Brandon	Management	For	For
1.3	Elect Director Deborah L. Byers	Management	For	For
1.4	Elect Director Charles G. McClure, Jr.	Management	For	Withhold
1.5	Elect Director Gail J. McGovern	Management	For	For
1.6	Elect Director Mark A. Murray	Management	For	Withhold
1.7	Elect Director Gerardo Norcia	Management	For	For
1.8	Elect Director Robert C. Skaggs, Jr.	Management	For	For
1.9	Elect Director David A. Thomas	Management	For	For
1.10	Elect Director Gary H. Torgow	Management	For	Withhold
1.11	Elect Director James H. Vandenberghe	Management	For	For
1.12	Elect Director Valerie M. Williams	Management	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Report on Climate Transition Plan Inclusive of Downstream Gas Utility Emissions	Shareholder	Against	Against

Fortis Inc.

Ticker **FTS** CUSIP **349553107** Country **Canada** Meeting Date **2024-05-02** Meeting Type **Annual/Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Tracey C. Ball	Management	For	For
1.2	Elect Director Pierre J. Blouin	Management	For	For
1.3	Elect Director Lawrence T. Borgard	Management	For	For
1.4	Elect Director Maura J. Clark	Management	For	For
1.5	Elect Director Lisa Crutchfield	Management	For	For
1.6	Elect Director Margarita K. Dilley	Management	For	For
1.7	Elect Director Julie A. Dobson	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.8	Elect Director Lisa L. Durocher	Management	For	For
1.9	Elect Director David G. Hutchens	Management	For	For
1.10	Elect Director Gianna M. Manes	Management	For	For
1.11	Elect Director Donald R. Marchand	Management	For	For
1.12	Elect Director Jo Mark Zurel	Management	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For
4	Approve Omnibus Equity Plan	Management	For	For

Gladstone Commercial Corporation

Ticker **GOOD** CUSIP **376536108** Country **USA** Meeting Date **2024-05-02** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Walter H. Wilkinson, Jr.	Management	For	Withhold
1.2	Elect Director Paula Novara	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

Hexcel Corporation

Ticker **HXL** CUSIP **428291108** Country **USA** Meeting Date **2024-05-02** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Nick L. Stanage	Management	For	For
1b	Elect Director Jeffrey C. Campbell	Management	For	For
1c	Elect Director James J. Cannon	Management	For	For
1d	Elect Director Cynthia M. Egnotovich	Management	For	For
1e	Elect Director Thomas A. Gendron	Management	For	For
1f	Elect Director Guy C. Hachey	Management	For	For
1g	Elect Director Patricia A. Hubbard	Management	For	For
1h	Elect Director Catherine A. Suever	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

Kimberly-Clark Corporation

Ticker **KMB** CUSIP **494368103** Country **USA** Meeting Date **2024-05-02** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Sylvia M. Burwell	Management	For	For
1.2	Elect Director John W. Culver	Management	For	For
1.3	Elect Director Michael D. Hsu	Management	For	For
1.4	Elect Director Mae C. Jemison	Management	For	For
1.5	Elect Director Deeptha Khanna	Management	For	For
1.6	Elect Director S. Todd Maclin	Management	For	For
1.7	Elect Director Deirdre A. Mahlan	Management	For	For
1.8	Elect Director Sherilyn S. McCoy	Management	For	For
1.9	Elect Director Christa S. Quarles	Management	For	For
1.10	Elect Director Jaime A. Ramirez	Management	For	For
1.11	Elect Director Dunia A. Shive	Management	For	For
1.12	Elect Director Mark T. Smucker	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Management	For	Against

Lockheed Martin Corporation

Ticker **LMT** CUSIP **539830109** Country **USA** Meeting Date **2024-05-02** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director David B. Burritt	Management	For	Against
1.1	Elect Director David B. Burritt	Management	For	For
1.2	Elect Director Bruce A. Carlson	Management	For	Against
1.2	Elect Director Bruce A. Carlson	Management	For	For
1.3	Elect Director John M. Donovan	Management	For	For
1.4	Elect Director Joseph F. Dunford, Jr.	Management	For	Against
1.4	Elect Director Joseph F. Dunford, Jr.	Management	For	For
1.5	Elect Director Thomas J. Falk	Management	For	For
1.6	Elect Director Ilene S. Gordon	Management	For	For
1.7	Elect Director Vicki A. Hollub	Management	For	Against

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.7	Elect Director Vicki A. Hollub	Management	For	For
1.8	Elect Director Jeh C. Johnson	Management	For	Against
1.8	Elect Director Jeh C. Johnson	Management	For	For
1.9	Elect Director Debra L. Reed-Klages	Management	For	Against
1.9	Elect Director Debra L. Reed-Klages	Management	For	For
1.10	Elect Director James D. Taiclet	Management	For	For
1.11	Elect Director Patricia E. Yarrington	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Report on Alignment of Political Activities with Company's Human Rights Policy	Shareholder	Against	Against
5	Report on Reducing Full Value Chain GHG Emissions Aligned with Paris Agreement Goal	Shareholder	Against	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For
7	Adopt Director Election Resignation Bylaw - Withdrawn Resolution	Shareholder	Refer	Refer

McDermott International, Ltd

Ticker **MCDIF** CUSIP **G5924V106** Country **Bermuda** Meeting Date **2024-05-02** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Craig Broderick	Management	For	For
1.2	Elect Director Neil Bruce	Management	For	For
1.3	Elect Director Thomas Burke	Management	For	For
1.4	Elect Director Barbara Duganier	Management	For	For
1.5	Elect Director Nils Larsen	Management	For	For
1.6	Elect Director Joseph Marushack	Management	For	For
1.7	Elect Director Lee McIntire	Management	For	For
1.8	Elect Director Michael Mckelvy	Management	For	Withhold
1.9	Elect Director Paul Soldatos	Management	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	Against

Papa John's International, Inc.

Ticker **PZZA** CUSIP **698813102** Country **USA** Meeting Date **2024-05-02** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Christopher L. Coleman	Management	For	For
1b	Elect Director John W. Garratt	Management	For	For
1c	Elect Director Stephen L. Gibbs	Management	For	For
1d	Elect Director Laurette T. Koellner	Management	For	For
1e	Elect Director Jocelyn C. Mangan	Management	For	For
1f	Elect Director Sonya E. Medina	Management	For	For
1g	Elect Director John C. Miller	Management	For	For
1h	Elect Director Anthony M. Sanfilippo	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Report on Use of Pig Gestation Crates	Shareholder	Against	Against

PowerSchool Holdings, Inc.

Ticker **PWSC** CUSIP **73939C106** Country **USA** Meeting Date **2024-05-02** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Barbara M. Byrne	Management	For	For
1b	Elect Director Judy Cotte	Management	For	Withhold
1c	Elect Director Ronald D. McCray	Management	For	For
1d	Elect Director Gwen Reinke	Management	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

Reckitt Benckiser Group Plc

Ticker **RKT** CUSIP **G74079107** Country **United Kingdom** Meeting Date **2024-05-02** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Final Dividend	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
3	Approve Final Dividend	Management	For	For
4	Re-elect Andrew Bonfield as Director	Management	For	For
4	Re-elect Andrew Bonfield as Director	Management	For	For
5	Re-elect Olivier Bohuon as Director	Management	For	For
5	Re-elect Olivier Bohuon as Director	Management	For	For
6	Re-elect Margherita Della Valle as Director	Management	For	For
6	Re-elect Margherita Della Valle as Director	Management	For	For
7	Re-elect Mehmood Khan as Director	Management	For	For
7	Re-elect Mehmood Khan as Director	Management	For	For
8	Re-elect Elane Stock as Director	Management	For	For
8	Re-elect Elane Stock as Director	Management	For	For
9	Re-elect Mary Harris as Director	Management	For	For
9	Re-elect Mary Harris as Director	Management	For	For
10	Re-elect Sir Jeremy Darroch as Director	Management	For	For
10	Re-elect Sir Jeremy Darroch as Director	Management	For	For
11	Re-elect Tamara Ingram as Director	Management	For	For
11	Re-elect Tamara Ingram as Director	Management	For	For
12	Elect Kris Licht as Director	Management	For	For
12	Elect Kris Licht as Director	Management	For	For
13	Elect Shannon Eisenhardt as Director	Management	For	For
13	Elect Shannon Eisenhardt as Director	Management	For	For
14	Elect Marybeth Hays as Director	Management	For	For
14	Elect Marybeth Hays as Director	Management	For	For
15	Reappoint KPMG LLP as Auditors	Management	For	For
15	Reappoint KPMG LLP as Auditors	Management	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
17	Authorise UK Political Donations and Expenditure	Management	For	For
17	Authorise UK Political Donations and Expenditure	Management	For	For
18	Authorise Issue of Equity	Management	For	For
18	Authorise Issue of Equity	Management	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
19	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
21	Authorise Market Purchase of Ordinary Shares	Management	For	For
21	Authorise Market Purchase of Ordinary Shares	Management	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

Rio Tinto Limited

Ticker **RIO** CUSIP **Q81437107** Country **Australia** Meeting Date **2024-05-02** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Resolutions 1 to 21 will be Voted on by Rio Tinto plc and Rio Tinto Limited Shareholders as a Joint Electorate	Management	Refer	Refer
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Policy	Management	For	For
3	Approve Remuneration Report for UK Law Purposes	Management	For	For
4	Approve Remuneration Report for Australian Law Purposes	Management	For	For
5	Approve Increase to Non-Executive Directors' Fee Cap	Management	For	For
6	Elect Dean Dalla Valle as Director	Management	For	For
7	Elect Susan Lloyd-Hurwitz as Director	Management	For	For
8	Elect Martina Merz as Director	Management	For	For
9	Elect Joc O'Rourke as Director	Management	For	For
10	Elect Dominic Barton as Director	Management	For	For
11	Elect Peter Cunningham as Director	Management	For	For
12	Elect Simon Henry as Director	Management	For	For
13	Elect Kaisa Hietala as Director	Management	For	For
14	Elect Sam Laidlaw as Director	Management	For	For
15	Elect Jennifer Nason as Director	Management	For	For
16	Elect Jakob Stausholm as Director	Management	For	For
17	Elect Ngaire Woods as Director	Management	For	For
18	Elect Ben Wyatt as Director	Management	For	For
19	Appoint KPMG LLP as Auditors	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
20	Authorize the Audit and Risk Committee to Fix Remuneration of Auditors	Management	For	For
21	Authorize UK Political Donations and Expenditure	Management	For	For
	Resolution 22 will be Voted on by Rio Tinto plc and Rio Tinto Limited Shareholders as a Separate Electorates	Management	Refer	Refer
22	Approve Amendments to Rio Tinto Limited's Constitution - Amendments that Constitute Class Rights Actions	Management	For	For
	Resolutions 23 and 24 will be Voted on by Rio Tinto Limited's Shareholders Only	Management	Refer	Refer
23	Approve Amendments to Rio Tinto Limited's Constitution - General Updates and Changes	Management	For	For
24	Approve Renewal of On-Market Share Buy-Back Authority	Management	For	For

RTX Corporation

Ticker **RTX** CUSIP **75513E101** Country **USA** Meeting Date **2024-05-02** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Tracy A. Atkinson	Management	For	For
1b	Elect Director Christopher T. Calio	Management	For	For
1c	Elect Director Leanne G. Caret	Management	For	For
1d	Elect Director Bernard A. Harris, Jr.	Management	For	For
1e	Elect Director Gregory J. Hayes	Management	For	For
1f	Elect Director George R. Oliver	Management	For	For
1g	Elect Director Robert K. (Kelly) Ortberg	Management	For	For
1h	Elect Director Ellen M. Pawlikowski	Management	For	For
1i	Elect Director Denise L. Ramos	Management	For	For
1j	Elect Director Fredric G. Reynolds	Management	For	For
1k	Elect Director Brian C. Rogers	Management	For	For
1l	Elect Director James A. Winnefeld, Jr.	Management	For	For
1m	Elect Director Robert O. Work	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Report on Lobbying Payments and Policy	Shareholder	Against	For
6	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	Shareholder	Against	For
7	Report on Human Rights Impact Assessment	Shareholder	Against	Against

TransUnion

Ticker **TRU** CUSIP **89400J107** Country **USA** Meeting Date **2024-05-02** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director George M. Awad	Management	For	For
1b	Elect Director William P. (Billy) Bosworth	Management	For	For
1c	Elect Director Christopher A. Cartwright	Management	For	For
1d	Elect Director Suzanne P. Clark	Management	For	For
1e	Elect Director Hamidou Dia	Management	For	For
1f	Elect Director Russell P. Fradin	Management	For	Against
1g	Elect Director Charles E. Gottdiener	Management	For	For
1h	Elect Director Pamela A. Joseph	Management	For	Against
1i	Elect Director Thomas L. Monahan, III	Management	For	Against
1j	Elect Director Ravi Kumar Singisetti	Management	For	For
1k	Elect Director Linda K. Zukauckas	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Amend Qualified Employee Stock Purchase Plan	Management	For	For

United Parcel Service, Inc.

Ticker **UPS** CUSIP **911312106** Country **USA** Meeting Date **2024-05-02** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Carol Tome	Management	For	For
1b	Elect Director Rodney Adkins	Management	For	For
1c	Elect Director Eva Boratto	Management	For	For
1d	Elect Director Michael Burns	Management	For	For
1e	Elect Director Wayne Hewett	Management	For	For
1f	Elect Director Angela Hwang	Management	For	For
1g	Elect Director Kate Johnson	Management	For	For
1h	Elect Director William Johnson	Management	For	For
1i	Elect Director Franck Moison	Management	For	For
1j	Elect Director Christiana Smith Shi	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1k	Elect Director Russell Stokes	Management	For	For
1l	Elect Director Kevin Warsh	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Shareholder	Against	For
5	Report on Risks Arising from Voluntary Carbon-Reduction Commitments	Shareholder	Against	Against
6	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Shareholder	Against	For

AbbVie Inc.

Ticker **ABBV** CUSIP **00287Y109** Country **USA** Meeting Date **2024-05-03** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Roxanne S. Austin	Management	For	For
1b	Elect Director Richard A. Gonzalez	Management	For	For
1c	Elect Director Susan E. Quaggin	Management	For	For
1d	Elect Director Rebecca B. Roberts	Management	For	For
1e	Elect Director Glenn F. Tilton	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Eliminate Supermajority Vote Requirement	Management	For	For
6	Adopt Simple Majority Vote	Shareholder	Against	For
7	Report on Lobbying Payments and Policy	Shareholder	Against	Against
8	Report on Impact of Extended Patent Exclusivities on Product Access	Shareholder	Against	Against

BWX Technologies, Inc.

Ticker **BWXT** CUSIP **05605H100** Country **USA** Meeting Date **2024-05-03** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Jan A. Bertsch	Management	For	For
1b	Elect Director Gerhard F. Burbach	Management	For	For
1c	Elect Director Rex D. Geveden	Management	For	For
1d	Elect Director James M. Jaska	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1e	Elect Director Kenneth J. Krieg	Management	For	For
1f	Elect Director Leland D. Melvin	Management	For	For
1g	Elect Director Robert L. Nardelli	Management	For	For
1h	Elect Director Barbara A. Niland	Management	For	For
1i	Elect Director Nicole W. Piasecki	Management	For	For
1j	Elect Director John M. Richardson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

California Resources Corporation

Ticker **CRC** CUSIP **13057Q305** Country **USA** Meeting Date **2024-05-03** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Andrew B. Bremner	Management	For	For
1.2	Elect Director Tiffany (TJ) Thom Cepak	Management	For	For
1.3	Elect Director James N. Chapman	Management	For	For
1.4	Elect Director Christian S. Kendall	Management	For	For
1.5	Elect Director Francisco J. Leon	Management	For	For
1.6	Elect Director Mark A. (Mac) McFarland	Management	For	For
1.7	Elect Director Nicole Neeman Brady	Management	For	For
1.8	Elect Director William B. Roby	Management	For	For
1.9	Elect Director Alejandra (Ale) Veltmann	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

CMS Energy Corporation

Ticker **CMS** CUSIP **125896100** Country **USA** Meeting Date **2024-05-03** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Jon E. Barfield	Management	For	For
1b	Elect Director Deborah H. Butler	Management	For	For
1c	Elect Director Kurt L. Darrow	Management	For	For
1d	Elect Director Ralph Izzo	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1e	Elect Director Garrick J. Rochow	Management	For	For
1f	Elect Director John G. Russell	Management	For	For
1g	Elect Director Suzanne F. Shank	Management	For	For
1h	Elect Director Myrna M. Soto	Management	For	For
1i	Elect Director John G. Sznewajs	Management	For	For
1j	Elect Director Ronald J. Tanski	Management	For	For
1k	Elect Director Laura H. Wright	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Eliminate Supermajority Vote Requirement	Management	For	For

Deutsche Post AG

Ticker **DHL** CUSIP **D19225107** Country **Germany** Meeting Date **2024-05-03** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Management	Refer	Refer
2	Approve Allocation of Income and Dividends of EUR 1.85 per Share	Management	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Management	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Management	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and Auditors for the Sustainability Reporting for Fiscal Year 2024	Management	For	For
6.1	Elect Ann-Kristin Achleitner to the Supervisory Board	Management	For	For
6.2	Elect Hans-Ulrich Engel to the Supervisory Board	Management	For	For
6.3	Reelect Heinrich Hiesinger to the Supervisory Board	Management	For	For
7	Approve Remuneration Report	Management	For	For

Dover Corporation

Ticker **DOV** CUSIP **260003108** Country **USA** Meeting Date **2024-05-03** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Deborah L. DeHaas	Management	For	For
1b	Elect Director H. John Gilbertson, Jr.	Management	For	For
1c	Elect Director Kristiane C. Graham	Management	For	For
1d	Elect Director Marc A. Howze	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1e	Elect Director Michael F. Johnston	Management	For	For
1f	Elect Director Michael Manley	Management	For	For
1g	Elect Director Danita K. Ostling	Management	For	For
1h	Elect Director Eric A. Spiegel	Management	For	For
1i	Elect Director Richard J. Tobin	Management	For	For
1j	Elect Director Keith E. Wandell	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Management	For	Against

HDFC Bank Ltd.

Ticker CUSIP **Y3119P190** Country **India** Meeting Date **2024-05-03** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Approve Reappointment and Remuneration of Atanu Chakraborty as Part-time Chairman and Independent Director	Management	For	For

Huron Consulting Group Inc.

Ticker **HURN** CUSIP **447462102** Country **USA** Meeting Date **2024-05-03** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director C. Mark Hussey	Management	For	For
1.2	Elect Director Hugh E. Sawyer	Management	For	For
1.3	Elect Director Debra Zumwalt	Management	For	For
2	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Management	For	Against
3	Amend Nonqualified Employee Stock Purchase Plan	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

RWE AG

Ticker **RWE** CUSIP **D6629K109** Country **Germany** Meeting Date **2024-05-03** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Management	Refer	Refer

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Management	For	For
3.1	Approve Discharge of Management Board Member Markus Krebber for Fiscal Year 2023	Management	For	For
3.2	Approve Discharge of Management Board Member Katja van Doren for Fiscal Year 2023	Management	For	For
3.3	Approve Discharge of Management Board Member Michael Mueller for Fiscal Year 2023	Management	For	For
3.4	Approve Discharge of Management Board Member Zvezdana Seeger for Fiscal Year 2023	Management	For	For
4.1	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2023	Management	For	For
4.2	Approve Discharge of Supervisory Board Member Ralf Sikorski for Fiscal Year 2023	Management	For	For
4.3	Approve Discharge of Supervisory Board Member Michael Bochinsky for Fiscal Year 2023	Management	For	For
4.4	Approve Discharge of Supervisory Board Member Sandra Bossemeyer for Fiscal Year 2023	Management	For	For
4.5	Approve Discharge of Supervisory Board Member Hans Buenting for Fiscal Year 2023	Management	For	For
4.6	Approve Discharge of Supervisory Board Member Matthias Duerbaum for Fiscal Year 2023	Management	For	For
4.7	Approve Discharge of Supervisory Board Member Ute Gerbaulet for Fiscal Year 2023	Management	For	For
4.8	Approve Discharge of Supervisory Board Member Hans-Peter Keitel for Fiscal Year 2023	Management	For	For
4.9	Approve Discharge of Supervisory Board Member Monika Kircher for Fiscal Year 2023	Management	For	For
4.10	Approve Discharge of Supervisory Board Member Thomas Kufen for Fiscal Year 2023	Management	For	For
4.11	Approve Discharge of Supervisory Board Member Reiner van Limbeck for Fiscal Year 2023	Management	For	For
4.12	Approve Discharge of Supervisory Board Member Harald Louis for Fiscal Year 2023	Management	For	For
4.13	Approve Discharge of Supervisory Board Member Dagmar Paasch for Fiscal Year 2023	Management	For	For
4.14	Approve Discharge of Supervisory Board Member Erhard Schipporeit for Fiscal Year 2023	Management	For	For
4.15	Approve Discharge of Supervisory Board Member Dirk Schumacher for Fiscal Year 2023	Management	For	For
4.16	Approve Discharge of Supervisory Board Member Ullrich Sierau for Fiscal Year 2023	Management	For	For
4.17	Approve Discharge of Supervisory Board Member Hauke Stars for Fiscal Year 2023	Management	For	For
4.18	Approve Discharge of Supervisory Board Member Helle Valentin for Fiscal Year 2023	Management	For	For
4.19	Approve Discharge of Supervisory Board Member Andreas Wagner for Fiscal Year 2023	Management	For	For
4.20	Approve Discharge of Supervisory Board Member Marion Weckes for Fiscal Year 2023	Management	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024	Management	For	For
6.1	Elect Frank Appel to the Supervisory Board	Management	For	For
6.2	Elect Ute Gerbaulet to the Supervisory Board	Management	For	For
6.3	Elect Joerg Rocholl to the Supervisory Board	Management	For	For
6.4	Elect Thomas Westphal to the Supervisory Board	Management	For	For
7	Approve Remuneration Report	Management	For	For

Utah Medical Products, Inc.

Ticker **UTMD** CUSIP **917488108** Country **USA** Meeting Date **2024-05-03** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Kevin L. Cornwell	Management	For	For
1.2	Elect Director Paul O. Richins	Management	For	Withhold
2	Ratify Haynie & Company as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Berkshire Hathaway Inc.

Ticker **BRK.B** CUSIP **084670702** Country **USA** Meeting Date **2024-05-04** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Warren E. Buffett	Management	For	Withhold
1.2	Elect Director Gregory E. Abel	Management	For	Withhold
1.3	Elect Director Howard G. Buffett	Management	For	Withhold
1.4	Elect Director Susan A. Buffett	Management	For	Withhold
1.5	Elect Director Stephen B. Burke	Management	For	Withhold
1.6	Elect Director Kenneth I. Chenault	Management	For	Withhold
1.7	Elect Director Christopher C. Davis	Management	For	Withhold
1.8	Elect Director Susan L. Decker	Management	For	Withhold
1.9	Elect Director Charlotte Guyman	Management	For	Withhold
1.10	Elect Director Ajit Jain	Management	For	Withhold
1.11	Elect Director Thomas S. Murphy, Jr.	Management	For	Withhold
1.12	Elect Director Ronald L. Olson	Management	For	Withhold
1.13	Elect Director Wallace R. Weitz	Management	For	Withhold
1.14	Elect Director Meryl B. Witmer	Management	For	Withhold
2	Report on Efforts to Measure, Disclose and Reduce GHG Emissions Associated with Underwriting, Insuring, and Investing	Shareholder	Against	For
3	Disclose BHE's Emissions and Progress Towards Goal in Consolidated Report	Shareholder	Against	For
4	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Shareholder	Against	For
5	Establish a Railroad Safety Committee	Shareholder	Against	For
6	Report on Effect of Energy Policy Research Foundation Findings to Company's Financial Statements	Shareholder	Against	Against
7	Report on Risks Related to Operations in China	Shareholder	Against	Against

Aflac Incorporated

Ticker **AFL** CUSIP **001055102** Country **USA** Meeting Date **2024-05-06** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Daniel P. Amos	Management	For	For
1b	Elect Director W. Paul Bowers	Management	For	For
1c	Elect Director Arthur R. Collins	Management	For	For
1d	Elect Director Miwako Hosoda	Management	For	For
1e	Elect Director Thomas J. Kenny	Management	For	For
1f	Elect Director Georgette D. Kiser	Management	For	For
1g	Elect Director Karole F. Lloyd	Management	For	For
1h	Elect Director Nobuchika Mori	Management	For	For
1i	Elect Director Joseph L. Moskowitz	Management	For	For
1j	Elect Director Katherine T. Rohrer	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

Eli Lilly and Company

Ticker **LLY** CUSIP **532457108** Country **USA** Meeting Date **2024-05-06** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Katherine Baicker	Management	For	For
1b	Elect Director J. Erik Fyrwald	Management	For	For
1c	Elect Director Jamere Jackson	Management	For	For
1d	Elect Director Gabrielle Sulzberger	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Declassify the Board of Directors	Management	For	For
5	Eliminate Supermajority Vote Requirement	Management	For	For
6	Report on Lobbying Payments and Policy	Shareholder	Against	For
7	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Shareholder	Against	Against
8	Report on Impact of Extended Patent Exclusivities on Product Access	Shareholder	Against	Against
9	Adopt a Comprehensive Human Rights Policy	Shareholder	Against	Against

Goosehead Insurance, Inc.

Ticker **GSHD** CUSIP **38267D109** Country **USA** Meeting Date **2024-05-06** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Mark E. Jones	Management	For	Withhold
1.2	Elect Director Waded Cruzado	Management	For	Withhold
1.3	Elect Director Peter Lane	Management	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

PulteGroup, Inc.

Ticker **PHM** CUSIP **745867101** Country **USA** Meeting Date **2024-05-06** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Kristen Actis-Grande	Management	For	For
1b	Elect Director Brian P. Anderson	Management	For	For
1c	Elect Director Bryce Blair	Management	For	Against
1d	Elect Director Thomas J. Folliard	Management	For	For
1e	Elect Director Cheryl W. Grise	Management	For	Against
1f	Elect Director Andre J. Hawaux	Management	For	For
1g	Elect Director J. Phillip Holloman	Management	For	For
1h	Elect Director Ryan R. Marshall	Management	For	For
1i	Elect Director John R. Peshkin	Management	For	For
1j	Elect Director Scott F. Powers	Management	For	Against
1k	Elect Director Lila Snyder	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Eliminate Supermajority Vote Requirements	Management	For	For

Arthur J. Gallagher & Co.

Ticker **AJG** CUSIP **363576109** Country **USA** Meeting Date **2024-05-07** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Sherry Barrat	Management	For	Against
1b	Elect Director Deborah Caplan	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1c	Elect Director Teresa Clarke	Management	For	For
1d	Elect Director John Coldman	Management	For	For
1e	Elect Director Pat Gallagher	Management	For	For
1f	Elect Director David Johnson	Management	For	Against
1g	Elect Director Chris Miskel	Management	For	Against
1h	Elect Director Ralph Nicoletti	Management	For	For
1i	Elect Director Norman Rosenthal	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Bristol-Myers Squibb Company

Ticker **BMY** CUSIP **110122108** Country **USA** Meeting Date **2024-05-07** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1A	Elect Director Peter J. Arduini	Management	For	For
1B	Elect Director Deepak L. Bhatt	Management	For	For
1C	Elect Director Christopher S. Boerner	Management	For	For
1D	Elect Director Julia A. Haller	Management	For	For
1E	Elect Director Manuel Hidalgo Medina	Management	For	For
1F	Elect Director Paula A. Price	Management	For	For
1G	Elect Director Derica W. Rice	Management	For	For
1H	Elect Director Theodore R. Samuels	Management	For	For
1I	Elect Director Karen H. Vousden	Management	For	For
1J	Elect Director Phyllis R. Yale	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Management	For	Against
5	Require Independent Board Chair	Shareholder	Against	For
6	Adopt Share Retention Policy For Senior Executives	Shareholder	Against	Against

Clarivate Plc

Ticker **CLVT** CUSIP **G21810109** Country **Jersey** Meeting Date **2024-05-07** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Andrew Snyder	Management	For	Against
1b	Elect Director Jonathan Gear	Management	For	For
1c	Elect Director Valeria Alberola	Management	For	For
1d	Elect Director Michael Angelakis	Management	For	Against
1e	Elect Director Jane Okun Bomba	Management	For	For
1f	Elect Director Usama N. Cortas	Management	For	Against
1g	Elect Director Suzanne Heywood	Management	For	For
1h	Elect Director Adam T. Levyn	Management	For	For
1i	Elect Director Anthony Munk	Management	For	For
1j	Elect Director Wendell Pritchett	Management	For	Against
1k	Elect Director Richard W. Roedel	Management	For	For
1l	Elect Director Saurabh Saha	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

Danaher Corporation

Ticker **DHR** CUSIP **235851102** Country **USA** Meeting Date **2024-05-07** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Rainer M. Blair	Management	For	For
1b	Elect Director Feroz Dewan	Management	For	For
1c	Elect Director Linda Filler	Management	For	For
1d	Elect Director Teri List	Management	For	For
1e	Elect Director Jessica L. Mega	Management	For	For
1f	Elect Director Mitchell P. Rales	Management	For	For
1g	Elect Director Steven M. Rales	Management	For	For
1h	Elect Director Pardis C. Sabeti	Management	For	For
1i	Elect Director A. Shane Sanders	Management	For	For
1j	Elect Director John T. Schwieters	Management	For	For
1k	Elect Director Alan G. Spoon	Management	For	For
1l	Elect Director Raymond C. Stevens	Management	For	For
1m	Elect Director Elias A. Zerhouni	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For
5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Shareholder	Against	Against

Edwards Lifesciences Corporation

Ticker **EW** CUSIP **28176E108** Country **USA** Meeting Date **2024-05-07** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Leslie C. Davis	Management	For	For
1.2	Elect Director Kieran T. Gallahue	Management	For	For
1.3	Elect Director Leslie S. Heisz	Management	For	For
1.4	Elect Director Paul A. LaViolette	Management	For	For
1.5	Elect Director Steven R. Loranger	Management	For	For
1.6	Elect Director Ramona Sequeira	Management	For	For
1.7	Elect Director Nicholas J. Valeriani	Management	For	For
1.8	Elect Director Bernard J. Zovighian	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For

Evergy, Inc.

Ticker **EVRG** CUSIP Country **USA** Meeting Date **2024-05-07** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director David A. Campbell	Management	For	For
1b	Elect Director B. Anthony Isaac	Management	For	For
1c	Elect Director Paul M. Keglevic	Management	For	For
1d	Elect Director Mary L. Landrieu	Management	For	For
1e	Elect Director Sandra A.J. Lawrence	Management	For	For
1f	Elect Director Ann D. Murtlow	Management	For	For
1g	Elect Director Sandra J. Price	Management	For	For
1h	Elect Director James Scarola	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1i	Elect Director Neal A. Sharma	Management	For	For
1j	Elect Director C. John Wilder	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

Expeditors International of Washington, Inc.

Ticker **EXPD** CUSIP **302130109** Country **USA** Meeting Date **2024-05-07** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Glenn M. Alger	Management	For	For
1.2	Elect Director Robert "Bob" P. Carlile	Management	For	For
1.3	Elect Director James "Jim" M. DuBois	Management	For	For
1.4	Elect Director Mark A. Emmert	Management	For	For
1.5	Elect Director Diane H. Gulyas	Management	For	For
1.6	Elect Director Jeffrey S. Musser	Management	For	For
1.7	Elect Director Brandon S. Pedersen	Management	For	For
1.8	Elect Director Liane J. Pelletier	Management	For	For
1.9	Elect Director Olivia D. Polius	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Qualified Employee Stock Purchase Plan	Management	For	For
4	Ratify KPMG LLP as Auditors	Management	For	For
5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Shareholder	Against	Against
6	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Shareholder	Against	Against

General Electric Company

Ticker **GE** CUSIP **369604301** Country **USA** Meeting Date **2024-05-07** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Stephen Angel	Management	For	For
1b	Elect Director Sebastien Bazin	Management	For	For
1c	Elect Director Margaret Billson	Management	For	For
1d	Elect Director H. Lawrence Culp, Jr.	Management	For	For
1e	Elect Director Thomas Enders	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1f	Elect Director Edward Garden	Management	For	For
1g	Elect Director Isabella Goren	Management	For	For
1h	Elect Director Thomas W. Horton	Management	For	For
1i	Elect Director Catherine Lesjak	Management	For	For
1j	Elect Director Darren McDew	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Require Independent Board Chair	Shareholder	Against	For
5	Report on Risks Arising from Voluntary Carbon-Reduction Commitments	Shareholder	Against	Against

Intel Corporation

Ticker **INTC** CUSIP **458140100** Country **USA** Meeting Date **2024-05-07** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Patrick P. Gelsinger	Management	For	For
1b	Elect Director James J. Goetz	Management	For	For
1c	Elect Director Andrea J. Goldsmith	Management	For	For
1d	Elect Director Alyssa H. Henry	Management	For	For
1e	Elect Director Omar Ishrak	Management	For	Against
1f	Elect Director Risa Lavizzo-Mourey	Management	For	Against
1g	Elect Director Tsu-Jae King Liu	Management	For	Against
1h	Elect Director Barbara G. Novick	Management	For	Against
1i	Elect Director Gregory D. Smith	Management	For	For
1j	Elect Director Stacy J. Smith	Management	For	For
1k	Elect Director Lip-Bu Tan	Management	For	For
1l	Elect Director Dion J. Weisler	Management	For	For
1m	Elect Director Frank D. Yeary	Management	For	Against
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Establish Board Committee on Corporate Financial Sustainability	Shareholder	Against	Against
5	Report on Opposing State Abortion Regulation	Shareholder	Against	Against
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	For

Magnolia Oil & Gas Corporation

Ticker **MGY** CUSIP **559663109** Country **USA** Meeting Date **2024-05-07** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Christopher G. Stavros	Management	For	For
1b	Elect Director Dan F. Smith	Management	For	For
1c	Elect Director Arcilia C. Acosta	Management	For	Withhold
1d	Elect Director Edward P. Djerejian	Management	For	Withhold
1e	Elect Director David M. Khani	Management	For	For
1f	Elect Director James R. Larson	Management	For	Withhold
1g	Elect Director Shandell M. Szabo	Management	For	For
1h	Elect Director John B. Walker	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

Marten Transport, Ltd.

Ticker **MRTN** CUSIP **573075108** Country **USA** Meeting Date **2024-05-07** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Randolph L. Marten	Management	For	For
1.2	Elect Director Larry B. Hagness	Management	For	Withhold
1.3	Elect Director Thomas J. Winkel	Management	For	For
1.4	Elect Director Jerry M. Bauer	Management	For	Withhold
1.5	Elect Director Robert L. Demorest	Management	For	Withhold
1.6	Elect Director Ronald R. Booth	Management	For	Withhold
1.7	Elect Director Kathleen P. Iverson	Management	For	For
1.8	Elect Director Patricia L. Jones	Management	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Grant Thornton LLP as Auditors	Management	For	For

MKS Instruments, Inc.

Ticker **MKSI** CUSIP **55306N104** Country **USA** Meeting Date **2024-05-07** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Rajeev Batra	Management	For	For
1.2	Elect Director Gerald G. Colella	Management	For	For
1.3	Elect Director Elizabeth A. Mora	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Adopt Simple Majority Vote	Shareholder	Against	For

MRC Global Inc.

Ticker **MRC** CUSIP **55345K103** Country **USA** Meeting Date **2024-05-07** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Deborah G. Adams	Management	For	Withhold
1.2	Elect Director Leonard M. Anthony	Management	For	Withhold
1.3	Elect Director George John Damiris	Management	For	Withhold
1.4	Elect Director David A. Hager	Management	For	For
1.5	Elect Director Ronald L. Jadin	Management	For	For
1.6	Elect Director Anne McEntee	Management	For	Withhold
1.7	Elect Director Robert J. Saltiel, Jr.	Management	For	For
1.8	Elect Director Daniel B. Silvers	Management	For	Withhold
1.9	Elect Director Robert L. Wood	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Management	For	Against

NexPoint Residential Trust, Inc.

Ticker **NXRT** CUSIP **65341D102** Country **USA** Meeting Date **2024-05-07** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director James Dondero	Management	For	For
1b	Elect Director Brian Mitts	Management	For	Withhold
1c	Elect Director Edward Constantino	Management	For	Withhold
1d	Elect Director Scott Kavanaugh	Management	For	Withhold
1e	Elect Director Arthur Laffer	Management	For	Withhold

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1f	Elect Director Carol Swain	Management	For	Withhold
1g	Elect Director Catherine Wood	Management	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

Public Storage

Ticker **PSA** CUSIP **74460D109** Country **USA** Meeting Date **2024-05-07** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Ronald L. Havner, Jr.	Management	For	For
1b	Elect Director Tamara Hughes Gustavson	Management	For	For
1c	Elect Director Shankh S. Mitra	Management	For	For
1d	Elect Director Rebecca Owen	Management	For	For
1e	Elect Director Kristy M. Pipes	Management	For	For
1f	Elect Director Avedick B. Poladian	Management	For	For
1g	Elect Director John Reyes	Management	For	For
1h	Elect Director Joseph D. Russell, Jr.	Management	For	For
1i	Elect Director Tariq M. Shaukat	Management	For	For
1j	Elect Director Ronald P. Spogli	Management	For	For
1k	Elect Director Paul S. Williams	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

SiteOne Landscape Supply, Inc.

Ticker **SITE** CUSIP **82982L103** Country **USA** Meeting Date **2024-05-07** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Doug Black	Management	For	For
1.2	Elect Director Judith (Judy) Sansone	Management	For	For
1.3	Elect Director Jack L. Wyszomierski	Management	For	For
2	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Management	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Suncor Energy Inc.

Ticker **SU** CUSIP **867224107** Country **Canada** Meeting Date **2024-05-07** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Ian R. Ashby	Management	For	For
1.2	Elect Director Patricia M. Bedient	Management	For	For
1.3	Elect Director Russell K. Girling	Management	For	For
1.4	Elect Director Jean Paul (JP) Gladu	Management	For	For
1.5	Elect Director Richard M. Kruger	Management	For	For
1.6	Elect Director Brian P. MacDonald	Management	For	For
1.7	Elect Director Lorraine Mitchelmore	Management	For	For
1.8	Elect Director Jane L. Peverett	Management	For	For
1.9	Elect Director Daniel Romasko	Management	For	For
1.10	Elect Director Christopher R. Seasons	Management	For	For
1.11	Elect Director M. Jacqueline Sheppard	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	Against
	Shareholder Proposals	Management	Refer	Refer
4	SP 1: End 2050 Net Zero Pledge	Shareholder	Against	Against
5	SP 2: Disclose Audited Results on Climate Transition Assessment	Shareholder	Against	Against

Swire Properties Limited

Ticker **1972** CUSIP **Y83191109** Country **Hong Kong** Meeting Date **2024-05-07** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Lung, Ngan Yee Fanny as Director	Management	For	For
1b	Elect Murray, Martin James as Director	Management	For	Against
1c	Elect Sell, Richard Lawrence as Director	Management	For	For
1d	Elect Zhu, Changlai Angela Director	Management	For	For
2	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Authorize Repurchase of Issued Share Capital	Management	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against

Terreno Realty Corporation

Ticker **TRNO** CUSIP Country **USA** Meeting Date **2024-05-07** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director W. Blake Baird	Management	For	For
1b	Elect Director Michael A. Coke	Management	For	For
1c	Elect Director Gary N. Boston	Management	For	Against
1d	Elect Director LeRoy E. Carlson	Management	For	Against
1e	Elect Director Irene H. Oh	Management	For	Against
1f	Elect Director Douglas M. Pasquale	Management	For	Against
1g	Elect Director Dennis Polk	Management	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

The Boston Beer Company, Inc.

Ticker **SAM** CUSIP **100557107** Country **USA** Meeting Date **2024-05-07** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Meghan V. Joyce	Management	For	Withhold
1.2	Elect Director Cynthia L. Swanson	Management	For	Withhold
1.3	Elect Director Jean-Michel Valette	Management	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Trex Company, Inc.

Ticker **TREX** CUSIP **89531P105** Country **USA** Meeting Date **2024-05-07** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director James E. Cline	Management	For	For
1.2	Elect Director Gena C. Lovett	Management	For	For
1.3	Elect Director Melkeya McDuffie	Management	For	For
1.4	Elect Director Patricia B. Robinson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

Advanced Micro Devices, Inc.

Ticker **AMD** CUSIP **007903107** Country **USA** Meeting Date **2024-05-08** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Nora M. Denzel	Management	For	For
1b	Elect Director Mark Durcan	Management	For	Against
1c	Elect Director Michael P. Gregoire	Management	For	Against
1d	Elect Director Joseph A. Householder	Management	For	For
1e	Elect Director John W. Marren	Management	For	For
1f	Elect Director Jon A. Olson	Management	For	For
1g	Elect Director Lisa T. Su	Management	For	For
1h	Elect Director Abhi Y. Talwalkar	Management	For	Against
1i	Elect Director Elizabeth W. Vanderslice	Management	For	Against
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For

Allianz SE

Ticker **ALV** CUSIP **D03080112** Country **Germany** Meeting Date **2024-05-08** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Management	Refer	Refer
2	Approve Allocation of Income and Dividends of EUR 13.80 per Share	Management	For	Do Not Vote
3.1	Approve Discharge of Management Board Member Oliver Baete for Fiscal Year 2023	Management	For	Do Not Vote
3.2	Approve Discharge of Management Board Member Sirma Boshnakova for Fiscal Year 2023	Management	For	Do Not Vote
3.3	Approve Discharge of Management Board Member Barbara Karuth-Zelle for Fiscal Year 2023	Management	For	Do Not Vote
3.4	Approve Discharge of Management Board Member Klaus-Peter Roehler for Fiscal Year 2023	Management	For	Do Not Vote
3.5	Approve Discharge of Management Board Member Giulio Terzariol for Fiscal Year 2023	Management	For	Do Not Vote
3.6	Approve Discharge of Management Board Member Guenther Thallinger for Fiscal Year 2023	Management	For	Do Not Vote
3.7	Approve Discharge of Management Board Member Christopher Townsend for Fiscal Year 2023	Management	For	Do Not Vote
3.8	Approve Discharge of Management Board Member Renate Wagner for Fiscal Year 2023	Management	For	Do Not Vote
3.9	Approve Discharge of Management Board Member Andreas Wimmer for Fiscal Year 2023	Management	For	Do Not Vote
4.1	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2023	Management	For	Do Not Vote
4.2	Approve Discharge of Supervisory Board Member Gabriele Burkhardt-Berg for Fiscal Year 2023	Management	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
4.3	Approve Discharge of Supervisory Board Member Herbert Hainer for Fiscal Year 2023	Management	For	Do Not Vote
4.4	Approve Discharge of Supervisory Board Member Sophie Boissard for Fiscal Year 2023	Management	For	Do Not Vote
4.5	Approve Discharge of Supervisory Board Member Christine Bosse for Fiscal Year 2023	Management	For	Do Not Vote
4.6	Approve Discharge of Supervisory Board Member Rashmy Chatterjee for Fiscal Year 2023	Management	For	Do Not Vote
4.7	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2023	Management	For	Do Not Vote
4.8	Approve Discharge of Supervisory Board Member Jean-Claude Le Goaer for Fiscal Year 2023	Management	For	Do Not Vote
4.9	Approve Discharge of Supervisory Board Member Martina Grundler for Fiscal Year 2023	Management	For	Do Not Vote
4.10	Approve Discharge of Supervisory Board Member Frank Kirsch for Fiscal Year 2023	Management	For	Do Not Vote
4.11	Approve Discharge of Supervisory Board Member Juergen Lawrenz for Fiscal Year 2023	Management	For	Do Not Vote
4.12	Approve Discharge of Supervisory Board Member Primiano Di Paolo for Fiscal Year 2023	Management	For	Do Not Vote
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	Management	For	Do Not Vote
6	Approve Remuneration Report	Management	For	Do Not Vote
7.1	Elect Stephanie Bruce to the Supervisory Board	Management	For	Do Not Vote
7.2	Elect Joerg Schneider to the Supervisory Board	Management	For	Do Not Vote
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Management	For	Do Not Vote

Allison Transmission Holdings, Inc.

Ticker **ALSN** CUSIP **01973R101** Country **USA** Meeting Date **2024-05-08** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Judy L. Altmaier	Management	For	For
1b	Elect Director D. Scott Barbour	Management	For	For
1c	Elect Director Philip J. Christman	Management	For	For
1d	Elect Director David C. Everitt	Management	For	For
1e	Elect Director David S. Graziosi	Management	For	For
1f	Elect Director Carolann I. Haznedar	Management	For	For
1g	Elect Director Richard P. Lavin	Management	For	Against
1h	Elect Director Sasha Ostojic	Management	For	For
1i	Elect Director Gustave F. Perna	Management	For	For
1j	Elect Director Krishna Shivram	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Antofagasta Plc

Ticker **ANTO** CUSIP **G0398N128** Country **United Kingdom** Meeting Date **2024-05-08** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Final Dividend	Management	For	For
4	Re-elect Jean-Paul Luksic as Director	Management	For	Against
5	Re-elect Francisca Castro as Director	Management	For	For
6	Re-elect Ramon Jara as Director	Management	For	Against
7	Re-elect Juan Claro as Director	Management	For	For
8	Re-elect Andronico Luksic as Director	Management	For	Against
9	Re-elect Vivianne Blanlot as Director	Management	For	For
10	Re-elect Michael Anglin as Director	Management	For	For
11	Re-elect Tony Jensen as Director	Management	For	For
12	Re-elect Eugenia Parot as Director	Management	For	For
13	Re-elect Heather Lawrence as Director	Management	For	For
14	Elect Tracey Kerr as Director	Management	For	For
15	Appoint Deloitte LLP as Auditors	Management	For	For
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Management	For	For
17	Authorise Issue of Equity	Management	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
20	Authorise Market Purchase of Ordinary Shares	Management	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

Arcosa, Inc.

Ticker **ACA** CUSIP **039653100** Country **USA** Meeting Date **2024-05-08** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Joseph Alvarado	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1b	Elect Director Rhys J. Best	Management	For	For
1c	Elect Director Antonio Carrillo	Management	For	For
1d	Elect Director Jeffrey A. Craig	Management	For	For
1e	Elect Director Steven J. Demetriou	Management	For	For
1f	Elect Director John W. Lindsay	Management	For	For
1g	Elect Director Kimberly S. Lubel	Management	For	For
1h	Elect Director Julie A. Piggott	Management	For	For
1i	Elect Director Melanie M. Trent	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

Brown & Brown, Inc.

Ticker **BRO** CUSIP **115236101** Country **USA** Meeting Date **2024-05-08** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director J. Hyatt Brown	Management	For	For
1.2	Elect Director J. Powell Brown	Management	For	For
1.3	Elect Director Lawrence L. Gellerstedt, III	Management	For	For
1.4	Elect Director James C. Hays	Management	For	Withhold
1.5	Elect Director Theodore J. Hoepner	Management	For	Withhold
1.6	Elect Director James S. Hunt	Management	For	For
1.7	Elect Director Toni Jennings	Management	For	Withhold
1.8	Elect Director Paul J. Krump	Management	For	For
1.9	Elect Director Timothy R.M. Main	Management	For	For
1.10	Elect Director Bronislaw E. Masojada	Management	For	For
1.11	Elect Director Jaymin B. Patel	Management	For	For
1.12	Elect Director H. Palmer Proctor, Jr.	Management	For	Withhold
1.13	Elect Director Wendell S. Reilly	Management	For	Withhold
1.14	Elect Director Kathleen A. Savio	Management	For	For
1.15	Elect Director Chilton D. Varner	Management	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Ecovyst Inc.

Ticker **ECVT** CUSIP **27923Q109** Country **USA** Meeting Date **2024-05-08** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Anna C. Catalano	Management	For	For
1.2	Elect Director Sarah Lorance	Management	For	For
1.3	Elect Director Donald Althoff	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Declassify the Board of Directors	Management	For	For

Gilead Sciences, Inc.

Ticker **GILD** CUSIP **375558103** Country **USA** Meeting Date **2024-05-08** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Jacqueline K. Barton	Management	For	For
1b	Elect Director Jeffrey A. Bluestone	Management	For	For
1c	Elect Director Sandra J. Horning	Management	For	For
1d	Elect Director Kelly A. Kramer	Management	For	For
1e	Elect Director Ted W. Love	Management	For	For
1f	Elect Director Harish M. Manwani	Management	For	For
1g	Elect Director Daniel P. O'Day	Management	For	For
1h	Elect Director Javier J. Rodriguez	Management	For	For
1i	Elect Director Anthony Welters	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Management	For	Against
5	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Shareholder	Against	Against
6	Report on Risks of Supporting Abortion	Shareholder	Against	Against
7	Adopt Share Retention Policy For Senior Executives	Shareholder	Against	Against

Holcim Ltd.

Ticker **HOLN** CUSIP Country **Switzerland** Meeting Date **2024-05-08** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Accept Financial Statements and Statutory Reports	Management	For	For
1.2	Approve Remuneration Report	Management	For	For
1.3	Approve Non-Financial Report	Management	For	For
1.4	Approve Climate Report	Management	For	Abstain
2	Approve Discharge of Board and Senior Management	Management	For	For
3.1	Approve Allocation of Income	Management	For	For
3.2	Approve Dividends of CHF 2.80 per Share from Capital Contribution Reserves	Management	For	For
4.1.1	Reelect Jan Jenisch as Director and Board Chair	Management	For	For
4.1.2	Reelect Philippe Block as Director	Management	For	For
4.1.3	Reelect Kim Fausing as Director	Management	For	For
4.1.4	Reelect Leanne Geale as Director	Management	For	For
4.1.5	Reelect Naina Kidwai as Director	Management	For	For
4.1.6	Reelect Ilias Laeber as Director	Management	For	For
4.1.7	Reelect Juerg Oleas as Director	Management	For	For
4.1.8	Reelect Claudia Ramirez as Director	Management	For	For
4.1.9	Reelect Hanne Sorensen as Director	Management	For	For
4.2.1	Elect Catrin Hinkel as Director	Management	For	For
4.2.2	Elect Michael McGarry as Director	Management	For	For
4.3.1	Reappoint Ilias Laeber as Member of the Nomination, Compensation and Governance Committee	Management	For	For
4.3.2	Reappoint Juerg Oleas as Member of the Nomination, Compensation and Governance Committee	Management	For	For
4.3.3	Reappoint Claudia Ramirez as Member of the Nomination, Compensation and Governance Committee	Management	For	For
4.3.4	Reappoint Hanne Sorensen as Member of the Nomination, Compensation and Governance Committee	Management	For	For
4.4	Appoint Michael McGarry as Member of the Nomination, Compensation and Governance Committee	Management	For	For
4.5.1	Ratify Ernst & Young AG as Auditors	Management	For	For
4.5.2	Designate Sabine Burkhalter as Independent Proxy	Management	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 6.5 Million	Management	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 36 Million	Management	For	For
6	Transact Other Business (Voting)	Management	For	Against

Kinder Morgan, Inc.

Ticker **KMI** CUSIP **49456B101** Country **USA** Meeting Date **2024-05-08** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Richard D. Kinder	Management	For	For
1.2	Elect Director Kimberly A. Dang	Management	For	For
1.3	Elect Director Amy W. Chronis	Management	For	For
1.4	Elect Director Ted A. Gardner	Management	For	Against
1.5	Elect Director Anthony W. Hall, Jr.	Management	For	Against
1.6	Elect Director Steven J. Kean	Management	For	For
1.7	Elect Director Deborah A. Macdonald	Management	For	For
1.8	Elect Director Michael C. Morgan	Management	For	For
1.9	Elect Director Arthur C. Reichstetter	Management	For	For
1.10	Elect Director C. Park Shaper	Management	For	Against
1.11	Elect Director William A. Smith	Management	For	For
1.12	Elect Director Joel V. Staff	Management	For	For
1.13	Elect Director Robert F. Vagt	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Disclose GHG Emissions Reductions Targets	Shareholder	Against	For

Novanta Inc.

Ticker **NOVT** CUSIP **67000B104** Country **Canada** Meeting Date **2024-05-08** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1A	Elect Director Lonny J. Carpenter	Management	For	For
1B	Elect Director Matthijs Glastra	Management	For	For
1C	Elect Director Barbara B. Hulit	Management	For	For
1D	Elect Director R. Matthew Johnson	Management	For	For
1E	Elect Director Maxine L. Mauricio	Management	For	For
1F	Elect Director Katherine A. Owen	Management	For	For
1G	Elect Director Thomas N. Secor	Management	For	For
1H	Elect Director Darlene J.S. Solomon	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1I	Elect Director Frank A. Wilson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

Nutrien Ltd.

Ticker **NTR** CUSIP Country **Canada** Meeting Date **2024-05-08** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Christopher M. Burley	Management	For	For
1.2	Elect Director Maura J. Clark	Management	For	For
1.3	Elect Director Russell K. Girling	Management	For	For
1.4	Elect Director Michael J. Hennigan	Management	For	For
1.5	Elect Director Miranda C. Hubbs	Management	For	For
1.6	Elect Director Raj S. Kushwaha	Management	For	For
1.7	Elect Director Julie A. Lagacy	Management	For	For
1.8	Elect Director Consuelo E. Madere	Management	For	For
1.9	Elect Director Keith G. Martell	Management	For	For
1.10	Elect Director Aaron W. Regent	Management	For	For
1.11	Elect Director Ken A. Seitz	Management	For	For
1.12	Elect Director Nelson L. C. Silva	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For

Packaging Corporation of America

Ticker **PKG** CUSIP **695156109** Country **USA** Meeting Date **2024-05-08** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Cheryl K. Beebe	Management	For	For
1.2	Elect Director Duane C. Farrington	Management	For	For
1.3	Elect Director Karen E. Gowland	Management	For	Against
1.3	Elect Director Karen E. Gowland	Management	For	For
1.4	Elect Director Donna A. Harman	Management	For	For
1.5	Elect Director Mark W. Kowlzan	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.6	Elect Director Robert C. Lyons	Management	For	For
1.7	Elect Director Thomas P. Maurer	Management	For	For
1.8	Elect Director Samuel M. Mencoff	Management	For	Against
1.8	Elect Director Samuel M. Mencoff	Management	For	For
1.9	Elect Director Roger B. Porter	Management	For	Against
1.9	Elect Director Roger B. Porter	Management	For	For
1.10	Elect Director Thomas S. Souleles	Management	For	Against
1.10	Elect Director Thomas S. Souleles	Management	For	For
1.11	Elect Director Paul T. Stecko	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Amend Director Election Resignation Bylaw	Shareholder	Against	For

Philip Morris International Inc.

Ticker **PM** CUSIP **718172109** Country **USA** Meeting Date **2024-05-08** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Bonin Bough	Management	For	For
1b	Elect Director Andre Calantzopoulos	Management	For	For
1c	Elect Director Michel Combes	Management	For	For
1d	Elect Director Juan Jose Daboub	Management	For	For
1e	Elect Director Werner Geissler	Management	For	For
1f	Elect Director Victoria Harker	Management	For	For
1g	Elect Director Lisa A. Hook	Management	For	For
1h	Elect Director Kalpana Morparia	Management	For	For
1i	Elect Director Jacek Olczak	Management	For	For
1j	Elect Director Robert B. Polet	Management	For	For
1k	Elect Director Dessi Temperley	Management	For	For
1l	Elect Director Shlomo Yanai	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers SA as Auditors	Management	For	For

Sagax AB

Ticker **SAGA.** CUSIP Country **Sweden** Meeting Date **2024-05-08** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Elect Chairman of Meeting	Management	For	For
2	Prepare and Approve List of Shareholders	Management	For	For
3	Approve Agenda of Meeting	Management	For	For
4	Designate Inspector(s) of Minutes of Meeting	Management	For	For
5	Acknowledge Proper Convening of Meeting	Management	For	For
6	Receive Financial Statements and Statutory Reports	Management	Refer	Refer
7.a	Accept Financial Statements and Statutory Reports	Management	For	For
7.b	Approve Allocation of Income and Dividends of SEK 3.10 Per Class A Share and Class B Share and SEK 2.00 Per Class D Share	Management	For	For
7.c1	Approve Discharge of Staffan Salen	Management	For	For
7.c2	Approve Discharge of Johan Cederlund	Management	For	For
7.c3	Approve Discharge of Filip Engelbert	Management	For	For
7.c4	Approve Discharge of David Mindus	Management	For	For
7.c5	Approve Discharge of Johan Thorell	Management	For	For
7.c	Approve Discharge of Ulrika Werdelin	Management	For	For
7.c7	Approve Discharge of CEO David Mindus	Management	For	For
8	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	Management	For	For
9	Approve Remuneration of Directors in the Amount of SEK 360,000 for Chairman, and SEK 200,000 for Other Directors; Approve Committee Fees; Approve Remuneration of Auditors	Management	For	For
10.1	Reelect Johan Cederlund as Director	Management	For	For
10.2	Reelect Filip Engelbert as Director	Management	For	For
10.3	Reelect David Mindus as Director	Management	For	For
10.4	Reelect Staffan Salen as Director	Management	For	Against
10.5	Reelect Johan Thorell as Director	Management	For	Against
10.6	Reelect Ulrika Werdelin as Director	Management	For	For
10.7	Reelect Staffan Salen as Board Chair	Management	For	Against
10.8	Ratify Ernst & Young as Auditors	Management	For	For
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Management	For	Against
12	Approve Remuneration Report	Management	For	For
13	Approve Warrant Plan for Key Employees	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
14	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Management	For	For
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Management	For	For
16	Close Meeting	Management	Refer	Refer

TTM Technologies, Inc.

Ticker **TTMI** CUSIP **87305R109** Country **USA** Meeting Date **2024-05-08** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Rex D. Geveden	Management	For	For
1.2	Elect Director Pamela B. Jackson	Management	For	For
1.3	Elect Director John G. Mayer	Management	For	For
2	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Management	For	Against
3	Amend Certificate of Incorporation to Provide Directors May Be Removed With or Without Cause	Management	For	For
4	Eliminate Supermajority Vote Requirements	Management	For	For
5	Amend Bylaws Board-Related	Management	For	For
6	Amend Bylaws	Management	For	For
7	Eliminate Supermajority Vote Requirement to Make Certain Amendments to By-Laws	Management	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
9	Ratify KPMG LLP as Auditors	Management	For	For

Ameren Corporation

Ticker **AEE** CUSIP **023608102** Country **USA** Meeting Date **2024-05-09** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Cynthia J. Brinkley	Management	For	For
1b	Elect Director Catherine S. Brune	Management	For	For
1c	Elect Director Ward H. Dickson	Management	For	For
1d	Elect Director Noelle K. Eder	Management	For	For
1e	Elect Director Ellen M. Fitzsimmons	Management	For	For
1f	Elect Director Rafael Flores	Management	For	For
1g	Elect Director Kimberly J. Harris	Management	For	For
1h	Elect Director Richard J. Harshman	Management	For	For
1i	Elect Director Craig S. Ivey	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1j	Elect Director James C. Johnson	Management	For	For
1k	Elect Director Steven H. Lipstein	Management	For	For
1l	Elect Director Martin J. Lyons, Jr.	Management	For	For
1m	Elect Director Leo S. Mackay, Jr.	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

Arch Capital Group Ltd.

Ticker **ACGL** CUSIP **G0450A105** Country **Bermuda** Meeting Date **2024-05-09** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Laurie S. Goodman	Management	For	For
1b	Elect Director John M. Pasquesi	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4a	Elect Director Brian Chen as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For
4b	Elect Director Crystal Doughty as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For
4c	Elect Director Matthew Dragonetti as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For
4d	Elect Director Seamus Fearon as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For
4e	Elect Director Jerome Halgan as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For
4f	Elect Director Chris Hovey as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For
4g	Elect Director Francois Morin as Designated Company Director of Non-U.S. Subsidiaries	Management	For	Against
4h	Elect Director David J. Mulholland as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For
4i	Elect Director Chiara Nannini as Designated Company Director of Non-U.S. Subsidiaries	Management	For	Against
4j	Elect Director Maamoun Rajeh as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For
4k	Elect Director William Soares as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For
4l	Elect Director Alan Tiernan as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For
4m	Elect Director Christine Todd as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For

Avantor, Inc.

Ticker **AVTR** CUSIP **05352A100** Country **USA** Meeting Date **2024-05-09** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Juan Andres	Management	For	For
1b	Elect Director John Carethers	Management	For	For
1c	Elect Director Lan Kang	Management	For	For
1d	Elect Director Joseph Massaro	Management	For	For
1e	Elect Director Mala Murthy	Management	For	For
1f	Elect Director Jonathan Peacock	Management	For	For
1g	Elect Director Michael Severino	Management	For	For
1h	Elect Director Michael Stubblefield	Management	For	For
1i	Elect Director Gregory Summe	Management	For	For
2	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Management	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

BAE Systems Plc

Ticker **BA** CUSIP **G06940103** Country **United Kingdom** Meeting Date **2024-05-09** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Final Dividend	Management	For	For
3	Approve Final Dividend	Management	For	For
4	Re-elect Nicholas Anderson as Director	Management	For	For
4	Re-elect Nicholas Anderson as Director	Management	For	For
5	Re-elect Thomas Arseneault as Director	Management	For	For
5	Re-elect Thomas Arseneault as Director	Management	For	For
6	Re-elect Crystal Ashby as Director	Management	For	For
6	Re-elect Crystal Ashby as Director	Management	For	For
7	Re-elect Dame Elizabeth Corley as Director	Management	For	For
7	Re-elect Dame Elizabeth Corley as Director	Management	For	For
8	Re-elect Bradley Greve as Director	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
8	Re-elect Bradley Greve as Director	Management	For	For
9	Re-elect Jane Griffiths as Director	Management	For	For
9	Re-elect Jane Griffiths as Director	Management	For	For
10	Re-elect Cressida Hogg as Director	Management	For	For
10	Re-elect Cressida Hogg as Director	Management	For	For
11	Re-elect Ewan Kirk as Director	Management	For	For
11	Re-elect Ewan Kirk as Director	Management	For	For
12	Re-elect Stephen Pearce as Director	Management	For	For
12	Re-elect Stephen Pearce as Director	Management	For	For
13	Re-elect Nicole Piasecki as Director	Management	For	For
13	Re-elect Nicole Piasecki as Director	Management	For	For
14	Re-elect Lord Sedwill as Director	Management	For	For
14	Re-elect Lord Sedwill as Director	Management	For	For
15	Re-elect Charles Woodburn as Director	Management	For	For
15	Re-elect Charles Woodburn as Director	Management	For	For
16	Elect Angus Cockburn as Director	Management	For	For
16	Elect Angus Cockburn as Director	Management	For	For
17	Reappoint Deloitte LLP as Auditors	Management	For	For
17	Reappoint Deloitte LLP as Auditors	Management	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
19	Authorise UK Political Donations and Expenditure	Management	For	Against
19	Authorise UK Political Donations and Expenditure	Management	For	Against
20	Authorise Issue of Equity	Management	For	For
20	Authorise Issue of Equity	Management	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
22	Authorise Market Purchase of Ordinary Shares	Management	For	For
22	Authorise Market Purchase of Ordinary Shares	Management	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

Calix, Inc.

Ticker **CALX** CUSIP Country **USA** Meeting Date **2024-05-09** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Rajatish Mukherjee	Management	For	Withhold
1.2	Elect Director Kevin Peters	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify KPMG LLP as Auditors	Management	For	For

CME Group Inc.

Ticker **CME** CUSIP **12572Q105** Country **USA** Meeting Date **2024-05-09** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Terrence A. Duffy	Management	For	For
1b	Elect Director Kathryn Benesh	Management	For	For
1c	Elect Director Timothy S. Bitsberger	Management	For	For
1d	Elect Director Charles P. Carey	Management	For	For
1e	Elect Director Bryan T. Durkin	Management	For	For
1f	Elect Director Harold Ford, Jr.	Management	For	For
1g	Elect Director Martin J. Gepsman	Management	For	For
1h	Elect Director Larry G. Gerdes	Management	For	For
1i	Elect Director Daniel R. Glickman	Management	For	For
1j	Elect Director Daniel G. Kaye	Management	For	For
1k	Elect Director Phyllis M. Lockett	Management	For	For
1l	Elect Director Deborah J. Lucas	Management	For	For
1m	Elect Director Terry L. Savage	Management	For	For
1n	Elect Director Rahael Seifu	Management	For	For
1o	Elect Director William R. Shepard	Management	For	For
1p	Elect Director Howard J. Siegel	Management	For	For
1q	Elect Director Dennis A. Suskind	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Duke Energy Corporation.

Ticker **DUK** CUSIP **26441C204** Country **USA** Meeting Date **2024-05-09** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Derrick Burks	Management	For	For
1b	Elect Director Annette K. Clayton	Management	For	For
1c	Elect Director Theodore F. Craver, Jr.	Management	For	Against
1d	Elect Director Robert M. Davis	Management	For	Against
1e	Elect Director Caroline Dorsa	Management	For	For
1f	Elect Director W. Roy Dunbar	Management	For	For
1g	Elect Director Nicholas C. Fanandakis	Management	For	For
1h	Elect Director Lynn J. Good	Management	For	For
1i	Elect Director John T. Herron	Management	For	For
1j	Elect Director Idalene F. Kesner	Management	For	Against
1k	Elect Director E. Marie McKee	Management	For	Against
1l	Elect Director Michael J. Pacilio	Management	For	For
1m	Elect Director Thomas E. Skains	Management	For	Against
1n	Elect Director William E. Webster, Jr.	Management	For	Against
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Eliminate Supermajority Vote Requirement	Management	For	For
5	Adopt Share Retention Policy For Senior Executives	Shareholder	Against	Against
6	Report on Financial Statement Assumption and Climate Change	Shareholder	Against	Against

Empire State Realty Trust, Inc.

Ticker **ESRT** CUSIP **292104106** Country **USA** Meeting Date **2024-05-09** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Anthony E. Malkin	Management	For	For
1b	Elect Director Thomas J. DeRosa	Management	For	For
1c	Elect Director Steven J. Gilbert	Management	For	For
1d	Elect Director S. Michael Giliberto	Management	For	For
1e	Elect Director Patricia S. Han	Management	For	For
1f	Elect Director Grant H. Hill	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1g	Elect Director R. Paige Hood	Management	For	For
1h	Elect Director James D. Robinson, IV	Management	For	For
1i	Elect Director Christina Van Tassell	Management	For	For
1j	Elect Director Hannah Y. Yang	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Approve Omnibus Stock Plan	Management	For	For
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

Itron, Inc.

Ticker **ITRI** CUSIP **465741106** Country **USA** Meeting Date **2024-05-09** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Sanjay Mirchandani	Management	For	For
1b	Elect Director Thomas L. Deitrich	Management	For	For
1c	Elect Director Timothy M. Leyden	Management	For	For
1d	Elect Director Santiago Perez	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

Manulife Financial Corp.

Ticker **MFC** CUSIP **56501R106** Country **Canada** Meeting Date **2024-05-09** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Nicole S. Arnaboldi	Management	For	For
1.2	Elect Director Guy L.T. Bainbridge	Management	For	For
1.3	Elect Director Susan F. Dabarno	Management	For	For
1.4	Elect Director Julie E. Dickson	Management	For	For
1.5	Elect Director J. Michael Durland	Management	For	For
1.6	Elect Director Roy Gori	Management	For	For
1.7	Elect Director Donald P. Kanak	Management	For	For
1.8	Elect Director Vanessa Kanu	Management	For	For
1.9	Elect Director Donald R. Lindsay	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.10	Elect Director Anna Manning	Management	For	For
1.11	Elect Director C. James Prieur	Management	For	For
1.12	Elect Director May Tan	Management	For	For
1.13	Elect Director Leagh E. Turner	Management	For	For
1.14	Elect Director John Wong	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For

Mettler-Toledo International Inc.

Ticker **MTD** CUSIP **592688105** Country **USA** Meeting Date **2024-05-09** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Roland Diggelmann	Management	For	For
1.2	Elect Director Domitille Doat-Le Bigot	Management	For	For
1.3	Elect Director Elisha W. Finney	Management	For	For
1.4	Elect Director Richard Francis	Management	For	For
1.5	Elect Director Michael A. Kelly	Management	For	For
1.6	Elect Director Thomas P. Salice	Management	For	For
1.7	Elect Director Wolfgang Wienand	Management	For	For
1.8	Elect Director Ingrid Zhang	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Norfolk Southern Corporation

Ticker **NSC** CUSIP **655844108** Country **USA** Meeting Date **2024-05-09** Meeting Type **Proxy Contest**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Management Universal Proxy (White Proxy Card)	Management	Refer	Refer
	From the Combined List of Management & Dissident Nominees - Elect 13 Directors	Management	Refer	Refer
1a	Elect Management Nominee Director Richard H. Anderson	Management	For	Do Not Vote
1b	Elect Management Nominee Director Philip S. Davidson	Management	For	Do Not Vote
1c	Elect Management Nominee Director Francesca A. DeBiase	Management	For	Do Not Vote
1d	Elect Management Nominee Director Marcela E. Donadio	Management	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1e	Elect Management Nominee Director Mary Kathryn "Heidi" Heitkamp	Management	For	Do Not Vote
1f	Elect Management Nominee Director John C. Huffard, Jr.	Management	For	Do Not Vote
1g	Elect Management Nominee Director Christopher T. Jones	Management	For	Do Not Vote
1h	Elect Management Nominee Director Thomas C. Kelleher	Management	For	Do Not Vote
1i	Elect Management Nominee Director Amy E. Miles	Management	For	Do Not Vote
1j	Elect Management Nominee Director Claude Mongeau	Management	For	Do Not Vote
1k	Elect Management Nominee Director Jennifer F. Scanlon	Management	For	Do Not Vote
1l	Elect Management Nominee Director Alan H. Shaw	Management	For	Do Not Vote
1m	Elect Management Nominee Director John R. Thompson	Management	For	Do Not Vote
1n	Elect Dissident Nominee Director Betsy Atkins	Shareholder	Withhold	Do Not Vote
1o	Elect Dissident Nominee Director James Barber, Jr.	Shareholder	Withhold	Do Not Vote
1p	Elect Dissident Nominee Director William Clyburn, Jr.	Shareholder	Withhold	Do Not Vote
1q	Elect Dissident Nominee Director Sameh Fahmy	Shareholder	Withhold	Do Not Vote
1r	Elect Dissident Nominee Director John Kasich	Shareholder	Withhold	Do Not Vote
1s	Elect Dissident Nominee Director Gilbert Lamphere	Shareholder	Withhold	Do Not Vote
1t	Elect Dissident Nominee Director Allison Landry	Shareholder	Withhold	Do Not Vote
2	Ratify KPMG LLP as Auditors	Management	For	Do Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Do Not Vote
4	Report on Lobbying Payments and Policy	Shareholder	Against	Do Not Vote
5	Repeal Any Bylaw Provisions Without Shareholder Approval Subsequent to July 25, 2023	Shareholder	Against	Do Not Vote
	Dissident Universal Proxy (Blue Proxy Card)	Management	Refer	Refer
	From the Combined List of Management & Dissident Nominees - Elect 13 Directors	Management	Refer	Refer
1a	Elect Dissident Nominee Director Betsy Atkins	Shareholder	For	For
1b	Elect Dissident Nominee Director James Barber, Jr.	Shareholder	For	For
1c	Elect Dissident Nominee Director William Clyburn, Jr.	Shareholder	For	For
1d	Elect Dissident Nominee Director Sameh Fahmy	Shareholder	For	For
1e	Elect Dissident Nominee Director John Kasich	Shareholder	For	Withhold
1f	Elect Dissident Nominee Director Gilbert Lamphere	Shareholder	For	For
1g	Elect Dissident Nominee Director Allison Landry	Shareholder	For	For
1h	Elect Management Nominee Director Mary Kathryn "Heidi" Heitkamp	Management	Withhold	For
1i	Elect Management Nominee Director John C. Huffard, Jr.	Management	Withhold	Withhold
1j	Elect Management Nominee Director Claude Mongeau	Management	Withhold	Withhold

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1k	Elect Management Nominee Director Amy E. Miles	Management	Withhold	Withhold
1l	Elect Management Nominee Director Jennifer F. Scanlon	Management	Withhold	Withhold
1m	Elect Management Nominee Director Alan H. Shaw	Management	Withhold	Withhold
1n	Elect Management Nominee Director John R. Thompson	Management	Withhold	Withhold
1o	Elect Management Nominee Director Richard H. Anderson	Management	None	For
1p	Elect Management Nominee Director Philip S. Davidson	Management	None	For
1q	Elect Management Nominee Director Francesca A. DeBiase	Management	None	For
1r	Elect Management Nominee Director Marcela E. Donadio	Management	None	For
1s	Elect Management Nominee Director Christopher T. Jones	Management	None	For
1t	Elect Management Nominee Director Thomas C. Kelleher	Management	None	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	None	Against
4	Report on Lobbying Payments and Policy	Shareholder	None	For
5	Repeal Any Bylaw Provisions Without Shareholder Approval Subsequent to July 25, 2023	Management	For	For

Popular, Inc.

Ticker **BPOP** CUSIP **733174700** Country **Puerto Rico** Meeting Date **2024-05-09** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Ignacio Alvarez	Management	For	For
1b	Elect Director Alejandro M. Ballester	Management	For	For
1c	Elect Director Robert Carrady	Management	For	For
1d	Elect Director Richard L. Carrion	Management	For	For
1e	Elect Director Bertil E. Chappuis	Management	For	For
1f	Elect Director Betty DeVita	Management	For	For
1g	Elect Director John W. Diercksen	Management	For	For
1h	Elect Director Maria Luisa Ferre Rangel	Management	For	For
1i	Elect Director C. Kim Goodwin	Management	For	For
1j	Elect Director Jose R. Rodriguez	Management	For	For
1k	Elect Director Alejandro M. Sanchez	Management	For	For
1l	Elect Director Myrna M. Soto	Management	For	For
1m	Elect Director Carlos A. Unanue	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

Prologis, Inc.

Ticker **PLD** CUSIP Country **USA** Meeting Date **2024-05-09** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Hamid R. Moghadam	Management	For	For
1b	Elect Director Cristina G. Bita	Management	For	For
1c	Elect Director James B. Connor	Management	For	For
1d	Elect Director George L. Fotiades	Management	For	For
1e	Elect Director Lydia H. Kennard	Management	For	For
1f	Elect Director Irving F. Lyons, III	Management	For	For
1g	Elect Director Guy A. Metcalfe	Management	For	For
1h	Elect Director Avid Modjtabai	Management	For	For
1i	Elect Director David P. O'Connor	Management	For	For
1j	Elect Director Olivier Piani	Management	For	For
1k	Elect Director Carl B. Webb	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Reduce Supermajority Vote Requirement to Amend Charter	Management	For	For
5	Reduce Supermajority Vote Requirement to Amend Bylaws	Management	For	For
6	Adopt Simple Majority Vote	Shareholder	Against	For

Ryman Hospitality Properties, Inc.

Ticker **RHP** CUSIP **78377T107** Country **USA** Meeting Date **2024-05-09** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Rachna Bhasin	Management	For	For
1b	Elect Director Alvin Bowles, Jr.	Management	For	For
1c	Elect Director Mark Fioravanti	Management	For	For
1d	Elect Director William E. Haslam	Management	For	For
1e	Elect Director Erin Mulligan Helgren	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1f	Elect Director Fazal Merchant	Management	For	For
1g	Elect Director Christine Pantoya	Management	For	For
1h	Elect Director Robert Prather, Jr.	Management	For	For
1i	Elect Director Colin Reed	Management	For	For
1j	Elect Director Michael Roth	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Approve Omnibus Stock Plan	Management	For	For
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

Sempra

Ticker **SRE** CUSIP **816851109** Country **USA** Meeting Date **2024-05-09** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Andres Conesa	Management	For	For
1b	Elect Director Pablo A. Ferrero	Management	For	For
1c	Elect Director Richard J. Mark	Management	For	For
1d	Elect Director Jeffrey W. Martin	Management	For	For
1e	Elect Director Bethany J. Mayer	Management	For	For
1f	Elect Director Michael N. Mears	Management	For	For
1g	Elect Director Jack T. Taylor	Management	For	For
1h	Elect Director Cynthia J. Warner	Management	For	For
1i	Elect Director James C. Yardley	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	For
5	Report on Steps to Reduce Certain Safety and Environmental Risks	Shareholder	Against	Against

Sterling Infrastructure, Inc.

Ticker **STRL** CUSIP **859241101** Country **USA** Meeting Date **2024-05-09** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director William T. Bosway	Management	For	Against
1b	Elect Director Roger A. Cregg	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1c	Elect Director Joseph A. Cutillo	Management	For	For
1d	Elect Director Julie A. Dill	Management	For	For
1e	Elect Director Dana C. O'Brien	Management	For	Against
1f	Elect Director Charles R. Patton	Management	For	Against
1g	Elect Director Thomas M. White	Management	For	For
1h	Elect Director Dwayne A. Wilson	Management	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Grant Thornton LLP as Auditors	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For

Stryker Corporation

Ticker **SYK** CUSIP **863667101** Country **USA** Meeting Date **2024-05-09** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Mary K. Brainerd	Management	For	For
1b	Elect Director Giovanni Caforio	Management	For	For
1c	Elect Director Allan C. Golston	Management	For	For
1d	Elect Director Kevin A. Lobo	Management	For	For
1e	Elect Director Sherilyn S. McCoy	Management	For	For
1f	Elect Director Rachel Ruggeri	Management	For	For
1g	Elect Director Andrew K. Silvernail	Management	For	For
1h	Elect Director Lisa M. Skeete Tatum	Management	For	For
1i	Elect Director Ronda E. Stryker	Management	For	For
1j	Elect Director Rajeev Suri	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Report on Political Contributions and Expenditures	Shareholder	Against	For

Sun Life Financial Inc.

Ticker **SLF** CUSIP **866796105** Country **Canada** Meeting Date **2024-05-09** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Deepak Chopra	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.2	Elect Director Stephanie L. Coyles	Management	For	For
1.3	Elect Director Ashok K. Gupta	Management	For	For
1.4	Elect Director M. Marianne Harris	Management	For	For
1.5	Elect Director David H. Y. Ho	Management	For	For
1.6	Elect Director Laurie G. Hylton	Management	For	For
1.7	Elect Director Helen M. Mallovy Hicks	Management	For	For
1.8	Elect Director Marie-Lucie Morin	Management	For	For
1.9	Elect Director Joseph M. Natale	Management	For	For
1.10	Elect Director Scott F. Powers	Management	For	For
1.11	Elect Director Kevin D. Strain	Management	For	For
2	Ratify Deloitte LLP as Auditors	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For

The Andersons, Inc.

Ticker **ANDE** CUSIP **034164103** Country **USA** Meeting Date **2024-05-09** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Patrick E. Bowe	Management	For	For
1.2	Elect Director Gerard M. Anderson	Management	For	Withhold
1.3	Elect Director Steven K. Campbell	Management	For	For
1.4	Elect Director Gary A. Douglas	Management	For	For
1.5	Elect Director Pamela S. Hershberger	Management	For	Withhold
1.6	Elect Director Catherine M. Kilbane	Management	For	Withhold
1.7	Elect Director Robert J. King, Jr.	Management	For	For
1.8	Elect Director Ross W. Manire	Management	For	For
1.9	Elect Director John T. Stout, Jr.	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

Tractor Supply Company

Ticker **TSCO** CUSIP **892356106** Country **USA** Meeting Date **2024-05-09** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Joy Brown	Management	For	For
1.2	Elect Director Ricardo Cardenas	Management	For	For
1.3	Elect Director Meg Ham	Management	For	For
1.4	Elect Director Andre Hawaux	Management	For	For
1.5	Elect Director Denise L. Jackson	Management	For	For
1.6	Elect Director Ramkumar Krishnan	Management	For	For
1.7	Elect Director Edna K. Morris	Management	For	For
1.8	Elect Director Mark J. Weikel	Management	For	For
1.9	Elect Director Harry A. Lawton, III	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Tyler Technologies, Inc.

Ticker **TYL** CUSIP **902252105** Country **USA** Meeting Date **2024-05-09** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Glenn A. Carter	Management	For	Withhold
1.2	Elect Director Margot L. Carter	Management	For	For
1.3	Elect Director Brenda A. Cline	Management	For	Withhold
1.4	Elect Director Ronnie D. Hawkins, Jr.	Management	For	For
1.5	Elect Director John S. Marr, Jr.	Management	For	Withhold
1.6	Elect Director H. Lynn Moore, Jr.	Management	For	Withhold
1.7	Elect Director Daniel M. Pope	Management	For	For
1.8	Elect Director Andrew D. Teed	Management	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Adopt Simple Majority Vote	Shareholder	Against	For

Union Pacific Corporation

Ticker **UNP** CUSIP **907818108** Country **USA** Meeting Date **2024-05-09** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director William J. DeLaney	Management	For	For
1b	Elect Director David B. Dillon	Management	For	For
1c	Elect Director Sheri H. Edison	Management	For	For
1d	Elect Director Teresa M. Finley	Management	For	For
1e	Elect Director Deborah C. Hopkins	Management	For	For
1f	Elect Director Jane H. Lute	Management	For	For
1g	Elect Director Michael R. McCarthy	Management	For	For
1h	Elect Director Doyle R. Simons	Management	For	For
1i	Elect Director John K. Tien, Jr.	Management	For	For
1j	Elect Director V. James Vena	Management	For	For
1k	Elect Director John P. Wiehoff	Management	For	For
1l	Elect Director Christopher J. Williams	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	For
5	Amend Board's Safety and Service Quality Committee to Review Staffing Levels and Confer on Safety Issues with Stakeholders	Shareholder	Against	Against

V2X, Inc.

Ticker **VVX** CUSIP **92242T101** Country **USA** Meeting Date **2024-05-09** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Dino M. Cusumano	Management	For	Against
1b	Elect Director Lee E. Evangelakos	Management	For	Against
1c	Elect Director Charles L. Prow	Management	For	Against
1d	Elect Director Phillip C. Widman	Management	For	For
2	Ratify RSM US LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Verizon Communications Inc.

Ticker **VZ** CUSIP **92343V104** Country **USA** Meeting Date **2024-05-09** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Shellye Archambeau	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.2	Elect Director Roxanne Austin	Management	For	For
1.3	Elect Director Mark Bertolini	Management	For	For
1.4	Elect Director Vittorio Colao	Management	For	For
1.5	Elect Director Laxman Narasimhan	Management	For	For
1.6	Elect Director Clarence Otis, Jr.	Management	For	For
1.7	Elect Director Daniel Schulman	Management	For	For
1.8	Elect Director Rodney Slater	Management	For	For
1.9	Elect Director Carol Tome	Management	For	For
1.10	Elect Director Hans Vestberg	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Commission Third Party Study on Impact of Prohibiting Direct and Indirect Political Contributions to Candidates	Shareholder	Against	Against
5	Report on Lobbying Payments and Policy	Shareholder	Against	Against
6	Amend Clawback Policy	Shareholder	Against	Against
7	Require Independent Board Chair	Shareholder	Against	For
8	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Shareholder	Against	Against
9	Report on Lead-Sheathed Cables	Shareholder	Against	Against
10	Report on Congruency of Political Spending with Company Values and Priorities	Shareholder	Against	Against

WEC Energy Group, Inc.

Ticker **WEC** CUSIP **92939U106** Country **USA** Meeting Date **2024-05-09** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Ave M. Bie	Management	For	For
1.2	Elect Director Curt S. Culver	Management	For	For
1.3	Elect Director Danny L. Cunningham	Management	For	For
1.4	Elect Director William M. Farrow, III	Management	For	For
1.5	Elect Director Cristina A. Garcia-Thomas	Management	For	For
1.6	Elect Director Maria C. Green	Management	For	For
1.7	Elect Director Gale E. Klappa	Management	For	For
1.8	Elect Director Thomas K. Lane	Management	For	For
1.9	Elect Director Scott J. Lauber	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.10	Elect Director Ulice Payne, Jr.	Management	For	For
1.11	Elect Director Mary Ellen Stanek	Management	For	For
1.12	Elect Director Glen E. Tellock	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Increase Authorized Common Stock	Management	For	For
5	Adopt Simple Majority Vote	Shareholder	Refer	For

WEX Inc.

Ticker **WEX** CUSIP **96208T104** Country **USA** Meeting Date **2024-05-09** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Nancy Altobello	Management	For	For
1.2	Elect Director Daniel Callahan	Management	For	For
1.3	Elect Director Aimee Cardwell	Management	For	For
1.4	Elect Director Shikhar Ghosh	Management	For	For
1.5	Elect Director James Groch	Management	For	For
1.6	Elect Director James (Jim) Neary	Management	For	For
1.7	Elect Director Derrick Roman	Management	For	For
1.8	Elect Director Melissa D. Smith	Management	For	For
1.9	Elect Director Stephen Smith	Management	For	For
1.10	Elect Director Susan Sobbott	Management	For	For
1.11	Elect Director Jack VanWoerkom	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

Albany International Corp.

Ticker **AIN** CUSIP **012348108** Country **USA** Meeting Date **2024-05-10** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director John R. Scannell	Management	For	For
1.2	Elect Director Katharine L. Plourde	Management	For	For
1.3	Elect Director Kenneth W. Krueger	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.4	Elect Director Mark J. Murphy	Management	For	For
1.5	Elect Director J. Michael McQuade	Management	For	For
1.6	Elect Director Christina M. Alvord	Management	For	For
1.7	Elect Director Russell E. Toney	Management	For	For
1.8	Elect Director Gunnar Kleveland	Management	For	For
1.9	Elect Director Bonnie C. Lind	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

American Homes 4 Rent

Ticker **AMH** CUSIP **02665T306** Country **USA** Meeting Date **2024-05-10** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Matthew J. Hart	Management	For	For
1b	Elect Director David P. Singelyn	Management	For	For
1c	Elect Director Douglas N. Benham	Management	For	Against
1d	Elect Director Jack Corrigan	Management	For	For
1e	Elect Director David Goldberg	Management	For	For
1f	Elect Director Tamara H. Gustavson	Management	For	For
1g	Elect Director Michelle C. Kerrick	Management	For	For
1h	Elect Director James H. Kropp	Management	For	Against
1i	Elect Director Lynn C. Swann	Management	For	Against
1j	Elect Director Winifred M. Webb	Management	For	Against
1k	Elect Director Jay Willoughby	Management	For	For
1l	Elect Director Matthew R. Zaist	Management	For	Against
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Axon Enterprise, Inc.

Ticker **AXON** CUSIP **05464C101** Country **USA** Meeting Date **2024-05-10** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1A	Elect Director Erika Ayers Badan	Management	For	Against

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1B	Elect Director Adriane Brown	Management	For	Against
1C	Elect Director Julie Anne Cullivan	Management	For	Against
1D	Elect Director Michael Garnreiter	Management	For	Against
1E	Elect Director Caitlin E. Kalinowski	Management	For	For
1F	Elect Director Matthew R. McBrady	Management	For	For
1G	Elect Director Hadi Partovi	Management	For	Against
1H	Elect Director Graham Smith	Management	For	Against
1I	Elect Director Patrick W. Smith	Management	For	For
1J	Elect Director Jeri Williams	Management	For	For
2	Amend Omnibus Stock Plan	Management	For	For
3	Approve Omnibus Stock Plan	Management	For	Against
4	Approve Share Plan Grant to CEO Patrick W. Smith	Management	For	Against
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
6	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

Camden Property Trust

Ticker **CPT** CUSIP **133131102** Country **USA** Meeting Date **2024-05-10** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Richard J. Campo	Management	For	For
1b	Elect Director Javier E. Benito	Management	For	For
1c	Elect Director Heather J. Brunner	Management	For	For
1d	Elect Director Mark D. Gibson	Management	For	For
1e	Elect Director Scott S. Ingraham	Management	For	For
1f	Elect Director Renu Khator	Management	For	For
1g	Elect Director D. Keith Oden	Management	For	For
1h	Elect Director Frances Aldrich Sevilla-Sacasa	Management	For	For
1i	Elect Director Steven A. Webster	Management	For	For
1j	Elect Director Kelvin R. Westbrook	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

Colgate-Palmolive Company

Ticker **CL** CUSIP **194162103** Country **USA** Meeting Date **2024-05-10** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director John P. Bilbrey	Management	For	For
1b	Elect Director John T. Cahill	Management	For	For
1c	Elect Director Steve Cahillane	Management	For	For
1d	Elect Director Lisa M. Edwards	Management	For	For
1e	Elect Director C. Martin Harris	Management	For	For
1f	Elect Director Martina Hund-Mejean	Management	For	For
1g	Elect Director Kimberly A. Nelson	Management	For	For
1h	Elect Director Brian Newman	Management	For	For
1i	Elect Director Lorrie M. Norrington	Management	For	For
1j	Elect Director Noel R. Wallace	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Require Independent Board Chair	Shareholder	Against	For

Globant SA

Ticker **GLOB** CUSIP **L44385109** Country **Luxembourg** Meeting Date **2024-05-10** Meeting Type **Annual/Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Annual Meeting Agenda	Management	Refer	Refer
1	Receive Board's and Auditor's Reports	Management	Refer	Refer
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Financial Statements and Statutory Reports	Management	For	For
4	Approve Allocation of Income	Management	For	For
5	Approve Discharge of Directors	Management	For	For
6	Approve Remuneration of Directors during the Financial Year Ending on December 31, 2023	Management	For	For
7	Approve Remuneration of Directors for the Financial Year Ending on December 31, 2024	Management	For	For
8	Appoint PricewaterhouseCoopers, Societe Cooperative as Auditor for Annual Accounts and EU IFRS Consolidated Accounts	Management	For	For
9	Appoint Price Waterhouse & Co. S.R.L. as Auditor for IFRS Consolidated Accounts	Management	For	For
10	Reelect Martin Migoya as Director	Management	For	For
11	Elect Andrew McLaughlin as Director	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
12	Elect Alejandro Nicolas Aguzin as Director	Management	For	For
13	Approve Share Repurchase	Management	For	For
	Extraordinary Meeting Agenda	Management	Refer	Refer
1	Increase Authorized Share Capital and Amend Articles of Association	Management	For	For

Oceaneering International, Inc.

Ticker **OII** CUSIP **675232102** Country **USA** Meeting Date **2024-05-10** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Karen H. Beachy	Management	For	For
1b	Elect Director Deanna L. Goodwin	Management	For	For
1c	Elect Director Steven A. Webster	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

Vulcan Materials Company

Ticker **VMC** CUSIP **929160109** Country **USA** Meeting Date **2024-05-10** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Thomas A. Fanning	Management	For	For
1b	Elect Director J. Thomas Hill	Management	For	For
1c	Elect Director Cynthia L. Hostetler	Management	For	For
1d	Elect Director Richard T. O'Brien	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

AtriCure, Inc.

Ticker **ATRC** CUSIP **04963C209** Country **USA** Meeting Date **2024-05-13** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Michael H. Carrel	Management	For	For
1b	Elect Director Regina E. Groves	Management	For	For
1c	Elect Director B. Kristine Johnson	Management	For	Against
1d	Elect Director Shlomo Nachman	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1e	Elect Director Karen N. Prange	Management	For	Against
1f	Elect Director Deborah H. Telman	Management	For	Against
1g	Elect Director Sven A. Wehrwein	Management	For	For
1h	Elect Director Robert S. White	Management	For	For
1i	Elect Director Maggie Yuen	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Amend Omnibus Stock Plan	Management	For	For
5	Amend Certificate of Incorporation to Limit the Personal Liability of Certain Officers	Management	For	Against

Baker Hughes Company

Ticker **BKR** CUSIP **05722G100** Country **USA** Meeting Date **2024-05-13** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director W. Geoffrey Beattie	Management	For	For
1.2	Elect Director Abdulaziz M. Al Gudaimi	Management	For	For
1.3	Elect Director Gregory D. Brenneman	Management	For	For
1.4	Elect Director Cynthia B. Carroll	Management	For	For
1.5	Elect Director Michael R. Dumais	Management	For	For
1.6	Elect Director Lynn L. Elsenhans	Management	For	For
1.7	Elect Director John G. Rice	Management	For	For
1.8	Elect Director Lorenzo Simonelli	Management	For	For
1.9	Elect Director Mohsen M. Sohi	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Management	For	Against
5	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Management	For	Against
6	Amend Certificate of Incorporation	Management	For	For

DraftKings Inc.

Ticker **DKNG** CUSIP **26142V105** Country **USA** Meeting Date **2024-05-13** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Jason D. Robins	Management	For	Withhold
1.2	Elect Director Harry Evans Sloan	Management	For	For
1.3	Elect Director Matthew Kalish	Management	For	Withhold
1.4	Elect Director Paul Liberman	Management	For	Withhold
1.5	Elect Director Woodrow H. Levin	Management	For	Withhold
1.6	Elect Director Jocelyn Moore	Management	For	Withhold
1.7	Elect Director Ryan R. Moore	Management	For	Withhold
1.8	Elect Director Valerie Mosley	Management	For	Withhold
1.9	Elect Director Steven J. Murray	Management	For	Withhold
1.10	Elect Director Marni M. Walden	Management	For	Withhold
2	Ratify BDO USA, P.C. as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Report on Political Contributions and Expenditures	Shareholder	Against	For

Insmed Incorporated

Ticker **INSM** CUSIP **457669307** Country **USA** Meeting Date **2024-05-13** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director David R. Brennan	Management	For	For
1.2	Elect Director Leo Lee	Management	For	For
1.3	Elect Director Carol A. Schafer	Management	For	Withhold
1.4	Elect Director Melvin Sharoky	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For

NiSource Inc.

Ticker **NI** CUSIP **65473P105** Country **USA** Meeting Date **2024-05-13** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Peter A. Altabef	Management	For	For
1b	Elect Director Sondra L. Barbour	Management	For	For
1c	Elect Director Theodore H. Bunting, Jr.	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1d	Elect Director Eric L. Butler	Management	For	For
1e	Elect Director Deborah A. Henretta	Management	For	For
1f	Elect Director Deborah A. P. Hersman	Management	For	For
1g	Elect Director Michael E. Jesanis	Management	For	For
1h	Elect Director William D. Johnson	Management	For	For
1i	Elect Director Kevin T. Kabat	Management	For	For
1j	Elect Director Cassandra S. Lee	Management	For	For
1k	Elect Director John McAvoy	Management	For	For
1l	Elect Director Lloyd M. Yates	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Amend Qualified Employee Stock Purchase Plan	Management	For	For
5	Amend Bylaw regarding Stockholder Approval of Director Compensation	Shareholder	Against	Against

StepStone Group Inc.

Ticker **STEP** CUSIP Country **USA** Meeting Date **2024-05-13** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Issuance of Shares for a Private Placement	Management	For	For

3M Company

Ticker **MMM** CUSIP **88579Y101** Country **USA** Meeting Date **2024-05-14** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Thomas "Tony" K. Brown	Management	For	For
1b	Elect Director William M. Brown	Management	For	For
1c	Elect Director Audrey Choi	Management	For	For
1d	Elect Director Anne H. Chow	Management	For	Against
1e	Elect Director David B. Dillon	Management	For	For
1f	Elect Director James R. Fitterling	Management	For	Against
1g	Elect Director Amy E. Hood	Management	For	Against
1h	Elect Director Suzan Kereere	Management	For	Against
1i	Elect Director Gregory R. Page	Management	For	Against

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1j	Elect Director Pedro J. Pizarro	Management	For	For
1k	Elect Director Michael F. Roman	Management	For	For
1l	Elect Director Thomas W. Sweet	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Adopt Share Retention Policy For Senior Executives	Shareholder	Against	Against

ALLETE, Inc.

Ticker **ALE** CUSIP **018522300** Country **USA** Meeting Date **2024-05-14** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Bethany M. Owen	Management	For	For
1b	Elect Director Susan K. Nestegard	Management	For	For
1c	Elect Director George G. Goldfarb	Management	For	For
1d	Elect Director James J. Hoolihan	Management	For	For
1e	Elect Director Madeleine W. Ludlow	Management	For	For
1f	Elect Director Charles R. Matthews	Management	For	For
1g	Elect Director Douglas C. Neve	Management	For	For
1h	Elect Director Barbara A. Nick	Management	For	For
1i	Elect Director Robert P. Powers	Management	For	For
1j	Elect Director Charlene A. Thomas	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

Atmus Filtration Technologies, Inc.

Ticker **ATMU** CUSIP **04956D107** Country **USA** Meeting Date **2024-05-14** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Gretchen R. Haggerty	Management	For	Against
1b	Elect Director Jane A. Leipold	Management	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

Budweiser Brewing Company APAC Limited

Ticker **1876** CUSIP **G1674K101** Country **Cayman Islands** Meeting Date **2024-05-14** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3a	Elect Jan Craps as Director	Management	For	For
3b	Elect Michel Doukeris as Director	Management	For	Against
3c	Elect Katherine Barrett as Director	Management	For	For
3d	Elect Nelson Jamel as Director	Management	For	Against
3e	Elect Martin Cubbon as Director	Management	For	For
3f	Elect Marjorie Mun Tak Yang as Director	Management	For	For
3g	Elect Katherine King-suen Tsang as Director	Management	For	Against
3h	Authorize Board to Fix Remuneration of Directors	Management	For	For
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
5	Authorize Repurchase of Issued Share Capital	Management	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against
7	Authorize Reissuance of Repurchased Shares	Management	For	Against
8	Adopt Amended and Restated Articles of Association	Management	For	For

Cactus, Inc.

Ticker **WHD** CUSIP **127203107** Country **USA** Meeting Date **2024-05-14** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Michael McGovern	Management	For	For
1.2	Elect Director John (Andy) O'Donnell	Management	For	Withhold
1.3	Elect Director Tym Tombar	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Declassify the Board of Directors	Management	For	For
4	Eliminate Supermajority Vote Requirement	Management	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Management	For	Against
6	Amend Charter and Bylaws to Delete Waiver of Business Opportunity and Eliminate Provision that are Inoperative or No Longer in Effect	Management	For	For
7	Opt Into Section 203 of the Delaware General Corporation Law	Management	For	Against

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
8	Amend Charter to Add Federal Forum Selection Provision	Management	For	Against

Centene Corporation

Ticker **CNC** CUSIP **15135B101** Country **USA** Meeting Date **2024-05-14** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Jessica L. Blume	Management	For	For
1b	Elect Director Kenneth A. Burdick	Management	For	For
1c	Elect Director Christopher J. Coughlin	Management	For	For
1d	Elect Director H. James Dallas	Management	For	For
1e	Elect Director Wayne S. DeVeydt	Management	For	For
1f	Elect Director Frederick H. Eppinger	Management	For	For
1g	Elect Director Monte E. Ford	Management	For	For
1h	Elect Director Sarah M. London	Management	For	For
1i	Elect Director Lori J. Robinson	Management	For	For
1j	Elect Director Theodore R. Samuels	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Adopt Near and Long-Term Science-Based GHG Emissions Reduction Targets Aligned with Paris Agreement Goal	Shareholder	Against	For

Chord Energy Corporation

Ticker **CHRD** CUSIP **674215207** Country **USA** Meeting Date **2024-05-14** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Issue Shares in Connection with Merger	Management	For	For
2	Increase Authorized Common Stock	Management	For	For
3	Adjourn Meeting	Management	For	For

ConocoPhillips

Ticker **COP** CUSIP **20825C104** Country **USA** Meeting Date **2024-05-14** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Dennis V. Arriola	Management	For	For
1b	Elect Director Gay Huey Evans	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1c	Elect Director Jeffrey A. Joerres	Management	For	For
1d	Elect Director Ryan M. Lance	Management	For	For
1e	Elect Director Timothy A. Leach	Management	For	For
1f	Elect Director William H. McRaven	Management	For	For
1g	Elect Director Sharmila Mulligan	Management	For	For
1h	Elect Director Eric D. Mullins	Management	For	For
1i	Elect Director Arjun N. Murti	Management	For	For
1j	Elect Director Robert A. Niblock	Management	For	For
1k	Elect Director David T. Seaton	Management	For	For
1l	Elect Director R.A. Walker	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Reduce Supermajority Vote Requirement	Shareholder	For	For
5	Revisit Pay Incentives for GHG Emission Reductions	Shareholder	Against	Against

Cummins Inc.

Ticker **CMI** CUSIP **231021106** Country **USA** Meeting Date **2024-05-14** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Elect Director Jennifer W. Rumsey	Management	For	For
2	Elect Director Gary L. Belske	Management	For	For
3	Elect Director Robert J. Bernhard	Management	For	For
4	Elect Director Bruno V. Di Leo Allen	Management	For	For
5	Elect Director Daniel W. Fisher	Management	For	For
6	Elect Director Carla A. Harris	Management	For	For
7	Elect Director Thomas J. Lynch	Management	For	For
8	Elect Director William I. Miller	Management	For	For
9	Elect Director Kimberly A. Nelson	Management	For	For
10	Elect Director Karen H. Quintos	Management	For	For
11	Elect Director John H. Stone	Management	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
13	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
14	Require Independent Board Chair	Shareholder	Against	Against
14	Require Independent Board Chair	Shareholder	Against	For
15	Disclose Plan to Link Executive Compensation to GHG Emissions Reduction Goals	Shareholder	Against	Against

Galaxy Entertainment Group Limited

Ticker 27 CUSIP Y2679D118 Country Hong Kong Meeting Date 2024-05-14 Meeting Type Annual

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Elect Francis Lui Yiu Tung as Director	Management	For	For
3	Elect James Ross Ancell as Director	Management	For	Against
4	Elect Charles Cheung Wai Bun as Director	Management	For	Against
5	Authorize Board to Fix Remuneration of Directors	Management	For	For
6	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
7.1	Authorize Repurchase of Issued Share Capital	Management	For	For
7.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against
7.3	Authorize Reissuance of Repurchased Shares	Management	For	Against

Honeywell International Inc.

Ticker HON CUSIP 438516106 Country USA Meeting Date 2024-05-14 Meeting Type Annual

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Darius Adamczyk	Management	For	For
1b	Elect Director Duncan B. Angove	Management	For	For
1c	Elect Director William S. Ayer	Management	For	For
1d	Elect Director Kevin Burke	Management	For	For
1e	Elect Director D. Scott Davis	Management	For	For
1f	Elect Director Deborah Flint	Management	For	For
1g	Elect Director Vimal Kapur	Management	For	For
1h	Elect Director Michael W. Lamach	Management	For	For
1i	Elect Director Rose Lee	Management	For	For
1j	Elect Director Grace Lieblein	Management	For	For
1k	Elect Director Robin L. Washington	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1l	Elect Director Robin Watson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Require Independent Board Chair	Shareholder	Against	For

Knife River Corp.

Ticker **KNF** CUSIP **498894104** Country **USA** Meeting Date **2024-05-14** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director German Carmona Alvarez	Management	For	For
1b	Elect Director Thomas W. Hill	Management	For	For
2	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

MDU Resources Group, Inc.

Ticker **MDU** CUSIP **552690109** Country **USA** Meeting Date **2024-05-14** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Darrel T. Anderson	Management	For	For
1b	Elect Director James H. Gemmel	Management	For	For
1c	Elect Director Douglas W. Jaeger	Management	For	For
1d	Elect Director Dennis W. Johnson	Management	For	For
1e	Elect Director Nicole A. Kivisto	Management	For	For
1f	Elect Director Dale S. Rosenthal	Management	For	For
1g	Elect Director Edward A. Ryan	Management	For	For
1h	Elect Director David M. Sparby	Management	For	For
1i	Elect Director Chenxi Wang	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

Tencent Holdings Limited

Ticker **700** CUSIP **G87572163** Country **Cayman Islands** Meeting Date **2024-05-14** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3a	Elect Charles St Leger Searle as Director	Management	For	Against
3b	Elect Ke Yang as Director	Management	For	For
3c	Authorize Board to Fix Remuneration of Directors	Management	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against
6	Authorize Repurchase of Issued Share Capital	Management	For	For
7	Amend Third Amended and Restated Memorandum of Association and Articles of Association and Adopt Fourth Amended and Restated Memorandum of Association and Articles of Association	Management	For	For

The Middleby Corporation

Ticker **MIDD** CUSIP **596278101** Country **USA** Meeting Date **2024-05-14** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Sarah Palisi Chapin	Management	For	Against
1b	Elect Director Timothy J. FitzGerald	Management	For	For
1c	Elect Director Cathy L. McCarthy	Management	For	Against
1d	Elect Director John R. Miller, III	Management	For	Against
1e	Elect Director Robert A. Nerbonne	Management	For	Against
1f	Elect Director Gordon J. O'Brien	Management	For	For
1g	Elect Director Stephen R. Scherger	Management	For	For
1h	Elect Director Tejas P. Shah	Management	For	For
1i	Elect Director Nassem A. Ziyad	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

Wayfair Inc.

Ticker **W** CUSIP **94419L101** Country **USA** Meeting Date **2024-05-14** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Niraj Shah	Management	For	Abstain
1b	Elect Director Steven Conine	Management	For	Abstain

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1c	Elect Director Andrea Jung	Management	For	Abstain
1d	Elect Director Jeremy King	Management	For	Abstain
1e	Elect Director Michael Kumin	Management	For	Abstain
1f	Elect Director Jeffrey Naylor	Management	For	For
1g	Elect Director Anke Schaferkordt	Management	For	For
1h	Elect Director Michael E. Sneed	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For

American International Group, Inc.

Ticker **AIG** CUSIP **026874784** Country **USA** Meeting Date **2024-05-15** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Paola Bergamaschi	Management	For	For
1b	Elect Director James Cole, Jr.	Management	For	For
1c	Elect Director James (Jimmy) Dunne, III	Management	For	For
1d	Elect Director John (Chris) Inglis	Management	For	For
1e	Elect Director Linda A. Mills	Management	For	Against
1f	Elect Director Diana M. Murphy	Management	For	Against
1g	Elect Director Peter R. Porrino	Management	For	For
1h	Elect Director John G. Rice	Management	For	Against
1i	Elect Director Vanessa A. Wittman	Management	For	For
1j	Elect Director Peter Zaffino	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Require Independent Board Chair	Shareholder	Against	For
5	Adopt Director Election Resignation Bylaw	Shareholder	Against	For

Bayerische Motoren Werke AG

Ticker **BMW** CUSIP **D12096109** Country **Germany** Meeting Date **2024-05-15** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Management	Refer	Refer
2	Approve Allocation of Income and Dividends of EUR 6.00 per Ordinary Share and EUR 6.02 per Preferred Share	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
3	Approve Discharge of Management Board for Fiscal Year 2023	Management	For	For
4.1	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2023	Management	For	For
4.2	Approve Discharge of Supervisory Board Member Martin Kimmich for Fiscal Year 2023	Management	For	For
4.3	Approve Discharge of Supervisory Board Member Stefan Quandt for Fiscal Year 2023	Management	For	For
4.4	Approve Discharge of Supervisory Board Member Stefan Schmid for Fiscal Year 2023	Management	For	For
4.5	Approve Discharge of Supervisory Board Member Kurt Bock for Fiscal Year 2023	Management	For	For
4.6	Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2023	Management	For	For
4.7	Approve Discharge of Supervisory Board Member Marc Bitzer for Fiscal Year 2023	Management	For	For
4.8	Approve Discharge of Supervisory Board Member Bernhard Ebner for Fiscal Year 2023	Management	For	For
4.9	Approve Discharge of Supervisory Board Member Rachel Empey for Fiscal Year 2023	Management	For	For
4.10	Approve Discharge of Supervisory Board Member Heinrich Hiesinger for Fiscal Year 2023	Management	For	For
4.11	Approve Discharge of Supervisory Board Member Johann Horn for Fiscal Year 2023	Management	For	For
4.12	Approve Discharge of Supervisory Board Member Susanne Klatten for Fiscal Year 2023	Management	For	For
4.13	Approve Discharge of Supervisory Board Member Jens Koehler for Fiscal Year 2023	Management	For	For
4.14	Approve Discharge of Supervisory Board Member Gerhard Kurz for Fiscal Year 2023	Management	For	For
4.15	Approve Discharge of Supervisory Board Member Andre Mandl for Fiscal Year 2023	Management	For	For
4.16	Approve Discharge of Supervisory Board Member Dominique Mohabeer for Fiscal Year 2023	Management	For	For
4.17	Approve Discharge of Supervisory Board Member Anke Schaeferkordt for Fiscal Year 2023	Management	For	For
4.18	Approve Discharge of Supervisory Board Member Christoph Schmidt for Fiscal Year 2023	Management	For	For
4.19	Approve Discharge of Supervisory Board Member Vishal Sikka for Fiscal Year 2023	Management	For	For
4.20	Approve Discharge of Supervisory Board Member Sibylle Wankel for Fiscal Year 2023	Management	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024	Management	For	For
6.1	Elect Susanne Klatten to the Supervisory Board	Management	For	For
6.2	Elect Stefan Quandt to the Supervisory Board	Management	For	For
6.3	Elect Vishal Sikka to the Supervisory Board	Management	For	For
7	Approve Remuneration Report	Management	For	For

Beacon Roofing Supply, Inc.

Ticker **BECN** CUSIP **073685109** Country **USA** Meeting Date **2024-05-15** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Stuart A. Randle	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.2	Elect Director Julian G. Francis	Management	For	For
1.3	Elect Director Barbara G. Fast	Management	For	For
1.4	Elect Director Alan Gershenhorn	Management	For	For
1.5	Elect Director Melanie M. Hart	Management	For	For
1.6	Elect Director Racquel H. Mason	Management	For	For
1.7	Elect Director Robert M. McLaughlin	Management	For	For
1.8	Elect Director Earl Newsome, Jr.	Management	For	For
1.9	Elect Director Neil S. Novich	Management	For	For
1.10	Elect Director Douglas L. Young	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Approve Omnibus Stock Plan	Management	For	For

BlackRock, Inc.

Ticker **BLK** CUSIP **09247X101** Country **USA** Meeting Date **2024-05-15** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Pamela Daley	Management	For	For
1b	Elect Director Laurence D. Fink	Management	For	For
1c	Elect Director William E. Ford	Management	For	Against
1c	Elect Director William E. Ford	Management	For	For
1d	Elect Director Fabrizio Freda	Management	For	For
1e	Elect Director Murry S. Gerber	Management	For	For
1f	Elect Director Margaret "Peggy" L. Johnson	Management	For	Against
1f	Elect Director Margaret "Peggy" L. Johnson	Management	For	For
1g	Elect Director Robert S. Kapito	Management	For	For
1h	Elect Director Cheryl D. Mills	Management	For	Against
1h	Elect Director Cheryl D. Mills	Management	For	For
1i	Elect Director Amin H. Nasser	Management	For	For
1j	Elect Director Gordon M. Nixon	Management	For	Against
1j	Elect Director Gordon M. Nixon	Management	For	For
1k	Elect Director Kristin C. Peck	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1l	Elect Director Charles H. Robbins	Management	For	For
1m	Elect Director Marco Antonio Slim Domit	Management	For	Against
1m	Elect Director Marco Antonio Slim Domit	Management	For	For
1n	Elect Director Hans E. Vestberg	Management	For	For
1o	Elect Director Susan L. Wagner	Management	For	For
1p	Elect Director Mark Wilson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
5	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	Shareholder	Against	Against
6	Require Independent Board Chair	Shareholder	Against	Against
6	Require Independent Board Chair	Shareholder	Against	For
7	Report on Proxy Voting Record and Policies for Climate Change-Related Proposals	Shareholder	Against	Against

ChampionX Corporation

Ticker **CHX** CUSIP Country **USA** Meeting Date **2024-05-15** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Heidi S. Alderman	Management	For	For
1.2	Elect Director Mamatha Chamarthi	Management	For	For
1.3	Elect Director Carlos A. Fierro	Management	For	For
1.4	Elect Director Gary P. Luquette	Management	For	For
1.5	Elect Director Elaine Pickle	Management	For	For
1.6	Elect Director Stuart Porter	Management	For	For
1.7	Elect Director Daniel W. Rabun	Management	For	For
1.8	Elect Director Sivasankaran ("Soma") Somasundaram	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Elevance Health, Inc.

Ticker **ELV** CUSIP **036752103** Country **USA** Meeting Date **2024-05-15** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Lewis Hay, III	Management	For	For
1.2	Elect Director Antonio F. Neri	Management	For	For
1.3	Elect Director Ramiro G. Peru	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	Shareholder	Against	Against

Everest Group, Ltd.

Ticker **EG** CUSIP **G3223R108** Country **Bermuda** Meeting Date **2024-05-15** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director John J. Amore	Management	For	For
1.2	Elect Director Juan C. Andrade	Management	For	For
1.3	Elect Director William F. Galtney, Jr.	Management	For	For
1.4	Elect Director John A. Graf	Management	For	For
1.5	Elect Director Meryl Hartzband	Management	For	For
1.6	Elect Director Gerri Losquadro	Management	For	For
1.7	Elect Director Hazel McNeilage	Management	For	For
1.8	Elect Director Roger M. Singer	Management	For	For
1.9	Elect Director Joseph V. Taranto	Management	For	For
2	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Fiserv, Inc.

Ticker **FI** CUSIP **337738108** Country **USA** Meeting Date **2024-05-15** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Frank J. Bisignano	Management	For	For
1.2	Elect Director Henrique de Castro	Management	For	For
1.3	Elect Director Harry F. DiSimone	Management	For	For
1.4	Elect Director Lance M. Fritz	Management	For	For
1.5	Elect Director Ajei S. Gopal	Management	For	For
1.6	Elect Director Wafaa Mamilli	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.7	Elect Director Heidi G. Miller	Management	For	For
1.8	Elect Director Doyle R. Simons	Management	For	For
1.9	Elect Director Kevin M. Warren	Management	For	For
1.10	Elect Director Charlotte B. Yarkoni	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

GFL Environmental Inc.

Ticker **GFL** CUSIP **36168Q104** Country **Canada** Meeting Date **2024-05-15** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Meeting for Holders of Multiple Voting, Subordinate Voting, Series A Perpetual Convertible Preferred and Series B Perpetual Convertible Preferred Shares	Management	Refer	Refer
1.1	Elect Director Patrick Dovigi	Management	For	Withhold
1.2	Elect Director Dino Chiesa	Management	For	Withhold
1.3	Elect Director Violet Konkle	Management	For	For
1.4	Elect Director Arun Nayar	Management	For	Withhold
1.5	Elect Director Paolo Notarnicola	Management	For	Withhold
1.6	Elect Director Ven Poole	Management	For	For
1.7	Elect Director Blake Sumler	Management	For	For
1.8	Elect Director Raymond Svider	Management	For	For
1.9	Elect Director Jessica McDonald	Management	For	Withhold
1.10	Elect Director Sandra Levy	Management	For	Withhold
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	Against

Hess Corporation

Ticker **HES** CUSIP **42809H107** Country **USA** Meeting Date **2024-05-15** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Terrence J. Checki	Management	For	For
1b	Elect Director Leonard S. Coleman, Jr.	Management	For	For
1c	Elect Director Lisa Glatch	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1d	Elect Director John B. Hess	Management	For	For
1e	Elect Director Edith E. Holiday	Management	For	For
1f	Elect Director Marc S. Lipschultz	Management	For	For
1g	Elect Director Raymond J. McGuire	Management	For	For
1h	Elect Director David McManus	Management	For	For
1i	Elect Director Kevin O. Meyers	Management	For	For
1j	Elect Director Karyn F. Ovelmen	Management	For	Against
1k	Elect Director James H. Quigley	Management	For	For
1l	Elect Director William G. Schrader	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

Hilton Worldwide Holdings Inc.

Ticker **HLT** CUSIP **43300A203** Country **USA** Meeting Date **2024-05-15** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Christopher J. Nassetta	Management	For	For
1b	Elect Director Jonathan D. Gray	Management	For	For
1c	Elect Director Charlene T. Begley	Management	For	For
1d	Elect Director Chris Carr	Management	For	For
1e	Elect Director Melanie L. Healey	Management	For	For
1f	Elect Director Raymond E. Mabus, Jr.	Management	For	For
1g	Elect Director Judith A. McHale	Management	For	For
1h	Elect Director Elizabeth A. Smith	Management	For	For
1i	Elect Director Douglas M. Steenland	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Innovative Industrial Properties, Inc.

Ticker **IIPR** CUSIP **45781V101** Country **USA** Meeting Date **2024-05-15** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Alan Gold	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.2	Elect Director Gary Kreitzer	Management	For	Withhold
1.3	Elect Director Mary Curran	Management	For	Withhold
1.4	Elect Director Scott Shoemaker	Management	For	Withhold
1.5	Elect Director Paul Smithers	Management	For	For
1.6	Elect Director David Stecher	Management	For	Withhold
2	Ratify BDO USA, P.C. as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

Invitation Homes, Inc.

Ticker **INVH** CUSIP Country **USA** Meeting Date **2024-05-15** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Michael D. Fascitelli	Management	For	For
1.2	Elect Director Dallas B. Tanner	Management	For	For
1.3	Elect Director Jana Cohen Barbe	Management	For	For
1.4	Elect Director Richard D. Bronson	Management	For	For
1.5	Elect Director Jeffrey E. Kelter	Management	For	For
1.6	Elect Director Joseph D. Margolis	Management	For	For
1.7	Elect Director John B. Rhea	Management	For	For
1.8	Elect Director Janice L. Sears	Management	For	For
1.9	Elect Director Frances Aldrich Sevilla-Sacasa	Management	For	For
1.10	Elect Director Keith D. Taylor	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

ITT Inc.

Ticker **ITT** CUSIP **45073V108** Country **USA** Meeting Date **2024-05-15** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Kevin Berryman	Management	For	For
1b	Elect Director Donald DeFosset, Jr.	Management	For	For
1c	Elect Director Nazzic S. Keene	Management	For	For
1d	Elect Director Rebecca A. McDonald	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1e	Elect Director Christopher O'Shea	Management	For	For
1f	Elect Director Timothy H. Powers	Management	For	For
1g	Elect Director Luca Savi	Management	For	For
1h	Elect Director Cheryl L. Shavers	Management	For	For
1i	Elect Director Sharon Szafranski	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Report on Political Contributions and Expenditures	Shareholder	Against	Against
4	Report on Political Contributions and Expenditures	Shareholder	Against	For

Kadant Inc.

Ticker **KAI** CUSIP **48282T104** Country **USA** Meeting Date **2024-05-15** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Erin L. Russell	Management	For	For
1.2	Elect Director Rebecca Martinez O'Mara	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Approve the Issuance of Restricted Stock Units to Non-Employee Directors	Management	For	For
5	Ratify KPMG LLP as Auditors	Management	For	For

KBR, Inc.

Ticker **KBR** CUSIP Country **USA** Meeting Date **2024-05-15** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Mark E. Baldwin	Management	For	For
1b	Elect Director Stuart J. B. Bradie	Management	For	For
1c	Elect Director Joseph Dominguez	Management	For	For
1d	Elect Director Lynn A. Dugle	Management	For	For
1e	Elect Director Lester L. Lyles	Management	For	For
1f	Elect Director John A. Manzoni	Management	For	For
1g	Elect Director Wendy M. Masiello	Management	For	For
1h	Elect Director Jack B. Moore	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1i	Elect Director Ann D. Pickard	Management	For	For
1j	Elect Director Carlos A. Sabater	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

Leonardo DRS, Inc.

Ticker **DRS** CUSIP **52661A108** Country **USA** Meeting Date **2024-05-15** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director William J. Lynn, III	Management	For	For
1.2	Elect Director Frances F. Townsend	Management	For	For
1.3	Elect Director Gail S. Baker	Management	For	For
1.4	Elect Director Louis R. Brothers	Management	For	For
1.5	Elect Director David W. Carey	Management	For	For
1.6	Elect Director George W. Casey, Jr.	Management	For	For
1.7	Elect Director Mary E. Gallagher	Management	For	For
1.8	Elect Director Kenneth J. Krieg	Management	For	For
1.9	Elect Director Eric C. Salzman	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Approve Qualified Employee Stock Purchase Plan	Management	For	For
5	Amend Omnibus Stock Plan	Management	For	For
6	Adjourn Meeting	Management	For	For

Merit Medical Systems, Inc.

Ticker **MMSI** CUSIP **589889104** Country **USA** Meeting Date **2024-05-15** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Fred P. Lampropoulos	Management	For	For
1b	Elect Director Stephen C. Evans	Management	For	For
1c	Elect Director Silvia M. Perez	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

NNN REIT, Inc.

Ticker NNN CUSIP 637417106 Country USA Meeting Date 2024-05-15 Meeting Type Annual

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Pamela K. M. Beall	Management	For	For
1b	Elect Director Steven D. Cosler	Management	For	For
1c	Elect Director David M. Fick	Management	For	For
1d	Elect Director Edward J. Fritsch	Management	For	For
1e	Elect Director Elizabeth C. Gulacsy	Management	For	For
1f	Elect Director Kevin B. Habicht	Management	For	Against
1g	Elect Director Betsy D. Holden	Management	For	For
1h	Elect Director Stephen A. Horn, Jr.	Management	For	For
1i	Elect Director Kamau O. Witherspoon	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

Northrop Grumman Corporation

Ticker NOC CUSIP 666807102 Country USA Meeting Date 2024-05-15 Meeting Type Annual

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Kathy J. Warden	Management	For	For
1b	Elect Director David P. Abney	Management	For	For
1c	Elect Director Marianne C. Brown	Management	For	For
1d	Elect Director Ann M. Fudge	Management	For	For
1e	Elect Director Madeleine A. Kleiner	Management	For	For
1f	Elect Director Arvind Krishna	Management	For	For
1g	Elect Director Graham N. Robinson	Management	For	For
1h	Elect Director Kimberly A. Ross	Management	For	For
1i	Elect Director Gary Roughead	Management	For	For
1j	Elect Director Thomas M. Schoewe	Management	For	For
1k	Elect Director James S. Turley	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1l	Elect Director Mark A. Welsh, III	Management	For	For
1m	Elect Director Mary A. Winston	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Management	For	Against
5	Approve Omnibus Stock Plan	Management	For	For
6	Report on Congruency of Political Spending with Company Stated Values on Human Rights	Shareholder	Against	Against
7	Require Independent Board Chair	Shareholder	Against	For

NOV Inc.

Ticker **NOV** CUSIP **62955J103** Country **USA** Meeting Date **2024-05-15** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Clay C. Williams	Management	For	For
1b	Elect Director Greg L. Armstrong	Management	For	For
1c	Elect Director Marcela E. Donadio	Management	For	For
1d	Elect Director Ben A. Guill	Management	For	For
1e	Elect Director David D. Harrison	Management	For	For
1f	Elect Director Patricia Martinez	Management	For	For
1g	Elect Director Eric L. Mattson	Management	For	For
1h	Elect Director Patricia B. Melcher	Management	For	For
1i	Elect Director William R. Thomas	Management	For	For
1j	Elect Director Robert S. Welborn	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Option Care Health, Inc.

Ticker **OPCH** CUSIP **68404L201** Country **USA** Meeting Date **2024-05-15** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director John J. Arlotta	Management	For	For
1.2	Elect Director Elizabeth Q. Betten	Management	For	For
1.3	Elect Director Elizabeth D. Bierbower	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.4	Elect Director Barbara W. Bodem	Management	For	For
1.5	Elect Director Eric K. Brandt	Management	For	For
1.6	Elect Director Natasha Deckmann	Management	For	For
1.7	Elect Director David W. Golding	Management	For	For
1.8	Elect Director Harry M. Jansen Kraemer, Jr.	Management	For	For
1.9	Elect Director R. Carter Pate	Management	For	For
1.10	Elect Director John C. Rademacher	Management	For	For
1.11	Elect Director Timothy P. Sullivan	Management	For	For
1.12	Elect Director Norman L. Wright	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For

Phillips 66

Ticker **PSX** CUSIP **718546104** Country **USA** Meeting Date **2024-05-15** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Julie L. Bushman	Management	For	For
1b	Elect Director Lisa A. Davis	Management	For	For
1c	Elect Director Mark E. Lashier	Management	For	For
1d	Elect Director Douglas T. Terreson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Report on Impacts of a Significant Reduction in Virgin Plastic Demand	Shareholder	Against	Against

Reliance, Inc.

Ticker **RS** CUSIP **759509102** Country **USA** Meeting Date **2024-05-15** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Lisa L. Baldwin	Management	For	For
1b	Elect Director Karen W. Colonias	Management	For	For
1c	Elect Director Frank J. Dellaquila	Management	For	For
1d	Elect Director Mark V. Kaminski	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1e	Elect Director Karla R. Lewis	Management	For	For
1f	Elect Director Robert A. McEvoy	Management	For	For
1g	Elect Director David W. Seeger	Management	For	For
1h	Elect Director Douglas W. Stotlar	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For

SAP SE

Ticker **SAP** CUSIP **D66992104** Country **Germany** Meeting Date **2024-05-15** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Management	Refer	Refer
2	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Management	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Management	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Management	For	For
5	Ratify BDO AG as Auditors for Fiscal Year 2024 and as Auditors of Sustainability Reporting for Fiscal Year 2024	Management	For	For
6	Approve Remuneration Report	Management	For	For
7.1	Elect Aicha Evans to the Supervisory Board	Management	For	For
7.2	Elect Gerhard Oswald to the Supervisory Board	Management	For	For
7.3	Elect Friederike Rotsch to the Supervisory Board	Management	For	For
7.4	Elect Ralf Herbrich to the Supervisory Board	Management	For	For
7.5	Elect Pekka Ala-Pietilae to the Supervisory Board	Management	For	For
8	Approve Remuneration Policy for the Supervisory Board	Management	For	For
9	Amend Articles Re: Proof of Entitlement	Management	For	For

Travel + Leisure Co.

Ticker **TNL** CUSIP **894164102** Country **USA** Meeting Date **2024-05-15** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Louise F. Brady	Management	For	Withhold
1.2	Elect Director Michael D. Brown	Management	For	For
1.3	Elect Director James E. Buckman	Management	For	Withhold

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.4	Elect Director George Herrera	Management	For	For
1.5	Elect Director Stephen P. Holmes	Management	For	For
1.6	Elect Director Lucinda C. Martinez	Management	For	For
1.7	Elect Director Denny Marie Post	Management	For	Withhold
1.8	Elect Director Ronald L. Rickles	Management	For	For
1.9	Elect Director Michael H. Wargotz	Management	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Management	For	Against
5	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Management	For	Against

Valero Energy Corporation

Ticker **VLO** CUSIP **91913Y100** Country **USA** Meeting Date **2024-05-15** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Fred M. Diaz	Management	For	For
1b	Elect Director H. Paulett Eberhart	Management	For	For
1c	Elect Director Marie A. Ffolkes	Management	For	For
1d	Elect Director Joseph W. Gorder	Management	For	For
1e	Elect Director Kimberly S. Greene	Management	For	For
1f	Elect Director Deborah P. Majoras	Management	For	For
1g	Elect Director Eric D. Mullins	Management	For	For
1h	Elect Director Robert A. Profusek	Management	For	For
1i	Elect Director R. Lane Riggs	Management	For	For
1j	Elect Director Randall J. Weisenburger	Management	For	For
1k	Elect Director Rayford Wilkins, Jr.	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

Vertex Pharmaceuticals Incorporated

Ticker **VRTX** CUSIP **92532F100** Country **USA** Meeting Date **2024-05-15** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Sangeeta Bhatia	Management	For	For
1.2	Elect Director Lloyd Carney	Management	For	For
1.3	Elect Director Alan Garber	Management	For	For
1.4	Elect Director Reshma Kewalramani	Management	For	For
1.5	Elect Director Michel Lagarde	Management	For	For
1.6	Elect Director Jeffrey Leiden	Management	For	For
1.7	Elect Director Diana McKenzie	Management	For	For
1.8	Elect Director Bruce Sachs	Management	For	For
1.9	Elect Director Jennifer Schneider	Management	For	For
1.10	Elect Director Nancy Thornberry	Management	For	For
1.11	Elect Director Suketu Upadhyay	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For
5	Report on Median and Adjusted Gender/Racial Pay Gaps	Shareholder	Against	Against

Adyen NV

Ticker CUSIP **N3501V104** Country **Netherlands** Meeting Date **2024-05-16** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Annual Meeting Agenda	Management	Refer	Refer
	Annual Meeting Agenda	Management	Refer	Refer
1	Open Meeting	Management	Refer	Refer
1	Open Meeting	Management	Refer	Refer
2.a	Receive Report of Management Board and Supervisory Board (Non-Voting)	Management	Refer	Refer
2.a	Receive Report of Management Board and Supervisory Board (Non-Voting)	Management	Refer	Refer
2.b	Approve Remuneration Report	Management	For	For
2.b	Approve Remuneration Report	Management	For	For
2.c	Adopt Financial Statements and Statutory Reports	Management	For	For
2.c	Adopt Financial Statements and Statutory Reports	Management	For	For
2.d	Receive Explanation on Company's Reserves and Dividend Policy	Management	Refer	Refer
2.d	Receive Explanation on Company's Reserves and Dividend Policy	Management	Refer	Refer

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
3	Approve Discharge of Management Board	Management	For	For
3	Approve Discharge of Management Board	Management	For	For
4	Approve Discharge of Supervisory Board	Management	For	For
4	Approve Discharge of Supervisory Board	Management	For	For
5	Elect Adine Grate to Supervisory Board	Management	For	For
5	Elect Adine Grate to Supervisory Board	Management	For	For
6	Reelect Piero Overmars to Supervisory Board	Management	For	For
6	Reelect Piero Overmars to Supervisory Board	Management	For	For
7	Reelect Caoimhe Keogan to Supervisory Board	Management	For	For
7	Reelect Caoimhe Keogan to Supervisory Board	Management	For	For
8	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Management	For	For
8	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Management	For	For
9	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	For
9	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
11	Reappoint PwC as Auditors	Management	For	For
11	Reappoint PwC as Auditors	Management	For	For
12	Close Meeting	Management	Refer	Refer
12	Close Meeting	Management	Refer	Refer

Alnylam Pharmaceuticals, Inc.

Ticker **ALNY** CUSIP **02043Q107** Country **USA** Meeting Date **2024-05-16** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Dennis A. Ausiello	Management	For	For
1b	Elect Director Olivier Brandicourt	Management	For	For
1c	Elect Director Peter N. Kellogg	Management	For	For
1d	Elect Director David E.I. Pyott	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

Altria Group, Inc.

Ticker **MO** CUSIP **02209S103** Country **USA** Meeting Date **2024-05-16** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Ian L.T. Clarke	Management	For	For
1b	Elect Director Marjorie M. Connelly	Management	For	For
1c	Elect Director R. Matt Davis	Management	For	For
1d	Elect Director William F. Gifford, Jr.	Management	For	For
1e	Elect Director Debra J. Kelly-Ennis	Management	For	For
1f	Elect Director Kathryn B. McQuade	Management	For	For
1g	Elect Director George Munoz	Management	For	For
1h	Elect Director Virginia E. Shanks	Management	For	For
1i	Elect Director Ellen R. Strahlman	Management	For	For
1j	Elect Director M. Max Yzaguirre	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Report on Congruence of Political and Lobbying Expenditures	Shareholder	Against	Against
5	Report on Benefits of Extended Producer Responsibility Laws for Spent Tobacco Filters	Shareholder	Against	Against
6	Adopt Director Election Resignation Bylaw *Withdrawn Resolution*	Shareholder	Refer	Refer

Amphenol Corporation

Ticker **APH** CUSIP **032095101** Country **USA** Meeting Date **2024-05-16** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Nancy A. Altobello	Management	For	For
1.2	Elect Director David P. Falck	Management	For	For
1.3	Elect Director Edward G. Jepsen	Management	For	For
1.4	Elect Director Rita S. Lane	Management	For	For
1.5	Elect Director Robert A. Livingston	Management	For	For
1.6	Elect Director Martin H. Loeffler	Management	For	For
1.7	Elect Director R. Adam Norwitt	Management	For	For
1.8	Elect Director Prahlad Singh	Management	For	For
1.9	Elect Director Anne Clarke Wolff	Management	For	For
2	Approve Non-Employee Director Restricted Stock Plan	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Management	For	Against
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For

AT&T Inc.

Ticker **T** CUSIP **00206R102** Country **USA** Meeting Date **2024-05-16** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Scott T. Ford	Management	For	For
1.2	Elect Director Glenn H. Hutchins	Management	For	Withhold
1.3	Elect Director William E. Kennard	Management	For	Withhold
1.4	Elect Director Stephen J. Luczo	Management	For	For
1.5	Elect Director Marissa A. Mayer	Management	For	For
1.6	Elect Director Michael B. McCallister	Management	For	For
1.7	Elect Director Beth E. Mooney	Management	For	Withhold
1.8	Elect Director Matthew K. Rose	Management	For	For
1.9	Elect Director John T. Stankey	Management	For	For
1.10	Elect Director Cynthia B. Taylor	Management	For	For
1.11	Elect Director Luis A. Ubinas	Management	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Require Independent Board Chair	Shareholder	Against	For
5	Amend Clawback Policy	Shareholder	Against	Against
6	Report on Respecting Workforce Civil Liberties	Shareholder	Against	Against

ATI, Inc.

Ticker **ATI** CUSIP **01741R102** Country **USA** Meeting Date **2024-05-16** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Herbert J. Carlisle	Management	For	For
1.2	Elect Director David P. Hess	Management	For	For
1.3	Elect Director Marianne Kah	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.4	Elect Director Ruby Sharma	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

AvalonBay Communities, Inc.

Ticker **AVB** CUSIP **053484101** Country **USA** Meeting Date **2024-05-16** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Glyn F. Aeppel	Management	For	Against
1b	Elect Director Terry S. Brown	Management	For	Against
1c	Elect Director Ronald L. Havner, Jr.	Management	For	For
1d	Elect Director Stephen P. Hills	Management	For	For
1e	Elect Director Christopher B. Howard	Management	For	Against
1f	Elect Director Richard J. Lieb	Management	For	For
1g	Elect Director Nnenna Lynch	Management	For	For
1h	Elect Director Charles E. Mueller, Jr.	Management	For	For
1i	Elect Director Timothy J. Naughton	Management	For	For
1j	Elect Director Benjamin W. Schall	Management	For	For
1k	Elect Director Susan Swanezy	Management	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

Cable One, Inc.

Ticker **CABO** CUSIP **12685J105** Country **USA** Meeting Date **2024-05-16** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director P. Robert Bartolo	Management	For	For
1b	Elect Director Brad D. Brian	Management	For	For
1c	Elect Director Deborah J. Kissire	Management	For	For
1d	Elect Director Julia M. Laulis	Management	For	For
1e	Elect Director Mary E. Meduski	Management	For	For
1f	Elect Director Thomas O. Might	Management	For	For
1g	Elect Director Sherrese M. Smith	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1h	Elect Director Wallace R. Weitz	Management	For	For
1i	Elect Director Katharine B. Weymouth	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Collegium Pharmaceutical, Inc.

Ticker **COLL** CUSIP **19459J104** Country **USA** Meeting Date **2024-05-16** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Rita Balice-Gordon	Management	For	Against
1.2	Elect Director Garen Bohlin	Management	For	For
1.3	Elect Director Gwen Melincoff	Management	For	Against
1.4	Elect Director John Fallon	Management	For	Against
1.5	Elect Director John Freund	Management	For	For
1.6	Elect Director Neil F. McFarlane	Management	For	For
1.7	Elect Director Joseph Ciaffoni *Withdrawn Resolution*	Management	Refer	Refer
1.8	Elect Director Michael Heffernan	Management	For	For
1.9	Elect Director Gino Santini	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

CVS Health Corporation

Ticker **CVS** CUSIP **126650100** Country **USA** Meeting Date **2024-05-16** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Fernando Aguirre	Management	For	For
1b	Elect Director Jeffrey R. Balser	Management	For	For
1c	Elect Director C. David Brown, II	Management	For	For
1d	Elect Director Alecia A. DeCoudreaux	Management	For	For
1e	Elect Director Nancy-Ann M. DeParle	Management	For	For
1f	Elect Director Roger N. Farah	Management	For	For
1g	Elect Director Anne M. Finucane	Management	For	For
1h	Elect Director J. Scott Kirby	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1i	Elect Director Karen S. Lynch	Management	For	For
1j	Elect Director Michael F. Mahoney	Management	For	For
1k	Elect Director Jean-Pierre Millon	Management	For	For
1l	Elect Director Mary L. Schapiro	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	Shareholder	Against	For
6	Adopt Director Election Resignation Bylaw	Shareholder	Against	For
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	For
8	Adopt Policy to Require Director Allocation of Hours Disclosure	Shareholder	Against	Against

Deutsche Bank AG

Ticker **DBK** CUSIP **D18190898** Country **Germany** Meeting Date **2024-05-16** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Management	Refer	Refer
2	Approve Allocation of Income and Dividends of EUR 0.45 per Share	Management	For	For
3.1	Approve Discharge of Management Board Member Christian Sewing for Fiscal Year 2023	Management	For	For
3.2	Approve Discharge of Management Board Member James von Moltke for Fiscal Year 2023	Management	For	For
3.3	Approve Discharge of Management Board Member Karl von Rohr (until Oct. 31, 2023) for Fiscal Year 2023	Management	For	Abstain
3.4	Approve Discharge of Management Board Member Fabrizio Campelli for Fiscal Year 2023	Management	For	For
3.5	Approve Discharge of Management Board Member Bernd Leukert for Fiscal Year 2023	Management	For	Abstain
3.6	Approve Discharge of Management Board Member Alexander von zur Muehlen for Fiscal Year 2023	Management	For	For
3.7	Approve Discharge of Management Board Member Christiana Riley (until May 17, 2023) for Fiscal Year 2023	Management	For	For
3.8	Approve Discharge of Management Board Member Claudio de Sanctis (from July 1, 2023) for Fiscal Year 2023	Management	For	For
3.9	Approve Discharge of Management Board Member Rebecca Short for Fiscal Year 2023	Management	For	For
3.10	Approve Discharge of Management Board Member Stefan Simon for Fiscal Year 2023	Management	For	For
3.11	Approve Discharge of Management Board Member Olivier Vigneron for Fiscal Year 2023	Management	For	For
4.1	Approve Discharge of Supervisory Board Member Alexander Wynaendts for Fiscal Year 2023	Management	For	Abstain
4.2	Approve Discharge of Supervisory Board Member Detlef Polaschek (until May 17, 2023) for Fiscal Year 2023	Management	For	Abstain
4.3	Approve Discharge of Supervisory Board Member Frank Schulze (from May 17, 2023) for Fiscal Year 2023	Management	For	Abstain

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
4.4	Approve Discharge of Supervisory Board Member Norbert Winkeljohann for Fiscal Year 2023	Management	For	Abstain
4.5	Approve Discharge of Supervisory Board Member Susanne Bleidt (from May 17, 2023) for Fiscal Year 2023	Management	For	Abstain
4.6	Approve Discharge of Supervisory Board Member Ludwig Blomeyer-Bartenstein (until May 17, 2023) for Fiscal Year 2023	Management	For	Abstain
4.7	Approve Discharge of Supervisory Board Member Mayree Clark for Fiscal Year 2023	Management	For	Abstain
4.8	Approve Discharge of Supervisory Board Member Jan Duscheck for Fiscal Year 2023	Management	For	Abstain
4.9	Approve Discharge of Supervisory Board Member Manja Eifert for Fiscal Year 2023	Management	For	Abstain
4.10	Approve Discharge of Supervisory Board Member Claudia Fieber (from May 17, 2023) for Fiscal Year 2023	Management	For	Abstain
4.11	Approve Discharge of Supervisory Board Member Sigmar Gabriel Fiscal Year 2023	Management	For	Abstain
4.12	Approve Discharge of Supervisory Board Member Timo Heider for Fiscal Year 2023	Management	For	Abstain
4.13	Approve Discharge of Supervisory Board Member Martina Klee (until May 17, 2023) for Fiscal Year 2023	Management	For	Abstain
4.14	Approve Discharge of Supervisory Board Member Birgit Laumen (May 17, 2023 - Jan. 12, 2024) for Fiscal Year 2023	Management	For	Abstain
4.15	Approve Discharge of Supervisory Board Member Gabriele Platscher (until May 17, 2023) for Fiscal Year 2023	Management	For	Abstain
4.16	Approve Discharge of Supervisory Board Member Bernd Rose (until May 17, 2023) for Fiscal Year 2023	Management	For	Abstain
4.17	Approve Discharge of Supervisory Board Member Gerlinde Siebert (from May 17, 2023) for Fiscal Year 2023	Management	For	Abstain
4.18	Approve Discharge of Supervisory Board Member Yngve Slyngstad for Fiscal Year 2023	Management	For	Abstain
4.19	Approve Discharge of Supervisory Board Member Stephan Szukalski (from May 17, 2023) for Fiscal Year 2023	Management	For	Abstain
4.20	Approve Discharge of Supervisory Board Member John Thain for Fiscal Year 2023	Management	For	Abstain
4.21	Approve Discharge of Supervisory Board Member Juergen Toegel (from May 17, 2023) for Fiscal Year 2023	Management	For	Abstain
4.22	Approve Discharge of Supervisory Board Member Michele Trogni for Fiscal Year 2023	Management	For	Abstain
4.23	Approve Discharge of Supervisory Board Member Dagmar Valcarcel for Fiscal Year 2023	Management	For	Abstain
4.24	Approve Discharge of Supervisory Board Member Stefan Viertel (until May 17, 2023) for Fiscal Year 2023	Management	For	Abstain
4.25	Approve Discharge of Supervisory Board Member Theodor Weimer for Fiscal Year 2023	Management	For	Abstain
4.26	Approve Discharge of Supervisory Board Member Frank Werneke (until May 17, 2023) for Fiscal Year 2023	Management	For	Abstain
4.27	Approve Discharge of Supervisory Board Member Frank Witter for Fiscal Year 2023	Management	For	Abstain
5.1	Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2024	Management	For	For
5.2	Ratify EY GmbH & Co. KG as Auditor for the Sustainability Reporting for Fiscal Year 2024	Management	For	For
6	Approve Remuneration Report	Management	For	Against
7	Approve Remuneration Policy	Management	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Management	For	For
9	Authorize Use of Financial Derivatives when Repurchasing Shares	Management	For	For

Euronet Worldwide, Inc.

Ticker **EEFT** CUSIP **298736109** Country **USA** Meeting Date **2024-05-16** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Paul S. Althasen	Management	For	Withhold
1.2	Elect Director Michael N. Frumkin	Management	For	Withhold
1.3	Elect Director Thomas A. McDonnell	Management	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify KPMG LLP as Auditors	Management	For	For

Gentex Corporation

Ticker **GNTX** CUSIP **371901109** Country **USA** Meeting Date **2024-05-16** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Joseph Anderson	Management	For	Withhold
1.2	Elect Director Leslie Brown	Management	For	Withhold
1.3	Elect Director Garth Deur	Management	For	For
1.4	Elect Director Steve Downing	Management	For	For
1.5	Elect Director Bill Pink	Management	For	For
1.6	Elect Director Richard Schaum	Management	For	For
1.7	Elect Director Kathleen Starkoff	Management	For	For
1.8	Elect Director Brian Walker	Management	For	For
1.9	Elect Director Ling Zang	Management	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Gentherm Incorporated

Ticker **THRM** CUSIP **37253A103** Country **USA** Meeting Date **2024-05-16** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Sophie Desormiere	Management	For	For
1.2	Elect Director Phillip M. Eyler	Management	For	For
1.3	Elect Director David Heinzmann	Management	For	For
1.4	Elect Director Ronald Hundzinski	Management	For	For
1.5	Elect Director Laura Kowalchik	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.6	Elect Director Charles Kummeth	Management	For	Withhold
1.7	Elect Director Betsy Meter	Management	For	Withhold
1.8	Elect Director John Stacey	Management	For	Withhold
1.9	Elect Director Kenneth Washington	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

Herc Holdings Inc.

Ticker **HRI** CUSIP **42704L104** Country **USA** Meeting Date **2024-05-16** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Patrick D. Campbell	Management	For	Against
1b	Elect Director Lawrence H. Silber	Management	For	For
1c	Elect Director James H. Browning	Management	For	For
1d	Elect Director Shari L. Burgess	Management	For	For
1e	Elect Director Lorin Crenshaw	Management	For	For
1f	Elect Director Jean K. Holley	Management	For	Against
1g	Elect Director Michael A. Kelly	Management	For	Against
1h	Elect Director Rakesh Sachdev	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

Illumina, Inc.

Ticker **ILMN** CUSIP **452327109** Country **USA** Meeting Date **2024-05-16** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1A	Elect Director Frances Arnold	Management	For	For
1B	Elect Director Caroline D. Dorsa	Management	For	For
1C	Elect Director Robert S. Epstein	Management	For	For
1D	Elect Director Scott Gottlieb	Management	For	For
1E	Elect Director Gary S. Guthart	Management	For	For
1F	Elect Director Stephen P. MacMillan	Management	For	For
1G	Elect Director Anna Richo	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1H	Elect Director Philip W. Schiller	Management	For	For
1I	Elect Director Susan E. Siegel	Management	For	For
1J	Elect Director Jacob Thaysen	Management	For	For
1K	Elect Director Scott B. Ullem	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Kingdee International Software Group Company Limited

Ticker **268** CUSIP **G52568147** Country **Cayman Islands** Meeting Date **2024-05-16** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2A	Elect Lin Bo as Director	Management	For	For
2B	Elect Gary Clark Biddle as Director	Management	For	Against
2C	Elect Katherine Rong Xin as Director	Management	For	For
3	Authorize Board to Fix Remuneration of Directors	Management	For	For
4	Approve of PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	For
5B	Authorize Repurchase of Issued Share Capital	Management	For	For
6	Adopt New Amended and Restated Articles of Association	Management	For	For

Marsh & McLennan Companies, Inc.

Ticker **MMC** CUSIP **571748102** Country **USA** Meeting Date **2024-05-16** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Anthony K. Anderson	Management	For	For
1b	Elect Director John Q. Doyle	Management	For	For
1c	Elect Director Oscar Fanjul	Management	For	For
1d	Elect Director H. Edward Hanway	Management	For	For
1e	Elect Director Judith Hartmann	Management	For	For
1f	Elect Director Deborah C. Hopkins	Management	For	For
1g	Elect Director Tamara Ingram	Management	For	For
1h	Elect Director Jane H. Lute	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1i	Elect Director Steven A. Mills	Management	For	For
1j	Elect Director Morton O. Schapiro	Management	For	For
1k	Elect Director Lloyd M. Yates	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Provide Right to Act by Written Consent	Shareholder	Against	For

Newpark Resources, Inc.

Ticker **NR** CUSIP **651718504** Country **USA** Meeting Date **2024-05-16** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Matthew S. Lanigan	Management	For	For
1b	Elect Director Roderick A. Larson	Management	For	Against
1c	Elect Director Michael A. Lewis	Management	For	Against
1d	Elect Director Claudia M. Meer	Management	For	Against
1e	Elect Director John C. Minge	Management	For	Against
1f	Elect Director Rose M. Robeson	Management	For	For
1g	Elect Director Donald W. Young	Management	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Officers	Management	For	Against

O'Reilly Automotive, Inc.

Ticker **ORLY** CUSIP **67103H107** Country **USA** Meeting Date **2024-05-16** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Greg Henslee	Management	For	Against
1a	Elect Director Greg Henslee	Management	For	For
1b	Elect Director David O'Reilly	Management	For	Against
1b	Elect Director David O'Reilly	Management	For	For
1c	Elect Director Larry O'Reilly	Management	For	Against
1c	Elect Director Larry O'Reilly	Management	For	For
1d	Elect Director Gregory D. Johnson	Management	For	Against

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1d	Elect Director Gregory D. Johnson	Management	For	For
1e	Elect Director Thomas T. Hendrickson	Management	For	For
1f	Elect Director John R. Murphy	Management	For	For
1g	Elect Director Dana M. Perlman	Management	For	For
1h	Elect Director Maria A. Sastre	Management	For	For
1i	Elect Director Andrea M. Weiss	Management	For	For
1j	Elect Director Fred Whitfield	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Require Independent Board Chair	Shareholder	Against	Against
4	Require Independent Board Chair	Shareholder	Against	For

Patrick Industries, Inc.

Ticker **PATK** CUSIP **703343103** Country **USA** Meeting Date **2024-05-16** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Joseph M. Cerulli	Management	For	Withhold
1.2	Elect Director Todd M. Cleveland	Management	For	For
1.3	Elect Director John A. Forbes	Management	For	Withhold
1.4	Elect Director Michael A. Kitson	Management	For	Withhold
1.5	Elect Director Pamela R. Klyn	Management	For	Withhold
1.6	Elect Director Derrick B. Mayes	Management	For	Withhold
1.7	Elect Director Andy L. Nemeth	Management	For	For
1.8	Elect Director Denis G. Suggs	Management	For	Withhold
1.9	Elect Director M. Scott Welch	Management	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Texas Roadhouse, Inc.

Ticker **TXRH** CUSIP **882681109** Country **USA** Meeting Date **2024-05-16** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Jane Grote Abell	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.2	Elect Director Michael A. Crawford	Management	For	Withhold
1.3	Elect Director Donna E. Epps	Management	For	For
1.4	Elect Director Wayne L. Jones	Management	For	For
1.5	Elect Director Gregory N. Moore	Management	For	Withhold
1.6	Elect Director Gerald L. Morgan	Management	For	For
1.7	Elect Director Curtis A. Warfield	Management	For	For
1.8	Elect Director Kathleen M. Widmer	Management	For	Withhold
1.9	Elect Director James R. Zarley	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Eliminate Class B Common Stock	Management	For	For
5	Amend Certificate of Incorporation to Limit the Personal Liability of Officers	Management	For	Against
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Management	For	For
7	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	Shareholder	Against	Against

The Ensign Group, Inc.

Ticker **ENSG** CUSIP **29358P101** Country **USA** Meeting Date **2024-05-16** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Christopher R. Christensen	Management	For	Against
1b	Elect Director Daren J. Shaw	Management	For	For
2	Approve Increase in Size of Board from Eight to Nine	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

The Home Depot, Inc.

Ticker **HD** CUSIP **437076102** Country **USA** Meeting Date **2024-05-16** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Gerard J. Arpey	Management	For	For
1b	Elect Director Ari Bousbib	Management	For	For
1c	Elect Director Jeffery H. Boyd	Management	For	For
1d	Elect Director Gregory D. Brenneman	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1e	Elect Director J. Frank Brown	Management	For	For
1f	Elect Director Edward P. Decker	Management	For	For
1g	Elect Director Wayne M. Hewett	Management	For	For
1h	Elect Director Manuel Kadre	Management	For	For
1i	Elect Director Stephanie C. Linnartz	Management	For	For
1j	Elect Director Paula Santilli	Management	For	For
1k	Elect Director Caryn Seidman-Becker	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Adopt Policy to Require Board of Directors Members to Disclose their Political Donations	Shareholder	Against	Against
5	Report on Political Spending Congruency	Shareholder	Against	Against
6	Report on Corporate Contributions	Shareholder	Against	Against
7	Report on Civil Rights and Non-Discrimination Audit	Shareholder	Against	Against
8	Disclose a Biodiversity Impact and Dependency Assessment	Shareholder	Against	Against
9	Clawback of Incentive Payments	Shareholder	Against	Against

Westinghouse Air Brake Technologies Corporation

Ticker **WAB** CUSIP **929740108** Country **USA** Meeting Date **2024-05-16** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Linda A. Harty	Management	For	For
1b	Elect Director Brian P. Hehir	Management	For	For
1c	Elect Director Beverley A. Babcock	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

WSFS Financial Corporation

Ticker **WSFS** CUSIP **929328102** Country **USA** Meeting Date **2024-05-16** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Anat Bird	Management	For	For
1.2	Elect Director Jennifer W. Davis	Management	For	For
1.3	Elect Director Michael J. Donahue	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.4	Elect Director Lynn B. McKee	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

Yum! Brands, Inc.

Ticker **YUM** CUSIP **988498101** Country **USA** Meeting Date **2024-05-16** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Paget L. Alves	Management	For	For
1b	Elect Director Keith Barr	Management	For	For
1c	Elect Director M. Brett Biggs	Management	For	For
1d	Elect Director Christopher M. Connor	Management	For	For
1e	Elect Director Brian C. Cornell	Management	For	For
1f	Elect Director Tanya L. Domier	Management	For	For
1g	Elect Director Susan Doniz	Management	For	Against
1g	Elect Director Susan Doniz	Management	For	For
1h	Elect Director David W. Gibbs	Management	For	For
1i	Elect Director Mirian M. Graddick-Weir	Management	For	For
1j	Elect Director Thomas C. Nelson	Management	For	For
1k	Elect Director P. Justin Skala	Management	For	For
1l	Elect Director Annie Young-Scrivner	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	Shareholder	Against	Against
5	Strategic Review Regarding Capital Transactions Involving the Brands	Shareholder	Against	Against

Alliant Energy Corporation

Ticker **LNT** CUSIP **018802108** Country **USA** Meeting Date **2024-05-17** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Christie Raymond	Management	For	For
1b	Elect Director Ignacio A. Cortina	Management	For	For
1c	Elect Director Lisa M. Barton	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1d	Elect Director Stephanie L. Cox	Management	For	For
1e	Elect Director Roger K. Newport	Management	For	For
1f	Elect Director Carol P. Sanders	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

Dorman Products, Inc.

Ticker **DORM** CUSIP **258278100** Country **USA** Meeting Date **2024-05-17** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1A	Elect Director Steven L. Berman	Management	For	For
1B	Elect Director Kevin M. Olsen	Management	For	For
1C	Elect Director Lisa M. Bachmann	Management	For	Against
1D	Elect Director John J. Gavin	Management	For	Against
1E	Elect Director Richard T. Riley	Management	For	Against
1F	Elect Director Kelly A. Romano	Management	For	Against
1G	Elect Director G. Michael Stakias	Management	For	Against
1H	Elect Director J. Darrell Thomas	Management	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

Iberdrola SA

Ticker **IBE** CUSIP **E6165F166** Country **Spain** Meeting Date **2024-05-17** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Consolidated and Standalone Financial Statements	Management	For	For
2	Approve Consolidated and Standalone Management Reports	Management	For	For
3	Approve Non-Financial Information Statement	Management	For	For
4	Approve Discharge of Board	Management	For	For
5	Renew Appointment of KPMG Auditores as Auditor	Management	For	For
6	Amend Preamble and Articles	Management	For	For
7	Amend Articles	Management	For	For
8	Amend Articles of General Meeting Regulations	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
9	Approve Remuneration Policy	Management	For	For
10	Approve Engagement Dividend	Management	For	For
11	Approve Allocation of Income and Dividends	Management	For	For
12	Approve Scrip Dividends	Management	For	For
13	Approve Scrip Dividends	Management	For	For
14	Approve Reduction in Share Capital via Cancellation of Treasury Shares	Management	For	For
15	Advisory Vote on Remuneration Report	Management	For	For
16	Reelect Nicola Mary Brewer as Director	Management	For	For
17	Reelect Regina Helena Jorge Nunes as Director	Management	For	For
18	Reelect Inigo Victor de Oriol Ibarra as Director	Management	For	For
19	Fix Number of Directors at 14	Management	For	For
20	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Management	For	For
21	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 5 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	Management	For	For
22	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For

Medpace Holdings, Inc.

Ticker **MEDP** CUSIP **58506Q109** Country **USA** Meeting Date **2024-05-17** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Fred B. Davenport, Jr.	Management	For	Withhold
1b	Elect Director Cornelius P. McCarthy, III	Management	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Declassify the Board of Directors	Management	For	For

Postal Realty Trust, Inc.

Ticker **PSTL** CUSIP **73757R102** Country **USA** Meeting Date **2024-05-17** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Patrick R. Donahoe	Management	For	For
1.2	Elect Director Barry Lefkowitz	Management	For	Withhold
1.3	Elect Director Jane Gural-Senders	Management	For	Withhold

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.4	Elect Director Anton Feingold	Management	For	Withhold
1.5	Elect Director Andrew Spodek	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

Power Integrations, Inc.

Ticker **POWI** CUSIP **739276103** Country **USA** Meeting Date **2024-05-17** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Wendy Arienzo	Management	For	Withhold
1.2	Elect Director Balu Balakrishnan	Management	For	For
1.3	Elect Director Nicholas E. Brathwaite	Management	For	Withhold
1.4	Elect Director Anita Ganti	Management	For	For
1.5	Elect Director Nancy Gioia	Management	For	Withhold
1.6	Elect Director Balakrishnan S. Iyer	Management	For	For
1.7	Elect Director Ravi Vig	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Adopt Simple Majority Vote	Shareholder	None	For

Tanger, Inc.

Ticker **SKT** CUSIP **875465106** Country **USA** Meeting Date **2024-05-17** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Jeffrey B. Citrin	Management	For	For
1.2	Elect Director David B. Henry	Management	For	Against
1.3	Elect Director Sandeep L. Mathrani	Management	For	For
1.4	Elect Director Thomas J. Reddin	Management	For	Against
1.5	Elect Director Bridget M. Ryan-Berman	Management	For	Against
1.6	Elect Director Susan E. Skerritt	Management	For	For
1.7	Elect Director Steven B. Tanger	Management	For	For
1.8	Elect Director Luis A. Ubinas	Management	For	Against
1.9	Elect Director Stephen J. Yalof	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

The Boeing Company

Ticker **BA** CUSIP **097023105** Country **USA** Meeting Date **2024-05-17** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Robert A. Bradway	Management	For	For
1b	Elect Director David L. Calhoun	Management	For	Against
1b	Elect Director David L. Calhoun	Management	For	For
1c	Elect Director Lynne M. Doughtie	Management	For	Against
1c	Elect Director Lynne M. Doughtie	Management	For	For
1d	Elect Director David L. Gitlin	Management	For	For
1e	Elect Director Lynn J. Good	Management	For	Against
1e	Elect Director Lynn J. Good	Management	For	For
1f	Elect Director Stayce D. Harris	Management	For	Against
1f	Elect Director Stayce D. Harris	Management	For	For
1g	Elect Director Akhil Johri	Management	For	Against
1g	Elect Director Akhil Johri	Management	For	For
1h	Elect Director David L. Joyce	Management	For	Against
1h	Elect Director David L. Joyce	Management	For	For
1i	Elect Director Steven M. Mollenkopf	Management	For	For
1j	Elect Director John M. Richardson	Management	For	For
1k	Elect Director Sabrina Soussan	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Publish Third Party Review of China Business and ESG Commitments	Shareholder	Against	Against
5	Report on Climate Lobbying	Shareholder	Against	Against
6	Report on Median Gender/Racial Pay Gap	Shareholder	Against	For
7	Report on Risks Related to Diversity, Equity, and Inclusion Efforts	Shareholder	Against	Against
8	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	Shareholder	Against	For

Waste Connections, Inc.

Ticker **WCN** CUSIP **94106B101** Country **Canada** Meeting Date **2024-05-17** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Andrea E. Bertone	Management	For	For
1b	Elect Director Edward E. "Ned" Guillet	Management	For	For
1c	Elect Director Michael W. Harlan	Management	For	For
1d	Elect Director Larry S. Hughes	Management	For	For
1e	Elect Director Elise L. Jordan	Management	For	For
1f	Elect Director Susan "Sue" Lee	Management	For	For
1g	Elect Director Ronald J. Mittelstaedt	Management	For	For
1h	Elect Director Carl D. Sparks	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For

SBFC Finance Ltd.

Ticker CUSIP Country **India** Meeting Date **2024-05-19** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Elect Ravi Venkatraman as Director	Management	For	For
2	Elect Koni Uttam Nayak as Director	Management	For	For

CECO Environmental Corp.

Ticker **CECO** CUSIP **125141101** Country **USA** Meeting Date **2024-05-20** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Jason DeZwirek	Management	For	Against
1b	Elect Director Todd Gleason	Management	For	For
1c	Elect Director Robert E. Knowling, Jr.	Management	For	For
1d	Elect Director Claudio A. Mannarino	Management	For	For
1e	Elect Director Munish Nanda	Management	For	Against
1f	Elect Director Valerie Gentile Sachs	Management	For	Against
1g	Elect Director Laurie A. Siegel	Management	For	For
1h	Elect Director Richard F. Wallman	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Management	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Ratify BDO USA, LLP as Auditors	Management	For	For

Centerspace

Ticker **CSR** CUSIP **15202L107** Country **USA** Meeting Date **2024-05-20** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director John A. Schissel	Management	For	For
1b	Elect Director Jeffrey P. Caira	Management	For	For
1c	Elect Director Emily Nagle Green	Management	For	For
1d	Elect Director Ola Oyinsan Hixon	Management	For	For
1e	Elect Director Rodney Jones-Tyson	Management	For	For
1f	Elect Director Anne M. Olson	Management	For	For
1g	Elect Director Mary J. Twinem	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Grant Thornton LLP as Auditors	Management	For	For

Chemed Corporation

Ticker **CHE** CUSIP **16359R103** Country **USA** Meeting Date **2024-05-20** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Kevin J. McNamara	Management	For	For
1.2	Elect Director Ron DeLyons	Management	For	For
1.3	Elect Director Patrick P. Grace	Management	For	Against
1.4	Elect Director Christopher J. Heaney	Management	For	Against
1.5	Elect Director Thomas C. Hutton	Management	For	For
1.6	Elect Director Andrea R. Lindell	Management	For	Against
1.7	Elect Director Eileen P. McCarthy	Management	For	Against
1.8	Elect Director John M. Mount, Jr.	Management	For	For
1.9	Elect Director Thomas P. Rice	Management	For	For
1.10	Elect Director George J. Walsh, III	Management	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	For

Consolidated Edison, Inc.

Ticker ED CUSIP 209115104 Country USA Meeting Date 2024-05-20 Meeting Type Annual

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Timothy P. Cawley	Management	For	For
1b	Elect Director Ellen V. Futter	Management	For	For
1c	Elect Director John F. Killian	Management	For	For
1d	Elect Director Karol V. Mason	Management	For	For
1e	Elect Director Dwight A. McBride	Management	For	For
1f	Elect Director William J. Mulrow	Management	For	For
1g	Elect Director Armando J. Olivera	Management	For	For
1h	Elect Director Michael W. Ranger	Management	For	For
1i	Elect Director Linda S. Sanford	Management	For	For
1j	Elect Director Deirdre Stanley	Management	For	For
1k	Elect Director L. Frederick Sutherland	Management	For	For
1l	Elect Director Catherine Zoi	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Approve Nonqualified Employee Stock Purchase Plan	Management	For	For

JFrog Ltd.

Ticker FROG CUSIP M6191J100 Country Israel Meeting Date 2024-05-20 Meeting Type Annual

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Shlomi Ben Haim	Management	For	For
1.2	Elect Director Jessica Neal	Management	For	For
1.3	Elect Director Yvonne Wassenaar	Management	For	For
2	Ratify Kost, Forer, Gabbay & Kasierer as Auditors	Management	For	For
3	Approve Amended Compensation of Shlomi Ben Haim, Chief Executive Officer	Management	For	Against
4	Approve Amended Compensation of Yoav Landman, Chief Technology Officer	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
5	Approve Consulting Agreement with Frederic Simon, Departing Chief Data Scientist.	Management	For	For

ANI Pharmaceuticals, Inc.

Ticker **ANIP** CUSIP **00182C103** Country **USA** Meeting Date **2024-05-21** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Thomas J. Haughey	Management	For	Against
1b	Elect Director Nikhil Lalwani	Management	For	For
1c	Elect Director Matthew J. Leonard	Management	For	Against
1d	Elect Director Antonio R. Pera	Management	For	For
1e	Elect Director Muthusamy Shanmugam	Management	For	For
1f	Elect Director Renee P. Tannenbaum	Management	For	Against
1g	Elect Director Jeanne A. Thoma	Management	For	For
1h	Elect Director Patrick D. Walsh	Management	For	For
2	Ratify EisnerAmper LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For

Chart Industries, Inc.

Ticker **GTLS** CUSIP **16115Q308** Country **USA** Meeting Date **2024-05-21** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Jillian C. Evanko	Management	For	For
1.2	Elect Director Andrew R. Cichocki	Management	For	For
1.3	Elect Director Paula M. Harris	Management	For	For
1.4	Elect Director Linda A. Harty	Management	For	For
1.5	Elect Director Paul E. Mahoney	Management	For	For
1.6	Elect Director Singleton B. McAllister	Management	For	For
1.7	Elect Director Michael L. Molinini	Management	For	For
1.8	Elect Director David M. Sagehorn	Management	For	For
1.9	Elect Director Spencer S. Stiles	Management	For	For
1.10	Elect Director Roger A. Strauch	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Approve Omnibus Stock Plan	Management	For	For

CubeSmart

Ticker **CUBE** CUSIP **229663109** Country **USA** Meeting Date **2024-05-21** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Piero Bussani	Management	For	For
1.2	Elect Director Jit Kee Chin	Management	For	For
1.3	Elect Director Dorothy Dowling	Management	For	For
1.4	Elect Director John W. Fain	Management	For	For
1.5	Elect Director Jair K. Lynch	Management	For	For
1.6	Elect Director Christopher P. Marr	Management	For	For
1.7	Elect Director Deborah R. Salzberg	Management	For	For
1.8	Elect Director John F. Remondi	Management	For	For
1.9	Elect Director Jeffrey F. Rogatz	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

First American Financial Corporation

Ticker **FAF** CUSIP **31847R102** Country **USA** Meeting Date **2024-05-21** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Dennis J. Gilmore	Management	For	Against
1.2	Elect Director Margaret M. McCarthy	Management	For	For
1.3	Elect Director Martha B. Wyrsch	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

IWG Plc

Ticker **IWG** CUSIP **G4969N103** Country **Jersey** Meeting Date **2024-05-21** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2	Approve Remuneration Report	Management	For	For
3	Approve Final Dividend	Management	For	For
4	Ratify KPMG Ireland as Auditors	Management	For	For
5	Authorise Board to Fix Remuneration of Auditors	Management	For	For
6	Re-elect Mark Dixon as Director	Management	For	For
7	Re-elect Laurie Harris as Director	Management	For	For
8	Re-elect Nina Henderson as Director	Management	For	For
9	Re-elect Tarun Lal as Director	Management	For	For
10	Re-elect Sophie L'Helias as Director	Management	For	For
11	Re-elect Francois Pauly as Director	Management	For	Against
12	Re-elect Charlie Steel as Director	Management	For	For
13	Re-elect Douglas Sutherland as Director	Management	For	For
14	Authorise Issue of Equity	Management	For	For
15	Authorise the Company to Hold as Treasury Shares Any Shares Purchased or Contracted to be Purchased by the Company Pursuant to the Authority Granted in Resolution 16	Management	For	For
16	Authorise Market Purchase of Ordinary Shares	Management	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For
20	Approve Change of Company Name to International Workplace Group plc; Amend Memorandum and Articles of Association	Management	For	For
21	Approve Conversion of Ordinary Share With a Par Value of GBP 0.01 to Ordinary Share of USD 0.0124	Management	For	For

JPMorgan Chase & Co.

Ticker **JPM** CUSIP **46625H100** Country **USA** Meeting Date **2024-05-21** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Linda B. Bammann	Management	For	For
1b	Elect Director Stephen B. Burke	Management	For	Against
1b	Elect Director Stephen B. Burke	Management	For	For
1c	Elect Director Todd A. Combs	Management	For	Against
1c	Elect Director Todd A. Combs	Management	For	For
1d	Elect Director Alicia Boler Davis	Management	For	For
1e	Elect Director James Dimon	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1f	Elect Director Alex Gorsky	Management	For	For
1g	Elect Director Mellody Hobson	Management	For	For
1h	Elect Director Phebe N. Novakovic	Management	For	For
1i	Elect Director Virginia M. Rometty	Management	For	Against
1i	Elect Director Virginia M. Rometty	Management	For	For
1j	Elect Director Mark A. Weinberger	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Require Independent Board Chair	Shareholder	Against	Against
5	Require Independent Board Chair	Shareholder	Against	For
6	Report on Impacts of JPMC's Climate Transition Policies	Shareholder	Against	Against
7	Report on Respecting Indigenous Peoples' Rights	Shareholder	Against	Against
8	Review Proxy Voting Record and Policies Related to Climate Change and Diversity	Shareholder	Against	Against
9	Commission Third Party Report on Due Diligence Process of Doing Business in Conflict Affected Areas	Shareholder	Against	Against
10	Submit Severance Agreement to Shareholder Vote	Shareholder	Against	Against
10	Submit Severance Agreement to Shareholder Vote	Shareholder	Against	For
11	Report on Civil Rights and Non-Discrimination Audit	Shareholder	Against	Against

Kratos Defense & Security Solutions, Inc.

Ticker **KTOS** CUSIP **50077B207** Country **USA** Meeting Date **2024-05-21** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Scott Anderson	Management	For	For
1.2	Elect Director Bradley Boyd	Management	For	For
1.3	Elect Director Eric DeMarco	Management	For	For
1.4	Elect Director Bobbi Doorenbos	Management	For	For
1.5	Elect Director Daniel Hagen	Management	For	For
1.6	Elect Director William Hoglund	Management	For	For
1.7	Elect Director Scot Jarvis	Management	For	For
1.8	Elect Director Deanna Lund	Management	For	Withhold
1.9	Elect Director Amy Zegart	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Live Oak Bancshares, Inc.

Ticker **LOB** CUSIP **53803X105** Country **USA** Meeting Date **2024-05-21** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Tonya W. Bradford	Management	For	Withhold
1.2	Elect Director William H. Cameron	Management	For	Withhold
1.3	Elect Director Diane B. Glossman	Management	For	Withhold
1.4	Elect Director Glen F. Hoffsis	Management	For	Withhold
1.5	Elect Director David G. Lucht	Management	For	Withhold
1.6	Elect Director James S. Mahan, III	Management	For	Withhold
1.7	Elect Director Miltom E. Petty	Management	For	Withhold
1.8	Elect Director Neil L. Underwood	Management	For	Withhold
1.9	Elect Director Yousef A. Valine	Management	For	For
1.10	Elect Director William L. Williams, III	Management	For	Withhold
2	Amend Qualified Employee Stock Purchase Plan	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Ratify FORVIS, LLP as Auditors	Management	For	For

Mid-America Apartment Communities, Inc.

Ticker **MAA** CUSIP **59522J103** Country **USA** Meeting Date **2024-05-21** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director H. Eric Bolton, Jr.	Management	For	For
1b	Elect Director Deborah H. Caplan	Management	For	For
1c	Elect Director John P. Case	Management	For	For
1d	Elect Director Tamara Fischer	Management	For	For
1e	Elect Director Alan B. Graf, Jr.	Management	For	For
1f	Elect Director Edith Kelly-Green	Management	For	For
1g	Elect Director James K. Lowder	Management	For	For
1h	Elect Director Thomas H. Lowder	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1i	Elect Director Claude B. Nielsen	Management	For	For
1j	Elect Director W. Reid Sanders	Management	For	For
1k	Elect Director Gary S. Shorb	Management	For	For
1l	Elect Director David P. Stockert	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

MONTEA NV

Ticker **MONT** CUSIP **B6214F103** Country **Belgium** Meeting Date **2024-05-21** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Annual Meeting Agenda	Management	Refer	Refer
1	Receive Directors' Reports (Non-Voting)	Management	Refer	Refer
2	Receive Auditors' Reports (Non-Voting)	Management	Refer	Refer
3	Adopt Financial Statements	Management	For	For
4	Approve Allocation of Income and Dividends of EUR 3.74 per Share	Management	For	For
5	Approve Remuneration Report	Management	For	For
6	Approve Discharge of Sole Director	Management	For	For
7	Approve Discharge of the Permanent Representative of the Sole Director	Management	For	For
8	Approve Discharge of Auditors	Management	For	For
9	Approve Remuneration of Sole Director	Management	For	For
10	Acknowledge Reelection of Koen Van Gerven and Barbara De Saedeleer as Non-Executive Independent Directors of the Sole Director	Management	Refer	Refer

NCR Atleos Corporation

Ticker **NATL** CUSIP **63001N106** Country **USA** Meeting Date **2024-05-21** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Odilon Almeida, Jr.	Management	For	For
1.2	Elect Director Mary Ellen Baker	Management	For	For
1.3	Elect Director Mark W. Begor	Management	For	For
1.4	Elect Director Michelle McKinney Frymire	Management	For	For
1.5	Elect Director Frank A. Natoli	Management	For	For
1.6	Elect Director Timothy (Tim) C. Oliver	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.7	Elect Director Joseph E. Reece	Management	For	For
1.8	Elect Director Jeffry H. von Gillern	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

Noble Corporation plc

Ticker **NE** CUSIP **G65431127** Country **United Kingdom** Meeting Date **2024-05-21** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Elect Director Robert W. Eifler	Management	For	For
2	Elect Director Claus V. Hemmingsen	Management	For	Against
3	Elect Director Alan J. Hirshberg	Management	For	Against
4	Elect Director Kristin H. Holth	Management	For	For
5	Elect Director H. Keith Jennings	Management	For	For
6	Elect Director Alastair J. Maxwell	Management	For	For
7	Elect Director Ann D. Pickard	Management	For	Against
8	Elect Director Charles M. Sledge	Management	For	For
9	Ratify PricewaterhouseCoopers LLP (US) as Auditors	Management	For	For
10	Ratify PricewaterhouseCoopers LLP (UK) as Auditors	Management	For	For
11	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
13	Approve Remuneration Report	Management	For	For
14	Amend Omnibus Stock Plan	Management	For	For

United States Cellular Corporation

Ticker **USM** CUSIP **911684108** Country **USA** Meeting Date **2024-05-21** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Harry J. Harczak, Jr.	Management	For	Withhold
1.2	Elect Director Gregory P. Josefowicz	Management	For	Withhold
1.3	Elect Director Cecelia D. Stewart	Management	For	Withhold
1.4	Elect Director Xavier D. Williams	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

Veralto Corp.

Ticker **VLTO** CUSIP **92338C103** Country **USA** Meeting Date **2024-05-21** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Francoise Colpron	Management	For	Against
1a	Elect Director Francoise Colpron	Management	For	For
1b	Elect Director Shyam P. Kambeyanda	Management	For	Against
1b	Elect Director Shyam P. Kambeyanda	Management	For	For
1c	Elect Director William H. King	Management	For	Against
1c	Elect Director William H. King	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

VSE Corporation

Ticker **VSEC** CUSIP **918284100** Country **USA** Meeting Date **2024-05-21** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director John A. Cuomo	Management	For	For
1.2	Elect Director Edward P. Dolanski	Management	For	For
1.3	Elect Director Ralph E. Eberhart	Management	For	For
1.4	Elect Director Mark E. Ferguson, III	Management	For	Withhold
1.5	Elect Director John E. Potter	Management	For	For
1.6	Elect Director Bonnie K. Wachtel	Management	For	For
1.7	Elect Director Anita D. Britt	Management	For	For
1.8	Elect Director Lloyd E. Johnson	Management	For	For
2	Ratify Grant Thornton LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

Amazon.com, Inc.

Ticker **AMZN** CUSIP **023135106** Country **USA** Meeting Date **2024-05-22** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Jeffrey P. Bezos	Management	For	For
1b	Elect Director Andrew R. Jassy	Management	For	For
1c	Elect Director Keith B. Alexander	Management	For	For
1d	Elect Director Edith W. Cooper	Management	For	For
1e	Elect Director Jamie S. Gorelick	Management	For	Against
1e	Elect Director Jamie S. Gorelick	Management	For	For
1f	Elect Director Daniel P. Huttenlocher	Management	For	For
1g	Elect Director Andrew Y. Ng	Management	For	For
1h	Elect Director Indra K. Nooyi	Management	For	For
1i	Elect Director Jonathan J. Rubinstein	Management	For	Against
1i	Elect Director Jonathan J. Rubinstein	Management	For	For
1j	Elect Director Brad D. Smith	Management	For	For
1k	Elect Director Patricia Q. Stonesifer	Management	For	Against
1k	Elect Director Patricia Q. Stonesifer	Management	For	For
1l	Elect Director Wendell P. Weeks	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Establish a Public Policy Committee	Shareholder	Against	Against
5	Establish a Board Committee on Corporate Financial Sustainability	Shareholder	Against	Against
6	Report on Customer Due Diligence	Shareholder	Against	Against
6	Report on Customer Due Diligence	Shareholder	Against	For
7	Report on Lobbying Payments and Policy	Shareholder	Against	Against
7	Report on Lobbying Payments and Policy	Shareholder	Against	For
8	Report on Median and Adjusted Gender/Racial Pay Gaps	Shareholder	Against	Against
9	Report on Viewpoint Discrimination	Shareholder	Against	Against
10	Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	Shareholder	Against	Against
10	Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	Shareholder	Against	For
11	Report on Efforts to Reduce Plastic Use	Shareholder	Against	Against
12	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	Shareholder	Against	Against
12	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	Shareholder	Against	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
13	Disclose All Material Scope 3 GHG Emissions	Shareholder	Against	Against
14	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	Shareholder	Against	Against
14	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	Shareholder	Against	For
15	Adopt Policy to Require Board Members to Disclose their Political and Charitable Donations	Shareholder	Against	Against
16	Establish a Board Committee on Artificial Intelligence	Shareholder	Against	Against
17	Commission a Third Party Audit on Working Conditions	Shareholder	Against	Against
17	Commission a Third Party Audit on Working Conditions	Shareholder	Against	For

American Tower Corporation

Ticker **AMT** CUSIP **03027X100** Country **USA** Meeting Date **2024-05-22** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Steven O. Vondran	Management	For	For
1b	Elect Director Kelly C. Chambliss	Management	For	For
1c	Elect Director Teresa H. Clarke	Management	For	For
1d	Elect Director Kenneth R. Frank	Management	For	For
1e	Elect Director Robert D. Hormats	Management	For	For
1f	Elect Director Grace D. Lieblein	Management	For	For
1g	Elect Director Craig Macnab	Management	For	For
1h	Elect Director Neville R. Ray	Management	For	For
1i	Elect Director JoAnn A. Reed	Management	For	For
1j	Elect Director Pamela D. A. Reeve	Management	For	For
1k	Elect Director Bruce L. Tanner	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For
5	Report on Median and Adjusted Gender/Racial Pay Gaps	Shareholder	Against	For

CBL & Associates Properties, Inc.

Ticker **CBL** CUSIP **124830878** Country **USA** Meeting Date **2024-05-22** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Marjorie L. Bowen	Management	For	Withhold

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.2	Elect Director David J. Contis	Management	For	For
1.3	Elect Director David M. Fields	Management	For	Withhold
1.4	Elect Director Robert G. Gifford	Management	For	For
1.5	Elect Director Jeffrey A. Kivitz	Management	For	Withhold
1.6	Elect Director Stephen D. Lebovitz	Management	For	For
1.7	Elect Director Michael A. Torres	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Clean Harbors, Inc.

Ticker **CLH** CUSIP **184496107** Country **USA** Meeting Date **2024-05-22** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Alan S. McKim	Management	For	For
1.2	Elect Director Karyn Polito	Management	For	For
1.3	Elect Director John T. Preston	Management	For	For
1.4	Elect Director Marcy L. Reed	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Approve Qualified Employee Stock Purchase Plan	Management	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

Coca-Cola Europacific Partners plc

Ticker **CCEP** CUSIP **G25839104** Country **United Kingdom** Meeting Date **2024-05-22** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Elect Guillaume Bacuvier as Director	Management	For	For
4	Re-elect Manolo Arroyo as Director	Management	For	For
5	Re-elect John Bryant as Director	Management	For	For
6	Re-elect Jose Ignacio Comenge as Director	Management	For	For
7	Re-elect Damian Gammell as Director	Management	For	For
8	Re-elect Nathalie Gaveau as Director	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
9	Re-elect Alvaro Gomez-Trenor Aguilar as Director	Management	For	For
10	Re-elect Mary Harris as Director	Management	For	For
11	Re-elect Thomas Johnson as Director	Management	For	For
12	Re-elect Dagmar Kollmann as Director	Management	For	For
13	Re-elect Alfonso Libano Daurella as Director	Management	For	For
14	Re-elect Nicolas Mirzayantz as Director	Management	For	For
15	Re-elect Mark Price as Director	Management	For	For
16	Re-elect Nancy Quan as Director	Management	For	For
17	Re-elect Mario Rotllant Sola as Director	Management	For	For
18	Re-elect Dessi Temperley as Director	Management	For	For
19	Reappoint Ernst & Young LLP as Auditors	Management	For	For
20	Authorise Board to Fix Remuneration of Auditors	Management	For	For
21	Authorise UK Political Donations and Expenditure	Management	For	For
22	Authorise Issue of Equity	Management	For	For
23	Approve Waiver of Rule 9 of the Takeover Code	Management	For	For
24	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
26	Authorise Market Purchase of Ordinary Shares	Management	For	For
27	Authorise Off-Market Purchase of Ordinary Shares	Management	For	For
28	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

CONMED Corporation

Ticker **CNMD** CUSIP **207410101** Country **USA** Meeting Date **2024-05-22** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director David Bronson	Management	For	For
1.2	Elect Director Brian P. Concannon	Management	For	For
1.3	Elect Director LaVerne Council	Management	For	For
1.4	Elect Director Charles M. Farkas	Management	For	For
1.5	Elect Director Martha Goldberg Aronson	Management	For	For
1.6	Elect Director Curt R. Hartman	Management	For	For
1.7	Elect Director Barbara J. Schwarzentraub	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.8	Elect Director John L. Workman	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

DexCom, Inc.

Ticker **DXCM** CUSIP **252131107** Country **USA** Meeting Date **2024-05-22** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Kevin R. Sayer	Management	For	For
1.2	Elect Director Steven R. Altman	Management	For	For
1.3	Elect Director Nicholas Augustinos	Management	For	For
1.4	Elect Director Richard A. Collins	Management	For	For
1.5	Elect Director Karen Dahut	Management	For	For
1.6	Elect Director Rimma Driscoll	Management	For	For
1.7	Elect Director Mark G. Foletta	Management	For	For
1.8	Elect Director Bridgette P. Heller	Management	For	For
1.9	Elect Director Kyle Malady	Management	For	For
1.10	Elect Director Eric J. Topol	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Report on Median Gender/Racial Pay Gap	Shareholder	Against	Against
5	Report on Political Contributions	Shareholder	Against	For

EOG Resources, Inc.

Ticker **EOG** CUSIP **26875P101** Country **USA** Meeting Date **2024-05-22** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Janet F. Clark	Management	For	For
1b	Elect Director Charles R. Crisp	Management	For	For
1c	Elect Director Robert P. Daniels	Management	For	For
1d	Elect Director Lynn A. Dugle	Management	For	For
1e	Elect Director C. Christopher Gaut	Management	For	For
1f	Elect Director Michael T. Kerr	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1g	Elect Director Julie J. Robertson	Management	For	For
1h	Elect Director Donald F. Textor	Management	For	For
1i	Elect Director Ezra Y. Yacob	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

First Watch Restaurant Group, Inc.

Ticker **FWRG** CUSIP **33748L101** Country **USA** Meeting Date **2024-05-22** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Ralph Alvarez	Management	For	Withhold
1.2	Elect Director Tricia Glynn	Management	For	Withhold
1.3	Elect Director Christopher A. Tomasso	Management	For	Withhold
2	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Management	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

Howmet Aerospace Inc.

Ticker **HWM** CUSIP **443201108** Country **USA** Meeting Date **2024-05-22** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director James F. Albaugh	Management	For	For
1b	Elect Director Amy E. Alving	Management	For	For
1c	Elect Director Sharon R. Barner	Management	For	For
1d	Elect Director Joseph S. Cantie	Management	For	For
1e	Elect Director Robert F. Leduc	Management	For	For
1f	Elect Director David J. Miller	Management	For	For
1g	Elect Director Jody G. Miller	Management	For	For
1h	Elect Director John C. Plant	Management	For	For
1i	Elect Director Ulrich R. Schmidt	Management	For	For
1j	Elect Director Gunner S. Smith	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
5	Submit Severance Agreement to Shareholder Vote	Shareholder	Against	For

Integer Holdings Corporation

Ticker ITGR CUSIP 45826H109 Country USA Meeting Date 2024-05-22 Meeting Type Annual

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Sheila Antrum	Management	For	For
1.2	Elect Director Pamela G. Bailey	Management	For	For
1.3	Elect Director Cheryl C. Capps	Management	For	For
1.4	Elect Director Joseph W. Dziedzic	Management	For	For
1.5	Elect Director James F. Hinrichs	Management	For	For
1.6	Elect Director Jean Hobby	Management	For	For
1.7	Elect Director Alvin (Tyrone) Jeffers	Management	For	For
1.8	Elect Director M. Craig Maxwell	Management	For	For
1.9	Elect Director Filippo Passerini	Management	For	For
1.10	Elect Director Donald J. Spence	Management	For	For
1.11	Elect Director William B. Summers, Jr.	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

McDonald's Corporation

Ticker MCD CUSIP 580135101 Country USA Meeting Date 2024-05-22 Meeting Type Annual

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Anthony Capuano	Management	For	For
1b	Elect Director Kareem Daniel	Management	For	For
1c	Elect Director Lloyd Dean	Management	For	For
1d	Elect Director Catherine Engelbert	Management	For	For
1e	Elect Director Margaret Georgiadis	Management	For	For
1f	Elect Director Michael Hsu	Management	For	For
1g	Elect Director Christopher Kempczinski	Management	For	For
1h	Elect Director John Mulligan	Management	For	For
1i	Elect Director Jennifer Taubert	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1j	Elect Director Paul Walsh	Management	For	For
1k	Elect Director Amy Weaver	Management	For	For
1l	Elect Director Miles White	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Certificate of Incorporation to Limit the Personal Liability of Officers	Management	For	Against
4	Amend Certificate of Incorporation	Management	For	Against
5	Ratify Ernst & Young LLP as Auditors	Management	For	For
6	Adopt Antibiotics Policy	Shareholder	Against	Against
7	Approve Request on Cage Free Egg Progress Disclosure	Shareholder	Against	Against
8	Disclose Poultry Welfare Indicators	Shareholder	Against	Against
9	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	Shareholder	Against	Against
10	Report on Corporate Contributions	Shareholder	Against	Against
11	Issue Transparency Report on Global Public Policy and Political Influence	Shareholder	Against	Against

Neurocrine Biosciences, Inc.

Ticker **NBIX** CUSIP **64125C109** Country **USA** Meeting Date **2024-05-22** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director William H. Rastetter	Management	For	For
1.2	Elect Director George J. Morrow	Management	For	For
1.3	Elect Director Leslie V. Norwalk	Management	For	For
1.4	Elect Director Christine A. Poon	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

Onto Innovation Inc.

Ticker **ONTO** CUSIP **683344105** Country **USA** Meeting Date **2024-05-22** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Leo Berlinghieri	Management	For	For
1b	Elect Director Stephen D. Kelley	Management	For	For
1c	Elect Director Susan D. Lynch	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1d	Elect Director David B. Miller	Management	For	For
1e	Elect Director Michael P. Plisinski	Management	For	For
1f	Elect Director Christopher A. Seams	Management	For	For
1g	Elect Director May Su	Management	For	For
1h	Elect Director Christine A. Tsingos	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

Partners Group Holding AG

Ticker **PGHN** CUSIP **H6120A101** Country **Switzerland** Meeting Date **2024-05-22** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Accept Financial Statements and Statutory Reports	Management	For	For
1.2	Approve Non-Financial Report	Management	For	For
2	Approve Allocation of Income and Dividends of CHF 39.00 per Share	Management	For	For
3	Approve Discharge of Board and Senior Management	Management	For	For
4	Approve Creation of Capital Band within the Upper Limit of CHF 293,700 with or without Exclusion of Preemptive Rights	Management	For	For
5	Approve Remuneration Report	Management	For	For
6.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.5 Million	Management	For	For
6.2	Approve Variable Long-Term Remuneration of Directors in the Amount of CHF 4.8 Million	Management	For	For
6.3	Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF 16.3 Million	Management	For	For
6.4	Approve Remuneration Budget of Executive Committee in the Amount of CHF 13 Million	Management	For	For
6.5	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 19 Million	Management	For	For
6.6	Approve Performance-Based Remuneration for Former Executive Committee Members in the Amount of CHF 3 Million	Management	For	Against
6.7	Approve Technical Non-Financial Remuneration of Executive Committee in the Amount of CHF 110,000	Management	For	For
7.1.1	Reelect Steffen Meister as Director and Board Chair	Management	For	For
7.1.2	Reelect Marcel Erni as Director	Management	For	Against
7.1.3	Reelect Alfred Gantner as Director	Management	For	For
7.1.4	Reelect Anne Lester as Director	Management	For	For
7.1.5	Reelect Gaelle Olivier as Director	Management	For	For
7.1.6	Reelect Urs Wietlisbach as Director	Management	For	For
7.1.7	Reelect Flora Zhao as Director	Management	For	Against

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
7.2.1	Reappoint Flora Zhao as Member of the Nomination and Compensation Committee	Management	For	Against
7.2.2	Reappoint Anne Lester as Member of the Nomination and Compensation Committee	Management	For	For
7.2.3	Appoint Gaelle Olivier as Member of the Nomination and Compensation Committee	Management	For	For
7.3	Designate HotzGoldmann Advokatur/Notariat as Independent Proxy	Management	For	For
7.4	Ratify KPMG AG as Auditors	Management	For	For
8	Transact Other Business (Voting)	Management	For	Against

PayPal Holdings, Inc.

Ticker **PYPL** CUSIP **70450Y103** Country **USA** Meeting Date **2024-05-22** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Rodney C. Adkins	Management	For	For
1b	Elect Director Alex Chriss	Management	For	For
1c	Elect Director Jonathan Christodoro	Management	For	For
1d	Elect Director John J. Donahoe	Management	For	For
1e	Elect Director David W. Dorman	Management	For	For
1f	Elect Director Enrique J. Lores	Management	For	For
1g	Elect Director Gail J. McGovern	Management	For	For
1h	Elect Director Deborah M. Messemer	Management	For	For
1i	Elect Director David M. Moffett	Management	For	For
1j	Elect Director Ann M. Sarnoff	Management	For	For
1k	Elect Director Frank D. Yeary	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Report on Civil Rights and Non-Discrimination Audit	Shareholder	Against	Against
6	Amend Bylaw Regarding Stockholder Approval of Director Compensation	Shareholder	Against	Against

Privia Health Group, Inc.

Ticker **PRVA** CUSIP **74276R102** Country **USA** Meeting Date **2024-05-22** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Thomas McCarthy	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.2	Elect Director Parth Mehrotra	Management	For	For
1.3	Elect Director Jaewon Ryu	Management	For	For
1.4	Elect Director William (Bill) Sullivan	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Eliminate Supermajority Vote Requirement	Management	For	For
5	Amend Certificate of Incorporation to Limit the Personal Liability of Officers	Management	For	Against

Reinsurance Group of America, Incorporated

Ticker **RGA** CUSIP **759351604** Country **USA** Meeting Date **2024-05-22** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Pina Albo	Management	For	For
1b	Elect Director Michele Bang	Management	For	For
1c	Elect Director Tony Cheng	Management	For	For
1d	Elect Director John J. Gauthier	Management	For	For
1e	Elect Director Patricia L. Guinn	Management	For	For
1f	Elect Director Hazel M. McNeilage	Management	For	For
1g	Elect Director George Nichols, III	Management	For	For
1h	Elect Director Stephen O'Hearn	Management	For	For
1i	Elect Director Alison Rand	Management	For	For
1j	Elect Director Shundrawn Thomas	Management	For	For
1k	Elect Director Khanh T. Tran	Management	For	For
1l	Elect Director Steven C. Van Wyk	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Approve Nonqualified Employee Stock Purchase Plan	Management	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

Shurgard Self Storage Ltd.

Ticker **SHUR** CUSIP **G81317102** Country **Guernsey** Meeting Date **2024-05-22** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Annual Meeting Agenda	Management	Refer	Refer

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Receive Directors' and Auditors' Reports (Non-Voting)	Management	Refer	Refer
2	Accept Consolidated Financial Statements	Management	For	For
3	Accept Financial Statements	Management	For	For
4	Approve Allocation of Income and Dividends of EUR 0.59 per Share	Management	For	For
5	Approve Discharge of Directors	Management	For	For
6i	Reelect Marc Oursin as Director	Management	For	For
6ii	Reelect Z. Jamie Behar as Director	Management	For	For
6iii	Reelect Frank Fiskers as Director	Management	For	For
6iv	Reelect Ian Marcus as Director	Management	For	For
6v	Reelect Padraig McCarthy as Director	Management	For	For
6vi	Reelect Muriel de Lathouwer as Director	Management	For	For
6vii	Reelect Lorna Brown as Director	Management	For	For
6viii	Reelect Thomas Boyle as Director	Management	For	For
7i	Elect Paula Hay-Plumb as Director	Management	For	For
8	Ratify PricewaterhouseCoopers CI LLP as Auditors	Management	For	For
9	Approve Remuneration Report	Management	For	For

Societe Generale SA

Ticker **GLE** CUSIP Country **France** Meeting Date **2024-05-22** Meeting Type **Annual/Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Ordinary Business	Management	Refer	Refer
1	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
2	Approve Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Management	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For
5	Approve Remuneration Policy of Chairman of the Board	Management	For	For
6	Approve Remuneration Policy of CEO and Vice-CEOs	Management	For	For
7	Approve Remuneration Policy of Directors	Management	For	For
8	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,835,000	Management	For	For
9	Approve Compensation Report of Corporate Officers	Management	For	For
10	Approve Compensation of Lorenzo Bini Smaghi, Chairman of the Board	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
11	Approve Compensation of Frederic Oudea, CEO Until May 23, 2023	Management	For	For
12	Approve Compensation of Slawomir Krupa, CEO Since May 23, 2023	Management	For	For
13	Approve Compensation of Philippe Aymerich, Vice-CEO	Management	For	For
14	Approve Compensation of Pierre Palmieri, Vice-CEO Since May 23, 2023	Management	For	For
15	Approve Compensation of Diony Lebot, Vice-CEO Until May 23, 2023	Management	For	For
16	Approve the Aggregate Remuneration Granted in 2023 to Certain Senior Management, Responsible Officers, and Risk-Takers (Advisory)	Management	For	For
17	Reelect Annette Messemer as Director	Management	For	For
18	Appoint KPMG SA as Auditor	Management	For	For
19	Appoint PricewaterhouseCoopers as Auditor	Management	For	For
20	Appoint KPMG SA as Auditor Responsible for Certifying Sustainability Information	Management	For	For
21	Appoint Pricewaterhousecoopers as Auditor Responsible for Certifying Sustainability Information	Management	For	For
22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
	Extraordinary Business	Management	Refer	Refer
23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value up to Aggregate Nominal Amount of EUR 331,229,000	Management	For	For
24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 100,372,500	Management	For	For
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	For
26	Approve Issuance of Super-Subordinated Contigent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	Management	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
28	Authorize up to 1.15 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Regulated Persons	Management	For	For
29	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Management	For	For
30	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
31	Amend Article 7 of Bylaws Re: Representatives of Employee to the Board Appointed by Employees	Management	For	For
32	Amend Article 7 of Bylaws Re: Representatives of Employee to the Board Appointed by General Meeting of Shareholders	Management	For	For
33	Authorize Filing of Required Documents/Other Formalities	Management	For	For

Telephone and Data Systems, Inc.

Ticker **TDS** CUSIP **879433829** Country **USA** Meeting Date **2024-05-22** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Kimberly D. Dixon	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.2	Elect Director George W. Off	Management	For	Withhold
1.3	Elect Director Wade Oosterman	Management	For	For
1.4	Elect Director Dirk S. Woessner	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Shareholder	Against	For

Tenable Holdings, Inc.

Ticker **TENB** CUSIP **88025T102** Country **USA** Meeting Date **2024-05-22** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Arthur W. Coviello, Jr.	Management	For	For
1.2	Elect Director George Alexander Tosheff	Management	For	For
1.3	Elect Director Margaret Keane	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Tenet Healthcare Corporation

Ticker **THC** CUSIP **88033G407** Country **USA** Meeting Date **2024-05-22** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Saumya Sutaria	Management	For	For
1.2	Elect Director J. Robert Kerrey	Management	For	For
1.3	Elect Director Vineeta Agarwala	Management	For	For
1.4	Elect Director James L. Bierman	Management	For	For
1.5	Elect Director Roy Blunt	Management	For	For
1.6	Elect Director Richard W. Fisher	Management	For	For
1.7	Elect Director Meghan M. FitzGerald	Management	For	For
1.8	Elect Director Cecil D. Haney	Management	For	For
1.9	Elect Director Christopher S. Lynch	Management	For	For
1.10	Elect Director Richard J. Mark	Management	For	For
1.11	Elect Director Tammy Romo	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.12	Elect Director Stephen H. Rusckowski	Management	For	For
1.13	Elect Director Nadja Y. West	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Report on Policies Regarding Patients' Right to Access Abortions in Emergencies	Shareholder	Against	Against
5	Report on Integrating ESG Metrics into Executive Compensation Program	Shareholder	Against	Against

Thermo Fisher Scientific Inc.

