

Summer 2022 | June 6th - August 12th

Loomis Sayles Undergraduate Summer Internship Development Program (USID)

Each summer, approximately 20 positions are offered in a variety of departments throughout the company, including investment and non-investment teams.

POSITIONS MAY INCLUDE:

- Alpha Strategies
- Community Investments
- Corporate Communications
- Accounting
- Credit Research
- Fixed Income Teams
- Equity Investment Team
- Investment Operations
- Legal & Compliance
- Quantitative Research
- Risk Management

PREREQUISITES:

- GPA of 3.0 or above
- Rising juniors or seniors
- First-generation college student
- Under-represented in the investment industry



About the Program

This 10-week, **paid summer internship program** is offered to undergraduate students, preferably rising juniors and seniors. The program provides a holistic approach to the student's work experience and professional development. Most importantly, we seek applicants interested in growing all of their professional capacities.

Students gain hands-on work experience on a team, and also participate in a series of regular workshops. The internship aims to strengthen each intern's personal, professional and technical capabilities in preparation for the workforce.

The internship is primarily a first-generation college program. We seek a diverse range of students who are currently under-represented in the investment industry.

Interns are recruited through a variety of colleges, universities and non-profit sources, including Loomis Sayles' partners, such as:

- 10,000 Degrees
- Bottomline
- CFA Society Boston
- Fenway High School
- Girls Who Invest
- Janey Scholars
- Mother Caroline Academy
- Phelps Forward
- Sapere Aude Summer Internship
- SEO
- Squashbusters
- Summer Search
- The Crimson Summer Academy at Harvard University
- The Partnership
- Thrive Scholars
- uAspire
- UNCF Lighted Pathways

View our internship video here:

<https://www.loomissayles.com/website/about-us/careers>



Details on Professional Development

Work experience is coupled with a professional development program focused on verbal and written communication, creative thinking, work ethic, teamwork, networking, decision-making, flexibility, problem-solving, critical thinking and conflict resolution. Workshops are held twice a week and include both mandatory and optional offerings.

GROUP PROJECT: Students participate on a team project with a small team of other interns and a Loomis Sayles “subject matter expert”. Projects cover an array of investment and non-investment topics. Interns present their findings to supervisors and senior management at the conclusion of the internship.

PAST TOPICS:

- Best Practices: Hiring/Recruiting/Reviews
- Climate Change & Wildlife
- Corporate Social Responsibility - Ethical Companies
- Economic Effects of Pandemics
- Financial Analysis of Not-For-Profits
- How to Invest for Climate Change
- Immigration Policy
- Infrastructure Spending
- Leading Companies for Electric Cars
- Measuring Carbon Footprint
- Payer Systems: the Best and the Brightest
- Solar Panel - Recent Trends
- Sustainable Finance Regulation
- The Central Bank & Digital Currencies
- The Future of Higher Education
- The Health of the Recycling Industry
- Uses of Artificial Intelligence
- Wellness in Corporate America

Workshop Opportunities

- A Day in the Life of a Trader
- Giving and Receiving Constructive Feedback
- Wall Street Prep
- Community Service Opportunities
- Equity 101
- Understanding Emotional Intelligence
- Excel Training
- Professional Networking
- Fixed Income 101
- Interview Prep and Practice
- Myers Briggs - Knowing Your Communication Style
- Branding Yourself on LinkedIn
- Meditation and Yoga
- Negotiating Job Offers
- Personal Branding
- Presenting Yourself via Video
- Making the Most of Your Internship
- Professional Communications
- Resume Writing
- Teamwork & Collaboration
- Understanding Credit Scores & Credit Cards
- Understanding Your Paycheck & Your Taxes



Words From Program Participants

“

I really enjoyed the resume, interview, and salary negotiation sessions. As a senior, I found those sessions to be extremely insightful and relevant.

- [USID Intern](#)

“

The professional development sessions have reshaped how I communicate professionally.

- [USID Intern](#)

“

I really enjoyed how well-balanced the whole program was. I got to work on my presentation skills, while practicing for a mock interview, all while attending meetings and learning more about investing.

- [USID Intern](#)

“

It was wonderful to be able to mentor a college student and introduce them to the world of investment. My intern was curious, intelligent and respectful. She had great questions and worked hard on her project.

- [USID Advisor](#)

“

I really enjoyed listening to my intern talk about her experiences and offering advice when needed.

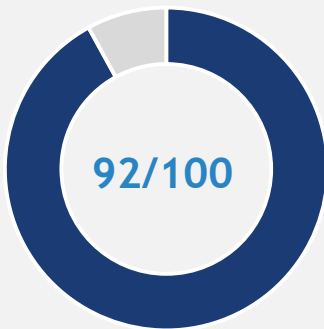
It was interesting to her perspective of the industry as an undergrad and learn from her curiosity.

- [USID Advisor](#)

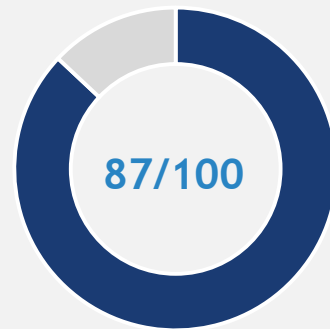


Intern Ratings (%)

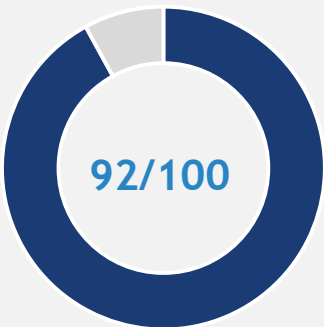
Overall Summer Intern Program:



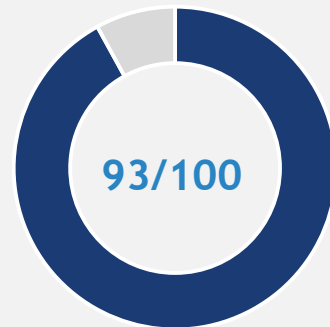
Overall Group Project Experience:



Quality of Instruction:



Subject Matter Expert:



Quality of Advisor:



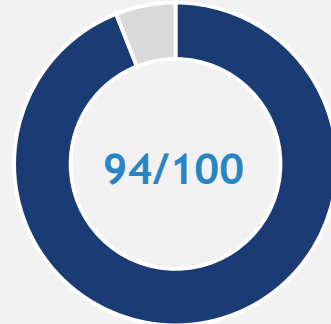


Supervisor Ratings (%)

Felt Their Intern Exhibited A Positive and Professional Attitude:



Were Pleased With the Support Offered to Them As Managers Throughout the Summer:



Recommended That We Have Their Intern Return to Loomis Sayles:

