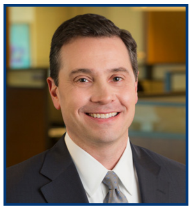
JOHN J. SLAVIK, CFA



John Slavik is a co-portfolio manager at Loomis, Sayles & Company, where he co-manages the Loomis Sayles Specialty Growth Strategies. He has 33 years of investment industry experience. John joined Loomis Sayles in 2005, where he co-founded the new small cap growth strategy. Before joining Loomis Sayles, he was a portfolio manager for Westfield Capital Management, LLC where he helped manage small and small/mid cap growth assets. Previously, John was vice president of equity research at Harbor Capital Management, where he held research responsibilities and was a member of the growth product portfolio management team. Prior to that, he was an associate portfolio manager and research analyst at Phoenix Investment Counsel. John is a CFA® charterholder and a member of CFA Society Boston. He earned a BA, cum laude, from the University of Connecticut.