Ticker **TMO** CUSIP **883556102** Country **USA** Meeting Date **2024-05-22** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Marc N. Casper	Management	For	For
1b	Elect Director Nelson J. Chai	Management	For	For
1c	Elect Director Ruby R. Chandy	Management	For	For
1d	Elect Director C. Martin Harris	Management	For	For
1e	Elect Director Tyler Jacks	Management	For	For
1f	Elect Director Jennifer M. Johnson	Management	For	For
1g	Elect Director R. Alexandra Keith	Management	For	For
1h	Elect Director James C. Mullen	Management	For	For
1i	Elect Director Debora L. Spar	Management	For	For
1j	Elect Director Scott M. Sperling	Management	For	For
1k	Elect Director Dion J. Weisler	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Adopt Simple Majority Vote Requirement	Shareholder	Against	Against
4	Adopt Simple Majority Vote Requirement	Shareholder	Against	For

Wabash National Corporation

Ticker **WNC** CUSIP **929566107** Country **USA** Meeting Date **2024-05-22** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Therese M. Bassett	Management	For	Against
1b	Elect Director John G. Boss	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1c	Elect Director Trent J. Broberg	Management	For	Against
1d	Elect Director Larry J. Magee	Management	For	Against
1e	Elect Director Ann D. Murtlow	Management	For	Against
1f	Elect Director Sudhanshu Priyadarshi	Management	For	For
1g	Elect Director Scott K. Sorensen	Management	For	For
1h	Elect Director Stuart A. Taylor, II	Management	For	For
1i	Elect Director Brent L. Yeagy	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Management	For	Against

Xcel Energy Inc.

Ticker **XEL** CUSIP **98389B100** Country **USA** Meeting Date **2024-05-22** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Megan Burkhart	Management	For	Against
1b	Elect Director Lynn Casey	Management	For	For
1c	Elect Director Bob Frenzel	Management	For	For
1d	Elect Director Netha Johnson	Management	For	For
1e	Elect Director Patricia Kampling	Management	For	Against
1f	Elect Director George Kehl	Management	For	For
1g	Elect Director Richard O'Brien	Management	For	Against
1h	Elect Director Charles Pardee	Management	For	For
1i	Elect Director Christopher Policinski	Management	For	Against
1j	Elect Director James Prokopanko	Management	For	For
1k	Elect Director Timothy Welsh	Management	For	For
1l	Elect Director Kim Williams	Management	For	Against
1m	Elect Director Daniel Yohannes	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Approve Omnibus Stock Plan	Management	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

Zoetis Inc.

Ticker **ZTS** CUSIP **98978V103** Country **USA** Meeting Date **2024-05-22** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Paul M. Bisaro	Management	For	For
1b	Elect Director Vanessa Broadhurst	Management	For	For
1c	Elect Director Frank A. D'Amelio	Management	For	For
1d	Elect Director Gavin D.K. Hattersley	Management	For	For
1e	Elect Director Sanjay Khosla	Management	For	For
1f	Elect Director Antoinette R. Leatherberry	Management	For	For
1g	Elect Director Michael B. McCallister	Management	For	For
1h	Elect Director Gregory Norden	Management	For	For
1i	Elect Director Louise M. Parent	Management	For	For
1j	Elect Director Kristin C. Peck	Management	For	For
1k	Elect Director Willie M. Reed	Management	For	For
1l	Elect Director Robert W. Scully	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Management	For	Against
5	Adopt Policy on Improved Majority Voting for Election of Directors	Shareholder	Against	For

Acadia Healthcare Company, Inc.

Ticker **ACHC** CUSIP **00404A109** Country **USA** Meeting Date **2024-05-23** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director E. Perot Bissell	Management	For	For
1b	Elect Director Vicky B. Gregg	Management	For	For
1c	Elect Director Christopher H. Hunter	Management	For	For
2	Declassify the Board of Directors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

Agree Realty Corporation

Ticker **ADC** CUSIP **008492100** Country **USA** Meeting Date **2024-05-23** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Richard Agree	Management	For	For
1.2	Elect Director Karen Dearing	Management	For	For
1.3	Elect Director Linglong He	Management	For	For
1.4	Elect Director Michael Hollman	Management	For	For
2	Ratify Grant Thornton LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Approve Omnibus Stock Plan	Management	For	For

Archer-Daniels-Midland Company

Ticker ADM CUSIP 039483102 Country USA Meeting Date 2024-05-23 Meeting Type Annual

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Michael S. Burke	Management	For	For
1b	Elect Director Theodore Colbert	Management	For	Against
1c	Elect Director James C. Collins, Jr.	Management	For	Against
1d	Elect Director Terrell K. Crews	Management	For	For
1e	Elect Director Ellen de Brabander	Management	For	For
1f	Elect Director Suzan F. Harrison	Management	For	For
1g	Elect Director Juan R. Luciano	Management	For	For
1h	Elect Director Patrick J. Moore	Management	For	For
1i	Elect Director Debra A. Sandler	Management	For	For
1j	Elect Director Lei Z. Schlitz	Management	For	Against
1k	Elect Director Kelvin R. Westbrook	Management	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Require Independent Board Chair	Shareholder	Against	For

Crane NXT Co.

Ticker CXT CUSIP 224441105 Country USA Meeting Date 2024-05-23 Meeting Type Annual

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Michael Dinkins	Management	For	For
1b	Elect Director William Grogan	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1c	Elect Director Sandra Joyce	Management	For	For
1d	Elect Director Cristen Kogl	Management	For	For
1e	Elect Director Ellen McClain	Management	For	For
1f	Elect Director David D. Petratis	Management	For	For
1g	Elect Director Aaron W. Saak	Management	For	For
1h	Elect Director John S. Stroup	Management	For	For
1i	Elect Director James L. L. Tullis	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

DoubleVerify Holdings, Inc.

Ticker **DV** CUSIP **25862V105** Country **USA** Meeting Date **2024-05-23** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Sundeep Jain	Management	For	For
1.2	Elect Director Kelli Turner	Management	For	For
1.3	Elect Director Scott Wagner	Management	For	Withhold
1.4	Elect Director Mark Zagorski	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

Employers Holdings, Inc.

Ticker **EIG** CUSIP **292218104** Country **USA** Meeting Date **2024-05-23** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Katherine H. Antonello	Management	For	For
1.2	Elect Director Joao (John) M. de Figueiredo	Management	For	For
1.3	Elect Director Barbara A. Higgins	Management	For	For
1.4	Elect Director James R. Kroner	Management	For	For
1.5	Elect Director Michael J. McColgan	Management	For	For
1.6	Elect Director Michael J. McSally	Management	For	For
1.7	Elect Director Jeanne L. Mockard	Management	For	For
1.8	Elect Director Alejandro (Alex) Perez-Tenessa	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.9	Elect Director Steven P. Sorenson	Management	For	For
2	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	Management	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

Equinix, Inc.

Ticker **EQIX** CUSIP **29444U700** Country **USA** Meeting Date **2024-05-23** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Nanci Caldwell	Management	For	For
1b	Elect Director Adaire Fox-Martin	Management	For	For
1c	Elect Director Gary Hromadko	Management	For	For
1d	Elect Director Charles Meyers	Management	For	For
1e	Elect Director Thomas Olinger	Management	For	For
1f	Elect Director Christopher Paisley	Management	For	For
1g	Elect Director Jeetu Patel	Management	For	For
1h	Elect Director Sandra Rivera	Management	For	For
1i	Elect Director Fidelma Russo	Management	For	For
1j	Elect Director Peter Van Camp	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Qualified Employee Stock Purchase Plan	Management	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

EVERTEC, Inc.

Ticker **EVTC** CUSIP **30040P103** Country **Puerto Rico** Meeting Date **2024-05-23** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Frank G. D'Angelo	Management	For	Against
1b	Elect Director Morgan M. Schuessler, Jr.	Management	For	For
1c	Elect Director Kelly Barrett	Management	For	Against
1d	Elect Director Olga Botero	Management	For	For
1e	Elect Director Virginia Gambale	Management	For	For
1f	Elect Director Jorge A. Junquera	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1g	Elect Director Ivan Pagan	Management	For	For
1h	Elect Director Aldo J. Polak	Management	For	Against
1i	Elect Director Alan H. Schumacher	Management	For	For
1j	Elect Director Brian J. Smith	Management	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

Genco Shipping & Trading Limited

Ticker **GNK** CUSIP **Y2685T131** Country **Marshall Isl** Meeting Date **2024-05-23** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Paramita Das	Management	For	For
1b	Elect Director James G. Dolphin	Management	For	For
1c	Elect Director Kathleen C. Haines	Management	For	For
1d	Elect Director Basil G. Mavroleon	Management	For	For
1e	Elect Director Karin Y. Orsel	Management	For	For
1f	Elect Director Arthur L. Regan	Management	For	For
1g	Elect Director John C. Wobensmith	Management	For	For
1h	Elect Dissident Nominee Director Robert M. Pons *Withdrawn Resolution*	Management	Refer	Refer
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Repeal Any Bylaw Provisions Without Shareholder Approval Subsequent to March 28, 2023 *Withdrawn Resolution*	Shareholder	Refer	Refer

Hope Bancorp, Inc.

Ticker **HOPE** CUSIP **43940T109** Country **USA** Meeting Date **2024-05-23** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Kevin S. Kim	Management	For	For
1.2	Elect Director Scott Yoon-Suk Whang	Management	For	For
1.3	Elect Director Steven S. Koh	Management	For	For
1.4	Elect Director Donald D. Byun	Management	For	For
1.5	Elect Director Jinho Doo	Management	For	For
1.6	Elect Director Daisy Y. Ha	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.7	Elect Director Joon Kyung Kim	Management	For	For
1.8	Elect Director William J. Lewis	Management	For	For
1.9	Elect Director David P. Malone	Management	For	For
1.10	Elect Director Lisa K. Pai	Management	For	For
1.11	Elect Director Dale S. Zuehls	Management	For	For
1.12	Elect Director Rachel H. Lee	Management	For	For
2	Ratify Crowe LLP as Auditors	Management	For	For
3	Increase Authorized Common Stock	Management	For	For
4	Amend Certificate of Incorporation to Indemnify Employees and Agents	Management	For	For
5	Amend Certificate of Incorporation to Include Officer Exculpation	Management	For	Against
6	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Management	For	Against
7	Approve Omnibus Stock Plan	Management	For	For
8	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Installed Building Products, Inc.

Ticker **IBP** CUSIP **45780R101** Country **USA** Meeting Date **2024-05-23** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Margot L. Carter	Management	For	For
1.2	Elect Director David R. Meuse	Management	For	For
1.3	Elect Director Michael H. Thomas	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Kenvue Inc.

Ticker **KVUE** CUSIP **49177J102** Country **USA** Meeting Date **2024-05-23** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Richard E. Allison, Jr.	Management	For	For
1b	Elect Director Peter M. Fasolo	Management	For	Against
1c	Elect Director Tamara S. Franklin	Management	For	For
1d	Elect Director Seemantini Godbole	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1e	Elect Director Melanie L. Healey	Management	For	For
1f	Elect Director Betsy D. Holden	Management	For	For
1g	Elect Director Larry J. Merlo	Management	For	For
1h	Elect Director Thibaut Mongon	Management	For	Against
1i	Elect Director Vasant Prabhu	Management	For	For
1j	Elect Director Michael E. Sneed	Management	For	Against
1k	Elect Director Joseph J. Wolk	Management	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

Kinsale Capital Group, Inc.

Ticker **KNSL** CUSIP **49714P108** Country **USA** Meeting Date **2024-05-23** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Steven J. Bensinger	Management	For	For
1b	Elect Director Teresa P. Chia	Management	For	For
1c	Elect Director Robert V. Hatcher, III	Management	For	Against
1d	Elect Director Michael P. Kehoe	Management	For	For
1e	Elect Director Anne C. Kronenberg	Management	For	For
1f	Elect Director Robert Lippincott, III	Management	For	Against
1g	Elect Director James J. Ritchie	Management	For	For
1h	Elect Director Frederick L. Russell, Jr.	Management	For	For
1i	Elect Director Gregory M. Share	Management	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Amend Certificate of Incorporation to Include Officer Exculpation	Management	For	Against
5	Ratify KPMG LLP as Auditors	Management	For	For

Morgan Stanley

Ticker **MS** CUSIP **617446448** Country **USA** Meeting Date **2024-05-23** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Megan Butler	Management	For	For
1b	Elect Director Thomas H. Glocer	Management	For	Against
1c	Elect Director James P. Gorman	Management	For	For
1d	Elect Director Robert H. Herz	Management	For	Against
1e	Elect Director Erika H. James	Management	For	Against
1f	Elect Director Hironori Kamezawa	Management	For	For
1g	Elect Director Shelley B. Leibowitz	Management	For	For
1h	Elect Director Stephen J. Luczo	Management	For	Against
1i	Elect Director Jami Miscik	Management	For	For
1j	Elect Director Masato Miyachi	Management	For	For
1k	Elect Director Dennis M. Nally	Management	For	Against
1l	Elect Director Edward (Ted) Pick	Management	For	For
1m	Elect Director Mary L. Schapiro	Management	For	Against
1n	Elect Director Perry M. Traquina	Management	For	For
1o	Elect Director Rayford Wilkins, Jr.	Management	For	Against
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Approve Nonqualified Employee Stock Purchase Plan	Management	For	For
5	Report on Overseeing Risks Related to Discrimination Including Religious/Political Views	Shareholder	Against	Against
6	Report on Lobbying Payments and Policy	Shareholder	Against	For
7	Report on Clean Energy Supply Financing Ratio	Shareholder	Against	Against

NextEra Energy, Inc.

Ticker **NEE** CUSIP **65339F101** Country **USA** Meeting Date **2024-05-23** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Nicole S. Arnaboldi	Management	For	For
1b	Elect Director James L. Camaren	Management	For	For
1c	Elect Director Naren K. Gursahaney	Management	For	For
1d	Elect Director Kirk S. Hachigian	Management	For	For
1e	Elect Director Maria G. Henry	Management	For	For
1f	Elect Director John W. Ketchum	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1g	Elect Director Amy B. Lane	Management	For	For
1h	Elect Director David L. Porges	Management	For	For
1i	Elect Director Deborah L. "Dev" Stahlkopf	Management	For	For
1j	Elect Director John A. Stall	Management	For	For
1k	Elect Director Darryl L. Wilson	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Disclose Board Skills and Diversity Matrix	Shareholder	Against	For
5	Report on Climate Lobbying	Shareholder	Against	Against

Northern Oil and Gas, Inc.

Ticker **NOG** CUSIP **665531307** Country **USA** Meeting Date **2024-05-23** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Bahram Akradi	Management	For	For
1.2	Elect Director Lisa Bromiley	Management	For	For
1.3	Elect Director Roy "Ernie" Easley	Management	For	For
1.4	Elect Director Michael Frantz	Management	For	For
1.5	Elect Director William Kimble	Management	For	For
1.6	Elect Director Jack King	Management	For	For
1.7	Elect Director Stuart Lasher	Management	For	For
1.8	Elect Director Jennifer Pomerantz	Management	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Increase Authorized Common Stock	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Piper Sandler Companies

Ticker **PIPR** CUSIP **724078100** Country **USA** Meeting Date **2024-05-23** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Chad R. Abraham	Management	For	For
1b	Elect Director Jonathan J. Doyle	Management	For	For
1c	Elect Director William R. Fitzgerald	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1d	Elect Director Victoria M. Holt	Management	For	For
1e	Elect Director Robbin Mitchell	Management	For	For
1f	Elect Director Thomas S. Schreier	Management	For	For
1g	Elect Director Sherry M. Smith	Management	For	For
1h	Elect Director Philip E. Soran	Management	For	For
1i	Elect Director Brian R. Sterling	Management	For	For
1j	Elect Director Scott C. Taylor	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Progyny, Inc.

Ticker **PGNY** CUSIP **74340E103** Country **USA** Meeting Date **2024-05-23** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Peter Anevski	Management	For	For
1.2	Elect Director Roger Holstein	Management	For	For
1.3	Elect Director Jeff Park	Management	For	For
1.4	Elect Director David Schlanger	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Schneider Electric SE

Ticker **SU** CUSIP **F86921107** Country **France** Meeting Date **2024-05-23** Meeting Type **Annual/Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Ordinary Business	Management	Refer	Refer
	Ordinary Business	Management	Refer	Refer
1	Approve Financial Statements and Statutory Reports	Management	For	For
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 3.50 per Share	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 3.50 per Share	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For
5	Appoint Mazars as Auditor for the Sustainability Reporting	Management	For	For
5	Appoint Mazars as Auditor for the Sustainability Reporting	Management	For	For
6	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	Management	For	For
6	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	Management	For	For
7	Approve Compensation Report of Corporate Officers	Management	For	For
7	Approve Compensation Report of Corporate Officers	Management	For	For
8	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO fom January 1, 2023 until May 3, 2023	Management	For	For
8	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO fom January 1, 2023 until May 3, 2023	Management	For	For
9	Approve Compensation of Peter Herweck, CEO since May 4, 2023	Management	For	For
9	Approve Compensation of Peter Herweck, CEO since May 4, 2023	Management	For	For
10	Approve Compensation of Jean-Pascal Tricoire, Chairman of the Board since May 4, 2023	Management	For	For
10	Approve Compensation of Jean-Pascal Tricoire, Chairman of the Board since May 4, 2023	Management	For	For
11	Approve Remuneration Policy of CEO	Management	For	For
11	Approve Remuneration Policy of CEO	Management	For	For
12	Approve Remuneration Policy of Chairman of the Board	Management	For	For
12	Approve Remuneration Policy of Chairman of the Board	Management	For	For
13	Approve Remuneration Policy of Directors	Management	For	For
13	Approve Remuneration Policy of Directors	Management	For	For
14	Reelect Fred Kindle as Director	Management	For	For
14	Reelect Fred Kindle as Director	Management	For	For
15	Reelect Cecile Cabanis as Director	Management	For	For
15	Reelect Cecile Cabanis as Director	Management	For	For
16	Reelect Jill Lee as Director	Management	For	For
16	Reelect Jill Lee as Director	Management	For	For
17	Elect Philippe Knoche as Director	Management	For	For
17	Elect Philippe Knoche as Director	Management	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
	Extraordinary Business	Management	Refer	Refer
	Extraordinary Business	Management	Refer	Refer

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Management	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Management	For	For
21	Authorize Filing of Required Documents/Other Formalities	Management	For	For
21	Authorize Filing of Required Documents/Other Formalities	Management	For	For

ServiceNow, Inc.

Ticker **NOW** CUSIP **81762P102** Country **USA** Meeting Date **2024-05-23** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Deborah Black	Management	For	For
1b	Elect Director Susan L. Bostrom	Management	For	For
1c	Elect Director Teresa Briggs	Management	For	For
1d	Elect Director Jonathan C. Chadwick	Management	For	For
1e	Elect Director Paul E. Chamberlain	Management	For	For
1f	Elect Director Lawrence J. Jackson, Jr.	Management	For	For
1g	Elect Director Frederic B. Luddy	Management	For	For
1h	Elect Director William R. "Bill" McDermott	Management	For	For
1i	Elect Director Jeffrey A. Miller	Management	For	For
1j	Elect Director Joseph "Larry" Quinlan	Management	For	For
1k	Elect Director Anita M. Sands	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Adopt Simple Majority Vote	Shareholder	None	For

Skechers U.S.A., Inc.

Ticker **SKX** CUSIP **830566105** Country **USA** Meeting Date **2024-05-23** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Robert Greenberg	Management	For	For
1.1	Elect Director Robert Greenberg	Management	For	Withhold
1.2	Elect Director Morton Erlich	Management	For	Withhold

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2	Disclose Timeline for Measuring and Disclosing Full Value Chain Emissions	Shareholder	Against	For

The Charles Schwab Corporation

Ticker **SCHW** CUSIP **808513105** Country **USA** Meeting Date **2024-05-23** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Walter W. Bettinger, II	Management	For	For
1.2	Elect Director Joan T. Dea	Management	For	For
1.3	Elect Director Christopher V. Dodds	Management	For	For
1.4	Elect Director Bharat B. Masrani	Management	For	For
1.5	Elect Director Charles A. Ruffel	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Improve Executive Compensation Program and Policy	Shareholder	Against	Against
5	Report on Civil Rights and Non-Discrimination Audit	Shareholder	Against	Against
6	Report on Median Gender/Racial Pay Gaps	Shareholder	Against	Against

Wintrust Financial Corporation

Ticker **WTFC** CUSIP Country **USA** Meeting Date **2024-05-23** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Elizabeth H. Connelly	Management	For	For
1.2	Elect Director Timothy S. Crane	Management	For	For
1.3	Elect Director Peter D. Crist	Management	For	For
1.4	Elect Director William J. Doyle	Management	For	For
1.5	Elect Director Marla F. Glabe	Management	For	For
1.6	Elect Director H. Patrick Hackett, Jr.	Management	For	For
1.7	Elect Director Scott K. Heitmann	Management	For	For
1.8	Elect Director Brian A. Kenney	Management	For	For
1.9	Elect Director Deborah L. Hall Lefevre	Management	For	For
1.10	Elect Director Suzet M. McKinney	Management	For	For
1.11	Elect Director Gregory A. Smith	Management	For	For
1.12	Elect Director Karin Gustafson Teglia	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.13	Elect Director Alex E. Washington, III	Management	For	For
1.14	Elect Director Edward J. Wehmer	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

Yum China Holdings, Inc.

Ticker **YUMC** CUSIP **98850P109** Country **USA** Meeting Date **2024-05-23** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Fred Hu	Management	For	For
1b	Elect Director Joey Wat	Management	For	For
1c	Elect Director Robert B. Aiken	Management	For	For
1d	Elect Director Peter A. Bassi	Management	For	For
1e	Elect Director Edouard Ettedgui	Management	For	For
1f	Elect Director David Hoffmann	Management	For	For
1g	Elect Director Ruby Lu	Management	For	For
1h	Elect Director Zili Shao	Management	For	For
1i	Elect Director William Wang	Management	For	For
1j	Elect Director Min (Jenny) Zhang	Management	For	For
1k	Elect Director Christina Xiaojing Zhu	Management	For	For
2	Ratify KPMG Huazhen LLP and KPMG as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Approve Issuance of Shares for a Private Placement	Management	For	For
5	Authorize Share Repurchase Program	Management	For	For

AIA Group Limited

Ticker **1299** CUSIP **Y002A1105** Country **Hong Kong** Meeting Date **2024-05-24** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Elect Lee Yuan Siong as Director	Management	For	For
4	Elect Chung-Kong Chow as Director	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
5	Elect John Barrie Harrison as Director	Management	For	Against
6	Elect Cesar Velasquez Purisima as Director	Management	For	For
7	Elect Mari Elka Pangestu as Director	Management	For	For
8	Elect Ong Chong Tee as Director	Management	For	For
9	Elect Nor Shamsiah Mohd Yunus as Director	Management	For	For
10	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
11A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	For
11B	Authorize Repurchase of Issued Share Capital	Management	For	For

LyondellBasell Industries N.V.

Ticker **LYB** CUSIP **N53745100** Country **Netherlands** Meeting Date **2024-05-24** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Jacques Aigrain	Management	For	For
1b	Elect Director Lincoln Benet	Management	For	Against
1c	Elect Director Robin Buchanan	Management	For	For
1d	Elect Director Anthony (Tony) Chase	Management	For	For
1e	Elect Director Robert (Bob) Dudley	Management	For	For
1f	Elect Director Claire Farley	Management	For	For
1g	Elect Director Rita Griffin	Management	For	For
1h	Elect Director Michael (Mike) Hanley	Management	For	For
1i	Elect Director Virginia Kamsky	Management	For	For
1j	Elect Director Bridget Karlin	Management	For	For
1k	Elect Director Albert Manifold	Management	For	For
1l	Elect Director Peter Vanacker	Management	For	For
2	Approve Discharge of Directors	Management	For	For
3	Adopt Financial Statements and Statutory Reports	Management	For	For
4	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Management	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
8	Approve Cancellation of Shares	Management	For	For

Primax Electronics Ltd.

Ticker 4915 CUSIP Y7080U112 Country Taiwan Meeting Date 2024-05-24 Meeting Type Annual

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Business Operations Report and Financial Statements	Management	For	For
2	Approve Plan on Profit Distribution	Management	For	For
3	Approve Issuance of Restricted Stocks	Management	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Management	Refer	Refer
4.1	Elect JIA-BIN DUH, with SHAREHOLDER NO.111370, as Non-Independent Director	Management	For	Against
4.2	Elect YUNG-TAI PAN, with SHAREHOLDER NO.53, as Non-Independent Director	Management	For	For
4.3	Elect YUNG-CHUNG PAN, with SHAREHOLDER NO.52, as Non-Independent Director	Management	For	Against
4.4	Elect JI-REN LEE, a REPRESENTATIVE of GREEN LAND INVESTMENT LIMITED, with SHAREHOLDER NO.101240, as Non-Independent Director	Management	For	For
4.5	Elect CHUN-PANG WU, with ID NO.A110000XXX, as Independent Director	Management	For	For
4.6	Elect JIA-CHYI WANG, with ID NO.A221836XXX, as Independent Director	Management	For	For
4.7	Elect HUI-FAN MA, with ID NO.E221850XXX, as Independent Director	Management	For	For
4.8	Elect SHIOU-CHUAN HUANG, with ID NO.H100348XXX, as Independent Director	Management	For	For
4.9	Elect FEI-PEI LAI, with ID NO.N121563XXX, as Independent Director	Management	For	For
5	Approve Release of Restrictions of Competitive Activities of Directors	Management	For	Against

Sporton International Inc.

Ticker 6146 CUSIP Y8129X109 Country Taiwan Meeting Date 2024-05-24 Meeting Type Annual

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Business Operations Report and Financial Statements	Management	For	For
2	Approve Plan on Profit Distribution	Management	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Management	Refer	Refer
3.1	Elect YANG, CHI-HSIANG, a Representative of YOU XING INVESTMENT CO., LTD. with Shareholder No. 00000041, as Non-Independent Director	Management	For	For
3.2	Elect HUANG, WEN-LIANG, a Representative of YOU XING INVESTMENT CO., LTD. with Shareholder No. 00000041, as Non-Independent Director	Management	For	For
3.3	Elect CHANG, CHAO-PIN, with Shareholder No. 00000063, as Non-Independent Director	Management	For	For
3.4	Elect HUANG, MING-CHIH, with Shareholder No. 00005755, as Non-Independent Director	Management	For	For
3.5	Elect LIN, YEN-SHAN, with Shareholder No. 00002862, as Non-Independent Director	Management	For	For
3.6	Elect YAO, JUI, with Shareholder No. C220535XXX, as Independent Director	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
3.7	Elect WU, TA-REN, with Shareholder No. 00000076, as Independent Director	Management	For	For
3.8	Elect CHEN,TIAN LUN, with Shareholder No. A100105XXX, as Independent Director	Management	For	For
3.9	Elect YANG, HSIAO-WEN, with Shareholder No. E220614XXX, as Independent Director	Management	For	For
4	Approve Release of Restrictions of Competitive Activities of Directors and Representatives	Management	For	For

TotalEnergies SE

Ticker **TTE** CUSIP **F92124100** Country **France** Meeting Date **2024-05-24** Meeting Type **Annual/Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Ordinary Business	Management	Refer	Refer
	Ordinary Business	Management	Refer	Refer
1	Approve Financial Statements and Statutory Reports	Management	For	For
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 3.01 per Share	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 3.01 per Share	Management	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For
6	Reelect Patrick Pouyanne as Director	Management	For	For
6	Reelect Patrick Pouyanne as Director	Management	For	For
7	Reelect Jacques Aschenbroich as Director	Management	For	Against
7	Reelect Jacques Aschenbroich as Director	Management	For	Against
8	Reelect Glenn Hubbard as Director	Management	For	For
8	Reelect Glenn Hubbard as Director	Management	For	For
9	Elect Marie-Ange Debon as Director	Management	For	For
9	Elect Marie-Ange Debon as Director	Management	For	For
10	Approve Compensation Report of Corporate Officers	Management	For	For
10	Approve Compensation Report of Corporate Officers	Management	For	For
11	Approve Remuneration Policy of Directors	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
11	Approve Remuneration Policy of Directors	Management	For	For
12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	Management	For	For
12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	Management	For	For
13	Approve Remuneration Policy of Chairman and CEO	Management	For	For
13	Approve Remuneration Policy of Chairman and CEO	Management	For	For
14	Approve Report on Progress of Company's Sustainability and Climate Transition Plan (Advisory)	Management	For	Against
14	Approve Report on Progress of Company's Sustainability and Climate Transition Plan (Advisory)	Management	For	Against
15	Appoint Cabinet Ernst and Young Audit as Auditor for the Sustainability Reporting	Management	For	For
15	Appoint Cabinet Ernst and Young Audit as Auditor for the Sustainability Reporting	Management	For	For
16	Appoint Cabinet PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	Management	For	For
16	Appoint Cabinet PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	Management	For	For
	Extraordinary Business	Management	Refer	Refer
	Extraordinary Business	Management	Refer	Refer
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value, up to Aggregate Nominal Amount of EUR 2.5 Billion	Management	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value, up to Aggregate Nominal Amount of EUR 2.5 Billion	Management	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 575 Million	Management	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 575 Million	Management	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 575 Million	Management	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 575 Million	Management	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 and 19	Management	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 and 19	Management	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
23	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Management	For	For
23	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Management	For	For

Tung Ho Steel Enterprise Corp.

Ticker 2006 CUSIP Y90030100 Country Taiwan Meeting Date 2024-05-24 Meeting Type Annual

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Business Report and Financial Statements	Management	For	For
2	Approve Plan on Profit Distribution	Management	For	For
3	Amend Trading Procedures Governing Derivatives Products	Management	For	For

XP Inc.

Ticker XP CUSIP G98239109 Country Cayman Islands Meeting Date 2024-05-24 Meeting Type Annual

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Elect Director Jose Luiz Acar Pedro	Management	For	Against
3	Elect Director Oscar Rodriguez Herrero	Management	For	Against
4	Elect Director Joao Roberto Goncalves Teixeira	Management	For	Against
5	Elect Director Melissa Werneck	Management	For	For
6	Elect Director Guilherme Dias Fernandes Benchimol	Management	For	Against
7	Elect Director Bruno Constantino Alexandre dos Santos	Management	For	Against
8	Elect Director Bernardo Amaral Botelho	Management	For	Against
9	Elect Director Martin Emiliano Escobari Lifchitz	Management	For	Against
10	Elect Director Gabriel Klas da Rocha Leal	Management	For	Against

Yankey Engineering Co. Ltd.

Ticker 6691 CUSIP Y973A5108 Country Taiwan Meeting Date 2024-05-27 Meeting Type Annual

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Business Report and Financial Statements	Management	For	For
2	Approve Profit Distribution	Management	For	For
3	Amend Procedures for Lending Funds to Other Parties	Management	For	For
4	Approve the Issuance of New Shares by Capitalization of Profit	Management	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Management	Refer	Refer
5.1	Elect Yu-Chung Lai with SHAREHOLDER NO.2 as Non-independent Director	Management	For	For
5.2	Elect Shih-Yuan Liu, a Representative of Li Duo Investment Ltd with SHAREHOLDER NO.13 as Non-independent Director	Management	For	For
5.3	Elect Chi-Te Huang with SHAREHOLDER NO.3 as Non-independent Director	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
5.4	Elect Hung-Chung Lin, a Representative of Hong-Men Co Ltd with SHAREHOLDER NO.45 as Non-independent Director	Management	For	For
5.5	Elect Chung-Liang Lin with SHAREHOLDER NO.9 as Non-independent Director	Management	For	For
5.6	Elect Chih-Wei Tsai with SHAREHOLDER NO.N123077XXX as Independent Director	Management	For	For
5.7	Elect Peggy Lin with SHAREHOLDER NO.E200978XXX as Independent Director	Management	For	For
5.8	Elect Chih-Chien Gao with SHAREHOLDER NO.P120499XXX as Independent Director	Management	For	For
5.9	Elect Yu-Lin Chen with SHAREHOLDER NO.F125486XXX as Independent Director	Management	For	For

Hess Corporation

Ticker **HES** CUSIP **42809H107** Country **USA** Meeting Date **2024-05-28** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Merger Agreement	Management	For	For
2	Advisory Vote on Golden Parachutes	Management	For	For
3	Adjourn Meeting	Management	For	For

ITE Tech, Inc.

Ticker **3014** CUSIP **Y4101F109** Country **Taiwan** Meeting Date **2024-05-28** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Business Operations Report and Financial Statements	Management	For	For
2	Approve Plan on Profit Distribution	Management	For	For

Merck & Co., Inc.

Ticker **MRK** CUSIP **58933Y105** Country **USA** Meeting Date **2024-05-28** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Douglas M. Baker, Jr.	Management	For	For
1b	Elect Director Mary Ellen Coe	Management	For	For
1c	Elect Director Pamela J. Craig	Management	For	For
1d	Elect Director Robert M. Davis	Management	For	For
1e	Elect Director Thomas H. Glocer	Management	For	For
1f	Elect Director Risa J. Lavizzo-Mourey	Management	For	For
1g	Elect Director Stephen L. Mayo	Management	For	For
1h	Elect Director Paul B. Rothman	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1i	Elect Director Patricia F. Russo	Management	For	For
1j	Elect Director Christine E. Seidman	Management	For	For
1k	Elect Director Inge G. Thulin	Management	For	For
1l	Elect Director Kathy J. Warden	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Provide Right to Act by Written Consent	Shareholder	Against	Against
5	Disclose a Government Censorship Transparency Report	Shareholder	Against	Against
6	Report on Civil Rights and Non-Discrimination Audit	Shareholder	Against	Against

Radiant Opto-Electronics Corp.

Ticker **6176** CUSIP **Y7174K103** Country **Taiwan** Meeting Date **2024-05-28** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Business Report and Financial Statements	Management	For	For
2	Approve Profit Distribution	Management	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Management	Refer	Refer
3.1	Elect Pen Jan Wang with SHAREHOLDER NO.1 as Non-independent Director	Management	For	Against
3.2	Elect Been Fong Wang, a Representative of Dragonjet Investment Co., Ltd. with SHAREHOLDER NO.30434 as Non-independent Director	Management	For	For
3.3	Elect Hui Chu Su, a Representative of Ray Shen Investment Co., Ltd with SHAREHOLDER NO.7842 as Non-independent Director	Management	For	For
3.4	Elect Pen Tsung Wang with SHAREHOLDER NO.13 as Non-independent Director	Management	For	For
3.5	Elect Pen Chin Wang with SHAREHOLDER NO.150 as Non-independent Director	Management	For	For
3.6	Elect Hsiang Kuan Pu with SHAREHOLDER NO.D120787XXX as Non-independent Director	Management	For	For
3.7	Elect Yu Chao Wang with SHAREHOLDER NO.1158 as Non-independent Director	Management	For	For
3.8	Elect Tzi Chen Huang with SHAREHOLDER NO.5510 as Independent Director	Management	For	Against
3.9	Elect Lun Pin Tseng with SHAREHOLDER NO.D120863XXX as Independent Director	Management	For	Against
3.10	Elect Jung Yao Hsieh with SHAREHOLDER NO.83577 as Independent Director	Management	For	For
3.11	Elect Yao Chung Chiang with SHAREHOLDER NO.E101934XXX as Independent Director	Management	For	Against
3.12	Elect Hung Wen Lin with SHAREHOLDER NO.N120186XXX as Independent Director	Management	For	For
4	Amend Procedures for Endorsement and Guarantees	Management	For	For
5	Amend Procedures for Lending Funds to Other Parties	Management	For	For
6	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
7	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors upon Re-election	Management	For	For

Shenzhou International Group Holdings Limited

Ticker **2313** CUSIP Country **Cayman Islands** Meeting Date **2024-05-28** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Elect Ma Renhe as Director	Management	For	Against
4	Elect Hu Jijun as Director	Management	For	For
5	Elect Liu Xinggao as Director	Management	For	For
6	Elect Liu Chunhong as Director	Management	For	For
7	Elect Wang Feirong as Director	Management	For	For
8	Authorize Board to Fix Remuneration of Directors	Management	For	For
9	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against
11	Authorize Repurchase of Issued Share Capital	Management	For	For
12	Authorize Reissuance of Repurchased Shares	Management	For	Against
13	Amend Existing Articles of Association, Approve Amended and Restated Articles of Association and Adopt New Amended and Restated Articles of Association	Management	For	For

Vontier Corporation

Ticker **VNT** CUSIP **928881101** Country **USA** Meeting Date **2024-05-28** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Karen C. Francis	Management	For	For
1b	Elect Director Gloria R. Boyland	Management	For	For
1c	Elect Director Maryrose Sylvester	Management	For	For
1d	Elect Director David M. Foulkes	Management	For	For
1e	Elect Director Christopher J. Klein	Management	For	For
1f	Elect Director Mark D. Morelli	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

ACV Auctions Inc.

Ticker **ACVA** CUSIP **00091G104** Country **USA** Meeting Date **2024-05-29** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Kirsten Castillo	Management	For	Withhold
1.2	Elect Director Rene F. Jones	Management	For	For
1.3	Elect Director Brian Radecki	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

Chevron Corporation

Ticker **CVX** CUSIP **166764100** Country **USA** Meeting Date **2024-05-29** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Wanda M. Austin	Management	For	For
1b	Elect Director John B. Frank	Management	For	For
1c	Elect Director Alice P. Gast	Management	For	For
1d	Elect Director Enrique Hernandez, Jr.	Management	For	For
1e	Elect Director Marillyn A. Hewson	Management	For	For
1f	Elect Director Jon M. Huntsman, Jr.	Management	For	For
1g	Elect Director Charles W. Moorman	Management	For	For
1h	Elect Director Dambisa F. Moyo	Management	For	For
1i	Elect Director Debra Reed-Klages	Management	For	For
1j	Elect Director D. James Umpleby, III	Management	For	For
1k	Elect Director Cynthia J. Warner	Management	For	For
1l	Elect Director Michael K. (Mike) Wirth	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Report on Analyzing the Risks Arising from Voluntary Carbon-Reduction Commitments	Shareholder	Against	Against
5	Report on Reduced Plastics Demand Impact on Financial Assumptions	Shareholder	Against	Against
6	Commission Third Party Assessment on Company's Human Rights Policies	Shareholder	Against	Against
7	Publish a Tax Transparency Report	Shareholder	Against	For

Dollar General Corporation

Ticker DG CUSIP 256677105 Country USA Meeting Date 2024-05-29 Meeting Type Annual

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Warren F. Bryant	Management	For	For
1b	Elect Director Michael M. Calbert	Management	For	For
1c	Elect Director Ana M. Chadwick	Management	For	For
1d	Elect Director Patricia D. Fili-Krushel	Management	For	For
1e	Elect Director Timothy I. McGuire	Management	For	For
1f	Elect Director David P. Rowland	Management	For	For
1g	Elect Director Debra A. Sandler	Management	For	For
1h	Elect Director Ralph E. Santana	Management	For	For
1i	Elect Director Todd J. Vasos	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Amend Clawback Policy	Shareholder	Against	Against

Exxon Mobil Corporation

Ticker XOM CUSIP 30231G102 Country USA Meeting Date 2024-05-29 Meeting Type Annual

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Michael J. Angelakis	Management	For	For
1.2	Elect Director Angela F. Braly	Management	For	For
1.3	Elect Director Gregory J. Goff	Management	For	For
1.4	Elect Director John D. Harris, II	Management	For	For
1.5	Elect Director Kaisa H. Hietala	Management	For	For
1.6	Elect Director Joseph L. Hooley	Management	For	Against
1.7	Elect Director Steven A. Kandarian	Management	For	Against
1.8	Elect Director Alexander A. Karsner	Management	For	Against
1.9	Elect Director Lawrence W. Kellner	Management	For	Against
1.10	Elect Director Dina Powell McCormick	Management	For	Against
1.11	Elect Director Jeffrey W. Ubben	Management	For	For
1.12	Elect Director Darren W. Woods	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Revisit Executive Pay Incentives for GHG Emission Reductions	Shareholder	Against	Against
5	Report on Median Gender/Racial Pay Gaps	Shareholder	Against	Against
6	Report on Reduced Plastics Demand Impact on Financial Assumptions	Shareholder	Against	Against
7	Report on Social Impact from Plant Closure or Energy Transition	Shareholder	Against	Against

Garrett Motion Inc.

Ticker **GTX** CUSIP **366505105** Country **USA** Meeting Date **2024-05-29** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Daniel Ninivaggi	Management	For	For
1b	Elect Director Paul Camuti	Management	For	For
1c	Elect Director Joachim Drees	Management	For	For
1d	Elect Director Kevin Mahony	Management	For	For
1e	Elect Director D'aun Norman	Management	For	For
1f	Elect Director Olivier Rabiller	Management	For	For
1g	Elect Director Robert Shanks	Management	For	For
1h	Elect Director Julia Steyn	Management	For	For
1i	Elect Director Steven Tesoriere	Management	For	For
2	Ratify Deloitte SA as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Certificate of Incorporation	Management	For	For
5	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Management	For	Against
6	Provide Right to Call Special Meeting	Management	For	For

Getac Holdings Corp.

Ticker **3005** CUSIP **Y6084L102** Country **Taiwan** Meeting Date **2024-05-29** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Business Operations Report and Financial Statements	Management	For	For
2	Approve Plan on Profit Distribution	Management	For	For
3	Approve Change Company Name and Amendments to Articles of Association	Management	For	For
4	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
5	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Management	For	For

Glencore Plc

Ticker **GLEN** CUSIP Country **Jersey** Meeting Date **2024-05-29** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Reduction of Capital Contribution Reserves	Management	For	For
3	Re-elect Kalidas Madhavpeddi as Director	Management	For	For
4	Re-elect Gary Nagle as Director	Management	For	For
5	Re-elect Martin Gilbert as Director	Management	For	For
6	Re-elect Gill Marcus as Director	Management	For	For
7	Re-elect Cynthia Carroll as Director	Management	For	For
8	Re-elect David Wormsley as Director	Management	For	For
9	Re-elect Liz Hewitt as Director	Management	For	For
10	Reappoint Deloitte LLP as Auditors	Management	For	For
11	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
12	Approve 2024-2026 Climate Action Transition Plan	Management	For	For
13	Approve Remuneration Policy	Management	For	For
14	Approve Remuneration Report	Management	For	For
15	Authorise Issue of Equity	Management	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
18	Authorise Market Purchase of Ordinary Shares	Management	For	For

iRhythm Technologies, Inc.

Ticker **IRTC** CUSIP **450056106** Country **USA** Meeting Date **2024-05-29** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director C. Noel Bairey Merz	Management	For	Withhold
1.2	Elect Director Quentin S. Blackford	Management	For	For
1.3	Elect Director Bruce G. Bodaken	Management	For	Withhold
1.4	Elect Director Karen Ling	Management	For	Withhold

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.5	Elect Director Mojdeh Poul	Management	For	For
1.6	Elect Director Mark J. Rubash	Management	For	For
1.7	Elect Director Ralph Snyderman	Management	For	For
1.8	Elect Director Abhijit Y. Talwalkar	Management	For	Withhold
1.9	Elect Director Brian Yoor	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Amend Certificate of Incorporation to Limit the Liability of Officers	Management	For	Against
5	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

Kweichow Moutai Co., Ltd.

Ticker CUSIP **Y5070V116** Country **China** Meeting Date **2024-05-29** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Report of the Board of Directors	Management	For	For
2	Approve Report of the Board of Supervisors	Management	For	For
3	Approve Report of the Independent Directors	Management	For	For
4	Approve Annual Report and Summary	Management	For	For
5	Approve Financial Statements	Management	For	For
6	Approve Financial Budget Plan	Management	For	For
7	Approve Profit Distribution	Management	For	For
8	Approve to Appoint Financial Auditor and Internal Control Auditor	Management	For	For
9	Elect Zhang Deqin as Non-independent Director	Management	For	For
10	Approve Daily Related Party Transactions	Management	For	For
11	Amend the Company's Independent Director System	Management	For	Against

Meta Platforms, Inc.

Ticker **META** CUSIP Country **USA** Meeting Date **2024-05-29** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Peggy Alford	Management	For	For
1.1	Elect Director Peggy Alford	Management	For	Withhold
1.2	Elect Director Marc L. Andreessen	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.2	Elect Director Marc L. Andreessen	Management	For	Withhold
1.3	Elect Director John Arnold	Management	For	For
1.4	Elect Director Andrew W. Houston	Management	For	For
1.4	Elect Director Andrew W. Houston	Management	For	Withhold
1.5	Elect Director Nancy Killefer	Management	For	For
1.6	Elect Director Robert M. Kimmitt	Management	For	For
1.7	Elect Director Hock E. Tan	Management	For	For
1.7	Elect Director Hock E. Tan	Management	For	Withhold
1.8	Elect Director Tracey T. Travis	Management	For	For
1.8	Elect Director Tracey T. Travis	Management	For	Withhold
1.9	Elect Director Tony Xu	Management	For	For
1.9	Elect Director Tony Xu	Management	For	Withhold
1.10	Elect Director Mark Zuckerberg	Management	For	For
1.10	Elect Director Mark Zuckerberg	Management	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Amend Certificate of Incorporation to Limit the Liability of Officers	Management	For	Against
4	Amend Omnibus Stock Plan	Management	For	Against
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Shareholder	Against	Against
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Shareholder	Against	For
6	Report on Generative AI Misinformation and Disinformation Risks	Shareholder	Against	For
7	Disclosure of Voting Results Based on Class of Shares	Shareholder	Against	For
8	Report on Human Rights Risks in Non-US Markets	Shareholder	Against	Against
8	Report on Human Rights Risks in Non-US Markets	Shareholder	Against	For
9	Amend Corporate Governance Guidelines	Shareholder	Against	For
10	Report on Human Rights Impact Assessment of Targeted Advertising	Shareholder	Against	Against
10	Report on Human Rights Impact Assessment of Targeted Advertising	Shareholder	Against	For
11	Report on Child Safety and Harm Reduction	Shareholder	Against	For
12	Commission Third-Party Report on Minimum Age for Social Media Products and Conduct an Advisory Shareholder Vote	Shareholder	Against	Against
13	Report on Political Advertising and Election Cycle Enhanced Actions	Shareholder	Against	Against
14	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	Shareholder	Against	Against

NXP Semiconductors N.V.

Ticker **NXPI** CUSIP **N6596X109** Country **Netherlands** Meeting Date **2024-05-29** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Adopt Financial Statements and Statutory Reports	Management	For	For
2	Approve Discharge of Board Members	Management	For	For
3a	Reelect Kurt Sievers as Executive Director	Management	For	For
3b	Reelect Annette Clayton as Non-Executive Director	Management	For	For
3c	Reelect Anthony Foxx as Non-Executive Director	Management	For	For
3d	Reelect Moshe Gavrielov as Non-Executive Director	Management	For	For
3e	Reelect Chunyuan Gu as Non-Executive Director	Management	For	For
3f	Reelect Lena Olving as Non-Executive Director	Management	For	For
3g	Reelect Julie Southern as Non-Executive Director	Management	For	For
3h	Reelect Jasmin Staiblin as Non-Executive Director	Management	For	For
3i	Reelect Gregory Summe as Non-Executive Director	Management	For	For
3j	Reelect Karl-Henrik Sundstrom as Non-Executive Director	Management	For	For
4	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Management	For	For
5	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	For
6	Authorize Share Repurchase Program	Management	For	For
7	Approve Cancellation of Ordinary Shares	Management	For	For
8	Ratify Ernst & Young Accountants LLP as Auditors	Management	For	For
9	Approve Remuneration of the Non Executive Members of the Board	Management	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Publicis Groupe SA

Ticker **PUB** CUSIP Country **France** Meeting Date **2024-05-29** Meeting Type **Annual/Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Ordinary Business	Management	Refer	Refer
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 3.40 per Share	Management	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For
5	Appoint Grant Thornton as Auditor for the Sustainability Reporting	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
6	Approve Compensation Report of Corporate Officers	Management	For	For
7	Approve Compensation of Maurice Levy, Chairman Supervisory Board	Management	For	Against
8	Approve Compensation of Arthur Sadoun, Chairman of Management Board	Management	For	Against
9	Approve Compensation of Anne-Gabrielle Heilbronner, Management Board Member	Management	For	For
10	Approve Compensation of Michel-Alain Proch, Management Board Member	Management	For	For
11	Approve Remuneration Policy of Chairman of Supervisory Board	Management	For	Against
12	Approve Remuneration Policy of Supervisory Board Members	Management	For	For
13	Approve Remuneration Policy of Chairman of Management Board	Management	For	For
14	Approve Remuneration Policy of Management Board Members	Management	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
	Extraordinary Business	Management	Refer	Refer
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 30 Million	Management	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 9 Million	Management	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 9 Million	Management	For	For
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	Management	For	For
20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Management	For	For
21	Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	Management	For	For
22	Authorize Capital Increase of Up to EUR 9 Million for Future Exchange Offers	Management	For	For
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	For
24	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Management	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Management	For	For
27	Change Corporate Purpose and Amend Article 2 of Bylaws Accordingly	Management	For	For
28	Amend Article 4 of Bylaws Re: Duration of Company	Management	For	For
29	Adopt One-Tiered Board Structure and Amend Bylaws Accordingly	Management	For	For
	Ordinary Business	Management	Refer	Refer
30	Elect Arthur Sadoun as Director	Management	For	For
31	Elect Elisabeth Badinter as Director	Management	For	For
32	Elect Simon Badinter as Director	Management	For	For
33	Elect Jean Charest as Director	Management	For	For
34	Elect Sophie Dulac as Director	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
35	Elect Thomas H. Glocer as Director	Management	For	For
36	Elect Marie-Josee Kravis as Director	Management	For	For
37	Elect Andre Kudelski as Director	Management	For	For
38	Elect Suzan LeVine as Director	Management	For	For
39	Elect Antonella Mei-Pochtler as Director	Management	For	For
40	Elect Tidjane Thiam as Director	Management	For	For
41	Approve Remuneration Policy of Chairman and CEO	Management	For	For
42	Approve Remuneration Policy of Directors	Management	For	For
43	Reelect Sophie Dulac as Supervisory Board Member	Management	For	For
44	Reelect Thomas H. Glocer as Supervisory Board Member	Management	For	For
45	Reelect Marie-Josee Kravis as Supervisory Board Member	Management	For	For
46	Reelect Andre Kudelski as Supervisory Board Member	Management	For	For
47	Authorize Filing of Required Documents/Other Formalities	Management	For	For

Raydium Semiconductor Corp.

Ticker **3592** CUSIP **Y7197S117** Country **Taiwan** Meeting Date **2024-05-29** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Business Operations Report and Financial Statements	Management	For	For
2	Approve Plan on Profit Distribution	Management	For	For
3	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Management	For	For

SEI Investments Company

Ticker **SEIC** CUSIP **784117103** Country **USA** Meeting Date **2024-05-29** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Carl A. Guarino	Management	For	For
1b	Elect Director Stephanie D. Miller	Management	For	For
1c	Elect Director Carmen V. Romeo	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Approve Omnibus Stock Plan	Management	For	For
4	Ratify KPMG LLP as Auditors	Management	For	For

Shockwave Medical, Inc.

Ticker SWAV CUSIP 82489T104 Country USA Meeting Date 2024-05-29 Meeting Type Special

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Merger Agreement	Management	For	For
2	Advisory Vote on Golden Parachutes	Management	For	For
3	Adjourn Meeting	Management	For	For

The Bancorp, Inc.

Ticker TBBK CUSIP 05969A105 Country USA Meeting Date 2024-05-29 Meeting Type Annual

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Michael J. Bradley	Management	For	For
1.2	Elect Director Matthew N. Cohn	Management	For	Against
1.3	Elect Director Cheryl D. Creuzot	Management	For	For
1.4	Elect Director Hersh Kozlov	Management	For	For
1.5	Elect Director Damian M. Kozlowski	Management	For	For
1.6	Elect Director William H. Lamb	Management	For	Against
1.7	Elect Director James J. McEntee, III	Management	For	For
1.8	Elect Director Daniela A. Mielke	Management	For	Against
1.9	Elect Director Stephanie B. Mudick	Management	For	For
1.10	Elect Director Mark E. Tryniski	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Crowe LLP as Auditors	Management	For	For
4	Approve Omnibus Stock Plan	Management	For	Against

UMH Properties, Inc.

Ticker UMH CUSIP 903002103 Country USA Meeting Date 2024-05-29 Meeting Type Annual

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Anna T. Chew	Management	For	Withhold
1.2	Elect Director Eugene W. Landy	Management	For	For
1.3	Elect Director Samuel A. Landy	Management	For	For
1.4	Elect Director Stuart D. Levy	Management	For	Withhold
2	Ratify PKF O'Connor Davies, LLP as Auditors	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Columbia Sportswear Company

Ticker **COLM** CUSIP **198516106** Country **USA** Meeting Date **2024-05-30** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Timothy P. Boyle	Management	For	For
1.2	Elect Director Stephen E. Babson	Management	For	For
1.3	Elect Director Andy D. Bryant	Management	For	For
1.4	Elect Director John W. Culver	Management	For	For
1.5	Elect Director Charles D. Denson	Management	For	For
1.6	Elect Director Kevin Mansell	Management	For	For
1.7	Elect Director Ronald E. Nelson	Management	For	For
1.8	Elect Director Christiana Smith Shi	Management	For	For
1.9	Elect Director Sabrina L. Simmons	Management	For	For
1.10	Elect Director Malia H. Wasson	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Couchbase, Inc.

Ticker **BASE** CUSIP **22207T101** Country **USA** Meeting Date **2024-05-30** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Alvina Y. Antar	Management	For	For
1b	Elect Director David C. Scott	Management	For	For
1c	Elect Director Richard A. Simonson	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Management	For	Against

CRISPR Therapeutics AG

Ticker **CRSP** CUSIP **H17182108** Country **Switzerland** Meeting Date **2024-05-30** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Consolidated Financial Statements and Statutory Reports	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2	Approve Treatment of Net Loss	Management	For	For
3	Approve Discharge of Board and Senior Management	Management	For	For
4a	Reelect Director Samarth Kulkarni	Management	For	For
4b	Reelect Director Ali Behbahani	Management	For	Against
4c	Reelect Director Maria Fardis	Management	For	For
4d	Reelect Director H. Edward Fleming, Jr.	Management	For	For
4e	Reelect Director Simeon J. George	Management	For	For
4f	Reelect Director John T. Greene	Management	For	For
4g	Reelect Director Katherine A. High	Management	For	For
4h	Reelect Director Douglas A. Treco	Management	For	For
4i	Reelect Director Sandesh Mahatme	Management	For	For
4j	Reelect Director Christian Rommel	Management	For	For
5a	Reelect Ali Behbahani as Member of the Compensation Committee	Management	For	Against
5b	Reelect H. Edward Fleming, Jr. as Member of the Compensation Committee	Management	For	For
5c	Reelect Simeon J. George as Member of the Compensation Committee	Management	For	For
5d	Reelect John T. Greene as Member of the Compensation Committee	Management	For	For
6a	Approve Remuneration of Directors in the Amount of USD 607,500	Management	For	For
6b	Approve Remuneration of Directors in the Amount of USD 12,389,198	Management	For	Against
6c	Approve Remuneration of Executive Committee in the Amount of USD 3,700,579	Management	For	For
6d	Approve Remuneration of Executive Committee in the Amount of USD 3,195,625	Management	For	For
6e	Approve Remuneration of Executive Committee in the Amount of USD 58,618,973	Management	For	For
6f	Approve Remuneration Report (Non-Binding)	Management	For	For
7	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
8	Approve Increase in Conditional Share Capital for Employee Equity Plans	Management	For	For
9	Amend Omnibus Stock Plan	Management	For	For
10	Amend Articles of Association to Facilitate the Use of Equity Compensation and Pension Benefits Programs Consistent with Current Market Practices	Management	For	For
11	Amend Articles Re: Creation of a Capital Band	Management	For	For
12	Designate Marius Meier as Independent Proxy	Management	For	For
13	Ratify Ernst & Young LLP as Auditor and Ernst & Young AG as Statutory Auditor	Management	For	For
14	Other Business	Management	For	Against

Elitegroup Computer Systems Co., Ltd.

Ticker **2331** CUSIP **Y22877107** Country **Taiwan** Meeting Date **2024-05-30** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Business Report and Financial Statements	Management	For	For
2	Approve Plan on Profit Distribution	Management	For	For
3	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Management	For	For
4	Approve Release of Restrictions of Competitive Activities of Directors and Independent Directors	Management	For	For

Flexium Interconnect, Inc.

Ticker **6269** CUSIP **Y2573J104** Country **Taiwan** Meeting Date **2024-05-30** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Business Operations Report and Financial Statements	Management	For	For
2	Approve Plan on Profit Distribution	Management	For	For
3	Approve Issuance of Restricted Stocks	Management	For	For
4	Approve Public Offerings of Ordinary Shares or Issue New Shares to Participate in GDRs or Private Placement of Ordinary Shares, or Overseas or Domestic Convertible Bonds	Management	For	Against
5	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Management	For	For

Glaukos Corporation

Ticker **GKOS** CUSIP **377322102** Country **USA** Meeting Date **2024-05-30** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Thomas W. Burns	Management	For	For
1.2	Elect Director Leana S. Wen	Management	For	For
1.3	Elect Director Marc A. Stapley	Management	For	For
2	Amend Omnibus Stock Plan	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Ratify Ernst & Young LLP as Auditors	Management	For	For

Iron Mountain Incorporated

Ticker **IRM** CUSIP **46284V101** Country **USA** Meeting Date **2024-05-30** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Jennifer Allerton	Management	For	For
1b	Elect Director Pamela M. Arway	Management	For	Against
1c	Elect Director Clarke H. Bailey	Management	For	Against
1d	Elect Director Kent P. Dauten	Management	For	Against
1e	Elect Director Monte Ford	Management	For	For
1f	Elect Director Robin L. Matlock	Management	For	For
1g	Elect Director William L. Meaney	Management	For	For
1h	Elect Director Wendy J. Murdock	Management	For	For
1i	Elect Director Walter C. Rakowich	Management	For	Against
1j	Elect Director Theodore R. Samuels	Management	For	Against
1k	Elect Director Doyle R. Simons	Management	For	For
2	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Management	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

Laureate Education, Inc.

Ticker **LAUR** CUSIP **518613203** Country **USA** Meeting Date **2024-05-30** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Andrew B. Cohen	Management	For	Withhold
1.2	Elect Director William J. Davis	Management	For	For
1.3	Elect Director Pedro del Corro	Management	For	For
1.4	Elect Director Aristides de Macedo	Management	For	For
1.5	Elect Director Kenneth W. Freeman	Management	For	Withhold
1.6	Elect Director Barbara Mair	Management	For	For
1.7	Elect Director George Munoz	Management	For	For
1.8	Elect Director Judith Rodin	Management	For	Withhold
1.9	Elect Director Eilif Serck-Hanssen	Management	For	For
1.10	Elect Director Ian K. Snow	Management	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

Realty Income Corporation

Ticker O CUSIP 756109104 Country USA Meeting Date 2024-05-30 Meeting Type Annual

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Priscilla Almodovar	Management	For	For
1b	Elect Director Jacqueline Brady	Management	For	Against
1c	Elect Director A. Larry Chapman	Management	For	For
1d	Elect Director Reginald H. Gilyard	Management	For	Against
1e	Elect Director Mary Hogan Preusse	Management	For	For
1f	Elect Director Priya Cherian Huskins	Management	For	Against
1g	Elect Director Jeff A. Jacobson	Management	For	For
1h	Elect Director Gerardo I. Lopez	Management	For	For
1i	Elect Director Michael D. McKee	Management	For	Against
1j	Elect Director Gregory T. McLaughlin	Management	For	For
1k	Elect Director Sumit Roy	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Workiva Inc.

Ticker WK CUSIP 98139A105 Country USA Meeting Date 2024-05-30 Meeting Type Annual

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Robert H. Herz	Management	For	Withhold
1.2	Elect Director David S. Mulcahy	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

Alkermes plc

Ticker ALKS CUSIP G01767105 Country Ireland Meeting Date 2024-05-31 Meeting Type Annual

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Emily Peterson Alva	Management	For	For
1.2	Elect Director Shane M. Cooke	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.3	Elect Director David A. Daglio, Jr.	Management	For	For
1.4	Elect Director Richard B. Gaynor	Management	For	For
1.5	Elect Director Cato T. Laurencin	Management	For	For
1.6	Elect Director Nancy S. Lurker	Management	For	For
1.7	Elect Director Brian P. McKeon	Management	For	For
1.8	Elect Director Richard F. Pops	Management	For	For
1.9	Elect Director Nancy L. Snyderman	Management	For	For
1.10	Elect Director Frank Anders "Andy" Wilson	Management	For	For
1.11	Elect Director Christopher I. Wright	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
5	Amend Omnibus Stock Plan	Management	For	For
6	Renew the Board's Authority to Issue Shares Under Irish Law	Management	For	For
7	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Management	For	For

Amgen Inc.

Ticker **AMGN** CUSIP **031162100** Country **USA** Meeting Date **2024-05-31** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Wanda M. Austin	Management	For	For
1b	Elect Director Robert A. Bradway	Management	For	For
1c	Elect Director Michael V. Drake	Management	For	For
1d	Elect Director Brian J. Druker	Management	For	For
1e	Elect Director Robert A. Eckert	Management	For	For
1f	Elect Director Greg C. Garland	Management	For	For
1g	Elect Director Charles M. Holley, Jr.	Management	For	For
1h	Elect Director S. Omar Ishrak	Management	For	For
1i	Elect Director Tyler Jacks	Management	For	For
1j	Elect Director Mary E. Klotman	Management	For	For
1k	Elect Director Ellen J. Kullman	Management	For	For
1l	Elect Director Amy E. Miles	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

Cadre Holdings, Inc.

Ticker **CDRE** CUSIP **12763L105** Country **USA** Meeting Date **2024-05-31** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Warren B. Kanders	Management	For	For
1.2	Elect Director Nicholas Sokolow	Management	For	Withhold
1.3	Elect Director William Quigley	Management	For	For
1.4	Elect Director Hamish Norton	Management	For	Withhold
1.5	Elect Director Deborah A. DeCotis	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For

Consolidated Communications Holdings, Inc.

Ticker **CNSL** CUSIP **209034107** Country **USA** Meeting Date **2024-05-31** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Robert J. Currey	Management	For	For
1.2	Elect Director Andrew S. Frey	Management	For	Withhold
1.3	Elect Director David G. Fuller	Management	For	Withhold
1.4	Elect Director Thomas A. Gerke	Management	For	Withhold
1.5	Elect Director Roger H. Moore	Management	For	Withhold
1.6	Elect Director Maribeth S. Rahe	Management	For	For
1.7	Elect Director Marissa M. Solis	Management	For	For
1.8	Elect Director C. Robert Udell, Jr.	Management	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Fitipower Integrated Technology, Inc.

Ticker **4961** CUSIP **Y2574L108** Country **Taiwan** Meeting Date **2024-05-31** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Business Operations Report and Financial Statements	Management	For	For
2	Approve Plan on Profit Distribution	Management	For	For
3	Approve Amendments to Articles of Association	Management	For	For
4	Approve Issuance of Shares via a Private Placement	Management	For	Against
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Management	Refer	Refer
5.1	Elect LIN, YUNG CHIEH, with Shareholder No. 0000788, as Non-independent Director	Management	For	For
5.2	Elect CHIU, SHU HUI, with Shareholder No. 0000621, as Non-independent Director	Management	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Management	Refer	Refer
5.3	Elect CHEN, BI FENG, with Shareholder No. J220489XXX, as Independent Director	Management	For	Against
5.4	Elect LIU, Xue Yu, with Shareholder No. A120058XXX, as Independent Director	Management	For	For
5.5	Elect JIN, LAN FANG, with Shareholder No. Y220283XXX, as Independent Director	Management	For	For
5.6	Elect WANG, TIEN HAO, with Shareholder No. F121074XXX, as Independent Director	Management	For	For
5.7	Elect CHEN, CHUAN NAN, with Shareholder No. A120085XXX, as Independent Director	Management	For	For
6	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	Management	For	For

King Yuan Electronics Co., Ltd.

Ticker **2449** CUSIP **Y4801V107** Country **Taiwan** Meeting Date **2024-05-31** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Business Operations Report and Financial Statements	Management	For	For
2	Approve Plan on Profit Distribution	Management	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Management	Refer	Refer
3.1	Elect Gauss Chang, with SHAREHOLDER NO.1010, as Non-Independent Director	Management	For	For
4	Approve Release of Restrictions of Competitive Activities of Directors	Management	For	For
5	Approve Amendments to Articles of Association	Management	For	For

Lowe's Companies, Inc.

Ticker **LOW** CUSIP **548661107** Country **USA** Meeting Date **2024-05-31** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Raul Alvarez	Management	For	For
1.2	Elect Director David H. Batchelder	Management	For	For
1.3	Elect Director Scott H. Baxter	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.4	Elect Director Sandra B. Cochran	Management	For	For
1.5	Elect Director Laurie Z. Douglas	Management	For	For
1.6	Elect Director Richard W. Dreiling	Management	For	For
1.7	Elect Director Marvin R. Ellison	Management	For	For
1.8	Elect Director Navdeep Gupta	Management	For	For
1.9	Elect Director Brian C. Rogers	Management	For	For
1.10	Elect Director Bertram L. Scott	Management	For	For
1.11	Elect Director Lawrence Simkins	Management	For	For
1.12	Elect Director Colleen Taylor	Management	For	For
1.13	Elect Director Mary Beth West	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

Sercomm Corp.

