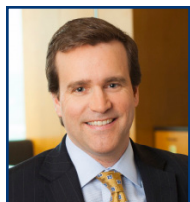


# Kevin Charleston



Kevin Charleston is chairman of the Board of Directors at Loomis, Sayles & Company. He is also chief executive officer and president. Kevin began his investment industry career in 1988 and joined Loomis Sayles in 2000. He was previously chief financial officer and was named president in 2014 and then chief executive officer in 2015. Prior to Loomis Sayles, Kevin was manager of financial operations at Nvest Companies, L.P., where he was responsible for all management and public reporting. He joined Nvest Companies as a senior financial analyst in 1993, was appointed assistant treasurer and manager of financial planning in 1995, and promoted to senior vice president and treasurer in 1996. During his tenure at Nvest he played an important role in the firm's acquisition activities, the design of affiliate compensation plans, and the review of affiliate business plans. Kevin began his career at The Boston Company, first as a senior financial analyst and later as manager of the financial planning. He earned a BA from Trinity College and an MBA from Boston University.