



RICH RESOURCES.
EXPANSIVE RESEARCH.

Loomis Sayles Undergraduate Summer Internship Development Program (USID)

Summer 2021: June 7th - Aug. 13th (Remote)

Each summer, approximately 20 positions are offered in a variety of departments throughout the company, including investment and non-investment teams. Positions include:

- Client Service
- Community Investments
- Corporate Communications
- Corporate Finance & Accounting
- Credit Research
- Emerging Markets
- Equity
- Fixed Income
- Investment Operations
- Legal & Compliance
- Macroeconomics
- Quantitative Research
- Risk Management
- Technology

Prerequisites:

- GPA of 3.0 or above
- Rising juniors or seniors
- First-generation college student
- Under-represented in the investment industry

This 10-week, paid summer internship program is offered to undergraduate students. The program offers a holistic approach to the student's work experience and professional development. Most importantly, we seek applicants interested in growing all of their professional capacities.

View our internship video here: <https://www.loomissayles.com/website/about-us/careers>

The internship is a first-generation college program. We seek a diverse range of students who are currently under-represented in the investment industry.

Students gain hands-on work experience on a team, and also participate in a series of regular workshops. The internship aims to strengthen each intern's personal, professional and technical capabilities in preparation for the workforce.

Interns are recruited through a variety of sources, including Loomis Sayles' partnerships, such as:

- Bottomline
- Girls Who Invest
- Janey Scholars
- Thrive Scholars
- Phelps Forward
- SquashBusters
- Summer Search
- The Crimson Summer Academy
- The Partnership
- uAspire
- 10,000 Degrees

THE PROGRAM

Work experience is coupled with a professional development program focused on verbal and written communication, creative thinking, work ethic, teamwork, networking, decision-making, flexibility, problem-solving, critical thinking and conflict resolution. Workshops are held twice a week and include both mandatory and optional offerings.

In addition, students participate on a team project with a pre-assigned topic. Projects cover an array of investment and non-investment topics. Interns present their findings to supervisors and senior management at the conclusion of the internship in August.

Past topics are included below but vary each summer:

- The Future of Higher Education
- Economic Effects of Pandemics
- How to Invest for Climate Change
- Leading Companies for Electric Cars
- Corporate Social Responsibility – Ethical Companies
- Best Practices: Hiring/Recruiting/Reviews
- Financial Analysis of Not-For-Profits
- Measuring Carbon Footprint
- Payer Systems: the Best and the Brightest
- Solar Panel Trends
- The Health of the Recycling Industry
- Uses of Artificial Intelligence
- Wellness in Corporate America

DEVELOPMENT OPPORTUNITIES

A Day in the Life of a Trader

Accepting and Giving Constructive Feedback

Bloomberg Certification

Community Service

Equity 101

Emotional Intelligence

Excel Training

Financial Modeling

Fixed Income Basics

Interview Prep and Practice

Learn Your Myers Briggs Type

Making The Most of Your Linked-In

Meditation

Negotiating Job Offers

Personal Branding

Presenting Yourself via Video

Professional Dining

Professional Communications

Resume Writing Workshop

Teamwork and Collaboration

Understanding Credit Scores & Credit Cards

Understanding Your Paycheck & Your Taxes