Ticker **5388** CUSIP Country **Taiwan** Meeting Date **2024-05-31** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Business Operations Report and Financial Statements	Management	For	For
2	Approve Plan on Profit Distribution	Management	For	For
3	Approve Private Placement of Ordinary Shares or Private Placement of Domestic and Overseas Convertible Corporate Bonds	Management	For	For
4	Amend Procedures Governing the Acquisition or Disposal of Assets	Management	For	For

Honasa Consumer Ltd.

Ticker CUSIP Country **India** Meeting Date **2024-06-02** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Approve Honasa Consumer Limited Employees Stock Option Plan - 2018	Management	For	Against
2	Approve Honasa Consumer Limited Employees Stock Option Plan - 2018 to the Employees of Subsidiary Companies, Group Companies and Associate Companies	Management	For	Against
3	Approve Honasa Consumer Limited Employees Stock Option Plan - 2021	Management	For	Against
4	Approve Honasa Consumer Limited Employees Stock Option Plan - 2021 to the Employees of Subsidiary Companies, Group Companies and Associate Companies	Management	For	Against

UnitedHealth Group Incorporated

Ticker **UNH** CUSIP **91324P102** Country **USA** Meeting Date **2024-06-03** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Charles Baker	Management	For	Against
1a	Elect Director Charles Baker	Management	For	For
1b	Elect Director Timothy Flynn	Management	For	For
1c	Elect Director Paul Garcia	Management	For	Against
1c	Elect Director Paul Garcia	Management	For	For
1d	Elect Director Kristen Gil	Management	For	Against
1d	Elect Director Kristen Gil	Management	For	For
1e	Elect Director Stephen Hemsley	Management	For	For
1f	Elect Director Michele Hooper	Management	For	For
1g	Elect Director F. William McNabb, III	Management	For	Against
1g	Elect Director F. William McNabb, III	Management	For	For
1h	Elect Director Valerie Montgomery Rice	Management	For	For
1i	Elect Director John Noseworthy	Management	For	For
1j	Elect Director Andrew Witty	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Report on Congruency of Political Spending with Company Values and Priorities	Shareholder	Against	Against

Varonis Systems, Inc.

Ticker **VRNS** CUSIP **922280102** Country **USA** Meeting Date **2024-06-03** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Gili Iohan	Management	For	Withhold
1.2	Elect Director Rachel Prishkolnik	Management	For	For
1.3	Elect Director Ofer Segev	Management	For	For
2	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Ratify Kost Forer Gabbay & Kasierer as Auditors	Management	For	For
5	Amend Omnibus Stock Plan	Management	For	Against

Ares Management Corporation

Ticker **ARES** CUSIP **03990B101** Country **USA** Meeting Date **2024-06-04** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Michael J. Arougheti	Management	For	Against
1b	Elect Director Ashish Bhutani	Management	For	For
1c	Elect Director Antoinette Bush	Management	For	Against
1d	Elect Director R. Kipp deVeer	Management	For	Against
1e	Elect Director Paul G. Joubert	Management	For	For
1f	Elect Director David B. Kaplan	Management	For	Against
1g	Elect Director Michael Lynton	Management	For	For
1h	Elect Director Eileen Naughton	Management	For	For
1i	Elect Director Judy D. Olian	Management	For	Against
1j	Elect Director Antony P. Ressler	Management	For	Against
1k	Elect Director Bennett Rosenthal	Management	For	Against
2	Ratify Ernst & Young LLP as Auditors	Management	For	For

Booking Holdings Inc.

Ticker **BKNG** CUSIP **09857L108** Country **USA** Meeting Date **2024-06-04** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Glenn D. Fogel	Management	For	For
1.2	Elect Director Mirian M. Graddick-Weir	Management	For	For
1.3	Elect Director Kelly Grier	Management	For	For
1.4	Elect Director Wei Hopeman	Management	For	Against
1.5	Elect Director Robert J. Mylod, Jr.	Management	For	For
1.6	Elect Director Charles H. Noski	Management	For	Against
1.7	Elect Director Larry Quinlan	Management	For	For
1.8	Elect Director Nicholas J. Read	Management	For	For
1.9	Elect Director Thomas E. Rothman	Management	For	Against
1.10	Elect Director Sumit Singh	Management	For	For
1.11	Elect Director Lynn Vojvodich Radakovich	Management	For	Against
1.12	Elect Director Vanessa A. Wittman	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Amend Clawback Policy	Shareholder	Against	Against
5	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Shareholder	Against	Against

Crocs, Inc.

Ticker **CROX** CUSIP **227046109** Country **USA** Meeting Date **2024-06-04** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Ronald L. Frasch	Management	For	For
1.2	Elect Director Andrew Rees	Management	For	For
1.3	Elect Director Charisse Ford Hughes	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

PROCEPT BioRobotics Corporation

Ticker **PRCT** CUSIP **74276L105** Country **USA** Meeting Date **2024-06-04** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Amy Dodrill	Management	For	For
1.2	Elect Director Taylor Harris	Management	For	For
1.3	Elect Director Reza Zadno	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Shopify Inc.

Ticker **SHOP** CUSIP **82509L107** Country **Canada** Meeting Date **2024-06-04** Meeting Type **Annual/Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Meeting for Holders of Subordinate Voting and Multiple Voting Shares	Management	Refer	Refer
1A	Elect Director Tobias Lutke	Management	For	For
1B	Elect Director Robert Ashe	Management	For	For
1C	Elect Director Gail Goodman	Management	For	For
1D	Elect Director Colleen Johnston	Management	For	For
1E	Elect Director Jeremy Levine	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1F	Elect Director Prashanth Mahendra-Rajah	Management	For	For
1G	Elect Director Lulu Cheng Meservey	Management	For	For
1H	Elect Director Toby Shannan	Management	For	For
1I	Elect Director Fidji Simo	Management	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Approve the Unallocated Options under the Stock Option Plan	Management	For	Against
4	Approve the Third Amended and Restated Long Term Incentive Plan	Management	For	Against
5	Advisory Vote on Executive Compensation Approach	Management	For	Against

Taiwan Semiconductor Manufacturing Co., Ltd.

Ticker **2330** CUSIP **874039100** Country **Taiwan** Meeting Date **2024-06-04** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Meeting for ADR Holders	Management	Refer	Refer
1	Approve Business Operations Report and Financial Statements	Management	For	For
2	Approve Amendments to Articles of Association	Management	For	For
1	Approve Business Operations Report and Financial Statements	Management	For	For
2	Approve Amendments to Articles of Association	Management	For	For
3	Approve Issuance of Restricted Stocks	Management	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Management	Refer	Refer
3	Approve Issuance of Restricted Stocks	Management	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Management	Refer	Refer
4.1	Elect C.C. Wei, with SHAREHOLDER NO.370885, as Non-Independent Director	Management	For	For
4.2	Elect F.C. Tseng, with SHAREHOLDER NO.104, as Non-Independent Director	Management	For	For
4.1	Elect C.C. Wei, with SHAREHOLDER NO.370885, as Non-Independent Director	Management	For	For
4.2	Elect F.C. Tseng, with SHAREHOLDER NO.104, as Non-Independent Director	Management	For	For
4.3	Elect Ming Hsin Kung, a REPRESENTATIVE of National Development Fund, Executive Yuan, with SHAREHOLDER NO.1, as Non-Independent Director	Management	For	Against
4.3	Elect Ming Hsin Kung, a REPRESENTATIVE of National Development Fund, Executive Yuan, with SHAREHOLDER NO.1, as Non-Independent Director	Management	For	For
4.4	Elect Sir Peter L. Bonfield, with SHAREHOLDER NO.577470XXX, as Independent Director	Management	For	Against
4.4	Elect Sir Peter L. Bonfield, with SHAREHOLDER NO.577470XXX, as Independent Director	Management	For	For
4.3	Elect Ming Hsin Kung, a REPRESENTATIVE of National Development Fund, Executive Yuan, with SHAREHOLDER NO.1, as Non-Independent Director	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
4.3	Elect Ming Hsin Kung, a REPRESENTATIVE of National Development Fund, Executive Yuan, with SHAREHOLDER NO.1, as Non-Independent Director	Management	For	Withhold
4.5	Elect Michael R. Splinter, with SHAREHOLDER NO.674701XXX, as Independent Director	Management	For	For
4.4	Elect Sir Peter L. Bonfield, with SHAREHOLDER NO.577470XXX, as Independent Director	Management	For	For
4.4	Elect Sir Peter L. Bonfield, with SHAREHOLDER NO.577470XXX, as Independent Director	Management	For	Withhold
4.6	Elect Moshe N. Gavrielov, with SHAREHOLDER NO.A04480XXX, as Independent Director	Management	For	For
4.5	Elect Michael R. Splinter, with SHAREHOLDER NO.674701XXX, as Independent Director	Management	For	For
4.7	Elect L. Rafael Reif, with SHAREHOLDER NO.545784XXX, as Independent Director	Management	For	For
4.6	Elect Moshe N. Gavrielov, with SHAREHOLDER NO.A04480XXX, as Independent Director	Management	For	For
4.8	Elect Ursula M. Burns, with SHAREHOLDER NO.568069XXX, as Independent Director	Management	For	For
4.7	Elect L. Rafael Reif, with SHAREHOLDER NO.545784XXX, as Independent Director	Management	For	For
4.9	Elect Lynn L. Elsenhans, with SHAREHOLDER NO.561527XXX, as Independent Director	Management	For	For
4.8	Elect Ursula M. Burns, with SHAREHOLDER NO.568069XXX, as Independent Director	Management	For	For
4.10	Elect Chuan Lin, with SHAREHOLDER NO.550387, as Independent Director	Management	For	For
4.9	Elect Lynn L. Elsenhans, with SHAREHOLDER NO.561527XXX, as Independent Director	Management	For	For
4.10	Elect Chuan Lin, with SHAREHOLDER NO.550387, as Independent Director	Management	For	For

The TJX Companies, Inc.

Ticker **TJX** CUSIP **872540109** Country **USA** Meeting Date **2024-06-04** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Jose B. Alvarez	Management	For	For
1b	Elect Director Alan M. Bennett	Management	For	For
1c	Elect Director Rosemary T. Berkery	Management	For	For
1d	Elect Director David T. Ching	Management	For	For
1e	Elect Director C. Kim Goodwin	Management	For	For
1f	Elect Director Ernie Herrman	Management	For	For
1g	Elect Director Amy B. Lane	Management	For	For
1h	Elect Director Carol Meyrowitz	Management	For	For
1i	Elect Director Jackwyn L. Nemerov	Management	For	For
1j	Elect Director Charles F. Wagner, Jr.	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
4	Report on Effectiveness of Social Compliance Efforts in Supply Chain	Shareholder	Against	Against

The Vita Coco Company, Inc.

Ticker **COCO** CUSIP **92846Q107** Country **USA** Meeting Date **2024-06-04** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Ira Liran	Management	For	Withhold
1.2	Elect Director Eric Melloul	Management	For	For
1.3	Elect Director Jane C. Morreau	Management	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

Xenon Pharmaceuticals Inc.

Ticker **XENE** CUSIP **98420N105** Country **Canada** Meeting Date **2024-06-04** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Dawn Svoronos	Management	For	For
1.2	Elect Director Gillian Cannon	Management	For	For
1.3	Elect Director Steven Gannon	Management	For	For
1.4	Elect Director Elizabeth Garofalo	Management	For	For
1.5	Elect Director Justin Gover	Management	For	For
1.6	Elect Director Patrick Machado	Management	For	For
1.7	Elect Director Ian Mortimer	Management	For	For
1.8	Elect Director Gary Patou	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Ratify KPMG LLP as Auditors	Management	For	For
5	Authorize Board to Fix Remuneration of Auditors	Management	For	For

Airbnb, Inc.

Ticker **ABNB** CUSIP **009066101** Country **USA** Meeting Date **2024-06-05** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Brian Chesky	Management	For	For
1.2	Elect Director Angela Ahrendts	Management	For	For
1.3	Elect Director Kenneth Chenault	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Management	For	For
5	Report on Political Contributions and Expenditures	Shareholder	Against	Against

Antero Resources Corporation

Ticker **AR** CUSIP **03674X106** Country **USA** Meeting Date **2024-06-05** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director W. Howard Keenan, Jr.	Management	For	Withhold
1.2	Elect Director Jacqueline C. Mutschler	Management	For	Withhold
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Amend Omnibus Stock Plan	Management	For	For

BRP Group, Inc.

Ticker **BWIN** CUSIP **05589G102** Country **USA** Meeting Date **2024-06-05** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Trevor Baldwin	Management	For	For
1.2	Elect Director Jay Cohen	Management	For	Withhold
1.3	Elect Director Barbara Matas	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

Devon Energy Corporation.

Ticker **DVN** CUSIP Country **USA** Meeting Date **2024-06-05** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Barbara M. Baumann	Management	For	For
1.2	Elect Director John E. Bethancourt	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.3	Elect Director Ann G. Fox	Management	For	For
1.4	Elect Director Gennifer F. Kelly	Management	For	For
1.5	Elect Director Kelt Kindick	Management	For	For
1.6	Elect Director John Krenicki, Jr.	Management	For	For
1.7	Elect Director Karl F. Kurz	Management	For	For
1.8	Elect Director Michael N. Mears	Management	For	For
1.9	Elect Director Robert A. Mosbacher, Jr.	Management	For	For
1.10	Elect Director Richard E. Muncrief	Management	For	For
1.11	Elect Director Valerie M. Williams	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Bylaw regarding Stockholder Approval of Director Compensation	Shareholder	Against	Against

FTI Consulting, Inc.

Ticker **FCN** CUSIP **302941109** Country **USA** Meeting Date **2024-06-05** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Brenda J. Bacon	Management	For	For
1b	Elect Director Mark S. Bartlett	Management	For	For
1c	Elect Director Elsy Boglioli	Management	For	For
1d	Elect Director Claudio Costamagna	Management	For	For
1e	Elect Director Nicholas C. Fanandakis	Management	For	For
1f	Elect Director Steven H. Gunby	Management	For	For
1g	Elect Director Gerard E. Holthaus	Management	For	For
1h	Elect Director Stephen C. Robinson	Management	For	For
1i	Elect Director Laureen E. Seeger	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

iHeartMedia, Inc.

Ticker **IHRT** CUSIP **45174J509** Country **USA** Meeting Date **2024-06-05** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Robert W. Pittman	Management	For	For
1.2	Elect Director James A. Rasulo	Management	For	Withhold
1.3	Elect Director Richard J. Bressler	Management	For	Withhold
1.4	Elect Director Samuel E. Englebardt	Management	For	Withhold
1.5	Elect Director Brad Gerstner	Management	For	For
1.6	Elect Director Cheryl Mills	Management	For	Withhold
1.7	Elect Director Graciela Monteagudo	Management	For	For
1.8	Elect Director Kamakshi Sivaramakrishnan	Management	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Management	For	Against

Light & Wonder, Inc.

Ticker **LNW** CUSIP **80874P109** Country **USA** Meeting Date **2024-06-05** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Jamie R. Odell	Management	For	For
1.2	Elect Director Matthew R. Wilson	Management	For	For
1.3	Elect Director Antonia Korsanos	Management	For	For
1.4	Elect Director Michael Marchetti	Management	For	For
1.5	Elect Director Hamish R. McLennan	Management	For	Withhold
1.6	Elect Director Stephen Morro	Management	For	For
1.7	Elect Director Virginia E. Shanks	Management	For	For
1.8	Elect Director Timothy Throsby	Management	For	For
1.9	Elect Director Kneeland C. Youngblood	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

MercadoLibre, Inc.

Ticker **MELI** CUSIP **58733R102** Country **USA** Meeting Date **2024-06-05** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Nicolas Galperin	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.2	Elect Director Henrique Dubugras	Management	For	For
1.3	Elect Director Richard Sanders	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Pistrelli, Henry Martin y Asociados S.R.L. as Auditors	Management	For	For

Penumbra, Inc.

Ticker **PEN** CUSIP **70975L107** Country **USA** Meeting Date **2024-06-05** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Adam Elsesser	Management	For	For
1.2	Elect Director Harpreet Grewal	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Stifel Financial Corp.

Ticker **SF** CUSIP **860630102** Country **USA** Meeting Date **2024-06-05** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Adam T. Berlew	Management	For	For
1.2	Elect Director Maryam S. Brown	Management	For	For
1.3	Elect Director Michael W. Brown	Management	For	For
1.4	Elect Director Lisa L. Carnoy	Management	For	For
1.5	Elect Director Robert E. Grady	Management	For	Withhold
1.6	Elect Director James P. Kavanaugh	Management	For	For
1.7	Elect Director Ronald J. Kruszewski	Management	For	For
1.8	Elect Director Daniel J. Ludeman	Management	For	For
1.9	Elect Director Maura A. Markus	Management	For	Withhold
1.10	Elect Director David A. Peacock	Management	For	Withhold
1.11	Elect Director Thomas W. Weisel	Management	For	For
1.12	Elect Director Michael J. Zimmerman	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

UFP Technologies, Inc.

Ticker **UFPT** CUSIP **902673102** Country **USA** Meeting Date **2024-06-05** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director R. Jeffrey Bailly	Management	For	For
1.2	Elect Director Thomas Oberdorf	Management	For	Withhold
1.3	Elect Director Marc Kozin	Management	For	Withhold
1.4	Elect Director Daniel C. Croteau	Management	For	Withhold
1.5	Elect Director Cynthia L. Feldmann	Management	For	Withhold
1.6	Elect Director Joseph John Hassett	Management	For	Withhold
1.7	Elect Director Symeria Hudson	Management	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Grant Thornton LLP as Auditors	Management	For	For

Walmart Inc.

Ticker **WMT** CUSIP **931142103** Country **USA** Meeting Date **2024-06-05** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Cesar Conde	Management	For	For
1b	Elect Director Timothy P. Flynn	Management	For	For
1c	Elect Director Sarah J. Friar	Management	For	For
1d	Elect Director Carla A. Harris	Management	For	Against
1e	Elect Director Thomas W. Horton	Management	For	For
1f	Elect Director Marissa A. Mayer	Management	For	Against
1g	Elect Director C. Douglas McMillon	Management	For	For
1h	Elect Director Brian Niccol	Management	For	Against
1i	Elect Director Gregory B. Penner	Management	For	For
1j	Elect Director Randall L. Stephenson	Management	For	Against
1k	Elect Director Steuart L. Walton	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Publish Targets for Transitioning from Gestation Crates in Pork Supply Chain	Shareholder	Against	Against
5	Conduct and Report a Third-Party Racial Equity Audit	Shareholder	Against	For
6	Publish Human Rights Risk Assessment on the Impacts of Walmart's Supply Chain	Shareholder	Against	Against

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
7	Establish a Company Compensation Policy of Paying a Living Wage	Shareholder	Against	Against
8	Report on a Civil Rights and Non-Discrimination Audit	Shareholder	Against	Against
9	Commission a Third Party Audit on Workplace Safety and Violence	Shareholder	Against	For
10	Establish a Board Committee on Corporate Financial Sustainability	Shareholder	Against	Against

Academy Sports and Outdoors, Inc.

Ticker **ASO** CUSIP **00402L107** Country **USA** Meeting Date **2024-06-06** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Steve P. Lawrence	Management	For	For
1b	Elect Director Brian T. Marley	Management	For	For
1c	Elect Director Tom M. Nealon	Management	For	For
1d	Elect Director Chris L. Turner	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Ameris Bancorp

Ticker **ABCB** CUSIP **03076K108** Country **USA** Meeting Date **2024-06-06** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director William I. Bowen, Jr.	Management	For	Against
1b	Elect Director Rodney D. Bullard	Management	For	For
1c	Elect Director Wm. Millard Choate	Management	For	For
1d	Elect Director R. Dale Ezzell	Management	For	For
1e	Elect Director Leo J. Hill	Management	For	Against
1f	Elect Director Daniel B. Jeter	Management	For	For
1g	Elect Director Robert P. Lynch	Management	For	For
1h	Elect Director Elizabeth A. McCague	Management	For	Against
1i	Elect Director Claire E. McLean	Management	For	For
1j	Elect Director James B. Miller, Jr.	Management	For	For
1k	Elect Director Gloria A. O'Neal	Management	For	For
1l	Elect Director H. Palmer Proctor, Jr.	Management	For	For
1m	Elect Director William H. Stern	Management	For	Against

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

Casella Waste Systems, Inc.

Ticker **CWST** CUSIP **147448104** Country **USA** Meeting Date **2024-06-06** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director John W. Casella	Management	For	For
1.2	Elect Director William P. Hulligan	Management	For	For
1.3	Elect Director Rose Stuckey Kirk	Management	For	For
2	Amend Omnibus Stock Plan	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Ratify RSM US LLP as Auditors	Management	For	For

Chipotle Mexican Grill, Inc.

Ticker **CMG** CUSIP **169656105** Country **USA** Meeting Date **2024-06-06** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Albert S. Baldocchi	Management	For	For
1.2	Elect Director Matthew A. Carey	Management	For	For
1.3	Elect Director Gregg L. Engles	Management	For	For
1.4	Elect Director Patricia Fili-Krushel	Management	For	For
1.5	Elect Director Laura Fuentes	Management	For	For
1.6	Elect Director Mauricio Gutierrez	Management	For	For
1.7	Elect Director Robin Hickenlooper	Management	For	For
1.8	Elect Director Scott Maw	Management	For	For
1.9	Elect Director Brian Niccol	Management	For	For
1.10	Elect Director Mary Winston	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Approve 50:1 Stock Split	Management	For	For
5	Amend Certificate of Incorporation	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
6	Commission a Third Party Audit on Working Conditions	Shareholder	Against	For
7	Adopt Policy to Not Interfere with Freedom of Association Rights	Shareholder	Against	Against
8	Report on Adoption of Automation	Shareholder	Against	Against
9	Report on Harassment and Discrimination Statistics	Shareholder	Against	For

Compagnie de Saint-Gobain SA

Ticker **SGO** CUSIP **F80343100** Country **France** Meeting Date **2024-06-06** Meeting Type **Annual/Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Ordinary Business	Management	Refer	Refer
	Ordinary Business	Management	Refer	Refer
1	Approve Financial Statements and Statutory Reports	Management	For	For
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 2.10 per Share	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 2.10 per Share	Management	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Management	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Management	For	For
5	Reelect Jean-Francois Cirelli as Director	Management	For	For
5	Reelect Jean-Francois Cirelli as Director	Management	For	For
6	Elect Sophie Brochu as Director	Management	For	For
6	Elect Sophie Brochu as Director	Management	For	For
7	Elect Helene de Tissot as Director	Management	For	For
7	Elect Helene de Tissot as Director	Management	For	For
8	Elect Geoffroy Roux de Bezieux as Director	Management	For	For
8	Elect Geoffroy Roux de Bezieux as Director	Management	For	For
9	Approve Compensation of Pierre-Andre de Chalendar, Chairman of the Board	Management	For	Against
9	Approve Compensation of Pierre-Andre de Chalendar, Chairman of the Board	Management	For	Against
10	Approve Compensation of Benoit Bazin, CEO	Management	For	For
10	Approve Compensation of Benoit Bazin, CEO	Management	For	For
11	Approve Compensation Report of Corporate Officers	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
11	Approve Compensation Report of Corporate Officers	Management	For	For
12	Approve Remuneration Policy of Chairman of the Board from January 1, 2024 to June 6, 2024	Management	For	For
12	Approve Remuneration Policy of Chairman of the Board from January 1, 2024 to June 6, 2024	Management	For	For
13	Approve Remuneration Policy of CEO from January 1, 2024 to June 6, 2024	Management	For	For
13	Approve Remuneration Policy of CEO from January 1, 2024 to June 6, 2024	Management	For	For
14	Approve Remuneration Policy of Chairman and CEO from June 7, 2024 to December 31, 2024	Management	For	For
14	Approve Remuneration Policy of Chairman and CEO from June 7, 2024 to December 31, 2024	Management	For	For
15	Approve Remuneration Policy of Directors	Management	For	For
15	Approve Remuneration Policy of Directors	Management	For	For
16	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,600,000	Management	For	For
16	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,600,000	Management	For	For
17	Renew Appointment of KPMG SA as Auditor	Management	For	For
17	Renew Appointment of KPMG SA as Auditor	Management	For	For
18	Appoint Deloitte & Associes as Auditor for the Sustainability Reporting	Management	For	For
18	Appoint Deloitte & Associes as Auditor for the Sustainability Reporting	Management	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
	Extraordinary Business	Management	Refer	Refer
	Extraordinary Business	Management	Refer	Refer
20	Amend Articles 11, 16 and 18 of Bylaws Re: Lead Director	Management	For	For
20	Amend Articles 11, 16 and 18 of Bylaws Re: Lead Director	Management	For	For
21	Authorize Filing of Required Documents/Other Formalities	Management	For	For
21	Authorize Filing of Required Documents/Other Formalities	Management	For	For

CoStar Group, Inc.

Ticker **CSGP** CUSIP **22160N109** Country **USA** Meeting Date **2024-06-06** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Michael R. Klein	Management	For	For
1b	Elect Director Andrew C. Florance	Management	For	For
1c	Elect Director Angelique G. Brunner	Management	For	For
1d	Elect Director John W. Hill	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1e	Elect Director Laura Cox Kaplan	Management	For	For
1f	Elect Director Robert W. Musslewhite	Management	For	For
1g	Elect Director Christopher J. Nassetta	Management	For	For
1h	Elect Director Louise S. Sams	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Diamondback Energy, Inc.

Ticker **FANG** CUSIP **25278X109** Country **USA** Meeting Date **2024-06-06** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Travis D. Stice	Management	For	For
1.2	Elect Director Vincent "Vince" K. Brooks	Management	For	For
1.3	Elect Director David L. Houston	Management	For	For
1.4	Elect Director Rebecca A. Klein	Management	For	For
1.5	Elect Director Stephanie K. Mains	Management	For	For
1.6	Elect Director Mark L. Plaumann	Management	For	For
1.7	Elect Director Melanie M. Trent	Management	For	For
1.8	Elect Director Frank D. Tsuru	Management	For	For
1.9	Elect Director Steven E. West	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Grant Thornton LLP as Auditors	Management	For	For

Enstar Group Limited

Ticker **ESGR** CUSIP **G3075P101** Country **Bermuda** Meeting Date **2024-06-06** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Robert J. Campbell	Management	For	Against
1b	Elect Director B. Frederick Becker	Management	For	Against
1c	Elect Director Sharon A. Beesley	Management	For	For
1d	Elect Director James D. Carey	Management	For	For
1e	Elect Director Susan L. Cross	Management	For	For
1f	Elect Director Hans-Peter Gerhardt	Management	For	Against

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1g	Elect Director Orla Gregory	Management	For	For
1h	Elect Director Myron Hendry	Management	For	For
1i	Elect Director Paul J. O'Shea	Management	For	For
1j	Elect Director Hitesh Patel	Management	For	For
1k	Elect Director Dominic Silvester	Management	For	For
1l	Elect Director Poul A. Winslow	Management	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For

Evolent Health, Inc.

Ticker **EVH** CUSIP **30050B101** Country **USA** Meeting Date **2024-06-06** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Toyin Ajayi	Management	For	For
1b	Elect Director Craig Barbarosh	Management	For	For
1c	Elect Director Seth Blackley	Management	For	For
1d	Elect Director M. Bridget Duffy	Management	For	For
1e	Elect Director Russell Glass	Management	For	For
1f	Elect Director Peter Grua	Management	For	For
1g	Elect Director Diane Holder	Management	For	Against
1h	Elect Director Richard Jelinek	Management	For	For
1i	Elect Director Kim Keck	Management	For	For
1j	Elect Director Cheryl Scott	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

Fedbank Financial Services Ltd.

Ticker CUSIP **Y2477D104** Country **India** Meeting Date **2024-06-06** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Elect Sunil Satyapal Gulati as Director	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2	Elect Ramesh Sundararajan as Director	Management	For	For
3	Approve Continuation of Office of Maninder Singh Juneja as Director	Management	For	Against
4	Elect Harsh Dugar as Director	Management	For	For

Kosmos Energy Ltd.

Ticker **KOS** CUSIP **500688106** Country **USA** Meeting Date **2024-06-06** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1A	Elect Director Adebayo ("Bayo") O. Ogunlesi	Management	For	For
1B	Elect Director Deanna L. Goodwin	Management	For	For
1C	Elect Director John Grant	Management	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Publish a Tax Transparency Report	Shareholder	Against	Against

lululemon athletica inc.

Ticker **LULU** CUSIP **550021109** Country **USA** Meeting Date **2024-06-06** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Calvin McDonald	Management	For	For
1b	Elect Director Isabel Mahe	Management	For	For
1c	Elect Director Martha (Marti) Morfitt	Management	For	For
1d	Elect Director Emily White	Management	For	For
1e	Elect Director Shane Grant	Management	For	For
1f	Elect Director Teri List	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Report on Risks from Company's Use of Animal-Derived Materials	Shareholder	Against	Against

Netflix, Inc.

Ticker **NFLX** CUSIP **64110L106** Country **USA** Meeting Date **2024-06-06** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Richard N. Barton	Management	For	Against
1a	Elect Director Richard N. Barton	Management	For	For
1b	Elect Director Mathias Dopfner	Management	For	For
1c	Elect Director Reed Hastings	Management	For	For
1d	Elect Director Jay C. Hoag	Management	For	For
1e	Elect Director Greg Peters	Management	For	For
1f	Elect Director Susan E. Rice	Management	For	For
1g	Elect Director Ted Sarandos	Management	For	For
1h	Elect Director Bradford L. Smith	Management	For	For
1i	Elect Director Anne M. Sweeney	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Report on Use of Artificial Intelligence	Shareholder	Against	Against
4	Report on Use of Artificial Intelligence	Shareholder	Against	For
5	Establish Committee on Corporate Sustainability	Shareholder	Against	Against
6	Amend Director Election Resignation Bylaw	Shareholder	Against	Against
6	Amend Director Election Resignation Bylaw	Shareholder	Against	For
7	Amend Code of Ethics and Report on Board Compliance with the Amended Code	Shareholder	Against	Against
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For

Procore Technologies, Inc.

Ticker **PCOR** CUSIP **74275K108** Country **USA** Meeting Date **2024-06-06** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director William J.G. Griffith, IV	Management	For	For
1.2	Elect Director Graham V. Smith	Management	For	For
1.3	Elect Director Elisa A. Steele	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Tidewater Inc.

Ticker **TDW** CUSIP **88642R109** Country **USA** Meeting Date **2024-06-06** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Darron M. Anderson	Management	For	Against
1b	Elect Director Melissa L. Cougle	Management	For	For
1c	Elect Director Dick H. Fagerstal	Management	For	Against
1d	Elect Director Quintin V. Kneen	Management	For	For
1e	Elect Director Louis A. Raspino	Management	For	For
1f	Elect Director Robert E. Robotti	Management	For	For
1g	Elect Director Kenneth H. Traub	Management	For	Against
1h	Elect Director Lois K. Zabrocky	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

Trane Technologies Plc

Ticker **TT** CUSIP **G8994E103** Country **Ireland** Meeting Date **2024-06-06** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Kirk E. Arnold	Management	For	For
1b	Elect Director Ana P. Assis	Management	For	For
1c	Elect Director Ann C. Berzin	Management	For	For
1d	Elect Director April Miller Boise	Management	For	For
1e	Elect Director Gary D. Forsee	Management	For	For
1f	Elect Director Mark R. George	Management	For	For
1g	Elect Director John A. Hayes	Management	For	For
1h	Elect Director Linda P. Hudson	Management	For	For
1i	Elect Director Myles P. Lee	Management	For	For
1j	Elect Director David S. Regnery	Management	For	For
1k	Elect Director Melissa N. Schaeffer	Management	For	For
1l	Elect Director John P. Surma	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	Management	For	For
4	Authorise Issue of Equity	Management	For	For
5	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
6	Determine Price Range for Re-allotment of Treasury Shares	Management	For	For

Alphabet Inc.

Ticker CUSIP **02079K305** Country **USA** Meeting Date **2024-06-07** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Larry Page	Management	For	Against
1a	Elect Director Larry Page	Management	For	For
1b	Elect Director Sergey Brin	Management	For	Against
1b	Elect Director Sergey Brin	Management	For	For
1c	Elect Director Sundar Pichai	Management	For	Against
1c	Elect Director Sundar Pichai	Management	For	For
1d	Elect Director John L. Hennessy	Management	For	Against
1d	Elect Director John L. Hennessy	Management	For	For
1e	Elect Director Frances H. Arnold	Management	For	Against
1e	Elect Director Frances H. Arnold	Management	For	For
1f	Elect Director R. Martin "Marty" Chavez	Management	For	For
1g	Elect Director L. John Doerr	Management	For	Against
1g	Elect Director L. John Doerr	Management	For	For
1h	Elect Director Roger W. Ferguson, Jr.	Management	For	For
1i	Elect Director K. Ram Shriram	Management	For	Against
1i	Elect Director K. Ram Shriram	Management	For	For
1j	Elect Director Robin L. Washington	Management	For	Against
1j	Elect Director Robin L. Washington	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Amend Bylaw regarding Stockholder Approval of Director Compensation	Shareholder	Against	Against
4	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	Shareholder	Against	Against
5	Report on Electromagnetic Radiation and Wireless Technologies Risks	Shareholder	Against	Against
6	Adopt Policy to Require Board of Directors Members to Disclose their Political and Charitable Donations	Shareholder	Against	Against
7	Report on Climate Risk in Retirement Plan Options	Shareholder	Against	Against
8	Report on Lobbying Payments and Policy	Shareholder	Against	Against
8	Report on Lobbying Payments and Policy	Shareholder	Against	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
9	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Shareholder	Against	Against
9	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Shareholder	Against	For
10	Report on Reproductive Healthcare Misinformation Risks	Shareholder	Against	Against
10	Report on Reproductive Healthcare Misinformation Risks	Shareholder	Against	For
11	Amend Audit and Compliance Committee Charter to Include Artificial Intelligence Oversight	Shareholder	Against	Against
11	Amend Audit and Compliance Committee Charter to Include Artificial Intelligence Oversight	Shareholder	Against	For
12	Report on Risks Related to AI Generated Misinformation and Disinformation	Shareholder	Against	Against
12	Report on Risks Related to AI Generated Misinformation and Disinformation	Shareholder	Against	For
13	Publish Human Rights Risk Assessment on the AI-Driven Targeted Ad Policies	Shareholder	Against	Against
13	Publish Human Rights Risk Assessment on the AI-Driven Targeted Ad Policies	Shareholder	Against	For
14	Adopt Targets Evaluating YouTube Child Safety Policies	Shareholder	Against	Against

Alta Equipment Group Inc.

Ticker **ALTG** CUSIP **02128L106** Country **USA** Meeting Date **2024-06-07** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Ryan Greenawalt	Management	For	For
1.2	Elect Director Andrew P. Studdert	Management	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Arista Networks, Inc.

Ticker **ANET** CUSIP **040413106** Country **USA** Meeting Date **2024-06-07** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Kelly Battles	Management	For	For
1.2	Elect Director Kenneth Duda	Management	For	For
1.3	Elect Director Jayshree Ullal	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For

Axsome Therapeutics, Inc.

Ticker **AXSM** CUSIP **05464T104** Country **USA** Meeting Date **2024-06-07** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Herriot Tabuteau	Management	For	For
1.2	Elect Director Mark Coleman	Management	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Garmin Ltd.

Ticker **GRMN** CUSIP **H2906T109** Country **Switzerland** Meeting Date **2024-06-07** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Allocation of Income and Dividends	Management	For	For
3	Approve Dividends	Management	For	For
4	Approve Discharge of Board and Senior Management	Management	For	For
5a	Elect Director Jonathan C. Burrell	Management	For	Against
5b	Elect Director Joseph J. Hartnett	Management	For	Against
5c	Elect Director Min H. Kao	Management	For	For
5d	Elect Director Catherine A. Lewis	Management	For	Against
5e	Elect Director Clifton A. Pemble	Management	For	For
5f	Elect Director Susan M. Ball	Management	For	Against
6	Elect Min H. Kao as Board Chair	Management	For	For
7a	Appoint Jonathan C. Burrell as Member of the Compensation Committee	Management	For	Against
7b	Appoint Joseph J. Hartnett as Member of the Compensation Committee	Management	For	Against
7c	Appoint Catherine A. Lewis as Member of the Compensation Committee	Management	For	Against
7d	Appoint Susan M. Ball as Member of the Compensation Committee	Management	For	Against
8	Designate Wuersch & Gering LLP as Independent Proxy	Management	For	For
9	Ratify Ernst & Young LLP as Auditors and Ernst & Young Ltd as Statutory Auditor	Management	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
11	Advisory Vote on the Swiss Statutory Compensation Report	Management	For	For
12	Approve Non-Financial Report	Management	For	For
13	Approve Fiscal Year 2025 Maximum Aggregate Compensation for the Executive Management	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
14	Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2024 AGM and the 2025 AGM	Management	For	For
15	Amend Omnibus Stock Plan	Management	For	For
16	Amend Articles to Reflect Changes in Capital	Management	For	For

ICF International, Inc.

Ticker **ICFI** CUSIP **44925C103** Country **USA** Meeting Date **2024-06-07** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Randall Mehl	Management	For	For
1b	Elect Director Scott Salmirs	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Grant Thornton LLP as Auditors	Management	For	For

JSW Infrastructure Ltd.

Ticker CUSIP **Y4S6D5114** Country **India** Meeting Date **2024-06-08** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Approve Reappointment and Remuneration of Arun Maheshwari as Joint Managing Director and Chief Executive Officer	Management	For	Against
2	Elect Anoop Kumar Mittal as Director	Management	For	For
3	Approve Remuneration of Cost Auditors for FY 2023-2024	Management	For	For
4	Approve Remuneration of Cost Auditors for FY 2024-2025	Management	For	For
5	Approve Material Related Party Transactions between JSW Jaigarh Port Limited with JSW Steel Limited	Management	For	For
6	Approve Material Related Party Transactions between JSW Dharamtar Port Private Limited with JSW Steel Limited	Management	For	For

Comcast Corporation

Ticker CUSIP **20030N101** Country **USA** Meeting Date **2024-06-10** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Kenneth J. Bacon	Management	For	Withhold
1.2	Elect Director Thomas J. Baltimore, Jr.	Management	For	Withhold
1.3	Elect Director Madeline S. Bell	Management	For	Withhold
1.4	Elect Director Louise F. Brady	Management	For	For
1.5	Elect Director Edward D. Breen	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.6	Elect Director Jeffrey A. Honickman	Management	For	Withhold
1.7	Elect Director Wonya Y. Lucas	Management	For	For
1.8	Elect Director Asuka Nakahara	Management	For	For
1.9	Elect Director David C. Novak	Management	For	For
1.10	Elect Director Brian L. Roberts	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Report on Congruency of Political Spending with Company Stated Values	Shareholder	Against	Against

Semtech Corporation

Ticker **SMTC** CUSIP **816850101** Country **USA** Meeting Date **2024-06-10** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Martin S.J. Burvill	Management	For	For
1.2	Elect Director Rodolpho C. Cardenuto	Management	For	For
1.3	Elect Director Gregory M. Fischer	Management	For	For
1.4	Elect Director Saar Gillai	Management	For	For
1.5	Elect Director Hong Q. Hou	Management	For	For
1.6	Elect Director Rockell N. Hankin	Management	For	For
1.7	Elect Director Ye Jane Li	Management	For	For
1.8	Elect Director Paula LuPriore	Management	For	For
1.9	Elect Director Paul H. Pickle	Management	For	For
1.10	Elect Director Julie Garcia Ruehl	Management	For	For
1.11	Elect Director Sylvia Summers Couder	Management	For	For
1.12	Elect Director Paul V. Walsh, Jr.	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For

Alexander Marine Co., Ltd.

Ticker **8478** CUSIP **Y0036X108** Country **Taiwan** Meeting Date **2024-06-11** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Business Report and Financial Statements	Management	For	For
2	Approve Profit Distribution	Management	For	For
3	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Management	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Management	Refer	Refer
4.1	Elect Johnny Chueh with SHAREHOLDER NO.00000003 as Non-independent Director	Management	For	For
4.2	Elect Hsiung Wei Tseng with SHAREHOLDER NO.00000037 as Non-independent Director	Management	For	For
4.3	Elect Chung Hui Cheng with SHAREHOLDER NO.00000004 as Non-independent Director	Management	For	For
4.4	Elect Neng Mou Tu with SHAREHOLDER NO.F123493XXX as Non-independent Director	Management	For	For
4.5	Elect Chu Sheng Hsu with SHAREHOLDER NO.A122295XXX as Independent Director	Management	For	For
4.6	Elect Shui Xian Lin with SHAREHOLDER NO.A222291XXX as Independent Director	Management	For	For
4.7	Elect Shui En Liu with SHAREHOLDER NO.S120423XXX as Independent Director	Management	For	For

Clearwater Analytics Holdings, Inc.

Ticker **CWAN** CUSIP **185123106** Country **USA** Meeting Date **2024-06-11** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Eric J. Lee	Management	For	Withhold
1b	Elect Director Cary J. Davis	Management	For	Withhold
1c	Elect Director Andrew Young	Management	For	Withhold
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	Three Years	One Year

Five Below, Inc.

Ticker **FIVE** CUSIP Country **USA** Meeting Date **2024-06-11** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Joel D. Anderson	Management	For	For
1b	Elect Director Kathleen S. Barclay	Management	For	For
1c	Elect Director Karen Bowman	Management	For	For
1d	Elect Director Dinesh S. Lathi	Management	For	For
1e	Elect Director Richard L. Markee	Management	For	For
1f	Elect Director Thomas M. Ryan	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1g	Elect Director Mimi E. Vaughn	Management	For	For
1h	Elect Director Thomas G. Vellios	Management	For	For
1i	Elect Director Zuhairah S. Washington	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Freeport-McMoRan, Inc.

Ticker **FCX** CUSIP **35671D857** Country **USA** Meeting Date **2024-06-11** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director David P. Abney	Management	For	For
1.2	Elect Director Richard C. Adkerson	Management	For	For
1.3	Elect Director Marcela E. Donadio	Management	For	For
1.4	Elect Director Robert W. Dudley	Management	For	For
1.5	Elect Director Hugh Grant	Management	For	For
1.6	Elect Director Lydia H. Kennard	Management	For	For
1.7	Elect Director Ryan M. Lance	Management	For	For
1.8	Elect Director Sara Grootwassink Lewis	Management	For	For
1.9	Elect Director Dustan E. McCoy	Management	For	For
1.10	Elect Director Kathleen L. Quirk	Management	For	For
1.11	Elect Director John J. Stephens	Management	For	For
1.12	Elect Director Frances Fragos Townsend	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Management	For	Against

LivaNova PLC

Ticker **LIVN** CUSIP **G5509L101** Country **United Kingdom** Meeting Date **2024-06-11** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director J. Christopher Barry	Management	For	For
1.2	Elect Director Francesco Bianchi	Management	For	For
1.3	Elect Director Stacy Enxing Seng	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.4	Elect Director William Kozy	Management	For	For
1.5	Elect Director Vladimir A. Makatsaria	Management	For	For
1.6	Elect Director Sharon O'Kane	Management	For	For
1.7	Elect Director Todd Schermerhorn	Management	For	For
1.8	Elect Director Brooke Story	Management	For	For
1.9	Elect Director Peter Wilver	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Appoint PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Amend Non-Employee Director Omnibus Stock Plan	Management	For	For
6	Authorise Issue of Equity	Management	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
8	Approve Remuneration Report	Management	For	For
9	Accept Financial Statements and Statutory Reports	Management	For	For
10	Reappoint PricewaterhouseCoopers LLP as UK Statutory Auditor	Management	For	For
11	Authorize Board to Fix Remuneration of Auditors	Management	For	For

NexPoint Diversified Real Estate Trust

Ticker **NXDT** CUSIP **65340G205** Country **USA** Meeting Date **2024-06-11** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director James D. Dondero	Management	For	For
1b	Elect Director Brian Mitts	Management	For	Withhold
1c	Elect Director Edward Constantino	Management	For	Withhold
1d	Elect Director Scott Kavanaugh	Management	For	Withhold
1e	Elect Director Arthur Laffer	Management	For	Withhold
1f	Elect Director Carol Swain	Management	For	Withhold
1g	Elect Director Catherine Wood	Management	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify KPMG LLP as Auditors	Management	For	For

Pacira Biosciences, Inc.

Ticker **PCRX** CUSIP **695127100** Country **USA** Meeting Date **2024-06-11** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Laura Brege	Management	For	Withhold
1.2	Elect Director Mark I. Froimson	Management	For	For
1.3	Elect Director Mark A. Kronenfeld	Management	For	Withhold
1.4	Elect Director Michael Yang	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Rexford Industrial Realty, Inc.

Ticker **REXR** CUSIP **76169C100** Country **USA** Meeting Date **2024-06-11** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Robert L. Antin	Management	For	Against
1.2	Elect Director Michael S. Frankel	Management	For	Against
1.3	Elect Director Diana J. Ingram	Management	For	For
1.4	Elect Director Angela L. Kleiman	Management	For	Against
1.5	Elect Director Debra L. Morris	Management	For	Against
1.6	Elect Director Tyler H. Rose	Management	For	For
1.7	Elect Director Howard Schwimmer	Management	For	Against
1.8	Elect Director Richard S. Ziman	Management	For	Against
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Amend Omnibus Stock Plan	Management	For	For

Altice USA, Inc.

Ticker **ATUS** CUSIP **02156K103** Country **USA** Meeting Date **2024-06-12** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Patrick Drahi	Management	For	Against
1b	Elect Director David Drahi	Management	For	Against
1c	Elect Director Dexter Goei	Management	For	Against
1d	Elect Director Dennis Mathew	Management	For	Against

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1e	Elect Director Mark Mullen	Management	For	Against
1f	Elect Director Dennis Okhuijsen	Management	For	Against
1g	Elect Director Susan Schnabel	Management	For	For
1h	Elect Director Charles Stewart	Management	For	Against
1i	Elect Director Raymond Svider	Management	For	Against
2	Ratify KPMG LLP as Auditors	Management	For	For

Caterpillar, Inc.

Ticker **CAT** CUSIP **149123101** Country **USA** Meeting Date **2024-06-12** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Daniel M. Dickinson	Management	For	For
1.2	Elect Director James C. Fish, Jr.	Management	For	For
1.3	Elect Director Gerald Johnson	Management	For	For
1.4	Elect Director David W. MacLennan	Management	For	For
1.5	Elect Director Judith F. Marks	Management	For	For
1.6	Elect Director Debra L. Reed-Klages	Management	For	For
1.7	Elect Director Susan C. Schwab	Management	For	For
1.8	Elect Director D. James Umpleby, III	Management	For	For
1.9	Elect Director Rayford Wilkins, Jr.	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Require Independent Board Chair	Shareholder	Against	For
5	Report on Lobbying Payments and Policy	Shareholder	Against	Against
6	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Two Other Companies	Shareholder	Against	Against

China Mengniu Dairy Company Limited

Ticker **2319** CUSIP **G21096105** Country **Cayman Islands** Meeting Date **2024-06-12** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3a	Elect Gao Fei as Director and Authorize Board to Fix His Remuneration	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
3b	Elect Wang Xi as Director and Authorize Board to Fix His Remuneration	Management	For	For
3c	Elect Yih Dieter as Director and Authorize Board to Fix His Remuneration	Management	For	For
3d	Elect Qing Lijun as Director and Authorize Board to Fix His Remuneration	Management	For	Against
4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
5	Authorize Repurchase of Issued Share Capital	Management	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against
7	Approve Amendments to the Existing Memorandum and Articles of Association and Adopt New Memorandum and Articles of Association	Management	For	For

Grand Canyon Education, Inc.

Ticker **LOPE** CUSIP Country **USA** Meeting Date **2024-06-12** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Brian E. Mueller	Management	For	For
1.2	Elect Director Sara Ward	Management	For	For
1.3	Elect Director Jack A. Henry	Management	For	For
1.4	Elect Director Lisa Graham Keegan	Management	For	For
1.5	Elect Director Chevy Humphrey	Management	For	For
1.6	Elect Director Kevin F. Warren	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

International Seaways, Inc.

Ticker **INSW** CUSIP **Y41053102** Country **Marshall Isl** Meeting Date **2024-06-12** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Douglas D. Wheat	Management	For	For
1.2	Elect Director Darron M. Anderson	Management	For	For
1.3	Elect Director Timothy J. Bernlohr	Management	For	For
1.4	Elect Director Ian T. Blackley	Management	For	For
1.5	Elect Director A. Kate Blankenship	Management	For	For
1.6	Elect Director Randee E. Day	Management	For	For
1.7	Elect Director David I. Greenberg	Management	For	For
1.8	Elect Director Kristian K. Johansen	Management	For	Withhold

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.9	Elect Director Craig H. Stevenson, Jr.	Management	For	For
1.10	Elect Director Lois K. Zabrocky	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Natera, Inc.

Ticker **NTRA** CUSIP **632307104** Country **USA** Meeting Date **2024-06-12** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Roelof F. Botha	Management	For	For
1.2	Elect Director Steven L. Chapman	Management	For	For
1.3	Elect Director Matthew Rabinowitz	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For

Pure Storage, Inc.

Ticker **PSTG** CUSIP Country **USA** Meeting Date **2024-06-12** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Jeff Rothschild	Management	For	Withhold
1.2	Elect Director Susan Taylor	Management	For	Withhold
1.3	Elect Director Mallun Yen	Management	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

RadNet, Inc.

Ticker **RDNT** CUSIP **750491102** Country **USA** Meeting Date **2024-06-12** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Howard G. Berger	Management	For	Withhold
1.2	Elect Director Christine N. Gordon	Management	For	Withhold
1.3	Elect Director A. Gregory Sorensen	Management	For	Withhold
1.4	Elect Director Laura P. Jacobs	Management	For	Withhold

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.5	Elect Director Lawrence L. Levitt	Management	For	Withhold
1.6	Elect Director Gregory E. Spurlock	Management	For	Withhold
1.7	Elect Director David L. Swartz	Management	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Remitly Global, Inc.

Ticker **RELY** CUSIP **75960P104** Country **USA** Meeting Date **2024-06-12** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Joshua Hug	Management	For	For
1.2	Elect Director Matthew Oppenheimer	Management	For	For
1.3	Elect Director Margaret M. Smyth	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

Roper Technologies, Inc.

Ticker **ROP** CUSIP **776696106** Country **USA** Meeting Date **2024-06-12** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Shellye L. Archambeau	Management	For	For
1.2	Elect Director Amy Woods Brinkley	Management	For	For
1.3	Elect Director Irene M. Esteves	Management	For	For
1.4	Elect Director L. Neil Hunn	Management	For	For
1.5	Elect Director Robert D. Johnson	Management	For	For
1.6	Elect Director Thomas P. Joyce, Jr.	Management	For	For
1.7	Elect Director John F. Murphy	Management	For	For
1.8	Elect Director Laura G. Thatcher	Management	For	For
1.9	Elect Director Richard F. Wallman	Management	For	For
1.10	Elect Director Christopher Wright	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Adopt Simple Majority Vote	Shareholder	None	For

Target Corporation

Ticker **TGT** CUSIP **87612E106** Country **USA** Meeting Date **2024-06-12** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director David P. Abney	Management	For	For
1b	Elect Director Douglas M. Baker, Jr.	Management	For	For
1c	Elect Director George S. Barrett	Management	For	For
1d	Elect Director Gail K. Boudreaux	Management	For	For
1e	Elect Director Brian C. Cornell	Management	For	For
1f	Elect Director Robert L. Edwards	Management	For	For
1g	Elect Director Donald R. Knauss	Management	For	For
1h	Elect Director Christine A. Leahy	Management	For	For
1i	Elect Director Monica C. Lozano	Management	For	For
1j	Elect Director Grace Puma	Management	For	For
1k	Elect Director Derica W. Rice	Management	For	For
1l	Elect Director Dmitri L. Stockton	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Require Independent Board Chair	Shareholder	Against	For
5	Report on Animal Pain Management	Shareholder	Against	Against
6	Establish a Company Compensation Policy of Paying a Living Wage	Shareholder	Against	Against
7	Report on Congruency of Political Spending with Company Stated Values	Shareholder	Against	Against
8	Report on Charitable Contributions	Shareholder	Against	Against

TE Connectivity Ltd.

Ticker **TEL** CUSIP **H84989104** Country **Switzerland** Meeting Date **2024-06-12** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Change Jurisdiction of Incorporation [from Switzerland to Ireland]	Management	For	For
2	Approve Reduction of the Share Premium Account	Management	For	For

Valaris Limited

Ticker **VAL** CUSIP **G9460G101** Country **Bermuda** Meeting Date **2024-06-12** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Anton Dibowitz	Management	For	For
1b	Elect Director Dick Fagerstal	Management	For	For
1c	Elect Director Joseph Goldschmid	Management	For	Against
1d	Elect Director Catherine J. Hughes	Management	For	For
1e	Elect Director Kristian Johansen	Management	For	For
1f	Elect Director Elizabeth D. Leykum	Management	For	Against
1g	Elect Director Deepak Munganahalli	Management	For	For
1h	Elect Director James W. Swent, III	Management	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For

Veeva Systems Inc.

Ticker **VEEV** CUSIP **922475108** Country **USA** Meeting Date **2024-06-12** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Timothy S. Cabral	Management	For	For
1b	Elect Director Mark Carges	Management	For	For
1c	Elect Director Peter P. Gassner	Management	For	For
1d	Elect Director Mary Lynne Hedley	Management	For	For
1e	Elect Director Priscilla Hung	Management	For	For
1f	Elect Director Tina Hunt	Management	For	For
1g	Elect Director Marshall L. Mohr	Management	For	Against
1h	Elect Director Gordon Ritter	Management	For	For
1i	Elect Director Paul Sekhri	Management	For	For
1j	Elect Director Matthew J. Wallach	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Management	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Vertex, Inc.

Ticker **VERX** CUSIP **92538J106** Country **USA** Meeting Date **2024-06-12** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Amanda Westphal Radcliffe	Management	For	Withhold
1.2	Elect Director Stefanie Westphal Thompson	Management	For	Withhold
1.3	Elect Director Bradley Gayton	Management	For	Withhold
2	Ratify Crowe LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	Three Years	One Year

W. R. Berkley Corporation

Ticker **WRB** CUSIP **084423102** Country **USA** Meeting Date **2024-06-12** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director William R. Berkley	Management	For	For
1b	Elect Director Christopher L. Augostini	Management	For	For
1c	Elect Director Marie A. Mattson	Management	For	For
1d	Elect Director Daniel L. Mosley	Management	For	For
1e	Elect Director Mark L. Shapiro	Management	For	For
1f	Elect Director Jonathan Talisman	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

Weatherford International plc

Ticker **WFRD** CUSIP **G48833118** Country **Ireland** Meeting Date **2024-06-12** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Benjamin C. Duster, IV	Management	For	Against
1b	Elect Director Neal P. Goldman	Management	For	Against
1c	Elect Director Jacqueline C. Mutschler	Management	For	Against
1d	Elect Director Girishchandra K. Saligram	Management	For	For
1e	Elect Director Charles M. Sledge	Management	For	For
2	Ratify the Appointment of KPMG LLP as Auditor and KPMG Chartered Accountants, Dublin as Statutory Auditor under Irish Law, and Authorize the Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Authorize Board to Issue of Shares under Irish Law	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
5	Authorize the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Management	For	For

Blue Owl Capital Inc

Ticker **OWL** CUSIP **09581B103** Country **USA** Meeting Date **2024-06-13** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Andrew S. Komaroff	Management	For	Against
1b	Elect Director Douglas I. Ostrover	Management	For	Against
1c	Elect Director Stacy Polley	Management	For	Against
1d	Elect Director Marc Zahr	Management	For	Against
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	Against

Custom Truck One Source, Inc.

Ticker **CTOS** CUSIP **23204X103** Country **USA** Meeting Date **2024-06-13** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Marshall Heinberg	Management	For	Withhold
1.2	Elect Director Louis Samson	Management	For	Withhold
1.3	Elect Director David Wolf	Management	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

Exact Sciences Corporation

Ticker **EXAS** CUSIP **30063P105** Country **USA** Meeting Date **2024-06-13** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Michael Barber	Management	For	For
1b	Elect Director Paul Clancy	Management	For	For
1c	Elect Director Daniel J. Levangie	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Ingersoll Rand Inc.

Ticker **IR** CUSIP **45687V106** Country **USA** Meeting Date **2024-06-13** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Vicente Reynal	Management	For	For
1b	Elect Director William P. Donnelly	Management	For	For
1c	Elect Director Kirk E. Arnold	Management	For	For
1d	Elect Director Gary D. Forsee	Management	For	For
1e	Elect Director Jennifer Hartsock	Management	For	For
1f	Elect Director John Humphrey	Management	For	For
1g	Elect Director Marc E. Jones	Management	For	For
1h	Elect Director Julie A. Schertell	Management	For	For
1i	Elect Director JoAnna A. Sohovich	Management	For	For
1j	Elect Director Mark P. Stevenson	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

INOX India Ltd.

Ticker CUSIP **Y4R87Z104** Country **India** Meeting Date **2024-06-13** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Accept Standalone Financial Statements and Statutory Reports	Management	For	For
1b	Accept Consolidated Financial Statements and Statutory Reports	Management	For	For
2	Reelect Parag Kulkarni as Director	Management	For	For
3	Reelect Siddharth Jain as Director	Management	For	For
4	Approve S R B C & Co. LLP, Chartered Accountant as Statutory Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
5	Approve Remuneration of Cost Auditors	Management	For	For
6	Approve Material Related Party Transactions with INOX Air Products Private Limited	Management	For	For

Matador Resources Company

Ticker **MTDR** CUSIP **576485205** Country **USA** Meeting Date **2024-06-13** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director William M. Byerley	Management	For	For
1b	Elect Director Monika U. Ehrman	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1c	Elect Director Kenneth L. Stewart	Management	For	For
1d	Elect Director Susan M. Ward	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify KPMG LLP as Auditors	Management	For	For

Mobileye Global Inc.

Ticker **MBLY** CUSIP **60741F104** Country **USA** Meeting Date **2024-06-13** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Amnon Shashua	Management	For	For
1b	Elect Director Patrick P. Gelsinger	Management	For	For
1c	Elect Director Eyal Desheh	Management	For	For
1d	Elect Director Claire C. McCaskill	Management	For	For
1e	Elect Director Christine Pambianchi	Management	For	Withhold
1f	Elect Director Frank D. Yeary	Management	For	For
1g	Elect Director Saf Yeboah-Amankwah	Management	For	Withhold
1h	Elect Director Christoph Schell	Management	For	For
2	Ratify Kesselman & Kesselman, Certified Public Accountants (Isr.), a member firm of PricewaterhouseCoopers International Limited as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Monolithic Power Systems, Inc.

Ticker **MPWR** CUSIP **609839105** Country **USA** Meeting Date **2024-06-13** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Eugen Elmiger	Management	For	For
1.2	Elect Director Eileen Wynne	Management	For	For
1.3	Elect Director Jeff Zhou	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Declassify the Board of Directors	Shareholder	Against	For

Monster Beverage Corporation

Ticker **MNST** CUSIP **61174X109** Country **USA** Meeting Date **2024-06-13** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Rodney C. Sacks	Management	For	For
1.2	Elect Director Hilton H. Schlosberg	Management	For	For
1.3	Elect Director Mark J. Hall	Management	For	For
1.4	Elect Director Ana Demel	Management	For	For
1.5	Elect Director James L. Dinkins	Management	For	For
1.6	Elect Director Gary P. Fayard	Management	For	For
1.6	Elect Director Gary P. Fayard	Management	For	Withhold
1.7	Elect Director Tiffany M. Hall	Management	For	For
1.8	Elect Director Jeanne P. Jackson	Management	For	For
1.9	Elect Director Steven G. Pizula	Management	For	For
1.9	Elect Director Steven G. Pizula	Management	For	Withhold
1.10	Elect Director Mark S. Vidergauz	Management	For	For
1.10	Elect Director Mark S. Vidergauz	Management	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Tesla, Inc.

Ticker **TSLA** CUSIP **88160R101** Country **USA** Meeting Date **2024-06-13** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director James Murdoch	Management	For	For
1b	Elect Director Kimbal Musk	Management	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Change State of Incorporation from Delaware to Texas	Management	For	Against
3	Change State of Incorporation from Delaware to Texas	Management	For	For
4	Ratify Performance Based Stock Options to Elon Musk	Management	For	Against
4	Ratify Performance Based Stock Options to Elon Musk	Management	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
6	Declassify the Board of Directors	Shareholder	Against	Against
6	Declassify the Board of Directors	Shareholder	Against	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
7	Adopt Simple Majority Vote	Shareholder	Against	For
8	Report on Harassment and Discrimination Prevention Efforts	Shareholder	Against	For
9	Adopt a Non-Interference Policy Respecting Freedom of Association	Shareholder	Against	Against
9	Adopt a Non-Interference Policy Respecting Freedom of Association	Shareholder	Against	For
10	Report on Effects and Risks Associated with Electromagnetic Radiation and Wireless Technologies	Shareholder	Against	Against
11	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	Shareholder	Against	Against
12	Commit to a Moratorium on Sourcing Minerals from Deep Sea Mining	Shareholder	Against	Against

Xencor, Inc.

Ticker **XNCR** CUSIP **98401F105** Country **USA** Meeting Date **2024-06-13** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Bassil I. Dahiyat	Management	For	For
1.2	Elect Director Ellen G. Feigal	Management	For	For
1.3	Elect Director Kevin C. Gorman	Management	For	For
1.4	Elect Director Kurt A. Gustafson	Management	For	For
1.5	Elect Director Barbara J. Klencke	Management	For	For
1.6	Elect Director A. Bruce Montgomery	Management	For	For
1.7	Elect Director Richard J. Ranieri	Management	For	For
1.8	Elect Director Dagmar Rosa-Bjorkeson	Management	For	For
2	Ratify RSM US LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Yelp Inc.

Ticker **YELP** CUSIP **985817105** Country **USA** Meeting Date **2024-06-13** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Fred D. Anderson, Jr.	Management	For	For
1b	Elect Director Christine Barone	Management	For	For
1c	Elect Director Robert Gibbs	Management	For	For
1d	Elect Director Diane Irvine	Management	For	For
1e	Elect Director Dan Jedda	Management	For	For
1f	Elect Director Sharon Rothstein	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1g	Elect Director Jeremy Stoppelman	Management	For	For
1h	Elect Director Chris Terrill	Management	For	For
1i	Elect Director Tony Wells	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

APi Group Corporation

Ticker **APG** CUSIP **00187Y100** Country **USA** Meeting Date **2024-06-14** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Martin E. Franklin	Management	For	For
1b	Elect Director James E. Lillie	Management	For	For
1c	Elect Director Ian G.H. Ashken	Management	For	Against
1d	Elect Director Russell A. Becker	Management	For	For
1e	Elect Director Paula D. Loop	Management	For	For
1f	Elect Director Anthony E. Malkin	Management	For	Against
1g	Elect Director Thomas V. Milroy	Management	For	For
1h	Elect Director Cyrus D. Walker	Management	For	Against
1i	Elect Director Carrie A. Wheeler	Management	For	Against
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Meituan

Ticker **3690** CUSIP **G59669104** Country **Cayman Islands** Meeting Date **2024-06-14** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Elect Wang Xing as Director	Management	For	For
3	Elect Mu Rongjun as Director	Management	For	Against
4	Authorize Board to Fix Remuneration of Directors	Management	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Class B Shares	Management	For	For
6	Authorize Repurchase of Issued Share Capital	Management	For	For
7	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
8	Amend Existing Articles of Association and Adopt Eighth Amended and Restated Memorandum of Association and Articles of Association	Management	For	For

Regeneron Pharmaceuticals, Inc.

Ticker **REGN** CUSIP **75886F107** Country **USA** Meeting Date **2024-06-14** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director N. Anthony Coles	Management	For	For
1b	Elect Director Kathryn Guarini	Management	For	For
1c	Elect Director Arthur F. Ryan	Management	For	For
1d	Elect Director David P. Schenkein	Management	For	For
1e	Elect Director George L. Sing	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Adopt Simple Majority Vote	Shareholder	Against	For

Supernus Pharmaceuticals, Inc.

Ticker **SUPN** CUSIP **868459108** Country **USA** Meeting Date **2024-06-14** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Georges Gemayel	Management	For	For
1.2	Elect Director Bethany L. Sensenig	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For

Tesco Plc

Ticker **TSCO** CUSIP Country **United Kingdom** Meeting Date **2024-06-14** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Final Dividend	Management	For	For
4	Elect Dame Carolyn Fairbairn as Director	Management	For	For
5	Elect Gerry Murphy as Director	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
6	Re-elect Melissa Bethell as Director	Management	For	For
7	Re-elect Bertrand Bodson as Director	Management	For	For
8	Re-elect Thierry Garnier as Director	Management	For	For
9	Re-elect Stewart Gilliland as Director	Management	For	For
10	Re-elect Ken Murphy as Director	Management	For	For
11	Re-elect Imran Nawaz as Director	Management	For	For
12	Re-elect Alison Platt as Director	Management	For	For
13	Re-elect Caroline Silver as Director	Management	For	For
14	Re-elect Karen Whitworth as Director	Management	For	For
15	Reappoint Deloitte LLP as Auditors	Management	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
17	Authorise UK Political Donations and Expenditure	Management	For	For
18	Authorise Issue of Equity	Management	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
21	Authorise Market Purchase of Shares	Management	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

Titan Company Limited

Ticker | CUSIP **Y88425148** | Country **India** | Meeting Date **2024-06-15** | Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Elect Anil Chaudhry as Director	Management	For	For
2	Reelect Mohanasankar Sivaprakasam as Director	Management	For	For

Block, Inc.

Ticker **SQ** | CUSIP **852234103** | Country **USA** | Meeting Date **2024-06-18** | Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Randall Garutti	Management	For	For
1.2	Elect Director Mary Meeker	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

ChampionX Corporation

Ticker CHX CUSIP Country USA Meeting Date 2024-06-18 Meeting Type Special

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Merger Agreement	Management	For	For
2	Advisory Vote on Golden Parachutes	Management	For	For
3	Adjourn Meeting	Management	For	For

Equity Commonwealth

Ticker EQC CUSIP 294628102 Country USA Meeting Date 2024-06-18 Meeting Type Annual

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director David A. Helfand	Management	For	For
1.2	Elect Director Ellen-Blair Chube	Management	For	Withhold
1.3	Elect Director Martin L. Edelman	Management	For	Withhold
1.4	Elect Director Peter Linneman	Management	For	For
1.5	Elect Director Mary Jane Robertson	Management	For	For
1.6	Elect Director Gerald A. Spector	Management	For	For
1.7	Elect Director James A. Star	Management	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

IPG Photonics Corporation

Ticker IPGP CUSIP 44980X109 Country USA Meeting Date 2024-06-18 Meeting Type Annual

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Gregory Beecher	Management	For	For
1.2	Elect Director Michael Child	Management	For	For
1.3	Elect Director Jeanmarie Desmond	Management	For	For
1.4	Elect Director Gregory Dougherty	Management	For	For
1.5	Elect Director Mark Gitin	Management	For	For
1.6	Elect Director Kolleen Kennedy	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.7	Elect Director Eric Meurice	Management	For	For
1.8	Elect Director Natalia Pavlova	Management	For	For
1.9	Elect Director John Peeler	Management	For	Against
1.10	Elect Director Eugene Scherbakov	Management	For	For
1.11	Elect Director Agnes Tang	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

Mastercard Incorporated

Ticker **MA** CUSIP **57636Q104** Country **USA** Meeting Date **2024-06-18** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Merit E. Janow	Management	For	For
1b	Elect Director Candido Bracher	Management	For	For
1c	Elect Director Richard K. Davis	Management	For	For
1d	Elect Director Julius Genachowski	Management	For	For
1e	Elect Director Choon Phong Goh	Management	For	For
1f	Elect Director Oki Matsumoto	Management	For	For
1g	Elect Director Michael Miebach	Management	For	For
1h	Elect Director Youngme Moon	Management	For	For
1i	Elect Director Rima Qureshi	Management	For	For
1j	Elect Director Gabrielle Sulzberger	Management	For	For
1k	Elect Director Harit Talwar	Management	For	For
1l	Elect Director Lance Uggla	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Report on Lobbying Payments and Policy	Shareholder	Against	Against
5	Amend Director Election Resignation Bylaw	Shareholder	Against	For
6	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	Shareholder	Against	Against
7	Report on Congruency of Company's Human Rights Statement with Charitable Contributions and Voluntary Partnerships	Shareholder	Against	Against
8	Report on Gender-Based Compensation and Benefits Inequities	Shareholder	Against	Against

MetLife, Inc.

Ticker **MET** CUSIP **59156R108** Country **USA** Meeting Date **2024-06-18** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Cheryl W. Grise	Management	For	For
1b	Elect Director Carlos M. Gutierrez	Management	For	For
1c	Elect Director Carla A. Harris	Management	For	For
1d	Elect Director Laura J. Hay	Management	For	For
1e	Elect Director David L. Herzog	Management	For	For
1f	Elect Director R. Glenn Hubbard	Management	For	For
1g	Elect Director Jeh C. Johnson	Management	For	For
1h	Elect Director Edward J. Kelly, III	Management	For	For
1i	Elect Director William E. Kennard	Management	For	For
1j	Elect Director Michel A. Khalaf	Management	For	For
1k	Elect Director Diana L. McKenzie	Management	For	For
1l	Elect Director Denise M. Morrison	Management	For	For
1m	Elect Director Mark A. Weinberger	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Approve Omnibus Stock Plan	Management	For	For
5	Conduct and Report a Third-Party Racial Equity Audit	Shareholder	Against	For

Nexstar Media Group, Inc.

Ticker **NXST** CUSIP **65336K103** Country **USA** Meeting Date **2024-06-18** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Perry A. Sook	Management	For	For
1.2	Elect Director Geoff Armstrong	Management	For	For
1.3	Elect Director Bernadette S. Aulestia	Management	For	Against
1.4	Elect Director Dennis J. FitzSimons	Management	For	For
1.5	Elect Director Jay M. Grossman	Management	For	Against
1.6	Elect Director C. Thomas McMillen	Management	For	Against
1.7	Elect Director Lisbeth McNabb	Management	For	For
1.8	Elect Director John R. Muse	Management	For	Against

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.9	Elect Director Tony Wells	Management	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

Toyota Motor Corp.

Ticker **7203** CUSIP **J92676113** Country **Japan** Meeting Date **2024-06-18** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Toyoda, Akio	Management	For	Against
1.2	Elect Director Hayakawa, Shigeru	Management	For	Against
1.3	Elect Director Sato, Koji	Management	For	For
1.4	Elect Director Nakajima, Hiroki	Management	For	For
1.5	Elect Director Miyazaki, Yoichi	Management	For	For
1.6	Elect Director Simon Humphries	Management	For	For
1.7	Elect Director Sugawara, Ikuro	Management	For	For
1.8	Elect Director Sir Philip Craven	Management	For	For
1.9	Elect Director Oshima, Masahiko	Management	For	For
1.10	Elect Director Osono, Emi	Management	For	For
2	Appoint Statutory Auditor Osada, Hiromi	Management	For	For
3	Appoint Alternate Statutory Auditor Fujisawa, Kumi	Management	For	For
4	Amend Articles to Report on Corporate Climate Lobbying Aligned with Paris Agreement	Shareholder	Against	Against

Tripod Technology Corp.

Ticker **3044** CUSIP **Y8974X105** Country **Taiwan** Meeting Date **2024-06-18** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Financial Statements	Management	For	For
2	Approve Plan on Profit Distribution	Management	For	For
3	Approve Amendments to Articles of Association	Management	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Management	Refer	Refer
4.1	Elect Chiang Chuang Wang, with SHAREHOLDER NO.1 as Non-independent Director	Management	For	For
4.2	Elect Ching Hsiu Hu, with SHAREHOLDER NO.167 as Non-independent Director	Management	For	For
4.3	Elect Tsao Kuei Hsu, with SHAREHOLDER NO.6 as Non-independent Director	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
4.4	Elect Cheng Ding Wang, a Representative of Yun Jieh Investment Co., Ltd., with SHAREHOLDER NO.44224, as Non-independent Director	Management	For	For
4.5	Elect Jeng Ming Wang, a Representative of Yun An Investment Co., Ltd., with SHAREHOLDER NO.44225, as Non-independent Director	Management	For	For
4.6	Elect Chao Wei Hu, a Representative of Chuan Sheng Investment Co., Ltd, with SHAREHOLDER NO.24186, as Non-independent Director	Management	For	For
4.7	Elect Hong Cherng Wu, with SHAREHOLDER NO.R120019XXX as Independent Director	Management	For	For
4.8	Elect Hsing Cheng Tai, with SHAREHOLDER NO.4442 as Independent Director	Management	For	For
4.9	Elect Wei Ping Tang, with SHAREHOLDER NO.S221305XXX as Independent Director	Management	For	For
5	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Management	For	For

Workday, Inc.

Ticker **WDAY** CUSIP **98138H101** Country **USA** Meeting Date **2024-06-18** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Aneel Bhusri	Management	For	For
1b	Elect Director Thomas F. Bogan	Management	For	For
1c	Elect Director Lynne M. Doughtie	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Management	For	Against

Honda Motor Co., Ltd.

Ticker **7267** CUSIP **J22302111** Country **Japan** Meeting Date **2024-06-19** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Mibe, Toshihiro	Management	For	For
1.2	Elect Director Aoyama, Shinji	Management	For	For
1.3	Elect Director Kaihara, Noriya	Management	For	For
1.4	Elect Director Fujimura, Eiji	Management	For	For
1.5	Elect Director Suzuki, Asako	Management	For	For
1.6	Elect Director Morisawa, Jiro	Management	For	For
1.7	Elect Director Sakai, Kunihiko	Management	For	For
1.8	Elect Director Kokubu, Fumiya	Management	For	For
1.9	Elect Director Ogawa, Yoichiro	Management	For	For
1.10	Elect Director Higashi, Kazuhiro	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.11	Elect Director Nagata, Ryoko	Management	For	For
1.12	Elect Director Agatsuma, Mika	Management	For	For

India Shelter Finance Corp. Ltd.

Ticker CUSIP **Y3R37G182** Country **India** Meeting Date **2024-06-19** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Reelect Sumir Chadha as Director	Management	For	For
3	Approve S.R. Batliboi & Associates LLP, Chartered Accountants as Statutory Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
4	Approve Increase in Managerial Remuneration of Rupinder Singh as Managing Director and CEO	Management	For	For
5	Amend Articles of Association	Management	For	For

KDDI Corp.

Ticker **9433** CUSIP **J31843105** Country **Japan** Meeting Date **2024-06-19** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Management	For	For
2.1	Elect Director Tanaka, Takashi	Management	For	For
2.2	Elect Director Takahashi, Makoto	Management	For	For
2.3	Elect Director Kuwahara, Yasuaki	Management	For	For
2.4	Elect Director Matsuda, Hiromichi	Management	For	For
2.5	Elect Director Saishoji, Nanae	Management	For	For
2.6	Elect Director Takezawa, Hiroshi	Management	For	For
2.7	Elect Director Yamaguchi, Goro	Management	For	For
2.8	Elect Director Yamamoto, Keiji	Management	For	For
2.9	Elect Director Tannowa, Tsutomu	Management	For	For
2.10	Elect Director Okawa, Junko	Management	For	For
2.11	Elect Director Okumiya, Kyoko	Management	For	For
2.12	Elect Director Ando, Makoto	Management	For	For
3.1	Appoint Statutory Auditor Yamashita, Kazuyasu	Management	For	For
3.2	Appoint Statutory Auditor Fukushima, Naoki	Management	For	For
3.3	Appoint Statutory Auditor Kogure, Kazutoshi	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
3.4	Appoint Statutory Auditor Arima, Koji	Management	For	For

Komatsu Ltd.

Ticker 6301 CUSIP J35759125 Country Japan Meeting Date 2024-06-19 Meeting Type Annual

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 95	Management	For	For
2.1	Elect Director Ohashi, Tetsuji	Management	For	For
2.2	Elect Director Ogawa, Hiroyuki	Management	For	For
2.3	Elect Director Horikoshi, Takeshi	Management	For	For
2.4	Elect Director Yokomoto, Mitsuko	Management	For	For
2.5	Elect Director Kunibe, Takeshi	Management	For	For
2.6	Elect Director Arthur M. Mitchell	Management	For	For
2.7	Elect Director Saiki, Naoko	Management	For	For
2.8	Elect Director Sawada, Michitaka	Management	For	For
2.9	Elect Director Imayoshi, Takuya	Management	For	For
3	Appoint Statutory Auditor Nakao, Mitsuo	Management	For	For
4	Approve Compensation Ceilings for Directors and Statutory Auditors	Management	For	For
5	Approve Trust-Type Equity Compensation Plan	Management	For	For

Mitsui & Co., Ltd.

Ticker 8031 CUSIP J44690139 Country Japan Meeting Date 2024-06-19 Meeting Type Annual

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 85	Management	For	For
2.1	Elect Director Yasunaga, Tatsuo	Management	For	For
2.2	Elect Director Hori, Kenichi	Management	For	For
2.3	Elect Director Takemasu, Yoshiaki	Management	For	For
2.4	Elect Director Shigeta, Tetsuya	Management	For	For
2.5	Elect Director Sato, Makoto	Management	For	For
2.6	Elect Director Matsui, Toru	Management	For	For
2.7	Elect Director Samuel Walsh	Management	For	For
2.8	Elect Director Uchiyamada, Takeshi	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2.9	Elect Director Egawa, Masako	Management	For	For
2.10	Elect Director Ishiguro, Fujiyo	Management	For	For
2.11	Elect Director Sarah L. Casanova	Management	For	For
2.12	Elect Director Jessica Tan Soon Neo	Management	For	For
3	Approve Two Types of Restricted Stock Plans and Compensation Ceiling for Statutory Auditors	Management	For	For

BJ's Wholesale Club Holdings, Inc.

Ticker **BJ** CUSIP **05550J101** Country **USA** Meeting Date **2024-06-20** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Darryl Brown	Management	For	For
1.2	Elect Director Bob Eddy	Management	For	For
1.3	Elect Director Michelle Gloeckler	Management	For	For
1.4	Elect Director Maile Naylor	Management	For	For
1.5	Elect Director Steve Ortega	Management	For	For
1.6	Elect Director Ken Parent	Management	For	For
1.7	Elect Director Chris Peterson	Management	For	For
1.8	Elect Director Marie Robinson	Management	For	For
1.9	Elect Director Rob Steele	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

DoorDash, Inc.

Ticker **DASH** CUSIP **25809K105** Country **USA** Meeting Date **2024-06-20** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Elinor Mertz	Management	For	For
1b	Elect Director Ashley Still	Management	For	For
1c	Elect Director Tony Xu	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Equity Residential

Ticker **EQR** CUSIP **29476L107** Country **USA** Meeting Date **2024-06-20** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Angela M. Aman	Management	For	For
1.2	Elect Director Linda Walker Bynoe	Management	For	For
1.3	Elect Director Mary Kay Haben	Management	For	For
1.4	Elect Director Ann C. Hoff	Management	For	For
1.5	Elect Director Tahsinul Zia Huque	Management	For	For
1.6	Elect Director Nina P. Jones	Management	For	For
1.7	Elect Director John E. Neal	Management	For	For
1.8	Elect Director David J. Neithercut	Management	For	For
1.9	Elect Director Mark J. Parrell	Management	For	For
1.10	Elect Director Mark S. Shapiro	Management	For	For
1.11	Elect Director Stephen E. Sterrett	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Marvell Technology, Inc.

Ticker **MRVL** CUSIP **573874104** Country **USA** Meeting Date **2024-06-20** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Sara Andrews	Management	For	For
1b	Elect Director W. Tudor Brown	Management	For	Against
1c	Elect Director Brad W. Buss	Management	For	Against
1d	Elect Director Daniel Durn	Management	For	For
1e	Elect Director Rebecca W. House	Management	For	Against
1f	Elect Director Marachel L. Knight	Management	For	For
1g	Elect Director Matthew J. Murphy	Management	For	For
1h	Elect Director Michael G. Strachan	Management	For	For
1i	Elect Director Robert E. Switz	Management	For	Against
1j	Elect Director Ford Tamer	Management	For	For
1k	Elect Director Richard P. Wallace	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

Nova Ltd.

Ticker NVMI CUSIP Country Israel Meeting Date 2024-06-20 Meeting Type Annual

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Reelect Eitan Oppenhaim as Director	Management	For	For
1b	Reelect Avi Cohen as Director	Management	For	For
1c	Reelect Raanan Cohen as Director	Management	For	Against
1d	Reelect Sarit Sagiv as Director	Management	For	For
1e	Reelect Zehava Simon as Director	Management	For	Against
1f	Reelect Yaniv Garty as Director	Management	For	Against
2	Approve Amended Employment Terms of Gabriel Waisman, President and CEO	Management	For	Against
3	Amend Articles of Association	Management	For	For
4	Reappoint Kost Forer Gabbay & Kasierer as Auditors	Management	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Management	Refer	Against

PJT Partners Inc.

Ticker PJT CUSIP 69343T107 Country USA Meeting Date 2024-06-20 Meeting Type Annual

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director James Costos	Management	For	For
1b	Elect Director Grace Reksten Skaugen	Management	For	For
1c	Elect Director Kenneth C. Whitney	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

Sino-American Silicon Products, Inc.

Ticker 5483 CUSIP Y8022X107 Country Taiwan Meeting Date 2024-06-20 Meeting Type Annual

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Business Report, Financial Statements and Profit Distribution Plan	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2	Amendments to Trading Procedures Governing Derivatives Products	Management	For	For
3	Approve Issuance of New Shares Through Public Offering or Private Placement in Response to Capital Needs	Management	For	Against

Sitronix Technology Corp.

Ticker **8016** CUSIP **Y8118H107** Country **Taiwan** Meeting Date **2024-06-20** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Management	Refer	Refer
1.1	Elect VINCENT MAO, with SHAREHOLDER NO.00000011, as Non-Independent Director	Management	For	For
1.2	Elect WEN-BIN LIN, with SHAREHOLDER NO.00000026, as Non-Independent Director	Management	For	For
1.3	Elect I-HSI CHENG, with SHAREHOLDER NO.00000024, as Non-Independent Director	Management	For	For
1.4	Elect a Representative of SILICON POWER COMPUTER AND COMMUNICATIONS INC., with SHAREHOLDER NO.00061339, as Non-Independent Director	Management	For	Abstain
1.5	Elect SHENG-SU LEE, with SHAREHOLDER NO.00000044, as Non-Independent Director	Management	For	For
1.6	Elect CHENG-CHIEH DAI, with SHAREHOLDER NO.00042917, as Independent Director	Management	For	For
1.7	Elect YU-NU LIN, with ID NO.Q222114XXX, as Independent Director	Management	For	For
1.8	Elect JUI-HSIANG LO, with SHAREHOLDER NO.00000069, as Independent Director	Management	For	For
1.9	Elect CHUANG-YAO FAN, with ID NO.A120068XXX, as Independent Director	Management	For	For
2	Approve Business Operations Report and Financial Statements	Management	For	For
3	Approve Plan on Profit Distribution	Management	For	For
4	Amend Procedures Governing the Acquisition or Disposal of Assets	Management	For	For
5	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Management	For	For

SoftBank Corp.

Ticker **9434** CUSIP **J75963132** Country **Japan** Meeting Date **2024-06-20** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Amend Articles to Update Authorized Capital in Connection with Stock Split	Management	For	For
2.1	Elect Director Imai, Yasuyuki	Management	For	For
2.2	Elect Director Miyakawa, Junichi	Management	For	For
2.3	Elect Director Shimba, Jun	Management	For	For
2.4	Elect Director Fujihara, Kazuhiko	Management	For	For
2.5	Elect Director Son, Masayoshi	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2.6	Elect Director Horiba, Atsushi	Management	For	Against
2.7	Elect Director Kamigama, Takehiro	Management	For	For
2.8	Elect Director Oki, Kazuaki	Management	For	For
2.9	Elect Director Koshi, Naomi	Management	For	For
2.10	Elect Director Sakamoto, Maki	Management	For	For
2.11	Elect Director Sasaki, Hiroko	Management	For	For
3	Appoint Alternate Statutory Auditor Nakajima, Yasuhiro	Management	For	For

Hindustan Unilever Limited

Ticker CUSIP **Y3222L102** Country **India** Meeting Date **2024-06-21** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Confirm Interim Dividend and Declare Final Dividend	Management	For	For
3	Reelect Nitin Paranjpe as Director	Management	For	For
4	Reelect Dev Bajpai as Director	Management	For	For
5	Reelect Ritesh Tiwari as Director	Management	For	For
6	Approve Walker Chandiok & Co. LLP, Chartered Accountants as Statutory Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
7	Approve Material Related Party Transactions	Management	For	For
8	Approve Appointment and Remuneration of Biddappa Bittianda Ponnappa as Whole-Time Director	Management	For	For
9	Approve Revision in Remuneration Payable to Non-Executive Directors by way of Commission	Management	For	For
10	Approve Remuneration of Cost Auditors for Financial Year Ended March 31, 2024	Management	For	For
11	Approve Remuneration of Cost Auditors for Financial Year Ending March 31, 2025	Management	For	For

International Money Express, Inc.

Ticker **IMXI** CUSIP **46005L101** Country **USA** Meeting Date **2024-06-21** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Robert Lisy	Management	For	For
1.2	Elect Director Adam Godfrey	Management	For	For
1.3	Elect Director Michael Purcell	Management	For	For
2	Ratify BDO USA, P.C. as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

ITOCHU Corp.

Ticker 8001 CUSIP J2501P104 Country Japan Meeting Date 2024-06-21 Meeting Type Annual

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 80	Management	For	For
2.1	Elect Director Okafuji, Masahiro	Management	For	For
2.2	Elect Director Ishii, Keita	Management	For	For
2.3	Elect Director Kobayashi, Fumihiko	Management	For	For
2.4	Elect Director Hachimura, Tsuyoshi	Management	For	For
2.5	Elect Director Tsubai, Hiroyuki	Management	For	For
2.6	Elect Director Seto, Kenji	Management	For	For
2.7	Elect Director Naka, Hiroyuki	Management	For	For
2.8	Elect Director Kawana, Masatoshi	Management	For	For
2.9	Elect Director Nakamori, Makiko	Management	For	For
2.10	Elect Director Ishizuka, Kunio	Management	For	For
2.11	Elect Director Ito, Akiko	Management	For	For
3	Appoint Statutory Auditor Kyoda, Makoto	Management	For	For
4	Approve Trust-Type Equity Compensation Plan	Management	For	For

Nomura Research Institute Ltd.

Ticker 4307 CUSIP J5900F106 Country Japan Meeting Date 2024-06-21 Meeting Type Annual

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Konomoto, Shingo	Management	For	For
1.2	Elect Director Akatsuka, Yo	Management	For	For
1.3	Elect Director Yanagisawa, Kaga	Management	For	For
1.4	Elect Director Ebato, Ken	Management	For	For
1.5	Elect Director Anzai, Hidenori	Management	For	For
1.6	Elect Director Sagano, Fumihiko	Management	For	For
1.7	Elect Director Sakata, Shinoi	Management	For	For
1.8	Elect Director Ohashi, Tetsuji	Management	For	For
1.9	Elect Director Kobori, Hideki	Management	For	For
2	Appoint Statutory Auditor Hihara, Takeshi	Management	For	For

Janus International Group, Inc.

Ticker **JBI** CUSIP **47103N106** Country **USA** Meeting Date **2024-06-24** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Tony Byerly	Management	For	Against
1b	Elect Director Roger Fradin	Management	For	Against
1c	Elect Director Joseph F. Hanna	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Management	For	Against

Tokio Marine Holdings, Inc.

Ticker **8766** CUSIP **J86298106** Country **Japan** Meeting Date **2024-06-24** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 62.5	Management	For	For
2.1	Elect Director Nagano, Tsuyoshi	Management	For	For
2.2	Elect Director Komiya, Satoru	Management	For	For
2.3	Elect Director Okada, Kenji	Management	For	For
2.4	Elect Director Moriwaki, Yoichi	Management	For	For
2.5	Elect Director Yamamoto, Kichiichiro	Management	For	For
2.6	Elect Director Wada, Kiyoshi	Management	For	For
2.7	Elect Director Mitachi, Takashi	Management	For	For
2.8	Elect Director Endo, Nobuhiro	Management	For	For
2.9	Elect Director Katanozaka, Shinya	Management	For	For
2.10	Elect Director Osono, Emi	Management	For	For
2.11	Elect Director Shindo, Kosei	Management	For	For
2.12	Elect Director Robert Alan Feldman	Management	For	For
2.13	Elect Director Matsuyama, Haruka	Management	For	For
2.14	Elect Director Fujita, Keiko	Management	For	For
2.15	Elect Director Shirota, Hiroaki	Management	For	For
3	Appoint Statutory Auditor Harashima, Akira	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
4	Approve Trust-Type Equity Compensation Plan	Management	For	For

Expedia Group, Inc.

Ticker **EXPE** CUSIP **30212P303** Country **USA** Meeting Date **2024-06-25** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Beverly Anderson	Management	For	For
1b	Elect Director M. Moina Banerjee	Management	For	For
1c	Elect Director Chelsea Clinton	Management	For	Withhold
1d	Elect Director Barry Diller	Management	For	Withhold
1e	Elect Director Henrique Dubugras	Management	For	For
1f	Elect Director Ariane Gorin	Management	For	Withhold
1g	Elect Director Craig Jacobson	Management	For	Withhold
1h	Elect Director Peter Kern	Management	For	Withhold
1i	Elect Director Dara Khosrowshahi	Management	For	Withhold
1j	Elect Director Patricia Menendez Cambo	Management	For	For
1k	Elect Director Alex von Furstenberg	Management	For	Withhold
1l	Elect Director Alexandr Wang	Management	For	For
1m	Elect Director Julie Whalen	Management	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

HashiCorp, Inc.

Ticker **HCP** CUSIP **418100103** Country **USA** Meeting Date **2024-06-25** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Armon Dadgar	Management	For	Withhold
1b	Elect Director David McJannet	Management	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

Kyocera Corp.

Ticker **6971** CUSIP **J37479110** Country **Japan** Meeting Date **2024-06-25** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Management	For	For
2	Elect Director Sunaga, Junko	Management	For	For
3.1	Appoint Statutory Auditor Koyama, Shigeru	Management	For	Against
3.2	Appoint Statutory Auditor Kida, Minoru	Management	For	For
3.3	Appoint Statutory Auditor Kohara, Michie	Management	For	For
4	Appoint Alternate Statutory Auditor Nakano, Yusuke	Management	For	For

L&T Finance Limited

Ticker CUSIP **Y5153Q109** Country **India** Meeting Date **2024-06-25** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Dividend	Management	For	For
3	Reelect S. N. Subrahmanyan as Director	Management	For	For
4	Reelect R. Shankar Raman as Director	Management	For	Against
5	Approve T R Chadha & Co. LLP, Chartered Accountants and Brahmayya & Co., Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
6	Approve Continuation of Office of Pavninder Singh as Director	Management	For	For

Mitsubishi Electric Corp.

Ticker **6503** CUSIP **J43873116** Country **Japan** Meeting Date **2024-06-25** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Amend Articles to Clarify Director Authority on Board Meetings	Management	For	For
2.1	Elect Director Kosaka, Tatsuro	Management	For	For
2.2	Elect Director Yanagi, Hiroyuki	Management	For	For
2.3	Elect Director Egawa, Masako	Management	For	For
2.4	Elect Director Matsuyama, Haruka	Management	For	For
2.5	Elect Director Minakawa, Kunihito	Management	For	For
2.6	Elect Director Peter D. Pedersen	Management	For	For
2.7	Elect Director Uruma, Kei	Management	For	For
2.8	Elect Director Masuda, Kuniaki	Management	For	For
2.9	Elect Director Takeda, Satoshi	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2.10	Elect Director Yabu, Atsuhiro	Management	For	For

Oxford Industries, Inc.

Ticker **OXM** CUSIP **691497309** Country **USA** Meeting Date **2024-06-25** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Thomas C. Chubb, III	Management	For	For
1.2	Elect Director John R. Holder	Management	For	For
1.3	Elect Director Stephen S. Lanier	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Sun Frontier Fudousan Co., Ltd.

Ticker **8934** CUSIP **J7808L102** Country **Japan** Meeting Date **2024-06-25** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Amend Articles to Amend Business Lines	Management	For	For
2.1	Elect Director Horiguchi, Tomoaki	Management	For	For
2.2	Elect Director Saito, Seiichi	Management	For	Against
2.3	Elect Director Nakamura, Izumi	Management	For	For
2.4	Elect Director Yamada, Yasushi	Management	For	For
2.5	Elect Director Ninomiya, Mitsuhiro	Management	For	For
2.6	Elect Director Honda, Kenji	Management	For	For
2.7	Elect Director Asai, Keiichi	Management	For	For
2.8	Elect Director Ishimizu, Koichi	Management	For	For
3.1	Elect Director and Audit Committee Member Tominaga, Shinichi	Management	For	Against
3.2	Elect Director and Audit Committee Member Okubo, Kazutaka	Management	For	Against
3.3	Elect Director and Audit Committee Member Edahiro, Yukiko	Management	For	For
4	Elect Alternate Director and Audit Committee Member Tsuchiya, Fumio	Management	For	Against

California Resources Corporation

Ticker **CRC** CUSIP **13057Q305** Country **USA** Meeting Date **2024-06-26** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Issue Shares in Connection with Merger	Management	For	For
2	Adjourn Meeting	Management	For	For

Cello World Ltd.

Ticker | CUSIP Y1245L133 | Country India | Meeting Date 2024-06-26 | Meeting Type Extraordinary S

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Increase Authorized Share Capital and Amend Memorandum of Association	Management	For	For
2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	For

Core & Main, Inc.

Ticker CNM | CUSIP 21874C102 | Country USA | Meeting Date 2024-06-26 | Meeting Type Annual

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Robert M. Buck	Management	For	For
1.2	Elect Director James G. Castellano	Management	For	For
1.3	Elect Director Kathleen M. Mazzarella	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

CyberArk Software Ltd.

Ticker CYBR | CUSIP | Country Israel | Meeting Date 2024-06-26 | Meeting Type Annual

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1.a	Reelect Matthew Cohen as Director	Management	For	For
1.1.b	Reelect Francois Auque as Director	Management	For	For
1.2	Elect Mary Yang as Director	Management	For	For
2	Approve Grant of Equity Based Compensation to Ehud (Udi) Mokady, Chairman	Management	For	For
3	Approve Amendments to Indemnification Agreement for Certain Office Holders of the Company	Management	For	For
4	Amend Articles	Management	For	For
5	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For

Maoyan Entertainment

Ticker 1896 | CUSIP G5804A107 | Country Cayman Islands | Meeting Date 2024-06-26 | Meeting Type Annual

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2a1	Elect Wang Changtian as Director	Management	For	For
2a2	Elect Wang Jian as Director	Management	For	For
2a3	Elect Chan Charles Sheung Wai as Director	Management	For	Against
2a4	Elect Yin Hong as Director	Management	For	For
2b	Authorize Board to Fix Remuneration of Directors	Management	For	For
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against
4B	Authorize Repurchase of Issued Share Capital	Management	For	For
4C	Authorize Reissuance of Repurchased Shares	Management	For	Against

NVIDIA Corporation

Ticker **NVDA** CUSIP **67066G104** Country **USA** Meeting Date **2024-06-26** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Robert K. Burgess	Management	For	For
1b	Elect Director Tench Coxe	Management	For	For
1c	Elect Director John O. Dabiri	Management	For	For
1d	Elect Director Persis S. Drell	Management	For	For
1e	Elect Director Jen-Hsun Huang	Management	For	For
1f	Elect Director Dawn Hudson	Management	For	For
1g	Elect Director Harvey C. Jones	Management	For	For
1h	Elect Director Melissa B. Lora	Management	For	For
1i	Elect Director Stephen C. Neal	Management	For	For
1j	Elect Director A. Brooke Seawell	Management	For	For
1k	Elect Director Aarti Shah	Management	For	Against
1k	Elect Director Aarti Shah	Management	For	For
1l	Elect Director Mark A. Stevens	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Adopt Simple Majority Vote	Shareholder	None	For

Sumitomo Metal Mining Co. Ltd.

Ticker **5713** CUSIP **J77712180** Country **Japan** Meeting Date **2024-06-26** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 63	Management	For	For
2.1	Elect Director Nozaki, Akira	Management	For	For
2.2	Elect Director Matsumoto, Nobuhiro	Management	For	For
2.3	Elect Director Takebayashi, Masaru	Management	For	For
2.4	Elect Director Yoshida, Hiroshi	Management	For	For
2.5	Elect Director Okamoto, Hideyuki	Management	For	For
2.6	Elect Director Ishii, Taeko	Management	For	For
2.7	Elect Director Kinoshita, Manabu	Management	For	For
2.8	Elect Director Takeuchi, Koji	Management	For	For
3	Appoint Statutory Auditor Ieda, Tsuguya	Management	For	Against
4	Appoint Alternate Statutory Auditor Mishina, Kazuhiro	Management	For	For
5	Approve Annual Bonus	Management	For	For

Taiwan Fertilizer Co., Ltd.

Ticker **1722** CUSIP **Y84171100** Country **Taiwan** Meeting Date **2024-06-26** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Business Operations Report and Financial Statements	Management	For	For
2	Approve Plan on Profit Distribution	Management	For	For
3	Approve Amendments to Articles of Association	Management	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Management	Refer	Refer
4.1	Elect Suen Zone Lee, a REPRESENTATIVE of Ministry of Agriculture, with SHAREHOLDER NO.173116, as Non-Independent Director	Management	For	For
4.2	Elect Mei Ling Fan, a REPRESENTATIVE of Ministry of Agriculture, with SHAREHOLDER NO.173116, as Non-Independent Director	Management	For	For
4.3	Elect Jhy Chern Liu, a REPRESENTATIVE of Ministry of Agriculture, with SHAREHOLDER NO.173116, as Non-Independent Director	Management	For	For
4.4	Elect Hsiang Hua Tseng, a REPRESENTATIVE of Ministry of Agriculture, with SHAREHOLDER NO.173116, as Non-Independent Director	Management	For	For
4.5	Elect Ping Chuan Huang, a REPRESENTATIVE of Ministry of Agriculture, with SHAREHOLDER NO.173116, as Non-Independent Director	Management	For	For
4.6	Elect Chi Hung Tsao, with SHAREHOLDER NO.395121, as Non-Independent Director	Management	For	For
4.7	Elect Shi Ming Lin, with ID NO.M120532XXX, as Independent Director	Management	For	For
4.8	Elect Ming Chang Weng, with ID NO.D120098XXX, as Independent Director	Management	For	For
4.9	Elect Yen Sheng Ho, with ID NO.F123902XXX, as Independent Director	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
5	Approve Release of Restrictions of Competitive Activities of Industry Shareholder -Ministry of Agriculture	Management	For	For
6	Approve Release of Restrictions of Competitive Activities of Directors - Hsiang Hua Tseng	Management	For	For
7	Approve Release of Restrictions of Competitive Activities of Directors - Chi Hung Tsao	Management	For	Against
8	Approve Release of Restrictions of Competitive Activities of Directors - Su Ming Lin	Management	For	For

United Therapeutics Corporation

Ticker **UTHR** CUSIP **91307C102** Country **USA** Meeting Date **2024-06-26** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Christopher Causey	Management	For	For
1b	Elect Director Raymond Dwek	Management	For	For
1c	Elect Director Richard Giltner	Management	For	For
1d	Elect Director Ray Kurzweil	Management	For	For
1e	Elect Director Jan Malcolm	Management	For	For
1f	Elect Director Linda Maxwell	Management	For	For
1g	Elect Director Nilda Mesa	Management	For	For
1h	Elect Director Judy Olian	Management	For	For
1i	Elect Director Christopher Patusky	Management	For	For
1j	Elect Director Martine Rothblatt	Management	For	For
1k	Elect Director Louis Sullivan	Management	For	For
1l	Elect Director Tommy Thompson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

3i Group PLC

Ticker **III** CUSIP **G88473148** Country **United Kingdom** Meeting Date **2024-06-27** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Dividend	Management	For	For
4	Re-elect Simon Borrows as Director	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
5	Re-elect Stephen Daintith as Director	Management	For	For
6	Re-elect Jasi Halai as Director	Management	For	For
7	Re-elect James Hatchley as Director	Management	For	For
8	Re-elect David Hutchison as Director	Management	For	Against
9	Re-elect Lesley Knox as Director	Management	For	For
10	Re-elect Coline McConville as Director	Management	For	For
11	Re-elect Peter McKellar as Director	Management	For	For
12	Re-elect Alexandra Schaapveld as Director	Management	For	For
13	Reappoint KPMG LLP as Auditors	Management	For	For
14	Authorise Board Acting Through the Audit and Compliance Committee to Fix Remuneration of Auditors	Management	For	For
15	Authorise UK Political Donations and Expenditure	Management	For	For
16	Authorise Issue of Equity	Management	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
19	Authorise Market Purchase of Ordinary Shares	Management	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

Bath & Body Works, Inc.

Ticker **BBWI** CUSIP **070830104** Country **USA** Meeting Date **2024-06-27** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Sarah E. Nash	Management	For	For
1.2	Elect Director Alessandro Bogliolo	Management	For	For
1.3	Elect Director Gina R. Boswell	Management	For	For
1.4	Elect Director Lucy O. Brady	Management	For	For
1.5	Elect Director Francis A. Hondal	Management	For	For
1.6	Elect Director Danielle M. Lee	Management	For	For
1.7	Elect Director Juan Rajlin	Management	For	For
1.8	Elect Director Stephen D. Steinour	Management	For	For
1.9	Elect Director J.K. Symancyk	Management	For	For
1.10	Elect Director Steven E. Voskuil	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

China Nonferrous Mining Corporation Limited

Ticker 1258 CUSIP Y13982106 Country Hong Kong Meeting Date 2024-06-27 Meeting Type Annual

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3a1	Elect Yani Gong as Director	Management	For	For
3a2	Elect Dingfan Qiu as Director	Management	For	For
3a3	Elect Guangfu Gao as Director	Management	For	For
3a4	Elect Huanfei Guan as Director	Management	For	Against
3b	Authorize Board to Fix Remuneration of Directors	Management	For	For
4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against
6	Authorize Repurchase of Issued Share Capital	Management	For	For
7	Authorize Reissuance of Repurchased Shares	Management	For	Against
8	Approve Revision of Annual Caps Under the 2023 Mutual Supply Framework Agreement and Related Transactions	Management	For	For
9	Approve Financial Services Framework Agreement, Relevant Annual Caps and Related Transactions	Management	For	For

Daiwa House Industry Co., Ltd.

Ticker 1925 CUSIP J11508124 Country Japan Meeting Date 2024-06-27 Meeting Type Annual

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 80	Management	For	For
2.1	Elect Director Yoshii, Keiichi	Management	For	For
2.2	Elect Director Kosokabe, Takeshi	Management	For	For
2.3	Elect Director Murata, Yoshiyuki	Management	For	For
2.4	Elect Director Shimonishi, Keisuke	Management	For	For
2.5	Elect Director Otomo, Hirotsugu	Management	For	For
2.6	Elect Director Dekura, Kazuhito	Management	For	For
2.7	Elect Director Ariyoshi, Yoshinori	Management	For	For
2.8	Elect Director Nagase, Toshiya	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2.9	Elect Director Kuwano, Yukinori	Management	For	For
2.10	Elect Director Seki, Miwa	Management	For	For
2.11	Elect Director Yoshizawa, Kazuhiro	Management	For	For
2.12	Elect Director Ito, Yujiro	Management	For	For
2.13	Elect Director Nambu, Toshikazu	Management	For	For
2.14	Elect Director Fukumoto, Tomomi	Management	For	For
3	Appoint Statutory Auditor Watanabe, Akihisa	Management	For	For
4	Approve Annual Bonus	Management	For	For
5	Approve Annual Bonus Ceiling for Directors	Management	For	For

Embassy Office Parks REIT

Ticker CUSIP **Y2R9YR104** Country **India** Meeting Date **2024-06-27** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Valuation Report	Management	For	For
3	Approve S.R. Batliboi & Associates LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For

FANUC Corp.

Ticker **6954** CUSIP **J13440102** Country **Japan** Meeting Date **2024-06-27** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 43.88	Management	For	For
2.1	Elect Director Inaba, Yoshiharu	Management	For	For
2.2	Elect Director Yamaguchi, Kenji	Management	For	For
2.3	Elect Director Sasuga, Ryuji	Management	For	For
2.4	Elect Director Michael J. Cicco	Management	For	For
2.5	Elect Director Yamazaki, Naoko	Management	For	For
2.6	Elect Director Uozumi, Hiroto	Management	For	For
2.7	Elect Director Takeda, Yoko	Management	For	For

HealthEquity, Inc.

Ticker **HQY** CUSIP **42226A107** Country **USA** Meeting Date **2024-06-27** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Robert Selander	Management	For	For
1b	Elect Director Jon Kessler	Management	For	For
1c	Elect Director Stephen Neeleman	Management	For	For
1d	Elect Director Paul Black	Management	For	For
1e	Elect Director Adrian Dillon	Management	For	For
1f	Elect Director Evelyn Dilsaver	Management	For	For
1g	Elect Director Debra McCowan	Management	For	For
1h	Elect Director Rajesh Natarajan	Management	For	For
1i	Elect Director Stuart Parker	Management	For	For
1j	Elect Director Gayle Wellborn	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Approve Omnibus Stock Plan	Management	For	For

Nintendo Co., Ltd.

Ticker **7974** CUSIP **J51699106** Country **Japan** Meeting Date **2024-06-27** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 131	Management	For	For
2.1	Elect Director Furukawa, Shuntaro	Management	For	For
2.2	Elect Director Miyamoto, Shigeru	Management	For	For
2.3	Elect Director Takahashi, Shinya	Management	For	For
2.4	Elect Director Shibata, Satoru	Management	For	For
2.5	Elect Director Shiota, Ko	Management	For	For
2.6	Elect Director Beppu, Yusuke	Management	For	For
2.7	Elect Director Chris Meledandri	Management	For	For
2.8	Elect Director Miyoko Demay	Management	For	For
3.1	Elect Director and Audit Committee Member Yoshimura, Takuya	Management	For	Against
3.2	Elect Director and Audit Committee Member Umeyama, Katsuhiro	Management	For	For
3.3	Elect Director and Audit Committee Member Shinkawa, Asa	Management	For	For
3.4	Elect Director and Audit Committee Member Osawa, Eiko	Management	For	For
3.5	Elect Director and Audit Committee Member Akashi, Keiko	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
4	Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors Who Are Not Audit Committee Members	Management	For	For

Plymouth Industrial REIT, Inc.

Ticker **PLYM** CUSIP **729640102** Country **USA** Meeting Date **2024-06-27** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Philip S. Cottone	Management	For	Withhold
1.2	Elect Director Richard J. DeAgazio	Management	For	Withhold
1.3	Elect Director David G. Gaw	Management	For	For
1.4	Elect Director John W. Guinee	Management	For	For
1.5	Elect Director Caitlin Murphy	Management	For	Withhold
1.6	Elect Director Pendleton P. White, Jr.	Management	For	For
1.7	Elect Director Jeffrey E. Witherell	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	Three Years	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

Salesforce, Inc.

Ticker **CRM** CUSIP **79466L302** Country **USA** Meeting Date **2024-06-27** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Marc Benioff	Management	For	For
1b	Elect Director Laura Alber	Management	For	For
1c	Elect Director Craig Conway	Management	For	Against
1c	Elect Director Craig Conway	Management	For	For
1d	Elect Director Arnold Donald	Management	For	For
1e	Elect Director Parker Harris	Management	For	For
1f	Elect Director Neelie Kroes	Management	For	Against
1f	Elect Director Neelie Kroes	Management	For	For
1g	Elect Director Sachin Mehra	Management	For	For
1h	Elect Director G. Mason Morfit	Management	For	For
1i	Elect Director Oscar Munoz	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1j	Elect Director John V. Roos	Management	For	Against
1j	Elect Director John V. Roos	Management	For	For
1k	Elect Director Robin Washington	Management	For	For
1l	Elect Director Maynard Webb	Management	For	For
1m	Elect Director Susan Wojcicki	Management	For	For
2	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Management	For	Against
3	Amend Omnibus Stock Plan	Management	For	For
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
6	Require Independent Board Chair	Shareholder	Against	Against
6	Require Independent Board Chair	Shareholder	Against	For
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Against
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	For
8	Report on Viewpoint Discrimination	Shareholder	Against	Against

The Kroger Co.

Ticker **KR** CUSIP **501044101** Country **USA** Meeting Date **2024-06-27** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Nora A. Aufreiter	Management	For	For
1b	Elect Director Kevin M. Brown	Management	For	For
1c	Elect Director Elaine L. Chao	Management	For	For
1d	Elect Director Anne Gates	Management	For	For
1e	Elect Director Karen M. Hoguet	Management	For	For
1f	Elect Director W. Rodney McMullen	Management	For	For
1g	Elect Director Clyde R. Moore	Management	For	For
1h	Elect Director Ronald L. Sargent	Management	For	For
1i	Elect Director J. Amanda Sourry Knox (Amanda Sourry)	Management	For	For
1j	Elect Director Mark S. Sutton	Management	For	For
1k	Elect Director Ashok Vemuri	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	Shareholder	Against	Against
5	Report on Charitable Contributions	Shareholder	Against	Against
6	Establish a Company Compensation Policy of Paying a Living Wage	Shareholder	Against	Against
7	Report on "Just Transition"	Shareholder	Against	Against

China Aoyuan Group Limited

Ticker **3883** CUSIP **G2119Z109** Country **Cayman Islands** Meeting Date **2024-06-28** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	Do Not Vote
2a	Elect Guo Zi Wen as Director	Management	For	Do Not Vote
2b	Elect Cheng Siu Fai as Director	Management	For	Do Not Vote
2c	Elect Lee Thomas Kang Bor as Director	Management	For	Do Not Vote
2d	Authorize Board to Fix Remuneration of Directors	Management	For	Do Not Vote
3	Approve Shinewing (HK) CPA Limited as Auditors and Authorize Board to Fix Their Remuneration	Management	For	Do Not Vote
4	Authorize Repurchase of Issued Share Capital	Management	For	Do Not Vote
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Do Not Vote
6	Authorize Reissuance of Repurchased Shares	Management	For	Do Not Vote

GlaxoSmithKline Pharmaceuticals Limited

Ticker CUSIP **Y2709V112** Country **India** Meeting Date **2024-06-28** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Dividends	Management	For	For
3	Reelect Subesh Williams as Director	Management	For	For
4	Elect Renu Sud Karnad as Director	Management	For	Against
5	Approve Remuneration of Cost Auditors	Management	For	For

SBFC Finance Ltd.

Ticker CUSIP Country **India** Meeting Date **2024-06-28** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Reelect Jonathan Tadeusz Tatur as Director	Management	For	For
3	Reelect Aseem Dhru as Director	Management	For	For
4	Approve M M Nissim & Co. LLP, Chartered Accountants as Statutory Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
5	Approve Issuance of Non-Convertible Debentures and/or Bonds on Private Placement Basis	Management	For	For
6	Approve SBFC Stock Option Policy 2024 - I	Management	For	Against

SciClone Pharmaceuticals (Holdings) Limited

Ticker **6600** CUSIP **G4271B102** Country **Cayman Islands** Meeting Date **2024-06-28** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2a	Elect Pan Rongrong as Director	Management	For	For
2b	Elect Daniel Luzius Vasella as Director	Management	For	For
2c	Elect Wang Haixia as Director	Management	For	For
2d	Elect Liu Guoen as Director	Management	For	For
2e	Authorize Board to Fix Remuneration of Directors	Management	For	For
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
4	Authorize Repurchase of Issued Share Capital	Management	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against
6	Authorize Reissuance of Repurchased Shares	Management	For	Against
7	Amend Existing Amended and Restated Articles of Association and Adopt Third Amended and Restated Articles of Association	Management	For	For

Sirius Real Estate Limited

Ticker **SRE** CUSIP **G8187C104** Country **Guernsey** Meeting Date **2024-06-28** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Re-elect Chris Bowman as Director	Management	For	For
3	Re-elect Caroline Britton as Director	Management	For	For
4	Re-elect Mark Cherry as Director	Management	For	For
5	Re-elect Kelly Cleveland as Director	Management	For	For
6	Re-elect Andrew Coombs as Director	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
7	Elect Deborah Davis as Director	Management	For	For
8	Re-elect Joanne Kenrick as Director	Management	For	For
9	Re-elect Daniel Kitchen as Director	Management	For	For
10	Ratify Ernst & Young LLP as Auditors	Management	For	For
11	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
12	Approve Dividend	Management	For	For
13	Approve Remuneration Policy	Management	For	Against
14	Approve the Implementation Report on the Remuneration Policy	Management	For	For
15	Approve Scrip Dividend	Management	For	For
16	Authorise Issue of Equity	Management	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
19	Approve Employee Share Incentive Plan	Management	For	For
20	Authorise Market Purchase of Ordinary Shares	Management	For	For

Computer Age Management Services Ltd.

Ticker CUSIP **Y1R93A107** Country **India** Meeting Date **2024-07-01** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Standalone Financial Statements and Statutory Reports	Management	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Confirm Interim Dividends and Declare Final Dividend	Management	For	For
4	Elect Pravin Udhyavara Bhadya Rao as Director	Management	For	For

Alight, Inc.

Ticker **ALIT** CUSIP Country **USA** Meeting Date **2024-07-02** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director William P. Foley, II	Management	For	For
1b	Elect Director Siobhan Nolan Mangini	Management	For	For
1c	Elect Director Coretha M. Rushing	Management	For	For
1d	Elect Director Denise Williams	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Juniper Hotels Ltd.

Ticker CUSIP **Y4S6SB107** Country **India** Meeting Date **2024-07-03** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Approve Borrowing Limits	Management	For	For

NICE Ltd. (Israel)

Ticker **NICE** CUSIP **653656108** Country **Israel** Meeting Date **2024-07-03** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Meeting for ADR Holders	Management	Refer	Refer
1a	Reelect David Kostman as Director	Management	For	Against
1b	Reelect Rimon Ben-Shaoul as Director	Management	For	For
1c	Reelect Yehoshua (Shuki) Ehrlich as Director	Management	For	For
1d	Reelect Leo Apotheker as Director	Management	For	For
1e	Reelect Joseph (Joe) Cowan as Director	Management	For	For
2	Reelect Zehava Simon as External Director	Management	For	For
2.1	Vote FOR if you are a controlling shareholder or have a personal interest in Item 2, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Management	Refer	Against
3	Approve Updated Compensation Policy for the Directors and Officers of the Company	Management	For	Against
3.1	Vote FOR if you are a controlling shareholder or have a personal interest in Item 3, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Management	Refer	Against
4	Approve CEO Equity Award	Management	For	Against
4.1	Vote FOR if you are a controlling shareholder or have a personal interest in Item 4, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Management	Refer	Against
5	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
6	Discuss Financial Statements and the Report of the Board	Management	Refer	Refer

Godawari Power & Ispat Limited

Ticker CUSIP **Y2R343111** Country **India** Meeting Date **2024-07-05** Meeting Type **Extraordinary S**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Elect Neha Sunil Huddar as Director	Management	For	For
2	Elect Hukam Chand Daga as Director	Management	For	For
3	Approve Remuneration of Non-Executive and Independent Directors	Management	For	For
4	Approve Remuneration of Cost Auditors	Management	For	For

Shyam Metalics & Energy Ltd.

Ticker CUSIP **Y7T79Y108** Country **India** Meeting Date **2024-07-05** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Approve Reappointment and Remuneration of Brij Bhushan Agarwal as Managing Director	Management	For	For
2	Approve Reappointment and Remuneration of Deepak Agarwal as Whole-Time Director	Management	For	For

Industria de Diseno Textil SA

Ticker **ITX** CUSIP **E6282J125** Country **Spain** Meeting Date **2024-07-09** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.a	Approve Standalone Financial Statements	Management	For	For
1.b	Approve Discharge of Board	Management	For	For
2	Approve Consolidated Financial Statements	Management	For	For
3	Approve Non-Financial Information Statement	Management	For	For
4	Approve Allocation of Income and Dividends	Management	For	For
5.a	Amend Article 9 Re: Transfer of Shares	Management	For	For
5.b	Amend Articles Re: General Meetings	Management	For	For
5.c	Amend Articles Re: Board of Directors	Management	For	For
5.d	Amend Article 36 Re: Approval of Accounts and Allocation of Income	Management	For	For
5.e	Amend Article 40 Re: Liquidation	Management	For	For
6	Amend Articles of General Meeting Regulations	Management	For	For
7.a	Elect Flora Perez Marcote as Director	Management	For	For
7.b	Elect Belen Romana Garcia as Director	Management	For	For
7.c	Reelect Denise Patricia Kingsmill as Director	Management	For	For
8	Advisory Vote on Remuneration Report	Management	For	For
9	Authorize Company to Call EGM with 15 Days' Notice	Management	For	Against

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
10	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For

China Aoyuan Group Limited

Ticker 3883 CUSIP G2119Z109 Country Cayman Islands Meeting Date 2024-07-10 Meeting Type Extraordinary S

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Agreement and Related Transactions	Management	For	Do Not Vote

Koninklijke Ahold Delhaize NV

Ticker AD CUSIP N0074E105 Country Netherlands Meeting Date 2024-07-10 Meeting Type Extraordinary S

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Extraordinary Meeting Agenda	Management	Refer	Refer
	Extraordinary Meeting Agenda	Management	Refer	Refer
1	Open Meeting	Management	Refer	Refer
1	Open Meeting	Management	Refer	Refer
2	Elect Claude Sarrailh to Management Board	Management	For	For
2	Elect Claude Sarrailh to Management Board	Management	For	For
3	Close Meeting	Management	Refer	Refer
3	Close Meeting	Management	Refer	Refer

National Grid Plc

Ticker NG CUSIP G6S9A7120 Country United Kingdom Meeting Date 2024-07-10 Meeting Type Annual

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Re-elect Paula Reynolds as Director	Management	For	For
3	Re-elect Paula Reynolds as Director	Management	For	For
4	Re-elect John Pettigrew as Director	Management	For	For
4	Re-elect John Pettigrew as Director	Management	For	For
5	Re-elect Andy Agg as Director	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
5	Re-elect Andy Agg as Director	Management	For	For
6	Elect Jacqui Ferguson as Director	Management	For	For
6	Elect Jacqui Ferguson as Director	Management	For	For
7	Re-elect Ian Livingston as Director	Management	For	For
7	Re-elect Ian Livingston as Director	Management	For	For
8	Re-elect Iain Mackay as Director	Management	For	For
8	Re-elect Iain Mackay as Director	Management	For	For
9	Re-elect Anne Robinson as Director	Management	For	For
9	Re-elect Anne Robinson as Director	Management	For	For
10	Re-elect Earl Shipp as Director	Management	For	For
10	Re-elect Earl Shipp as Director	Management	For	For
11	Re-elect Jonathan Silver as Director	Management	For	For
11	Re-elect Jonathan Silver as Director	Management	For	For
12	Re-elect Tony Wood as Director	Management	For	For
12	Re-elect Tony Wood as Director	Management	For	For
13	Re-elect Martha Wyrsch as Director	Management	For	For
13	Re-elect Martha Wyrsch as Director	Management	For	For
14	Reappoint Deloitte LLP as Auditors	Management	For	For
14	Reappoint Deloitte LLP as Auditors	Management	For	For
15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Management	For	For
15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Management	For	For
16	Approve Remuneration Report	Management	For	For
16	Approve Remuneration Report	Management	For	For
17	Approve Climate Transition Plan	Management	For	For
17	Approve Climate Transition Plan	Management	For	For
18	Authorise UK Political Donations and Expenditure	Management	For	For
18	Authorise UK Political Donations and Expenditure	Management	For	For
19	Authorise Issue of Equity	Management	For	For
19	Authorise Issue of Equity	Management	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
22	Authorise Market Purchase of Ordinary Shares	Management	For	For
22	Authorise Market Purchase of Ordinary Shares	Management	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

Nomad Foods Limited

Ticker **NOMD** CUSIP **G6564A105** Country **Virgin Isl (UK)** Meeting Date **2024-07-10** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Martin Ellis Franklin	Management	For	For
1.2	Elect Director Noam Gottesman	Management	For	For
1.3	Elect Director Ian G.H. Ashken	Management	For	For
1.4	Elect Director Stefan Descheemaeker	Management	For	For
1.5	Elect Director James E. Lillie	Management	For	For
1.6	Elect Director Stuart M. MacFarlane	Management	For	For
1.7	Elect Director Victoria Parry	Management	For	For
1.8	Elect Director Amit Pilowsky	Management	For	For
1.9	Elect Director Melanie Stack	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

360 One Wam Limited

Ticker CUSIP **Y8R01R106** Country **India** Meeting Date **2024-07-11** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Standalone Financial Statements and Statutory Reports	Management	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve that the Vacancy on the Board Not be Filled From the Retirement of Nirmal Jain	Management	For	For
4	Approve that the Vacancy on the Board Not be Filled From the Retirement of Venkataraman Rajamani	Management	For	For
5	Approve Issuance of Equity Shares on a Preferential Basis to Times Internet Limited	Management	For	For
6	Amend Articles of Association to Offer Karan Bhagat to Nominate Himself as Director	Management	For	For
7	Amend Articles of Association to Offer Yatin Shah to Nominate Himself as Director	Management	For	For

McGrath RentCorp

Ticker **MGRC** CUSIP **580589109** Country **USA** Meeting Date **2024-07-11** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Merger Agreement	Management	For	For
2	Advisory Vote on Golden Parachutes	Management	For	For
3	Adjourn Meeting	Management	For	For

Nippon Life India Asset Management Limited

Ticker CUSIP Country **India** Meeting Date **2024-07-12** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Confirm Interim Dividend and Declare Final Dividend	Management	For	For
3	Reelect Minoru Kimura as Director	Management	For	For

Quanex Building Products Corporation

Ticker **NX** CUSIP **747619104** Country **USA** Meeting Date **2024-07-12** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Issue Shares in Connection with Merger	Management	For	For
2	Adjourn Meeting	Management	For	For

Titan Company Limited

Ticker CUSIP **Y88425148** Country **India** Meeting Date **2024-07-12** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Standalone Financial Statements and Statutory Reports	Management	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Dividend	Management	For	For
4	Reelect Noel Naval Tata as Director	Management	For	For
5	Approve Reappointment and Remuneration of C K Venkataraman as Managing Director	Management	For	For
6	Approve Appointment of Branch Auditors and Authorize Board to Fix Their Remuneration	Management	For	For

HashiCorp, Inc.

Ticker **HCP** CUSIP **418100103** Country **USA** Meeting Date **2024-07-15** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Merger Agreement	Management	For	For
2	Advisory Vote on Golden Parachutes	Management	For	For
3	Adjourn Meeting	Management	For	For

Autodesk, Inc.

Ticker **ADSK** CUSIP **052769106** Country **USA** Meeting Date **2024-07-16** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Andrew Anagnost	Management	For	For
1b	Elect Director Karen Blasing	Management	For	For
1c	Elect Director Reid French	Management	For	For
1d	Elect Director Ayanna Howard	Management	For	For
1e	Elect Director Blake Irving	Management	For	For
1f	Elect Director Mary T. McDowell	Management	For	For
1g	Elect Director Stephen Milligan	Management	For	For
1h	Elect Director Lorrie M. Norrington	Management	For	For
1i	Elect Director Betsy Rafael	Management	For	For
1j	Elect Director Rami Rahim	Management	For	For
1k	Elect Director Stacy J. Smith	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Management	For	For
5	Provide Right to Call a Special Meeting	Shareholder	Against	For

Karur Vysya Bank Ltd.

Ticker CUSIP **Y4589P215** Country **India** Meeting Date **2024-07-16** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Elect R Vidhya Shankar as Director	Management	For	For
2	Elect J Natarajan as Director	Management	For	For
3	Approve Appointment and Remuneration of J Natarajan as Whole-time Director, designated as Executive Director	Management	For	For
4	Approve Revision in Fixed Remuneration Payable to Non-Executive Directors	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
5	Approve Revision in Fixed Remuneration Payable to Meena Hemchandra as Non-Executive Independent (part-time) Chairperson	Management	For	For
6	Approve Variable Pay Remuneration of B Ramesh Babu as Managing Director & CEO of the Bank for the FY 2022-23	Management	For	For

Alior Bank SA

Ticker **ALR** CUSIP Country **Poland** Meeting Date **2024-07-17** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Management Proposals	Management	Refer	Refer
1	Open Meeting	Management	Refer	Refer
2	Elect Meeting Chairman	Management	For	For
3	Acknowledge Proper Convening of Meeting	Management	Refer	Refer
4	Approve Agenda of Meeting	Management	For	For
	Shareholder Proposals by Powszechny Zaklad Ubezpieczen SA	Management	Refer	Refer
5.1	Recall Supervisory Board Member	Shareholder	None	Against
5.2	Elect Supervisory Board Member	Shareholder	None	Against
6	Approve Decision on Covering Costs of Convocation of EGM	Shareholder	None	For
	Management Proposal	Management	Refer	Refer
7	Close Meeting	Management	Refer	Refer

Constellation Brands, Inc.

Ticker **STZ** CUSIP **21036P108** Country **USA** Meeting Date **2024-07-17** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Christopher J. Baldwin	Management	For	For
1b	Elect Director Christy Clark	Management	For	For
1c	Elect Director Jennifer M. Daniels	Management	For	For
1d	Elect Director Nicholas I. Fink	Management	For	For
1e	Elect Director William Giles	Management	For	For
1f	Elect Director Ernesto M. Hernandez	Management	For	For
1g	Elect Director Jose Manuel Madero Garza	Management	For	For
1h	Elect Director Daniel J. McCarthy	Management	For	For
1i	Elect Director William A. Newlands	Management	For	For
1j	Elect Director Richard Sands	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1k	Elect Director Robert Sands	Management	For	For
1l	Elect Director Judy A. Schmeling	Management	For	For
1m	Elect Director Luca Zaramella	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Report on Supply Chain Water Risk Exposure	Shareholder	Against	Against
5	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goals	Shareholder	Against	Against
6	Report on Support for a Circular Economy for Packaging	Shareholder	Against	Against

Experian Plc

Ticker **EXPN** CUSIP **G32655105** Country **Jersey** Meeting Date **2024-07-17** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Re-elect Craig Boundy as Director	Management	For	For
3	Re-elect Craig Boundy as Director	Management	For	For
4	Re-elect Alison Brittain as Director	Management	For	For
4	Re-elect Alison Brittain as Director	Management	For	For
5	Re-elect Brian Cassin as Director	Management	For	For
5	Re-elect Brian Cassin as Director	Management	For	For
6	Re-elect Kathleen DeRose as Director	Management	For	For
6	Re-elect Kathleen DeRose as Director	Management	For	For
7	Re-elect Caroline Donahue as Director	Management	For	For
7	Re-elect Caroline Donahue as Director	Management	For	For
8	Re-elect Luiz Fleury as Director	Management	For	For
8	Re-elect Luiz Fleury as Director	Management	For	For
9	Re-elect Jonathan Howell as Director	Management	For	For
9	Re-elect Jonathan Howell as Director	Management	For	For
10	Re-elect Esther Lee as Director	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
10	Re-elect Esther Lee as Director	Management	For	For
11	Re-elect Louise Pentland as Director	Management	For	For
11	Re-elect Louise Pentland as Director	Management	For	For
12	Re-elect Lloyd Pitchford as Director	Management	For	For
12	Re-elect Lloyd Pitchford as Director	Management	For	For
13	Re-elect Mike Rogers as Director	Management	For	For
13	Re-elect Mike Rogers as Director	Management	For	For
14	Ratify KPMG LLP as Auditors	Management	For	For
14	Ratify KPMG LLP as Auditors	Management	For	For
15	Authorise Board to Fix Remuneration of Auditors	Management	For	For
15	Authorise Board to Fix Remuneration of Auditors	Management	For	For
16	Authorise Issue of Equity	Management	For	For
16	Authorise Issue of Equity	Management	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
19	Authorise Market Purchase of Ordinary Shares	Management	For	For
19	Authorise Market Purchase of Ordinary Shares	Management	For	For

SSE Plc

Ticker **SSE** CUSIP **G8842P102** Country **United Kingdom** Meeting Date **2024-07-18** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Final Dividend	Management	For	For
4	Re-elect Lady Elish Angiolini as Director	Management	For	For
5	Re-elect John Bason as Director	Management	For	For
6	Re-elect Tony Cocker as Director	Management	For	For
7	Re-elect Debbie Crosbie as Director	Management	For	For
8	Re-elect Helen Mahy as Director	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
9	Re-elect Sir John Manzoni as Director	Management	For	For
10	Elect Barry O'Regan as Director	Management	For	For
11	Re-elect Alistair Phillips-Davies as Director	Management	For	For
12	Re-elect Martin Pibworth as Director	Management	For	For
13	Re-elect Melanie Smith as Director	Management	For	For
14	Re-elect Dame Angela Strank as Director	Management	For	For
15	Elect Maarten Wetselaar as Director	Management	For	For
16	Reappoint Ernst & Young LLP as Auditors	Management	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
18	Approve Net Zero Transition Report	Management	For	For
19	Authorise Issue of Equity	Management	For	For
20	Approve Scrip Dividend Scheme	Management	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
23	Authorise Market Purchase of Ordinary Shares	Management	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

Columbus McKinnon Corporation

Ticker **CMCO** CUSIP **199333105** Country **USA** Meeting Date **2024-07-22** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Gerald G. Colella	Management	For	For
1.2	Elect Director Kathryn V. Roedel	Management	For	For
1.3	Elect Director David J. Wilson	Management	For	For
1.4	Elect Director Aziz S. Aghili	Management	For	For
1.5	Elect Director Jeanne Beliveau-Dunn	Management	For	For
1.6	Elect Director Michael Dastoor	Management	For	For
1.7	Elect Director Chad R. Abraham	Management	For	For
1.8	Elect Director Rebecca Yeung	Management	For	For
1.9	Elect Director Chris J. Stephens, Jr.	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
4	Amend Omnibus Stock Plan	Management	For	For

Bajaj Finance Limited

Ticker CUSIP **Y0547D112** Country **India** Meeting Date **2024-07-23** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Dividend	Management	For	For
3	Reelect Rajeev Jain as Director	Management	For	For
4	Approve Price Waterhouse LLP, Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
5	Approve Kirtane & Pandit LLP, Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
6	Approve Continuation of Office of Sanjiv Bajaj as Director	Management	For	For
7	Elect Tarun Bajaj as Director	Management	For	For
8	Approve Issuance of Non-Convertible Debentures through Private Placement Basis	Management	For	For

ICON plc

Ticker **ICLR** CUSIP **G4705A100** Country **Ireland** Meeting Date **2024-07-23** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Ciaran Murray	Management	For	For
1.2	Elect Director Steve Cutler	Management	For	For
1.3	Elect Director Ronan Murphy	Management	For	For
1.4	Elect Director John Climax	Management	For	For
1.5	Elect Director Julie O'Neill	Management	For	For
1.6	Elect Director Eugene McCague	Management	For	For
1.7	Elect Director Linda Grais	Management	For	For
2	Accept Financial Statements and Statutory Reports	Management	For	For
3	Authorise Board to Fix Remuneration of Auditors	Management	For	For
4	Authorise Issue of Equity	Management	For	For
5	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
6	Authorize Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
7	Authorise Market Purchase of Ordinary Shares	Management	For	For
8	Approve the Price Range for the Reissuance of Shares	Management	For	For

Poonawalla Fincorp Limited

Ticker CUSIP Country **India** Meeting Date **2024-07-23** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Standalone Financial Statements and Statutory Reports	Management	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Reelect Abhay Bhutada as Director	Management	For	For
4	Approve M S K A & Associates, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
5	Approve Appointment and Remuneration of Arvind Kapil as Managing Director and Chief Executive Officer	Management	For	For

Bajaj Finserv Limited

Ticker CUSIP **Y0548X125** Country **India** Meeting Date **2024-07-24** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Dividend	Management	For	For
3	Acknowledge Madhur Bajaj be not Reappointed as Director and that the Vacancy on the Board Not be Filled	Management	For	For
4	Approve Remuneration of Cost Auditors	Management	For	For

Haemonetics Corporation

Ticker **HAE** CUSIP **405024100** Country **USA** Meeting Date **2024-07-25** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Robert E. Abernathy	Management	For	For
1.2	Elect Director Diane M. Bryant	Management	For	For
1.3	Elect Director Michael J. Coyle	Management	For	For
1.4	Elect Director Charles J. Dockendorff	Management	For	For
1.5	Elect Director Lloyd E. Johnson	Management	For	For
1.6	Elect Director Mark W. Kroll	Management	For	For
1.7	Elect Director Claire Pomeroy	Management	For	For
1.8	Elect Director Christopher A. Simon	Management	For	For
1.9	Elect Director Ellen M. Zane	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

Halma Plc

Ticker **HLMA** CUSIP **G42504103** Country **United Kingdom** Meeting Date **2024-07-25** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Approve Remuneration Report	Management	For	For
3	Approve Remuneration Report	Management	For	For
4	Approve Remuneration Policy	Management	For	For
4	Approve Remuneration Policy	Management	For	For
5	Elect Liam Condon as Director	Management	For	For
5	Elect Liam Condon as Director	Management	For	For
6	Elect Giles Kerr as Director	Management	For	For
6	Elect Giles Kerr as Director	Management	For	For
7	Re-elect Dame Louise Makin as Director	Management	For	For
7	Re-elect Dame Louise Makin as Director	Management	For	For
8	Re-elect Marc Ronchetti as Director	Management	For	For
8	Re-elect Marc Ronchetti as Director	Management	For	For
9	Re-elect Steve Gunning as Director	Management	For	For
9	Re-elect Steve Gunning as Director	Management	For	For
10	Re-elect Jennifer Ward as Director	Management	For	For
10	Re-elect Jennifer Ward as Director	Management	For	For
11	Re-elect Carole Cran as Director	Management	For	For
11	Re-elect Carole Cran as Director	Management	For	For
12	Re-elect Jo Harlow as Director	Management	For	For
12	Re-elect Jo Harlow as Director	Management	For	For
13	Re-elect Dharmash Mistry as Director	Management	For	For
13	Re-elect Dharmash Mistry as Director	Management	For	For
14	Re-elect Sharmila Nebhrajani as Director	Management	For	For
14	Re-elect Sharmila Nebhrajani as Director	Management	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For	For
16	Authorise Board to Fix Remuneration of Auditors	Management	For	For
16	Authorise Board to Fix Remuneration of Auditors	Management	For	For
17	Authorise Issue of Equity	Management	For	For
17	Authorise Issue of Equity	Management	For	For
18	Authorise UK Political Donations and Expenditure	Management	For	For
18	Authorise UK Political Donations and Expenditure	Management	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
21	Authorise Market Purchase of Ordinary Shares	Management	For	For
21	Authorise Market Purchase of Ordinary Shares	Management	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

Jazz Pharmaceuticals plc

Ticker **JAZZ** CUSIP **G50871105** Country **Ireland** Meeting Date **2024-07-25** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Laura J. Hamill	Management	For	For
1b	Elect Director Patrick Kennedy	Management	For	For
1c	Elect Director Kenneth W. O'Keefe	Management	For	For
1d	Elect Director Mark D. Smith	Management	For	For
2	Approve KPMG as Auditors and authorize the Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
6	Adjourn Meeting	Management	For	For

Tanla Platforms Limited

Ticker CUSIP **Y8490U106** Country **India** Meeting Date **2024-07-25** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Reelect Deepak Goyal as Director	Management	For	For
4	Approve MSKA & Associates, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
5	Approve Reappointment and Remuneration of Uday Reddy as Chairman and Chief Executive Officer	Management	For	For
6	Reelect Sanjay Kapoor as Director	Management	For	Against

Cholamandalam Investment and finance Company Limited

Ticker CUSIP **Y1R849143** Country **India** Meeting Date **2024-07-26** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Standalone Financial Statements and Statutory Reports	Management	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Confirm Interim Dividend and Declare Final Dividend	Management	For	For
4	Reelect Ravindra Kumar Kundu as Director	Management	For	For
5	Approve B.K. Khare & Co., Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
6	Approve KKC & Associates LLP, Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
7	Elect M R Kumar as Director	Management	For	For
8	Reelect Bhama Krishnamurthy as Director	Management	For	For
9	Approve Payment of Remuneration by way of Commission to Non-Executive Directors	Management	For	For

Ujjivan Small Finance Bank Limited

Ticker CUSIP **Y9037F107** Country **India** Meeting Date **2024-07-26** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Declare Final Dividend	Management	For	For
3	Approve Deloitte Haskins & Sells, Chartered Accountants and Abarna & Ananthan, Chartered Accountants as Joint Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
4	Reelect Samit Kumar Ghosh as Director	Management	For	For
5	Approve Appointment of Sanjeev Nautiyal as Executive Director	Management	For	For
6	Approve Appointment and Remuneration of Sanjeev Nautiyal as Managing Director and Chief Executive Officer	Management	For	For
7	Approve Appointment of Carol Kripanayana Furtado as Executive Director	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
8	Approve Appointment and Remuneration of Carol Kripanayana Furtado as Whole-time Director	Management	For	For
9	Reelect Banavar Anantharamaiah Prabhakar as Director	Management	For	For
10	Reelect Ravichandran Venkataraman as Director	Management	For	For
11	Elect Mona Kachhwaha as Director	Management	For	For
12	Amend Articles/Memorandum of Association (Non-Routine)	Management	For	For

JSW Infrastructure Ltd.

Ticker CUSIP **Y4S6D5114** Country **India** Meeting Date **2024-07-29** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Dividend	Management	For	For
3	Reelect Lalit Singhvi as Director	Management	For	For
4	Approve Increase in Borrowing Limits	Management	For	For
5	Approve Pledging of Assets for Debt	Management	For	For

Voltamp Transformers Limited

Ticker CUSIP **Y9380D105** Country **India** Meeting Date **2024-07-29** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Reelect Kunjal L. Patel as Director	Management	For	For
4	Elect Roopa B. Patel as Director	Management	For	For
5	Elect Sameer Khera as Director	Management	For	For
6	Approve Remuneration of Cost Auditors	Management	For	For

Linde Plc

Ticker **LIN** CUSIP **G54950103** Country **Ireland** Meeting Date **2024-07-30** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Stephen F. Angel	Management	For	For
1b	Elect Director Sanjiv Lamba	Management	For	For
1c	Elect Director Ann-Kristin Achleitner	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1d	Elect Director Thomas Enders	Management	For	For
1e	Elect Director Hugh Grant	Management	For	For
1f	Elect Director Joe Kaeser	Management	For	For
1g	Elect Director Victoria E. Ossadnik	Management	For	Against
1g	Elect Director Victoria E. Ossadnik	Management	For	For
1h	Elect Director Paula Rosput Reynolds	Management	For	For
1i	Elect Director Alberto Weisser	Management	For	For
1j	Elect Director Robert L. Wood	Management	For	For
2a	Ratify PricewaterhouseCoopers as Auditors	Management	For	For
2b	Authorise Board to Fix Remuneration of Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Determine Price Range for Reissuance of Treasury Shares	Management	For	For

Hawkins, Inc.

Ticker **HWKN** CUSIP **420261109** Country **USA** Meeting Date **2024-07-31** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director James A. Faulconbridge	Management	For	Withhold
1.2	Elect Director Patrick H. Hawkins	Management	For	For
1.3	Elect Director Yi "Faith" Tang	Management	For	For
1.4	Elect Director Mary J. Schumacher	Management	For	For
1.5	Elect Director Daniel J. Stauber	Management	For	For
1.6	Elect Director James T. Thompson	Management	For	For
1.7	Elect Director Jeffrey L. Wright	Management	For	For
1.8	Elect Director Jeffrey E. Spethmann	Management	For	For
2	Ratify Grant Thornton LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Eagle Materials Inc.

Ticker **EXP** CUSIP **26969P108** Country **USA** Meeting Date **2024-08-01** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Rick Beckwitt	Management	For	Against

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1b	Elect Director Mauro Gregorio	Management	For	Against
1c	Elect Director Michael R. Haack	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Certificate of Incorporation to Allow the Exculpation of Officers	Management	For	Against
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

Skyline Champion Corporation

Ticker **SKY** CUSIP **830830105** Country **USA** Meeting Date **2024-08-01** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Keith Anderson	Management	For	For
1.2	Elect Director Michael Berman	Management	For	Withhold
1.3	Elect Director Eddie Capel	Management	For	For
1.4	Elect Director Erin Mulligan Helgren	Management	For	For
1.5	Elect Director Michael Kaufman	Management	For	Withhold
1.6	Elect Director Tawn Kelley	Management	For	Withhold
1.7	Elect Director Nikul Patel	Management	For	For
1.8	Elect Director Gary Robinette	Management	For	Withhold
1.9	Elect Director Mark Yost	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Change Company Name to Corporation to Champion Homes, Inc.	Management	For	For

Fortis Healthcare Limited

Ticker CUSIP **Y26160104** Country **India** Meeting Date **2024-08-02** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Dividend	Management	For	For
3	Reelect Dilip Kadambi as Director	Management	For	For
4	Reelect Mehmet Ali Aydinlar as Director	Management	For	For
5	Approve B S R & Co. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
6	Approve Remuneration of Cost Auditors	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
7	Approve Remuneration of Non-Executive Directors Including Independent Directors	Management	For	For
8	Approve Reappointment and Remuneration of Ashutosh Raghuvanshi as Managing Director (designated as Managing Director and CEO)	Management	For	Against

Global Health Ltd. (India)

Ticker CUSIP **Y2R1K6136** Country **India** Meeting Date **2024-08-03** Meeting Type **Court**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Court-Ordered Meeting for Equity Shareholders	Management	Refer	Refer
1	Approve Scheme of Amalgamation	Management	For	For

Spectrum Brands Holdings, Inc.

Ticker **SPB** CUSIP **84790A105** Country **USA** Meeting Date **2024-08-06** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Sherianne James	Management	For	For
1b	Elect Director Leslie L. Campbell	Management	For	For
1c	Elect Director Joan Chow	Management	For	For
1d	Elect Director Hugh R. Rovit	Management	For	For
1e	Elect Director Gautam Patel	Management	For	For
1f	Elect Director David M. Maura	Management	For	For
1g	Elect Director Terry L. Polistina	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Angel One Limited

Ticker CUSIP **Y0R6LV109** Country **India** Meeting Date **2024-08-09** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Standalone Financial Statements and Statutory Reports	Management	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Confirm Three Interim Dividends	Management	For	For
4	Reelect Dinesh Thakkar as Director	Management	For	Against
5	Approve Increase in Borrowing Limits	Management	For	For
6	Approve Pledging of Assets for Debt	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
7	Approve Loans, Guarantees, Securities and/or Investments in Other Body Corporate	Management	For	Against
8	Amend Articles of Association	Management	For	Against
9	Approve Reappointment and Remuneration of Dinesh Thakkar as Chairman and Managing Director	Management	For	Against

Cholamandalam Financial Holdings Limited

Ticker CUSIP **Y1R84H111** Country **India** Meeting Date **2024-08-09** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Standalone Financial Statements and Statutory Reports	Management	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Final Dividend	Management	For	For
4	Reelect M M Murugappan as Director	Management	For	For
5	Approve R.G.N. Price & Co., Chartered Accountants as Statutory Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
6	Reelect Vasudha Sundararaman as Director	Management	For	For
7	Reelect K Balasubramanian as Director	Management	For	For
8	Approve Payment of Remuneration by Way of Commission to Non-Executive Directors	Management	For	For

HDFC Bank Ltd.

Ticker CUSIP **Y3119P190** Country **India** Meeting Date **2024-08-09** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Standalone Financial Statements and Statutory Reports	Management	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Dividend	Management	For	For
4	Reelect Bhavesh Zaveri as Director	Management	For	For
5	Reelect Keki Mistry as Director	Management	For	For
6	Approve Batliboi & Purohit, Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
7	Authorize Issuance of Long-Term Bonds (Financing of Infrastructure and Affordable housing), Perpetual Debt Instruments (Part of Additional Tier I Capital) and Tier II Capital Bonds Through Private Placement Mode	Management	For	For
8	Approve Grant of Equity Stock Options under Employees Stock Option Master Scheme - 2024	Management	For	For

Jupiter Life Line Hospitals Ltd.

Ticker CUSIP **Y4S77P107** Country **India** Meeting Date **2024-08-09** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Accept Standalone Financial Statements and Statutory Reports	Management	For	For
1b	Accept Consolidated Financial Statements and Statutory Reports	Management	For	For
2	Declare Final Dividend	Management	For	For
3	Reelect Bhaskar Shah as Director	Management	For	Against
4	Reelect Vadapatra Raghavan as Director	Management	For	Against
5	Approve Reappointment and Remuneration of Ajay Thakker as Managing Director	Management	For	For
6	Approve Reappointment and Remuneration of Ankit Thakker as Whole Time Director	Management	For	For
7	Approve Remuneration of Cost Auditors	Management	For	For

Zensar Technologies Limited

Ticker CUSIP **Y9894D120** Country **India** Meeting Date **2024-08-09** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Confirm Interim Dividend and Declare Final Dividend	Management	For	For
3	Reelect Harsh Vardhan Goenka as Director	Management	For	For
4	Reelect Radha Rajappa as Director	Management	For	For

Cello World Ltd.

Ticker CUSIP **Y1245L133** Country **India** Meeting Date **2024-08-10** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Dividend	Management	For	For
3	Reelect Gaurav Pradeep Rathod as Director	Management	For	For

SKF India Limited

Ticker CUSIP **Y80664140** Country **India** Meeting Date **2024-08-13** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Reelect Karl Robin Joakim Landholm as Director	Management	For	For
4	Approve Material Related Party Transactions with SKF GmbH, Schweinfurt, Germany	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
5	Approve Material Related Party Transactions with SKF Engineering and Lubrication India Private Limited	Management	For	For
6	Approve Remuneration of Cost Auditors	Management	For	For

Go Digit General Insurance Ltd.

Ticker CUSIP **Y27322109** Country **India** Meeting Date **2024-08-14** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Reelect Kamesh Goyal as Director	Management	For	For
3	Elect Mahender Kumar Garg as Director	Management	For	For
4	Elect Gopalakrishnan Soundarajan as Director	Management	For	For
5	Approve Go Digit- Employee Stock Option Plan 2018	Management	For	Against
6	Approve Extension of Benefits of Go Digit- Employee Stock Option Plan 2018 to the Employees of Go Digit Infoworks Services Private Limited, Holding Company	Management	For	Against
7	Amend Go Digit- Employee Stock Option Plan 2018	Management	For	Against
8	Approve Revision in Remuneration of Jasleen Kohli as Managing Director and Chief Executive Officer	Management	For	For

Karur Vysya Bank Ltd.

Ticker CUSIP **Y4589P215** Country **India** Meeting Date **2024-08-14** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Dividend	Management	For	For
3	Reelect R Ramkumar as Director	Management	For	For
4	Approve Kalyaniwalla & Mistry LLP, Chartered Accountants, Mumbai and Varma & Varma, Chartered Accountants, Kochi as Joint Statutory Central Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
5	Approve Branch Auditors and Authorize Board to Fix Their Remuneration	Management	For	For

Santos Brasil Participacoes SA

Ticker **STBP3** CUSIP **P8338G103** Country **Brazil** Meeting Date **2024-08-14** Meeting Type **Extraordinary S**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Reduction in Share Capital without Cancellation of Shares	Management	For	For
2	Amend Article 5 to Reflect Changes in Capital	Management	For	For
3	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For

SouthState Corporation

Ticker **SSB** CUSIP **840441109** Country **USA** Meeting Date **2024-08-14** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Issue Shares in Connection with Merger	Management	For	For
2	Adjourn Meeting	Management	For	For

CSW Industrials, Inc.

Ticker **CSWI** CUSIP **126402106** Country **USA** Meeting Date **2024-08-15** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Joseph B. Armes	Management	For	For
1.2	Elect Director Darron K. Ash	Management	For	For
1.3	Elect Director Michael R. Gambrell	Management	For	Withhold
1.4	Elect Director Bobby Griffin	Management	For	Withhold
1.5	Elect Director Terry L. Johnston	Management	For	Withhold
1.6	Elect Director Linda A. Livingstone	Management	For	Withhold
1.7	Elect Director Anne B. Motsenbocker	Management	For	For
1.8	Elect Director Robert M. Swartz	Management	For	Withhold
1.9	Elect Director J. Kent Sweezey	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Approve Omnibus Stock Plan	Management	For	For
4	Ratify Grant Thornton LLP as Auditors	Management	For	For

Modine Manufacturing Company

Ticker **MOD** CUSIP **607828100** Country **USA** Meeting Date **2024-08-15** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Suresh V. Garimella	Management	For	For
1b	Elect Director Christopher W. Patterson	Management	For	For
1c	Elect Director Christine Y. Yan	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

Microchip Technology Incorporated

Ticker **MCHP** CUSIP **595017104** Country **USA** Meeting Date **2024-08-20** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Ellen L. Barker	Management	For	For
1b	Elect Director Matthew W. Chapman	Management	For	For
1c	Elect Director Karlton D. Johnson	Management	For	For
1d	Elect Director Ganesh Moorthy	Management	For	For
1e	Elect Director Robert A. Rango	Management	For	Against
1f	Elect Director Karen M. Rapp	Management	For	Against
1g	Elect Director Steve Sanghi	Management	For	For
2	Amend Omnibus Stock Plan	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	Shareholder	Against	For

ALLETE, Inc.

Ticker **ALE** CUSIP **018522300** Country **USA** Meeting Date **2024-08-21** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Merger Agreement	Management	For	For
2	Advisory Vote on Golden Parachutes	Management	For	For
3	Adjourn Meeting	Management	For	For

ASK Automotive Ltd.

Ticker CUSIP **Y0R96T113** Country **India** Meeting Date **2024-08-21** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Reelect Rajesh Kataria as Director	Management	For	For
4	Reelect Vijay Rathee as Director	Management	For	For
5	Approve Remuneration of Cost Auditors	Management	For	For

J.B. Chemicals & Pharmaceuticals Ltd.

Ticker CUSIP **Y4429J114** Country **India** Meeting Date **2024-08-21** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Confirm Interim Dividend	Management	For	For
3	Approve Final Dividend	Management	For	For
4	Reelect Prashant Kumar as Director	Management	For	For
5	Approve Revision in Remuneration of Nikhil Chopra as Chief Executive Officer and Whole-TimeDirector	Management	For	For
6	Approve Remuneration of Cost Auditors	Management	For	For

Alibaba Group Holding Limited

Ticker **9988** CUSIP Country **Cayman Islands** Meeting Date **2024-08-22** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Meeting for ADR Holders	Management	Refer	Refer
1	Amend Memorandum and Articles of Association	Management	For	For
2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	For
1	Amend Memorandum and Articles of Association	Management	For	For
3	Authorize Share Repurchase Program	Management	For	For
2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	For
3	Authorize Share Repurchase Program	Management	For	For
4.1	Approve Omnibus Stock Plan	Management	For	For
4.1	Approve Omnibus Stock Plan	Management	For	For
4.2	Approve Omnibus Stock Plan	Management	For	For
4.2	Approve Omnibus Stock Plan	Management	For	For
5.1	Elect Director Joseph C. Tsai	Management	For	Against
5.2	Elect Director J. Michael Evans	Management	For	Against
5.1	Elect Director Joseph C. Tsai	Management	For	For
5.2	Elect Director J. Michael Evans	Management	For	For
5.3	Elect Director Weijian Shan	Management	For	For
5.3	Elect Director Weijian Shan	Management	For	For
5.4	Elect Director Irene Yun-Lien Lee	Management	For	Against
6	Ratify PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
5.4	Elect Director Irene Yun-Lien Lee	Management	For	For
6	Ratify PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors	Management	For	For

e.l.f. Beauty, Inc.

Ticker ELF CUSIP 26856L103 Country USA Meeting Date 2024-08-22 Meeting Type Annual

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Tiffany Daniele	Management	For	For
1.2	Elect Director Maria Ferreras	Management	For	For
1.3	Elect Director Lauren Cooks Levitan	Management	For	For
2	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Management	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

Gujarat Pipavav Port Limited

Ticker CUSIP Y2946J104 Country India Meeting Date 2024-08-22 Meeting Type Annual

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	Against
2	Declare Final Dividend and Confirm Interim Dividend	Management	For	For
3	Reelect Timothy John Smith as Director	Management	For	For
4	Reelect Soren Brandt as Director	Management	For	For

Northern Trust Global Funds PLC - The Euro Liquidity Fund

CUSIP G6S66N480 Country Ireland Meeting Date 2024-08-22 Meeting Type Annual

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports and Review the Company's Affairs	Management	For	For
2	Ratify KPMG as Auditors and Authorise Their Remuneration	Management	For	For

Dynatrace, Inc.

Ticker DT CUSIP 268150109 Country USA Meeting Date 2024-08-23 Meeting Type Annual

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Jill Ward	Management	For	For
1b	Elect Director Kirsten O. Wolberg	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Management	For	Against

Mahanagar Gas Limited

Ticker CUSIP **Y5S732109** Country **India** Meeting Date **2024-08-23** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Confirm Interim Dividend and Declare Final Dividend	Management	For	For
3	Reelect Harshadeep S. Kamble as Director	Management	For	Against
4	Approve Remuneration of Cost Auditors	Management	For	For
5	Approve Material Related Party Transactions with GAIL (India) Limited	Management	For	For

Action Construction Equipment Limited

Ticker CUSIP **Y0010V102** Country **India** Meeting Date **2024-08-27** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Accept Standalone Financial Statements and Statutory Reports	Management	For	For
1b	Accept Consolidated Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Reelect Mona Agarwal as Director	Management	For	For
4	Approve Remuneration of Cost Auditors	Management	For	For
5	Approve Reappointment and Remuneration of Surbhi Garg as Whole-Time Director, designated as Executive Director	Management	For	For
6	Reelect Avinash Parkash Gandhi as Director	Management	For	Against
7	Reelect Divya Singal as Director	Management	For	For
8	Amend Exercise Price or Pricing Formula Specified under Action Construction Equipment Limited Employees Stock Option Scheme - 2021	Management	For	Against

Apar Industries Ltd.

Ticker CUSIP **Y0161R116** Country **India** Meeting Date **2024-08-27** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Dividend	Management	For	For
3	Reelect Rishabh Kushal Desai as Director	Management	For	For
4	Approve Remuneration of Cost Auditors	Management	For	For

Maruti Suzuki India Limited

Ticker CUSIP **Y7565Y100** Country **India** Meeting Date **2024-08-27** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Standalone Financial Statements and Statutory Reports	Management	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Dividend	Management	For	For
4	Reelect Toshihiro Suzuki as Director	Management	For	For
5	Reelect Hisashi Takeuchi as Director	Management	For	For
6	Approve Continuation of Directorship of Ravindra Chandra Bhargava as Non-Executive Director	Management	For	For
7	Approve Continuation of Directorship of Osamu Suzuki as Non-Executive Director	Management	For	For
8	Approve Remuneration of Cost Auditors	Management	For	For
9	Elect Anjali Bansal as Director	Management	For	For
10	Elect Ireena Vittal as Director	Management	For	For
11	Reelect Lira Goswami as Director	Management	For	For
12	Approve Material Related Party Transactions between Suzuki Motor Gujarat Private Limited (SMG) and Suzuki Motor Corporation, Japan (SMC)	Management	For	For
13	Approve Material Related Party Transactions between Suzuki Motor Gujarat Private Limited (SMG) and Krishna Maruti Limited (KML)	Management	For	For

Boot Barn Holdings, Inc.

Ticker **BOOT** CUSIP **099406100** Country **USA** Meeting Date **2024-08-28** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Peter Starrett	Management	For	For
1.2	Elect Director Chris Bruzzo	Management	For	For
1.3	Elect Director Eddie Burt	Management	For	For
1.4	Elect Director James G. Conroy	Management	For	For
1.5	Elect Director Lisa G. Laube	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.6	Elect Director Anne MacDonald	Management	For	For
1.7	Elect Director Brenda I. Morris	Management	For	For
1.8	Elect Director Brad Weston	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

Casey's General Stores, Inc.

Ticker **CASY** CUSIP **147528103** Country **USA** Meeting Date **2024-08-28** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Sri Donthi	Management	For	For
1b	Elect Director Donald E. Frieson	Management	For	For
1c	Elect Director Cara K. Heiden	Management	For	For
1d	Elect Director David K. Lenhardt	Management	For	For
1e	Elect Director Maria Castanon Moats	Management	For	For
1f	Elect Director Darren M. Rebelez	Management	For	For
1g	Elect Director Larree M. Renda	Management	For	For
1h	Elect Director Judy A. Schmeling	Management	For	For
1i	Elect Director Michael Spanos	Management	For	For
1j	Elect Director Gregory A. Trojan	Management	For	For
1k	Elect Director Allison M. Wing	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Require Independent Board Chair	Shareholder	Against	For
5	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	Shareholder	Against	Against

Info Edge (India) Limited

Ticker CUSIP **Y40353107** Country **India** Meeting Date **2024-08-28** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Declare Final Dividend and Confirm Interim Dividend	Management	For	For
3	Reelect Kapil Kapoor as Director	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
4	Approve Branch Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
5	Approve Reappointment and Remuneration of Chintan Thakkar as Whole-time Director to be designated as Whole-time Director & Chief Financial Officer	Management	For	For

Doximity, Inc.

Ticker **DOCS** CUSIP **26622P107** Country **USA** Meeting Date **2024-08-29** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Regina Benjamin	Management	For	For
1.2	Elect Director Phoebe L. Yang	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Honasa Consumer Ltd.

Ticker CUSIP Country **India** Meeting Date **2024-08-29** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Reelect Ghazal Alagh as Director	Management	For	For
3	Approve S.R. Batliboi & Associates LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
4	Approve Reappointment and Remuneration of Varun Alagh as Whole Time Director (designated as Executive Chairman)	Management	For	For
5	Approve Reappointment and Remuneration of Ghazal Alagh as Whole Time Director	Management	For	For
6	Approve Continuation of Ishaan Mittal as Director	Management	For	For

IJM Corporation Berhad

Ticker **3336** CUSIP Country **Malaysia** Meeting Date **2024-08-29** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Elect Tan Ting Min as Director	Management	For	For
2	Elect Ahmad Asri bin Abdul Hamid as Director	Management	For	For
3	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
4	Approve Directors' Fees for the Period from August 30, 2024 until the Next AGM	Management	For	For
5	Approve Directors' Fees for the Period from April 14, 2023 to August 29, 2024	Management	For	For
6	Approve Directors' Fees for the Period from November 30, 2023 to August 29, 2024	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
7	Approve Directors' Benefits	Management	For	For
8	Approve Directors' Fees of Subsidiaries for the Period from August 30, 2024 until the Next AGM	Management	For	For
9	Approve Directors' Meeting Allowances of Subsidiaries	Management	For	For
10	Authorize Share Repurchase Program	Management	For	For

JK Paper Limited

Ticker CUSIP **Y1243A105** Country **India** Meeting Date **2024-09-03** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Confirm Interim Dividend and Declare Final Dividend	Management	For	For
3	Approve that the Vacancy on the Board Not be Filled From the Retirement of Dhirendra Kumar	Management	For	For
4	Approve Remuneration of Cost Auditors	Management	For	For
5	Approve Redesignation of S.K. Roongta as Independent Director	Management	For	For
6	Elect R.V. Kanoria as Director	Management	For	Against
7	Elect Sandip Somany as Director	Management	For	Against
8	Approve Reappointment and Remuneration of A.S. Mehta as President and Director	Management	For	For
9	Approve Payment of Annual Remuneration to Bharat Hari Singhania as Chairman & Non-Executive Director	Management	For	For

Under Armour, Inc.

Ticker **UAA** CUSIP **904311107** Country **USA** Meeting Date **2024-09-04** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Douglas E. Coltharp	Management	For	For
1.2	Elect Director Jerri L. DeVard	Management	For	For
1.3	Elect Director Mohamed A. El-Erian	Management	For	For
1.4	Elect Director Carolyn N. Everson	Management	For	For
1.5	Elect Director David W. Gibbs	Management	For	For
1.6	Elect Director Karen W. Katz	Management	For	For
1.7	Elect Director Eric T. Olson	Management	For	For
1.8	Elect Director Kevin A. Plank	Management	For	For
1.9	Elect Director Patrick W. Whitesell	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
3	Amend Nonqualified Employee Stock Purchase Plan	Management	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

Hamilton Lane Incorporated

Ticker **HLNE** CUSIP **407497106** Country **USA** Meeting Date **2024-09-05** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director R. Vann Graves	Management	For	For
1.2	Elect Director Erik R. Hirsch	Management	For	Withhold
1.3	Elect Director Leslie F. Varon	Management	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Amend Omnibus Stock Plan	Management	For	Against
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

Jamna Auto Industries Limited

Ticker CUSIP **Y42649155** Country **India** Meeting Date **2024-09-05** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Confirm Interim Dividend and Declare Final Dividend	Management	For	For
3	Reelect R. S. Jauhar as Director	Management	For	For
4	Approve Remuneration of Cost Auditors	Management	For	For
5	Approve Reappointment and Remuneration of P. S. Jauhar as Managing Director & CEO	Management	For	For
6	Approve Material Related Party Transactions with Jai Suspension Systems Private Limited	Management	For	For

RBC Bearings Incorporated

Ticker **RBC** CUSIP **75524B104** Country **USA** Meeting Date **2024-09-05** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Richard R. Crowell	Management	For	For
1b	Elect Director Amir Faghri	Management	For	Against
1c	Elect Director Steven H. Kaplan	Management	For	Against
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Amend Certificate of Incorporation to Eliminate the Personal Liability of Officers	Management	For	Against

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

The Foschini Group Ltd.

Ticker TFG CUSIP S29260155 Country South Africa Meeting Date 2024-09-05 Meeting Type Annual

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Ordinary Resolutions	Management	Refer	Refer
1	Accept Financial Statements and Statutory Reports for the Year Ended 31 March 2024	Management	For	For
2	Reappoint Deloitte & Touche as Auditors with J M Bierman as the Designated Partner	Management	For	For
3	Re-elect Fatima Abrahams as Director	Management	For	For
4	Re-elect Boitumelo Makgabo-Fiskerstrand as Director	Management	For	For
5	Re-elect Eddy Oblowitz as Director	Management	For	For
6	Elect Nkululeko Sowazi as Director	Management	For	For
7	Elect Ralph Buddle as Director	Management	For	For
8	Re-elect Eddy Oblowitz as Member of the Audit Committee	Management	For	For
9	Re-elect Graham Davin as Member of the Audit Committee	Management	For	For
10	Re-elect David Friedland as Member of the Audit Committee	Management	For	Against
11	Re-elect Boitumelo Makgabo-Fiskerstrand as Member of the Audit Committee	Management	For	For
12	Re-elect Jan Potgieter as Member of the Audit Committee	Management	For	For
13	Approve Remuneration Policy	Management	For	For
14	Approve Remuneration Implementation Report	Management	For	For
	Special Resolutions	Management	Refer	Refer
1	Approve Remuneration of Non-Executive Directors	Management	For	For
2	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Management	For	For
3	Authorise Repurchase of Issued Share Capital	Management	For	For
4	Place Authorised but Unissued Shares under Control of Directors	Management	For	For
	Continuation of Ordinary Resolutions	Management	Refer	Refer
15	Authorise Board to Issue Shares for Cash	Management	For	For
16	Authorise Ratification of Approved Resolutions	Management	For	For

Indegene Ltd.

Ticker CUSIP Y3914P114 Country India Meeting Date 2024-09-06 Meeting Type Annual

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Reelect Sanjay Suresh Parikh as Director	Management	For	For
3	Reelect Neeraj Bharadwaj as Director	Management	For	For
4	Approve to Ratify Employee Stock Option Plan 2020 Including the Indegene Limited Company Share Option CSOP 2022 for Indegene Limited	Management	For	Against
5	Approve to Ratify Employee Stock Option Plan 2020 Including the Indegene Limited Company Share Option CSOP 2022 for the Subsidiaries of Indegene Limited	Management	For	Against
6	Approve Indegene Employee Restricted Stock Unit Plan 2020 for Indegene Limited	Management	For	Against
7	Approve Indegene Employee Restricted Stock Unit Plan 2020 for the Subsidiaries of Indegene Limited	Management	For	Against
8	Elect Krishnamurthy Venugopala Tenneti as Director	Management	For	For
9	Approve Granting of Nomination Rights to Specific Shareholders	Management	For	For

Shyam Metalics & Energy Ltd.

Ticker CUSIP **Y7T79Y108** Country **India** Meeting Date **2024-09-06** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Confirm Interim Dividend and Declare Final Dividend	Management	For	For
3	Reelect Mahabir Prasad Agarwal as Director	Management	For	For
4	Reelect Dev Kumar Tiwari as Director	Management	For	For
5	Approve Remuneration of Cost Auditors	Management	For	For
6	Elect Chandra Shekhar Verma as Director	Management	For	For

Cholamandalam Investment and finance Company Limited

Ticker CUSIP **Y1R849143** Country **India** Meeting Date **2024-09-07** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Elect Ramkumar Ramamoorthy as Director	Management	For	For
2	Approve Appointment and Remuneration of Ravindra Kumar Kundu as Managing Director	Management	For	For

Deckers Outdoor Corporation

Ticker **DECK** CUSIP **243537107** Country **USA** Meeting Date **2024-09-09** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Michael F. Devine, III	Management	For	For
1b	Elect Director David A. Burwick	Management	For	For
1c	Elect Director Stefano Caroti	Management	For	For
1d	Elect Director Nelson C. Chan	Management	For	For
1e	Elect Director Cynthia (Cindy) L. Davis	Management	For	For
1f	Elect Director Juan R. Figuereo	Management	For	For
1g	Elect Director Maha S. Ibrahim	Management	For	For
1h	Elect Director Victor Luis	Management	For	For
1i	Elect Director Dave Powers	Management	For	For
1j	Elect Director Lauri M. Shanahan	Management	For	For
1k	Elect Director Bonita C. Stewart	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Approve Qualified Employee Stock Purchase Plan	Management	For	For
5	Approve Omnibus Stock Plan	Management	For	For
6	Approve Stock Split	Management	For	For

Wix.com Ltd.

Ticker **WIX** CUSIP Country **Israel** Meeting Date **2024-09-09** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a.	Reelect Francesco de Mojana as Director	Management	For	For
1b.	Reelect Ron Gutler as Director	Management	For	For
1c.	Reelect Gavin Patterson as Director	Management	For	For
2	Approve Certain Amendments to the Articles of Association of the Company	Management	For	Against
3	Ratify Appoint of Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For

NIKE, Inc.

Ticker **NKE** CUSIP **654106103** Country **USA** Meeting Date **2024-09-10** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Cathleen Benko	Management	For	For
1b	Elect Director John Rogers, Jr.	Management	For	Withhold

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1c	Elect Director Robert Swan	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Report on Median Gender/Racial Pay Gaps	Shareholder	Against	Against
5	Report on Effectiveness of Supply Chain Management on Equity Goals and Human Rights Commitments	Shareholder	Against	Against
6	Report on the Impact of Work-Driven Responsibility Principles and Supporting Binding Agreements in Sourcing from High-Risk Countries	Shareholder	Against	Against
7	Report on Environmental Targets	Shareholder	Against	For
8	Report on Congruency of Voluntary Partnerships with Company's Fiduciary Duties	Shareholder	Against	Against

Roivant Sciences Ltd.

Ticker **ROIV** CUSIP **G76279101** Country **Bermuda** Meeting Date **2024-09-10** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Ilan Oren	Management	For	Withhold
1.2	Elect Director James C. Momtazee	Management	For	Withhold
1.3	Elect Director Mayukh Sukhatme	Management	For	For
2	Appoint Ernst & Young LLP as Auditors and Authorize Their Remuneration	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

StepStone Group Inc.

Ticker **STEP** CUSIP Country **USA** Meeting Date **2024-09-10** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Monte M. Brem	Management	For	Withhold
1.2	Elect Director Valerie G. Brown	Management	For	Withhold
1.3	Elect Director Scott W. Hart	Management	For	Withhold
1.4	Elect Director David F. Hoffmeister	Management	For	Withhold
1.5	Elect Director Anne L. Raymond	Management	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Management	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Approve Issuance of Shares for a Private Placement	Management	For	Against

Arm Holdings Plc

Ticker **ARM** CUSIP **042068205** Country **United Kingdom** Meeting Date **2024-09-11** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Meeting for ADR Holders	Management	Refer	Refer
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Policy	Management	For	For
3	Approve Remuneration Report	Management	For	For
4	Appoint Deloitte LLP as Auditors	Management	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
6	Elect Masayoshi Son as Director	Management	For	Against
7	Elect Rene Haas as Director	Management	For	For
8	Elect Ronald Fisher as Director	Management	For	Against
9	Elect Jeffrey Sine as Director	Management	For	Against
10	Elect Karen Dykstra as Director	Management	For	For
11	Elect Rosemary Schooler as Director	Management	For	For
12	Elect Paul Jacobs as Director	Management	For	For
13	Elect Young Sohn as Director	Management	For	For
14	Approve Employee Stock Purchase Plan	Management	For	For

Agilysys, Inc.

Ticker **AGYS** CUSIP **00847J105** Country **USA** Meeting Date **2024-09-12** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Donald A. Colvin	Management	For	For
1.2	Elect Director Dana Jones	Management	For	For
1.3	Elect Director Jerry Jones	Management	For	Withhold
1.4	Elect Director Michael A. Kaufman	Management	For	Withhold
1.5	Elect Director Melvin L. Keating	Management	For	Withhold
1.6	Elect Director John Mutch	Management	For	Withhold
1.7	Elect Director Ramesh Srinivasan	Management	For	For
2	Approve Omnibus Stock Plan	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Ratify Grant Thornton LLP as Auditors	Management	For	For

BLS International Services Limited

Ticker CUSIP **Y0R18P124** Country **India** Meeting Date **2024-09-12** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Confirm Interim Dividend and Declare Final Dividend	Management	For	For
3	Reelect Diwakar Aggarwal as Director	Management	For	For
4	Approve Payment of Remuneration to Diwakar Aggarwal as Chairman in the Category of Non-Executive Non-Independent Director	Management	For	Against
5	Approve Reappointment and Remuneration of Shikhar Aggarwal as Joint Managing Director	Management	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	For

Triveni Turbine Limited

Ticker CUSIP **Y89735107** Country **India** Meeting Date **2024-09-13** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Confirm Interim and Special Dividend and Declare Final Dividend	Management	For	For
3	Reelect Pulak Chandan Prasad as Director	Management	For	For
4	Approve Remuneration of Cost Auditors	Management	For	For

Aadhar Housing Finance Ltd.

Ticker CUSIP **Y2R63Y109** Country **India** Meeting Date **2024-09-14** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Reelect Amit Dixit as Director	Management	For	For
3	Approve S.R. Batliboi & Associates LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
4	Approve Borrowing Powers/Limits, Issuance of Debentures and Creation of Charge by Way of Mortgages and/or Hypothecation on the Assets	Management	For	For
5	Approve Payment of Commission to Independent Directors	Management	For	For
6	Reelect Punita Kumar Sinha as Director	Management	For	For
7	Approve Aadhar Housing Finance Limited - Employee Stock Option Plan 2020	Management	For	For

AAR Corp.

Ticker **AIR** CUSIP **000361105** Country **USA** Meeting Date **2024-09-17** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Michael R. Boyce	Management	For	Against
1b	Elect Director Billy J. Nolen	Management	For	For
1c	Elect Director Jennifer L. Vogel	Management	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

Inter Parfums, Inc.

Ticker **IPAR** CUSIP **458334109** Country **USA** Meeting Date **2024-09-17** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Jean Madar	Management	For	Withhold
1.2	Elect Director Philippe Benacin	Management	For	Withhold
1.3	Elect Director Michel Atwood	Management	For	Withhold
1.4	Elect Director Philippe Santi	Management	For	Withhold
1.5	Elect Director Francois Heilbronn	Management	For	Withhold
1.6	Elect Director Robert Bensoussan	Management	For	Withhold
1.7	Elect Director Veronique Gabai-Pinsky	Management	For	Withhold
1.8	Elect Director Gilbert Harrison	Management	For	For
1.9	Elect Director Gerard Kappauf ("Kappauf")	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Change Company Name to Interparfums, Inc.	Management	For	For
4	Ratify Forvis Mazars, LLP as Auditors	Management	For	For

Etihad Atheeb Telecommunication Co.

Ticker **7040** CUSIP Country **Saudi Arabia** Meeting Date **2024-09-18** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Ordinary Business	Management	Refer	Refer
1	Review and Discuss Board Report on Company Operations for FY Ended 31/03/2024	Management	For	For
2	Approve Auditors' Report on Company Financial Statements for FY Ended 31/03/2024	Management	For	For
3	Review and Discuss Financial Statements and Statutory Reports for FY Ended 31/03/2024	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
4	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statements of FY 2024/2025 and Q1 of FY 2025/2026	Management	For	For
5	Approve Remuneration of Directors of SAR 921,875 for FY Ended 31/03/2024	Management	For	For
6	Approve Related Party Transactions with Bahrain Telecommunications Co Re: Passing and Transferring the Traffic of Mutual International Calls	Management	For	For
7	Approve Dividends of SAR 0.30 per Share for FY Ended 31/03/2024	Management	For	For
8	Amend Article 3 of Bylaws Re: Corporate Purpose	Management	For	For
9	Amend Article 45 of Bylaws Re: Distribution of Profits	Management	For	For
10	Approve Dividend Distribution Policy	Management	For	For
11	Amend Audit Committee Charter	Management	For	For

MSTC Limited

Ticker CUSIP **Y6149X109** Country **India** Meeting Date **2024-09-18** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Confirm 1st and 2nd Interim Dividend and Declare Final Dividend	Management	For	For
3	Reelect Bhanu Kumar as Director	Management	For	For
4	Authorize Board to Fix Remuneration of Auditors	Management	For	For
5	Approve Appointment and Remuneration of Manobendra Ghosal as Chairman and Managing Director	Management	For	Against
6	Elect Vinod Kumar Tripathi as Director	Management	For	Against

Rhythm Pharmaceuticals, Inc.

Ticker **RYTM** CUSIP **76243J105** Country **USA** Meeting Date **2024-09-18** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Stuart A. Arbuckle	Management	For	For
1.2	Elect Director Christophe R. Jean	Management	For	For
1.3	Elect Director Lynn A. Tetrault	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	Against

The Shipping Corporation of India Limited

Ticker CUSIP **Y7757H113** Country **India** Meeting Date **2024-09-18** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Dividend	Management	For	For
3	Reelect Vikram Dingley as Director	Management	For	Against
4	Authorize Board to Fix Remuneration of Auditors	Management	For	For
5	Approve Appointment and Remuneration of Jaswinder Singh as Whole-Time Director (Liner & Passenger Services)	Management	For	Against
6	Elect Raju Lakshmanan as Part-Time Official (Government Nominee) Director	Management	For	Against

Fedbank Financial Services Ltd.

Ticker CUSIP **Y2477D104** Country **India** Meeting Date **2024-09-19** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Reelect Anil Kothuri as Director	Management	For	For
3	Approve KKC & Associates, LLP, Chartered Accountants, Mumbai as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
4	Approve Issuance of Non-Convertible Debentures	Management	For	For
5	Approve Increase in Limits of Selling, Assignment, Securitisation or Receivables / Book Debts of the Company	Management	For	For
6	Approve The Fedbank Financial Services Limited- Employees Stock Option Scheme, 2024	Management	For	For

Global Health Ltd. (India)

Ticker CUSIP **Y2R1K6136** Country **India** Meeting Date **2024-09-19** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Reelect Sunil Sachdeva as Director	Management	For	For
3	Approve Remuneration of Cost Auditors	Management	For	For
4	Approve Pledging of Assets for Debt	Management	For	For

ICICI Securities Limited

Ticker CUSIP **Y3R565125** Country **India** Meeting Date **2024-09-19** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Standalone Financial Statements and Statutory Reports	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2	Accept Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Confirm First and Second Interim Dividends	Management	For	For
4	Reelect Ajay Saraf as Director	Management	For	For
5	Approve Revision in the Remuneration Payable to Ajay Saraf as Executive Director	Management	For	For
6	Approve Increase in Payment of Profit Related Commission to be Paid to Independent Directors	Management	For	For
7	Approve Material Related Party Transactions for Credit Facilities	Management	For	For
8	Approve Material Related Party Transactions for Placing of Deposits	Management	For	For
9	Approve Increase in Borrowing Limit	Management	For	For

Juniper Hotels Ltd.

Ticker CUSIP **Y4S6SB107** Country **India** Meeting Date **2024-09-19** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Accept Standalone Financial Statements and Statutory Reports	Management	For	For
1b	Accept Consolidated Financial Statements and Statutory Reports	Management	For	For
2	Reelect David Peters as Director	Management	For	For
3	Reelect Avali Srinivasan as Director	Management	For	For

Godawari Power & Ispat Limited

Ticker CUSIP **Y2R343111** Country **India** Meeting Date **2024-09-21** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Standalone Financial Statements and Statutory Reports	Management	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Reelect Abhishek Agrawal as Director	Management	For	For
4	Reelect Dinesh Kumar Gandhi as Director	Management	For	For
5	Approve Final Dividend	Management	For	For
6	Approve Sub-Division of Equity Shares	Management	For	For
7	Amend Capital Clause of the Memorandum of Association Re: Sub-Division of Equity Shares	Management	For	For

Azrieli Group Ltd.

Ticker **AZRG** CUSIP Country **Israel** Meeting Date **2024-09-24** Meeting Type **Annual/Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Reelect Danna Azrieli Hakim as Director	Management	For	For
1.2	Reelect Sharon Rachelle Azrieli as Director	Management	For	For
1.4	Reelect Menachem Einan as Director	Management	For	Against
1.5	Reelect Dan Yitzhak Gillerman as Director	Management	For	For
1.6	Reelect Ariel Kor as Director	Management	For	Against
1.8	Reelect Nechemia Jacob Peres as Director	Management	For	For
2	Reappoint Deloitte Brightman, Almagor, Zohar & Co. as Auditors	Management	For	Against
3	Discuss Financial Statements and the Report of the Board	Management	Refer	Refer
4	Approve Employment Terms of Ariel Kor, Chairman at Green Mountain Global Ltd.	Management	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Management	Refer	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Management	Refer	Refer
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Management	Refer	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Management	Refer	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Management	Refer	Against

General Mills, Inc.

Ticker **GIS** CUSIP **370334104** Country **USA** Meeting Date **2024-09-24** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Benno O. Dorer	Management	For	For
1b	Elect Director C. Kim Goodwin	Management	For	For
1c	Elect Director Jeffrey L. Harmening	Management	For	For
1d	Elect Director Maria G. Henry	Management	For	For
1e	Elect Director Jo Ann Jenkins	Management	For	For
1f	Elect Director Elizabeth C. Lempres	Management	For	For
1g	Elect Director John G. Morikis	Management	For	For
1h	Elect Director Diane L. Neal	Management	For	For
1i	Elect Director Steve Odland	Management	For	For
1j	Elect Director Maria A. Sastre	Management	For	For
1k	Elect Director Eric D. Sprunk	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1l	Elect Director Jorge A. Uribe	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Disclose Regenerative Agriculture Practices Within Supply Chain	Shareholder	Against	Against
5	Report on Efforts to Reduce Plastic Use	Shareholder	Against	Against

Suyog Telematics Ltd.

Ticker CUSIP **Y8T1HJ103** Country **India** Meeting Date **2024-09-24** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Reelect Suchitra Shivshankar Lature as Director	Management	For	For
3	Approve Dividend	Management	For	For
4	Approve SPML & Associates, Chartered Accountants, Mumbai as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
5	Approve Remuneration of Cost Auditors	Management	For	For
6	Elect Ajay Kumar Thakuras Director	Management	For	For
7	Approve Payment of Remuneration to Suchitra Shivshankar Lature as Non-Executive Director	Management	For	Against
8	Approve Managerial Remuneration Payable to Vivek Lature as Whole-Time Director	Management	For	Against
9	Approve Managerial Remuneration Payable to Subhashita Lature as Whole-Time Director	Management	For	Against
10	Approve Loan/Guarantee/Security under Section 185 of the Companies Act, 2013	Management	For	Against

Bharat Wire Ropes Ltd.

Ticker CUSIP **Y0R874101** Country **India** Meeting Date **2024-09-25** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Declare Final Dividend	Management	For	For
3	Reelect Sushil Sharda as Director	Management	For	Against
4	Approve Remuneration of Cost Auditors	Management	For	For
5	Approve Remuneration Payable to Murarilal Mittal as Managing Director	Management	For	For
6	Approve Remuneration Payable to Mayank Mittal as Joint Managing Director	Management	For	For
7	Approve Remuneration Payable to Venkateswararo Kandikuppa as Whole-Time Director	Management	For	For
8	Approve Remuneration Payable to Sushil Sharda as Whole-Time Director	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
9	Approve Withdrawal of Resolution for Increase in the Authorized Share Capital of the Company	Management	For	For

Korn Ferry

Ticker **KFY** CUSIP **500643200** Country **USA** Meeting Date **2024-09-25** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Doyle N. Beneby	Management	For	For
1b	Elect Director Laura M. Bishop	Management	For	For
1c	Elect Director Gary D. Burnison	Management	For	For
1d	Elect Director Matthew J. Espe	Management	For	For
1e	Elect Director Russell A. Hagey	Management	For	For
1f	Elect Director Charles L. Harrington	Management	For	For
1g	Elect Director Jerry P. Leamon	Management	For	For
1h	Elect Director Angel R. Martinez	Management	For	For
1i	Elect Director Debra J. Perry	Management	For	For
1j	Elect Director Lori J. Robinson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

Diageo Plc

Ticker **DGE** CUSIP **G42089113** Country **United Kingdom** Meeting Date **2024-09-26** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Final Dividend	Management	For	For
3	Approve Final Dividend	Management	For	For
4	Elect Julie Brown as Director	Management	For	For
4	Elect Julie Brown as Director	Management	For	For
5	Elect Nik Jhangiani as Director	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
5	Elect Nik Jhangiani as Director	Management	For	For
6	Re-elect Melissa Bethell as Director	Management	For	For
6	Re-elect Melissa Bethell as Director	Management	For	For
7	Re-elect Karen Blackett as Director	Management	For	For
7	Re-elect Karen Blackett as Director	Management	For	For
8	Re-elect Valerie Chapoulaud-Floquet as Director	Management	For	For
8	Re-elect Valerie Chapoulaud-Floquet as Director	Management	For	For
9	Re-elect Debra Crew as Director	Management	For	For
9	Re-elect Debra Crew as Director	Management	For	For
10	Re-elect Javier Ferran as Director	Management	For	For
10	Re-elect Javier Ferran as Director	Management	For	For
11	Re-elect Susan Kilsby as Director	Management	For	For
11	Re-elect Susan Kilsby as Director	Management	For	For
12	Re-elect Sir John Manzoni as Director	Management	For	For
12	Re-elect Sir John Manzoni as Director	Management	For	For
13	Re-elect Ireena Vittal as Director	Management	For	For
13	Re-elect Ireena Vittal as Director	Management	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
16	Authorise UK Political Donations and Expenditure	Management	For	For
16	Authorise UK Political Donations and Expenditure	Management	For	For
17	Authorise Issue of Equity	Management	For	For
17	Authorise Issue of Equity	Management	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
19	Authorise Market Purchase of Ordinary Shares	Management	For	For
19	Authorise Market Purchase of Ordinary Shares	Management	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

John Wiley & Sons, Inc.

Ticker **WLY** CUSIP **968223206** Country **USA** Meeting Date **2024-09-26** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Beth A. Birnbaum	Management	For	Withhold
1.2	Elect Director Brian O. Hemphill	Management	For	Withhold
1.3	Elect Director Inder M. Singh	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Apeejay Surrendra Park Hotels Ltd.

Ticker CUSIP **Y0R7ZE118** Country **India** Meeting Date **2024-09-27** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Reelect Karan Paul as Director	Management	For	Against
3	Approve Reappointment of Vijay Dewan as Managing Director	Management	For	For
4	Approve Remuneration of Vijay Dewan as Managing Director	Management	For	Against
5	Approve Remuneration of Priya Paul as Chairperson & Whole Time Director	Management	For	Against
6	Approve Payment of Fees or Compensation to Non-Executive Directors including Independent Directors	Management	For	For
7	Approve Remuneration of Karan Paul as Non-Executive Director	Management	For	Against
8	Approve Apeejay Surrendra Park Hotels Limited - Employees Stock Option Plan 2023	Management	For	Against
9	Approve Grant of Stock Options to Employees of Subsidiary Companies under Apeejay Surrendra Park Hotels Limited - Employees Stock Option Plan 2023	Management	For	Against

Azad Engineering Ltd.

Ticker CUSIP **Y0S2C4107** Country **India** Meeting Date **2024-09-27** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Reelect Vishnu Pramodkumar Malpani as Director	Management	For	Against
3	Approve Re-Designation/Promotion/Appointment of Kartik Chopdar, Holding Office or Place of Profit, as Project Controller (Senior Management) of the Company and Revise the Upper Limit of Remuneration that can be Paid to Him	Management	For	For

Dee Development Engineers Ltd.

Ticker | CUSIP Y2R269118 | Country India | Meeting Date 2024-09-27 | Meeting Type Annual

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Standalone Financial Statements and Statutory Reports	Management	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Reelect Shikha Bansal as Director	Management	For	For
4	Reelect Ashima Bansal as Director	Management	For	For
5	Approve Remuneration of Cost Auditors	Management	For	For
6	Approve DEE Employee Stock Option Plan 2023	Management	For	Against
7	Approve Extension of Benefits under DEE Employee Stock Option Plan 2023 to Employees of Subsidiary Companies	Management	For	Against

MLP Saglik Hizmetleri AS

Ticker | CUSIP | Country Turkey | Meeting Date 2024-09-27 | Meeting Type Special

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Special Meeting Agenda	Management	Refer	Refer
1	Open Meeting and Elect Presiding Council of Meeting	Management	For	For
2	Authorize Presiding Council to Sign Minutes of Meeting	Management	For	For
3	Approve Report on Reduction in Issued Share Capital	Management	For	For
4	Approve Reduction in Issued Share Capital	Management	For	For
5	Wishes	Management	Refer	Refer

Gopal Snacks Ltd.

Ticker | CUSIP Y2816F117 | Country India | Meeting Date 2024-09-28 | Meeting Type Annual

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Reelect Harsh Sureshkumar Shah as Director	Management	For	For
4	Approve Gopal Snacks Limited - Employee Stock Option Scheme - 2023	Management	For	Against
5	Approve Salary of Shivangi Hadvani as Chief of Staff	Management	For	Against
6	Amend Articles of Association	Management	For	For
7	Approve Continuation of Babubhai Harjibhai Ghodasara as Non-Executive Independent Director	Management	For	For

Ceigall India Ltd.

Ticker CUSIP **Y12364116** Country **India** Meeting Date **2024-09-30** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Reelect Puneet Singh Narula as Director	Management	For	For
4	Approve B. D Bansal & Co., Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
5	Approve Remuneration of Cost Auditors	Management	For	For
6	Approve Revision in Terms of Remuneration of Arun Goyal as Independent Director	Management	For	Against

Cochin Shipyard Limited

Ticker CUSIP **Y166AP121** Country **India** Meeting Date **2024-09-30** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Standalone Financial Statements and Statutory Reports	Management	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Confirm First and Second Interim Dividend and Declare Final Dividend	Management	For	For
4	Reelect Sreejith K Narayanan as Director	Management	For	Against
5	Authorize Board to Fix Remuneration of Auditors	Management	For	For
6	Approve Remuneration of Cost Auditors	Management	For	For
7	Approve Extension of Tenure of Jose V J as Director (Finance)	Management	For	Against

Jyoti CNC Automation Ltd.

Ticker CUSIP Country **India** Meeting Date **2024-09-30** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Standalone Financial Statements and Statutory Reports	Management	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Reelect Vikramsinh R. Rana as Director	Management	For	For
4	Elect Yudhvir Singh Jain as Director	Management	For	For
5	Approve Remuneration of Cost Auditors	Management	For	For

NATCO Pharma Limited

Ticker CUSIP **Y6211C157** Country **India** Meeting Date **2024-09-30** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Confirm Three Interim Dividends	Management	For	For
3	Reelect D. Linga Rao as Director	Management	For	For
4	Reelect Pavan Ganapati Bhat as Director	Management	For	For
5	Approve B S R and Co as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
6	Approve Remuneration of Cost Auditors	Management	For	For
7	Elect Lakshminarayana Bolisetty as Director	Management	For	For
8	Elect Kantipudi Suma as Director	Management	For	For
9	Elect Nitin Jain as Director	Management	For	For
10	Approve Revision of Remuneration to P.S.R.K. Prasad as Director and Executive Vice President(Corporate Engineering Services)	Management	For	For
11	Approve Revision of Remuneration to D. Linga Rao as Director and President (Tech. Affairs)	Management	For	For
12	Approve Revision of Remuneration to Pavan Ganapati Bhat as Director & Executive Vice President (Technical Operations)	Management	For	For

Stanley Lifestyles Ltd.

Ticker CUSIP **Y8T52Z112** Country **India** Meeting Date **2024-09-30** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.i	Accept Standalone Financial Statements and Statutory Reports	Management	For	For
1.ii	Accept Consolidated Financial Statements and Statutory Reports	Management	For	For
2	Reelect Shubha Sunil as Director	Management	For	For
3	Approve Deloitte Haskins & Sells LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
4	Approve Employee Stock Option Plan 2022	Management	For	Against
5	Approve Grant of Employee Stock Options to the Employees of Group Company(ies) including Subsidiary Company(ies) or Associate Company(ies) under Employee Stock Option Plan 2022	Management	For	Against
6	Elect Sonakshi Sunil as Director	Management	For	Against
7	Approve Material Related Party Transactions of Unlisted Subsidiaries	Management	For	For

Trimble Inc.

Ticker **TRMB** CUSIP **896239100** Country **USA** Meeting Date **2024-09-30** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director James C. Dalton	Management	For	For
1.2	Elect Director Borje Ekholm	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.3	Elect Director Kaigham (Ken) Gabriel	Management	For	For
1.4	Elect Director Meaghan Lloyd	Management	For	For
1.5	Elect Director Ronald S. Nersesian	Management	For	For
1.6	Elect Director Robert G. Painter	Management	For	For
1.7	Elect Director Mark S. Peek	Management	For	For
1.8	Elect Director Kara Sprague	Management	For	For
1.9	Elect Director Thomas Sweet	Management	For	For
1.10	Elect Director Johan Wibergh	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For

Freshpet, Inc.

Ticker **FRPT** CUSIP **358039105** Country **USA** Meeting Date **2024-10-01** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1A	Elect Director David B. Biegger	Management	For	For
1B	Elect Director Daryl G. Brewster	Management	For	For
1C	Elect Director Jacki S. Kelley	Management	For	For
1D	Elect Director Timothy R. McLevish	Management	For	For
2	Approve Omnibus Stock Plan	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Ola Electric Mobility Ltd.

Ticker CUSIP **Y6473D307** Country **India** Meeting Date **2024-10-01** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Amend OEM Employees' Equity Linked Incentive Plan 2019	Management	For	Against
2	Approve Extension of the Benefits of OEM Employees' Equity Linked Incentive Plan 2019 to the Employees of Subsidiary Companies and Group Companies of the Company	Management	For	Against

Royal KPN NV

Ticker KPN CUSIP N4297B146 Country Netherlands Meeting Date 2024-10-01 Meeting Type Extraordinary S

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Extraordinary Meeting Agenda	Management	Refer	Refer
	Extraordinary Meeting Agenda	Management	Refer	Refer
1	Open Meeting and Announcements	Management	Refer	Refer
1	Open Meeting and Announcements	Management	Refer	Refer
2	Opportunity to Make Recommendations	Management	Refer	Refer
2	Opportunity to Make Recommendations	Management	Refer	Refer
3	Elect Rob Shuter to Supervisory Board	Management	For	For
3	Elect Rob Shuter to Supervisory Board	Management	For	For
4	Close Meeting	Management	Refer	Refer
4	Close Meeting	Management	Refer	Refer

Computer Age Management Services Ltd.

Ticker CUSIP Y1R93A107 Country India Meeting Date 2024-10-03 Meeting Type Special

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Elect Santosh Kumar Mohanty as Director	Management	For	For
2	Increase Authorized Share Capital and Amend Capital Clause of the Memorandum of Association	Management	For	For
3	Approve Computer Age Management Services Limited Employee Stock Option Plan 2024 ('ESOP 2024")	Management	For	For
4	Approve Computer Age Management Services Limited Employee Stock Option Plan 2024 ('ESOP 2024") to the Employees of the Subsidiary Companies	Management	For	For

Fortis Healthcare Limited

Ticker CUSIP Y26160104 Country India Meeting Date 2024-10-03 Meeting Type Special

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Approve Material Related Party Transaction between the Company, NYLIM Jacob Ballas India Fund III LLC and Resurgence PE Investments Limited	Management	For	For
2	Approve Raising Debt through Issuance of Listed, Senior, Secured, Rated Non-Convertible Debentures for the Purposes of the Proposed Acquisition by the Company	Management	For	For
3	Approve Creation of Encumbrance on the Securities Held by the Company in Agilus Diagnostics Limited for the Purposes of Raising Funds by way of Issuance of the Non-Convertible Debentures	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
4	Amend Articles of Association - Board Related	Management	For	For

The Procter & Gamble Company

Ticker PG CUSIP 742718109 Country USA Meeting Date 2024-10-08 Meeting Type Annual

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director B. Marc Allen	Management	For	For
1b	Elect Director Brett Biggs	Management	For	For
1c	Elect Director Sheila Bonini	Management	For	For
1d	Elect Director Amy L. Chang	Management	For	For
1e	Elect Director Joseph Jimenez	Management	For	For
1f	Elect Director Christopher Kempczinski	Management	For	For
1g	Elect Director Debra L. Lee	Management	For	For
1h	Elect Director Terry J. Lundgren	Management	For	For
1i	Elect Director Christine M. McCarthy	Management	For	For
1j	Elect Director Ashley McEvoy	Management	For	For
1k	Elect Director Jon R. Moeller	Management	For	For
1l	Elect Director Robert J. Portman	Management	For	For
1m	Elect Director Rajesh Subramaniam	Management	For	For
1n	Elect Director Patricia A. Woertz	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Report on Median Gender/Racial Pay Gap	Shareholder	Against	Against

Brainbees Solutions Ltd.

Ticker CUSIP Y096B8200 Country India Meeting Date 2024-10-10 Meeting Type Special

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Amend Articles of Association	Management	For	For
2	Approve Ratification of the Brainbees Employee Stock Option Plan 2011 ("BBESOP 2011")	Management	For	Against
3	Approve Ratification of the Extension of the Benefits under the Brainbees Employee Stock Option Plan 2011 ("BBESOP 2011") to the Employees of Subsidiary Companies and Group Companies of the Company	Management	For	Against

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
4	Approve Ratification of the Brainbees Employees Stock Option Plan 2022 ("BBESOP 2022")	Management	For	Against
5	Approve Ratification of the Extension of the Benefits under the Brainbees Employees Stock Option Plan 2022 ("BBESOP 2022") to the Employees of Subsidiary Companies and Group Companies of the Company	Management	For	Against
6	Approve Ratification of the Brainbees Employees Stock Option Plan 2023 ("BBESOP 2023")	Management	For	Against
7	Approve Ratification of the Extension of the Benefits under the Brainbees Employees Stock Option Plan 2023 ("BBESOP 2023") to the Employees of Subsidiary Companies and Group Companies of the Company	Management	For	Against

Paychex, Inc.

Ticker **PAYX** CUSIP **704326107** Country **USA** Meeting Date **2024-10-10** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Martin Mucci	Management	For	For
1b	Elect Director Thomas F. Bonadio	Management	For	Against
1c	Elect Director Joseph G. Doody	Management	For	Against
1d	Elect Director John B. Gibson	Management	For	For
1e	Elect Director B. Thomas Golisano	Management	For	For
1f	Elect Director Pamela A. Joseph	Management	For	Against
1g	Elect Director Theresa M. Payton	Management	For	For
1h	Elect Director Kevin A. Price	Management	For	Against
1i	Elect Director Joseph M. Tucci	Management	For	Against
1j	Elect Director Joseph M. Velli	Management	For	For
1k	Elect Director Kara Wilson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

Castrol India Limited

Ticker CUSIP **Y1143S149** Country **India** Meeting Date **2024-10-12** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Elect Satyavati Berera as Director	Management	For	For
2	Elect Kartikeya Dube as Director	Management	For	For
3	Elect Kedar Lele as Director	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
4	Approve Appointment and Remuneration of Kedar Lele as Managing Director	Management	For	For

Telstra Group Limited

Ticker TLS CUSIP ADPV61840 Country Australia Meeting Date 2024-10-15 Meeting Type Annual

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
3a	Elect Roy H Chestnutt as Director	Management	For	For
4a	Approve Grant of Restricted Shares to Vicki Brady	Management	For	For
4b	Approve Grant of Performance Rights to Vicki Brady	Management	For	For
5	Approve Remuneration Report	Management	For	For
6	Appoint Deloitte Touche Tohmatsu as Auditor of the Company	Management	For	For

Medtronic Plc

Ticker MDT CUSIP G5960L103 Country Ireland Meeting Date 2024-10-17 Meeting Type Annual

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Craig Arnold	Management	For	For
1b	Elect Director Scott C. Donnelly	Management	For	For
1c	Elect Director Lidia L. Fonseca	Management	For	For
1d	Elect Director Andrea J. Goldsmith	Management	For	For
1e	Elect Director Randall J. Hogan, III	Management	For	For
1f	Elect Director Gregory P. Lewis	Management	For	For
1g	Elect Director Kevin E. Lofton	Management	For	For
1h	Elect Director Geoffrey S. Martha	Management	For	For
1i	Elect Director Elizabeth G. Nabel	Management	For	For
1j	Elect Director Kendall J. Powell	Management	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors and Authorize Board to fix Their Remuneration	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Management	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Management	For	For
6	Authorize Overseas Market Purchases of Ordinary Shares	Management	For	For

SSGA SPDR ETFs Europe II plc SPDR Russell 2000 U.S. Small Cap UCITS ET

Ticker ZPRR CUSIP Country Ireland Meeting Date 2024-10-17 Meeting Type Annual

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports and Review the Company's Affairs	Management	For	Do Not Vote
2	Ratify Ernst & Young as Auditors	Management	For	Do Not Vote
3	Authorise Board to Fix Remuneration of Auditors	Management	For	Do Not Vote

360 One Wam Limited

Ticker CUSIP Y8R01R106 Country India Meeting Date 2024-10-20 Meeting Type Special

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	For

Applied Industrial Technologies, Inc.

Ticker AIT CUSIP 03820C105 Country USA Meeting Date 2024-10-22 Meeting Type Annual

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Madhuri A. Andrews	Management	For	Withhold
1.2	Elect Director Shelly M. Chadwick	Management	For	For
1.3	Elect Director Vincent K. Petrella	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

Adyen NV

Ticker CUSIP N3501V104 Country Netherlands Meeting Date 2024-10-23 Meeting Type Extraordinary S

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Extraordinary Meeting Agenda	Management	Refer	Refer
	Extraordinary Meeting Agenda	Management	Refer	Refer
1	Open Meeting	Management	Refer	Refer
1	Open Meeting	Management	Refer	Refer
2	Elect Tom Adams to Management Board	Management	For	For
2	Elect Tom Adams to Management Board	Management	For	For
3	Close Meeting	Management	Refer	Refer

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
3	Close Meeting	Management	Refer	Refer

Mercury Systems, Inc.

Ticker **MRCY** CUSIP **589378108** Country **USA** Meeting Date **2024-10-23** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Orlando P. Carvalho	Management	For	Withhold
1.2	Elect Director Barry R. Nearhos	Management	For	Withhold
1.3	Elect Director Debora A. Plunkett	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Approve Qualified Employee Stock Purchase Plan	Management	For	For
4	Ratify KPMG LLP as Auditors	Management	For	For

National Storage REIT

Ticker **NSR** CUSIP Country **Australia** Meeting Date **2024-10-23** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Resolutions for National Storage Holdings Limited (Company) Only	Management	Refer	Refer
	Resolutions for National Storage Holdings Limited (Company) Only	Management	Refer	Refer
2	Approve Remuneration Report	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Elect Inma Beaumont as Director	Management	For	For
3	Elect Inma Beaumont as Director	Management	For	For
4	Elect Simone Haslinger as Director	Management	For	For
4	Elect Simone Haslinger as Director	Management	For	For
	Resolutions for National Storage Holdings Limited (Company) and National Storage Property Trust (NSPT)	Management	Refer	Refer
	Resolutions for National Storage Holdings Limited (Company) and National Storage Property Trust (NSPT)	Management	Refer	Refer
5	Approve Issuance of Stapled Securities to Andrew Catsoulis	Management	For	For
5	Approve Issuance of Stapled Securities to Andrew Catsoulis	Management	For	For
6	Approve Issuance of FY27 Performance Rights to Andrew Catsoulis	Management	For	For
6	Approve Issuance of FY27 Performance Rights to Andrew Catsoulis	Management	For	For
	Resolution for National Storage Holdings Limited (Company) Only	Management	Refer	Refer
	Resolution for National Storage Holdings Limited (Company) Only	Management	Refer	Refer

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
7	Approve Increase in Non-executive Director Remuneration Pool	Management	For	For
7	Approve Increase in Non-executive Director Remuneration Pool	Management	For	For
	Resolution for National Storage Holdings Limited (Company) and National Storage Property Trust (NSPT)	Management	Refer	Refer
	Resolution for National Storage Holdings Limited (Company) and National Storage Property Trust (NSPT)	Management	Refer	Refer
8	Ratify Past Issuance of 2029 Convertible Notes to Select Institutional and Professional Investors	Management	For	For
8	Ratify Past Issuance of 2029 Convertible Notes to Select Institutional and Professional Investors	Management	For	For

Parker-Hannifin Corporation

Ticker **PH** CUSIP **701094104** Country **USA** Meeting Date **2024-10-23** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Denise Russell Fleming	Management	For	For
1b	Elect Director Lance M. Fritz	Management	For	For
1c	Elect Director Linda A. Harty	Management	For	For
1d	Elect Director Kevin A. Lobo	Management	For	For
1e	Elect Director Jennifer A. Parmentier	Management	For	For
1f	Elect Director E. Jean Savage	Management	For	For
1g	Elect Director Joseph Scaminace	Management	For	For
1h	Elect Director Laura K. Thompson	Management	For	For
1i	Elect Director James R. Verrier	Management	For	For
1j	Elect Director James L. Wainscott	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

Federated Hermes Money Market Obligations Trust

Ticker CUSIP **608919718** Country **USA** Meeting Date **2024-10-25** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director John G. Carson	Management	For	For
1.1	Elect Director John G. Carson	Management	For	For
1.1	Elect Director John G. Carson	Management	For	For
1.2	Elect Director J. Christopher Donahue	Management	For	For
1.2	Elect Director J. Christopher Donahue	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.2	Elect Director J. Christopher Donahue	Management	For	For
1.3	Elect Director Thomas R. Donahue	Management	For	For
1.3	Elect Director Thomas R. Donahue	Management	For	For
1.3	Elect Director Thomas R. Donahue	Management	For	For
1.4	Elect Director G. Thomas Hough	Management	For	For
1.4	Elect Director G. Thomas Hough	Management	For	For
1.4	Elect Director G. Thomas Hough	Management	For	For
1.5	Elect Director Karen L. Larrimer	Management	For	For
1.5	Elect Director Karen L. Larrimer	Management	For	For
1.5	Elect Director Karen L. Larrimer	Management	For	For
1.6	Elect Director Max F. Miller	Management	For	For
1.6	Elect Director Max F. Miller	Management	For	For
1.6	Elect Director Max F. Miller	Management	For	For
1.7	Elect Director Frank J. Nasta	Management	For	For
1.7	Elect Director Frank J. Nasta	Management	For	For
1.7	Elect Director Frank J. Nasta	Management	For	For
1.8	Elect Director Thomas M. O'Neill	Management	For	For
1.8	Elect Director Thomas M. O'Neill	Management	For	For
1.8	Elect Director Thomas M. O'Neill	Management	For	For
1.9	Elect Director Madelyn A. Reilly	Management	For	For
1.9	Elect Director Madelyn A. Reilly	Management	For	For
1.9	Elect Director Madelyn A. Reilly	Management	For	For
1.10	Elect Director John S. Walsh	Management	For	For
1.10	Elect Director John S. Walsh	Management	For	For
1.10	Elect Director John S. Walsh	Management	For	For

Jupiter Life Line Hospitals Ltd.

Ticker CUSIP **Y4S77P107** Country **India** Meeting Date **2024-10-27** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Elect Amar Manjrekar as Director	Management	For	For

Concentrix Corporation

Ticker **CNXC** CUSIP **20602D101** Country **USA** Meeting Date **2024-10-28** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Eliminate Supermajority Vote Requirement	Management	For	For
2	Amend Omnibus Stock Plan	Management	For	For
3	Adjourn Meeting	Management	For	For

Cintas Corporation

Ticker **CTAS** CUSIP **172908105** Country **USA** Meeting Date **2024-10-29** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Melanie W. Barstad	Management	For	For
1b	Elect Director Beverly K. Carmichael	Management	For	For
1c	Elect Director Karen L. Carnahan	Management	For	For
1d	Elect Director Robert E. Coletti	Management	For	For
1e	Elect Director Scott D. Farmer	Management	For	For
1f	Elect Director Martin Mucci	Management	For	For
1g	Elect Director Joseph Scaminace	Management	For	For
1h	Elect Director Todd M. Schneider	Management	For	For
1i	Elect Director Ronald W. Tysoe	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	Shareholder	Against	Against
6	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	Shareholder	Against	Against
7	Report on Political Contributions	Shareholder	Against	For

BHP Group Limited

Ticker **BHP** CUSIP Country **Australia** Meeting Date **2024-10-30** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2	Elect Don Lindsay as Director	Management	For	For
3	Elect Ross McEwan as Director	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
4	Elect Xiaoqun Clever-Steg as Director	Management	For	For
5	Elect Gary Goldberg as Director	Management	For	For
6	Elect Michelle Hinchliffe as Director	Management	For	For
7	Elect Ken MacKenzie as Director	Management	For	For
8	Elect Christine O'Reilly as Director	Management	For	For
9	Elect Catherine Tanna as Director	Management	For	For
10	Elect Dion Weisler as Director	Management	For	For
11	Approve Remuneration Report	Management	For	For
12	Approve Grant of Awards to Mike Henry	Management	For	For
13	Approve Climate Transition Action Plan	Management	For	For

Check Point Software Technologies Ltd.

Ticker **CHKP** CUSIP Country **Israel** Meeting Date **2024-10-31** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Increase Size of the Board to Ten Directors	Management	For	For
2a	Reelect Gil Shwed as Director	Management	For	For
2b	Elect Nadav Zafrir as Director	Management	For	For
2c	Reelect Tzipi Ozer-Armon as Director	Management	For	For
2d	Reelect Tal Shavit as Director	Management	For	For
2e	Reelect Jill D. Smith as Director	Management	For	For
2f	Reelect Jerry Ungerman as Director	Management	For	For
2g	Reelect Shai Weiss as Director	Management	For	For
3a	Reelect Yoav Z. Chelouche as External Director	Management	For	For
3b	Elect Dafna Gruber as External Director	Management	For	For
4	Ratify Appointment of Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
5	Approve Compensation of Nadav Zafrir, CEO	Management	For	For
6	Approve Compensation of Gil Shwed, Chairman	Management	For	For
7	Approve Compensation of Yoav Z. Chelouche, Lead Independent Director	Management	For	For

KEPCO Plant Service & Engineering Co. Ltd.

Ticker CUSIP **Y7076A104** Country **South Korea** Meeting Date **2024-10-31** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Kim Jeong-hyeon as Outside Director	Management	For	For
1.2	Elect Park Jeong-suk as Outside Director	Management	For	For

Wesfarmers Limited

Ticker **WES** CUSIP Country **Australia** Meeting Date **2024-10-31** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2a	Elect Alison Mary Watkins as Director	Management	For	For
2a	Elect Alison Mary Watkins as Director	Management	For	For
2b	Elect Kathryn Marian Munnings as Director	Management	For	For
2b	Elect Kathryn Marian Munnings as Director	Management	For	For
2c	Elect Friedrich (Tom) von Oertzen as Director	Management	For	For
2c	Elect Friedrich (Tom) von Oertzen as Director	Management	For	For
3	Approve Increase in Remuneration Pool for Non-Executive Directors	Management	None	For
3	Approve Increase in Remuneration Pool for Non-Executive Directors	Management	None	For
4	Approve Remuneration Report	Management	For	For
4	Approve Remuneration Report	Management	For	For
5	Approve Grant of KEEPP Deferred Shares and KEEPP Performance Shares to Robert Scott	Management	For	For
5	Approve Grant of KEEPP Deferred Shares and KEEPP Performance Shares to Robert Scott	Management	For	For

Automatic Data Processing, Inc.

Ticker **ADP** CUSIP **053015103** Country **USA** Meeting Date **2024-11-06** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Peter Bisson	Management	For	For
1b	Elect Director Maria Black	Management	For	For
1c	Elect Director David V. Goeckeler	Management	For	For
1d	Elect Director Linnie M. Haynesworth	Management	For	For
1e	Elect Director John P. Jones	Management	For	For
1f	Elect Director Francine S. Katsoudas	Management	For	For
1g	Elect Director Nazzic S. Keene	Management	For	For
1h	Elect Director Thomas J. Lynch	Management	For	For
1i	Elect Director Scott F. Powers	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1j	Elect Director William J. Ready	Management	For	Against
1k	Elect Director Carlos A. Rodriguez	Management	For	For
1l	Elect Director Sandra S. Wijnberg	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

Enstar Group Limited

Ticker **ESGR** CUSIP **G3075P101** Country **Bermuda** Meeting Date **2024-11-06** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Adopt Majority Vote Requirement to Approve the Merger or Amalgamation of the Company	Management	For	For
2	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	Management	For	Against
3	Approve Merger Agreement	Management	For	Against
4	Advisory Vote on Golden Parachutes	Management	For	Against
5	Adjourn Meeting	Management	For	Against

Fortescue Ltd.

Ticker **FMG** CUSIP **Q39360104** Country **Australia** Meeting Date **2024-11-06** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Remuneration Report	Management	For	For
2	Elect Lord Sebastian Coe as Director	Management	For	For
3	Elect Jean Baderschneider as Director	Management	For	For
4	Elect Usha Rao-Monari as Director	Management	For	For
5	Elect Noel Pearson as Director	Management	For	For
6	Approve Fortescue Ltd Performance Rights Plan	Management	For	For
7	Approve Issuance of Performance Rights to Dino Otranto	Management	For	For
8	Approve Issuance of Performance Rights to Mark Hutchinson	Management	For	For
9	Approve Conditional Spill Resolution	Management	Against	Against

KLA Corporation

Ticker **KLAC** CUSIP **482480100** Country **USA** Meeting Date **2024-11-06** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Robert Calderoni	Management	For	For
1.2	Elect Director Jeneanne Hanley	Management	For	For
1.3	Elect Director Emiko Higashi	Management	For	For
1.4	Elect Director Kevin Kennedy	Management	For	For
1.5	Elect Director Michael McMullen	Management	For	For
1.6	Elect Director Gary Moore	Management	For	For
1.7	Elect Director Victor Peng	Management	For	For
1.8	Elect Director Robert Rango	Management	For	For
1.9	Elect Director Richard P. Wallace	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Truworths International Ltd.

Ticker **TRU** CUSIP **S8793H130** Country **South Africa** Meeting Date **2024-11-07** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports for the Year Ended 30 June 2024	Management	For	For
2.1	Re-elect Roddy Sparks as Director	Management	For	For
2.2	Re-elect Sarah Proudfoot as Director	Management	For	For
2.3	Re-elect Emanuel Cristaudo as Director	Management	For	For
2.4	Re-elect Thabo Mosololi as Director	Management	For	For
2.5	Re-elect Anthony Taylor as Director	Management	For	For
2.6	Elect Brendan Deegan as Director	Management	For	For
3	Authorise Board to Issue Shares for Cash	Management	For	For
4	Authorise Repurchase of Issued Share Capital	Management	For	For
5	Reappoint Deloitte and Touche as Auditors with Jolandi Grace as the Registered Auditor and Authorise Their Remuneration	Management	For	For
6.1	Approve Fees of the Non-executive Chairman	Management	For	For
6.2	Approve Fees of the Lead Independent Director	Management	For	For
6.3	Approve Fees of the Non-executive Directors	Management	For	For
6.4	Approve Fees of the Audit Committee Chairman	Management	For	For
6.5	Approve Fees of the Audit Committee Member	Management	For	For
6.6	Approve Fees of the Remuneration Committee Chairman	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
6.7	Approve Fees of the Remuneration Committee Member	Management	For	For
6.8	Approve Fees of the Risk Committee Member (Non-executive Only)	Management	For	For
6.9	Approve Fees of the Nomination Committee Chairman	Management	For	For
6.10	Approve Fees of the Nomination Committee Member	Management	For	For
6.11	Approve Fees of the Social and Ethics Committee Chairman	Management	For	For
6.12	Approve Fees of the Social and Ethics Committee Member (Non-executive Only)	Management	For	For
7.1	Re-elect Roddy Sparks as Member of the Audit Committee	Management	For	For
7.2	Re-elect Dawn Earp as Member of the Audit Committee	Management	For	For
7.3	Re-elect Tshidi Mokgabudi as Member of the Audit Committee	Management	For	For
7.4	Elect Brendan Deegan as Member of the Audit Committee	Management	For	For
8.1	Approve Remuneration Policy	Management	For	For
8.2	Approve Implementation Report	Management	For	For
9	Approve Social and Ethics Committee Report	Management	For	For
10.1	Re-elect Thabo Mosololi as Member of the Social and Ethics Committee	Management	For	For
10.2	Re-elect Hilton Saven as Member of the Social and Ethics Committee	Management	For	Against
10.3	Re-elect Emanuel Cristaudo as Member of the Social and Ethics Committee	Management	For	For
11	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Management	For	For

Pernod Ricard SA

Ticker **RI** CUSIP **F72027109** Country **France** Meeting Date **2024-11-08** Meeting Type **Annual/Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Ordinary Business	Management	Refer	Refer
	Ordinary Business	Management	Refer	Refer
1	Approve Financial Statements and Statutory Reports	Management	For	For
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 4.70 per Share	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 4.70 per Share	Management	For	For
4	Reelect Virginie Fauvel as Director	Management	For	For
4	Reelect Virginie Fauvel as Director	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
5	Reelect Alexandre Ricard as Director	Management	For	For
5	Reelect Alexandre Ricard as Director	Management	For	For
6	Reelect Cesar Giron as Director	Management	For	Against
6	Reelect Cesar Giron as Director	Management	For	Against
7	Appoint Deloitte & Associes as Auditor for the Sustainability Reporting	Management	For	For
7	Appoint Deloitte & Associes as Auditor for the Sustainability Reporting	Management	For	For
8	Appoint KPMG as Auditor for the Sustainability Reporting	Management	For	For
8	Appoint KPMG as Auditor for the Sustainability Reporting	Management	For	For
9	Approve Compensation of Alexandre Ricard, Chairman and CEO	Management	For	For
9	Approve Compensation of Alexandre Ricard, Chairman and CEO	Management	For	For
10	Approve Remuneration Policy of Alexandre Ricard, Chairman and CEO	Management	For	For
10	Approve Remuneration Policy of Alexandre Ricard, Chairman and CEO	Management	For	For
11	Approve Compensation Report of Corporate Officers	Management	For	For
11	Approve Compensation Report of Corporate Officers	Management	For	For
12	Approve Remuneration Policy of Directors	Management	For	For
12	Approve Remuneration Policy of Directors	Management	For	For
13	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For
13	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
	Extraordinary Business	Management	Refer	Refer
	Extraordinary Business	Management	Refer	Refer
15	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Executive Corporate Officers	Management	For	For
15	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Executive Corporate Officers	Management	For	For
16	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Management	For	For
16	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Management	For	For
17	Authorize Filing of Required Documents/Other Formalities	Management	For	For
17	Authorize Filing of Required Documents/Other Formalities	Management	For	For

The Estee Lauder Companies Inc.

Ticker **EL** CUSIP **518439104** Country **USA** Meeting Date **2024-11-08** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Paul J. Fribourg	Management	For	Withhold
1b	Elect Director Jennifer Hyman	Management	For	Withhold
1c	Elect Director Arturo Nunez	Management	For	Withhold
1d	Elect Director Barry S. Sternlicht	Management	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Amend Omnibus Stock Plan	Management	For	For

Mahanagar Gas Limited

Ticker CUSIP **Y5S732109** Country **India** Meeting Date **2024-11-11** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Reelect Malvika Sinha as Director	Management	For	For
2	Approve Continuation of Directorship of Syed S. Hussain as Independent Director	Management	For	Against
3	Elect Harish Kumar Agarwal as Director	Management	For	For
4	Elect Mahesh Kumar Gupta as Director	Management	For	For

AVI Ltd.

Ticker **AVI** CUSIP **S0808A101** Country **South Africa** Meeting Date **2024-11-12** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports for the Year Ended 30 June 2024	Management	For	For
2	Reappoint Ernst & Young Inc as Auditors	Management	For	For
3	Re-elect Simon Crutchley as Director	Management	For	For
4	Re-elect Justin O'Meara as Director	Management	For	For
5	Elect Valerie Davies as Director	Management	For	For
6	Re-elect Steven Robinson as Chairman of the Audit and Risk Committee	Management	For	For
7	Re-elect Maserame Mouyeme as Member of the Audit and Risk Committee	Management	For	For
8	Re-elect Alexandra Muller as Member of the Audit and Risk Committee	Management	For	For
9	Approve Fees Payable to the Current Non-executive Directors, Excluding the Chairman of the Board	Management	For	For
10	Approve Fees Payable to the Chairman of the Board	Management	For	For
11	Approve Fees Payable to the Members of the Remuneration, Nomination and Appointments Committee	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
12	Approve Fees Payable to the Members of the Audit and Risk Committee	Management	For	For
13	Approve Fees Payable to the Non-executive Members of the Social and Ethics Committee	Management	For	For
14	Approve Fees Payable to the Chairman of the Remuneration, Nomination and Appointments Committee	Management	For	For
15	Approve Fees Payable to the Chairman of the Audit and Risk Committee	Management	For	For
16	Approve Fees Payable to the Chairman of the Social and Ethics Committee	Management	For	For
17	Approve Fees Payable to Chairman of the Board for a Foreign Non-executive Director	Management	For	For
18	Approve Fees Payable to Members of the Audit and Risk Committee for a Foreign Non-executive Director	Management	For	For
19	Approve Fees Payable to Members of the Remuneration, Nominations and Appointments Committee for a Foreign Non-executive Director	Management	For	For
20	Approve Fees Payable to Members of the Social and Ethics Committee for a Foreign Non-executive Director	Management	For	For
21	Authorise Repurchase of Issued Share Capital	Management	For	For
22	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Management	For	For
23	Place Authorised but Unissued Shares under Control of Directors in Terms of the AVI Limited Deferred Bonus Share Plan	Management	For	For
24	Approve Remuneration Policy	Management	For	For
25	Approve Implementation Report	Management	For	For

Equity Commonwealth

Ticker **EQC** CUSIP **294628102** Country **USA** Meeting Date **2024-11-12** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Sale of Company Assets	Management	For	For
2	Advisory Vote on Golden Parachutes	Management	For	For

Intapp, Inc.

Ticker **INTA** CUSIP **45827U109** Country **USA** Meeting Date **2024-11-13** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Ralph Baxter	Management	For	Withhold
1.2	Elect Director Charles Moran	Management	For	Withhold
1.3	Elect Director George Neble	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

Axos Financial, Inc.

Ticker **AX** CUSIP **05465C100** Country **USA** Meeting Date **2024-11-14** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Gregory Garrabrants	Management	For	For
1.2	Elect Director Paul J. Grinberg	Management	For	Withhold
1.3	Elect Director Uzair Dada	Management	For	For
1.4	Elect Director Sara Wardell-Smith	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify BDO USA, P.C. as Auditors	Management	For	For

Embraer SA

Ticker **EMBR3** CUSIP **P3700H201** Country **Brazil** Meeting Date **2024-11-14** Meeting Type **Extraordinary S**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Ratify Forvis Mazars Auditores Independentes - Sociedade Simples as Independent Firm to Appraise Proposed Transaction	Management	For	For
2	Approve Independent Firm's Appraisal	Management	For	For
3	Approve Agreement to Absorb ELEB Equipamentos Ltda.	Management	For	For
4	Approve Absorption of ELEB Equipamentos Ltda.	Management	For	For
5	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For
6	Elect Alternate Fiscal Council Members	Management	For	For

Goodman Group

Ticker **GMG** CUSIP Country **Australia** Meeting Date **2024-11-14** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Appoint KPMG as Auditor of Goodman Logistics (HK) Limited	Management	For	For
1	Appoint KPMG as Auditor of Goodman Logistics (HK) Limited	Management	For	For
2a	Elect Danny Peeters as Director of Goodman Limited	Management	For	For
2a	Elect Danny Peeters as Director of Goodman Limited	Management	For	For
2b	Elect Danny Peeters as Director of Goodman Logistics (HK) Limited	Management	For	For
2b	Elect Danny Peeters as Director of Goodman Logistics (HK) Limited	Management	For	For
3	Elect David Collins as Director of Goodman Logistics (HK) Limited	Management	For	For
3	Elect David Collins as Director of Goodman Logistics (HK) Limited	Management	For	For
4	Approve Remuneration Report	Management	For	Against

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
4	Approve Remuneration Report	Management	For	Against
5	Approve Issuance of Performance Rights to Gregory Goodman	Management	For	Against
5	Approve Issuance of Performance Rights to Gregory Goodman	Management	For	Against
6	Approve Issuance of Performance Rights to Danny Peeters	Management	For	Against
6	Approve Issuance of Performance Rights to Danny Peeters	Management	For	Against
7	Approve Issuance of Performance Rights to Anthony Rozic	Management	For	Against
7	Approve Issuance of Performance Rights to Anthony Rozic	Management	For	Against

Oracle Corporation

Ticker **ORCL** CUSIP **68389X105** Country **USA** Meeting Date **2024-11-14** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Awo Ablo	Management	For	For
1.2	Elect Director Jeffrey S. Berg	Management	For	For
1.3	Elect Director Michael J. Boskin	Management	For	For
1.4	Elect Director Safra A. Catz	Management	For	For
1.4	Elect Director Safra A. Catz	Management	For	Withhold
1.5	Elect Director Bruce R. Chizen	Management	For	For
1.6	Elect Director George H. Conrades	Management	For	For
1.6	Elect Director George H. Conrades	Management	For	Withhold
1.7	Elect Director Lawrence J. Ellison	Management	For	For
1.8	Elect Director Rona A. Fairhead	Management	For	For
1.9	Elect Director Jeffrey O. Henley	Management	For	For
1.10	Elect Director Charles W. Moorman	Management	For	For
1.10	Elect Director Charles W. Moorman	Management	For	Withhold
1.11	Elect Director Leon E. Panetta	Management	For	For
1.11	Elect Director Leon E. Panetta	Management	For	Withhold
1.12	Elect Director William G. Parrett	Management	For	For
1.13	Elect Director Naomi O. Seligman	Management	For	For
1.13	Elect Director Naomi O. Seligman	Management	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Report on Climate Risk in Retirement Plan Options	Shareholder	Against	Against

Radiant Opto-Electronics Corp.

Ticker 6176 CUSIP Y7174K103 Country Taiwan Meeting Date 2024-11-14 Meeting Type Special

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Management	For	For

SKF India Limited

Ticker CUSIP Y80664140 Country India Meeting Date 2024-11-16 Meeting Type Special

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Elect Kerstin Enochsson as Director	Management	For	For

Angel One Limited

Ticker CUSIP Y0R6LV109 Country India Meeting Date 2024-11-17 Meeting Type Special

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Approve Re-Classification of Members of the Promoters/Promoters Group from "Promoter & Promoter Group" Category to "Public" Category	Management	For	For

XTB SA

Ticker XTB CUSIP X98169117 Country Poland Meeting Date 2024-11-19 Meeting Type Special

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Open Meeting	Management	Refer	Refer
2	Elect Meeting Chairman	Management	For	For
3	Acknowledge Proper Convening of Meeting	Management	Refer	Refer
4	Approve Agenda of Meeting	Management	For	For
5	Fix Term of Office of Supervisory Board Members	Management	For	For
6.1	Elect Katarzyna Dabrowska as Supervisory Board Member	Management	For	For
6.2	Elect Grzegorz Grabowicz as Supervisory Board Member	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
6.3	Elect Ewa Stefaniak as Supervisory Board Member	Management	For	For
6.4	Elect Bartosz Zablocki as Supervisory Board Member	Management	For	For
7	Approve Collective Suitability of Supervisory Board Members	Management	For	For
8	Authorize Share Repurchase Program and Approve Creation of Reserve Capital for Purpose of Incentive Plan	Management	For	For
9	Amend Policy on Selection and Suitability of Management and Supervisory Board Members	Management	For	For
10	Close Meeting	Management	Refer	Refer

Cimpress Plc

Ticker **CMPR** CUSIP **G2143T103** Country **Ireland** Meeting Date **2024-11-20** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Elect Director Dessislava Temperley	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	Against
4	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	Management	For	For
5	Authorize Issue of Equity without Pre-emptive Rights	Management	For	For
6	Ratify PricewaterhouseCoopers Ireland as Auditors	Management	For	For
7	Authorize Board to Fix Remuneration of Auditors	Management	For	For

Performance Food Group Company

Ticker **PFGC** CUSIP **71377A103** Country **USA** Meeting Date **2024-11-20** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director George L. Holm	Management	For	For
1b	Elect Director Manuel A. Fernandez	Management	For	For
1c	Elect Director Barbara J. Beck	Management	For	For
1d	Elect Director Danielle M. Brown	Management	For	For
1e	Elect Director William F. Dawson, Jr.	Management	For	For
1f	Elect Director Laura Flanagan	Management	For	For
1g	Elect Director Matthew C. Flanigan	Management	For	For
1h	Elect Director Kimberly S. Grant	Management	For	For
1i	Elect Director Jeffrey M. Overly	Management	For	For
1j	Elect Director David V. Singer	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1k	Elect Director Randall N. Spratt	Management	For	For
1l	Elect Director Warren M. Thompson	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Approve Omnibus Stock Plan	Management	For	For

Western Digital Corporation

Ticker **WDC** CUSIP **958102105** Country **USA** Meeting Date **2024-11-20** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Kimberly E. Alexy	Management	For	For
1b	Elect Director Thomas Caulfield	Management	For	For
1c	Elect Director Martin I. Cole	Management	For	For
1d	Elect Director Tunc Doluca	Management	For	For
1e	Elect Director David V. Goeckeler	Management	For	For
1f	Elect Director Matthew E. Massengill	Management	For	For
1g	Elect Director Stephanie A. Streeter	Management	For	For
1h	Elect Director Miyuki Suzuki	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Ratify KPMG LLP as Auditors	Management	For	For

Battalion Oil Corporation

Ticker **BATL** CUSIP **07134L107** Country **USA** Meeting Date **2024-11-21** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Jonathan D. Barrett	Management	For	Withhold
1.2	Elect Director David Chang	Management	For	Withhold
1.3	Elect Director Gregory S. Hinds	Management	For	Withhold
1.4	Elect Director Ajay Jegadeesan	Management	For	Withhold
1.5	Elect Director Matthew B. Steele	Management	For	Withhold
1.6	Elect Director William D. Rogers	Management	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
3	Advisory Vote on Say on Pay Frequency	Management	Three Years	One Year

Momentum Metropolitan Holdings Ltd

Ticker **MTM** CUSIP **S5S757103** Country **South Africa** Meeting Date **2024-11-21** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Hillie Meyer as Director	Management	For	For
1.2	Elect Sharoda Rapeti as Director	Management	For	For
2.1	Re-elect Linda de Beer as Director	Management	For	For
2.2	Re-elect Nigel Dunkley as Director	Management	For	For
2.3	Re-elect Seelan Gobalsamy as Director	Management	For	For
3.1	Reappoint Ernst & Young Inc. as Joint Auditors with Christo du Toit as the Designated Audit Partner	Management	For	For
3.2	Appoint PricewaterhouseCoopers Inc. as Joint Auditors with Dilshad Khalfey as the Designated Audit Partner	Management	For	For
4.1	Re-elect Linda de Beer as Chair of the Audit Committee	Management	For	For
4.2	Re-elect Nigel Dunkley as Member of the Audit Committee	Management	For	For
4.3	Re-elect Seelan Gobalsamy as Member of the Audit Committee	Management	For	For
4.4	Re-elect David Park as Member of the Audit Committee	Management	For	For
4.5	Re-elect Tyrone Soondarjee as Member of the Audit Committee	Management	For	For
5	Authorise Ratification of Approved Resolutions	Management	For	For
6	Approve Remuneration Policy	Management	For	For
7	Approve Implementation Report	Management	For	For
8	Authorise Repurchase of Issued Share Capital	Management	For	For
9	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Management	For	For
10.1	Approve Fees of the Chairman of the Board	Management	For	For
10.2	Approve Fees of the Non-executive Director	Management	For	For
10.3	Approve Fees of the Actuarial Committee Chairman	Management	For	For
10.4	Approve Fees of the Actuarial Committee Member	Management	For	For
10.5	Approve Fees of the Audit Committee Chairman	Management	For	For
10.6	Approve Fees of the Audit Committee Member	Management	For	For
10.7	Approve Fees of the Fair Practices Committee Chairman	Management	For	For
10.8	Approve Fees of the Fair Practices Committee Member	Management	For	For
10.9	Approve Fees of the Investments Committee Chairman	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
10.10	Approve Fees of the Investments Committee Member	Management	For	For
10.11	Approve Fees of the Nominations Committee Chairman	Management	For	For
10.12	Approve Fees of the Nominations Committee Member	Management	For	For
10.13	Approve Fees of the Remuneration Committee Chairman	Management	For	For
10.14	Approve Fees of the Remuneration Committee Member	Management	For	For
10.15	Approve Fees of the Risk, Capital and Compliance Committee Chairman	Management	For	For
10.16	Approve Fees of the Risk, Capital and Compliance Committee Member	Management	For	For
10.17	Approve Fees of the Social, Ethics and Transformation Committee Chairman	Management	For	For
10.18	Approve Fees of the Social, Ethics and Transformation Committee Member	Management	For	For
10.19	Approve Fees of the Ad Hoc Work (Per Hour)	Management	For	For
10.20	Approve Fees of the Permanent Invitee	Management	For	For

WiseTech Global Limited

Ticker **WTC** CUSIP **Q98056106** Country **Australia** Meeting Date **2024-11-22** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2	Approve Remuneration Report	Management	For	For
3	Elect Lisa Brock as Director	Management	For	For
4	Elect Fiona Pak-Poy as Director	Management	For	For
5	Approve Grant of Share Rights to Maree Isaacs under the Equity Incentives Plan	Management	For	For
6	Approve Grant of Share Rights to Non-Executive Directors under the Non-Executive Director Fee Sacrifice Share Acquisition Plan	Management	For	For
7	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Management	For	For

Fedbank Financial Services Ltd.

Ticker CUSIP **Y2477D104** Country **India** Meeting Date **2024-11-26** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Elect Sonal Dave as Director	Management	For	For
2	Amend Articles of Association - Board Related	Management	For	For
3	Approve Payment of Profit-linked Commission to the Independent Directors and Non-Executive Director	Management	For	For

Alior Bank SA

Ticker **ALR** CUSIP Country **Poland** Meeting Date **2024-11-27** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Management Proposals	Management	Refer	Refer
1	Open Meeting	Management	Refer	Refer
2	Elect Meeting Chairman	Management	For	For
3	Acknowledge Proper Convening of Meeting	Management	Refer	Refer
4	Approve Agenda of Meeting	Management	For	For
	Shareholder Proposals Submitted by Powszechny Zaklad Ubezpieczen SA	Management	Refer	Refer
5.1	Recall Supervisory Board Member	Shareholder	None	Against
5.2	Elect Supervisory Board Member	Shareholder	None	Against
6	Approve Decision on Covering Costs of Convocation of EGM	Shareholder	None	For
	Management Proposal	Management	Refer	Refer
7	Close Meeting	Management	Refer	Refer

Kweichow Moutai Co., Ltd.

Ticker CUSIP **Y5070V116** Country **China** Meeting Date **2024-11-27** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Cash Dividend Return Plan	Management	For	For
2	Approve Interim Profit Distribution	Management	For	For
	APPROVE SHARE REPURCHASE PLAN	Management	Refer	Refer
3.1	Approve Purpose of Share Repurchase	Management	For	For
3.2	Approve Types of Share Repurchase	Management	For	For
3.3	Approve Method of Share Repurchase	Management	For	For
3.4	Approve Implementation Period for Share Repurchase	Management	For	For
3.5	Approve the Usage, Quantity, Proportion of the Company's Total Share Capital and Total Amount of Funds for Share Repurchase	Management	For	For
3.6	Approve Share Repurchase Price	Management	For	For
3.7	Approve Source of Funds for Share Repurchase	Management	For	For
3.8	Approve Relevant Arrangements for Legal Cancellation of Repurchased Shares	Management	For	For
3.9	Approve Specific Authorization for Handling Matters Related to this Share Repurchase	Management	For	For
4	Approve to Adjust the Construction Scale and Total Investment of the Technical Transformation Project and Supporting Facilities for Sauce-flavored Series Liquor Production	Management	For	For
5	Elect Zheng Shangxun as Supervisor	Management	For	Against

Sudarshan Chemical Industries Limited

Ticker CUSIP **Y81821145** Country **India** Meeting Date **2024-11-30** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Increase Authorized Share Capital and Amend Memorandum of Association	Management	For	For
2	Approve Raising of Funds in One or More Tranches through Issuance of Equity Shares and/or Other Securities to Eligible Investors	Management	For	For
3	Approve Issuance of Securities on a Preferential Basis to Member of the Promoter and Promoter Group of the Company	Management	For	For
4	Approve Enhancement of Limit for the Loan, Guarantee and Investment by the Company under Section 186 of the Companies Act, 2013	Management	For	For
5	Approve Increase in Borrowing Limit	Management	For	For
6	Approve Pledging of Assets for Debt	Management	For	For

McDermott International, Ltd

Ticker **MCDIF** CUSIP **G5924V106** Country **Bermuda** Meeting Date **2024-12-02** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Increase of Authorized Share Capital	Management	For	For
2	Approve Share Consolidation	Management	For	For
3	Adjust Par Value of Common Stock	Management	For	For

Leejam Sports Co. JSC

Ticker **1830** CUSIP **M4319P108** Country **Saudi Arabia** Meeting Date **2024-12-05** Meeting Type **Ordinary**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Ordinary Business	Management	Refer	Refer
1.1	Elect Abdullah Al Nafeei as Director	Management	None	Abstain
1.2	Elect Mohammed Al Qurayshah as Director	Management	None	Abstain
1.3	Elect Badr Al Rabeeah as Director	Management	None	Abstain
1.4	Elect Nada Al Harthi as Director	Management	None	For
1.5	Elect Abdulwahab Abou Kweek as Director	Management	None	Abstain
1.6	Elect Majid Al Suweegh as Director	Management	None	Abstain
1.7	Elect Faris Al Babteen as Director	Management	None	Abstain
1.8	Elect Tariq Al Anqari as Director	Management	None	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.9	Elect Ahmed Al Thiyabi as Director	Management	None	Abstain
1.10	Elect Sami Al Shuweel as Director	Management	None	Abstain
1.11	Elect Mohammed Qassab as Director	Management	None	Abstain
1.12	Elect Nael Fayiz as Director	Management	None	Abstain
1.13	Elect Sulayman Al Omeeri as Director	Management	None	For
1.14	Elect Khalid Al Khudheeri as Director	Management	None	For
1.15	Elect Ahmed Al Baqshi as Director	Management	None	Abstain
1.16	Elect Abdulazeez Al Thumeeri as Director	Management	None	Abstain
1.17	Elect Abdullah Al Huseeni as Director	Management	None	Abstain
1.18	Elect Maan Al Qannas as Director	Management	None	Abstain
1.19	Elect Ameen Al Shiddy as Director	Management	None	For
1.20	Elect Hissah Al Saqri as Director	Management	None	Abstain
1.21	Elect Saeed Al Harthi as Director	Management	None	Abstain
1.22	Elect Sultan Al Qarni as Director	Management	None	Abstain
1.23	Elect Abdulrahman Al Jabreen as Director	Management	None	Abstain
1.24	Elect Abdullah Al Jaryawee as Director	Management	None	Abstain
1.25	Elect Isam Al Saqeer as Director	Management	None	Abstain
1.26	Elect Fawaz Al Muqbil as Director	Management	None	Abstain
1.27	Elect Mohammed Al Shamsan as Director	Management	None	Abstain
1.28	Elect Mohammed Al Ghalbi as Director	Management	None	Abstain
1.29	Elect Abdulilah Al Ahmed as Director	Management	None	Abstain
1.30	Elect Mohammed Al Harbi as Director	Management	None	Abstain
1.31	Elect Abdullah Al Al Sheikh as Director	Management	None	Abstain
1.32	Elect Tariq Mulla Niyazi as Director	Management	None	Abstain
1.33	Elect Fahd Al Dhafeeri as Director	Management	None	Abstain
1.34	Elect Sami Al Babteen as Director	Management	None	Abstain
1.35	Elect Musaid Al Anzi as Director	Management	None	Abstain
1.36	Elect Mishaal Al Mishari as Director	Management	None	For
1.37	Elect Abdulilah Al Nimr as Director	Management	None	Abstain
1.38	Elect Mohammed Al Saqri as Director	Management	None	Abstain
1.39	Elect Mohammed Al Kinani as Director	Management	None	For
1.40	Elect Ahmed Al Sawaf as Director	Management	None	Abstain

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.41	Elect Hamad Al Saqri as Director	Management	None	Abstain
1.42	Elect Salih Al Saleem as Director	Management	None	Abstain
1.43	Elect Ali Al Saqri as Director	Management	None	Abstain
1.44	Elect Fawaz Al Omran as Director	Management	None	Abstain
1.45	Elect Huseen Al Abdulqadir as Director	Management	None	Abstain
1.46	Elect Raad Al Qahtani as Director	Management	None	Abstain
2	Approve Interim Dividends Semi Annually or Quarterly for FY 2024	Management	For	For
3	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	Management	For	For

RXO, Inc.

Ticker **RXO** CUSIP **74982T103** Country **USA** Meeting Date **2024-12-05** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Issuance of Common Stock Upon the Exercise of Pre-Funded Warrants	Management	For	For
2	Adjourn Meeting	Management	For	For

Stride, Inc.

Ticker **LRN** CUSIP Country **USA** Meeting Date **2024-12-05** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Aida M. Alvarez	Management	For	For
1b	Elect Director Steven B. Fink	Management	For	For
1c	Elect Director Robert E. Knowling, Jr.	Management	For	For
1d	Elect Director Allison Lawrence	Management	For	For
1e	Elect Director Liza McFadden	Management	For	For
1f	Elect Director James J. Rhyu	Management	For	For
1g	Elect Director Ralph Smith	Management	For	For
1h	Elect Director Joseph A. Verbrugge	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

State Street Institutional Investment Trust

CUSIP **85749P101** Country **USA** Meeting Date **2024-12-06** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Patrick J. Riley	Management	For	For
1.1	Elect Director Patrick J. Riley	Management	For	For
1.1	Elect Director Patrick J. Riley	Management	For	For
1.1	Elect Director Patrick J. Riley	Management	For	For
1.1	Elect Director Patrick J. Riley	Management	For	For
1.1	Elect Director Patrick J. Riley	Management	For	For
1.1	Elect Director Patrick J. Riley	Management	For	For
1.2	Elect Director Donna M. Rapaccioli	Management	For	For
1.2	Elect Director Donna M. Rapaccioli	Management	For	For
1.2	Elect Director Donna M. Rapaccioli	Management	For	For
1.2	Elect Director Donna M. Rapaccioli	Management	For	For
1.2	Elect Director Donna M. Rapaccioli	Management	For	For
1.2	Elect Director Donna M. Rapaccioli	Management	For	For
1.2	Elect Director Donna M. Rapaccioli	Management	For	For
1.3	Elect Director Margaret K. McLaughlin	Management	For	For
1.3	Elect Director Margaret K. McLaughlin	Management	For	For
1.3	Elect Director Margaret K. McLaughlin	Management	For	For
1.3	Elect Director Margaret K. McLaughlin	Management	For	For
1.3	Elect Director Margaret K. McLaughlin	Management	For	For
1.3	Elect Director Margaret K. McLaughlin	Management	For	For
1.3	Elect Director Margaret K. McLaughlin	Management	For	For
1.4	Elect Director George M. Pereira	Management	For	For
1.4	Elect Director George M. Pereira	Management	For	For
1.4	Elect Director George M. Pereira	Management	For	For
1.4	Elect Director George M. Pereira	Management	For	For
1.4	Elect Director George M. Pereira	Management	For	For
1.4	Elect Director George M. Pereira	Management	For	For
1.4	Elect Director George M. Pereira	Management	For	For
1.5	Elect Director Mark E. Swanson	Management	For	For
1.5	Elect Director Mark E. Swanson	Management	For	For
1.5	Elect Director Mark E. Swanson	Management	For	For
1.5	Elect Director Mark E. Swanson	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.5	Elect Director Mark E. Swanson	Management	For	For
1.5	Elect Director Mark E. Swanson	Management	For	For
1.5	Elect Director Mark E. Swanson	Management	For	For
1.6	Elect Director Jeanne LaPorta	Management	For	For
1.6	Elect Director Jeanne LaPorta	Management	For	For
1.6	Elect Director Jeanne LaPorta	Management	For	For
1.6	Elect Director Jeanne LaPorta	Management	For	For
1.6	Elect Director Jeanne LaPorta	Management	For	For
1.6	Elect Director Jeanne LaPorta	Management	For	For
1.6	Elect Director Jeanne LaPorta	Management	For	For

360 One Wam Limited

Ticker CUSIP **Y8R01R106** Country **India** Meeting Date **2024-12-08** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Elect Pierre De Weck as Director	Management	For	For

Cisco Systems, Inc.

Ticker **CSCO** CUSIP **17275R102** Country **USA** Meeting Date **2024-12-09** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Wesley G. Bush	Management	For	Against
1b	Elect Director Michael D. Capellas	Management	For	For
1c	Elect Director Mark Garrett	Management	For	For
1d	Elect Director John D. Harris, II	Management	For	Against
1e	Elect Director Kristina M. Johnson	Management	For	Against
1f	Elect Director Sarah Rae Murphy	Management	For	For
1g	Elect Director Charles H. Robbins	Management	For	For
1h	Elect Director Daniel H. Schulman	Management	For	Against
1i	Elect Director Marianna Tessel	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

Computer Age Management Services Ltd.

Ticker CUSIP **Y1R93A107** Country **India** Meeting Date **2024-12-10** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Elect Narumanchi Venkata Sivakumar as Director	Management	For	For
2	Reelect Vijayalakshmi Rajaram Iyer as Director	Management	For	For
3	Elect Dinesh Kumar Mehrotra as Director	Management	For	For

Karur Vysya Bank Ltd.

Ticker CUSIP **Y4589P215** Country **India** Meeting Date **2024-12-10** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Elect Srimathy Sridhar as Director	Management	For	For

Microsoft Corporation

Ticker **MSFT** CUSIP **594918104** Country **USA** Meeting Date **2024-12-10** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Reid G. Hoffman	Management	For	For
1.2	Elect Director Hugh F. Johnston	Management	For	Against
1.2	Elect Director Hugh F. Johnston	Management	For	For
1.3	Elect Director Teri L. List	Management	For	For
1.4	Elect Director Catherine MacGregor	Management	For	For
1.5	Elect Director Mark A. L. Mason	Management	For	For
1.6	Elect Director Satya Nadella	Management	For	For
1.7	Elect Director Sandra E. Peterson	Management	For	For
1.8	Elect Director Penny S. Pritzker	Management	For	For
1.9	Elect Director Carlos A. Rodriguez	Management	For	For
1.10	Elect Director Charles W. Scharf	Management	For	For
1.11	Elect Director John W. Stanton	Management	For	For
1.12	Elect Director Emma N. Walmsley	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Report on Risks of Weapons Development	Shareholder	Against	Against
4	Report on Risks of Weapons Development	Shareholder	Against	For
5	Assess and Report on Investing in Bitcoin	Shareholder	Against	Against
6	Report on Risks of Operating in Countries with Significant Human Rights Concerns	Shareholder	Against	Against
7	Report on Risks of Using Artificial Intelligence and Machine Learning Tools for Oil and Gas Development and Production	Shareholder	Against	Against
8	Report on Risks Related to AI Generated Misinformation and Disinformation	Shareholder	Against	Against
8	Report on Risks Related to AI Generated Misinformation and Disinformation	Shareholder	Against	For
9	Report on AI Data Sourcing Accountability	Shareholder	Against	Against
9	Report on AI Data Sourcing Accountability	Shareholder	Against	For

Etihad Atheeb Telecommunication Co.

Ticker **7040** CUSIP Country **Saudi Arabia** Meeting Date **2024-12-11** Meeting Type **Ordinary**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Ordinary Business	Management	Refer	Refer
1	Approve the Acquisition of 51 Percent of EJAD Tech Co by Etihad Atheeb Telecommunication Co for a Value of SAR 86.7 Million	Management	For	Against
2	Amend Nomination and Remuneration Committee Charter	Management	For	For
3	Amend Policies, Standards and Procedures for Board Membership	Management	For	For
4	Amend Remuneration Policy of Board Members, Committees, and Executive Management	Management	For	Against

Godawari Power & Ispat Limited

Ticker CUSIP **Y2R343137** Country **India** Meeting Date **2024-12-11** Meeting Type **Extraordinary S**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Amend Object Clause of Memorandum of Association	Management	For	For

Lojas Renner SA

Ticker **LREN3** CUSIP **P6332C102** Country **Brazil** Meeting Date **2024-12-11** Meeting Type **Extraordinary S**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Authorize Capitalization of Reserves for Bonus Issue	Management	For	For
2	Approve Increase in Authorized Capital	Management	For	Against
3	Amend Articles 5 and 6 to Reflect Changes in Capital	Management	For	Against

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
4	Approve Agreement to Absorb Renner Administradora de Cartoes de Credito Ltda.	Management	For	For
5	Ratify Contplan Contabilidade Sociedade Simples as Independent Firm to Appraise Proposed Transaction	Management	For	For
6	Approve Independent Firm's Appraisal	Management	For	For
7	Approve Absorption of Renner Administradora de Cartoes de Credito Ltda.	Management	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For

Despegar.com, Corp.

Ticker **DESP** CUSIP **G27358103** Country **Virgin Isl (UK)** Meeting Date **2024-12-12** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Elect Director Michael James Doyle	Management	For	For
2	Elect Director Alfonso Paredes	Management	For	For
3	Ratify Price Waterhouse & Co. SRL as Auditors	Management	For	For
4	Accept Financial Statements and Statutory Reports	Management	For	For

KEPCO Plant Service & Engineering Co. Ltd.

Ticker CUSIP **Y7076A104** Country **South Korea** Meeting Date **2024-12-12** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Elect Heo Sang-guk as CEO	Management	For	For

McGrath RentCorp

Ticker **MGRC** CUSIP **580589109** Country **USA** Meeting Date **2024-12-12** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Nicolas C. Anderson	Management	For	For
1.2	Elect Director Kimberly A. Box	Management	For	For
1.3	Elect Director Smita Conjeevaram	Management	For	For
1.4	Elect Director William J. Dawson	Management	For	For
1.5	Elect Director Joseph F. Hanna	Management	For	For
1.6	Elect Director Bradley M. Shuster	Management	For	For
2	Ratify Grant Thornton LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Nutanix, Inc.

Ticker **NTNX** CUSIP **67059N108** Country **USA** Meeting Date **2024-12-13** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Max de Groen	Management	For	For
1b	Elect Director Steven J. Gomo	Management	For	Against
1c	Elect Director Mark Templeton	Management	For	For
1d	Elect Director Craig Conway	Management	For	Against
1e	Elect Director Virginia Gambale	Management	For	Against
1f	Elect Director Brian Stevens	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

Akums Drugs & Pharmaceuticals Ltd.

Ticker CUSIP **Y003BV114** Country **India** Meeting Date **2024-12-15** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Approve Payment of Reward to Sanjeev Jain and Sandeep Jain as Promoters Cum Managing Director(s)	Management	For	For

Guidewire Software, Inc.

Ticker **GWRE** CUSIP **40171V100** Country **USA** Meeting Date **2024-12-17** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Michael C. Keller	Management	For	For
1b	Elect Director Mike Rosenbaum	Management	For	For
1c	Elect Director Mark V. Anquillare	Management	For	For
1d	Elect Director David S. Bauer	Management	For	For
1e	Elect Director Margaret Dillon	Management	For	For
1f	Elect Director Paul Lavin	Management	For	Against
1g	Elect Director Catherine P. Lego	Management	For	For
1h	Elect Director Rajani Ramanathan	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
4	Approve Qualified Employee Stock Purchase Plan	Management	For	For

Sodexo SA

Ticker SW CUSIP F84941123 Country France Meeting Date 2024-12-17 Meeting Type Annual/Special

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Ordinary Business	Management	Refer	Refer
	Ordinary Business	Management	Refer	Refer
1	Approve Financial Statements and Statutory Reports	Management	For	For
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 8.89 per Share	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 8.89 per Share	Management	For	For
4	Approve Transaction with Bellon SA Re: Transfer by the Company of all Shares of Sofinsod	Management	For	For
4	Approve Transaction with Bellon SA Re: Transfer by the Company of all Shares of Sofinsod	Management	For	For
5	Reelect Francois-Xavier Bellon as Director	Management	For	For
5	Reelect Francois-Xavier Bellon as Director	Management	For	For
6	Reelect Jean-Baptiste Chasseloup de Chatillon as Director	Management	For	For
6	Reelect Jean-Baptiste Chasseloup de Chatillon as Director	Management	For	For
7	Appoint Ernst & Young Audit as Auditor for the Sustainability Reporting	Management	For	For
7	Appoint Ernst & Young Audit as Auditor for the Sustainability Reporting	Management	For	For
8	Appoint KPMG SA as Auditor for the Sustainability Reporting	Management	For	For
8	Appoint KPMG SA as Auditor for the Sustainability Reporting	Management	For	For
9	Approve Compensation of Sophie Bellon, Chairman and CEO	Management	For	For
9	Approve Compensation of Sophie Bellon, Chairman and CEO	Management	For	For
10	Approve Compensation Report of Corporate Officers	Management	For	For
10	Approve Compensation Report of Corporate Officers	Management	For	For
11	Approve Remuneration Policy of Directors	Management	For	For
11	Approve Remuneration Policy of Directors	Management	For	For
12	Approve Remuneration Policy of Executive Corporate Officer	Management	For	For
12	Approve Remuneration Policy of Executive Corporate Officer	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
	Extraordinary Business	Management	Refer	Refer
	Extraordinary Business	Management	Refer	Refer
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
15	Amend Article 11 of Bylaws Re: Board Deliberations	Management	For	For
15	Amend Article 11 of Bylaws Re: Board Deliberations	Management	For	For
	Ordinary Business	Management	Refer	Refer
	Ordinary Business	Management	Refer	Refer
16	Authorize Filing of Required Documents/Other Formalities	Management	For	For
16	Authorize Filing of Required Documents/Other Formalities	Management	For	For

Pluxee NV

Ticker **PLX** CUSIP **N8000Y103** Country **Netherlands** Meeting Date **2024-12-18** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Annual Meeting Agenda	Management	Refer	Refer
	Annual Meeting Agenda	Management	Refer	Refer
1	Open Meeting	Management	Refer	Refer
1	Open Meeting	Management	Refer	Refer
2a	Receive Board Report (Non-Voting)	Management	Refer	Refer
2a	Receive Board Report (Non-Voting)	Management	Refer	Refer
2b	Approve Remuneration Report	Management	For	For
2b	Approve Remuneration Report	Management	For	For
2c	Adopt Financial Statements and Statutory Reports	Management	For	For
2c	Adopt Financial Statements and Statutory Reports	Management	For	For
3a	Receive Explanation on Company's Dividend Policy	Management	Refer	Refer
3a	Receive Explanation on Company's Dividend Policy	Management	Refer	Refer
3b	Approve Dividends	Management	For	For
3b	Approve Dividends	Management	For	For
4a	Approve Discharge of Executive Directors	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
4a	Approve Discharge of Executive Directors	Management	For	For
4b	Approve Discharge of Non-Executive Directors	Management	For	For
4b	Approve Discharge of Non-Executive Directors	Management	For	For
5	Authorize Repurchase of Shares	Management	For	For
5	Authorize Repurchase of Shares	Management	For	For
6	Ratify PricewaterhouseCoopers Accountants N.V. (PwC) as Auditors	Management	For	For
6	Ratify PricewaterhouseCoopers Accountants N.V. (PwC) as Auditors	Management	For	For
7	Close Meeting	Management	Refer	Refer
7	Close Meeting	Management	Refer	Refer

Saudi Steel Pipe Co.

Ticker **1320** CUSIP Country **Saudi Arabia** Meeting Date **2024-12-18** Meeting Type **Extraordinary S**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Extraordinary Business	Management	Refer	Refer
1	Amend Articles of Bylaws According to the New Companies' Law, and Rearrange and Renumber the Articles of Bylaws in Accordance with the Proposed Amendments	Management	For	Against

FactSet Research Systems Inc.

Ticker **FDS** CUSIP **303075105** Country **USA** Meeting Date **2024-12-19** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Siew Kai Choy	Management	For	For
1b	Elect Director Laurie G. Hylton	Management	For	For
1c	Elect Director Lee Shavel	Management	For	For
1d	Elect Director Elisha Wiesel	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For

Invincible Investment Corp.

Ticker **8963** CUSIP **J2442V103** Country **Japan** Meeting Date **2024-12-19** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Amend Articles to Increase Authorized Capital - Amend Asset Management Compensation	Management	For	For
2	Elect Executive Director Fukuda, Naoki	Management	For	For
3.1	Elect Alternate Executive Director Ichiki, Naoto	Management	For	For
3.2	Elect Alternate Executive Director Christopher Reed	Management	For	For
4.1	Elect Supervisory Director Tamura, Yoshihiro	Management	For	For
4.2	Elect Supervisory Director Nagasawa, Marika	Management	For	For

Clearwater Analytics Holdings, Inc.

Ticker **CWAN** CUSIP **185123106** Country **USA** Meeting Date **2024-12-20** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Amend Tax Receivable Agreement	Management	For	For
2	Adjourn Meeting	Management	For	For

Companhia de Saneamento de Minas Gerais

Ticker CUSIP **P28269101** Country **Brazil** Meeting Date **2024-12-20** Meeting Type **Extraordinary S**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Investments for the Expansion and Retrofit of the Sewage Treatment Plant - ETE Onca	Management	For	For

Bajaj Finance Limited

Ticker CUSIP **Y0547D112** Country **India** Meeting Date **2024-12-21** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Approve Material Related Party Transactions between the Company and Bajaj Housing Finance Limited	Management	For	For

Bajaj Housing Finance Ltd.

Ticker CUSIP **Y0546Z106** Country **India** Meeting Date **2024-12-21** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Approve Bajaj Housing Finance Limited Employee Stock Option Scheme 2024	Management	For	For
2	Approve Extension of Benefits under Bajaj Housing Finance Limited Employee Stock Option Scheme 2024 to Eligible Employees of Holding Company(ies) or Subsidiary Company(ies) of Company	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
3	Authorize Trust to Acquire Equity Shares from Secondary Market for Implementation of the Bajaj Housing Finance Limited Employee Stock Option Scheme 2024	Management	For	For
4	Approve Material Related Party Transactions	Management	For	For

Grid Dynamics Holdings, Inc.

Ticker **GDYN** CUSIP **39813G109** Country **USA** Meeting Date **2024-12-23** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Lloyd Carney	Management	For	Withhold
1.2	Elect Director Michael Southworth	Management	For	For
1.3	Elect Director Yueou Wang	Management	For	For
2	Ratify Grant Thornton LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Titan Company Limited

Ticker CUSIP **Y88425148** Country **India** Meeting Date **2024-12-25** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Elect P B Balaji as Director	Management	For	For

Battalion Oil Corporation

Ticker **BATL** CUSIP **07134L107** Country **USA** Meeting Date **2024-12-27** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Merger Agreement	Management	For	For
2	Advisory Vote on Golden Parachutes	Management	For	Against
3	Adjourn Meeting	Management	For	For

Global Health Ltd. (India)

Ticker CUSIP **Y2R1K6136** Country **India** Meeting Date **2024-12-27** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Approve Winding Up of the Existing Global Health Limited - Employee Stock Option Plan 2021 of the Company	Management	For	Against

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2	Approve Global Health Limited (GHL) Employees Long Term Share Based Incentive Plan - 2024	Management	For	Against
3	Approve Grant of Options/Shares of the Company to the Employees of the Subsidiary/Associate Company(ies) Under the GHL LTIP 2024 Plan	Management	For	Against
4	Approve Authorization for Set Up of Trust to Subscribe to New Shares of GHL and / Purchase of Existing Shares of GHL From Open Market for the Implementation of GHL LTIP 2024 Plan	Management	For	Against
5	Approve Financial Assistance by the Company to the Trust/ Trustees for Subscription of New Shares of GHL and / Purchase of Existing Shares of GHL from Open Market under GHL LTIP 2024 Plan	Management	For	Against
6	Approve Financial Assistance by the Company to the Employees for Subscription of New Shares of GHL and/ Purchase of Existing Shares of GHL from Open Market under GHL LTIP 2024 Plan	Management	For	Against

Hyundai Motor India Ltd.

Ticker CUSIP **Y3824T115** Country **India** Meeting Date **2024-12-27** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Approve Material Related Party Transactions between Hyundai Motor India Limited and Mobis India Limited	Management	For	For
2	Approve Material Related Party Transactions between Hyundai Motor India Limited and Hyundai Motor Company	Management	For	For
3	Approve Material Related Party Transactions between Hyundai Motor India Limited and Hyundai Transys Lear Automotive India Private Limited	Management	For	For
4	Approve Material Related Party Transactions between Hyundai Motor India Limited and Kia India Private Limited	Management	For	For
5	Approve Material Related Party Transactions between Hyundai Motor India Limited and HEC India LLP	Management	For	For
6	Approve Material Related Party Transactions between Hyundai Motor India Limited and Hyundai Motor De Mexico S DE RL DE CV	Management	For	For
7	Approve Material Related Party Transactions between Hyundai Motor India Limited and PT Hyundai Motor Manufacturing Indonesia	Management	For	For

Almunajem Foods Co.

Ticker **4162** CUSIP Country **Saudi Arabia** Meeting Date **2024-12-29** Meeting Type **Ordinary**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Ordinary Business	Management	<Unknown>	Refer
1.1	Elect Salih Al Munajim as Director	Management	None	Abstain
1.2	Elect Sulayman Al Quweez as Director	Management	None	For
1.3	Elect Hasan Al Jabiri as Director	Management	None	For
1.4	Elect Abdullah Bawazeer as Director	Management	None	Abstain
1.5	Elect Thamir Abanumay as Director	Management	None	Abstain
1.6	Elect Nadir Al Waheebi as Director	Management	None	Abstain
1.7	Elect Raed Mushtaq as Director	Management	None	Abstain

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.8	Elect Fadhil Al Saadi as Director	Management	None	For
1.9	Elect Sami Al Babteen as Director	Management	None	Abstain
1.10	Elect Raad Al Qahtani as Director	Management	None	Abstain
1.11	Elect Hasan Al Zahrani as Director	Management	None	Abstain
1.12	Elect Abdulrahman Al Anqari as Director	Management	None	Abstain
1.13	Elect Salih Al Khalaf as Director	Management	None	For
1.14	Elect Raed Al Khalaf as Director	Management	None	Abstain
1.15	Elect Mohammed Qurayshah as Director	Management	None	Abstain
1.16	Elect Musaid Al Anzi as Director	Management	None	Abstain
1.17	Elect Salih Al Namlah as Director	Management	None	Abstain
1.18	Elect Abdullah Al Al Sheikh as Director	Management	None	Abstain
1.19	Elect Mohammed Qassab as Director	Management	None	Abstain
1.20	Elect Hathal Al Oteebi as Director	Management	None	Abstain
1.21	Elect Majid Al Suweegh as Director	Management	None	Abstain
1.22	Elect Abdullah Al Nufeei as Director	Management	None	Abstain
1.23	Elect Faysal Al Anzi as Director	Management	None	Abstain
1.24	Elect Sulayman Al Omeeri as Director	Management	None	For
1.25	Elect Khalid Al Murshid as Director	Management	None	Abstain
1.26	Elect Ahmed Al Baqaawi as Director	Management	None	Abstain
1.27	Elect Abdulwahab Abou Kweek as Director	Management	None	For
1.28	Elect Ahmed Al Baqshi as Director	Management	None	Abstain
1.29	Elect Fahd Al Huseen as Director	Management	None	Abstain
1.30	Elect Salih Al Saleem as Director	Management	None	Abstain